Aug. 6 1929

#22

Mr. Henry C. Groseclose, Executive Secretary, Future Farmers of America. Virginia Parytechnic Inst. Blacksburg Va.

Dear Mr. Groseclose:

I am sending under separate cover the following material

and am applying for the Future Farmer charter for Iowa.

1. State Constitution and By-laws.

2. State Program of work for 1929 - 1930

3. Secretary's minutes of the organization meeting.

4. The initiation ritual which we shall use in installing new chapters.

The check for \$5.00 to cover cost of the charter is enclosed herewith.

Yours sincerely,

H.M.Byram, Acting Ex. Secy., The Future Farmers of Iowa.

318 aq, Hall Omes, Lova

THE FUTURE FARMERS OF AMERICA

Application for Charter

To Henry C. Groseclose,

Blacksburg, Va.

We are attaching to this application (1) the proposed State constitution and by-laws under which we desire to work; (2) a copy of our State program of work for the year; (3) a list of all local chapters and a statement of the total membership of each; and (4) a check for \$5 to cover cost of issuing charter.

The names and addresses of our State officers are as follows:

President: Bryce. Tucker	····Derison·······	··Iowa·Farmer·····
(Ex. Comm. Membera) me	address	grade of membership
V.PresidendRichard.Datison	· · · · · Clarinda · · · · · · ·	··· Icwa · Farmer · · · · ·
(Ex. Comm.Member)		
SecretaryLoyal.Lowman	Kellev	· · · Iowa · Farmer · · · · ·
(Ex. Comm.Member)	•	
Ec. Commiember. James. Knupp	Vinton	··· Towa · Farmer · · · ·
Ex. Comm Member Darwin . Reichlin	agMaquoketa	··· Iowa · Farmer · · · ·
•		
Executive Secy HaM. Hamlin	····Ames·····	• • • • • • • • • • • • • • • • • • •
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If granted a charter, we promise to comply with the national constitution and by-laws of the Future Farmers of America and to work for the success of the organization.

We certify that the information given in this application and at-

Signed:

State President

State Secretary

State Advisor

Chairman advisory

STATEPROGRAM OF WORK

1929 - 1930

The Iowa Association of Fiture Farmers

- 1. Encourage and assist departments in establishing local chapters
- 2. Sponsor an Annual Congress in connection with the State High School Judging Contests, including a leadership conference and community program and open forum contests.
- 3. Conduct a publicity program including the publication of an official organ.
- 4. Provide for district encampments.
- 5. Provide funds for sending representatives to the National Vocational Congress.
- 6. Maintain booth and registration quarters at State Fair.

FUTURE FARMERS OF IOWA

Constitution

- Article I. Name and Purpose of the Organization
 - Section A. The name of this organization shall be the Iowa Association of Future Farmers
 - Section B. The purposes for which this organization is formed are as follows:
 - 1. To promote cooperative effort among students of vocational agriculture directed toward the improvement in the State of agriculture and country life.
 - 2. To provide an opportunity for the affiliation of Iowa students of vocational agriculture with those of other states in a national organization dedicated to similar ends.
 - 3. To assist all other worthy organizations which are working toward like goals and to promote a feeling of brotherhood and good will among all the people of the State who are engaged in agricultural pursuits.
 - 4. To provide social and recreational activities for its membership.
 - 5. To assist in the development of vocational education in agriculture within the State.
 - 6. To create and nurture a love of country life.
 - 7. To assist and encourage its members in getting a start in farming, including the promotion of thrift among them.
 - 8. To Add to the prestige and dignity of farming as an occupation and to strengthen the confidence of the farm boy in himself and his work.
 - 9. To develop rural leadership and train in its techniques.
 - 10. To promote scholarship and all-round achievement on the part of farm boys.

Article II. Organization.

- Section A. The Iowa Association of Future Farmers is a state organization of affiliated local chapters in schools having organized instruction in vocational agriculture under the provisions of the Federal Vocational Education Acts.
- Section B. This organization is affiliated with the organization known as "The Future Farmers of America" and accepts the provisions of its constitution and by-laws.
- Section C. Any local group wishing to affiliate with this organization shall meet the following requirements:
 - 1. Enroll at least ten active members.
 - 2. Accept the state constitution.
 - 3. Adopt its own constitution and have it approved by the State Executive Secretary.
 - 4. Set up a pregram of work for the first year which has the appreval of the State Executive Becretary.
 - 5. Pay the State dues of its active membership.
 - 6. Furnish the State Executive Secretary with the names and addresses of charter members, divided according to rank, and names of all proposed officers.

Article III. Membership.

- Section A. Membership in this organization shall be active, associate and henorary.
- Section B. Active membership. Any student of vocational agriculture who is regularly enrolled in a part-time or all-day class is entitled to active membership, provided he meets the requirements for one of the grades of memberships hereinafter set up. A member may retain his active membership for three years after sompleting his systematic instruction in vocational agriculture.
- Section C. Associate Membership. Any person who has been an active member, who has withdrawn from school and is engaged in an agricultural occupation, may become an associate member, provided he does not hold active membership.

Section D. Honorary-Membership. Any adult who is helping to promote vocational agriculture may be elected to honorary membership by a majority vote of the members present at any meeting. The local teacher of vocational agriculture and the local superintendent of schools are ex-officio honorary members; when desired, the superintendent may delegate this privilege to the principal of the High School.

Article IV. Membership Grades and Privileges.

Section A. There shall be four grades of membership, based upon achievements. These grades are (1) Green hand, (2) Future Farmer, (3) Iowa Farmer, and (4) American Farmer.

