



## SCHOOL OF DENTISTRY

INDIANA UNIVERSITY  
IUPUI

INDIANA UNIVERSITY  
SCHOOL OF DENTISTRY  
OFFICE OF FACULTY  
AFFAIRS

### FACULTY AFFAIRS

**Dr. Michael Kowolik:**  
Executive Associate Dean  
Associate Dean for  
Faculty Affairs and  
Global Engagement  
Professor of Periodontics

**Shelley Hall:**  
Executive Administrative  
Assistant

**Damon Spight:**  
Administrative Support  
Specialist

**Meredith Lecklider:**  
Administrative Specialist

**Newsletter Editorial  
Staff:** Meredith Lecklider  
and Damon Spight

### INSIDE THIS ISSUE:

**Message from the  
EAD/ADFA** 1

**Faculty Develop-  
ment** 2

**Welcome New  
Faculty** 3

**Faculty Develop-  
ment Continued** 3

**Ordering Com-  
mencement Apparel** 4

**Compliance Update** 4

**Upcoming Events** 4

**Recruitment Update** 5

**Bruzzaniti Award** 5

**2018 AxiUm Summit** 5

**Announcements** 6

# Office of Faculty Affairs

VOLUME 6 ISSUE 2

FEBRUARY 2018

## From the Desk of the EAD/ADFA



Well, a belated Happy New Year to everyone. In January, for the first time in over 3 years, we decided to skip an issue of our newsletter

and so gave Damon and Meredith in particular a respite from their always diligent work.

The festivities of the holiday season arrived upon us and as swiftly passed, accompanied by some remarkably chill temperatures. Immediately prior, I had the privilege of visiting our ever enthusiastic colleagues of the Japan Implant Practice organization in Tokyo. Discussions focused on the evolution of our joint relationship, the possible extension of a Dental Hygiene initiative and the launch of a similar program in orthodontics. The cost of orthodontic treatment in Japan is very much higher than here and is not eligible for insurance cover. The intention of our colleagues is a noble one, in that they believe, through educational endeavors, it may be possible to alter the existing paradigm. I met with 4 senior members of the practicing community and will obviously need the input of our own experts, particularly Dr. Stewart.

Our year began with a half day faculty orientation session, and the focus being the prospective opportunities to be grasped with the soon to open Dr. James J. Fritts Clinical Facility, and the associated proposed curriculum developments. Presenta-

tions were led by Drs. David Brown and Chris Guba, preceded by Dean Williams' encouragement that we all pay attention to current national dialogue around the future of dental education. Undoubtedly there are

challenges to be met and we should not bury our heads in the sand, but rather, try to be proactive.

I have to say that the fulltime faculty attendance was not impressive, and that extended to the Senior administration. What was most encouraging was the participation by our associate (adjunct) colleagues, some of whom were there on a day on which they do not typically come into the school. Such loyalty we must value and foster.

The importance and necessity of our all fulfilling the growing list of credentialing requirements may elicit groans of reluctance, but nevertheless acceptance that we must comply with federal and university regulations. So, for some of us, we add one more. Faculty in any academic discipline who have responsibilities involving student education and student life, must be familiar with and trained in FERPA (Family Educational Rights and Privacy Act) regulations. In essence, it is akin to HIPAA as applied to the maintenance of student information confidentiality. It has come to light that some faculty are already in compliance and others may never have been included. Following consultation with campus and discussion within our own administration, we will be adding this to our annual credentialing to-do list for all of us. We will be working with Karen Rogers and Nadine Florek to incorporate this in our GIS portfolio.

As many know, IUSD is committed to the university's mission of globalization and Chancellor Paydar, together with the campus Office of International Affairs, is exploring and prioritizing international relationships. Accordingly, in mid-January a group of senior colleagues joined him in visiting two key institutions in

Mexico. La Universidad Nacional Autonoma de Mexico (UNAM) is the premier and huge (more than 300,000 students) public university, based in Mexico City. The capital is also home to several major health and higher education institutions. Thus, Dr. Angeles Martinez-Mier not only accompanied Dr. Paydar and the group but also played a major role in organizing the itinerary. UNAM is her alma mater and while there, she and Dr. Armando Soto also visited his alma mater, La Universidad Internacional Catolica (UIC), a respected private university, and with several IU alumni as current and past faculty.

The Chancellor moved on to Monterrey in the north, to visit the internationally acclaimed Tecnológico de Monterrey (Tec), where the

dental school is just 9 years old. The reputation of the university has been built primarily on engineering, and these days that has extended to robotics, biomedical engineering and nanotechnologies. Dr. Gabe Chu and I joined the party there and engaged in many stimulating discussions.

