

M I N U T E S

JOINT MEETING OF THE NATIONAL BOARD OF DIRECTORS

AND

NATIONAL OFFICERS OF THE FUTURE FARMERS OF AMERICA

ALEXANDRIA, VIRGINIA

JULY 20 - 23, 1981

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# MINUTES

## **FUTURE FARMERS OF AMERICA JOINT MEETING OF THE NATIONAL BOARD OF DIRECTORS AND NATIONAL OFFICERS**

**Alexandria, Virginia  
July 20 - 24, 1981**

**Tuesday Afternoon, July 21, 1981**

The meeting of the Board of Directors and National Officers of the Future Farmers of America was called to order at 3:00 p.m. in the Washington Room of the National FFA Center, Alexandria, Virginia, by Byron F. Rawls, Chairman. Those present included:

### **Board of Directors**

John W. Buntin, Chief, Accountability Branch, DSVP, U. S. Department of Education, Washington, D. C.  
Curtis Corbin, Jr., State Supervisor, Agricultural Education, Atlanta, Georgia  
Ralph Dreessen, State Supervisor, Vocational Agriculture, Stillwater, Oklahoma  
Larry Nelson, State Supervisor, Agricultural Education, Pierre, South Dakota  
Duane Nielsen, Chief, Personnel Development Branch, DNVP, U. S. Department of Education, Washington, D. C.  
James A. Sheaffer, State Director, Agriculture/Agribusiness/Natural Resources Education, Trenton, New Jersey  
Les Thompson, Program Specialist, Accountability Branch, DSVP, U. S. Department of Education, Washington, D. C.  
J. W. Warren, Chief, Program Access Branch, DSAP, U. S. Department of Education, Washington, D. C.

### **Ex-Officio Members**

Byron F. Rawls, Chairman, Board of Directors, Agriculture, Agribusiness & Natural Resources Occupations, U. S. Department of Education, Washington, D. C.  
J. M. Campbell, Treasurer, FFA, State Department of Education, Richmond, Virginia  
C. Coleman Harris, Secretary, Board of Directors, Agriculture, Agribusiness Occupations, U. S. Department of Education, Washington, D. C.

### **Board of National Officers**

Mark Herndon, National President, Oklahoma City, Oklahoma  
Bob Quick, National Secretary, Bement, Illinois  
David Pearce, National Vice President, Warrensburg, Missouri  
Susie Barrett, National Vice President, Vincent, Ohio  
Glenn Caves, National Vice President, Laurel, Mississippi  
David Alders, National Vice President, Nacogdoches, Texas

**NOTE:** Monday, July 20, and the morning of Tuesday, July 21, were spent by all Board Members, Consultants, National Officers and FFA Staff in meetings of Special Committees and Standing Committees.

**(OVER)**

### Consultants

Herman Brown, Professor, Agricultural Education, Texas A & M University, College Station, Texas  
Richard I. Carter, Associate Professor, Agricultural Education, Iowa State University, Ames, Iowa  
Ronald J. Seibel, Associate Professor, Agriculture & Extension Education, University of Maryland, College Park, Maryland  
Dale Butcher, Vice President, Region IV, NVATA, West Lafayette, Indiana  
Tom Jones, President, NVATA, Marana, Arizona  
Layton Peters, Vice President, Region III, NVATA, New Ulm, Minnesota  
Albert Timmerman, Past President, NVATA, Rockdale, Texas

### Others present for all or portions of the meeting

Edward J. Hawkins, Administrative Director, FFA, Alexandria, Virginia  
Harry J. Andrews, Director, National FFA Supply Service, Alexandria, Virginia  
Wilson Carnes, Editor, The National FUTURE FARMER Magazine, Alexandria, Virginia  
Robert W. Cox, Executive Director, National FFA Alumni Assn., Alexandria, Virginia  
Glenn D. Luedke, Advertising Manager, The National FUTURE FARMER Magazine, Alexandria, Virginia  
John M. Pitzer, Manager, Official FFA Calendar, The National FUTURE FARMER Magazine, Alexandria, Virginia  
Michael Wilson, Associate Editor, The National FUTURE FARMER Magazine, Alexandria, Virginia  
Ted Amick, Program Specialist/Contests, FFA, Alexandria, Virginia  
Tony Hoyt, Program Specialist/Leadership, FFA, Alexandria, Virginia  
Cameron Dubes, Director of Information, FFA, Alexandria, Virginia  
Lennie Gamage, Program Specialist/International, FFA, Alexandria, Virginia  
Robert A. Seefeldt, Program Specialist/Awards, FFA, Alexandria, Virginia  
Bernie Staller, Executive Director, National FFA Foundation Sponsoring Committee, Madison, Wisconsin  
Kim Havens, Asst. Executive Director, National FFA Foundation Sponsoring Committee, Madison, Wisconsin  
Thaine McCormick, Director, Office of Occupational Specialties, U. S. Department of Education, Washington, D. C.  
Phyllis Sokolosky, President, National FFA Alumni Association, Owasso, Oklahoma  
Sam Stenzel, Executive Director, NVATA, Inc., Alexandria, Virginia  
Alan S. Damann, Asst. Professor, Agricultural Education, California Polytechnic State University, San Luis Obispo, California  
George Verzagt, Manager, Data Processing Department, FFA, Alexandria, Virginia  
Saburo Matsumoto, Member, Board of Directors, Future Farmers of Japan, Tokyo, Japan  
Harriet Verzagt, Archivist, FFA, Alexandria, Virginia  
Becky Vining, FFA Information Intern, Alexandria, Virginia  
Kim Inman, FFA Information Intern, Alexandria, Virginia  
Earl F. Kantner, Supervisor, Agricultural Education Service, Columbus, Ohio

1. INVOCATION -- Mark Herndon, National FFA President, gave the Invocation.
2. SEATING OF NEW MEMBERS OF BOARD -- New members of the Board were introduced and officially seated by the Chairman. They are: Curtis Corbin, Jr., State Supervisor, Agricultural Education, Atlanta, Georgia and Ralph Dreessen, State Supervisor, Vocational Agriculture, Stillwater, Oklahoma, Mr. Rawls

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NOTE: Ira A. Dickerson, Acting Head, Department of Agricultural Education, University of Georgia, Athens, and Consultant to the Board was unable to be in attendance.

welcomed the new members and stated the staff, other Board members, officers and consultants were looking forward to working with them. He also indicated that Dr. Ira Dickerson was unable to attend the meeting due to illness. Dr. Dickerson was wished a speedy recovery and all look forward to seeing him soon.

3. REVIEW OPERATING PROCEDURES -- The Chairman explained the Board's function, purposes and operating procedures and stressed to all members, consultants and officers that their participation, counsel and guidance were welcome and needed.
4. OVERVIEW OF OFFICER ACTIVITIES -- President Herndon called on his fellow officers to give brief reports on their activities since January. They touched briefly on the Washington Conference Program, State Presidents' Conference, local chapter visits, State Conventions, National Leadership Conferences for State Officers, National Officers' Tour and National Convention planning. Mr. Rawls commended the officers for their fine work, indicating he had observed their dedication and the manner in which they had performed throughout the year.
5. NVATA -- Mr. Tom Jones, President, NVATA, brought greetings on behalf of his Association, briefly updating the Board on their activities and indicating their appreciation for the opportunity to contribute to the Board meetings. Mr. Rawls stated that the FFA wants to stand by and be of help to NVATA in any way in its efforts to assist the entire profession. He further expressed appreciation for their good work and that all looked forward to this being continued. (APPENDIX A)

MOTION -- It was moved by Bob Quick (Mr. Thompson)\*, seconded by David Alders (Mr. Nelson) and carried to accept the NVATA report.

6. AATEA -- Dr. Richard Carter extended official greetings on behalf of the AATEA, indicating a complete report would be given later in the meeting. He stated they held four regional seminars and in each, time was taken to share with the teacher educators information on the operation of the FFA. The Boards' attitude regarding the Research Committee to assist in future efforts of the National FFA Organization was well received and appreciated by the teacher educators. He said they also appreciated the involvement and opportunity for input by teachers and teacher educators in the Standing Committees and Board meetings. Mr. Rawls said he thought the Research Committee was something that can be done jointly and should be taken advantage of. He thanked the teacher educators for their frank and hard work, indicating he hoped some rich benefits could be realized from all at the Board meeting including the consultants.

MOTION -- It was moved by David Alders (Dr. Nielsen), seconded by Glenn Caves (Mr. Thompson) and carried to accept the report of the AATEA.

7. COMMITTEE OF CONSULTANTS -- In the past the consultants have been asked to work together in preparing a list of their responsibilities and the contributions that can be made by them. They were asked to review the "Responsibilities of Consultants" for any revisions or additions and report back later in the meeting. (APPENDIX J)
8. APPROVAL OF GOVERNING COMMITTEE MINUTES -- Mr. Coleman Harris reviewed three sets of Minutes of the FFA Governing Committee held since the January meeting, requesting their approval.

\*Parentheses indicate joint action by the National FFA Officers and Board of Directors.

