

**Indianapolis Faculty Council (IFC)**  
**Minutes**  
**September 1, 2015 ~ CE Theater ~ 3:00 – 5:00 p.m.**

**Faculty and Guests Present:** Matthew Aalsma, Gregory Anderson, Leslie Ashburn-Nardo, Simon Atkinson, Tina Baich, Sarah Baker, Andy Barth, Kristy Beach, Ed Berbari, Angela Bruzzaniti, Dwight Burlingame, Andrea Copeland, Tim Corson, Karen Dace, Niki Da Silva, Thomas Davis, Joseph Dynlacht, Nancy Evans, Anthony Firulli, Christine Fitzpatrick, James Flynn, Jan Froehlich, Andy Gavrin, Gina Gibau, Anita Giddings, Charles Goodlett, Claudia Grossman, Barb Hanes, Jennifer Hehman, Robin Hughes, Stephen Hundley, Richard Jackson, Kathy Johnson, Josette Jones, Mark Kaplan, James Klenner (alt: Kristy Beach), Daniella Kostroun, Joan Kowolik, Alan Ladd, Melissa Lavitt, Catherine Lemmer, David Lewis, Jane Luzar, Tim Lyons, Monica Medina, Marc Mendonca, Dee Metaj, Willie Miller, Robert Minto, Wendy Morrison, Amber Mosley, Miriam Murphy, Bethany Neal-Beliveau, Bill Orme, Nasser Paydar, Barbara Pierce, Becky Porter, William Potter (alt: Vance Farrow), Stephen Randall, Ken Rennels, Dawn Rhodes, Simon Rhodes, David Russomanno, Jim Scheurich, William Schneider, Saba Siddiki, Kate Thedwall, Thomas Upton, John Whelan, L. Jack Windsor, Marianne Wokeck, Becky Wood, Emily Wren, Michael Yard, and Domenick Zero

**Members Absent:** Austin Agho, Rafael Bahamonde, Robert Barr, Julie Belz, Janice Blum, Philip Cochran, Valerie Eickmeier, Sasha Fedorikhin, Tatiana Foroud, James Gladden, Philip Goff, Tony Greco, Paul Halverson, John Hassell, Eyas Hattab, Jay Hess, Pamela Ironside, Jenny Johnson, Andy Klein, Dan Koo, Wei Li, Frank Lippert, Suzann Lupton, Joyce Mac Kinnon, Lindsey Mayo, Angela McNelis, Jim Nehf, Robin Newhouse, Matthew Palakal, Kristi Palmer, Amir Pasic, Michael Patchner, Lynn Pike, Laurence Richards, Lilliard Richardson, Eva Roberts, Dan Rusyniak, Li Shen, Ross Silverman, Robert Siwec, Jodi Smith, Peggy Stockdale, David Stocum, Rosa Tezanos-Pinto, Diane Von Ah, Crystal Walcott, Emily Walvoord, John Watson, Jeff Watt, Ron Wek, Elizabeth Whipple, John Williams, Jr., and Hiroki Yokota

**Agenda Item I: Welcome and Call to Order**

IUPUI Faculty Council Vice President Ed Berbari called the meeting to order at 3:00 p.m. He introduced Nasser Paydar and Kathy Johnson, the new chancellor and interim executive vice chancellor respectively.

**Agenda Item II: Adoption of the Agenda as the Order of Business for the Day**

The Agenda was adopted as the Order of Business for the Day.

**Agenda Item III: [Action Item] Approval of the IFC April 7, 2015, Minutes**

The minutes of the April 7, 2015, IFC meeting were approved and entered into the record.

**Agenda Item IV: Memorial Resolution for Professor Dolores Cikrit**

Circular 2015-07 appended to the minutes.

A moment of silence was given by the assembly, and the resolution was entered into record.

**Agenda Item V: Updates/Remarks from the Chancellor**

Nasser Paydar, Chancellor

Paydar reported on the following:

- He welcomed everyone to the new academic year and said he was delighted to be the new IUPUI chancellor.
- He thanked Kathy Johnson for agreeing to serve as the interim executive vice chancellor and chief academic officer. A national search for a permanent EVC would begin in a month. Stephen Hundley is serving as the interim dean of University College in the meantime.
- Simon Atkinson is serving as interim vice chancellor for research for two years. Former Vice Chancellor Kody Varahramyan continues as senior aide in the chancellor's office.

- Michael Moore resigned as athletic director after 19 years. An interim has been hired and the search is fast-tracked to find a permanent replacement in one month.
- Laurence Richards (IU East) is serving as interim chancellor and dean at IUPUC while a search is conducted to replace Marwan Wafa.
- As the campus moves forward on the Strategic Plan, Paydar's priorities are:
  - Student success, academic excellence, and research: We want students to graduate. We are looking at the way we support faculty in research in schools. \$388 million was received in research funds last year. Of that, \$350 million came from one school.
  - Community engagement and economic development: We want to work with others in our city and contributing to the quality of life in our city. Community engagement is not only one way (us going to them), but we need to be more welcoming to visitors and make it easier to find the campus, and then come and spend time on the campus.
  - Unify the campus around IUPUI: We need to make sure our messages are meaningful. Let's brag about what we do and about anything that brings us together.
- Construction Update:
  - New York Street construction is about one month behind schedule. Some of the utilities by the law school were not where they were believed to be. The next phase will be to work on both ends of the street. They should be finished by the end of the year. Michigan Street is next, and construction should begin next summer (after the Olympic Trials).
  - The natatorium is on schedule. The main pool is shut down, but the back pool is open. The main pool will be open in November with the final project completed in May 2016.
  - North Hall will be a 700-bed student housing building to be completed in May 2016.
  - The School of Dentistry renovation was approved in August. It is a \$21+ million project with funds coming from the state and other sources. The building has not been sited yet.
- Enrollment: Associate Vice Chancellor for Enrollment Management Becky Porter gave the appended presentation and data regarding current enrollment. Paydar noted that he asked EVC Johnson to form a task force on access and success of African-Americans to move diversity of that group forward on campus.
- The Grand Challenges: Vice Chancellor Atkinson spoke about the Grand Challenge initiative. He said the university is planning to invest a significant amount of money in research initiatives designed as grand challenges. There will be three to five grand challenges, depending on the quality of the initiatives proposed. The first will be launched in the 2016-17 academic year. A call for pre-proposals will go out soon with a deadline of mid-November. Three to five proposals will be selected for further development. IUB and IUPUI will give money to fund the proposals. After the next stage, two proposals will be funded to begin in the next academic year. Proposals from IUPUI will need to fit in the urban health and wellbeing theme. After the first round, there will be further rounds in subsequent years. We may be open to more broad themes outside the urban health and wellbeing theme then. He encouraged anyone to contact him or his office about applying for a proposal that fits in the theme. There is an opportunity for faculty at IUPUI to participate in grand challenge groups being developed by faculty at IUB. IUB has an open process, but has not identified a theme at this time. It is quite likely that funding will be given to initiatives that target both campuses.
- Recognition of Faculty Service: EVC Johnson spoke about conversations begun last year about how to appropriately honor faculty service anniversaries. This year, the campus will align the celebration in the same fashion the staff does. Faculty with 20 years of service on up will be honored at the October meeting of the IFC.
- The IUPUI Regatta is on September 19.
- An open house for University Hall and building dedication will be held on October 8.
- November 17 is the inauguration of Chancellor Paydar.

#### **Agenda Item VI: [Information Item] Domestic Partner Benefits**

John Whelan, Associate Vice President for University Human Resources

Whelan said in 2002, the Board of Trustees created a policy that provided benefits for same-sex domestic partners if they completed an affidavit saying they would be married if it were legal in Indiana. Now that the state has given approval for same-sex marriage, the policy needs to be revised because the affidavit is no longer valid. He has been meeting with various constituencies to get their input on how to change the policy. The goal is to dissolve the benefit on January 1, 2017, phasing it out at the beginning of the calendar year. Waiting until 2017 gives couples time to plan a wedding, if they will be doing so. The number of domestic partnerships has gone from 250 partners to under 50 after the decision to allow marriage in June. For those who are in the recruiting phase, it is felt new faculty or staff should receive the benefit for a short time before being phased out. Extending the benefit to heterosexual domestic partners was considered, but the trend nationally is to not move in this direction. 2% is the norm for increasing benefits nationally. If a 2% increase in benefits were to happen here, it would be an increase of \$5 million. It was suggested to do a study on how this change would affect couples moving forward. He said there is no time to do that before the October Board of Trustees meeting where the change in benefit would be presented. However, a study could be done during phase 2 of the project. He welcomed comments on the change through email, by phone, through President Marianne Wokeck, or the council office.

#### **Agenda Item VII: Updates / Remarks from the IFC President**

Marianne Wokeck, IUPUI Faculty President

Wokeck reported on the following:

- She welcomed the members and noted the personnel changes that occurred over the summer mentioned earlier by the chancellor. The changes were announced when some faculty were not on campus to receive the news.
- The IFC Executive Committee met with committee chair in August. She thanked the committee chairs for taking on the task and doing the work of the council. The charges to the respective committees were established and a reporting scheme was agreed upon for them to report on their work throughout the year rather than only at the end of the academic year when attention is different and some of the reports are made public only after the last IFC meeting. The committees are working on the following:
  - Academic Affairs Committee continues with its work of aligning policies and procedures that affect students across campus and in response to challenges that admission services and the registrar face in an increasingly complex environment of recruiting, retaining, and graduating students.
  - Budgetary Affairs and Campus Planning Committees will have much work to do in light of the new chancellor's plans articulated earlier in the meeting.
  - Faculty Affairs Committee continues to work on ways to include the voices of faculty that have traditionally been excluded from shared governance into the conversation. It will also pay particular attention to the report about policies and procedures governing Title IX.
  - Constitution and Bylaws and the Faculty Guide Committees face the challenges of resolving unclear, imprecise, and inconsistent use and application of terms such as associate faculty.
  - Staff Relations Committee will address the frustrating issue related to the use of JD in the signature of staff who hold the degree but whose position is not one to represent the university. It also may revisit the issue of recording time synchronously and asynchronously.
  - Distance Learning and Technology Committees coordinate around issues of cyber infrastructure; governance and communication; and IU Online.

