

Indianapolis Faculty Council (IFC)
Minutes
February 3, 2015 ~ CE 409 ~ 3:00 – 5:00 p.m.

Faculty and Guests Present: Austin Agho, Gregory Anderson, Ryan Anderson, Keith Anliker, Tina Baich, Trudy Banta, Charles Bantz, Ed Berbari, William Blomquist, Karen Bravo, Angela Bruzzaniti, Dwight Burlingame, Heather Coates, Tim Corson, Niki Da Silva, Susan DeMaine, Vance Farrow, Sasha Fedorikhin (alt: Tod Perry), Charles Feldhaus, Andy Gavrin, James Gladden, Linda Adele Goodine, Charles Goodlett, Kathy Grove, Sara Hook, Richard Jackson, Josette Jones, Daniella Kostroun, Joan Kowolik, Andrew Kusmierczyk, Melissa Lavitt, Alan Ladd, David Lewis, Jane Luzar, Tim Lyons, Tom Marvin, Monica Medina, Marc Mendonca, Robert Minto, Wendy Morrison (alt: May Jafari), Miriam Murphy, Richard Nass, Megan Palmer (alt: Dan Rusyniak), Amir Pasic, Nasser Paydar, Barbara Pierce, Becky Porter, William Potter, Simon Rhodes, David Russomanno, Dan Rusyniak, Marcus Schamberger, Michelle Schneider, William Schneider, Ross Silverman, Deborah Stiffler, Lee Stone, Kate Thedwall, Thomas Upton, Crystal Walcott, Rick Ward, John Watson, Elizabeth Whipple, L. Jack Windsor, and Marianne Wokeck

Members Absent: Rafat Abonour, Margaret Adamek, Rachel Applegate, Simon Atkinson, Rafael Bahamonde, Sarah Baker, Robert Barr, Julie Belz, Gabrielle Bersier, Janice Blum, Nancy Chism, Philip Cochran, Jeffrey Crabtree, Mary Dankoski, Charles Davis, Kristina Dreifuerst, Valerie Eickmeier, Nancy Evans, James Flynn, Tatiana Foroud, Jan Froehlich, Gina Gibau, Tony Greco, Paul Halverson, John Hassell, Jay Hess, Pamela Ironside, Kathy Johnson, Mark Kaplan, Andy Klein, Abigail Klemsz, Dan Koo, Joyce Mac Kinnon, Deanna Malatesta, Mary Maluccio, Angela McNelis, Amber Mosley, Mehdi Nassiri, Jim Nehf, Bill Orme, Matthew Palakal, Kristi Palmer, Michael Patchner, Christine Picard, Ken Rennels, Dawn Rhodes, Lilliard Richardson, Patricia Rogan, Barbara Russo, Katherine Schilling, Robert Siwiec, Yuichiro Takagi, Rosa Tezanos-Pinto, Erik Tillema, Marwan Wafa, Emily Walvoord, Jeff Watt, Michael Weaver, John Williams, Jr., Frank Yang, and Michael Yard

Agenda Item I: Welcome and Call to Order

IUPUI Faculty Council Vice President Ed Berbari called the meeting to order at 3:00 p.m.

Agenda Item II: Adoption of the Agenda as the Order of Business for the Day

The Agenda was adopted as the Order of Business for the Day.

Agenda Item III: [Action Item] Approval of the IFC January 6, 2015, Minutes

The minutes of the January 6, 2015, IFC meeting were approved and entered into the record.

Agenda Item IV: Updates/Remarks from the Chancellor

Charles R. Bantz, Chancellor

Bantz reported on the following:

- He introduced Amir Pasic, dean of the Lilly Family School of Philanthropy.
- Dean Search Updates: School of Nursing search – candidate interviews will occur during February. Liberal Arts search – advertising has been published.
- Housing numbers have risen dramatically in the last 15 years. 380 beds were available around 30 years ago or more. Now, applications for housing are up 35% from last year when 560 beds were added along with the already existing apartments and space at Park Place. The new residence hall will be called North Hall as it will be located on North Street. A design manager has been hired to begin the work. This fall, there will be a substantial number of students who will not have received housing and we will be looking at additional housing locations in the meantime.
- The Fairbanks School of Public Health completed their first accreditation visit. It was a school accreditation, not a program accreditation as it had already been accredited as a program. The draft report has not yet been received from the committee, but he has no reason to doubt the accreditation will be successful.

- Over 700 people attended the 46th Annual Martin Luther King Dinner held at the Roof Ballroom.
- The search for the Executive Director of Enrollment Management (Rebecca Porter's position) is underway.
- Chris Foley, director of admissions, has been hired as the Associate Vice President of the Office of Online Education. A search for his replacement will begin as soon as possible.
- He has attended two sessions on legislative and governmental affairs. There are some bills that will not be considered much, but others, like the bill on carrying weaponry on campuses as well as the ability to sell sawed off shotguns, will be important to the higher education community. Recommendations from the Indiana Commission on Higher Education and the governor are generally positive to higher education with the governor's being less generous. There is likely additional state support for buildings above what the governor recommends. Performance funding bodes well for this campus monetarily.
- Homecoming is February 9-14. Alumni Night is on February 11. Since IUPUI has no football program, homecoming is celebrated during the basketball season.
- The IUPUI Campus Campaign kickoff begins soon. On February 10 and 11, from 7:30 to 9 a.m., free coffee bars will be set up in the Van Nuys building and the University Library.
- IUPUI is once again ranked in the top 20 for first professional degrees by the number granted. The campus is also in the top 20 for health degrees.

Agenda Item V: Updates / Remarks from the IFC President

Marianne Wokeck, IUPUI Faculty President

Wokeck reported on the following:

- President McRobbie met with the Faculty Council Executive Committee to discuss the successor to Chancellor Bantz. Vice President John Applegate and Bloomington Faculty Council President Jim Sherman attended as well. The EC prepared questions beforehand for the discussion especially regarding the search. It is the view of the EC that a national search would provide broad search that this campus deserves. The president underscored the development and importance of the campus and his views on the importance of an internal search with three main points. (1) Since the timeframe is tight for a completed search, a positive outcome is more likely given an internal search. (2) An internal search favors an outcome of a chancellor who is familiar with the campus, the university, and the city. It is critical in that the president needs to rely on a chancellor to manage the enrollment of the campus especially the improvement of the persistence in improvement of the graduation rate by IUPUI students in light of performance funding that determines the state's support of Indiana University. Also manage the IUPUI part of the university-wide capital campaign. Take leadership in aligning the IUPUI's strategic plan and its implementation of the goals and required actions by the university's bicentennial strategic plan. (3) The president's preference of an internal search is also based on his comparable experience of high level administrative positions when a national pool is limited and where very capable faculty sometimes described as dark horses have emerged as the candidates that were appointed to the positions. The discussion about the nature of the search was lengthy, but in the end the president's decision clearly prevailed and it became the task of the IFC-EC to suggest a group of faculty to serve on the search committee. The IFC-EC put together a list of almost 16 colleagues together, all of whom agreed to serve if they were appointed to the search committee. The IUPUI Staff Council added four names to that list. We expect the search committee to be made late next week after the Board of Trustees meet and that according to the rules, more than half of the search committee will be made up of faculty. She hopes by February 19 or 20 that the search committee will be announced and possibly the position description made public as well. It is expected that interviews of candidates will take place in April. She encouraged faculty, especially those who serve on IFC committees, to develop questions for the candidates at the public presentations.

- The Faculty Annual Reports may have a new way of reporting available soon making the chore of accounting activities easier and enabling administrators to pull useful information from the reports for their planning and reporting. Once the decision is made regarding the use of digital measures is made, the IFC's Academic Affairs and Faculty Affairs Committees will get involved to ensure that the IUPUI faculty have a voice in how the system of annual reporting is implemented and used. For faculty who teach undergraduates, it may be good news that the campus is involved in an extensive pilot program that tests the usefulness of student evaluations online. IFC's Student Affairs and Faculty Affairs Committees will be involved in lending their voice and views to the use of Blue (as in blue books on our campus).

Agenda Item VI: [Information Item] Update on Strategic Goals Regarding Faculty Development

Melissa Lavitt, Senior Associate Vice Chancellor for Academic Affairs

Lavitt reported on the information in the presentation appended to the minutes.

Agenda Item VII: [Information Item] IUPUI Next Generation 2.0

Kathy Grove, Director, Office for Women

Karen Bravo, Associate Dean for Graduate Studies and International Affairs, McKinney School of Law

Bravo announced the Next Generation 2.0 program that was recently launched aimed at women faculty and staff and under-represented minorities "designed to provide individuals with the opportunity to acquire additional leadership skills and professional development in preparation for career advancement in higher education." The program was proposed by Professors Gina Gibau and Karen Bravo after their participation in the Bryn Mar Summer Institute and was redeveloped from a pre-existing program, Next Generation, launched in 2009. That program focused on minority faculty, but the current program is for both faculty and staff in the areas mentioned earlier. The home for the program is the Office of Academic Affairs and the Office for Women. The fee is \$1500 paid by the unit with the rest coming from the Office of Academic Affairs.

Grove said the application is available on the Office for Women [website](#) with a deadline of February 23. The application consists of the application form, CV, candidate statement, and letter of recommendation from the dean, chair, or supervising administrator. The winners will be announced in April. The program team is working on curriculum development and finding faculty to teach it. They are looking at a first-time cohort of 15 or 20 people. Any mid-career full-time faculty and staff with leadership aspiration are eligible.

Agenda Item VIII: [First Read] Election Slates: At-Large Members (Tenure Track and Non-Tenure-Track), Faculty Grievance Advisory Panel, and Board of Review Pool

L. Jack Windsor, Chair, Nominating Committee

Windsor read the following slates. Elections will occur after the March 3, 2015, IFC meeting.

IUPUI Faculty Council: Slate for At-Large Rep (Ten/Tenure Track)

Term: June 2015 through June 2017

Need to elect 17; number to slate 34. Committee slated 40.

Online election.

Preferred Last Name	Preferred First Name	Tenure Status	Rank	School	Department Description
Aalsma	Matthew	TEN	FT2	IN-MED	IN-PED
Anderson	Gregory	NTK	FT3	IN-SCI	IN-BIOL
Ashburn-Nardo	Leslie	TEN	FT2	IN-SCI	IN-PSY
Atkinson	Simon	TEN	FT1	IN-SCI	IN-BIOL

Barth	Andrew	TEN	FT1	IN-SCI	IN-GEOL
Blanchard	Steven	TEN	FT2	IN-DENT	IN-DSPA
Brown	David	TEN	FT1	IN-DENT	IN-DSRD
Carlson	Timothy	TEN	FT1	IN-DENT	IN-DSCC
Copeland	Andrea	NTK	FT3	IN-INFO	IN-SLIS
Dreifuerst	Kristina	NTK	FT3	IN-NURS	IN-NURS
Dynlacht	Joseph	TEN	FT2	IN-MED	IN-RAON
Farrow	Vance	TEN	FT2	IN-HERR	IN-HERR
Firulli	Anthony	TEN	FT1	IN-MED	IN-PED
Gavrin	Andrew	TEN	FT2	IN-SCI	IN-SCI
Gibau	Gina	TEN	FT2	IN-LART	IN-ANTH
Goff	Philip	TEN	FT1	IN-LART	IN-REL
Goodine	Linda	TEN	FT1	IN-HERR	IN-HERR
Hassell	John	TEN	FT1	IN-BUS	IN-BUS
Justiss	Michael	TEN	FT2	IN-AHLT	IN-AHLT
Kareken	David	TEN	FT1	IN-MED	IN-NEUR
King	Brian	TEN	FT2	IN-ENGT	IN-ENGT
Koniaris	Leonidas	TEN	FT1	IN-MED	IN-SURG
Lahiri	Debomoy	TEN	FT1	IN-MED	IN-PSYC
Lemmer	Catherine	NTK	LT3	IN-LAW	IN-LAWL
Liu	Chiung-Ju	NTK	FT3	IN-AHLT	IN-AHLT
Mendonca	Marc	TEN	FT2	IN-MED	IN-RAON
Miller	Willie	NTK	LT3	IN-LIBR	IN-LIBR
Neal-Beliveau	Bethany	TEN	FT2	IN-SCI	IN-PSY
Orme	William	TEN	LT2	IN-LIBR	IN-LIBR
Perry	Robert	TEN	FT2	IN-BUS	IN-BUS
Randall	Stephen	TEN	FT1	IN-SCI	IN-BIOL
Roberts	Eva	TEN	FT1	IN-HERR	IN-HERR
Scheurich	James	TEN	FT1	IN-EDUC	IN-EDUC
Smith	Jodi	TEN	FT2	IN-MED	IN-SNEU
Upton	Thomas	TEN	FT1	IN-LART	IN-ENG
Von Ah	Diane	NTK	FT2	IN-NURS	IN-NURS
Watson	John	TEN	FT2	IN-SCI	IN-BIOL
Wek	Ronald	TEN	FT1	IN-MED	IN-BIOM
Yokota	Hiroki	TEN	FT1	IN-ENGT	IN-ENGT
Zero	Domenick	TEN	FT1	IN-DENT	IN-DSOH