"Green Hand" Rank Section B.

- 1. Qualifications:
 - a. Fourteen years of age.
 - b. Regularly enrolled in a class in vocational agriculture.
 - c. Possessing facilities for and having a satisfactory program of supervised practice.
 - d. Having expressed a desire to be a member of this organization and to abide by its regulations.
- 2. The local executive committee shall determine when any given student has met the above requirements.
- 3. "Green Hands" may be initiated into membership at any regular meeting.

Section C. "Future Farmer" Rank.

- 1. Qualifications:
 - a. Satisfactory completion of at least one year in vocational agriculture, including a program of supervised practice.
 - b. Regularly enrolled in vocational agriculture with an amplified supervised practice program.
 - c. Credited with some worthy agricultural community service project, the minimum attainment in this respect to be determined by the local chapter.
 - d. Having earned and productively invested at least \$25.00
 - e. Familiar with the fundamentals of
- parliamentary procedure.
 2. "Future Farmers" shall be selected by the local executive committee on the basis of the foregoing points.

Section D. "Iowa Farmer" Rank.

- 1. Persons to receive the rank of "Iowa Farmer" shall be chosen on the basis of service and achievement records submitted by local chapters, by a special committee consisting of the members of the State Advisory Council, the President of the Iowa Association of Future Farmers and the State Executive Secretary.
- 2. The above committee shall set up such arrangements as it deems necessary for the verification of the records submitted by the local chapters. When feasible, there shall be personal inspection by a representative of the committee of the work of the boys nominated on the basis of which recognition is asked.
- 3. The committee shall determine the number of "Iowa Farmers" to be chosen in any given year. No fewer than ten students and no more than two percent of the total number of "Future Farmers" in the State will be chosen in any given year.

4. Choices of "Iowa Farmers" shall be made at least two weeks preceding the annual congress of the state organization.

- 5. In shoosing "Iowa Farmers" the committee shall take into apcount the following items in the resords of candidates for this rank.
 - a. Agricultural community service performed
 - b. Supervised practice program carried.
 - c. Capacity and training for leadership.
 - d. All-around achievement in school and community life .
 - e. No one shall be approved for this rank who does not intend to enter a farming occupation, or who has not earned an average grade of at least 85 in all High School subjects thus far pursued, or who has not personally earned and productively invested at least \$200.
- 6. No one with a rank below that of "Future Farmer" shall be eligible for the rank of "Iowa Farmer".

Section E. "American Farmer" Rank.

- 1. This association accepts the qualifications set up, or to be set up by the National Congress of Future Farmers of America for admission to this rank. These qualifications are now the following: a. Hold the degree of "Iowa Farmer".
 - b. Be engaged in a farming occupation or have definite plans for becoming a farmer.
 - c. Possess demonstrated ability to farm by having conducted an outstanding

- program of supervised practice throughout the period of vocational training.
- d. Earn and deposit in a bank or otherwise productively invest at least \$500.00. (Note - In cases where the applicant has assisted in the support of dependents the amount so expended, in the judgment of the National Board of Trustees, may be considered as an investment.)
- e. Must have held office in a state organization or have represented a state in a national contest.
- f. Possess demonstrated ability to work with others by having participated in some agricultural cooperative enterprise or movement.
- g. Be recommended by the National Board of Trustees and receive a majority vote of the delegates present at a National Congress of Future Farmers of America.
- 2. The committee named in Section D of this article shall select those persons whose names are to be presented for the rank of "American Farmer". Their selections shall be automatically approved by the annual convention of this association.
- Section F. "Green Hands" and "Future Farmers" shall work together as a unit in local and state chapters and differences in rank shall not interfere with their common program.
- Section G. Associate and honorary members shall not vote or hold office in the state or local chapters. They may participate in all discussions at regular meetings.
- Section H. All state officers must have attained the rank of "Iowa Farmer". After a local chapter has been organized for one year its officers must have attained the rank of "Future Farmer".
- Section I. Associate and honorary members are eligible to election to any rank, provided they have done outstanding work in promoting the ends set up for this organization in its constitution.
- Section J. All persons selected as "Outstanding Students in Vocational Agriculture" At the State High School Contest, 1929 shall rank as "Iowa Farmers".

Article V. Officers.

- Section A. 1. There shall be an Executive Committee consisting of an "Iowa Farmer", who is an active member, from each section of the State. For this purpose, the groupings designated by the State Supervisor of Agricultural Education for Sectional Conferences shall prevail.
 - 2. Members of the Executive Committee shall be selected at the annual Congress. The first terms of the members of the Committee from the northeast, central and southwest sections shall be two years, and the first terms of the members from the northwest and southeast sections shall be one year. Thereafter all members of the committee shall be chosen for two year terms.
 - 3. Nominations of the new members of the Executive Committee shall be made by the old Executive Committee; these may be supplemented by nominations from the floor of the Congress.
 - 4. The terms of the new members of the Executive Committee shall begin immediately on the conclusion of the annual State Congress.
- Section B. The Executive Committee shall designate among the group nominated for membership in the Executive Committee those whom it recommends to serve as president, vice-president, and secretary of this Association. Other nominations for these offices may be made from the floor of the Congress but they must be from among those who have been chosen to serve on the Executive Committee for the ensuing year.
- Section C. There shall be an Executive Secretary, chosen from among the associate and honorary membership. He shall be selected annually by the executive committee, immediately upon its organization for the year, with the approval of the Advisory Council.
- Section D. All elections to office shall be by majority vote of the electors.
- Section E. There shall be an Advisory Council consisting of the state supervisor of agricultural
 education, who shall be chairman, the head
 of the department of vocational education
 at Iowa State College, and the president of
 the Iowa Vocational Agriculture Teachers'
 Association.
- Section F. The officers of the local chapters shall be lacally designated. When feasible, community

service in excess of that required for the Future Farmer rank shall be demanded of those who hold office in local chapters. Except for advisery officers, the officials of local chapters shell be chosen from among persons currently enrolled in an all-day or part-time class in vocational agriculture.