At this time, the four of us are yet to convene and review the outcomes of our experiences and formulate a strategy for collaboration. And so, we are about to embark on the biennial IUSD alumni cruise, where Dr. Juan Yepes will provide the core of the CE program. Meanwhile, we pursue our academic mission and wait for the spring to arrive.



# Faculty Development Opportunities

There are many opportunities for professional development during the month of August. The following list of programs were selected from various resources on the IUPUI Campus including the Office of Academic Affairs (AA), the Center for Teaching and Learning (CTL), the Office for Women (OFW), the Indiana University School of Medicine, Office of Faculty and Professional Development (OFAPD), the Office of the Vice Chancellor for Research (OVCR) and the IUSD Office of Continuing Education. Campus programs are at no cost to faculty.



February

*ENHANCE  
YOUR  
TEACHING  
AND  
RESEARCH  
SKILLS.*



## Monday, February 12th

### Constructing Quality Multiple-Choice Questions: Advice from the NBME (OFAPD)

**Time and Location:** 1:00 – 5:00 pm, Fairbanks Hall (FS) 5005

**Presenter:** Carly Daniels

[Register](#)

## Tuesday, February 13th

### Enhancing Formative Assessment with the Canvas Quick Check Tool (CTL)

**Time and Location:** 2:00 - 3:15 pm, Online - Zoom

**Presenters:** Matthew Mallon, Jeani Young

[Register](#)

## Wednesday, February 14th

### Teaching@IUPUI: Preventing and Managing Disruptive Behavior (CTL)

**Time and Location:** 12:00– 1:00 pm, Online - Zoom

**Presenters:** Douglas Jerolimov, Anusha S Rao

[Register](#)

## Thursday, February 15th

### Getting the Most Out of Box@IU (For Instructors) (CTL)

**Time and Location:** 2:00 – 3:00 pm, Online - Zoom

**Presenters:** Kael Kanczuzewski, Kimmaree Murday

[Register](#)

## Friday, February 16th

### Quality Matters at IU: Applying the Quality Matters Rubric to Online Courses (CTL)

**Time and Location:** 10:00 am – 4:00 pm, UL 1130

**Presenter:** Douglas Jerolimov

[Register](#)

## Friday, February 16th

### Session 1: NSF CAREER Program: General Information and Eligibility (OVCR)

**Time and Location:** 10:00 am – 12:00 pm, UL 1126

[Register](#)

## Monday, February 19th

### Searching PUBMED

**Time and Location:** 12:00– 1:00 pm, IUSD Computer Lab, DS 122

## Tuesday, February 20th

### Stepping Stones of Women in Leadership (OFAPD)

**Time and Location:** 11:45 am – 1:00 pm, Fairbanks Hall (FS) 5005

**Presenter:** J. Carmel Egan

[Register](#)

## Wednesday, February 21st

### IU eTexts – Campus Visits (CTL)

**Time and Location:** 10:00 – 11:00 am, UL 1126

**Presenter:** Mark Goodner

[Register](#)

## Wednesday, February 21st

### Teaching with Technology Faculty Showcase: Engaging Students with VoiceThread (CTL)

**Time and Location:** 10:30 am – 11:30 am, Online - Zoom

**Presenters:** Marsheila Harris, William Radell

[Register](#)

<http://ce.dentistry.iu.edu>

# Welcome New Faculty

January has debuted 2018, but new beginnings are far from over. We start by congratulating IUSD's Dr. Paul Edwards in his appointment as interim Associate Dean for Education, effective February 5! (Use this link for the [official announcement](#).)

The departments of Cariology, Operative Dentistry and Dental Public Health (DSPD), Oral Pathology, Medicine and Radiology (OPMR), Pediatric Dentistry (DSPE), and Prosthodontics (DSPR) all have new faculty on their teams.



Dr. Phillip Wong joined OPMR effective January 1 as clinical assistant professor. Formerly of the University of Florida, Dr. Wong's role with the IU School of Dentistry includes didactic instruction in the pre-doctoral and post-doctoral oral and maxillofacial radiology courses. In addition, he will be developing an independent program of clinical-based research.

Dr. Laila Al Dehailan returned to the IU School of Dentistry last month as a visiting clinical assistant professor in DSPD. In her role she will lead in the development and implementation of a comprehensive competency to establish discipline-based cariology teaching at IUSD. This competency will include the risk assessment, treatment planning and management of caries. She will



also support the development of a faculty calibration program and a website detailing the guiding principles and philosophies of the practice of cariology and operative dentistry at IUSD.

Back with IUSD from the University of Michigan is Dr. Allison Scully, who began her new role in DSPE as clinical assistant professor effective February 1, 2018. Her responsibilities will include didactic and clinical instruction for pre-doctoral and post-graduate students, student counseling and mentoring, involvement with pre-doctoral curricular reform and support of evidence-based learning and clinical care.