IUPUI Faculty Council: Slate for At-Large Rep (Non-Ten/Tenure Track)**Term: June 2015 through June 2017**

Need to elect 5 (1 for Clinical; 3 for Lecturer, and 1 for Research); Number to slate 10

Preferred Last Name	Preferred First Name	Preferred Middle Name	Rank Title	School	Department Description	Category for Election
Alvarez	Susan	Lee	Lecturer	IN-PHED	IN-TCEM	Lecturer
Donhardt	Tracy	A	Lecturer	IN-LART	IN-ENG	Lecturer
Elliott	Robert	Edward	Lecturer	IN-ENGT	IN-ENGT	Lecturer
Grossmann	Claudia	E	Senior Lecturer	IN-LART	IN-LANG	Lecturer
Thedwall	Kathryn		Senior Lecturer	IN-UCOL/LART	IN-UCOL	Lecturer
Vargo-Gogola	Tracy	Christine	Senior Lecturer	IN-MED	IN-MEDS	Lecturer
William	Albert	M.	Lecturer	IN-INFO	IN-INFO	Lecturer
Wolter	Robert	Michael	Senior Lecturer	IN-ENGT	IN-ENGT	Lecturer
Wood	Zebulun	Maxwell	Lecturer	IN-INFO	IN-INFO	Lecturer
Yard	Michael		Senior Lecturer	IN-SCI	IN-BIOL	Lecturer
Embree	Jennifer	L	Clinical Assistant Professor	IN-NURS	IN-NURS	Clinical
Lupton	Suzann	Weber	Clinical Assistant Professor	IN-SPEA	IN-SPEA	Clinical
Magee	Tracy	K.	Clinical Assistant Professor	IN-NURS	IN-NURS	Clinical
Moorman	Margaret	Mollaun	Clinical Assistant Professor	IN-NURS	IN-NURS	Clinical
Lippert	Frank		Assistant Scientist/Scholar	IN-DENT	IN-DSOH	Research
Vital	Ragini		Assistant Scientist/Scholar	IN-MED	IN-MDEP	Research

IUPUI Faculty Council: Slate for Faculty Grievance Advisory Panel

Term: February 1, 2015, through January 30, 2017

Number to Elect: 3; Number to Slate: 6

Last Name	First Name	Rank	School	Department Description
Applegate	Rachel	Ten FT2	IN-INFO	IN-SLIS
Bennett	Jeffrey	Ten FT1	IN-DENT	IN-DSOS
Dynlacht	Joseph	Ten FT2	IN-MED	IN-RAON
Hawley	Dean	Ten FT1	IN-MED	IN-PATH
Vidal	Ruben	Ten FT1	IN-MED	IN-PATH
Watt	Jeffrey	Ten FT2	IN-SCI	IN-MATH

IUPUI Faculty Council: Slate for Board of Review Pool

Term: February 1, 2015, through January 30, 2017

Number to Elect: 10; Number to Slate: 15

Last Name	First Name	Rank	School	Department Description
Applegate	Rachel	Ten FT2	IN-INFO	IN-SLIS
Belecky-Adams	Teri	Ten FT2	IN-SCI	IN-BIOL
Bennett	Jeffrey	Ten FT1	IN-DENT	IN-DSOS
Boyne	Shawn	Ten FT1	IN-LAW	IN-LAW
Dynlacht	Joseph	Ten FT2	IN-MED	IN-RAON
Goebel	Mark	Ten FT1	IN-MED	IN-BIOM
Hawley	Dean	Ten FT1	IN-MED	IN-PATH
Lahiri	Debomoy	Ten FT1	IN-MED	IN-PSYC
Mendonca	Marc	Ten FT2	IN-MED	IN-RAON
Miller	Steven J.	Ten FT2	IN-MED	IN-SURG
Naidu	Samisubbu	TT 03	IN-MED	IN-DERM
Perez	Rodrigo	Ten FT2	IN-SCI	IN-MATH
Riner	Mary Beth	Ten FT2	IN-NURS	IN-NURS
Warner	Cheryl	TT 02	IN-COLU	IN-CSCN
Wood	Elee	Ten FT2	IN-EDUC	IN-EDUC

Agenda Item IX: Call for IFC or UFC Standing Committee Reports

The following reports were given:

- Academic Affairs Committee (AAC) (John Watson, Chair):
 - Reviewed the IUPUI Action Plan Report: Principles of Undergraduate Learning 2.0. The goal is to “enhance faculty leadership for the Principles of Undergraduate Learning as the foundation for general education at IUPUI. The committee discussed the document with Kristi Sheeler, Bethany Neal-Beliveau, and Kathy Johnson. The AAC endorsed the major concepts in the report.
 - Evaluated a proposal to modify the current University Faculty Council policy ACA-56, *Transfer of Credit from Two-Year Institutions*. The committee felt the main wording of the policy should not be changed.
 - Evaluated whether a policy is needed on credit hour overlap between major and minor or between major and second major. The committee concluded that the academic units should have such policies and is generating a draft.
 - Future discussion is to re-evaluate a current policy on the last date to withdraw and to evaluate a report from the University of Chicago on freedom of expression.
- Budgetary Affairs Committee (L. Jack Windsor, Chair): The committee has met approximately four times. Vice Chancellor Dawn Rhodes and Associate Vice Chancellor Emily Wren have given an update on parking and will also meet with the Executive Committee and then the full IFC. The committee also discussed the recommendations by the ICHE to the legislature. Budgetary cluster

conversations will occur beginning this month. It is an opportunity to have conversations with the deans and to engage in questions and feedback.

- **Campus Planning Committee (Miriam Murphy, Chair):** The committee has been requested to continue the review of the Bicentennial Strategic Plan for areas of concern and implementation recommendations drafted (with particular focus on education, engineering, and informatics). For the IUPUI Strategic Plan, they are to review performance indicators for each of the ten goals (including the Champion's Reports) and provide feedback to the administration. The committee will be reviewing the school/unit written reports and responses to budgetary cluster conversation questions, attend the cluster conversations, and report recommendations back to administration and the Executive Committee. Questions were submitted to the deans and administrative units for discussion at the conversations.
- **Technology Committee (Sara Hook, Chair):** The charge to the Technology Committee is to look at the overall funding of technology at IUPUI and provide feedback where necessary. At the September meeting, a schedule of topics and guest speakers was developed. In October, a presentation on the Canvas system was received including the migration of the program and training for the faculty. They also received an update on the FLAGS system. In November, the committee met with the IFC Distance Education Committee where presentations on Unizin and IU Online were made. The work of the two committees was divided up including the Faculty Annual Report (FAR) system. In January, presentations were on the IUPUI Testing Center including the proctoring system and how it will interact with Canvas. They also discussed the replacement for the FAR and on the two products that were reviewed. The committee would like to participate in the piloting of the new project. In upcoming meetings, they will discuss the types of dashboards that exist and how UITS performs across the various system, the proctoring system, IU Online, IUPUI ScholarWorks, and Open Access. They also hope to work with the IU Online Steering Committee in the future.

Agenda Item X: Question / Answer Period

- Upton asked if housing demands continues after the new residence hall is built, would there be a chance of something being built south of Michigan Street. The chancellor said the next project would be a building down Vermont Street south of the dental school and would need to include a dining hall. North Hall will utilize The Tower dining hall and is being built close-by to keep from having to include another dining hall. There is a small percentage of the student body living on campus (fewer than 2,000 out of 30,000 students). There was a belief that there should be no more than 10% of students in housing (3,000). IUPUI may or may not have this rule, but he is not worried it. When there are 2,500 beds and a need for another 700, then we may begin to think about it. The data show that students living on campus have a higher retention rate. Housing has allowed the campus to recruit better students. He does not see the need for a great number of beds in the future partly because the campus is in a city that has had an amazing growth of living space in the past few years.
- How many parking spaces will we lose to North Hall? The chancellor did not know.
- When will the conversion of Michigan and New York Streets begin? The chancellor he recently attended the city presentation on this. New York Street will begin after the Mini Marathon and finished before the Olympic Diving Trials in 2016. The project will never close the whole street and both streets will have two lanes open. After completion, New York Street will have four lanes with a left turn lane at the appropriate corners. The lanes will be 10' wide and is anticipated to slow traffic down. After the diving trials, they will begin on Michigan Street. That will take another year with the entire project being completed by summer 2017. There will be raised medians filled with plantings that will last and prohibit foot traffic.

- Will access to the dining hall in The Tower change for students living in North Hall? DiSilva said The Tower closes at 7 p.m. for persons not living there. Even now, students with meal plans not living there cannot get access to the dining hall. Bantz will ask the housing planners about that.
- DiSilva asked if the search committee for the new chancellor will include students. Wokeck said the names sent in were mostly faculty and four staff. The EC asked VP Applegate to invite students – grad and undergrad – to participate on the committee. An invitation should be forthcoming.
- Regarding the chancellor search, W. Schneider asked if the president was persuaded not to do an external search or did he persuade the EC not to do one. Wokeck said the EC felt a national search was appropriate. Her impression was that the president came into the meeting with the preconceived notion there would only be an internal search. He made an argument for an internal search, that in the end, most could accept. He did not indicate how many times a chancellor had been received by an internal search. Berbari said the EC was able to persuade him that if the internal search was failed, he would do a national search. With the onset of the university campaign and the momentum of the campus strategic plan and the bicentennial strategic plan, it was in the best interest to go with an internal search. The president did not feel the campus would change structurally, but did not have a job description to share. Wokeck feels VP Applegate will put the committee together soon.
- Was there a discussion of an interim chancellor? Berbari said the president did not discuss an interim and that a quick and successful search would be best.

Agenda Item XI: Unfinished Business

There was no Unfinished Business.

Agenda Item XII: New Business

Schneider made a motion that the council ask the president to rethink the internal search and ask for a national search. There was no second. The motion failed.

Agenda item XIII: Report from the IUPUI Staff Council

Lee Stone, President

Stone reported on the following:

- The Staff Council 2013-14 Annual Report is [available](#) and on the website. The annual report was given to the campus administration.
- He thanked the IFC for the opportunity to submit four staff members, through the assistance of the Executive Committee, for the chancellor search committee.
- April 1 is the next deadline for the professional development grants. Staff are eligible to apply for the grants to advance themselves in some way professionally. The first round of grants yielded three successful projects all through the School of Medicine.
- The council is planning to publish the next JagJournal in April. The newsletter is used to get the word out on department events, publications by staff, and other interesting topics of interest. If you have items you want to include, [email Karen Lee](#).
- Chancellor Bantz will be the guest speaker at the February 18 meeting. He invited all members to attend the meetings that are held on the third Wednesday of each month from 2 to 4 p.m. in the Campus Center.

Agenda Item XIV: Final Remarks and Adjournment

With no further business appearing, a motion was made to adjourn. The motion passed and the meeting was adjourned.

Report on Council Actions 2014-15 (per Bylaws Article 1. Section C.3)

Items that have been completed by the committees follow the Assignments for committees.

Assignments (Items in red have been brought to the IFC for a first read):

Academic Affairs Committee

- Campus Policy on Limits in Withdrawal: Policy to be voted on by AAFC, EC, and IFC fall 2013. (*Oct. 2013: The AAC agreed that the policy was too restrictive. They agreed that students should not be allowed to enroll and withdraw (or fail) a given course numerous times. Perhaps an alternative solution is to block registration for such students, initiated at the unit level. The registrar will investigate creating lists of students who enroll repeatedly in the same course. These lists could be provided to the appropriate unit for action (registration block), if the units choose to do so. Annual Report 2014: The proposed policy was put on hold pending further fact-finding and deliberation.*)
- **Attending Classes Without Being Enrolled: Policy to be voted on by AAFC, EC, and IFC fall 2013.** (*Oct. 2013 & Annual Report: The AAC has put the policy on hold and will do further fact-finding.*)
- Calculation of GPAs. How much campus policy harmonization is going to be suggested as a part of the student services initiative? (*Annual Report 2014: Carried over from 2012-2013. Should this assignment be eliminated?*)
- Grade Forgiveness Policy (*Annual Report 2014: Carried over from 2012-2013. Should this assignment be eliminated?*)
- Investigate what, if any, “University Sanctioned Events” should be included in the Registrar’s list of Course Policies (*Annual Report 2014: Committee added this assignment for the 2014-15 AY.*)
- Common Calendar: Are all dates covered under this policy, or just the start and stop dates?
- IUPUI Policy on International Teaching Assistants
- Potential Policy on Credit Hour Overlap Between Minor to Major or Major to Second Major (Porter email of 5-14-14) (*Reported at February 3, 2015, IFC Meeting: The committee concludes that the academic units should have such policies and is generating a draft.*)
- Free Exchange of Ideas – Report from the University of Chicago: Should IUPUI develop a similar statement?

Budgetary Affairs

- Assessments (School of Medicine)
- Parking Business Plan – Ask Dawn Rhodes and Camy Broeker to bring the plan to the committee and discuss it. Ask Rhodes to report on the plan to the IFC.