- She reminded the members that they are the link to campuswide shared governance with schools and units. She asked that they be sure to report to their colleagues what is happening on the campus level and let the IFC know what the campus level needs to know about concerns in the academic units.
- The November 17 inauguration of the chancellor is also the formal State of the Campus address.

**Agenda Item VIII: [First Read] Slate of Nominees for At-Large Representatives to the IUPUI Promotion and Tenure Committee**

L. Jack Windsor, Chair, Nominations Committee

Windsor noted the following slate:

Term: One representative for a two-year term replacing Rick Ward (retired) through 2017.  
One representative for a three-year term through 2018.

Abonour	Rafat	TEN	FT1	IN-MED	IN-MDEP
Fisher	Thomas	TEN	FT1	IN-AHLT	IN-AHLT
Georgiadis	Millie	TEN	FT1	IN-MED	IN-BIOM
Pavalko	Fredrick	TEN	FT1	IN-MED	IN-PBIO
Rees	Fred	TEN	FT1	IN-ENGT	IN-MUS
Schultz	Jane	TEN	FT1	IN-LART	IN-ENG

The election will take place at the October IFC meeting. You must be present to vote.

**Agenda Item IX: [Information Item] Campus Diversity Plan**

Karen Dace, Vice Chancellor for Diversity, Equity, and Inclusion

Dace said she met with IFC Executive Committee in the spring to discuss the path to a diversity plan. In fall 2014, a climate survey was done. It was unique as it covered race and gender, but also political affiliation and other unusual questions. There were many returns on the survey, and she was able to give schools their data. Since that time, she and Anne Mitchell have met with each dean regarding their school's climate. They are asking each school to look at their diversity plan and include information from the climate survey and the OEO annual report as their work to revise their plan. IUPUI is unique as it already has diversity plans. They are providing a model that will be universal across the schools developed by Darryl Smith. She said it is a very simple and useful plan. She feels the approach will create greater buy-in as faculty, staff, and students will get to develop their own plans in the schools. Smith will be brought to campus for consultation. She will begin to work with committees one-on-one at the end of January 2016.

**Agenda Item X: [Information Item] Bicentennial Campaign for IU**

Dee Metaj, Vice President for Development-Indianapolis, IU Foundation

Metaj spoke to the appended presentation and highlighted the following:

- The Impact Campaign raised \$1.39 billion, exceeding its initial goal of \$1.25 billion. Of the 99,577 donors, 5,258 were IUPUI faculty, staff, and retirees who contributed \$18,157,849.
- The goal for the Bicentennial Campaign is \$2.5 billion system-wide. The campaign began on April 1, 2013, and will end on December 31, 2019. As of April 13, 2015, the total raised was \$1,032,600,958. The campus themes will be on creating global leaders, student success and support, ideas and innovation that transform the way we live, and creating a healthier state, nation, and world.

- In regard to matching gifts, any faculty, staff, or retiree could establish an endowment at \$25,000 for anything that is important to them and can be matched. The minimum threshold for others is \$50,000. The match is 4.5% of the original gift value of the endowed scholarship/fellowship applies to the spendable income.
- The case statements are being finished for the campaign. The objective is to attract the most philanthropic support for the campus and university.

#### **Agenda Item XI: [Information Item] Sabbatical Leaves Report**

Melissa Lavitt, Senior Associate Vice Chancellor for Academic Affairs

Lavitt spoke to the appended presentation. She is reviewing data to find out why not many faculty are taking sabbaticals. What is happening in the schools that faculty at the associate professor rank are not seeing the sabbatical as meaningful? There is a limited use of sabbaticals as a professional development resource.

#### **Agenda Item XII: Call for IFC or UFC Standing Committee Reports**

There were no reports. A schedule has been devised for committees to report out at each meeting what they are working on, as mentioned earlier by President Wokeck.

#### **Agenda Item XIII: Question / Answer Period**

The following questions were brought to the council:

- Jan Fulton (School of Nursing): The School of Nursing has a number of health requirements for faculty and students. This year, the school added a number of requirements including HepC and an annual exam. She asked how other health schools provide privacy for these data. Who determines fitness for duty depending on what is on the records? Who pays for the cost of the exams? Berbari said the questions are mainly for those in the clinical area. Schneider said IU Health is requiring the flu vaccine. Fulton said there are contracts in various hospitals around town and the list of what to provide is growing. She said some faculty are concerned about who sees the data and what is done with it. What happens if results are positive, etc.? Paydar suggested asking every school a series of questions. What are they doing and why? Mendonca said a person can go to the medical school health center and have all the work done, but most medical faculty go to their own internal medicine doctors as part of the practice plan. Student Health also can do the work. Fulton asked if the results are positive, what happens to the data, who reviews the results (for HepC) until you are clear to send a note to your department clearing you for work? Where is the firewall? Mendonca said he thought HR probably had a policy on this. Fulton said even so, the tests have to be done.
- USG President Niki DaSilva asked about the domestic partnership policy change and when the information will be made available that is presented to the trustees. Wokeck asked that the question be sent to her in an email to forward on to Whelan who was no longer attending the IFC meeting.
- Windsor asked about the sabbatical leaves report. The report included information about eligible and awarded, but what about those who applied for a leave? Lavitt said there were a few incomplete applications, but she only reported on those who were awarded. Paydar said one or two applications that came to them had a history and needed more information.

#### **Agenda Item XIV: Unfinished Business**

There was no Unfinished Business.

#### **Agenda Item XV: New Business**

There was no New Business.

## **Agenda item XVI: Report from the IUPUI Staff Council**

Jim Klenner, President

Klenner introduced himself as the new president of the IUPUI Staff Council. His term is for three years. He reported on the following:

- AVP Whelan spoke to the Staff Council about the change in domestic partner benefits at their meeting in August. The members are contacting their constituents and their thoughts and findings will be shared with Whelan by the end of the week.
- An internal budget committee will be formed by the SC for planning purposes. The committee will include Tim Roach, Karen Lee, and Klenner.
- The Faculty Relations Committee of the SC will be working with the Staff Relations Committee of the IFC and a meeting scheduled.
- A liaison from the Undergraduate Student Government will begin reporting at SC meetings so that members can hear student issues as they relate to staff.
- The SC will begin working with the Bloomington Professional Council to form a University Staff Council.
- Klenner will report at IFC meetings along with the first and second vice presidents – Barb Hanes and Kristy Beach respectively.

## **Agenda Item XVII: Final Remarks and Adjournment**

President Wokeck announced that the IFC Executive Committee has begun to work more closely with the Senior Academy. The retired members of the academy are willing and able to help do council work.

With no further business appearing, a motion was made to adjourn. The motion passed and the meeting was adjourned.

Minutes prepared by Faculty Council Coordinator, Karen Lee  
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## **Report on Council Actions 2014-15 (per Bylaws Article 1. Section C.3)**

**Items that have been completed by the committees follow the Assignments for committees.**

### **Committee Assignments**

#### **Academic Affairs Committee**

- Campus Policy on Limits in Withdrawal: Policy to be voted on by AAFC, EC, and IFC fall 2013. (*Oct. 2013: The AAC agreed that the policy was too restrictive. They agreed that students should not be allowed to enroll and withdraw (or fail) a given course numerous times. Perhaps an alternative solution is to block registration for such students, initiated at the unit level. The registrar will investigate creating lists of students who enroll repeatedly in the same course. These lists could be provided to the appropriate unit for action (registration block), if the units choose to do so. Annual Report 2014: The proposed policy was put on hold pending further fact-finding and deliberation.*)
- Grade Forgiveness Policy (*Annual Report 2014: Carried over from 2012-2013. Should this assignment be eliminated?*)
- Investigate what, if any, “University Sanctioned Events” should be included in the Registrar’s list of Course Policies (*Annual Report 2014: Committee added this assignment for the 2014-15 AY.*)
- IUPUI Policy on International Teaching Assistants
- Potential Policy on Credit Hour Overlap Between Minor to Major or Major to Second Major (Porter email of 5-14-14) (*Reported at February 3, 2015, IFC Meeting: The committee concludes that the academic units should have such policies and is generating a draft.*)
- Evaluation of IUPUI Withdrawal Deadlines
- For 2015-16: Decide whether or not common questions should be adopted for course evaluations at IUPUI. Determine how common questions should be handled within core schools at IUPUI.