Section G. Vacancies in any state office which occur during the interim between congresses shall be filled by the executive committee, with the approval of the advisory council.

Article VI. Meetings.

- Section A. The State Congress shall be held annually at a time and place to be set by the executive committee and at least 30 days prior to the annual meeting of the National Congress of Future Farmers of America. Eachlocal chapter shall be entitled to two delegates to this Congress. Delegates must be at least of the rank of "Future Farmer", and must be currently enrolled in an all-day or part-time class in vocational agriculture.
- Section B. Local chapters shall hold their meetings monthly or oftener throughout the calendar year and at such times and places as may be decided upon by the local Executive Committee.
- Section C. Roberts' Rules of Order shall govern all meetings of local and state chapters, except that under no conditions shall suspension of the rules be possible.
- Section D. All meetings of state and local chapters, including initiation meetings, shall be open to the public.

Article VII. Dues.

- Section A. Membership dues in this organization shall be fixed by the Executive Committee, subject to the approval of a majority of the delegates present at the annual state Congress. These dues may be met by individual members or by chapters, as the local organizations elect. State dues shall be collected only from active members.
- Section B. Local dues shall be set by the local Executive Committee with the approval of a majority of the members.

Article VIII. Relations to Local Chapters.

Section A. The Executive Committee shall prepare and submit to local chapters a proposed con-

stitution and a set of by-laws for the use of the local chapters. However, any constitution may be approved that is locally adopted and is hold by the State Executive Committee to be in harmony with the state constitution.

Article IX. Insignia.

Section A. The insignia adopted by the national organization of Future Farmers of America shall be the insignia of this organization. All classes of members shall be entitled to wear the insignia. "Green Hands" will wear the bronze form; "Future Farmers" will wear the gold insignia; "Iowa Farmers" will wear the gold insignia on a key; "American Farmers" will wear the gold insignia directly mounted on a key and surmounted by the American Eagle.

Article X. Amendments.

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Section A. Amendments to this constitution may be submitted in writing to the executive committee by the secretary of any local chapter at least two weeks in advance of the annual State Congress. The executive committee shall submit a recommendation with respect to each such proposed amendment at the next Congress. A two-thirds vote of all members present is necessary for adoption.

By-laws.

- 1. The duties of State Officers.
 - A. The President. It shall be the duty of the president to preside over all meetings of the Iowa Association of Future Farmers and over all meetings of the executive committee of that body. He shall call such meetings of the executive committee as he deems necessary; all such calls must be approved by the Chairman of the Advisory Council to be effective. He shall appoint all committees, with the advice of the other members of the executive committee.
 - B. The Vice President. The Vice President shall assume the duties of the President in the event that the office of President is made vacant by resignation or otherwise; He shall preside over all meetings in the absence of the President and shall assume such other duties as are assigned him by the Executive Committee.
 - C. The Secretary. The Secretary shall keep an accurate record of all meetings of the State Association and shall file one copy with the Executive Secretary. He shall perform the other duties common to this office and any additional duties assigned him by the Executive Committee.

- Recording the shall see that adequate reports of the activities of the State Association are forwarded to the national Executive Secretary. He shall be responsible for providing the local chapters with publicity regarding the state chapter. He shall bring to the attention of the public, in all desirable ways, the work of this organization. He shall approve petitions for local charters. He shall receive all of the funds of the organization and disburse them at the order of the executive committee. He shall attend all meetings of the executive committee and of the Advisory Council, and shall act as secretary of both. He may vote in neither body, but may participate in discussions.
 - E. The Executive Committee. This Committee shall perform the functions common to such a committee and shall be responsible for the welfare of the organization between conventions.
- F. The Advisory Council. This Council functions in a general way to give maturity and stability to the organization. The chairman of the Council is an ex-officion member of all committees. He collaborates with the president in calling and planning meetings of the Executive Committee and otherwise in directing the business of the organization. The Council shall approve the choice of the Executive Secretary by the Executive Committee. It shall serve as an auditing committee for the state organization. In event of mismanagement by the officers of the Association, the council shall investigate and, on proof of charge, assume control until affairs can be returned to the hands of the active members.
- II. Reports to be Made to State Chapter by Local Chapters.
 - 1. Amendments to local constitutions and by-laws, to be reported as soon as made.
 - 2. Changes in personnel of officers to be reparted at time of change.
 - 3. A report to be submitted in March of each year on forms provided by the executive secretary.

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The Iowa Association of Future Farmers

(The first meeting of this organization in the state, held Friday the Seventeenth, Nineteen Hundred and Twenty-nine, at the Agricultural Hall, on the Campus of the Iowa State College at Ames, Iowa.)

----- Eugene M. Hill, Acting Secretary.