Campus Planning Committee

- Continue review of the Strategic Plan.
- Review IU Strategic Plan and compare it to the IUPUI Strategic Plan. Draft comes in October and the final document should be finalized by the Trustees at their December meeting.
- Review and comment on National Survey of Student Engagement (NSSE) survey and other tools that gather information about students and faculty. (*May 2014: On hold due to priority given to strategic plan and budget hearings.*)
- Review and comment on PULSE surveys; the data gathered by these surveys may be reviewed by this committee; examples: campus safety; diversity; common theme. (*May 2014: On hold due to priority given to strategic plan and budget hearings.*)
- Review and comment on campus survey (first and second years – in house); (every third year NSSE is administered) (*May 2014: On hold due to priority given to strategic plan and budget hearings.*)
- Advise IUPUI Administration: Planning and Institutional Improvement Administrative Liaison on outcomes. *May 2014: Ongoing.*

Constitution and Bylaws Committee

- Verbatim Minutes: Review proposal to exclude notation of taking verbatim minutes if a recording is being made during council meetings. (*Committee discussed this item; will suggest wording.*)
- Nominations Committee: Review and change bylaws so that the Nominations Committee is made up of faculty governance leaders of the schools. (*Update 7-10-14: Work in process.*)
- Rewrite the charge to the Constitution and Bylaws Committee. (*Update 7-10-14: No action at this time; keep on agenda.*)
- Recognition of Honors College (*Update 7-10-14: Recognition was discussion, but until the school submits a constitution and bylaws for review, no action is taken. Keep on agenda until C&B submitted by Honors College.*)
- FGAP Bylaws revision (problem raised by Handbook Committee/Faculty Affairs Committee last year). (*Update 7-10-14: No action at this time; keep on agenda.*)
- Undergraduate Curriculum Advisory Committee: Is the committee doing what the vision for the committee was set out to do. (*Update 2-25-14: With the Strategic Plan, this committee is under review by the Academic Affairs Committee and Faculty Affairs Committee as they determine whether the IFC should endorse an Undergraduate Curriculum Committee. The Constitution and Bylaws Committee will be asked to make a motion to remove the UCAC from the IFC Bylaws should the IFC endorse the new committee.*)

- Limit the amount of time a Board of Review can be heard before time runs out once it has been assigned by the IFC-EC. (Motion made by IFC-EC on March 27, 2014.) *(Update 7-10-14: No action at this time; keep on agenda.)*

Faculty Affairs Committee

- Discuss the grievance process and the Board of Review procedures with the Constitution and Bylaws Committee. *(Update from annual report: Ongoing discussion: Theme of grievance = due process. Remaining questions: 1) good cause=not defined in bylaws; 2) full-time=100% or benefit eligibility (eligible for reappointment regular?); 3) What is grievance process for part-time faculty? Type of employment – serve at will (administrators, PG); 4) Adjunct faculty-freelance contract? – See handbook 2006 needs further investigation / Bylaws p. 18. Committee to continue the discussion in 2014-15.)*
- “Term Contracts” in the School of Medicine for faculty not complying with standards set by the school.
- School of Medicine policy issued for compensation guidelines for tenured faculty.
- Review draft Adjunct Faculty Policy/Procedures for Promotion *(On 4-21-14 committee agenda.)*
- Parking Changes *(On 4-21-14 committee agenda.)*
- NTTF representation on the IFC. A task force will be established by the IFC Executive Committee to review the NTTF and how they are affected through the Constitution and Bylaws, handbooks, and policies and procedures. The Faculty Affairs Committee would manage the work of the task force. The FAC should send names to the EC for inclusion in the membership of the task force. Member need to come from the schools including the School of Medicine and one member from the Handbook Committee. *(Update: On 1-15-15, the IFC-EC developed a charge to the committee. On 1-30-15, the charge and proposed committee members were sent to the FAC to pare down the list. The task force will be charged once the list is received from the FAC.)*
- Definition of Tenure Status
- Policy for Adjunct Faculty promotion.
- Faculty Bonus Plan *(Ready for a first read once approval is received by the FAC. The IFC-EC approved the plan at their 10-23-14 meeting.)*

Faculty Handbook Committee

- Revise charge to the committee.
- Revise the handbook to reflect the change in links to the Academic Handbook to policy numbers from the University Policies website.
- Apply numbering system to the Faculty guide as was used in the online version of the IU Academic Handbook.
- Make title changes and other miscellaneous grammar and style content.

Fringe Benefits Committee

- Benefits: Keep pushing to get the message out about benefits in a timely manner.
- Get the word out to faculty: Clinical Care Services at IUPUI (<http://hr.iu.edu/benefits/CCServices/index.html>)
- Comparison of benefits for IUPUI and IUB faculty.
- Maternity and Family leave
- Benefits for part-time faculty
- How does the IUPUI benefits plan compare to other institutions?
- Benefits for gay married couples should a law be passed.

Library Affairs Committee

- Implementation of Open Access

Research Affairs Committee

- Limited submission – Atkinson doesn't feel that is an issue on this campus. He would be glad to discuss this as issues come up. This issue is on the strategic plan.
- Biomedical Research Institute
- Policy on Centers and Institutes
- Animal safety
- Update on Research Advisory Committee from VP Jorge Jose.
- Update on the transparency and funding of programs
- Presentation of the Indirect Cost Recovery guidelines to the IFC.
- Return of NIH funds from the administrators to the PI.
- Human Subjects Research (IRB Process).
- Other study approvals – especially biosafety approvals and IACUC as centralization of oversight continues.
- Center designation process – inventory of active/inactive centers as a first fact-finding step.
- IUCRG Program – faculty input into future directions/funding priorities if the program continues.
- Strategic Plan
- Monitor aspects of compliance across the university
- Purchasing and expenses on grants – detailed reporting
- IRB updates
- IU Strategic Plan review (Research Excellence) -- October 2014.

Staff Relations Committee

- TIME Timekeeping System
- Health Insurance Rates – John Whelan should have a positive impact on this.
- Performance Management – John Whelan should have a positive impact on this.
- Service with Distinction
- Intergroup Dialogue and Campus Civility
- Campus Safety
- Monitor Parking

Student Affairs Committee

- Student Wellness
- Personal Misconduct Procedures have changed, but there may be training that needs to be addressed.
- Sexual Assault and Prevention
- Review of Revised Student Misconduct Procedures

Technology Committee

- Review of FLAGS system to review enhancements made during summer 2013.
- Review updates to the RFS system
- Review e-learning system
- Monitor transition from Oncourse to Canvas.
- Testing Center
- Online course evaluations with the Testing Center (will work with Melissa Lavitt)
- Oncourse project sites – what do we use now?

Items Completed:

Academic Affairs Committee

- Policy for Acceptance of Prior Learning (PLA) Credit for Veterans (*Minutes AAC 11-10-14: The committee unanimously agreed that the proposed policy will greatly benefit Indiana's veterans and meets the goals set forth in SB 331 and aligns well with the general policies and procedures at IUPUI. Presented at 12-2-14 IFC Meeting.*)
- UFC Policy on Transfer of Credit from Two-Year Institutions (*Minutes 11-10-14: The members agreed that the current policy (ACA-56) should remain as is. They also agreed that changing the title of the current policy as suggested would be appropriate. The suggested deletion of the background paragraph appears to be unnecessary since it is not included in the document posed on the IU Policies website.*)
- PULs 2.0 – Focusing on Student Learning to Evaluate and Improve General Education at IUPUI (*Reported at February 3, 2015, IFC Meeting: With the goal to "enhance faculty leadership for the PULs as the foundation for general education at IUPUI," the AAC endorsed the major concepts in the report.*)
- UFC Policy ACA-56, Transfer of Credit from Two-Year Institutions (*Reported at February 3, 2015, IFC Meeting: The main wording of the policy should not be changed.*)

Distance Education Committee

- IU Online: Schedule a joint meeting between the Distance Education Committee and the Technology Committee, with leadership from IU Online. – (*Update: The meeting was held on November 11, 2014.*)
 - Update on state authorization process
 - Status of differential funding or fee for online courses
 - ADA compliance for distance education
- Canvas transition – (*Update: Canvas has been selected as Unizin's first learning management system, and progress is being made to add pilot content sources and analytical tools. Minutes of 11-11-14 meeting.*)
- Unizin Consortium – (*See update on Canvas transition.*)

Faculty Affairs Committee

- IUPUI Faculty Credo (*Report submitted to the IFC-EC. Discussion at the April 17, 2014, EC meeting. Developed guidelines for department chairs/not performance review. Revised Credo. Suggest adding Civility Statement.*) (*On IFC-EC agenda for discussion. 9-18-14: IFC-EC determined the Code of Academic Ethics takes care of the Credo. This item will not be discussed further.*)
- IUPUI Faculty Librarian Review and Enhancement: President McRobbie asked each campus to look at the policy and tweak it for their needs. At the 4-24-14 EC meeting, an administrative committee was formed composed of Melissa Lavitt, Rick Ward, Simon Atkinson, Jack Windsor, and the chair of the FAC. (*Note: 1-22-15 IFC-EC: The IFC-EC heard a report from Melissa Lavitt on the usage of the policy. It was decided the academic deans would be surveyed to see how often the policy is used. No further action will be taken by the FAC at this time.*)

Faculty Handbook Committee

- Completed revision of timeline for approving the supplement. (*Presented to the IFC 10-7-14.*)

Library Affairs Committee

- Open Access (*Passed as policy on 10-7-14.*)

Technology Committee

- Product to replace the FAR (will work with Melissa Lavitt) (*NOTE: 11-26-14 KEL: A product was selected and discussion lends to what kind of data will be received once the product is used.*)
- Conduct joint meeting of Distance Education Committee with IU Online Office Leadership - (*Update: The meeting was held on November 11, 2014.*)