#### **Budgetary Affairs**

- Assessments (School of Medicine)



### **Campus Planning Committee**

- Review IUPUI Strategic Plan including performance indicators and identify important goals and formulate priorities recommendation from the faculty's point of view. (*Update: review ongoing.*)
- Review and comment on National Survey of Student Engagement (NSSE) survey and other tools that gather information about students and faculty. (*May 2014/May 2015: No action taken due to priority given to other action items.*)
- Review and comment on PULSE surveys; the data gathered by these surveys may be reviewed by this committee; examples: campus safety; diversity; common theme. (*May 2014/May 2015: No action taken due to priority given to other action items.*)
- Review and comment on Continuing Student Campus survey (first and second years – in house); (every third year NSSE is administered) (*May 2014/May 2015: No action taken due to priority given to other action items.*)
- Advise IUPUI Administration: Planning and Institutional Improvement Administrative Liaison on outcomes. (*May 2014: Ongoing.*)
- Investigate and report/recommend a response on space utilization plans for campus buildings and plans on renting space to non-IU entities. (*No action taken due to lack of information available to the committee.*)

### **Constitution and Bylaws Committee**

- Verbatim Minutes: Review proposal to exclude notation of taking verbatim minutes if a recording is being made during council meetings. (*Committee discussed this item; will suggest wording.*)
- Nominations Committee: Review and change bylaws so that the Nominations Committee is made up of faculty governance leaders of the schools. (*Update 7-10-14 and 6-10-15: keep on agenda.*)
- Review and rewrite the charge to the Constitution and Bylaws Committee. (*Update 7-10-14 and 6-10-15: keep on agenda.*)
- Recognition of Honors College (*Update 7-10-14 and 6-10-15: Recognition was discussion, but until the school submits a constitution and bylaws for review, no action is taken. Keep on agenda until C&B submitted by Honors College.*)
- FGAP Bylaws revision (problem raised by Handbook Committee/Faculty Affairs Committee in 2013-2014). (*Update 7-10-14 and 6-10-15: keep on agenda.*)
- Undergraduate Curriculum Advisory Committee: (*Update 2-25-14: With the Strategic Plan, this committee is under review by the Academic Affairs Committee and Faculty Affairs Committee as they determine whether the IFC should endorse an Undergraduate Curriculum Committee. The Constitution and Bylaws Committee will be asked to make a motion to remove the UCAC from the IFC Bylaws should the IFC endorse the new committee. The committee has been endorsed, so a motion is needed.*)
- Limit the amount of time a Board of Review can be heard before time runs out once it has been assigned by the IFC-EC. (Motion made by IFC-EC on March 27, 2014.) (*Update 7-10-14 and 6-10-15: keep on agenda.*)

### **Faculty Affairs Committee**

- Discuss the grievance process and the Board of Review procedures with the Constitution and Bylaws Committee. (*Update from annual report: Ongoing discussion: Theme of grievance = due process. Remaining questions: 1) good cause=not defined in bylaws; 2) full-time=100% or benefit eligibility (eligible for reappointment regular?); 3) What is grievance process for part-time faculty? Type of employment – serve at will (administrators, PG); 4) Adjunct faculty-freelance contract? – See handbook 2006 needs further investigation / Bylaws p. 18. Committee to continue the discussion in 2014-15. Will be carried over to 2015-16.*)
- “Term Contracts” in the School of Medicine for faculty not complying with standards set by the school. (*Update from annual report: Committee not able to identify the problem to be addressed during 2014-15.*)
- School of Medicine policy issued for compensation guidelines for tenured faculty. (*Update from annual report: Lengthy discussion eventually foundered on the question of academic freedom. Is the SoM required to bow to the university in deciding standards?*)
- Review draft Adjunct Faculty Policy/Procedures for Promotion (*Update: Will be addressed at the September 2015 meeting.*)
- Definition of Tenure Status (*Update from annual report: Not able to identify the problem to be addressed.*)

### **Fringe Benefits Committee**

- Benefits: Keep pushing to get the message out about benefits in a timely manner.
- Get the word out to faculty: Clinical Care Services at IUPUI (<http://hr.iu.edu/benefits/CCServices/index.html>)
- Comparison of benefits for IUPUI and IUB faculty.
- Maternity and Family leave
- Benefits for part-time faculty
- How does the IUPUI benefits plan compare to other institutions?
- Benefits for gay married couples should a law be passed.

### **Research Affairs Committee**

- Biomedical Research Institute
- Policy on Centers and Institutes
- Animal safety

- Update on the transparency and funding of programs
- Presentation of the Indirect Cost Recovery guidelines to the IFC.
- Return of NIH funds from the administrators to the PI.
- Human Subjects Research (IRB Process).
- Other study approvals – especially biosafety approvals and IACUC as centralization of oversight continues.
- Center designation process – inventory of active/inactive centers as a first fact-finding step.
- IUCRG Program – faculty input into future directions/funding priorities if the program continues.
- Monitor aspects of compliance across the university
- Purchasing and expenses on grants – detailed reporting

#### **Staff Relations Committee**

- TIME Timekeeping System
- Health Insurance Rates – John Whelan should have a positive impact on this.
- Performance Management – John Whelan should have a positive impact on this.
- Service with Distinction
- Intergroup Dialogue and Campus Civility
- Campus Safety

#### **Student Affairs Committee**

- Student Wellness
- Sexual Assault and Prevention

#### **Technology Committee**

- How does the committee become informed about policies, guidelines, recommendations, proposed technologies, etc., and how can it provide input before a decision is made? (*Discussed, concerns expressed to various administrators about the lack of input until it is too late and the decisions about technology are already made. Same issue was discussed by the IFC Distance Education Committee. Continue discussion in 2015-2016.*)
- Blue course evaluation system (*Continue discussion in 2015-2016.*)
- FAR system (*Continue discussion in 2015-2016.*)
- Oncourse project sites – what do we use now?

#### **Items Completed:**

#### **Academic Affairs Committee**

- Attending Classes Without Being Enrolled: Policy to be voted on by AAFC, EC, and IFC fall 2013. (*Oct. 2013 & Annual Report: The AAC has put the policy on hold and will do further fact-finding. Annual Report 2014-15: The APPC passed an administrative policy covering this; therefore, no additional action was taken.*)
- Calculation of GPAs. How much campus policy harmonization is going to be suggested as a part of the student services initiative? (*Annual Report 2014: Carried over from 2012-2013. Should this assignment be eliminated? Annual Report 2014-15: Recommends removal from action list.*)
- Policy for Acceptance of Prior Learning (PLA) Credit for Veterans (*Minutes AAC 11-10-14: The committee unanimously agreed that the proposed policy will greatly benefit Indiana's veterans and meets the goals set forth in SB 331 and aligns well with the general policies and procedures at IUPUI. Presented at 12-2-14 IFC Meeting.*)
- UFC Policy on Transfer of Credit from Two-Year Institutions (*Minutes 11-10-14: The members agreed that the current policy (ACA-56) should remain as is. They also agreed that changing the title of the current policy as suggested would be appropriate. The suggested deletion of the background paragraph appears to be unnecessary since it is not included in the document posed on the IU Policies website.*)
- Evaluation of PULs 2.0 – Focusing on Student Learning to Evaluate and Improve General Education at IUPUI (*Reported at February 3, 2015, IFC Meeting: With the goal to "enhance faculty leadership for the PULs as the foundation for general education at IUPUI," the AAC endorsed the major concepts in the report. Report filed on committee's website.*)
- UFC Policy ACA-56, Transfer of Credit from Two-Year Institutions (*Report from AAC 11-17-14 filed on committee's website. Reported at February 3, 2015, IFC Meeting: The main wording of the policy should not be changed.*)
- Review the Blue Online Course Evaluations regard to security (protection of privacy of faculty and faculty work); the analytics capabilities of the platform and how they should be used (FARS, promotion and tenure), and by whom (chairs, deans, etc.). Suggest a procedure by which the campuswide questions should be determined and who should determine those questions and review and revise them. (*AAC Report of 4-2015 filed on committee's website.*)
- Free Exchange of Ideas – Report from the University of Chicago: Should IUPUI develop a similar statement? (*Annual Report 2014-15: Potential ramifications should be analyzed prior to adopting a similar document at IUPUI.*)
- Review the Use of Campuswide Questions on Course Evaluations (*Annual Report 2014-15: Recommends discussions of this concept proceed across campus during the 2015-16 AY to establish whether or not campuswide questions should be implemented here.*)



### **Budgetary Affairs Committee**

- Parking Business Plan – Ask Dawn Rhodes and Camy Broeker to bring the plan to the committee and discuss it. Ask Rhodes to report on the plan to the IFC.

### **Campus Planning Committee**

- Review Bicentennial Strategic Plan and compare it to the IUPUI Strategic Plan. (*Update: Submitted findings to IFC-EC.*)
- Review Bicentennial Strategic Plan and comment back to IFC-EC. (*Update: Submitted response to IFC-EC and endorsed by IFC.*)
- Review Bicentennial Strategic Plan to see if it was modified in response to IUPUI comments. (*Update: No significant changes found.*)
- Review IUPUI Strategic Plan including performance indicators and identify important goals and formulate priorities recommendation from the faculty's point of view. (*Update: Submitted comments to IFC-EC; review ongoing.*)
- Review and comment on spring 2015 faculty survey results. (*Update: Comments submitted to the IFC-EC.*)
- Attend Planning and Budget Hearings, create and submit questions for discussion, and generate report following hearings. (*Update: Report submitted to the IFC-EC.*)

### **Constitution and Bylaws Committee**

- UFC Constitution change to reflect the change from “co-secretaries” to “co-chairs.” (*Update: Approved at 5-5-15 IFC Meeting.*)
- [Ad Hoc] Distance Education Committee's status changed from *ad hoc* to a standing committee. (*Update: Approved at 5-5-15 IFC Meeting.*)
- With the move to using a University Policies website versus an IU Academic Handbook, the Faculty Handbook Committee's name was changed to Faculty Guide Committee to better reflect the committee's charge. The IFC bylaws were changed as well. (*Update: Approved at the 5-5-15 IFC Meeting.*)

### **Distance Education Committee**

- IU Online: Schedule a joint meeting between the Distance Education Committee and the Technology Committee, with leadership from IU Online. – (*Update: The meeting was held on November 11, 2014.*)
  - Update on state authorization process
  - Status of differential funding or fee for online courses
  - ADA compliance for distance education
  - Canvas transition
  - Unizin Consortium
- Canvas transition – (*Update: Canvas has been selected as Unizin's first learning management system, and progress is being made to add pilot content sources and analytical tools. Minutes of 11-11-14 meeting. Committee continues to monitor the progress at each meeting.*)
- Unizin Consortium – (*See update on Canvas transition.*)
- Respondus and Monitor Pilot (*Update from annual report: Received update on the pilot 3-12-15. A proctoring guideline was distributed. Will want to follow the next steps of this document, will it become a policy or just a guideline?*)
- Update on State Authorization process and ADA compliance for distance education – (*Update from annual report: Received update from Bichelmeyer and Foley 4-9-15. Discussed briefly new concerns related to video technologies and faculty development needs at IUPUI related to online instruction.*)
- Move from ad hoc status to standing committee – (*Update from annual report: Updated committee description and recommended change in status in April 2015. Change was approved in May, 2015.*)