The meeting was called to order by E. C. Darling. A motion was made from the floor to organize an lowa Association of Future Farmers. The motion was seconded and carried unanimously. A Constitution for this organization had been drawn up by the Agriculture Teachers. Club and was duly presented and recommended by them. A motion was made from the floor that this constitution be accepted as the official constitution of the association. The motion was seconded and carried. A program of work was presented to be passed upon. A motion was made and seconded that we accept the proposed program of work. Motion carried. A list of nominations was presented by the acting Executive Committee in accordance to the constitution. A motion was made and seconded that nominations cease. Notion carried. By the preceding motion the Executive Committee was elected as follows:

James Knupp, Vinton Northeast District

Darwin Reighling, Maqueketa Southeast District

Loyal Lowman, Kelley Central District

Bryce Tucker, Denison Northwest District

Richard Davison, Clarinda Southwest District

The officers of the Association were elected from the Executive Committee as follows:

Bryce Tucker, Demison PRESIDENT

Richard Davison, Clarinda VICE-PRESIDENT

Loyal Lowman, Kelley SECRETARY

By a motion, made and carried, the state dues were set at twenty-five cents, this included the national dues of ten cents.

A motion was made and seconded that we nominate by ballot the delegates to the National Convention of the Future Farmers of America. Motion carried.

A motion was made and seconded to reconsider the above motion. Motion carried.

Motion made and seconded that we elect our President and Secretary as delegates

to the National Convention. Motion carried.

Announcements of Awards to be made to Future Farmers of America, and others.
NEW RUSINESS

A motion was made and seconded that we give a Vote of Thanks to those who framed our constitution. Motion carried.

A motion was made and seconded to promote Mr. C. F. Ekstrom to the degree of Honorary Towa Farmer in the Future Farmers' Association of Iowa. Motion carried.

A motion was made and seconded that we initiate the new member. Motion carried.

Motion was made and seconded that the new member sing a song. MOTION CARRIED! Mr.

Ekstrom sang.

A motion was made that we adjourn. Motion carried.

ADJOURNED

The meeting was made up of two delegates from each school that were sutered in the Contest. Following is a list of the delegates:

Casper Jacobs
Howard Skaggs
Richard Davison
Ernest Herman
Ward Pitcher
Elmer Haines
Ruben Kasstner
Raymond Ciler
James Knupp
Raymond Langhan
Wilmer Tary

Sigourney
Clarinda
Clarinda
Sigourney
Bondurant
Bondurant
Lamoni
Lamoni
Vinton
Vinton
Maqueketa

Darwin Reichling Paul Raabe Ployd Lamb Marshall Newton Robert Johnson Vernon Lamp Alvin Werling Everet Miller Russell Martin Game Cotter Olin Westlake Loyal Loumen Emmet Holland Lawrence Beckett Robert Payne Earl Atkinson Floyd Flox Burt Struyk George Joehums Verl Johnson Joseph Donhowe Louis Sinn Oren Harell James R. Davis Raymond Scopka Morris Legler Bryce Tucker Charles Fuller Clarence Trexel Carl Clement Eugene Hill Appleby Donovon Kruse John Mitchell Penmingraph

Maquokota Belle Plaine Belle Plaine Iowa Falls Iowa Falls Tipton Tipton Dana Dena corning Corning Relley Relley Boome Boone Collins Collins Molvin Melvin Dana Story City Story City Fairfield Pairfield Muscatine Muscatine Denison Jesup Denison Newton Newton Delh1 Delhi. Delhi

Charles City

JESSE M. PARKER, CHAIRMAN SUPERINTENDENT PUBLIC INSTRUCTION
DES MOINES

HENRY C. SHILL PRESIDENT STATE BOARD OF EDUCATION SIOUX CITY

> M. L. GILBERT LABOR COMMISSIONER DES MOINES

State of Jowa

Board for Hocational Education

Des Moines 19

February 14, 1950

EARL R. COPE, DIRECTOR

SUPERVISORS H. T. HALL.

EDNA KRAFT.

AGRICULTURE H. T. HALL, AGRICULTURE IRENE FRIESNER, DISTRIBUTIVE ROLAND G. ROSS, GUIDANCE HOMEMAKING

H. W. CARMICHAEL,

4. P.)

Mr. A. W. Tenney National Executive Secretary Future Farmers of America Federal Security Agency U.S. Office of Education Washington 25, D. C.

Dear Mr. Tenney:

In Iowa this year we have made a very concentrated effort to encourage chapters to bring their constitutions up-to-date.

This brought to my mind our own state association's constitution which was revised at our last state convention so it would be in agreement with the national constitution regarding the length of time that a member may be active. Also some changes were made regarding the recognition of our state officers.

I would therefore like to submit for your approval the current constitution for the Iowa Association F.F.A.

The recent check to the Iowa Association from the Chapter Supply Service was received and know it will be used in some very worthwhile manner.

Sincerely Yours,

Gerald F. Barton

Executive Secretary-Treasurer

Gerald F. Barton

Iowa Association F.F.A.

GFB: mab Enclosure

State of Iowa Board for Vocational Education Des Moines 19

CONSTITUTION AND BY-LAWS

IOWA ASSOCIATION FUTURE FARMERS OF AMERICA

Revised and Amended at 21st State Convention April 21, 22, and 23, 1949

Constitution

Article I. Name and Purposes

- Section A. The name of this organization shall be the Iowa Association of the Future Farmers of America. Members and chapters are hereinafter referred to as the Future Farmers of America or by the letters F.F.A.
- Section B. The purposes of this organization are as follows:
 - 1. To provide an opportunity for the affiliation of students of vocational agriculture in Iowa with those of other states in the national organization.
 - 2. To develop competent, aggressive, rural and agricultural leadership.
 - 3. To create and nurture a love of country life.
 - 4. To strengthen the confidence of farm boys and young men in themselves and their work.
 - 5. To create more interest in the intelligent choice of farming occupations.
 - 6. To encourage members in the development of individual farming programs and establishment of farming.
 - 7. To encourage members to improve the farm home and its surroundings.
 - 8. To participate in worthy undertakings for the improvements of agriculture.
 - 9. To develop character, train for useful citizenship, and foster patriotism.
 - 10. To participate in cooperative effort.
 - 11. To encourage and practice thrift.
 - 12. To encourage improvement in scholarship.
 - 13. To provide and encourage the development of organized rural recreational activities.