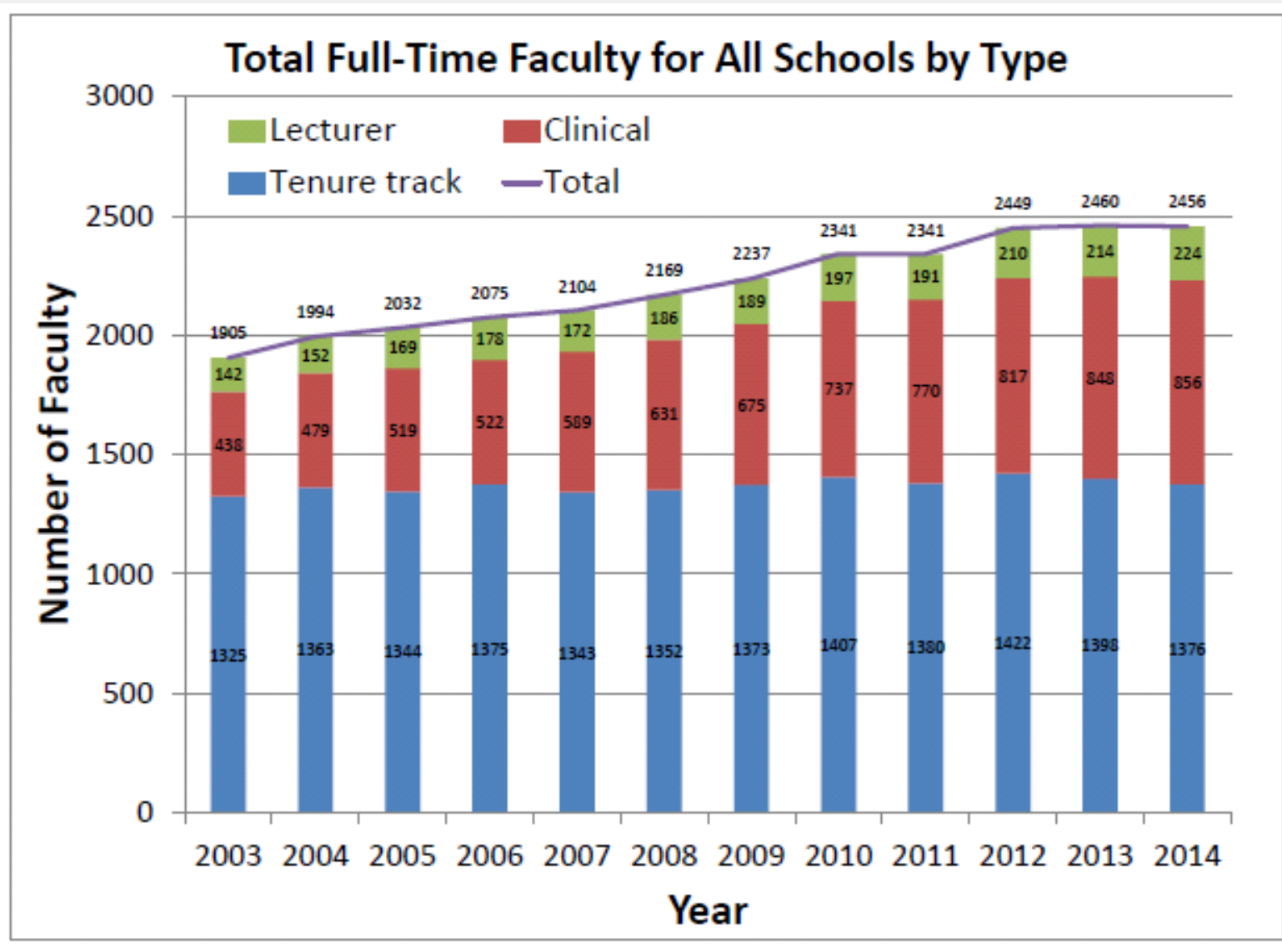
Faculty @ IUPUI Report – 2/3/2015

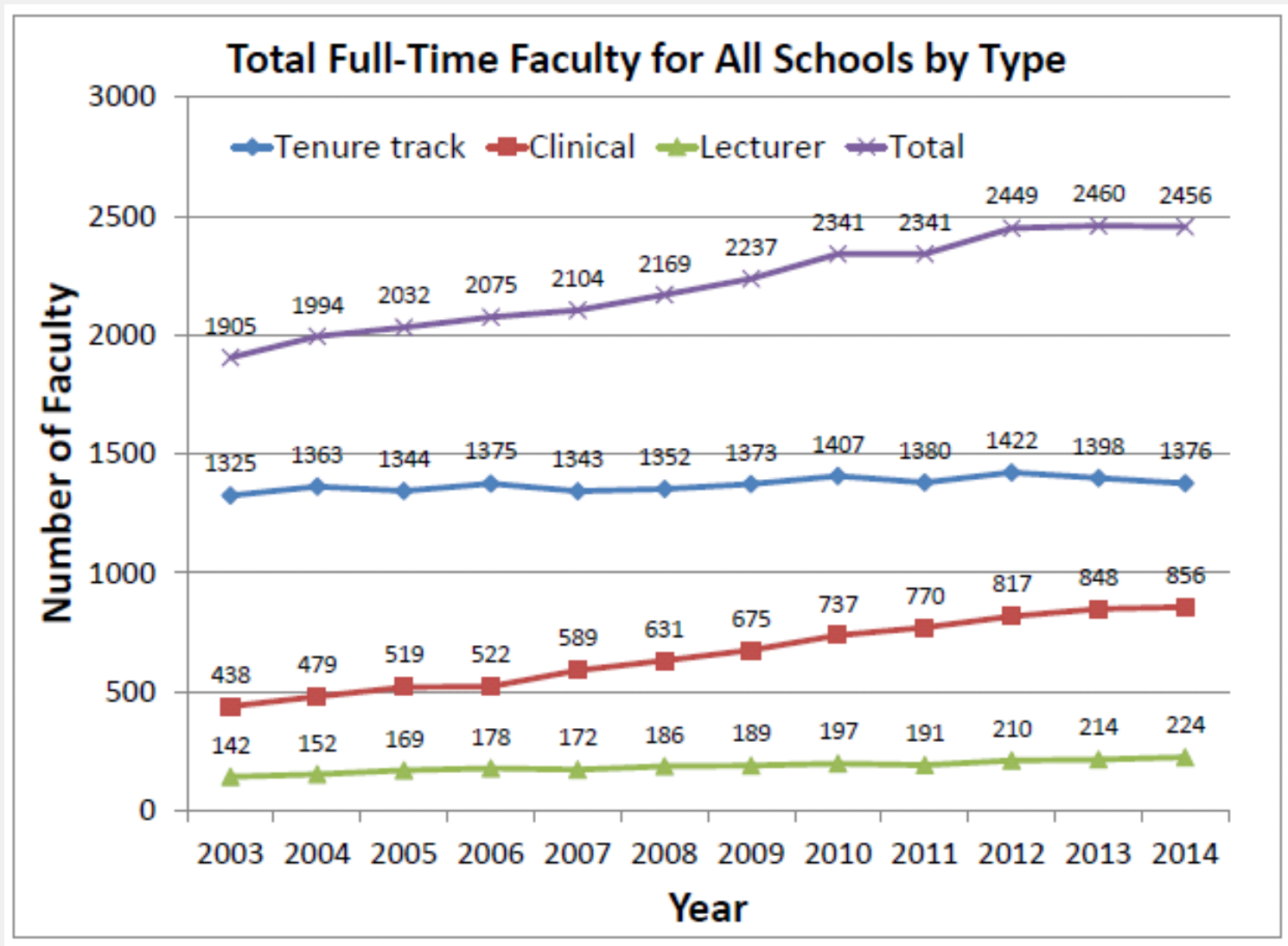
Melissa Lavitt, Larry Miles & Carol McGarry