### **Faculty Affairs Committee**

- IUPUI Faculty Credo (*Report submitted to the IFC-EC. Discussion at the April 17, 2014, EC meeting. Developed guidelines for department chairs/not performance review. Revised Credo. Suggest adding Civility Statement.*) (*On IFC-EC agenda for discussion. 9-18-14: IFC-EC determined the Code of Academic Ethics takes care of the Credo. This item will not be discussed further.*)
- IUPUI Faculty Librarian Review and Enhancement: President McRobbie asked each campus to look at the policy and tweak it for their needs. At the 4-24-14 EC meeting, an administrative committee was formed composed of Melissa Lavitt, Rick Ward, Simon Atkinson, Jack Windsor, and the chair of the FAC. (*Note: 1-22-15 IFC-EC: The IFC-EC heard a report from Melissa Lavitt on the usage of the policy. It was decided the academic deans would be surveyed to see how often the policy is used. No further action will be taken by the FAC at this time.*)
- NTTF representation on the IFC. A task force will be established by the IFC Executive Committee to review the NTTF and how they are affected through the Constitution and Bylaws, handbooks, and policies and procedures. The Faculty Affairs Committee would manage the work of the task force. The FAC should send names to the EC for inclusion in the membership of the task force. Member need to come from the schools including the School of Medicine and one member from the Handbook Committee. (*Update: On 1-15-15, the IFC-EC developed a charge to the committee. On 1-30-15, the charge and proposed committee members were sent to the FAC to pare down the list. The task force will be charged once the list is received from the FAC. 3-11-15: Task Force was charged and had first meeting.*)
- Parking Changes (*On 4-21-14 committee agenda. Annual Report: Committee decided not to take up the issue.*)

- Faculty Bonus Plan (*Update: Approved by the IFC at their 5-5-15 meeting.*)

#### **Faculty Handbook Committee**

- Completed revision of timeline for approving the supplement. (*Presented to the IFC 10-7-14.*)
- Revised the handbook to reflect the change in links to the Academic Handbook to policy numbers from the University Policies website.
- Applied numbering system to the Faculty guide as was used in the online version of the IU Academic Handbook.
- Brought the Faculty Guide into conformance with the *Chicago Manual of Style* and the IU Style Guide, including updating titles and other miscellaneous grammar and style content.
- Confirmed reliable annual archiving process with IUPUI University Library.
- Revised committee charge, changed committee name to Faculty Guide Committee, and removed references to the former IU Academic Handbook. (*Update: Approved by IFC at their 5-5-15 meeting.*)

#### **Library Affairs Committee**

- Open Access (*Passed as policy on 10-7-14.*)
- Ongoing outreach to schools. Nursing used as test site for outreach with good response. Established Open Access website for article submission: <https://openaccess.iupui.edu/>.

#### **Research Affairs Committee**

- Center Sustainability / ICR Policy (*Passed as policy on 8-15-14.*)
- Limited submission (*Update: Discussed this IFC-EC in April 2015.*)
- IRB updates (*Update: Committee was satisfied with current metrics.*)
- Research Strategic Plan (*Update: Reviewed final draft, periodic updates on status from OVCR.*)
- Search and Screen for Center for Research and Learning Director (*Update: Committee commented on position description.*)
- IU Strategic Plan (*Update: Committee offered comments related to research.*)
- Meeting with Vice President for Research (*Update: Committee met with VP Jose, reviewed current initiatives in his office. Items highlighted included limited submission policies and procedures, VPR office strategic plan.*)
- Search and Screen for Vice President for Research (*Update: Committee offered suggestions for the search and position description.*)

#### **Staff Relations Committee**

- Monitor Parking (*Update: Met with VC Dawn Rhodes, Sheri Eggleton, and Emily Wren and recommended a presentation to each of the councils. Completed.*)

#### **Student Affairs Committee**

- Personal Misconduct Procedures have changed, but there may be training that needs to be addressed. (*Update from annual report: Ongoing discussion. The 2014 changes to personal misconduct procedures were summarized, explained, and discussed.*)
- Review of Revised Student Misconduct Procedures (*Update from Annual Report: Based on recent instances several questions arose about policies and processes. Three recommendations were offered.*)
- Academic misconduct reporting form – (*Update from Annual Report: Provided feedback and suggestions regarding the form used by the Office of Student Conduct.*)
- Academic misconduct – (*Update from Annual Report: Schools may not be reporting academic misconduct instances to the Office of Student Misconduct. Moreover, there is inconsistency in the application of academic misconduct instances across schools.*)
- Transgender Students – (*Update from Annual Report: Students reported that instructors were not calling students by their correct name when taking roll. The recent change to preferred name through OneStart and Oncourse/canvas has helped.*)
- LGBTQ Students – (*Update from Annual Report: LGBTQ students' perceptions of campus climate differ on some aspects than non-LGBTQ students. Recommend that a presentation of the results of the 2014 IUPUI Climate Survey specific to the LGBTQ student population be given to the IFC.*)

#### **Technology Committee**

- Product to replace the FAR (will work with Melissa Lavitt) (*NOTE: 11-26-14 KEL: A product was selected and discussion lends to what kind of data will be received once the product is used.*)
- Conduct joint meeting of Distance Education Committee with IU Online Office Leadership - (*Update: The meeting was held on November 11, 2014.*)
- Review of FLAAS system to review enhancements made during summer 2013. (*Update: Presentation/Discussion on October 14, 2014.*)
- Review updates to the RFS system (*Update: Presentation/Discussion on February 10, 2015.*)
- Monitor transition from Oncourse to Canvas. (*Update: Presentation/Discussion on October 14, 2014.*)
- Testing Center/Online Testing Systems (Respondus) (*Update: Presentation/Discussion on January 13, 2015, and March 10, 2015.*)
- Learning Spaces on the IUPUI campus (*Update: Presentation/Discussion on January 13, 2015.*)
- Update on collaborative technologies (*Update: Presentation/Discussion on February 10, 2015.*)

- Update on the Jetstream system and IUanyWare (*Update: Presentation/Discussion on February 10, 2015.*)
- IT Dashboards (*Update: Presentation/Discussion on March 10, 2015.*)
- IU Online Update (*Update: Presentation/Discussion on March 10, 2015.*)
- Status of IUPUI ScholarWorks (*Update: Presentation/Discussion on April 14, 2015.*)
- Open Access Journal initiative (*Update: Presentation/Discussion on April 14, 2015.*)
- Evaluate Blue Online Course evaluations system IT Dashboards (*Update: Presentation/Discussion on April 14, 2015.*)
- Reviewed and approved revisions to the charge of the IFC Distance Education Committee (*Update: Presentation/Discussion on March 10, 2015.*)
- Update on new e-portfolio system (Taskstream) (*Update: Presentation/Discussion on April 14, 2015.*)

## **MEMORIAL RESOLUTION**

ON BEHALF OF

DOLORES F. CIKRIT, MD

PROFESSOR OF SURGERY

DIVISION OF VASCULAR SURGERY

INDIANA UNIVERSITY SCHOOL OF MEDICINE

Dr. Dolores Faye Cikrit was born March 7, 1954 in Havre, Montana near the family ranch. Dolores was the cherished only child of James and Florence Cikrit Lukaszek. She grew up in Big Sandy, Montana. Dolores lost her father from a chronic illness when she was only 14. She and her mother ran the family farm, often from a distance, during her training and medical career. She did attempt to vacation in Big Sandy for a few weeks during the summer to oversee the ranch and reconnect to her rural roots.

Dolores graduated Valedictorian from Big Sandy High School in 1972. She received a B.A. degree from Carroll College in Helena, Montana in 1976 and was accepted to Medical School at the University of Colorado in Denver. She graduated with her medical degree in 1980. We were fortunate to have Dolores matriculate to the Indiana University School of Medicine with completion of her surgical internship in 1981 and General Surgery residency/chief residency in 1985. Her colleagues enjoyed her sense of humor and ability to make cheesecake and then share it. Dr. John E. Jesseph and Dr. Jay L. Grosfeld served as surgical chairs during her training years. Her excellent surgical skills were evident even early in training, and she chose to enter the technically demanding field of Vascular Surgery. She was accepted to the University of Missouri Medical Center under the tutelage of Dr. Donald Silver. She completed the 2 year fellowship in Vascular Surgery in 1987. Even more fortunate for Indiana University, Dr. Michael C. Dalsing, Director of the Division of Vascular Surgery, was able to recruit Dolores back as the other vascular surgeon to complete the entire divisional staff at that time. Dr. Cikrit rapidly advanced academically from Assistant Professor of Surgery to Associate Professor with tenure in 1992. She attained the rank of Full Professor with tenure in 1997.

Dr. Cikrit was truly a special surgeon. She was triple boarded with recertification at the appropriate times in Vascular Surgery, General Surgery and Surgical Critical Care. She was a member of all the prestigious general surgical societies including but not limited to the American College of Surgeons, Association of Veterans Administration Surgeons, Central Surgical Association, Society of University Surgeons, and Midwest Surgical Society. She was also an active member of the major vascular surgical societies including the Society for Vascular Surgery, Society for Clinical Vascular Surgery, Vascular and Endovascular Surgical Society, and the Midwestern Vascular Surgical Society. Dolores was a member of the Society for Surgical Education, education being a keen interest of hers, and the Society for Critical Care Medicine.

Dr. Cikrit's skill and commitment to educating our next generation of physicians is best chronicled in the many teaching awards she received over the years. She was awarded the Outstanding Professor of Surgery by the Medical Class of 1989, 1990, 1991, 1994, 1995, 2002, 2004, 2007 and 2010. She received the Teaching Excellence Recognition Award from the Indiana University Medical Center in 1997. Dolores received the Resident Appreciation Award from the IU Department of Surgery Chief Residents for being the Most Influential Surgical Professor in 2002, and received the Resident Appreciation Award "Best Faculty of the Year" from the IU Department of Surgery Chief Residents in 2008. In 2013, the IU Department of Surgery awarded her the Excellence in Resident Teaching Award, and she received the prestigious "IU Trustee's Teaching Award" from the IU School of Medicine and Department of Surgery in 2014. To honor her dedication to education and her memory, the Dolores Faye Cikrit Memorial Scholarship has been established and for more information on supporting this effort please contact IU Vascular Surgery.