Dr. Wei Shao Lin, from the University of Louisville, joined DSPR on February 1 as associate professor with tenure. Among his responsibilities, he will be responsible for pre-doctoral and post-doctoral dental student education, development and utilization of contemporary and innovative instruction and the delivery of high-quality patient care, engagement in clinically-focused research projects, and the development of research collaborations within and beyond the IU School of Dentistry.



Congrats and welcome to our esteemed colleagues!

## Professional Development Cont'd

### Wednesday, February 21st

#### IU eTexts – Campus Visits (CTL)

**Time and Location:** 12:00 – 1:00 pm, UL 1126

**Presenter:** Mark Goodner

[Register](#)

### Wednesday, February 21st

#### IU eTexts – Campus Visits (CTL)

**Time and Location:** 2:00 – 3:00 pm, UL 1126

**Presenter:** Mark Goodner

[Register](#)

### Wednesday, February 28th

#### Beyond PUBMED

**Time and Location:** 12:00– 1:00 pm, IUSD Computer Lab, DS 122

### Wednesday, February 28th

#### Preparing and Delivering a Teaching Demonstration (CTL)

**Time and Location:** 12:00 – 1:30 pm, UL 1116

**Presenters:** Debora Herold, Aparajita Sengupta, Tina Chen

[Register](#)



*Valentine's Day, February 14, 2018*

# Ordering Commencement Apparel

This year, the IUPUI Commencement Ceremony will again be held at Lucas Oil Stadium. Note that the event is NOT scheduled on Sunday, Mother's Day, as in decades past. IU Events orchestrates commencement activities for the entire IUPUI campus and have begun preliminary preparations.

All faculty were sent a link for ordering

commencement apparel recently. It is not too early to order apparel for Commencement 2018! If you have not ordered apparel, please go to the following link: <https://facultydirect.herffjones.com/>. Select IUPUI in the first drop down menu and proceed through the screens to finalize your order.

Faculty apparel distribution will be held at

the Campus Center at Barnes and Noble from April 30—May 11. The apparel ordering deadline for faculty is March 23, 2018. IU Events cannot accommodate late orders. If orders are made late or in error, alternative apparel pick up will be at Barnes and Noble May 7-11 and on-site at the Indiana Convention Center Commencement Day, May 12.

## Compliance Update

It is that time of year again where we look to scheduling our annual HIPAA Training for 2018. This year we will continue to provide a diverse schedule to allow everyone the opportunity to select a date that works best for the individual.

All HIPAA training will be required to be completed by July 1, 2018. Our first training date is Monday February 26, 2018 at noon in room DS 115. The schedule for the 2017 Annual HIPAA and Compliance Training at IUSD for faculty and staff is as follows:

- ⇒ Monday – February 26, 2018 from 12:00 p.m. – 1:00 in room DS 115
- ⇒ Tuesday – March 13, 2018 from 12:00 p.m. – 1:00 in room DS 115
- ⇒ Wednesday – April 18, 2018 from 12:00 p.m. – 1:00 in room DS 114
- ⇒ Thursday – May 17, 2018 from 12:00 p.m. – 1:00 in room DS 114
- ⇒ Friday – June 15, 2018 from 12:00 p.m. – 1:00 in room DS 114

No sign-up is required to attend any of the

sessions listed above. You need to only attend one of the sessions listed to receive credit for the entire year. Just come to the training and the compliance office will take care of the rest. Please work with your supervisor so that you can attend 1 of the 5 sessions, arranging coverage or flexing as necessary.

If you have any questions please feel free to reach out to Karen Rogers, Compliance and Privacy Officer, at 274-7077 or [rog-erkaj@iu.edu](mailto:rog-erkaj@iu.edu).

## Upcoming Events

### When “Hoping to Help” Hurts: What students, faculty, and staff need to know to avoid the pitfalls of global health volunteerism

We face international crisis where pre-professional and professional students seek out or are actively recruited to participate in global health volunteer experiences that all too often endanger the well-being of the host community members rather than improve health. What can students, faculty, and staff do to ameliorate harm to the communities they hope to serve? Join Dr. Judith Lasker, NEH Distinguished Professor, Dept. of Sociology and Anthropology, Lehigh University, as she discusses her research that outlines the roots of the problem and offers strategies that we can take to “do no harm.”



Date: February 14, 2018  
Time: 10:30—11:45 am

Location: Campus Center 450A

### Critical Conversations: Teaching Contested Narratives

This critical conversation, facilitated by Ian McIntosh, IUPUI Office of International Affairs, and Jeremy Price, IUPUI School of Education, will provide an opportunity for faculty, staff and students to explore the complexities of recognizing personal histories and points of view in interactions in the classroom and the office. This conversation is in preparation for IUPUI welcoming the distinguished peace education scholar and anthropologist Professor Zvi Bekerman from The Hebrew University of Jerusalem to our campus on April 18, 2018.