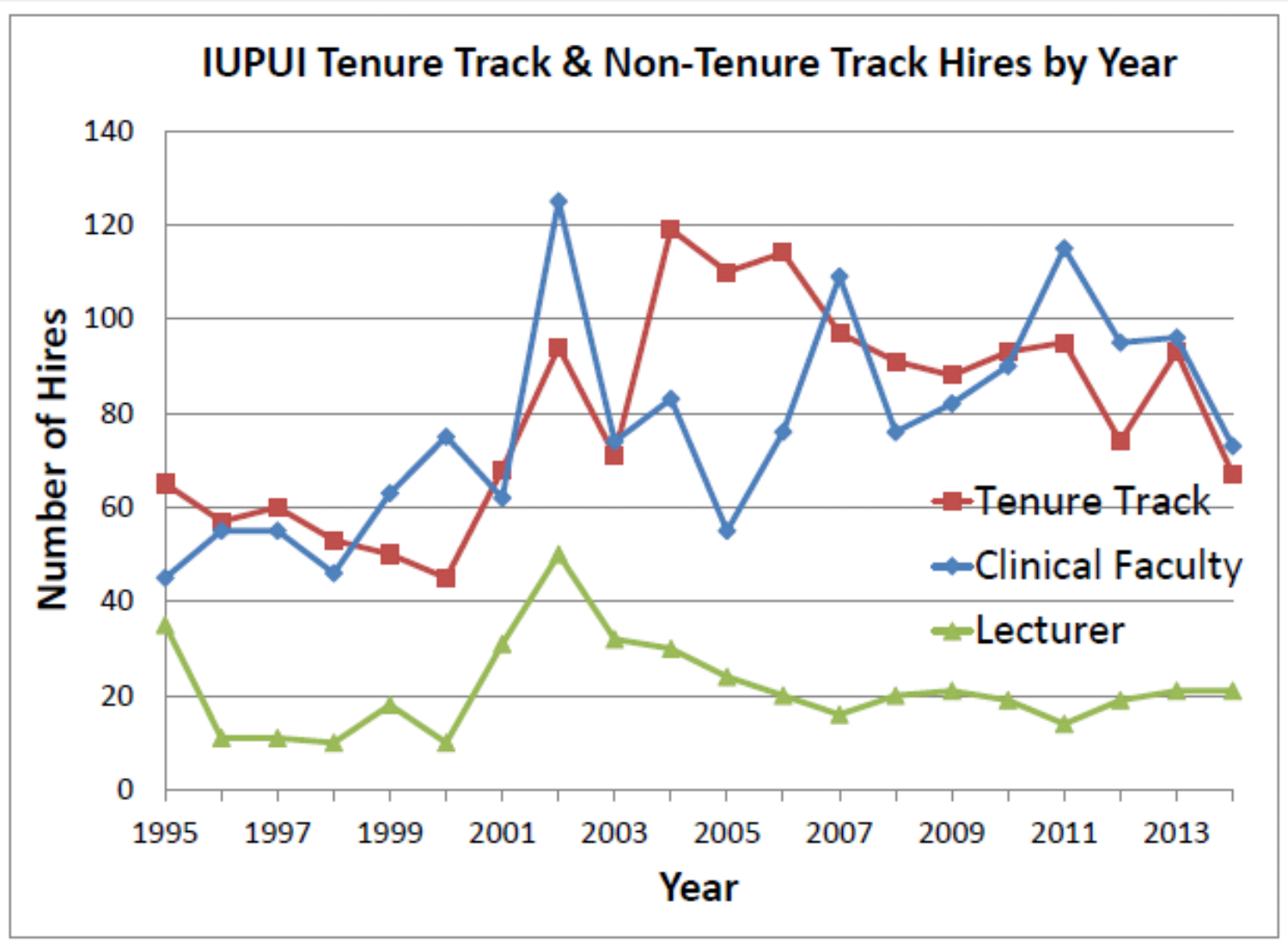


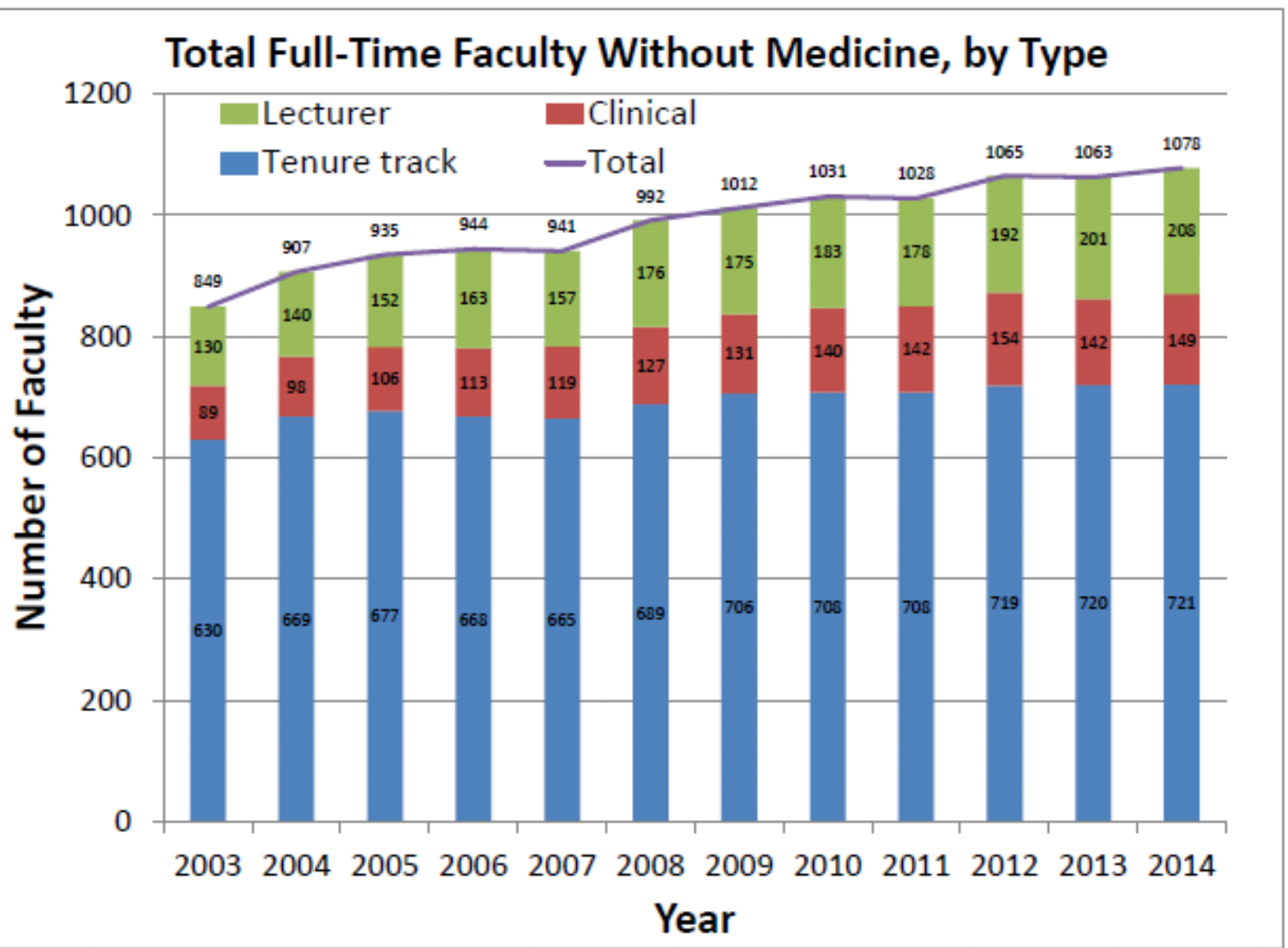
Faculty @ IUPUI

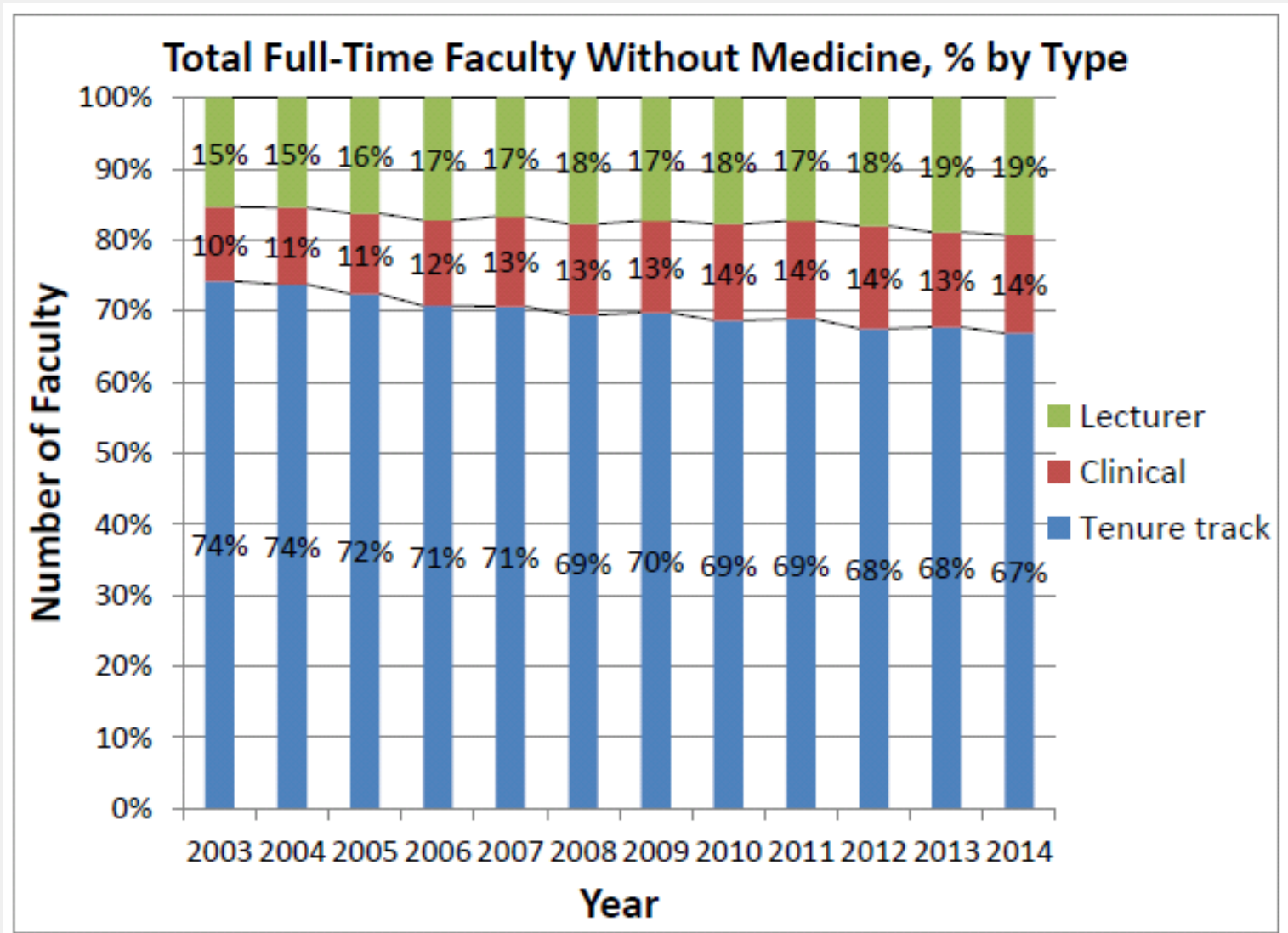
- WHERE & WHEN? Data by school over time
- WHAT are they doing? Data by rank over time
- WHO are they? Data by gender and URM status