In addition to being a skilled surgeon and admired educator, Dr. Cikrit took on the leadership role of Chief of Surgery at the Roudebush VA Hospital in 1995 which she held until her death in 2015. She felt it an honor to serve those who served us so admirably as a part of our military force. She could speak frankly to each veteran about his or her need for medical support and assistance in times of poor health. She was a staunch advocate for the veteran on all fronts and took time to make each one she encountered feel special.

Dr. Cikrit was a consummate academic and over her career accomplished much. She made over 40 presentations locally, regionally and nationally on a variety of surgical topics most notably in the vascular field. She was a principal investigator on six VA grants as well as co-principal investigator on two others. She was actively involved in over 15 other grants during her tenure. She published nine book chapters. Dolores also published 77 journal articles (with the majority on vascular surgical topics) and was the first author of 29.

Accomplishments in a career are laudable but in the final analysis, Dolores knew that family was most important. She met Joseph L. Schmit, her future husband, during her time in Columbia, Missouri. They were wed on November 16, 1996. The joys children add to a marriage were cherished by both Dolores and Joe. In 2004, they adopted Sara Ann, orphaned at birth in China, and did not want Sara to be an “only child” so Anna Rose, also orphaned in China, was welcomed into the family in 2011. Dolores loved spending time with her family and the girls generally mimicked her style and flair. They spent time yearly during summers in Big Sandy and took many trips to enjoy the beach in Florida. Dolores enjoyed hiking, camping, gardening, cooking, sewing, reading, and the movies. She and Sara would watch movies on Saturday night with the greatest of zeal.

Her colleagues will miss her humor, commitment to students, willingness to help, and “retroperitoneal exposure” for anything aortic. She was a valued colleague, trusted friend and talented surgeon. She will be missed greatly but would want us to remember: “Don’t cry because it is over, smile because it happened”.

Prepared by

Dr. Michael C. Dalsing  
Dr. Alan P. Sawchuk  
Dr. Michael P. Murphy  
Dr. Gary W. Lemmon  
Dr. Raghu Motaganahalli  
Dr. Andres Fajardo  
Dr. George A. Akingba  
Dr. Alok Gupta

**Be it here resolved** that this Memorial Resolution be adopted by the Faculty Council of Indiana University – Purdue University at Indianapolis, and that a copy be sent to Mr. Joseph L. Schmit and their daughters, Sara and Anna. (7023 Normandy Way, Indianapolis, IN. 46278)

*Adopted by the IUPUI Faculty Council at their meeting on September 1, 2015.*



Fall 2015

# Enrollment Highlights

IFC 9/1/15

Rebecca Porter



# Enrollment

IUPUI headcount is **8<sup>th</sup> highest** on record

- Topped by 2008-2014 (2014 highest)

IUPUI credits are **2<sup>nd</sup> highest** on record

- Topped by 2014

Census	2014	2015	Change	% Change
IN Heads	28,945	28,430	-515	-1.8%
IN Credits	346,546	342,468	-4,078	-1.2%
IUPUC Heads	1,783	1,703	-80	-4.5%
IUPUC Credits	19,081	18,857	-224	-1.2%
IUPUI Heads	30,690	30,105	-585	-1.9%
IUPUI Credits	365,627	361,325	-4,302	-1.2%

# New Undergraduate Students

- Indianapolis record for enrolled beginning freshmen with 3,622 (previous record 3,584 Fall 2014)
- External transfers (1,296) down 17.2%
- Intercampus transfers (219) down 26.8%
- Returning students (370) down 12.1%

New Undergraduate Admits <sup>b</sup>	Headcount		% Change
Beginners	3622	↑	1.1%
Recent HS Graduates <sup>d</sup>	3371	↑	1.5%
Other Beginners	251	↓	-4.2%
Transfers - External	1296	↓	-17.2%

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(b) Unduplicated Degree seeking undergraduate students only



# Beginner Undergraduate Students

- The number of beginners with SATs of 1300 and above is up 17%, while those of 1100-1290 increased 1.9%.
- The number of students with Academic Honors Diplomas jumped 12.5% and now constitute 69.7% of all Indiana beginners.
- 21<sup>st</sup> Century Scholars increased from 24.5% of all Indiana beginners last year to 26.3% in 2015.

# Retention

- 74% of all 2014 First-Time, Full-Time Beginners enrolled for Fall 2015
  - Last year = 71%
- 72% of the 2014 21<sup>st</sup> Century Scholars cohort enrolled for Fall 2015
  - Last year = 65%



**APPLAUSE**



# New Graduate Students

- Newly enrolled Masters students (1,238) are up slightly (+17, +1.4%)
- New Professional students (619) are flat (-1)
- New Doctoral students (96) are down significantly (-40, -29.4%)

# Diversity

- Most diverse enrollment in Indianapolis campus history
  - Fall 2015 Minority students = 23.9% of the total campus
  - Fall 2014 Minority students = 23.1% of the total campus
- Distribution (% of total campus heads)
  - African-American = 9.8%
  - Hispanic/Latino = 5.7%
  - Asian-American = 4.7%
  - Two-or-more races = 3.5%
- Campus record international enrollment = 1,981 students (+84 heads/+4.4%)
  - Including IUPUC, IUPUI international students topped 2,000 for the first time with 2,019 (+5.1%).



# Beginner Diversity

- Minority beginners (n=894) are up 6.4% from Fall 2014
    - Hispanic/Latino +10.7% (n=280)
    - African American -13.7% (n=265)
    - Two-or-more races +40.6% (n=201)
    - Asian American +5.2% (n=142)
    - American Indian (n=3)
    - Pacific Island (n=3)
  - Distribution within the Beginner Cohort
    - Hispanic/Latino =7.7%
      - First year that Hispanic/Latinos account for the largest share of minority beginner
    - African American = 7.3%
    - Two-or-more races = 5.5%
    - Asian American = 3.9%
-

# Growing Credit Load

UG Average Course Load	2014	2015		% Change
Freshman	13.72	13.74	↑	0.1%
Sophomore	13.06	13.23	↑	1.3%
Junior	12.63	13.01	↑	3.0%
Senior	11.7	11.80	↑	0.9%
Total UG Average Credit Load	12.73	12.88	↑	1.2%



## Growing % Full-Time

- % Full-Time all Indianapolis students
  - 2015—73.7%
  - 2014—72.8%
  - 2013—71.0%
- % UG degree seekers
  - 2015—80.6%
  - 2014—79.7%
  - 2013—78.0%





On to Spring and Fall 2015

# Indiana University Purdue University Indianapolis

## Indianapolis Campus Enrollment Summary

Fall Semester, 2015  
Census

Fall 2015				% Change from Fall '14
Headcount	28,430			↓ -1.8%
Credit Hours	342,468			↓ -1.2%
FTE	23,479			↓ -1.1%
Undergraduate Class level	Headcount <sup>b</sup>	% Distribution		% Change
Freshman	4,964	25.2%	↓	-5.5%
Sophomore	4,456	22.6%	↓	-5.1%
Junior	4,263	21.6%	↑	7.3%
Senior	6,020	30.6%	↓	-3.6%
Academic Level	Headcount	% Distribution		% Change
Undergraduate <sup>b</sup>	19,703	69.3%	↓	-2.3%
Graduate	4,120	14.5%	↓	-0.8%
Doctoral - Research	800	2.8%	↑	0.9%
Doctoral - Practice	2,859	10.1%	↑	0.7%
Undergrad Special <sup>c</sup>	657	2.3%	↓	-1.2%
Graduate Special	291	1.0%	↓	-11.0%
Gender	Headcount	% Distribution		% Change
Male	12651	44.5%	↓	-1.8%
Female	15779	55.5%	↓	-1.7%
Ethnicity	Headcount	% Distribution		% Change
<b>Total Minority</b>	6788	23.9%	↑	1.4%
American Indian	27	0.1%	↓	-10.0%
Asian American	1325	4.7%	↑	4.0%
African American	2785	9.8%	↓	-4.7%
Hispanic	1633	5.7%	↑	8.0%
Pacific Island	24	0.1%	↑	14.3%
Two or More	994	3.5%	↑	6.0%
White	19428	68.3%	↓	-3.1%
International	1981	7.0%	↑	4.4%
Unknown	233	0.8%	↓	-22.6%
Academic Load		% Distribution		% Change
Full-Time	20955	73.7%	↓	-0.6%
Part-Time	7475	26.3%	↓	-4.9%
Residency	Headcount	% Distribution		% Change
Resident	24994	87.9%	↓	-2.8%
Non-Resident	3436	12.1%	↑	6.3%
New Undergraduate Admits <sup>b</sup>	Headcount			% Change
<b>Beginners</b>	<b>3622</b>		↑	<b>1.1%</b>
Recent HS Graduates <sup>d</sup>	3371		↑	1.5%
Other Beginners	251		↓	-4.2%
<b>Transfers - External</b>	<b>1296</b>		↓	<b>-17.2%</b>
New Student Credit Hours 27.3% of Total Undergraduate Hours				
New Transfer Juniors	1.8%			
Senior	27.8%			
Freshman	5.5%			
New Beginner Freshmen	19.8%			
New Transfer Freshmen	1.6%			
Sophomores	19.6%			
New Beginner Sophomores	0.9%			
New Transfer Sophomores	2.8%			
Junior	20.0%			
New Beginner Juniors	0.1%			
UG Average Course Load	2014	2015		% Change
Freshman	13.72	13.74	↑	0.1%
Sophomore	13.06	13.23	↑	1.3%
Junior	12.63	13.01	↑	3.0%
Senior	11.7	11.80	↑	0.9%
Total UG Average Credit Load	12.73	12.88	↑	1.2%
Cohort Average Course Load	2014	2015		% Change
<b>Beginners</b>	<b>14.58</b>	<b>14.59</b>	↑	<b>0.07%</b>
Recent HS Graduates <sup>d</sup>	14.64	14.68	↑	0.27%
Other Beginners	13.86	13.18	↓	-4.91%
<b>Transfers - External</b>	<b>12.54</b>	<b>12.62</b>	↑	<b>0.64%</b>