Article II. Organization

- Section A. The Iowa Association of Future Farmers of America is the state organization for students of vocational agriculture. It shall consist of chartered local chapters. It may include a chartered collegiate chapter.
- Section B. Active chapters of the Future Farmers of America shall be chartered only in schools where systematic instruction in vocational agriculture of the all-day type is offered under the provisions of the state and national Vocational Education Acts.
- Section C. A collegiate chapter designed primarily for training prospective teachers of vocational agriculture in their duties as local advisers of the F.F.A. may be established in the institution recognized for the training of teachers of vocational agriculture.
- Section D. This association is affiliated with the Future Farmers of America and accepts the provisions of its constitution and by-laws.

Article III. Membership

- Section A. Membership in this organization shall be of four kinds: (1) Active, (2) Associate, (3) Collegiate, and (4) Honorary.
- Section B. Active Membership. Any male student not over 25 years of age who is regularly enrolled in an all-day class in vocational agriculture is entitled to become an active member of any regular F.F.A. chapter upon receiving a majority vote of the chapter membership at any local chapter meeting. A member may retain his active membership throughout his high school career and for three years after the first national convention following completion of high school vocational agriculture classroom instruction or leaving high school; or until he may become 21 years of age, whichever length of time is greater. No individual, however, may retain his active membership beyond his 25th birthday.

A member who is in good standing at the time he is inducted into the armed forces of the United States of America shall be in good standing during the period of his induction without further payment of dues or attendance at meetings. Time spent in the armed forces shall not be considered as elapsed time in determining the maximum period of three years after the first national convention following completion of high school vocational agriculture classroom instruction or leaving school. Members making use of this waiver of service time for the purposes of maintaining active membership for application for advanced degrees, must resume active participation within six months after having been honorably discharged from service, indicating such a desire by payment of dues and attendance of meetings.

- Section C. <u>Associate Membership</u>. Following the termination of active membership status, a member automatically becomes an associate member.
- Section D. <u>Collegiate Membership</u>. This may include all trainees preparing to teach vocational agriculture and former active F.F.A. members who are enrolled in the institution concerned.

Section E. Honorary Membership. Instructors, school superintendents, principals, teachers, business men, farmers, and others who are helping to advance vocational agriculture and the F.F.A. and who have rendered outstanding service may be elected to honorary membership by a majority vote of the members present at any regular meeting. Honorary membership shall be limited to the Chapter Farmer degree in the chapter, State Farmer degree in the State Association, and the American Farmer degree in the National organization.

Article IV. Membership Grades and Privileges

Section A. There shall be only four degrees of active membership based upon achievement. These are: (1) Green Hand, (2) Chapter Farmer, (3) Iowa Farmer, and (4) American Farmer. The National organization shall set the standards for the Green Hand, Chapter Farmer, State Farmer and American Farmer Degrees.)

Section 3. Green Hand Degree

- 1. Minimum qualifications for election:
 - a. Be regularly enrolled in a class in vocational agriculture and have satisfactory and acceptable plans for a program of supervised farming.
 - b. Be familiar with the purposes of the F.F.A. and the program of work of the local chapter.
 - c. Recite from memory the Creed of the Future Farmers of America.
 - d. Receive a majority vote of the members present at a regular meeting of a local chapter of the Future Farmers of America.
- 2. The local executive committee shall determine when students have met the qualifications for election.
- 3. Those persons elected to the degree shall be initiated at a regular or special chapter meeting with the regular ceremony for this degree.

Section C. Chapter Farmer Degree

- 1. Minimum qualifications for election:
 - a. Must have held the degree of Green Hand for at lease one year immediately preceding election to the degree of Chapter Farmer and have a record of satisfactory participation in the activities of the local chapter.
 - b. Must have satisfactorily completed at least one year of instruction in vocational agriculture, have in operation an improved supervised farming program, and be regularly enrolled in a vocational agriculture class.
 - c. Be familiar with the purposes and programs of work of the Iowa Association and the national organization.

- d. Be familiar with the provisions of the constitution of the local chapter.
- e. Be familiar with parliamentary procedure.
- f. Be able to lead a group discussion for 15 minutes.
- g. Must have earned by his own efforts from his supervised farming program and deposited in a bank or otherwise productively invested at least \$25.
- h. Receive a majority vote of the members present at a regular chapter meeting.
- 2. The local executive committee shall determine when candidates for the degree have met the above qualifications.
- 3. Those persons elected to the degree shall be initiated at a regular or special chapter meeting with the regular ceremony for this degree.