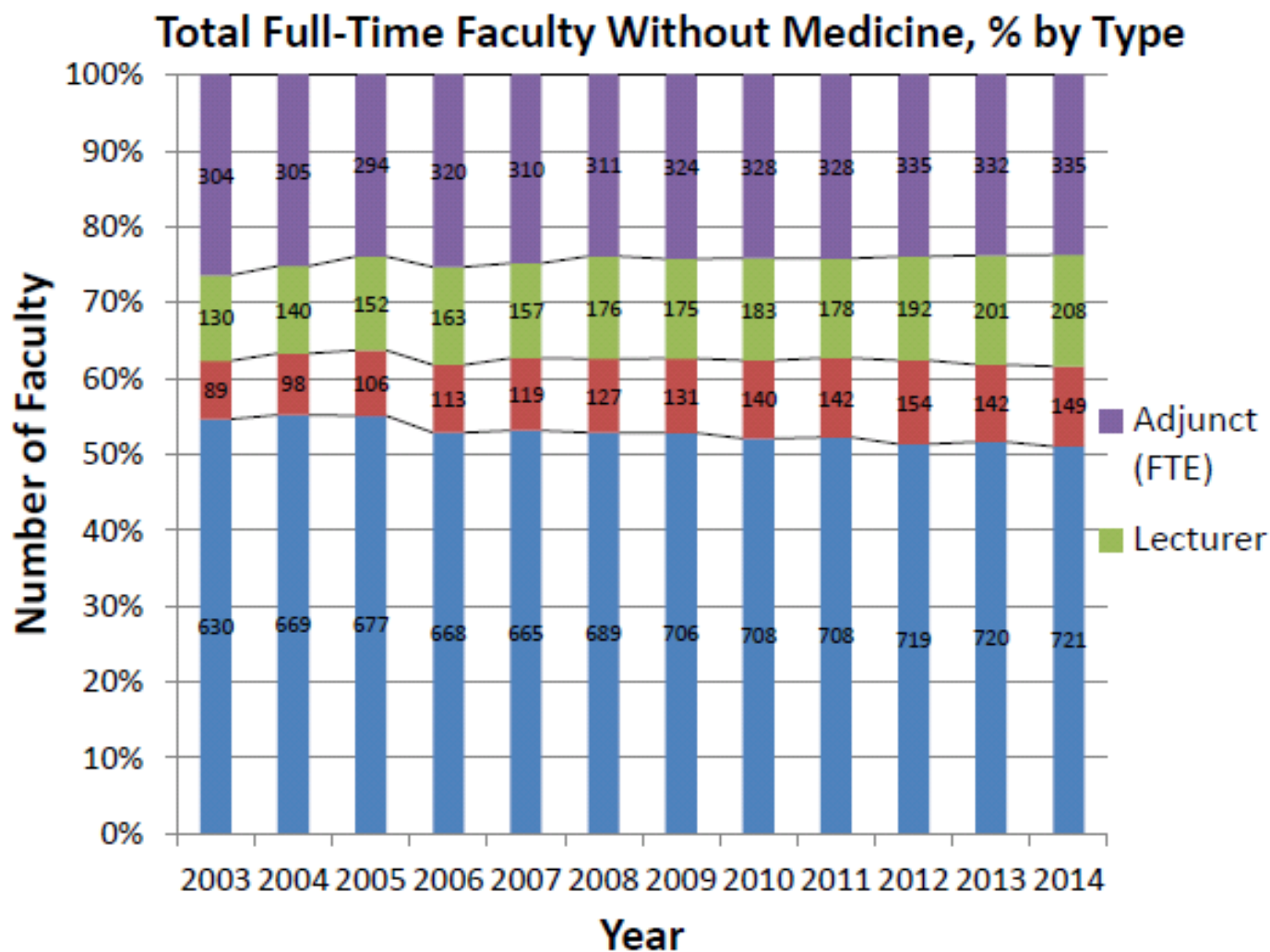




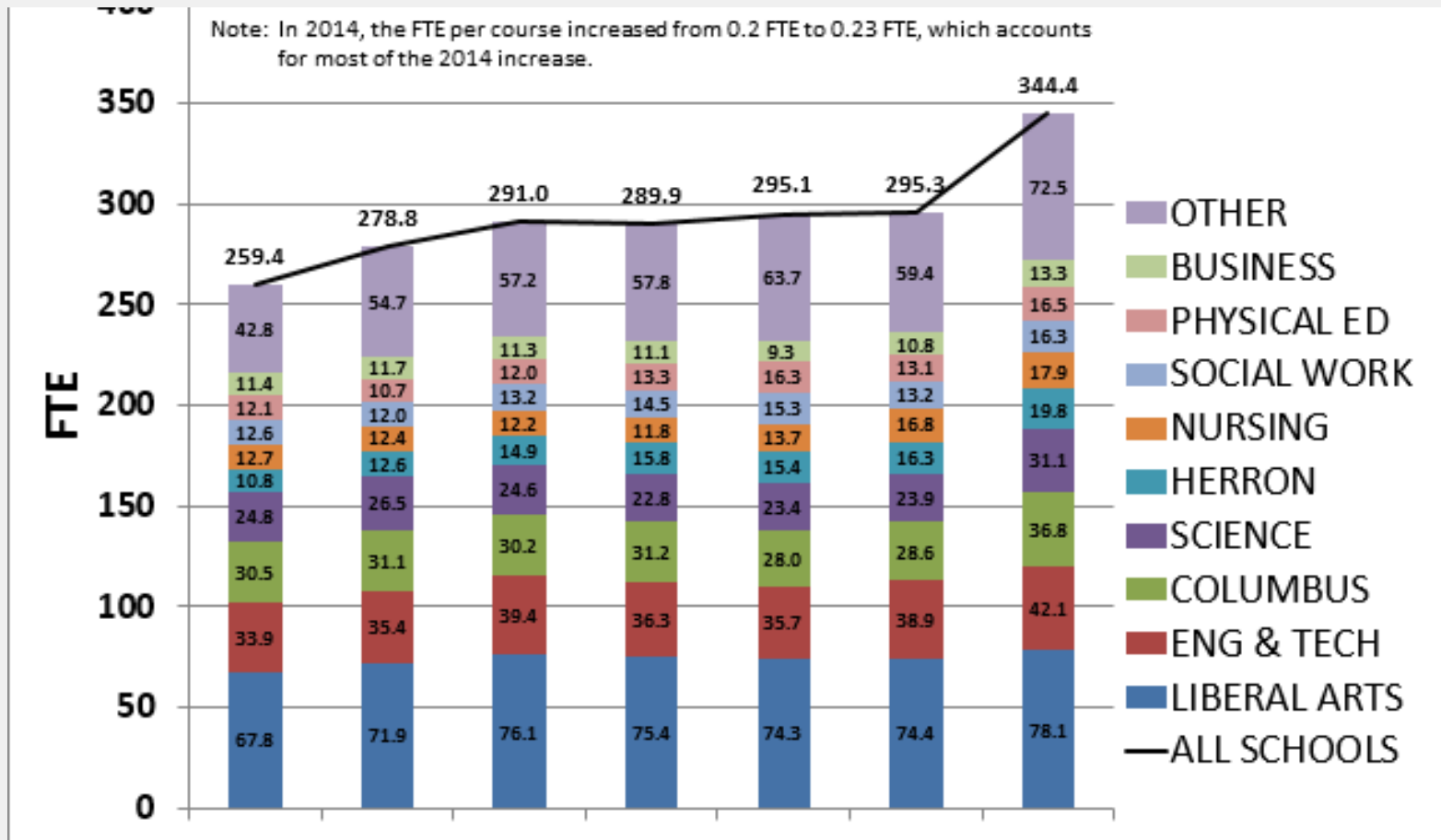




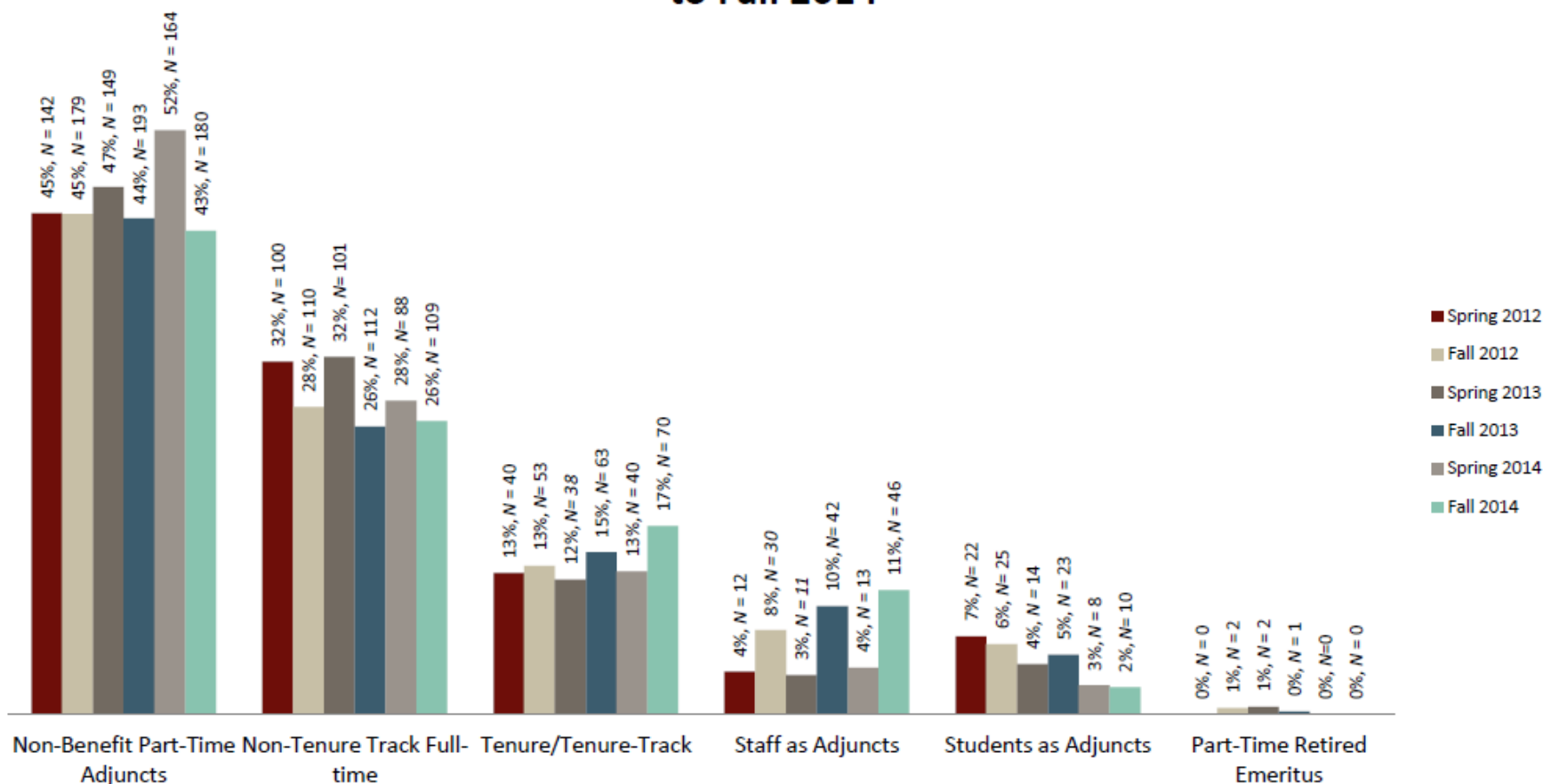


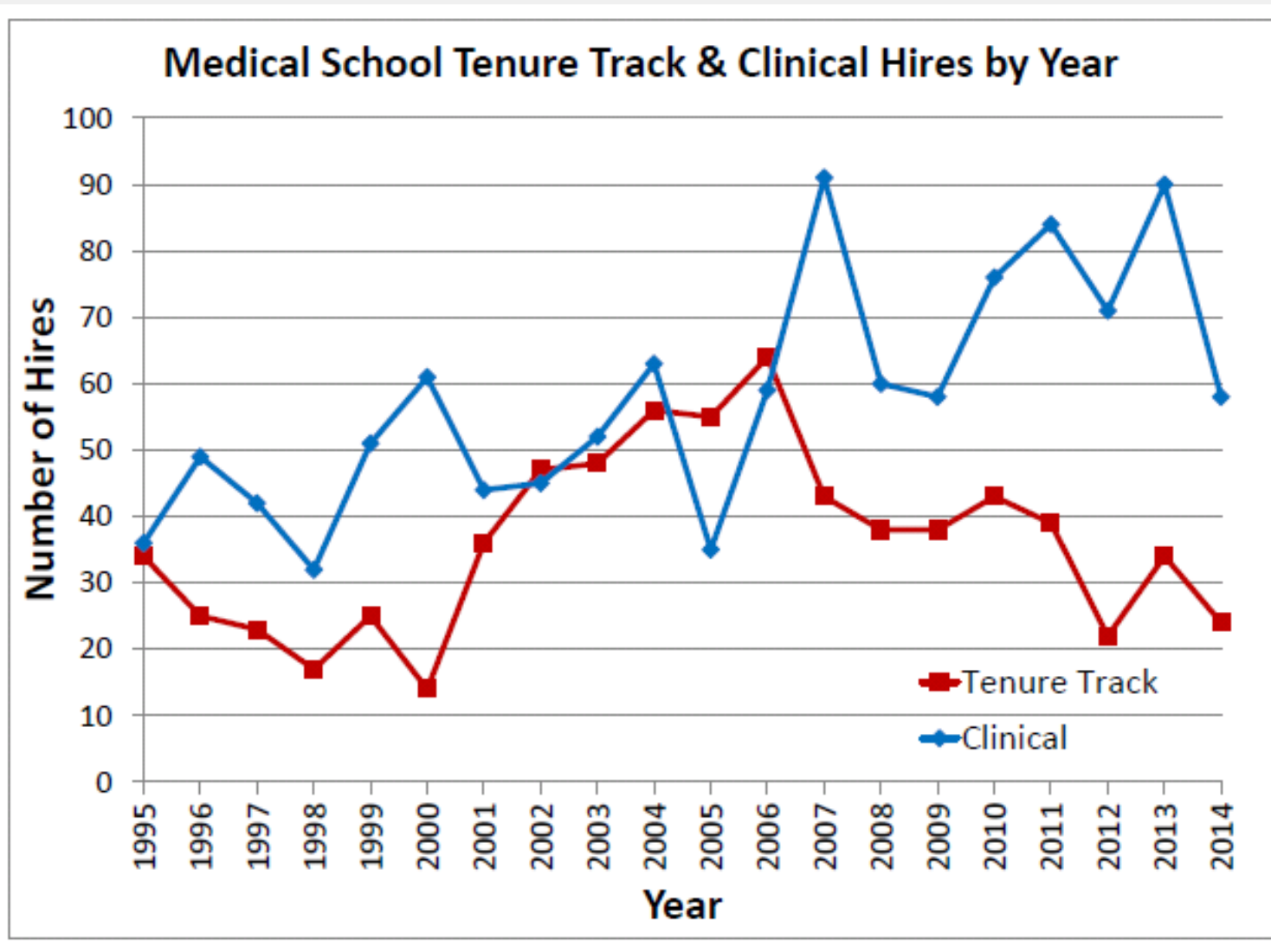


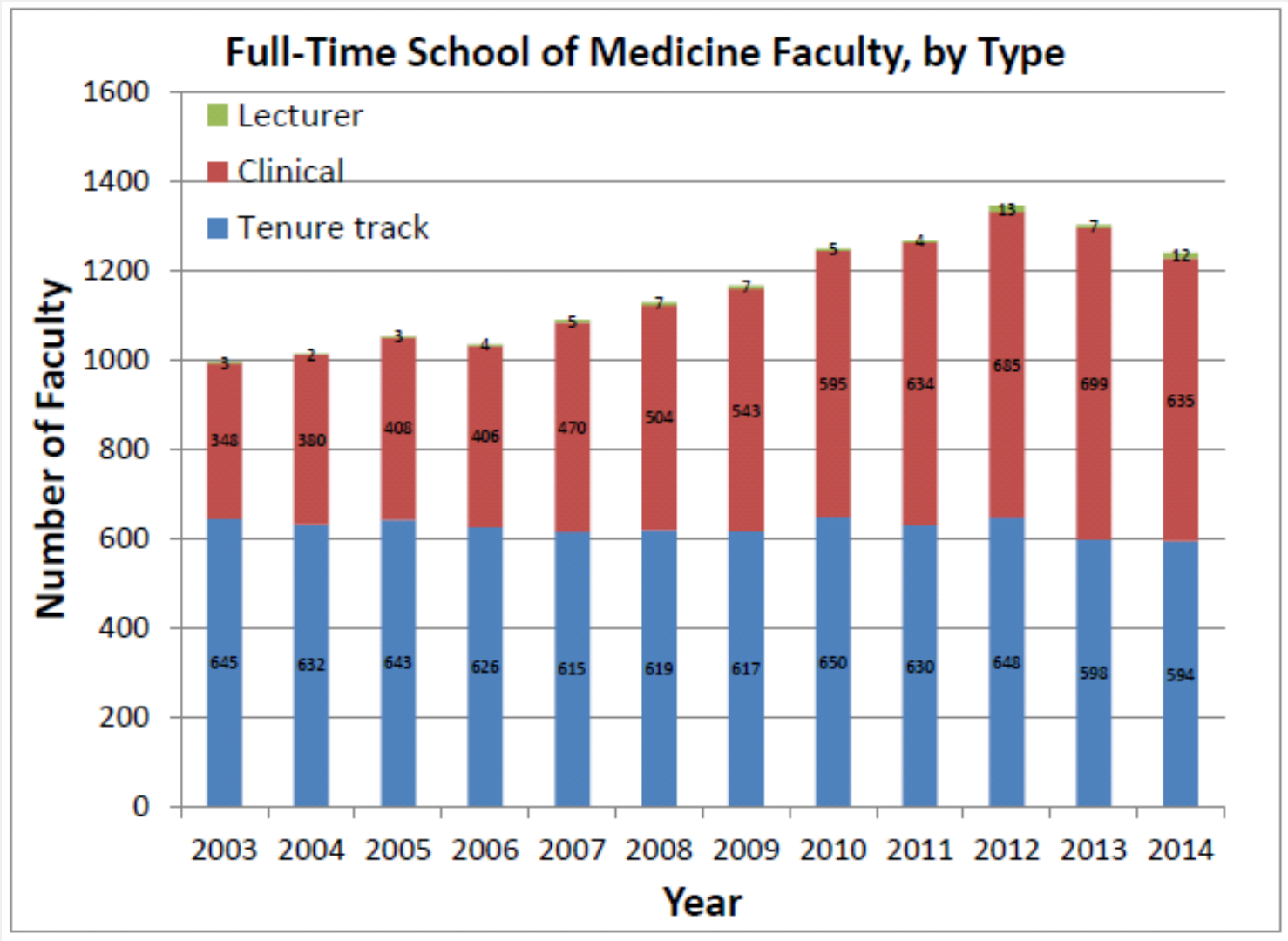