(OVER)

MOTION -- It was moved by Glenn Caves (Mr. Nelson); seconded by Susie Barrett (Dr. Sheaffer) and carried that the minutes of the Governing Committee for March 30, April 28 and May 15, be approved. (APPENDIX B)

9. REPORT OF NATIONAL TREASURER -- Mr. J. M. Campbell reported on the FFA Statement of Income and Expense for the period September 1, 1980 through May 31, 1981, and the Long-Range Financing Plan for the computer operations, space and print shop was reviewed. Mr. Campbell then briefly reviewed FFA investments.

MOTION -- It was moved by Susie Barrett (Mr. Bunten), seconded by Bob Quick (Mr. Thompson) and carried to accept the financial report by the National Treasurer.

10. HALL OF ACHIEVEMENT -- A progress report on the Hall of Achievement was given by Mr. Lennie Gamage. The Lobby is to be dedicated on Monday, July 27. Exhibits for the downstairs area are now in the process of being constructed and it is expected everything will be completed by the end of September. Dedication for the completed Hall of Achievement is scheduled for the week of the State Presidents' Conference in July, 1982. Mr. Bernie Staller then gave a brief (unaudited) financial breakdown as of July 13, 1981, for the Hall of Achievement.

Susie Barrett then presented recommendations from the Standing Committee on the Hall of Achievement.

Dedication Dates -- MOTION -- It was moved by Susie Barrett (Mr. Warren), seconded by David Alders (Mr. Bunten) and carried that the committee on the National Hall of Achievement concurs with the staff plan for the dedication of the Lobby on Monday, July 27, 1981, and the dedication of the completed entire National Hall of Achievement during the State Presidents' Conference in 1982.

Entrance Sign -- MOTION -- It was moved by Susie Barrett (Mr. Nelson); seconded by David Alders (Mr. Dreessen) and carried that a new entrance and sign be designed and that a report for action be given at the January Board meeting.

It was agreed Mr. Hawkins would take the leadership in getting proper designs, costs, etc. from an architect and report back to the January Board meeting.

Achievers -- MOTION -- It was moved by Susie Barrett (Dr. Nielsen), seconded by David Alders (Mr. Thompson) and carried to reconsider the following action taken at the January Board meeting:

"Nomination Forms for Achievers--It was recommended that nomination forms for FFA Achievers will be sent to each state association for nomination of one person from each category. All Board members may submit a nominee for each category. The Standing Committee for the National Hall of Achievement shall recommend to the Board an individual for each category for the FFA Achievers every year beginning in 1981.

"It was moved by David Pearce (Mr. Nelson), seconded by Susie Barrett (Mr. Thompson) and carried to accept the recommendation regarding Nomination Forms for FFA Achievers."

MOTION -- It was moved by Susie Barrett (Dr. Corbin), seconded by Glenn Caves (Mr. Nelson) and carried to amend this motion by inserting the word "third" after "every," thus reading "...recommend to the Board an individual for each category for the FFA Achievers every third year ..."

MOTION -- The National Officers approved the motion as amended. It was moved by Dr. Nielsen, seconded by Dr. Corbin and carried to sustain the action of the National Officers.

George Washington's 250th Birthday -- Harriet Verzagt, FFA Archivist, was introduced to the group. She explained that the FFA had been a part of the George Washington Birthday Celebration in 1932, and gave some background on the activities at that time. The County Commission is planning Washington's 250th Birthday Celebration in 1982, and the FFA has been invited to take part in it. It was felt if the organization accepted this invitation perhaps the celebration could be part of FFA Week and also incorporated in the Washington Conference Program by holding a special ceremony each week at Mount Vernon.

MOTION -- It was moved by Susie Barrett (Mr. Warren), seconded by Bob Quick (Mr. Thompson) and carried that consideration be given to the celebration of the 250th Birthday of George Washington in 1982, and that the National FFA Advisor appoint a committee for the specific purpose of developing a plan.

Mr. Rawls stated this activity would need a lot of coordination with the County and that Mrs. Verzagt would be handling most of this work. However, a committee will be provided to assist her.

The Board then thanked Mr. Warren, Mr. Gamage and other members of the Hall of Achievement committee for their work.

The meeting was recessed at 5:05 p.m.

Wednesday Morning, July 22, 1981

The meeting was reconvened at 8:45 a.m., with all members of the Board present.

11. REPORT AND RECOMMENDATIONS - FINANCE COMMITTEE -- Mr. Larry Nelson, Chairman of the Finance Committee, gave a brief report on their meeting held on Sunday, July 19. He then presented the new 1981-82 budget, making several adjustments to the budget since the January Board meeting, and asked if there were any adjustments to the budget he had forgot to mention. There were none. Mr. Campbell then explained the new format of the budget which would be compatible with the new computer services to be installed and would help the Board see a clearer picture of the budget. Mr. Campbell turned the meeting over to Mr. Harris for a visual presentation of the 1981-82 budget, actually showing all project expenditures and income for all divisions. Considerable discussion followed. Mr. Harris then summarized the visual presentation of the budget. Mr. Nelson stated that it was the best presentation of the budget ever. It was then stated by Mr. Campbell that the motion to adopt the 1981-82 proposed budget with minor modifications would be acted on later in the meeting.

(OVER)

Recommendations of the committee follow, together with appropriate action:

Convention Registration Fee -- The registration fee be set at \$10.00 for the 1982 National FFA Convention.

MOTION -- It was moved by David Alders (Mr. Thompson), seconded by Bob Quick (Mr. Dreessen) and carried to accept this recommendation.

FFA Dues -- The dues be set at \$2.00 for the 1982-83 fiscal year, and that the Board recommend this action to the delegates at the 1981 National FFA Convention.

MOTION -- It was moved by David Pearce (Mr. Dreessen), seconded by Glenn Caves (Mr. Thompson) and carried to accept this recommendation.

Cost-of-Living Salary Adjustment -- The Board authorize a 5% cost-of-living salary increase for FFA employees effective January 1, 1982.

MOTION -- After considerable discussion, it was moved by Mr. Dreessen, seconded by Dr. Nielsen that the Board authorize a cost-of-living salary increase for FFA employees effective January 1, 1982, to equal that of the Federal Government, but not to exceed 5%, and carried to accept this recommendation.

Audio-Visual Room -- The Board authorize the implementation of an Audio-Visual Room pending bids not to exceed \$37,189, for construction and equipment.

MOTION -- After considerable discussion, it was moved by Bob Quick (Dr. Corbin), seconded by David Pearce (Mr. Thompson) and carried to accept this recommendation.

Mr. Nelson then thanked the Finance Committee and staff for all of their help.

12. ADOPTION OF CONSULTANT RESPONSIBILITIES -- Mr. Rawls discussed briefly consultant responsibilities, making no additions or deletions.

13. HONORARY AMERICAN FARMER DEGREE, VIP CITATIONS & DISTINGUISHED SERVICE CITATIONS

Teachers of Vocational Agriculture -- It was recommended that 72 applicants be approved and recommended to the delegates at the 54th National FFA Convention to receive the Honorary American Farmer Degree.

MOTION It was moved by Bob Quick (Dr. Nielsen), seconded by Susie Barrett (Mr. Thompson) and carried to accept this recommendation.  
(APPENDIX C)

Business Industry, Education -- It was recommended that 75 applicants be approved and recommended to the delegates at the 54th National FFA Convention to receive the Honorary American Farmer Degree.

MOTION -- It was moved by David Alders (Mr. Thompson), seconded by Glenn Caves (Dr. Corbin) and carried to accept this recommendation. (APPENDIX D)

Honorary American Farmer Degree (Board Policy) -- It was recommended that in order to effectively implement Board Policy - F.1.(1) -- "Any person who has made a contribution of national significance may be considered for the Honorary American Farmer Degree." the Honorary American Farmer Degree application form be revised to include a section asking for a listing of contributions the nominee has made which are of national significance and input on the Vocational Agriculture/FFA program at the national level.

MOTION -- It was moved by Bob Quick (Dr. Nielsen), seconded by David Pearce (Mr. Thompson) and carried to accept this recommendation, to be implemented next year.

VIP Citation -- It was recommended that the following individuals be awarded the VIP Citation at the 54th National FFA Convention:

Robert L Hayward, Deputy Director, Department of Elementary & Secondary Education, Jefferson City, Missouri

Harold Heldreth, Youth Director, National Safety Council, Downers Grove, Illinois

R. M. Hendrickson, President, Agricultural Division, Pfizer, Inc., New York, New York

Leon Wagley, Professor & Head, Department of Agricultural & Extension Education, New Mexico State University, Las Cruces, New Mexico

MOTION -- It was moved by David Pearce (Dr. Nielsen), seconded by David Alders (Mr. Warren) and carried to accept this recommendation.

Distinguished Service Citation -- It was recommended that the following organizations be awarded the Distinguished Service Citation at the 54th National FFA Convention:

Bayvet Corporation, Shawnee Mission, Kansas

Southern States Cooperative, Inc., Richmond, Virginia

MOTION -- After a brief report by Mr. Warren clarifying prerequisites, it was moved by David Alders (Mr. Dreessen), seconded by David Pearce (Mr. Buntin) and carried to accept this recommendation.