Date: Wednesday, February 7, 2018

Time: 12:00—1:00 pm

Location: ES2132 Global Crossroads (2nd floor of ES Building)

No registration required

# Recruitment Update

Currently the IU School of Dentistry has one new faculty search in progress. The Department of Orthodontics and Oral Facial Genetics is seeking candidates for the position of either clinical assistant or clinical associate professor. Minimum qualifications include completion of a DDS/DMD or equivalent dental degree and must have a Master's Degree or a certificate in Orthodontics from a program accredited by the Commission of Dental Accreditation and be Board eligible. It is preferred that the candidate is a Diplomate of the American Board of Orthodontics and/or is dual-trained in

another specialty or a PhD, as well as have prior experience in an orthodontic educational setting. The successful appointee must qualify for an Indiana Dental License. The Search and Screen Committee for this vacancy will be meeting in early February for first round candidate screening with the goal of beginning interviews by late February/early March.

Our search for the position Program Director, Oral and Maxillofacial Surgery Residency Program is in the offer stage.

Oral Pathology, Medicine and Radiology continues its search for viable candidates for

the position of Director, Division of Oral Maxillofacial Radiology. Minimum qualifications include a DDS or equivalent degree and have graduated from a CODA accredited specialty program in Oral and Maxillofacial Radiology. In addition, eligibility for the American Board of Oral and Maxillofacial Radiology and Indiana dental licensure are required. The successful applicant may be appointed on the clinical or tenure track, dependent upon experience, academic credentials and interest. Engage your networks; share with them this and the Orthodontics growth opportunity.

# Bruzzaniti Award

The author William A. Ward once said, "The mediocre teacher tells. The good teacher explains. The superior teacher demonstrates. The great teacher inspires." Then there was British statesman Benjamin Disraeli who said the greatest good you can do for another is not just to share your riches but to reveal to him his own." Currently associate professor and director of Student Research in the Department of Biomedical and Applied Sciences at the IU School of Dentistry, Dr. Angela Bruzzaniti embodies Ward's



great teacher and Disraeli's "greatest good" – she inspires, she shares her "riches" and reveals to students their own. Affirmation of this may be best attested by Dr. Bruzzaniti being selected among her national peers to be the American Association for Dental Research's (AADR) 2018 Student Research Group Mentor Award recipient. This esteemed distinction was bestowed by the AADR National Student Research Group Officers (NSRG). Dr. Bruzzaniti received notification in January.

Established in order to provide national recognition for outstanding faculty advisors, the Student Research Group Mentor Award

is granted each year to one faculty mentor who is chosen from student nominations nationwide. As the 2018 award recipient, Dr. Bruzzaniti has been invited to attend the AADR National Student Research Group Student Meeting and Awards Ceremony during the American Association for Dental Research/Canadian Association for Dental Research Annual Meeting on Thursday, March 22, 2018, to receive her plaque for this award and to share brief remarks at the AADR National Student Research Group Officers Faculty Advisors' and Student Research Group Presidents' Luncheon on Friday, March 23, 2018. Congratulations!

## 2018 AXIUM SUMMIT



Craig Eberhardt, Rebecca Dixon, and Dr. Tim Treat attended the 2018 AxiUm Summit this year in Vancouver, CA. They were updated on the most recent AxiUm enhancements that will help improve clinical operations, analytics, and assessment. IUSD recently acquired EasyMarkit, a product that will transform our patient communication capabilities with text & email-enabled appointment confirmations, recall system enhancements, and improved patient feedback through automated, validated surveys that will greatly benefit our clinical QI team.



## Indiana University

### School of Dentistry

#### Office of Faculty Affairs

1121 West Michigan Street,  
Room 102

Indianapolis, IN 46202-5186

Phone: 317-274-4561

Fax: 317-278-1071



## CHAIRS LEADERSHIP ACADEMY

**DATE:** FEBRUARY 8, 2018  
**TIME:** 12:00 TO 1:30 PM  
**LOCATION:** CAMPUS CENTER 307  
**PRESENTER:** MARGARET FERGUSON

[REGISTER](#)

## PROMOTION TO FULL RANK

DATE: FEBRUARY 13, 2018

TIME: 9:00–11:00 AM

LOCATION: CAMPUS CENTER 409

PRESENTER: GAIL WILLIAMSON

[REGISTER](#)

THIS PROGRAM WILL REVIEW THE CRITERIA, EXPECTATION, AND EVIDENCE NECESSARY TO ACHIEVE PROMOTION TO FULL PROFESSOR.