Total Adjunct FTE x School – Fall Term

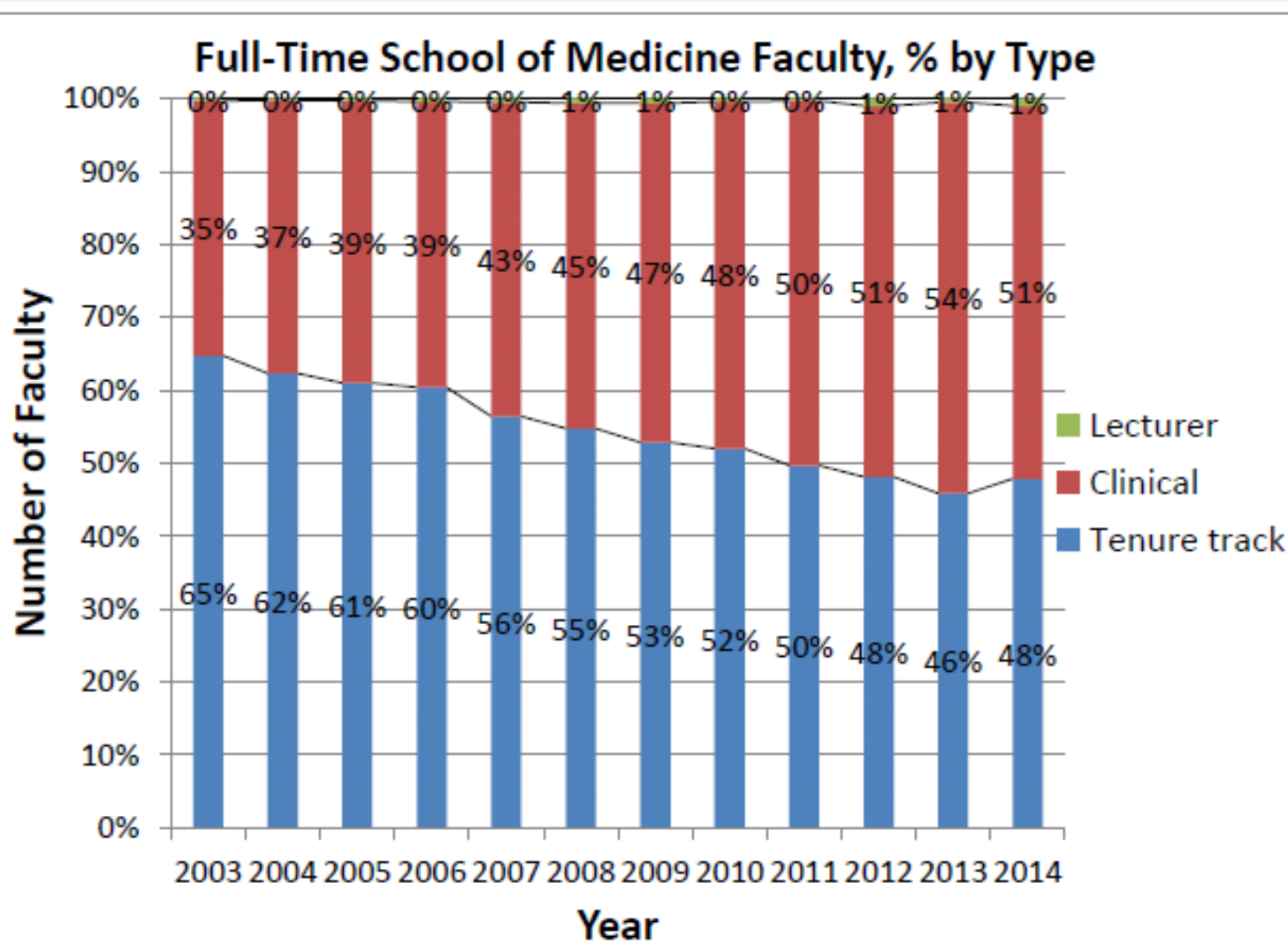


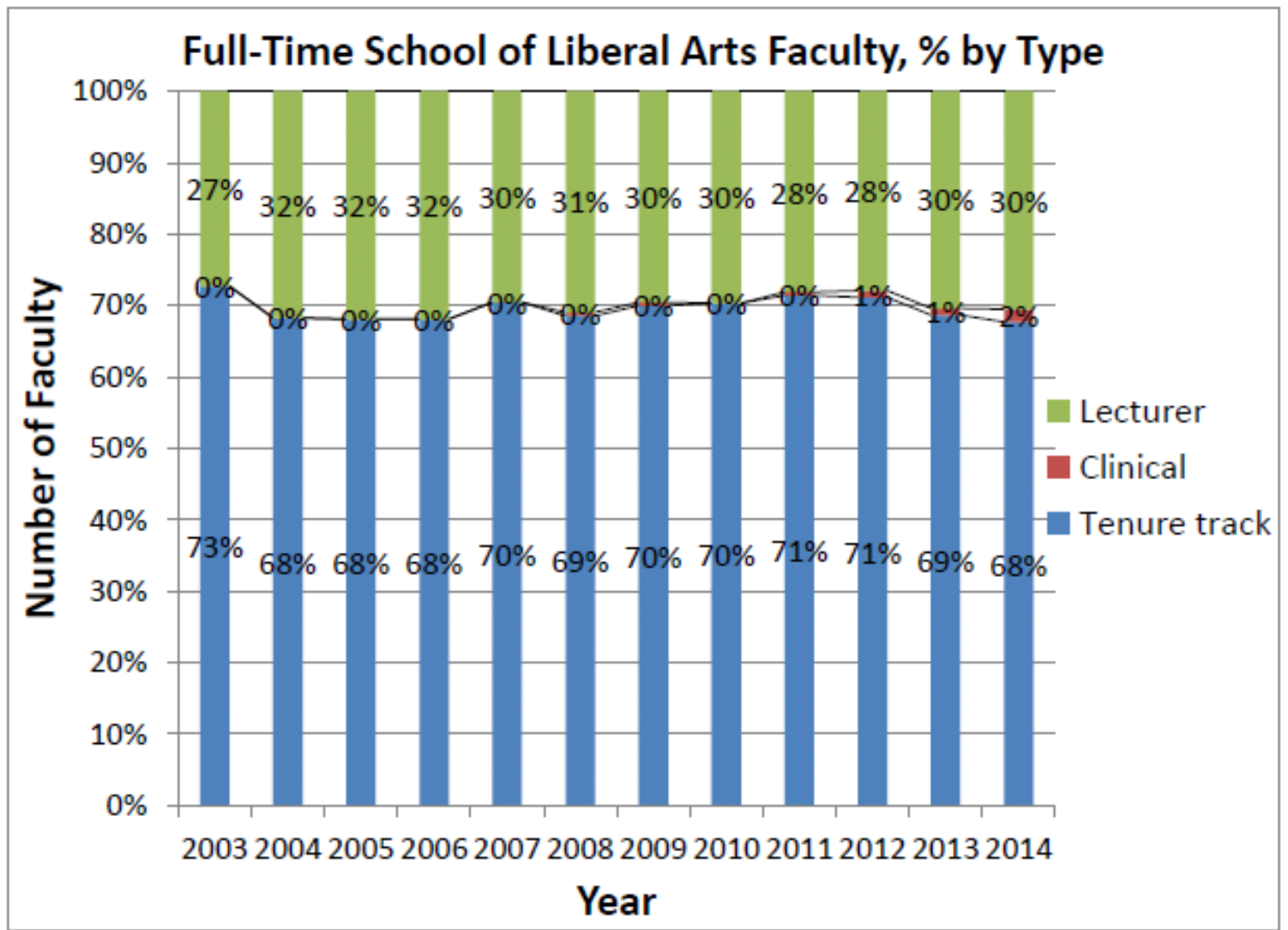
Instructor Unduplicated Headcount in Gateway Courses, Spring 2012 to Fall 2014