#### 14. AMERICAN FARMER DEGREE & SELECTION OF REGIONAL STAR FARMERS/STAR AGRIBUSINESSMEN

Verification of American Farmers -- Dr. Corbin gave the report of his committee and recommended that those 223 American Farmer applicants whose applications were submitted to the national office by the state associations of the Western Region be approved.

MOTION -- It was moved by Glenn Caves (Mr. Thompson), seconded by David Alders (Mr. Nelson) and carried to accept this recommendation.

Star Farmer and Agribusinessman -- The committee on Star Farmer and Star Agribusinessman recommended the following individuals from the Western Region: Star Agribusinessman: Terry Howard Daniel, Mesa, Arizona -- Star Farmer: Chuck Berry, Elma, Washington.

MOTION -- It was moved by Glenn Caves (Mr. Buntin), seconded by Susie Barrett (Mr. Warren) and carried to accept this recommendation.

(OVER)

Southern Region - Star Farmer, Star Agribusinessman -- Dr. Sheaffer gave the report of his committee and recommended that Michael Welch, of Tennessee, be named the Star Agribusinessman and George McDonald, of Tennessee, be named the Star Farmer.

MOTION -- It was moved by Susie Barrett (Mr. Nelson), seconded by Glenn Caves (Dr. Nielsen) and carried to accept this recommendation.

MOTION -- It was moved by David Pearce that the recommendation to allow additional time for more complete information be provided on the application of Angel L. Serrano, of Puerto Rico. Motion died for lack of a second. The Board of Directors took no action.

Southern Region - American Farmers -- It was recommended that 161 Southern Region American Farmer applications be accepted.

MOTION -- After a very lengthy discussion on exactly why certain applicants were approved or not approved, it was moved by Susie Barrett (Dr. Nielsen), seconded by David Pearce (Mr. Nelson) and carried to accept this recommendation.

The meeting was recessed at 12:55 p.m.

Wednesday Afternoon, July 22, 1981

The meeting was reconvened at 1:30 p.m., with all members of the Boards present.

Central Region - American Farmers -- Mr. Ralph Dreessen gave the report of his committee and recommended that the Board approve 230 applicants for the American Farmer Degree from the Central Region.

MOTION -- It was moved by David Alders (Mr. Thompson), seconded by David Pearce (Mr. Buntin) and carried to accept this recommendation.

Central Region - Star Farmer, Star Agribusinessman -- Mr. Dreessen recommended that Douglas E. Schwartz, of Kansas, be the nominee of the Central Region for the Star American Farmer award in Production Agriculture, and Dale Robert Wolf, Jr., of Wisconsin, the nominee for the Central Region for the Star Agribusinessman award.

MOTION -- It was moved by David Alders (Mr. Buntin), seconded by David Pearce (Mr. Nelson) and carried to accept this recommendation.

Eastern Region - American Farmers -- Mr. Larry Nelson gave the report of his committee and recommended that the Board approve 164 candidates for the American Farmer Degree from the Eastern Region.

MOTION -- It was moved by David Pearce (Mr. Warren), seconded by Susie Barrett (Mr. Thompson) and carried to accept this recommendation.

Eastern Region - Star Farmer, Star Agribusinessman -- Mr. Nelson recommended that Tony Mitchell, of North Carolina, be nominated as the Star Farmer of the Eastern Region.

MOTION -- It was moved by David Pearce (Mr. Thompson), seconded by David Alders (Dr. Sheaffer) and carried to accept this recommendation.

Mr. Nelson then recommended that David M. Wenger, of Pennsylvania, be nominated as the Star Agribusinessman of the Eastern Region.

MOTION -- It was moved by Glenn Caves (Mr. Warren), seconded by Susie Barrett (Mr. Thompson) and carried to accept the recommendation.

MOTION -- It was moved by Bob Quick (Mr. Dreessen), seconded by David Pearce (Mr. Nelson) and carried that a task force be set up by the National Advisor to review the entire American Farmer selection process and report back to the January Board of Directors' meeting with recommendations.

15. ADMINISTRATIVE ITEMS OF BUSINESS -- Mr. Hawkins gave an update report on legal matters. The suit against FFA by the Alpha Corporation is still pending. Renewal of registration of the emblem for the next 15 years has been filed. Arizona case - Mr. Rawls has legal opinion memo. Letter from Kirkland and Ellis regarding expansion of Board - Mr. Rawls to reply.

Mr. Hawkins then gave a progress report on the renovation of the FFA Center and computer installation.

Mr. Hawkins gave a report of the Personnel Review Committee and recommended approval of grade changes.

MOTION -- It was moved by Glenn Caves (Mr. Warren), seconded by David Alders (Mr. Thompson) and carried to approve the Personnel Review Committee's recommendation as read.

16. REPORT AND RECOMMENDATIONS--PUBLICATIONS, INFORMATION & SUPPLY SERVICE  
STANDING COMMITTEE -- 1983 Theme -- Dr. Sheaffer gave the committee report and recommended that the Theme for 1983 be accepted.

MOTION -- It was moved by David Alders (Mr. Bunten), seconded by David Pearce (Mr. Nelson) and carried to accept the recommendation for the FFA Theme for 1983.

Motivational/Stars Film -- Cameron Dubes explained the purpose of a new film to motivate the members, with funding from the National FFA Foundation. A discussion followed with inputs from Bernie Staller.

MOTION -- It was moved by David Alders (Mr. Bunten), seconded by David Pearce (Mr. Dreessen) and carried that the National FFA Board of Directors request that the National FFA Foundation Board of Trustees budget \$6,000. to fund research, conceptualization, travel and content outline development of a degree program motivational film.

National Publicity Touring Program -- MOTION -- It was moved by David Pearce (Mr. Warren), seconded by Glenn Caves (Mr. Thompson) and carried to rescind the National Publicity Touring Program as a Special Project of the FFA Foundation, as proposed at the January, 1981 Board meeting.

Convention Newspaper -- Mr. Dubes explained the recommendation to develop a convention newspaper and possible funding through sponsors, advertising, etc. Comments were made by Mr. Staller regarding funding and a lengthy discussion followed.

(OVER)

MOTION -- It was moved by David Alders (Mr. Buntin), seconded by David Pearce (Mr. Nelson) and carried that a convention newspaper based on one of three options in the report be made available to the FFA Foundation as a Special Project, with sponsor visibility under the discretion of the Director of Information and the National Advisor in adherence to FFA Board Policy

Letter from Ralph Bender, Ohio -- A letter from Dr. Ralph Bender, requesting that the reference book "FFA and You" be included as a Supply Service item was reviewed. The committee agreed to request Mr. Rawls to inform Dr. Bender that the Board did not feel it advisable to include books in the Supply Service at this time.

Mark Herndon thanked Dr. Sheaffer and his committee for their fine work.

17. INTRODUCTION -- Mr. Dubes introduced Kim Inman and Becky Vining, Interns in the Information Department.

18. REPORT AND RECOMMENDATIONS--STANDING COMMITTEE ON POLICY -- Standing Committees -- Mr. Buntin gave the report on the committee meeting. He recommended that the following statement be added to Operating Policies, B. National Board of Directors, No. 5 (After ... insertion in the budget):

"Proposed programs will be assigned to the proper Standing Committee by the Chairman of the National FFA Board of Directors, prior to being presented to the Board of Directors."

MOTION -- It was moved by Glenn Caves (Mr. Warren), seconded by David Alders (Mr. Nelson) and carried to accept this recommendation.

Three-Year Program of Activities -- A discussion followed on a three-year plan.

MOTION -- It was moved by Bob Quick (Mr. Thompson), seconded by Susie Barrett (Dr. Sheaffer) and carried that the National FFA staff prepare a comprehensive three-year program of activities, including a plan for evaluation of that program, which will be updated annually and presented to the National Board of Directors for approval.

Voting Members of Board of Directors -- A discussion was held on giving teachers and teacher educators voting rights on the Board of Directors.

MOTION -- It was moved by David Alders (Mr. Nelson), seconded by Glenn Caves (Mr. Thompson) and carried that the National Advisor appoint a committee to study ways of giving teachers of vocational agriculture and teacher educators voting rights on the National FFA Board of Directors.

Retiring Board Members (Directors & Trustees) and Consultants -- Mr. Buntin recommended that the following statement be added to Operating Policies, Board of Directors, F. Recognition of Adults (8):

"That all retiring members of the Board of Directors, Foundation Board of Trustees and Consultants (Teachers and Teacher Educators) be recommended annually to the Board for consideration as Honorary American Farmers. These individuals are not to be included as a part of the 90 Honoraries referred to in Item 2, of the Honorary

American Farmer Degree Policy. Board members and consultants shall receive the degree at the convention before their term expires."

MOTION -- It was moved by Glenn Caves (Mr. Warren), seconded by David Alders (Mr. Thompson) and carried to accept this recommendation.

Misbehavior at National FFA Convention -- Loud and boisterous behavior at the convention was discussed.

MOTION -- It was moved by Glenn Caves (Mr. Nelson), seconded by David Alders (Mr. Dreessen) and carried that the National Advisor take steps to enforce "The FFA Code of Ethics" at the National FFA Convention.