(b) Unduplicated Degree seeking undergraduate students only

(c) includes Transient, Nondegree, High School Students

Institutional Research and Decision Support  
Indiana University Purdue University Indianapolis  
University Hall, AD 4053  
301 University Blvd

# Fall 2015 Credit Hours Taught

## Indianapolis Enrollment

School	9/1/2014	8/31/2015	Change	%
Dentistry	13,122	11,845	-1,277	-9.7%
Education	8,783	9,379	596	6.8%
Engineering-Tech	31,581	31,800	219	0.7%
Health & Rehab	6,006	6,428	422	7.0%
Herron Art & Design	10,778	10,330	-448	-4.2%
Informatics & Computing ~	9,632	10,612	980	10.2%
Kelley Business	26,266	26,520	255	1.0%
McKinney Law	11,486	11,151	-335	-2.9%
Liberal Arts^	64,434	59,130	-5,304	-8.2%
Medicine	29,112	29,583	471	1.6%
Nursing	12,026	11,451	-575	-4.8%
Lilly Family Philanthropy	1,298	1,214	-84	-6.5%
PETM	16,174	16,806	632	3.9%
SPEA	10,234	10,527	293	2.9%
Fairbanks Public Health	5,552	6,154	602	10.8%
Science	78,615	77,904	-711	-0.9%
Social Work	8,491	8,539	48	0.6%
IUPUI Honors College	3	0	-3	-100.0%
Graduate	890	804	-86	-9.7%
University College	2,065	2,293	228	11.0%
<b>Indianapolis Total</b>	<b>346,546</b>	<b>342,468</b>	<b>-4,079</b>	<b>-1.2%</b>
<b>IUPUC</b>	<b>19,081</b>	<b>18,858</b>	<b>-224</b>	<b>-1.2%</b>
<b>IUPUI Combined</b>	<b>365,627</b>	<b>361,325</b>	<b>-4,302</b>	<b>-1.2%</b>

Credit hour totals may be rounded in cases where a school total includes .5 credits  
 \*\* Credits taken in Purdue's Aviation Tech program at airport by IUPUI students

Student Level	2014	2015	Change	%
Freshman	5,251	4,964	-287	-5.5%
Sophomore	4,696	4,456	-240	-5.1%
Junior	3,974	4,263	289	7.3%
Senior	6,246	6,020	-226	-3.6%
<b>Undergrads</b>	<b>20,167</b>	<b>19,703</b>	<b>-464</b>	<b>-2.3%</b>
UG Non-Degree	666	657	-9	-1.4%
<b>Graduate</b>	<b>4,946</b>	<b>4,920</b>	<b>-26</b>	<b>-0.5%</b>
<b>Professional</b>	<b>2,839</b>	<b>2,859</b>	<b>20</b>	<b>0.7%</b>
Grad Non-Degree	327	291	-36	-11.0%

^^ Notes: While most IUPUI students pursuing graduate studies enroll through the IUPUI school that offers the degree, GRAD holds students who enroll through the IU Graduate School. This is primarily students in Liberal Arts and Medicine but also includes some students pursuing other IU graduate degrees. In this report most degree-seeking students have been attributed to their units; roughly 100 are still attributed to the Graduate School, but in a subsequent report will be assigned to their degree schools, most likely split between Liberal Arts and Medicine.

Tables with student level and enrollment by residency status are Indianapolis only

# Census Headcount by Student School

School	9/1/2014	8/31/2015	Change	%	Internal School Change
Dentistry	697	661	-36	-5.2%	-37 ug; +1 grad
Education	1,094	1,119	25	2.3%	+19 ug; -8 grad; +14 non-degree
Engineering-Tech	3,079	3,123	44	1.4%	+29 ug; +23 grad; -8 non-degree
Health & Rehab	576	604	28	4.9%	+25 ug; +3 grad
Herron Art & Design	828	758	-70	-8.5%	-66 ug; -3 grad; -1 non-degree
Informatics & Computing ~	1,024	1,068	44	4.3%	-6 ug; +55 grad; -5 non-degree
Kelley Business	1,676	1,747	71	4.2%	+73 ug; -9 grad; +7 non-degree
McKinney Law	926	915	-11	-1.2%	-11 grad/prof
Liberal Arts^	2,565	2,349	-216	-8.4%	-199 ug; -15 grad; -2 non-degree
Medicine	1,968	1,993	25	1.3%	+8 ug; +17 grad/prof; +0 non-degree
Nursing	1,281	1,187	-94	-7.3%	-26 ug; -45 grad; -23 non-degree
Lilly Family Philanthropy	161	175	14	8.7%	+3 ug; +11 grad
PETM	913	949	36	3.9%	+34 ug; +3 grad; -1 non-degree
SPEA	1,053	987	-66	-6.3%	-23 ug; -43 grad
Fairbanks Public Health	478	566	88	18.4%	+63 ug; +25 grad
Science	2,683	2,848	165	6.1%	+224 ug; -40 grad; -19 non-degree
Social Work	791	832	41	5.2%	+12 ug; +30 grad; -1 non-degree
Undistributed Grad^^	202	177	-25	-12.4%	-25 non-degree
University College	6,950	6,372	-578	-8.3%	-597 ug; +1 high school; +18 non-degree
<b>IN Total***</b>	<b>28,945</b>	<b>28,430</b>	<b>-515</b>	<b>-1.8%</b>	<i>Adjusted for dual enrollments</i>
<b>IUPUC</b>	<b>1,783</b>	<b>1,703</b>	<b>-80</b>	<b>-4.5%</b>	
<b>IUPUI Combined#</b>	<b>30,690</b>	<b>30,105</b>	<b>-585</b>	<b>-1.9%</b>	

^Liberal Arts totals include Journalism heads and credits for both 2014 and 2015.  
 ~Informatics 2014 and 2015 totals include SLIS

\*\*\*Total also adjusted for students enrolled in degrees offered through the Graduate School but who also have been distributed to schools housing their programs. Heads are counted only once in IN Total. Credits are not affected.

Resident	2014	2015	Change	%
UG Heads	18,939	18,489	-450	-2.4%
UG Credits	240,970	238,083	-2,887	-1.2%
<b>Total Res Heads</b>	<b>25,714</b>	<b>24,994</b>	<b>-720</b>	<b>-2.8%</b>
<b>Total Res Credits</b>	<b>309,078</b>	<b>304,111</b>	<b>-4,967</b>	<b>-1.6%</b>
<b>Non-Resident</b>	<b>2014</b>	<b>2015</b>	<b>Change</b>	<b>%</b>
UG Heads	1,228	1,214	-14	-1.1%
UG Credits	15,771	19,703	3,932	24.9%
<b>Total NR Heads</b>	<b>3,231</b>	<b>3,436</b>	<b>205</b>	<b>6.3%</b>
<b>Total NR Credits</b>	<b>37,469</b>	<b>38,357</b>	<b>888</b>	<b>2.4%</b>

# Students enrolled at both IN and CO are counted only once for official headcount totals. There were 38 in 2014 and 28 this year. Credits are not affected.

Non-Residents as Share of Campus Totals	2014	2015
UG non-residents as % of total campus heads	4.2%	4.3%
UG non-residents as % of total campus credits	4.6%	5.8%
Total NR as % of total campus heads	11.2%	12.1%
Total NR as % of total campus credits	10.8%	11.2%

Source: IRDS Point-in-Cycle, Registrar, and UIRR Reports

Office of Institutional Research and Decision Support 8/31/2015

# FOR

# ALL

The Indiana University **Bicentennial Campaign**



A Presentation to the IUPUI Faculty Council by  
Dee Metaj

Vice President for Development – IUPUI, IU Foundation

Tuesday, September 1, 2015



# Impact Campaign Summary



INDIANA UNIVERSITY  
FOUNDATION

- Raised \$1.39 billion, exceeding its initial goal of \$1.25 billion
- 99,577 donors
- 5,258 donors were IUPUI faculty, staff and retirees, who contributed \$18,157,849

IUPUI Faculty, Staff, and Retiree Giving During Impact Campaign	Percent Area of Giving
Research	5%
Faculty	18%
Student	28%
Programmatic	18%
Property, Buildings, Equipment & Operation/Maintenance	3%
Other (Unrestricted, Library, Public Service& Extension, Loan Funds, Other Restricted Purposes)	28%

# Why a Bicentennial Campaign?



INDIANA UNIVERSITY  
FOUNDATION

- In alignment with the upcoming Indiana University Bicentennial Celebration
- Uniting and leveraging the strength of the entire University system (all 8 campuses)

# Bicentennial Campaign Timeline



INDIANA UNIVERSITY  
FOUNDATION

- Start Date
  - **April 1, 2013** for IUPUI and IU Southeast
  - **January 1, 2012** for all other campuses
- Public Kick-off Event
  - **September 26, 2015**
- End Date
  - **December 31, 2019**
- Campaign Closing Celebration (Date TBD)

# Bicentennial Campaign Goal & Progress



INDIANA UNIVERSITY  
FOUNDATION

- Goal: \$2.5 Billion (system-wide)
- Current Progress (as of 7/31/15)
  - System-wide Total: \$ 1,102,002,205**
    - Bloomington Total: \$ 532,758,558
    - Indianapolis Total: \$ 537,470,101
    - Regional Campus Total: \$ 31,748,546
- Timeline Progress
  - Months Complete: 43 (45 %)
  - Months Remaining: 53 (55%)



# Bicentennial Campaign Themes

## (University-Wide – Part 1)



INDIANA UNIVERSITY  
FOUNDATION

- CREATING GLOBAL LEADERS
  - Support for study abroad/international immersion
  - Career support and professional development
- STUDENT SUCCESS AND SUPPORT
  - Accessibility via scholarships
  - Facilities/inspiring campus aesthetics
  - Advancement of the arts/cultural aspects of the University
  - Program innovation
  - Diversity programs