Section D. Iowa Farmer Degree

- 1. Minimum qualifications for election:
 - a. Must have held the degree of Chapter Farmer for at least one year immediately preceding election to the degree of Iowa Farmer, have been an active member of the F.F.A. for at least two years, and have a record of satisfactory participation in the activities of the local chapter.
 - b. Must have satisfactorily completed at least two years of instruction in vocational agriculture, have in operation an outstanding program of supervised farming, and be regularly enrolled in a vocational agriculture class (or have completed all the vocational agriculture offered in the school attended.)
 - c. Be familiar with the provisions of the constitution of the Iowa Association and the national organization.
 - d. Demonstrate proficiency in parliamentary procedure.
 - e. Be able to lead a group discussion for 40 minutes and pass some occupational or F.F.A. test provided by the state executive committee.
 - f. Must have earned by his own efforts from farming or other agricultural work and deposited in a bank or otherwise productively invested at least \$250 (at least two-thirds of the amount must be derived from his supervised farming program.)
 - g. Show leadership ability by having held responsible positions in connection with student, chapter, and community activities, and have a satisfactory scholarship record as certified to by the local school superintendent or principal.
 - h. Must have participated in an outstanding way in activities for community improvement and the development of agriculture.

- 2. Each chartered chapter in good standing with the Iowa Association of Future Farmers of America may nominate one candidate for the Iowa Farmer degree and one additional candidate for each twenty (20) active members or major fraction thereof over the first twenty.
- 3. In any year, not more than two per cent (2%) of the total active membership (Fractions counted to the nearest whole number) in the state may be elected to the degree.
- 4. Written records of achievement compiled on forms prepared by the State Executive Secretary-Treasurer and verified by the local adviser shall be submitted by the local executive committee to the State Adviser at least one month prior to the state convention.
- 5. A committee consisting of the state president, the president of the Iowa Vocational Agriculture Teachers Association, and the State Adviser will then review the records and submit its recommendations to the executive committee. The executive committee will nominate at the regular state convention the candidates who have been found most worthy to receive the degree. Briefs of the records shall be made available to the delegates when the candidates are nominated. The delegates shall then proceed to elect to the degree.

Section E. American Farmer Degree

- 1. The Iowa Association of Future Farmers of America accepts the minimum qualifications designated by the national organization for election.
 - a. Must have held the degree of Iowa Farmer for at least one year preceding election to the degree of American Farmer, have been an active member of the F.F.A. continuously for at least 36 months, and have a record of satisfactory participation in the activities of the local chapter and Iowa Association.
 - b. Must have satisfactorily completed at least three years of instruction in vocational agriculture (or have completed all the vocational agriculture offered in the school attended), have been out of high school for at least 12 months prior to the convention at which the degree is granted, and have in operation an outstanding program of supervised farming which shows comprehensive planning, continuation, growth, and increase in scope as substantiated by complete, accurate, and neat records.
 - c. During the period covered by his application, the candidate must have earned by his own efforts from farming and other agricultural work and deposited in a bank or otherwise productively invested at least \$500 (at least two-thirds of the amount must be derived from his supervised farming program.) In cases where the applicant has assisted in the support of dependents, the amount so expended, in the judgment of the National Board of Trustees, may be considered as an investment.
 - d. Show outstanding ability in leadership and cooperation.

- e. Have a satisfactory scholarship record as certified by the local superintendent or principal.
- f. Be recommended by the National Board of Trustees and receive a majority vote of the delegates present at a national convention of the Future Farmers of America.
- 2. Each chartered chapter in good standing with the Iowa Association of Future Farmers of America may nominate one candidate for the American Farmer degree.
- 3. In any year, not more than one candidate for each 1,000 active members or major fraction thereof in the state may be recommended to the national organization for the degree.
- 4. Written records of achievement compiled on the official American Farmer application forms and verified by the local adviser shall be submitted by the local executive committee to the State Adviser at least one month prior to the state convention.
- 5. A committee consisting of the state president, the president of the Iowa Vocational Agriculture Teachers Association, and the state adviser will then review the records and submit its recommendations to the executive committee. The executive committee will nominate at the regular state convention the candidates who have been found worthy to receive the degree. Briefs of the records shall be made available to the delegates when the candidates are nominated. The delegates shall then proceed to designate those to be recommended to the national organization for the degree.
- Section F. Associate and honorary members shall not vote or hold any office except that of adviser in local chapters and that of executive secretary—treasurer and of adviser in the Iowa Association. They may participate in all discussions at regular meetings.

Article V. Emblem

- Section A. The emblem of the Future Farmers of America shall be made up of five symbols, namely: (1) the plow, representing the tillage of the soil, the basis of modern agriculture; (2) the owl, representing wisdom; (3) the rising sun, representing progress; (4) a cross section of an ear of corn, representing common agricultural interests, since corn is native to America and is grown in every state, and (5) an American eagle surmounting the cross section of the ear of corn indicating the national scope of the organization. The emblem shall also carry the three letters "F.F.A." and the words "Vocational Agriculture."
- Section B. Emblems shall be uniform in all active chapters of the association. All active, associate, and honorary members shall be entitled to wear the emblem.
- Section C. "Green Hands" are entitled to wear the regulation bronze emblem degree pin; "Chapter Farmers" are entitled to wear the regulation silver emblem degree pin; "Iowa Farmers" are entitled to wear the regulation gold emblem charm; and "American Farmers" are entitled to wear the regulation gold emblem key.

- Section D. "Honorary Chapter Farmers" are entitled to wear either the regulation silver emblem degree pin or a similar pin in gold; "Honorary Iowa Farmers" are entitled to wear the regulation gold emblem charm; "Honorary American Farmers" are entitled to wear the regulation gold emblem key.
- Section E. Collegiate chapter members and advisers are entitled to wear an owl pin of special design.