National Leadership Conferences for State Officers -- A discussion was held about persons attending the conferences who are not authorized to do so.

MOTION -- It was moved by Susie Barrett (Mr. Warren), seconded by David Pearce (Dr. Sheaffer) and carried that the National Leadership Conferences for State Officers be restricted to current state officers.

The meeting was recessed at 4:45 p.m.

Thursday Morning, July 23, 1981

The meeting was reconvened at 8:15 a.m., with all members of the Boards present.

19. INVOCATION -- The Invocation was given by David Pearce, National FFA Vice President.
20. COMMENTS--THAINE McCORMICK -- Mr. Thaine McCormick, Director, Office of Occupational Specialties, U. S. Department of Education, was introduced and expressed his feelings and those of the Department of Education toward the FFA. He stated that he thought the present climate was very favorable and that the administration recognized the importance of vocational education. He pledged the continued support of the Occupational Specialties staff under his direction.
21. REPORT AND RECOMMENDATIONS--CONTESTS AND AWARDS STANDING COMMITTEE -- Mr. Les Thompson, Committee Chairman, expressed thanks to his committee members for their hard work and then presented the following recommendations, together with appropriate action:
  - Program of Activities--Contests and Awards -- It was recommended the following changes be approved in the Program of Activities:
    1. Contest and Awards, Section 2, Degree Program; Item a-4 -- ADD: The Star Farmer and Star Agribusinessman of America receive a plaque and be involved in the international experience program.
    2. Section 9, c-1 -- REVISED: Develop slide shows on all National Contests over the next three years to illustrate the educational aspects of each contest.
    3. Section 9, c-7 -- ADD to #3, d-3; #9, c-7; #10, a-7 and #11, b-5: Develop slides to identify National Contests and their sponsors and use in state award presentation ceremonies and distribute nationally.

(OVER)

4. Section 10, b-4 -- REVISED: Work with officials of USDA on community development activities related to the BOAC program.
5. Section 11, a-3 -- DELETE: National award winners' banquet for two representatives of those chapters earning a national gold and/or silver and bronze award.
6. Section 11, b-4 -- ADD: Cooperate with the Highway Users Federation Safe Automobile Program and endorse FFA involvement in the Highway Users special emphasis in automobile safety.

Background: This program is being developed by the Highway Users Federation and will be sold to local automobile dealers who are members of companies belonging to the Highway Users Federation. It will provide a series of five or more special emphasis packages to promote various aspects of automobile and truck safety. The program will be available for use by FFA chapters and other community groups on a free loan basis.

MOTION -- It was moved by Bob Quick (Mr. Nelson), seconded by Susie Barrett (Mr. Dreessen) and carried to accept these recommendations.

Criteria for Approving National FFA Contests -- It was recommended to adopt the five criteria for approving and reviewing National FFA Contests as identified below.

#### RECOMMENDED CRITERIA

1. At least 50% of the states should be conducting instruction covered in the proposed contest.
2. At least 25 states should be conducting similar contests at the state level.
3. Proposed National FFA Contests should be approved by the National FFA Contest Study Committee before considered by the Board.
4. Objective evaluation and scoring should be included in proposed National Contests.
5. The skills and competencies required in the proposed contest must be needed by vocational agriculture/agribusiness students.

MOTION -- It was moved by David Pearce (Mr. Dreessen), seconded by Bob Quick (Mr. Nelson) and carried to accept this recommendation. The Chairman then expressed thanks to Dr. Carter for the work he had done in this area.

Crop Production Proficiency Award Program -- The committee recommended to sub-divide the Crops Production Proficiency Award Program into: Corn, wheat, soybeans, forage and other crops, subject to funding as a Special Project with first recognition to be provided in 1985, and recommended approval to secure funding for start-up costs for the Crop Proficiency Program.

Considerable discussion ensued regarding this recommendation with the thought being that a long look should be taken at this and that criteria should be developed for these awards before taking action. After several motions were made, amended and withdrawn, the following motions resulted:

MOTION -- It was moved by David Pearce (Mr. Dreessen), seconded by Susie Barrett (Mr. Bunten) and carried that we establish a criteria committee, appointed by the National Advisor, to establish criteria for new proficiency awards. (It was stated that this committee would discuss new and existing proficiency awards.)

MOTION -- It was moved by Bob Quick (Mr. Nelson), seconded by Susie Barrett (Dr. Nielsen) and carried to sub-divide the Crop Production Proficiency Award program in accordance with criteria developed by the criteria committee. A study committee, possibly the same as the criteria committee, is to be appointed by the National Advisor to review the breakdown and provide direction to the Board of Directors at their July, 1982, meeting.

National Chapter Award Program -- It was recommended that chapters entering the National Chapter Award Program and complete only Form I should be eligible to be recognized as Superior Chapters. Those chapters completing Forms I and II should be recognized with appropriate inserts as Gold, Silver or Bronze Superior Chapters at the state level, effective 1982.

MOTION -- It was moved by Bob Quick (Mr. Nelson), seconded by Susie Barrett (Dr. Corbin) and carried to accept this recommendation.

Program of Activities Kit -- It was recommended a self-contained kit of 11 film strips or slides and planning guide be developed to help individual FFA chapter members develop a meaningful and rewarding Chapter Program of Activities. In addition, the kit will be available to teacher training institutions for use with students majoring in agricultural education and for their use with teacher inservice programs, subject to funding as a Special Project.

MOTION -- It was moved by David Alders (Dr. Corbin), seconded by Bob Quick (Mr. Dreessen) and carried to accept this recommendation.

FFA Policy -- The committee gave consideration to NVATA Region 1's recommendation regarding dress policy at National FFA Contests and reaffirmed the policy as listed in Bulletin No. 4.

MOTION -- It was moved by David Pearce (Mr. Warren), seconded by David Alders (Mr. Dreessen) and carried to accept this recommendation.

Poultry Proficiency and Agricultural Electrification Proficiency -- It was recommended that this committee refer consideration to drop the Poultry Proficiency project and expand and rename the Agricultural Electrification Proficiency Award to the special committee to review the proficiency award programs, to be drafted by Bob Seefeldt. No official action was taken on this, but it was suggested that it be referred to the newly-established criteria committee.

Letter from New Mexico State FFA Association -- It was recommended that the letter of July 15, 1981, from the New Mexico State FFA Association be referred to the Study Committee for review. (APPENDIX E)

MOTION -- It was moved by Glenn Caves (Mr. Dreessen), seconded by Bob Quick (Mr. Nelson) and carried to accept this recommendation.

President Herndon expressed thanks to Mr. Thompson and his committee for their report.

22. REPORT AND RECOMMENDATIONS--LEADERSHIP DEVELOPMENT STANDING COMMITTEE -- Dr. Duane Nielsen, Chairman of the Leadership Development Committee, thanked his committee members for their excellent help and presented the following recommendations:

(OVER)

NVATA Recommendation for Recognizing Spouses of Vo-Ag Teachers -- That the Board of Directors support the NVATA recommendation for recognizing spouses of vocational agriculture teachers and cooperate with the NVATA Committee in the implementation of this recommendation. (APPENDIX F)

MOTION -- It was moved by Glenn Caves (Mr. Thompson), seconded by David Pearce (Dr. Corbin) and carried to accept this recommendation.

National Collegiate/Ag-Ed Long-Range Program Planning -- That a National Collegiate/Ag-Ed Long-Range Program of Activities Planning Meeting be conducted as a Special Project of the National FFA Foundation at a cost not to exceed \$8,400.

MOTION -- It was moved by Susie Barrett (Mr. Dreessen), seconded by Bob Quick (Mr. Thompson) and carried to accept this recommendation.

1981-82 National Program of Activities -- That the National Convention and Leadership Development sections of the 1981-82 National Program of Activities be approved with the modifications presented to the Board of Directors.

MOTION -- It was moved by Glenn Caves (Dr. Corbin), seconded by David Alders (Mr. Dreessen) and carried to accept this recommendation.

Sponsor Recognition -- Change 10-year sponsor recognition at the National Convention to 15-year sponsor recognition.

MOTION -- It was moved by David Alders (Mr. Warren), seconded by Susie Barrett (Mr. Nelson) and carried to accept this recommendation.

Dr. Nielsen then updated the Board members on the Washington Conference Program, National Leadership Conferences for State Officers and plans for the national convention. It was stated that there needs to be an earlier start on getting speakers for the convention -- need to get started more than a year in advance.

10-Plus Program -- Mr. Dreessen complimented the organization for their concept of the 10-Plus Program stating that it turned the membership trend around. It was stated that these states would be recognized at the National FFA Convention.

23. REPORT OF NATIONAL FFA FOUNDATION SPONSORING COMMITTEE -- Mr. Bernie Staller, Executive Director, National FFA Foundation Sponsoring Committee, presented a report of the activities of the Committee. He also paid tribute to his new Assistant Executive Director, Kim Havens, saying that he was a super individual and that he wanted the Board members to be aware of this. Dr. Nielsen stated that we were enormously appreciative of the "kind of people these two (Mr. Staller and Mr. Havens) are."