# Bicentennial Campaign Themes

## (University-Wide – Part 2)



INDIANA UNIVERSITY  
FOUNDATION

- IDEAS AND INNOVATIONS THAT TRANSFORM THE WAY WE LIVE
  - Faculty chairs/professorships
  - Research infrastructure
  - Specific fields of research focus for fundraising (e.g. medicine, public health, art therapy, etc.)
- CREATING A HEALTHIER STATE, NATION AND WORLD
  - Public health outreach
  - Investments in select fields of research in medicine

# Bicentennial Campaign Themes

(IUPUI Campus-Wide – Part 1)



INDIANA UNIVERSITY  
FOUNDATION

## I. STUDENT SUCCESS AND SUPPORT

- Recruitment and Access
- Development and Retention
- Engagement
- Beyond the Degree

## II. CREATING GLOBAL LEADERS

- Internationalization

# Bicentennial Campaign Themes

(IUPUI Campus-Wide – Part 2)



INDIANA UNIVERSITY  
FOUNDATION

## III. IDEAS AND INNOVATIONS THAT TRANSFORM THE WAY WE LIVE

- Faculty Support – First Priority
- Research – Second Priority
- Community  
Engagement/Entrepreneurship –  
Third Priority

## IV. CREATING A HEALTHIER STATE, NATION AND WORLD

- Public Health Engagement
- Leveraging Anchor Institutional Capacity
- Investments in select fields of research in  
Medicine and Urban Health



# Bicentennial Campaign Matching Gift Opportunities



INDIANA UNIVERSITY  
FOUNDATION

## *OPPORTUNITY FOR FACULTY AND STAFF*

- ❖ \$25,000+ for all new/named endowments - available only to current or former full-time faculty and staff to any part of the University

## *ENDOWMENT OPPORTUNITIES FOR OTHER DONORS*

- ❖ \$50,000+ for endowed scholarships
- ❖ \$250,000+ for endowed fellowships
- ❖ \$500,000+ for endowed professorships
- ❖ \$1.5 million+ for endowed chairs

Match of 4.5% of the initial value of the endowed scholarship/fellowship applies to the spendable income-side of the account. Match does not begin until the endowment is fully funded.

# Questions



INDIANA UNIVERSITY  
FOUNDATION

Dee Metaj

Vice President for Development - Indianapolis

IU Foundation

[dmetaj@iupui.edu](mailto:dmetaj@iupui.edu) | (317) 278-5644

# Sabbaticals @ IUPUI

## 2010-2015

Presented to the IUPUI Faculty Council  
September 1, 2015

*by*

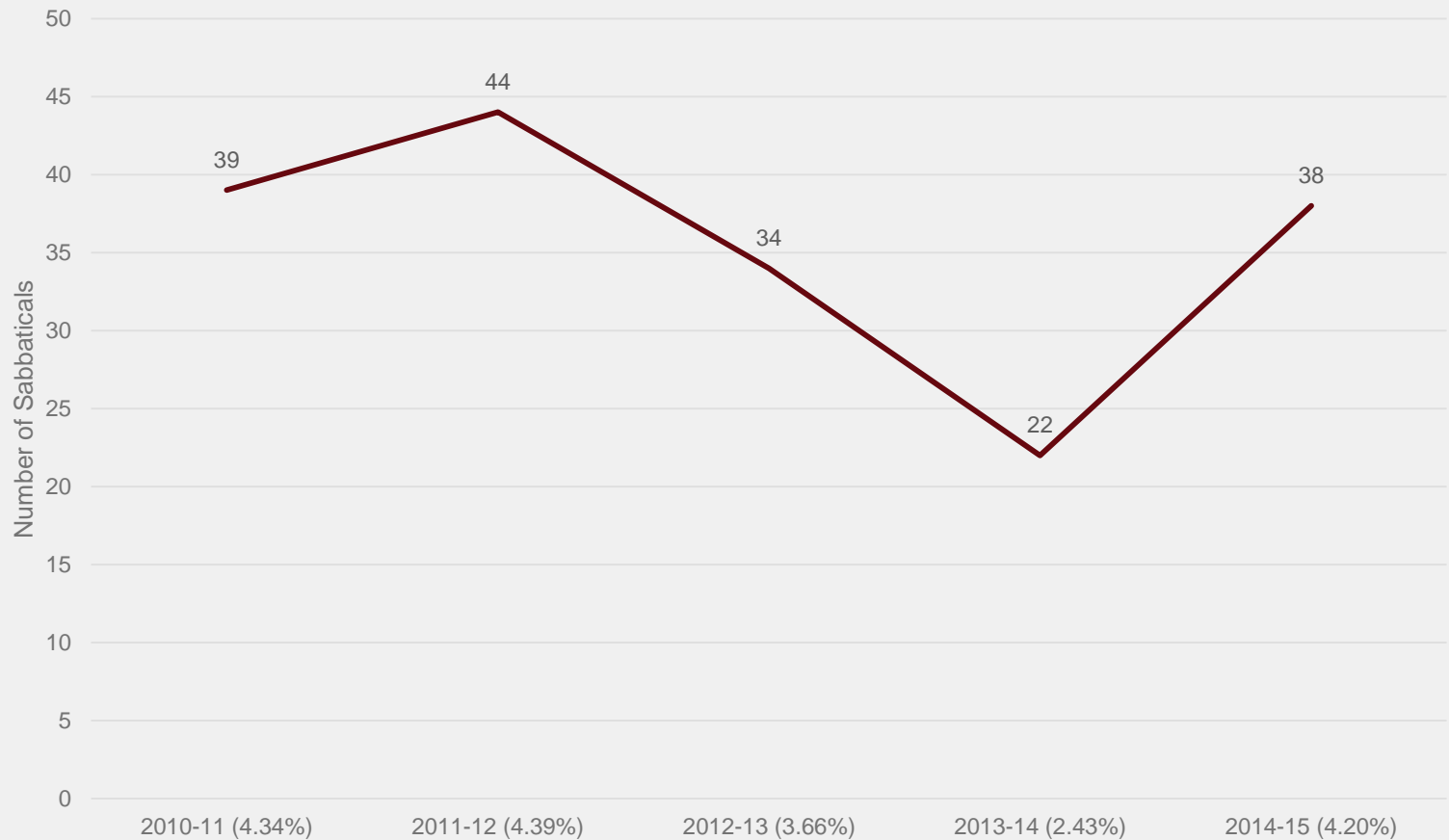
Senior Associate Vice Chancellor Melissa Lavitt

# Sabbatical Policy ACA-47

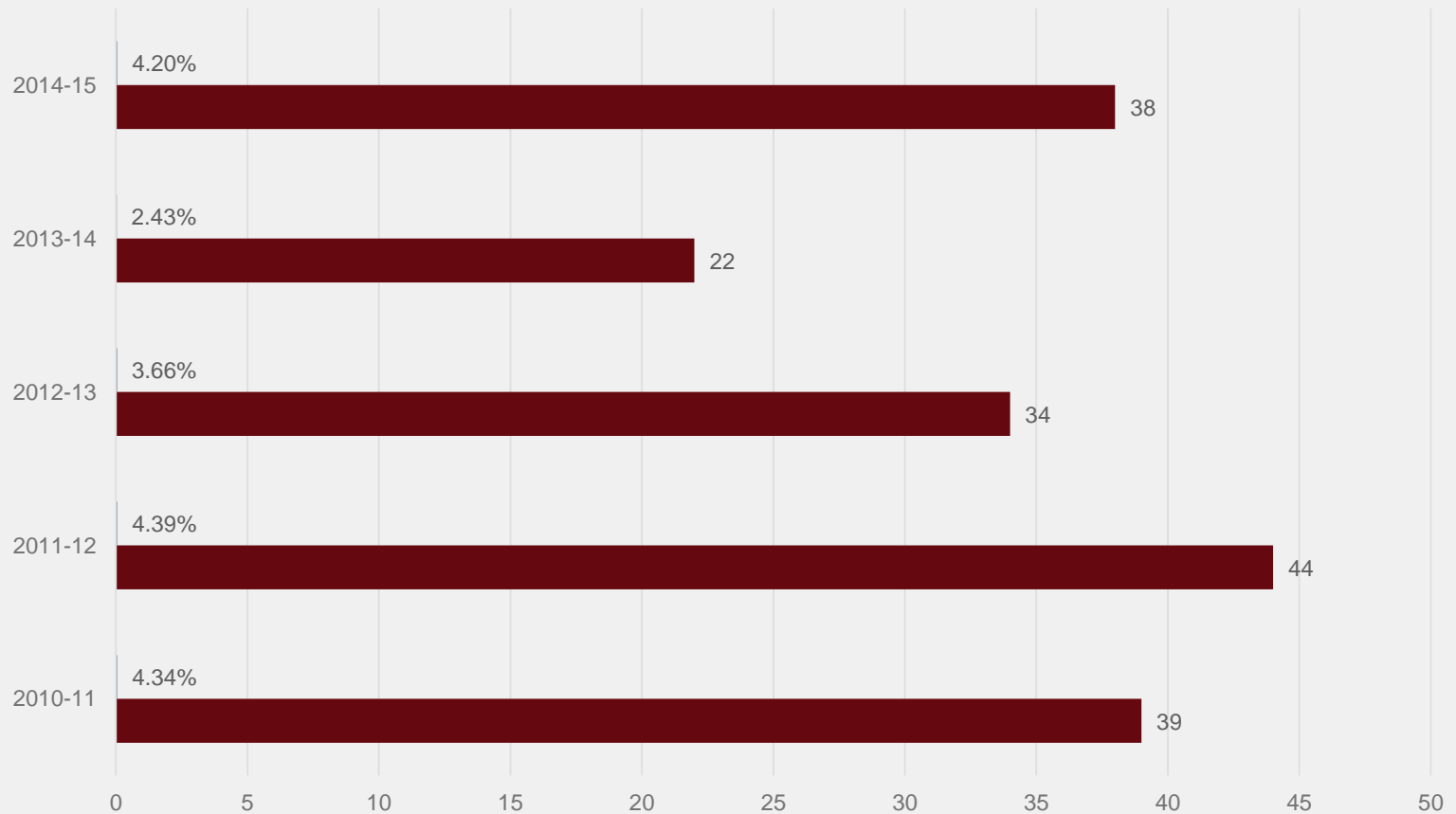
- Requires statement on proposed use of time.
- Only tenured faculty/librarians are eligible.
- One semester @ full salary or one year @ half salary.
- May be divided over several years.