Article VI. Officers

Section A. The officers of the Iowa Association of Future Farmers of America shall be a president, six vice presidents (one from each of the vocational agriculture districts in the state), secretary, reporter, executive secretary-treasurer, and adviser.

These officers shall perform the usual duties of their respective offices and shall constitute the Executive Committee of the Iowa Association F.F.A.

The officers of the state organization shall be elected annually by ballot by a majority vote of the delegates present at the regular state meeting, except that the state adviser shall be the state supervisor of agricultural education and the executive secretary shall be the assistant supervisor of agricultural education. All state officers must have attained the degree of Iowa Farmer.

A nominating committee shall study and review the qualifications of all eligible members for state office, report to the delegates during the annual state convention, and nominate the selected candidates. Other nominations for officers may be submitted by the delegates.

The president, secretary, and reporter shall be elected from the membership at large by a majority vote of the delegates. The election of the vice presidents shall be by a majority vote of the delegates from their respective districts, and shall follow a seniority cycle starting for the year 1940-41 with the first vice president from the Southwest district, followed by the Southeast, North Central, South Central, Northwest, and Northeast districts, respectively.

The newly elected officers shall assume their duties at the close of the convention at which they are elected.

In case the office of president becomes vacant, the first vice president shall assume his duties, followed in turn by the other vice presidents in order.

Vacancies in other state offices which occur during the interim between conventions shall be filled by the executive committee.

Section B. The state vice president for each district shall serve as the district president. Other district officers may include vice president, secretary and reporter.

District officers shall be elected annually by majority vote of the delegates present at a regular district meeting with the majority of the active chapters in the district present. Two delegates shall be representatives of each chapter at the delegate session.

The newly elected district officers shall assume their duties at the close of the district meeting at which they were elected.

All district officers, except the state vice president for the district, must hold at least the chapter farmer degree, be active members and serve as district officers while enrolled in high school.

Section C. Chapter officers shall consist of a president, vice president, secretary, treasurer, reporter, and adviser. Other officers may be designated if desired. They shall be elected annually or semi-annually at a regular meeting of the local chapter from among the members enrolled in all-day classes and, after a chapter has been organized for a year or longer, who have attained the rank of Chapter Farmer. The chapter adviser shall be the instructor of vocational agriculture. These officers shall constitute the executive committee.

Article VII. Meetings and Conventions

- Section A. The state convention shall be held annually. The time and place shall be set by the state executive committee and should be held at least 45 days prior to the national convention of the Future Farmers of America.
- Section B. Each chapter shall be entitled to send two delegates from the active membership to the state convention.
- Section C. Local chapters shall hold meetings monthly or more often throughout the calendar year and at such times and places as may be decided upon by the executive committee of the local chapter.

Article VIII. Dues

- Section A. Annual membership dues in this organization shall be fixed by the executive committee on the basis of an annual budget subject to the approval of a majority of the delegates present at the annual state convention. These dues may be met by individual members or by chapters, as the local chapters elect. State and national dues shall be collected only from active members. The F.F.A. year shall be based on the fiscal year, July 1 to June 30.
- Section B. Chapter dues shall be fixed by the local executive committee subject to approval by a majority vote of the chapter membership.

Article IX. Amendments

- Section A. Proposed amendments to the state constitution shall be submitted in writing by authorized representatives of local chapters to the state executive committee. These proposed amendments must be reviewed by the state executive committee, which shall in turn submit them to the delegates at the state convention with its recommendations. Other proposed amendments may originate from within the state executive committee.

 Amendments may be adopted or revision made in the state constitution at any state convention by a two-thirds vote of the delegates present.
- Section B. By-laws may be adopted to fit the needs of the Iowa Association provided they are not in conflict with the national constitution.

By-Laws

Article I. Duties of State Officers

- A. The President. It shall be the duty of the president to preside over state conventions of the Iowa Association of Future Farmers of America and over all meetings of the state executive committee. He shall call special meetings of the executive committee when requested to do so by a majority of that group. The president shall call one state convention each year on such a date and at such place as shall be fixed by a majority vote of the executive committee. The president shall appoint all committees and may serve as an ex officio member of these committees.
- B. <u>Vice Presidents</u>. It shall be the duty of the vice presidents, acting under the direction of the president, to look after the welfare of the F.F.A. and preside over meetings in their respective districts.
- C. The Secretary. The secretary shall perform the duties common to such an office, such as keeping an accurate record of the sessions of the state convention of the Iowa Association and of the meetings of the state executive committee, one copy of which shall be given to the executive secretary-treasurer for the permanent files and one copy kept for his own files. He shall perform such other duties as he is directed to perform by the executive committee.
- D. The Executive Secretary-Treasurer. The executive secretary-treasurer shall keep all permanent records of the organization and shall see that adequate reports of the activities of the Iowa Association are forwarded to the national executive secretary. He shall approve petitions for local charters. He shall be in charge of arrangements for the annual convention, in cooperation with the officers, and may perform such other duties as directed by the executive committee. He shall receive all funds of the organization and disburse them with the approval of the executive committee, and keep an accurate record of all receipts, bank deposits, and disbursements. He shall submit annually a financial statement of the state organization and a budget of proposed expenditures. He shall furnish complete financial records to be reviewed by the auditing committee. He shall furnish a suitable bond, the amount to be fixed by the executive committee. He shall serve as publicity agent for the organization.
- E. The Reporter. The reporter shall secure information from chapter reporters, advisers, and members on F.F.A. activities and accomplishments from within the state for distribution to all local chapters. He shall serve as editor of the F.F.A. news bulletin and, as directed by the executive committee, assist in acquainting members and others with the purposes and progress of the Iowa Association F.F.A.
- F. The Adviser. The adviser is an ex officio member of all committees and chairman of the advisory council. It is his duty to advise with the executive committee, other committees, and delegates on matters of policy and assist the state officers in conducting meetings and carrying out programs.