MOTION -- It was moved by David Alders (Dr. Nielsen), seconded by David Pearce (Mr. Nelson) and carried to accept the report of Mr. Staller and Mr. Havens and commend them for performing exceptionally well.

24. REVIEW AND APPROVAL OF PROPOSED NATIONAL FFA FOUNDATION BUDGET TO BE SUBMITTED TO BOARD OF TRUSTEES -- Mr. Seefeldt presented the 1982 Foundation Budget.

MOTION -- It was moved by Glenn Caves (Mr. Warren), seconded by David Pearce (Mr. Thompson) and carried to accept this proposed budget of the National FFA Foundation.

25. RECOMMENDATIONS TO BOARD OF TRUSTEES -- Mr. Staller reviewed several recommendations that would be brought up for action at the Board of Trustees meeting. They were:

1. Consider a sliding scale for determination of General Fund costs, associated with all Special Projects, rather than a straight 16% assessment.
2. Consider a full-time person to be added to the Sponsoring Committee staff to direct and promote the Development and Endowment Program.

26. FOUNDATION REVIEW COMMITTEE -- Mr. Rawls reported on the activities of the Foundation Review Committee which meets six times a year to discuss the activities of the Foundation, such as the budget, setting up the budget for the following year, reviewing bills, etc. He said he felt the committee was functioning very effectively and appreciated the cooperation of the committee members and others involved in its activities.

27. NATIONAL POSTSECONDARY AGRICULTURAL STUDENT ORGANIZATION (NPASO) -- Mr. Rawls gave a progress report on the NPASO, indicating that the FFA Board of Directors and Foundation Board of Trustees had voted to provide support to this organization through the Foundation. He stated that four contests had already been sold through the efforts of the Sponsoring Committee staff and that there was a lot of scholarship activity. He said the organization was growing and he felt that they were profiting from some of our problems.

The meeting was recessed at 11:55 a.m.

Thursday Afternoon, July 23, 1981

The meeting reconvened at 1:15 p.m. with all members of the Boards present.

28. NATIONAL FFA ALUMNI COUNCIL -- The Alumni Council report was given by Mrs. Phyllis Sokolosky, National FFA Alumni Association President. (APPENDIX G)

MOTION -- It was moved by David Pearce (Mr. Dreessen), seconded by David Alders (Mr. Nelson) and carried to accept the report of the National FFA Alumni Council and thank them for their outstanding service and hard work.

29. REPORT AND RECOMMENDATIONS--COMMITTEE ON CONSTITUTION AND BYLAWS -- Dr. Curtis Corbin, Jr., gave the report of the Committee on the Constitution and Bylaws.

Earnings--American Farmer Degree -- It was recommended that Article VI, Active Membership Degrees and Privileges, Section E, No. 3, of the Constitution be revised as follows: "Must have earned and productively invested at least (\$1,000) \$5,000 from the members own efforts from a Supervised Agricultural Occupational Experience Program." It was further recommended that this be presented to the delegates in Kansas City at the 54th National FFA Convention.

(OVER)

MOTION -- It was moved by David Alders (Dr. Nielsen), seconded by Susie Barrett (Mr. Dreessen) and carried to accept this recommendation.

National Convention Delegates -- It was recommended that Article XII, Meetings and Conventions, Section B, of the Constitution be revised as follows: "Each State Association is entitled to send two delegates from its active membership to the National Convention, plus one additional delegate for each (10,000) 5,000 active members or major fraction thereof above the first (10,000) 5,000, such delegates to be selected as provided in the State Constitution or Bylaws. Fifty-one percent of the delegate body from at least 26 States shall constitute a quorum." It was further recommended that this be presented to the delegates in Kansas City at the 54th National FFA Convention.

MOTION -- No action was taken by the national officers. It was moved by Mr. Dreessen, seconded by Mr. Thompson and carried to accept this recommendation.

National Convention Delegates -- Dr. Nielsen recommended that the National Advisor present information relative to and issues concerning delegates' reapportionment to the State FFA Advisors and Executive Secretaries at the Update Meeting the week of July 26.

MOTION -- No action was taken by the national officers. It was moved by Dr. Nielsen, seconded by Mr. Thompson and carried to accept this recommendation.

30. REPORT AND RECOMMENDATIONS--INTERNATIONAL DEVELOPMENT STANDING COMMITTEE -- The committee report was given by Mr. J. W. Warren, Chairman, and Eric Williams and Monica Brodersen, International Interns.

III World Conference -- It was recommended that the III World Conference of Young Farmers be reapproved as a Special Project of the Foundation, with the option of participants paying their own way if not sold within one year.

MOTION -- It was moved by Susie Barrett (Mr. Buntin), seconded by David Pearce (Dr. Nielsen) and carried to accept this recommendation.

Attendance of National Advisor at III World Conference -- The committee recommended that the National FFA Advisor serve as head of the delegation to the III World Conference.

MOTION -- It was moved by Susie Barrett (Dr. Corbin), seconded by David Pearce (Mr. Buntin) and carried to accept this recommendation.

Study Seminars -- It was recommended that the International Department offer a Special Study Seminar overseas for FFA Advisors, their spouses and families.

MOTION -- It was moved by Susie Barrett (Mr. Warren), seconded by Bob Quick (Mr. Buntin) and carried to accept this recommendation.

Monica Brodersen and Eric Williams reported to the Boards on the inbound and outbound program conducted by the International Department.

31. 1981-82 NATIONAL FFA PROGRAM OF ACTIVITIES AND BUDGET -- MOTION -- It was moved by Glenn Caves (Dr. Corbin), seconded by Susie Barrett (Dr. Nielsen) and carried to accept the Program of Activities for 1981-82.

MOTION -- It was moved by Bob Quick (Mr. Warren), seconded by David Pearce (Mr. Thompson) and carried to accept the 1981-82 Budget with the following change: "Special Travel, Item 7110 - from \$3,759 to \$8,759."

32. REPORT OF CONSULTANTS (Teachers and Teacher Educators) -- The Teacher Educators' and Teacher Consultants' Report was presented by Dr. Ronald Siebel. (APPENDIX H)

MOTION -- It was moved by David Alders (Mr. Bunten), seconded by Glenn Caves (Mr. Warren) and carried to accept the Consultants' Report.

33. REPORT OF RESEARCH PROJECT -- Dr. Alan Damann presented the highlights of his study entitled "Across the Nation: Vocational Agriculture - A New Perspective." The Board expressed appreciation to Dr. Damann for his work in studying teacher perceptions of various aspects of the National FFA Organization. They further discussed the value of the study to the FFA and expressed pleasure in knowing that the report would be presented during the Update Meeting for state leaders.

MOTION -- It was moved by Glenn Caves (Mr. Warren), seconded by Susie Barrett (Dr. Nielsen) and carried to accept the Research Report of Dr. Damann and express thanks to him for all of his hard work.

34. APPRECIATION -- Dr. Carter thanked the Board on behalf of the retiring Board Consultants. He explained it had been a very rewarding and educational experience.

MOTION -- It was moved by Susie Barrett (Mr. Thompson), seconded by David Alders (Dr. Nielsen) and carried to commend Dr. Carter, Dr. Siebel and Mr. Timmerman for all of their excellent work as Consultants to the Board.

35. APPRECIATION -- Mr. Rawls expressed appreciation to the Boards on behalf of the young people who benefit from their involvement in the FFA program.

36. ANNOUNCEMENTS -- Mr. Rawls announced that the next Board meeting would be held Monday, November 9, beginning at 1:30 p.m. in Kansas City, and would adjourn on Tuesday morning, November 10.

37. REPORT OF RESEARCH COMMITTEE -- In the absence of Dr. Ira Dickerson, Dr. Carter, Acting Chairman, gave the report of the Research Committee. (Appendix I)

MOTION -- It was moved by Bob Quick (Mr. Thompson), seconded by Glenn Caves (Mr. Dreessen) and carried to accept the report of the Research Committee and commend them for their continued efforts.

38. APPRECIATION -- Mark Herndon, National President, thanked the Board for their hard work and dedication throughout the week and year.

(OVER)

39. ADJOURNMENT -- There being no further business to come before the Boards, the meeting was adjourned at 4:40 p.m.

*Byron F. Rawls*  
Byron F. Rawls, Chairman

*C. Coleman Harris*  
C. Coleman Harris, Secretary

A P P E N D I X

MINUTES

FUTURE FARMERS OF AMERICA

BOARD OF DIRECTORS

AND

BOARD OF NATIONAL OFFICERS

NVATA REPORT TO THE NATIONAL FFA BOARD OF DIRECTORS  
AND NATIONAL FFA OFFICERS  
July 21, 1981

The membership of the NVATA continues to appreciate the work of the National FFA Organization, the National Advisor and FFA Center staff, and the National FFA Officers. We pledge the resources of our association of teachers to the FFA as we work toward achieving our mutually acceptable goals. May you continue to find help in us and we in you.