# Number of Sabbaticals (2010-2015)

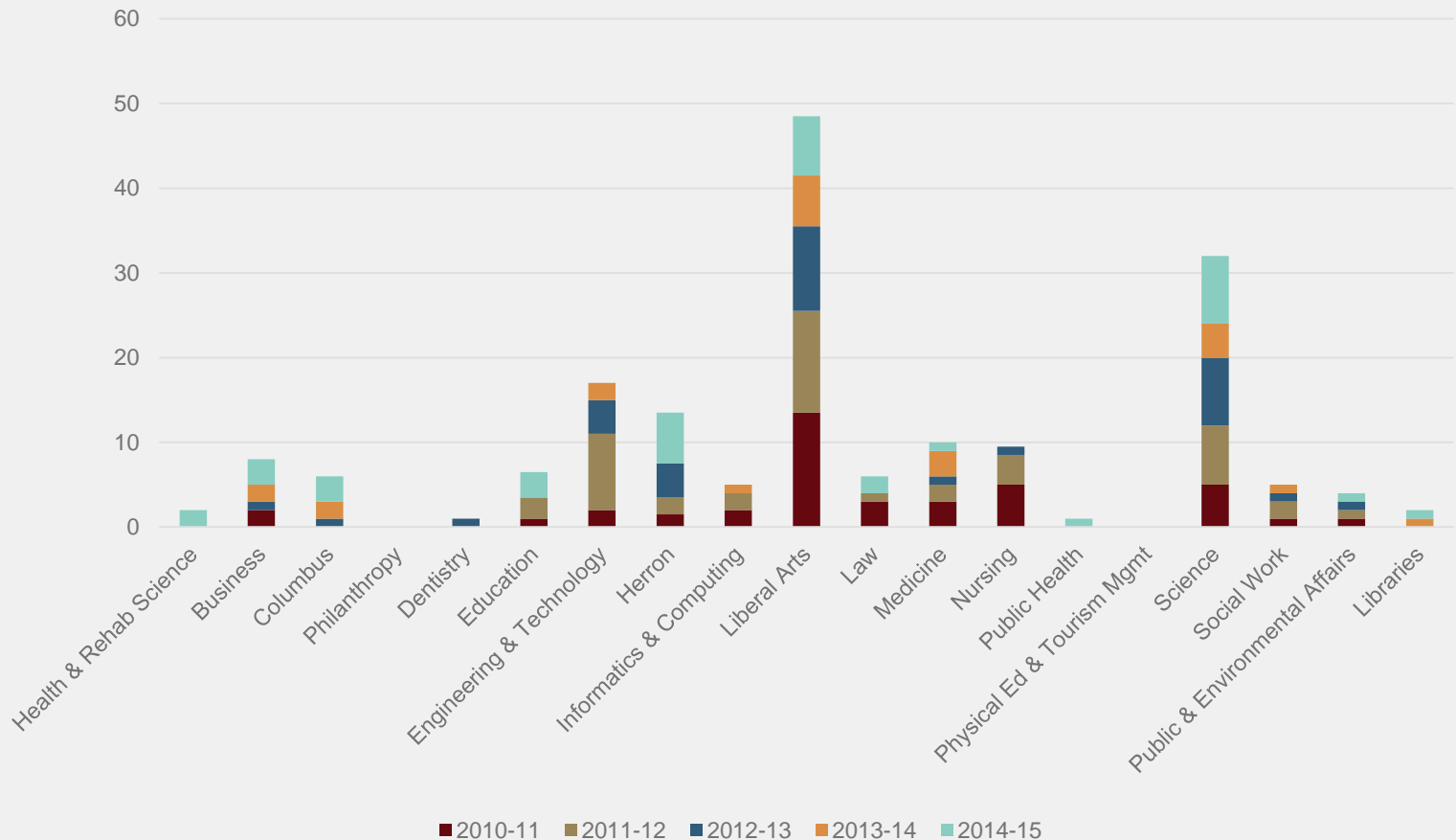


# Annual Percentage/Number of Sabbaticals for Campus (2010-2015)

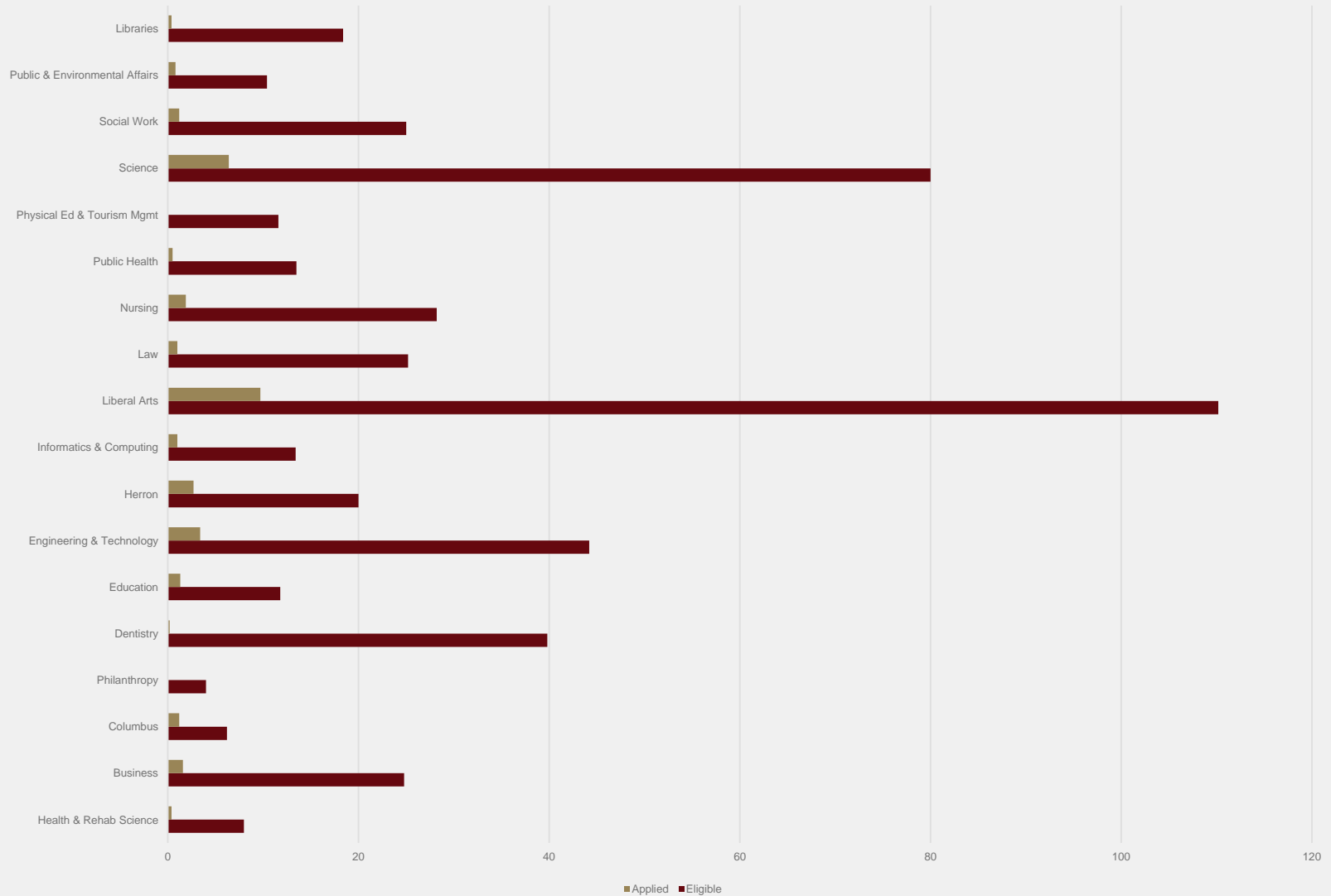


# Comparative Analysis by Schools

- Philanthropy did not become a school until 2013. Previously, their faculty are included in LART totals
- Public Health did not become a school until 2012. Previously, their faculty are included in MED totals
- As of 2013, SLIS merged with INFO. SLIS applications have been merged into INFO.
- As of 2014, JOUR merged with LART. There were no applications prior to the merge.
- Applicants with joint appointments are split between both schools.



## 5-Year School Average: Awarded/Eligible for Sabbaticals





# 5-Year Sabbatical Average by School: # Eligible and Awarded

	Health & Rehab Science	Business	Columbus	Philanthropy	Dentistry	Education	Engineering & Technology	Herron	Informatics & Computing
Eligible	8	24.8	6.2	4	39.8	11.8	44.2	20	13.4
Awarded	0.4	1.6	1.2	0	0.2	1.3	3.4	2.7	1

# 5-Year Sabbatical Average by School: # Eligible and Awarded

	Liberal Arts	Law	Medicine	Nursing	Public Health	Physical Ed & Tourism Mgmt	Science	Social Work	Public & Environmental Affairs	Libraries
Eligible	110.2	25.2	422.8	28.2	13.5	11.6	80	25	10.4	18.4
Award	9.7	1	2	1.9	0.5	0	6.4	1.2	0.8	0.4

# Conclusions

- Limited use of sabbaticals as a professional development resource.
- Use of a sabbatical was not mentioned in Mentoring Academy proposals.
- Does policy achieve desired outcomes?