Article II. Duties of the Executive Committee

The Executive Committee shall have control over the organization, subject only to such regulations and by-laws as may be adopted by the Iowa Association.

Article III. Advisory Council

There shall be an advisory council composed of a chapter adviser from each of the supervisory districts in the state to be elected at the annual instructors' conference, the president of the Iowa Vocational Agriculture Teachers Association, the head of the department of vocational agricultural education at the designated teacher training institution, and the supervisor of agricultural education, who shall be chairman.

The advisory council shall cooperate with and serve in an advisory capacity to the state executive committee on the administrative direction and supervision of the Iowa Association F.F.A. and shall possess power of approval at all times.

Article IV. Committees

The president of the Iowa Association shall appoint three committees annually: the Nominating Committee, the Auditing Committee, and the Program of Work Committee. Other committees may be appointed as necessary.

The Nominating Committee shall study and review the qualifications of all eligible members for state offices. This committee shall report to the delegates during the annual state convention.

The Auditing Committee shall audit the financial records of the executive secretary-treasurer.

The Program of Work Committee shall set up the annual objectives and goals of the Iowa Association and suggest ways and means of attaining them.

Article V. Reports to be made to the Iowa Association by local chapters.

- A. <u>Membership Report</u> showing the names of active members, their addresses, degrees and offices held, and the names of the honorary members.
- B. The Annual Program adopted by the chapter for the year.
- C. An Annual Chapter Report on forms provided by the Iowa Association, including amendments to the constitution and by-laws made during the year.

Article VI. Procedure for determining standing of local chapters and members.

A local chapter shall be considered in good standing with the Iowa Association when the following conditions are met:

- 1. All current state and national dues paid into the state treasury by the date specified by the executive committee.
- 2. All reports submitted to the state association as requested.

- 3. Local constitution not in conflict with the state constitution in any of its provisions.
- 4. A minimum active membership equal to 50% of the enrollment in all-day vocational agriculture classes and in any chapter no less than ten (10) active members.

An active member shall be considered in good standing when: (1) he attends local chapter meetings with reasonable regularity, (2) shows an interest in and takes part in the affairs of the chapter, and (3) pays his dues regularly.

It shall be the duty of the executive secretary-treasurer to report the standing of each chapter to the state executive committee at the annual convention. In case any local chapter is not in good standing for a period of 12 months prior to the state convention, delegates shall have the power upon recommendation of the state executive committee to withdraw or suspend the charter and to refuse these chapters the regular privileges enjoyed by chapters in good standing. By meeting the requirements for good standing, a local chapter may be reinstated by action of the state executive committee at any time.

In case a local department of vocational agriculture in which a chartered chapter of F.F.A. is located is discontinued, the chapter so involved may be permitted to operate officially for a period not to exceed 24 months from date of the discontinuance of the department in the school concerned, providing proper supervision and guidance can be given to the chapter work by a member of a school faculty having the approval of the State Adviser. Local chapter charters must be surrendered to the State Adviser at the end of the 24-month period indicated if vocational agriculture is not in operation again at that time.

Whenever this constitution is found to be in conflict with state law, the executive committee is empowered to make adjustments found necessary to the end that no chapter or member be barred from the enjoyment of his rights and privileges.

Article VII. Procedure for issuing charters to local chapters

Any local group wishing to affiliate with this organization shall meet the following requirements and upon receipt of a charter, the chapter and the members thereof will be recognized as members of the Iowa Association of Future Farmers of America.

- 1. Have a minimum active membership equal to 50% of the enrollment in all-day vocational agriculture classes and in any chapter no less than 10 active members.
- 2. Accept the state constitution.
- 3. Adopt its own constitution and have it approved by the state executive secretary-treasurer.
- 4. Set up a program of work for the first year which has the approval of the state executive secretary-treasurer.

- 5. Pay the state and national dues of its active membership.
- 6. Furnish a list of the names and addresses of charter members and names of all proposed officers.
- 7. Pay the cost and engrossing of the chapter charter.
- 8. Apply to the state executive secretary-tresurer for a charter on blanks provided by the Iowa Association.

A charter shall be granted by the Iowa Association upon such application, this charter to be signed by the state president and secretary.

Article VIII. Collegiate Chapters

Collegiate chapters of the Future Farmers of America may be organized in institutions recognized for training teachers of vocational agriculture under provisions of state plans for vocational education approved by the U. S. Office of Education.

Membership may include trainees preparing to teach vocational agriculture and former active F.F.A. members who are enrolled in the institution.

The general plans for collegiate chapter work shall be developed by the National Board of Trustees but may be approved, altered, and revised by the delegates assembled in national convention.

All activities of collegiate chapters of Future Farmers of America and members thereof shall be in harmony with the purposes, principles, and ideals of the Future Farmers of America organization.

Each collegiate chapter shall submit to the State Adviser an annual report covering program of work and achievements for the current year ending May 31.

Collegiate chapters shall be chartered by and be under the authority of the Iowa Association F.F.A.

The work of collegiate chapters shall be carried on with the regular equipment and paraphernalia of the Future Farmers of America, except that members of collegiate chapters who were not F.F.A. members in high school shall not be entitled to wear the regular insignia of the Future Farmers of America.