Our organization is addressing six major goals and I would like to report to you our progress and plans toward achieving each:

1. Membership Development - Membership growth is of concern to us. We have launched at each of our regional meetings a membership development program to lead us toward a total active membership of 9370 by June 30, 1982. State membership chairmen, a membership guide book, a 10% membership growth award and emphasis on year-round membership recruitment are components of the campaign.
2. Impacting on the Re-Authorization Legislative - We continue to refine and communicate our legislative positions. Our legislative network will continue to function and our national office will monitor and communicate federal legislative activities.
3. Communications - We are moving to improve the quality and effectiveness of our communications and public relations efforts. Through a contact with a communications specialist initiated by the Foundation staff, a committee of our Board is upgrading our existing publications.
4. Regional Leadership Conferences - Six Regional NVATA Leadership Conferences, funded by the Diamond-Shamrock Corp., involved state association officers and members in a membership development workshop, officer training, and consideration of business. We continue to believe FFA involvement in these conferences is essential to giving our members direct contact with FFA program staff and vice versa. We are increasingly sensitive and responsive to the needs of post-secondary and adult teachers and the other vocational student organizations.
5. National Office Operation/Efficiency - During our July Board meeting we conducted the first ever evaluation of the position of the NVATA Executive Director. We see a need to improve and modernize the capability of our national office operation.
6. Agri-Business Relations - Through Organization and Business Membership, and NVATA Support Committee and increased efforts to fund certain NVATA activities, the organization is working to strengthen our relationships with the agricultural industry.

There are a number of other exciting things happening in the NVATA. Five position statements on major program issues will go before the delegates at our National Convention in December. They address the NVATA position on Year-Round Instructional Programs, Program Standards, Program Supervision, Involvement of Post-secondary and Adult Members and Program Identity. If approved these statements will be used to communicate the NVATA position to legislators, ag organizations and others.

(OVER)

Ground work is also being formed for a special NVATA study committee which can look at long-range goals and plans for the organization.

We are positive, enthusiastic and optimistic about the future of vocational education in agriculture and the FFA. We are confident that, working together, our mutual goals can be reached and the agriculture industry and students we serve will continue to benefit from the greatest educational and leadership development programs in America.

Respectfully submitted,

Tom Jones  
NVATA President

MINUTES  
FFA GOVERNING COMMITTEE

(APPENDIX B)

March 30, 1981

As Chairman of the National FFA Board of Directors, I, Byron F. Rawls, hereby empower Coleman Harris, Secretary of the Governing Committee, to call a meeting of the Committee for the purpose of employing a Director of Information.

It was moved by Duane Nielsen, seconded by John Bunten and carried that the National FFA Organization employ Cameron Dubes at a Grade 12, Step 2, as Director of Information, effective April 6, 1981, and further that the FFA pay up to \$750.00 moving expenses.

Respectfully submitted,  
/s/ C. Coleman Harris, Secretary

April 28, 1981

As Chairman of the National FFA Board of Directors, I, Byron F. Rawls, hereby empower Coleman Harris, Secretary of the Governing Committee, to call a meeting of the Committee for the purpose of taking appropriate actions regarding FFA Printing Services.

Since the National FFA Organization Printing Services function will assist in more effectively serving the FFA membership and is designed to operate on a self-sustaining basis, it was moved by John Bunten, seconded by Duane Nielsen and carried that the following adjustments in Printing Service positions become effective May 1, 1981 and further that these positions be filled as provided for in the Printing Services Budget, and in accordance with Official FFA Policy:

1. Manager, Printing Services - Continued part-time assignment of individual previously filling this position.
2. Supervisor/Operator, Printing Services - Full-time assignment of individual currently filling the position part-time. (Grade 8 - 10)
3. Senior Operator, Printing Services - Reclassification of a current position commensurate with expanded responsibilities. (Grade 5-7)
4. Junior Operator, Printing Services - Establishment of a new position not to be filled until printing services volume requires. (Grade 3-5)
5. Clerk, Printing Services - Relocation and reclassification of position previously located in Program Division. (Grade 2-4)
6. Typesetter/Layout Technician, Printing Services - Establishment of a new position currently being carried out on an hourly job basis. (Grade 3-5)

Respectfully submitted,  
/s/ C. Coleman Harris, Secretary

(OVER)

May 15, 1981

The meeting of the FFA Governing Committee was called to order by Byron F. Rawls, Chairman. Persons participating included Mr. John Bunten and Dr. Duane Nielsen.

It was moved by Dr. Nielsen, seconded by Mr. Bunten and carried that the National FFA Organization employ Michael Wilson as Associate Editor of The National FUTURE FARMER Magazine at a Grade 10, Step 2, effective June 15, 1981, and further that the FFA Organization pay up to \$750.00 moving expenses.

It was moved by Dr. Nielsen, seconded by Mr. Bunten and carried that the Energy Challenge be continued in the same basic format for two years (school years, 1981-82 and 1982-83). Action was taken at this time for the following reasons:

1. To allow for the development and distribution of energy information before school starts in the fall.
2. To allow the energy materials to become a part of the Chapter Guide in 1982-83.
3. To provide time for the Foundation Sponsoring Committee staff to search out Special Project funding of the program.
4. To provide time for staff to consider proposing that the Energy activity be made a part of the BOAC program.

Respectfully submitted,  
/s/ C. Coleman Harris, Secretary

HONORARY AMERICAN FARMER DEGREE  
Teachers of Vocational Agriculture - 1981

(APPENDIX C)

James C. Brown, Peoria, AZ  
Halton H. Gordon, Greenwood, AR  
Alfred DeRose, Jr., Atascadero, CA  
Kenneth K. Harris, Hughson, CA  
Harry O. Maddux, Chowchilla, CA  
William H. Rienstra, Fallbrook, CA  
Merle Carwin, Greeley, CO  
Jack D. Smith, Kersey, CO  
J. M. Everett, Trenton, FL  
James B. Green, Tampa, FL  
James A. Thornhill, Winter Haven, FL  
Keith Hyatt, Payette, ID  
William M. Bullard, Morrisonville, IL  
Eldon R. Chapman, Herscher, IL  
Michael Wayne Donnan, Ashland, IL  
Kenneth Webb, Vienna, IL  
Ronald W. Hefty, Woodburn, IN  
Ralph L. Walker, Michigantown, IN  
Ronald M. Borton, LaPorte City, IA  
Philip P. Kingston, Washington, KS  
Stanley L. Larson, Lawrence, KS  
Michael D. Crouse, Morganfield, KY  
Robert C. O'Bryan, Paintsville, KY  
Arthur Lee Slaughter, Princeton, KY  
Kenneth Craig McCoy, Dowagiac, MI  
Charles VanDenburg, Ionia, MI  
Donald Brandt, Willmar, MN  
Ronald Lindeman, Brownton, MN  
Jackie Ford, Ripley, MS  
Donald Blaine Heaton, Jasper, MO  
Gene Milligan, Hamilton, MO  
Ron Wolf, Chillicothe, MO  
Glenn M. Gore, Hobson, MT  
Donald Tyser, Leigh, NE  
Gene Wissenburg, Newman Grove, NE  
James A. Leger, Las Vegas, NM  
Francis Secrest, Afton, NY  
Cyrus C. Vernon, Yanceyville, NC  
Gilbert Winborne, Mt. Ulla, NC  
Homer S. Brown, Sugarcreek, OH  
Earl J. Gerdeman, Van Wert, OH  
Karl McNeal, Kenton, OH  
William S. Tackett, Vincent, OH  
John E. Dawes, Anadarko, OK  
Lloyd Fletcher, Mangum, OK  
Thomas Joe Ross, Spiro, OK  
Dale Turner, Holdenville, OK  
August J. Birchler, Millersville, PA  
John V. Ishler, Spring Mills, PA  
Harry J. Kline, Chambersburg, PA  
Nelson Senter, Nashville, TN  
Grover Thomas Bishop, Gilmer, TX  
Troy Brewer, Tyler, TX  
Hervy Hiner, Sr., Pittsburg, TX

E. A. Howard, Jr., Post, TX  
Walter Maass, Snook, TX  
Frank F. Metzger, Bryan, TX  
Gerald Oakes, Midland, TX  
David C. Snell, Jr., Burkeville, TX  
Leon J. Tomlin, Taft, TX  
James T. Wiggs, Wills Point, TX  
Earl Reed Stephens, Heber City, UT  
Grayson M. Balderson, Mechanicsville, VA  
Lloyd L. Boxley, Milford, VA  
Tommie Hodges Jenkins, Blackstone, VA  
D. Mason Ware, Swoope, VA  
David W. Myers, Poulsbo, WA  
James E. Ash, Middlebourne, WV  
Harley Clayton Donham, Grafton, WV  
Donald P. Hendrickson, Galesville, WI  
George L. Johnson, Mount Horeb, WI  
Richard H. Meske, South Wayne, WI

TOTAL -- 72

HONORARY AMERICAN FARMER DEGREE - 1981

BAILEY, Don E., Roseburg, OR  
 BENTZ, Frank L., Jr., Vice President for Ag Affairs & Legislative Relations,  
 University of Maryland Central Administration, Adelphi, MD  
 BLUEMKE, Arnold, Asst. Superintendent of Schools, Marshfield, WI  
 BREECE, H. Edward, Assoc. Professor & Chairman, Department of Agriculture, Western  
 Illinois University, Macomb, IL  
 BREIDENBACH, Ken, Assoc. Director, Sales, Convention & Visitors Bureau, Kansas City, MO  
 BURG, George, Executive Asst. to the President, The Kansas City Star, Kansas City, MO  
 BURRAGE, C. W., Mgr., Forestry & Agriculture, ICG Railroad, Louisville, MS  
 CARBIN, William F., Chief Engraver, National FFA Supply Service, Alexandria, VA  
 CARPENTER, Frank, Asst. Dean, College of Agriculture, Kansas State University,  
 Manhattan, KS  
 CLARK, Thomas C., Superintendent, Camp Clements Youth Leadership Development  
 Center, Doyle, TN  
 COOK, Alan F., District Manager, Central District, Ford Tractor Operations, Grandview,  
 MO  
 COOK, Robert A., Host, RFT 4 WTTV Television Station, Indianapolis, IN  
 COURSON, Roger L., Head, Vocational Agriculture Service, University of Illinois,  
 Urbana, IL  
 COX, Robert W., Executive Director, National FFA Alumni Assn., Alexandria, VA  
 DIETRICH, John, Sycamore, IL  
 DILLARD, B. M., State Forestry Consultant, Atlanta, GA  
 EDWARDS, Roy, President, Research Seeds, Kansas City, MO  
 ELKIN, Irvin J., President, Board of Directors, AMPI, Amery, WI  
 EMBRY, Dink, Farm Director, WHOP & WHOP-FM, Hopkinsville, KY  
 FEWELL, Paulette, Fair Administrator, State Department of Agriculture, Nashville, TN  
 FRANCIS, David W., Professor, Animal & Ranch Science, New Mexico State University,  
 Las Cruces, NM  
 FRICKER, Donald, Consultant, Tenneco, Inc., Hales Corner, WI  
 GRANT, Lee P., Assoc. Professor & Ag Mechanics Teacher Educator, Ag Engineering,  
 University of Maryland, College Park, MD  
 GRIGGS, Jere, Commissioner of Agriculture, Nashville, TN  
 HALCOMB, Alvin H., Jr., Subject Matter Specialist, Auburn University, Auburn, AL  
 HANNA, Robert M., Extension Specialist in Soils, Cook College, Rutgers University,  
 New Brunswick, NJ  
 HARDIN, Mike L., Extension Economist, Oklahoma State University, Stillwater, OK  
 HARRIS, Hulan, Area II, Vocational Agriculture Supervisor, Big Spring, TX  
 HARRIS, William M., District Consultant, Agricultural Education, Winnsboro, SC  
 HARTLEY, Thornton, Farm Editor, Florida Times Union, Gainesville, FL  
 HEAD, C. L. "Bud", Choral Director, Pt. Pleasant High School, Pt. Pleasant, WV (Ret.)  
 HILL, Maurice L., Deputy Director, USES/ETA-Labor, Department of Labor, Wash., DC  
 HOFSTAD, Ralph, President, Land O Lakes, Inc., Arden Hills, MN  
 HOLCOMB, John W., Prof., Emeritus, Dept. of Agricultural Education, Texas A & M  
 University, College Station, TX  
 HOLLEY, Robert C., Asst. State Supervisor, Agricultural Education, Jackson, MS  
 HOUSTON, C. T., Bogalusa, LA  
 JELLERS, Walt, Labor Economist, U. S. Department of Labor, Washington, DC  
 JOBES, Raleigh, Extension Economist, Farm Management, Oklahoma State University,  
 Stillwater, OK  
 JOHNSON, John J. L., General Sales Manager, Ford Tractor Operations, Troy, MI  
 KEY, James P., Professor, Ag Education, Oklahoma State University, Stillwater, OK  
 KILLOUGH, Frank B., District Specialist, Agribusiness Education, Montgomery, AL  
 LOKENSGARD, Merlyn W., President, Minnesota Farm Bureau Federation, St. Paul, MN  
 LOMBARDI, Leonard, State Supervisor, Agricultural Education, Helena, MT

(OVER)

MAYER, Eugene, Senior Project Leader, O. M. Scott & Sons, Marysville, OH  
McCALL, Dale, Asst. Supervisor, Agricultural Education, Denver, CO  
MILLER, R. O., Superintendent of Schools, Denmark, WI  
MOONEY, Joe, President, Isreal Transfer, Kansas City, MO  
NOWELS, K. Elliott, Vice President-Media Production, Venard Films, Ltd., Peoria, IL  
OLSEN, Leslie A., Education Program Specialist, Topeka, KS  
PATTISON, Hoyt, Representative, New Mexico State Legislature, Clovis, NM  
PEBLEY, Virginia M., Kansas City, MO  
PERSONS, Edgar A., Professor, Agricultural Education, St. Paul, MN  
PICKREL, I. A. (Mrs.), Rancher, Gillette, WY  
PLAGER, Carroll R., Austin, MN  
PRIEBE, Ted A., Vice President & Partner, Miller Meester Advertising, Minneapolis, MN  
SAMPSON, Sig, President, Midland Cooperatives, Inc., Minneapolis, MN (Retired)  
SCHMIDT, Loran, State Senator, 23rd Legislative District, Lincoln, NE  
SEIBEL, Ronald J., Associate Professor, Agricultural & Extension Education, University  
of Maryland, College Park, MD  
SELLAND, Larry G., State Administrator, Vocational Education, Boise, ID  
SHELLEY, Dean S., Asst. Professor, Food Science & Nutrition, University of Missouri,  
Columbia, MO  
SISLER, C. E., Jr., Area Vo-Ag Coordinator, Area Vocational-Technical Institute,  
River Falls, MN  
SMITH, Charles W., Professor, Vocational Agricultural Education, Louisiana State  
University, Baton Rouge, LA  
SYNAR, Harry, Head, Agriculture Division, Northeastern State College, Grove, OK  
TATE, Allen E., Publications & Communications Manager, Victor F. Weaver, Inc., New  
Holland, PA  
THOMPSON, Garland, Vice President, Farmers Bank, Douglas, GA  
TVEDT, Jerry, Executive Counsel to Board, CEMEX, St. Paul, MN  
TWIGG, Marvin, Manager, Parks & Landscape Services, O. M. Scott & Sons, Marysville,  
OH  
VANN, Paul D., Supervisor, Agricultural Education, Courtland, VA  
WAKEMAN, Don L., Professor, Animal Science Department, Gainesville, FL  
WANGBERG, Louis M., Lieutenant Governor, St. Paul, MN  
WARD, Ted D., Consultant, Agricultural Education, Lincoln, NE  
WELLER, Russell A., Vocational Consultant, Mifflinburg, PA  
WESTON, Curtis R., Professor & Coordinator, Agricultural Education, University of  
Missouri, Columbia, MO  
WINTER, William Forrest, Governor, Jackson, MS  
WOMACK, Tom, Superintendent, Colquitt County Schools, Moultrie, GA

TOTAL -- 75

(COPY)

(APPENDIX E)

FUTURE FARMERS OF AMERICA

The New Mexico Association is an integral part of the Agricultural Education  
Division New Mexico State Department of Education

July 15, 1981

Mr. Byron F. Rawls  
National FFA Center  
P.O. Box 15160  
Alexandria, VA 22309

Dear Byron:

At the 1981 New Mexico State FFA Convention, our delegates voted to request the National Organization to consider a rules change in Bulletin No. 4. The change relates to eligibility of contestants - Rule Number 4 on page three of the Bulletin.

Our association requested that this rule be changed to disqualify a member in a particular contest for a one-year period following participation in that national contest. The rule currently disqualifies the contestant permanently from further participation in a contest if the member competes at the national level.

The reasons for requesting the change are as follows:

1. Under the current rule, at times Freshman and Sophomore members compete in a national contest related to their occupational objective and then must concentrate on other contests unrelated or only remotely related to their primary interests when they become Juniors and Seniors.
2. With the requested rules change, the competitive incentive would remain for students to continue to emphasize a specialty area if they were eligible to compete in a second national contest following a one-year period of ineligibility.
3. Contestants would still be required to become eligible through state competition; therefore, very few contestants would probably compete in two national contests.

Your consideration of this request during the July Board Meeting would be appreciated.

Sincerely,

/s/  
Rosco Vaughn  
Advisor

cc: Coleman Harris, Ted Amick

PROPOSAL  
RECOGNITION OF SPOUSES  
TEACHERS OF VOCATIONAL AGRICULTURE

INFORMATION:

1. The "Concept" was well received by members attending the Regional Conferences ...
  - a. A program should be developed.
  - b. Spouse be identified as a "team" member rather than as an individual.
  - c. The spouse preferred to be recognized within the local/state community.
  - d. Recognition be more in form of appreciation/acknowledgment rather than a "parade."
  - e. FFA proposal was too expensive.

RECOMMENDATION:

2. That the Board of Directors appoint a special committee to develop a proposal to be considered either during the national convention or at regional meetings:
  - a. The proposal focus upon a "Family Relations" thrust.
  - b. The local FFA chapter acknowledge appreciation for the spouse (corsage, HCF, etc.).
  - c. SVATA plan a spouse social during the annual conference, develop at least one daily program during that conference, invite the spouse to special oriented "Family Relations" conference program, and invite the spouse to attend conference meal functions. A SVATA auxiliary may be appropriate to assume those responsibilities.
  - d. The NVATA develop a procedure similar to the SVATA for the national convention, but that a select committee of Board member spouses develop and conduct the program. The national staff would assist on facilities, arrangements, etc.
  - e. Teacher education institutions incorporate a series of seminars, lectures, lessons, etc., for prospective VAT and spouses to attend and get oriented on a career in teaching vocational agriculture.
  - f. That the Collegiate FFA/Ag Ed Club, or an organization designed for majors in agricultural education provide for "family" membership to acquaint the teacher and spouse with peer groups entering the profession.

FFA ALUMNI REPORT

Phyllis J. Sokolosky, President

Present membership is 17,000 (goal, 21,000). We have reached our goal of 2,800 Life Members.

As an incentive to sustain and increase our total membership, we have enlarged our scholarship program to provide to local affiliates a Washington Leadership Conference Scholarship (for each 250 active FFA Alumni members). At the point when an affiliate reaches 750 members, the third scholarship could be used by a vocational agriculture instructor if they so desire.

We have also provided an incentive to increase Life Memberships in three areas by presenting a plaque to:

1. The largest number of life affiliate in a state.
2. The state leading in number of Life Members.
3. The local affiliate with the most Life Members.

We have proposed a Washington Conference Scholarship to the Life Member affiliate with the attainment of 100 or more members.

We have budgeted \$5,000. for new programs to support vocational agriculture within the states in the form of state grants for Alumni sponsored State Leadership Workshops and Regional Workshops for FFA Alumni. Four grants at \$500. for \$2,000. Workshops on regional or sub-regional for \$3,000.

Intern Program:

To add to our summer student government intern program, which is in its third year of operation, we propose a fall student intern program (maybe spring). This individual would receive six transferable college credit hours to the college of his choice. Fall intern is Jim Hoffman, of Minnesota.

The Alumni will again sponsor the National Leadership Workshops at the FFA Convention in Kansas City. We will be giving three Outstanding Achievement Awards at the National Convention.

Presented \$12,500. to the Foundation.

July, 1981

REPORT OF CONSULTANTS

The following is submitted in accordance with our responsibilities as Consultants to the National FFA Board of Directors. Collectively we:

1. Commend the National FFA Officers for their leadership and for the excellent manner in which they fulfilled their responsibilities in both the Committee and Board meetings. We further commend the FFA Officer team for the excellent manner in which they have represented the FFA membership throughout the year.
2. Express our appreciation for the Board's consideration and preliminary action on the issue of voting privileges for teachers and teacher educators. Your willingness to study Board structure, organization and operation, reinforces the concept of vocational education in agriculture as a 'working family' sharing the responsibilities of the profession.
3. Strongly recommend the adoption of the recommendation made in January, 1981, which requested a revision of the 'Board Motion Form' to include space for highlighting the rationale developed in Committee for the proposals being submitted to the Board.
4. Urge implementation of a strong thrust toward increasing the integrity of all awards programs. The American Farmer Degree program should be given immediate attention.
5. Commend the commitment of the FFA Board and staff to conduct long-range (three-year) planning activities.
6. Appreciate the FFA Organization seeking input from teachers and members through staff participation in NVATA Regional Conferences and similar activities, and urge continued efforts of this type.
7. Urge that the routine, check-off procedures in reviewing the American Farmer Degree applications be done by staff and that the Board members and Consultants be used in the selection of 'Stars' and the review of suspect applications.
8. Appreciate the overall concern in maintaining the essential relationship between the instructional program in vo-ag and the activities and awards programs of the FFA Organization.
9. Urge that the philosophy of the FFA as an integral part of vocational education in agriculture continue to be paramount in the planning and evaluation of FFA programs.
10. Commend the Boards' establishment and support of the Research Committee.

(APPENDIX I)

MINUTES - RESEARCH COMMITTEE  
FUTURE FARMERS OF AMERICA

July 21, 1981

Present: Brown, Carter, Seibel, Sheaffer, Harris, Jones, Damann

Absent: Dickerson

Carter was appointed temporary Chairman since Dickerson, elected Chairman, was absent due to illness.

Seibel presented a brief report on topics suitable for research that he secured through a survey of the Eastern Region. Copy of survey attached. Seibel also presented the recommendation that the Center computer system be used as a data base for future research. A discussion followed on the need to coordinate FFA research in all states and the ways and means of providing funds in support of research projects approved by the Research Committee.

Carter discussed the results of his research on establishing a criteria for evaluating current and new FFA contests at the national level.

The meeting adjourned at 2:45 p.m. with the next meeting scheduled for 9:00 p.m. on Wednesday, July 22 in Room 712 of the Ramada Inn.

July 22, 1981

Present: Brown, Jones, Carter, Seibel, Sheaffer

Absent: Dickerson

Meeting was called to order by Carter at 9:15 p.m. Carter presented a discussion draft of a format to be used by Center staff in the announcement of project proposals. The discussion draft was prepared by Carter and Damann with information supplied by Duane Nielsen.

Carter and Damann are to be commended for providing the committee with a discussion draft of a format to be followed. Several suggestions were offered by the committee with the suggestion that a "clean" copy be prepared for presentation to the Board on Thursday, July 23.

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Herman D. Brown  
Secretary

(Copy of Request for Proposal Form, Research Proposal Form and Proposed Letter Attached.)

(OVER)

EXAMPLE

MEMORANDUM

Sent to: Head Teacher Educators, Agricultural Education Departments

Sent by: Byron F. Rawls, National FFA Advisor

Subject: Submission of Request for Research Proposals on FFA

The National FFA Board of Directors established in January 1981, a Research Committee to assist in gathering and interpreting evaluative information on FFA programs and activities. Invitations are being extended to teacher educators to assist the national FFA organization in gathering data on specific FFA topics which can be used in the decision-making process of the National FFA Board of Directors. A procedure has been established for securing proposals for the research from institutions to avoid duplication of effort and to encourage FFA research which has national significance and implications to the national organization.

You are invited to submit a research proposal using the form included with this memo on the distribution and utilization of Chapter Guide and Activity Handbook materials. Background information leading to this request and goals of the desired research are included for your review.

Proposals submitted will be evaluated by members of the Research Committee at the next FFA Board of Directors' meeting. Institutions submitting proposals will be notified of the proposal selected by February 1, 1982.

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**NATIONAL FFA BOARD OF DIRECTORS  
RESEARCH COMMITTEE - REQUEST FOR PROPOSAL**

- A. INTRODUCTION/NEED FOR STUDY:
- B. GOAL/S OF PROPOSED STUDY:
- C. AVAILABLE SUPPORT FROM NATIONAL FFA ORGANIZATION:
- D. NATIONAL FFA CENTER CONTACT:

Additional Information Regarding this Research Topic may be Obtained from  
National FFA Center, 703/360-3600.

- E. PROPOSAL DUE DATE: \_\_\_\_\_

RESEARCH PROPOSAL

TITLE:

OBJECTIVES OF PROJECT: (Identify specific objectives to be completed in proposal project)

PROJECT DESCRIPTION: (Outline procedures to be used including time frame in achieving the objectives identified above).

PERSONNEL: (Identify key personnel involved in conducting the project.)

RELATED RESEARCH COMPLETED OR IN PROGRESS: (Optional)

INSTITUTIONAL INFORMATION:

NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

SIGNATURES: \_\_\_\_\_  
(Department Chairman) (Person in Charge of Study)

RETURN TO: Coleman Harris  
National Executive Secretary  
National FFA Center  
P.O. Box 15160  
Alexandria, Virginia 22309

DEADLINE FOR ACCEPTANCE OF PROPOSAL: \_\_\_\_\_

July, 1981

RESPONSIBILITIES OF CONSULTANTS

In fulfilling our responsibilities as Consultants to the National FFA Board of Directors, our clientele and the profession, we submit the following reactions and/or suggestions:

1. Recommend revising the "Board Motion Form" to include space for highlighting the basic rationale for the motions submitted.
2. Recommend that policy be drafted which outlines procedures, time frames, involvement of staff, cost estimates, etc. for submitting proposals to the Board.
3. Commend the Board for establishing a research committee and accept this challenge.
4. Recommend that no changes be made in Bulletin No. 4, and other awards programs during the three year period described in published materials or publish the complete materials annually.
5. Recommend that agenda items be formulated and distributed to all Board members and consultants at least 45 days prior to Board meetings.
6. Recommend that continued efforts be made to limit Board meetings to policy making decisions and not administrative details.
7. Recommend that Board meetings be restructured to include time for a report from the research committee.
8. Recommend scheduling a meeting (approximately three hours) of the research committee the evening prior to the official Board meeting.
9. Recommend that consultant reports at the beginning of the Board meeting focus on concerns from the field.
10. Recommend the role of past national officer consultants in Board meetings be clarified and approved by Board action.
11. Commend the national officers on their thoughtful consideration of issues.