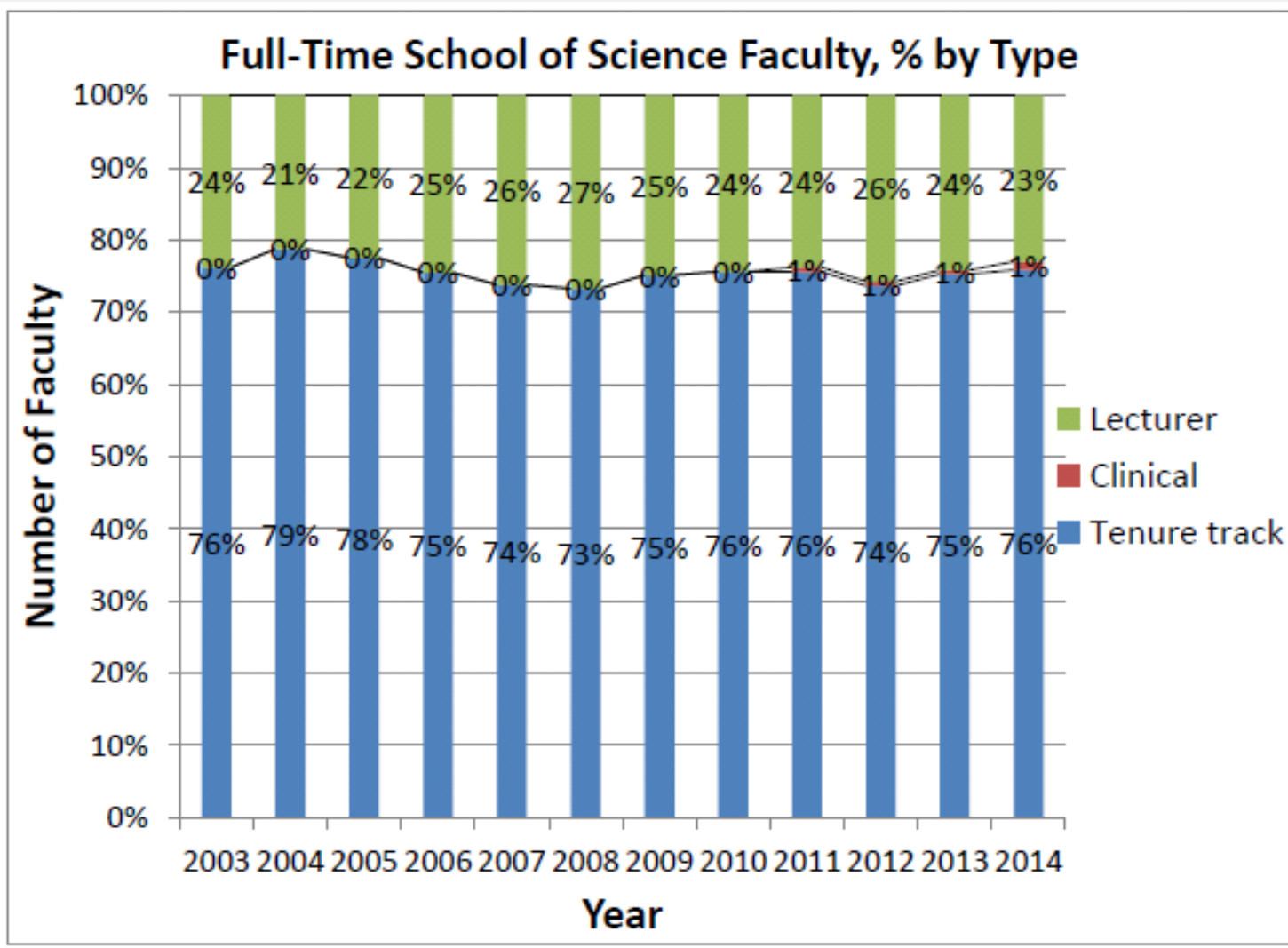












Characteristics of Faculty @ IUPUI

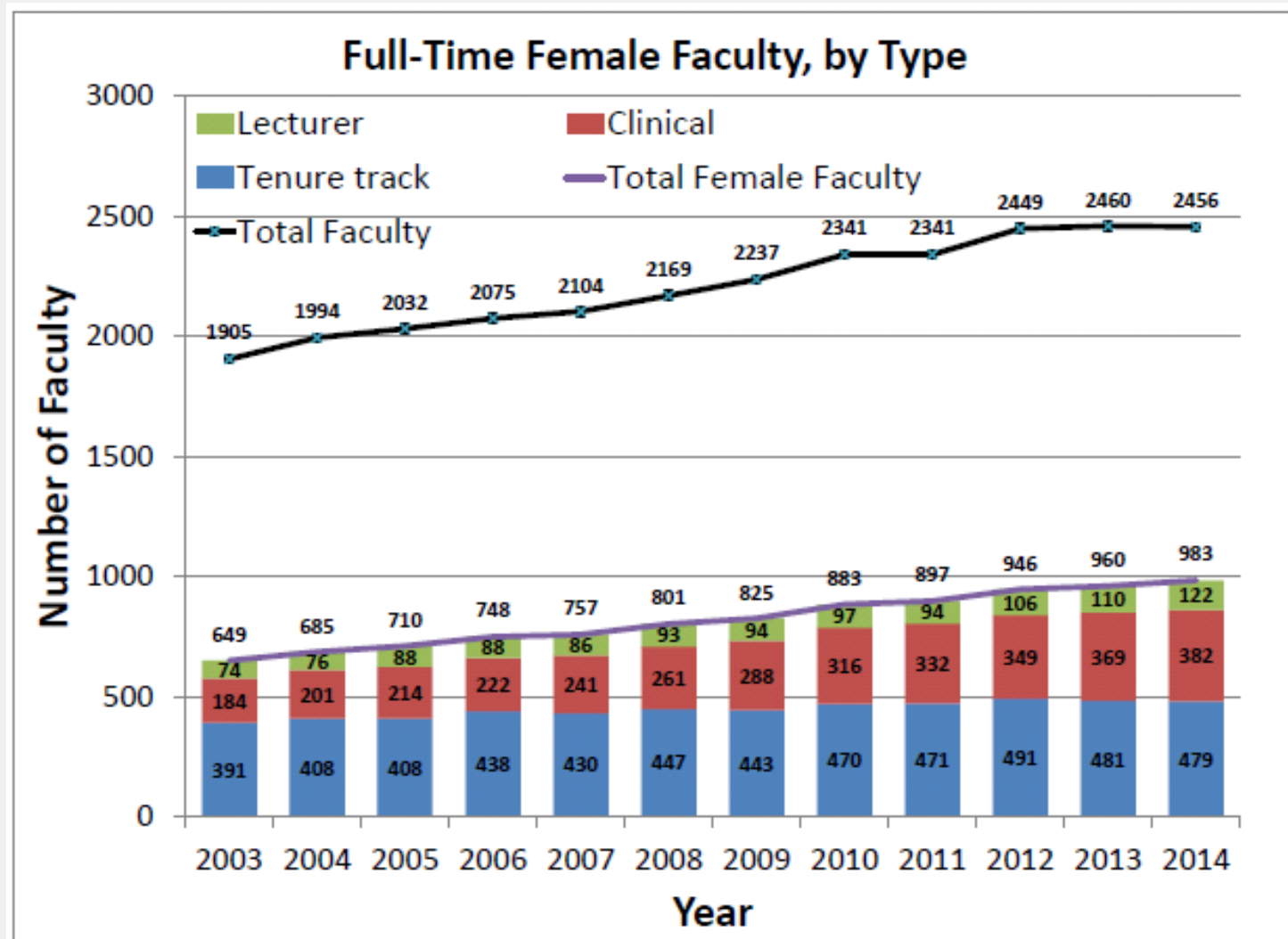
Diversity: URM Status over time

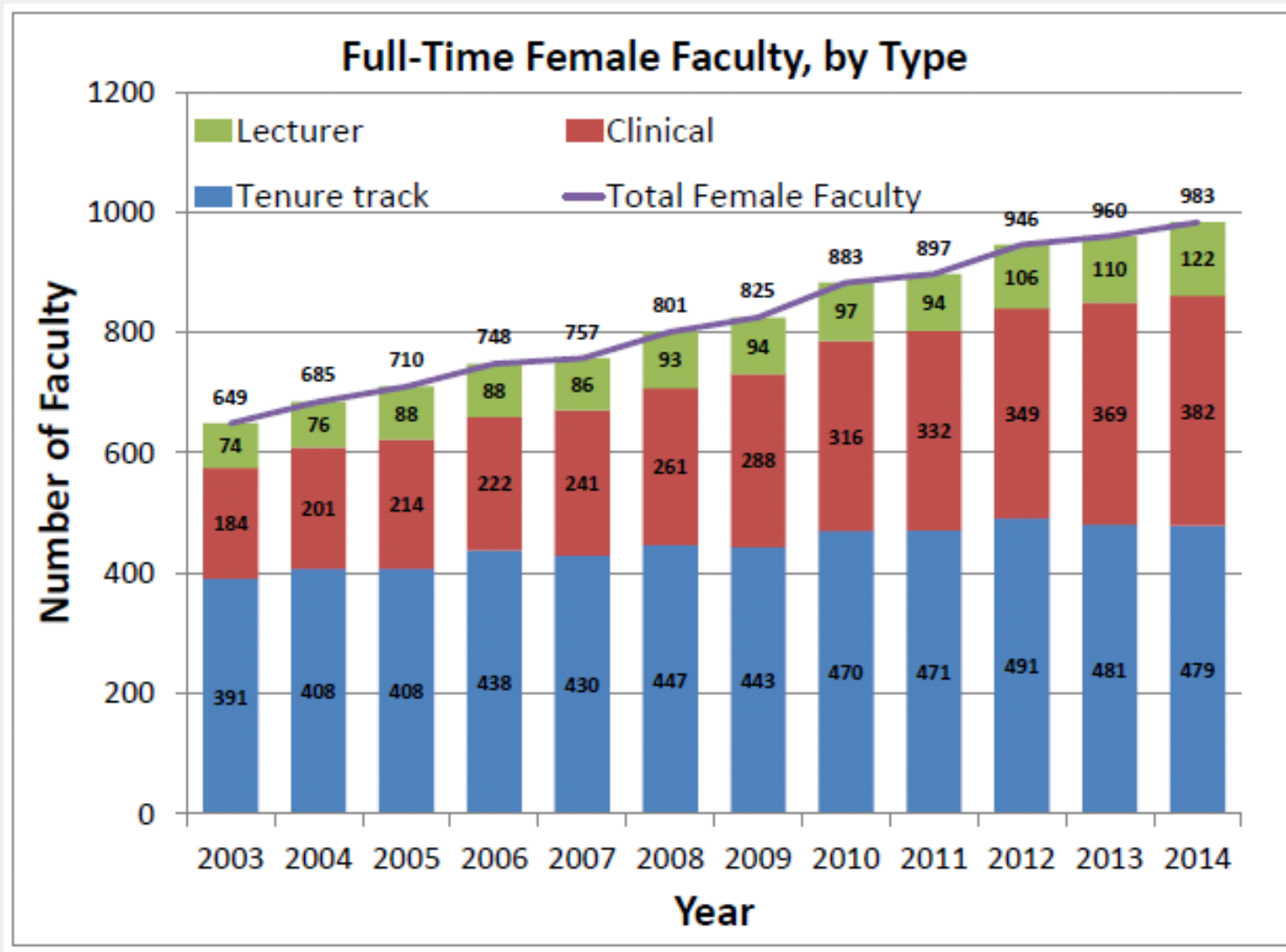
Gender: Changes over time

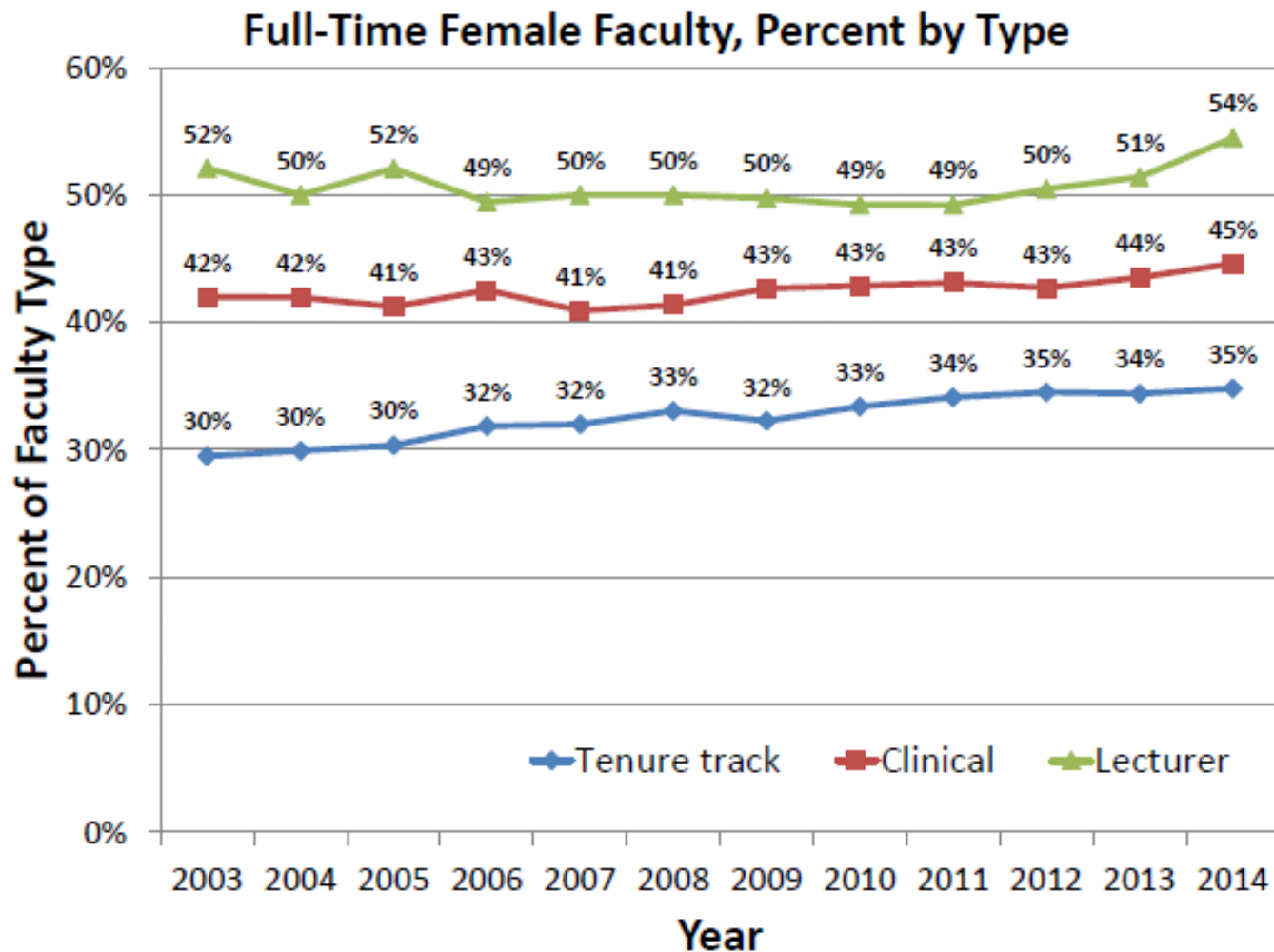
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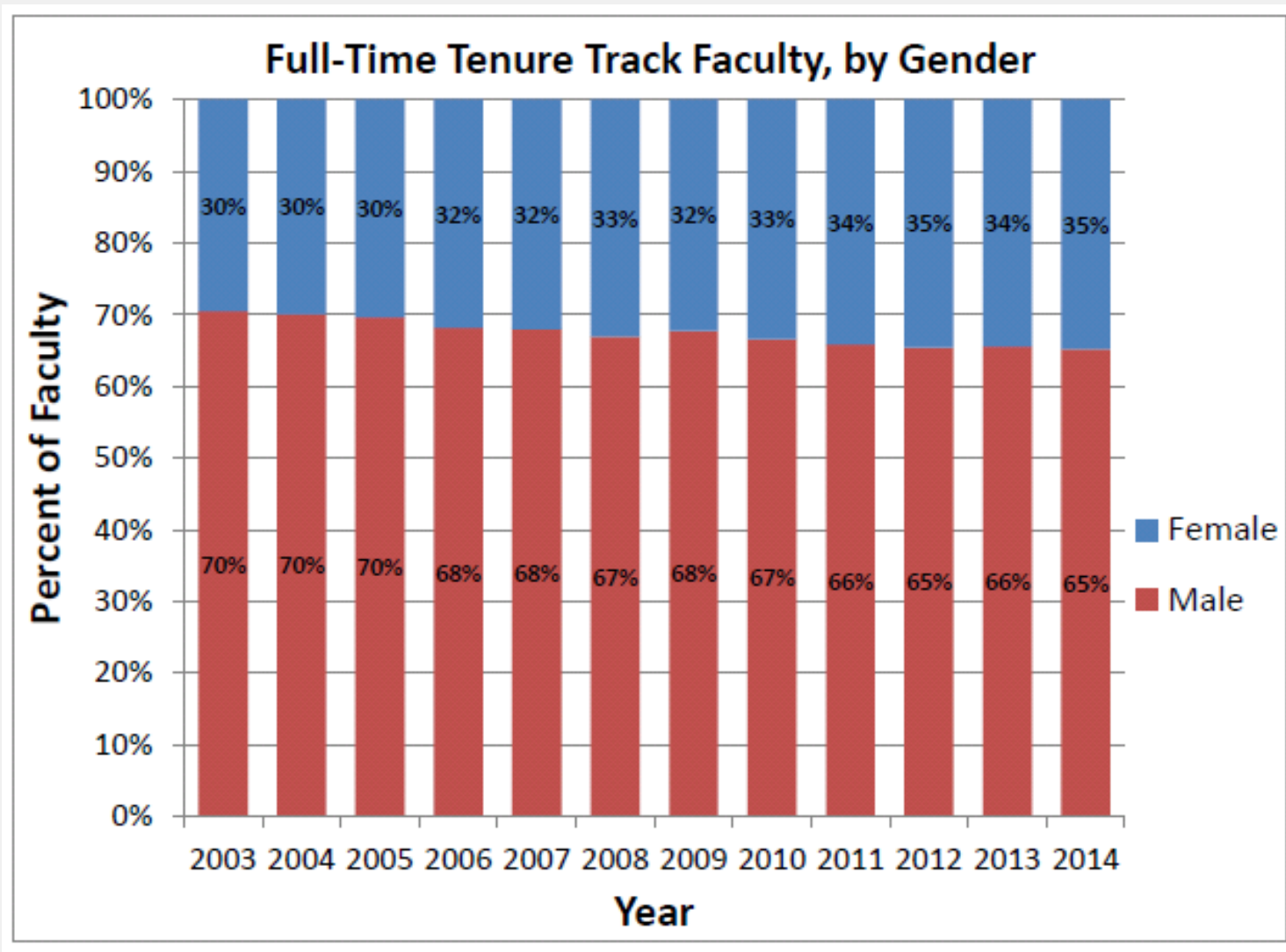
Status of Women Report

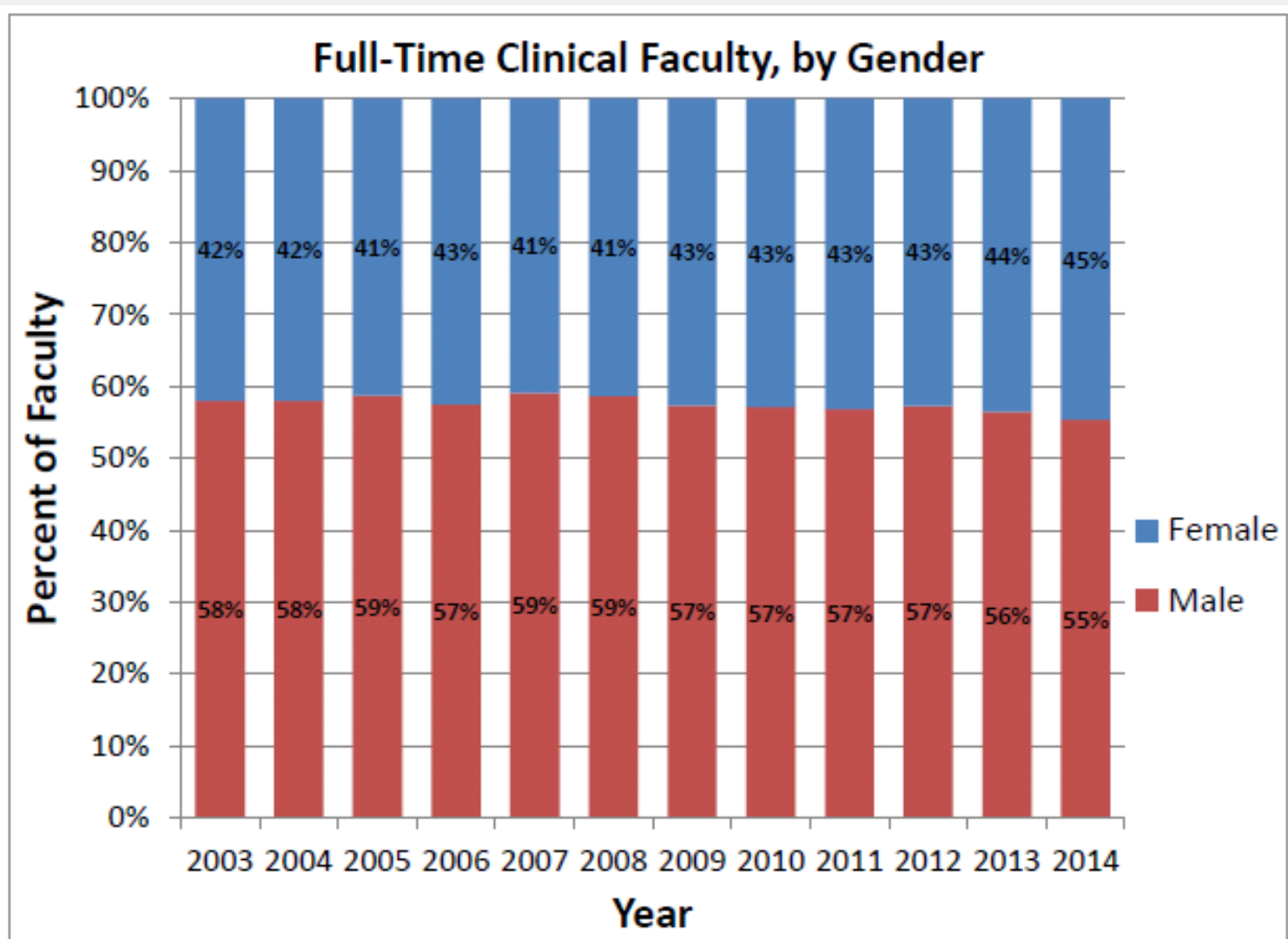
Faculty Salary Study (forthcoming)

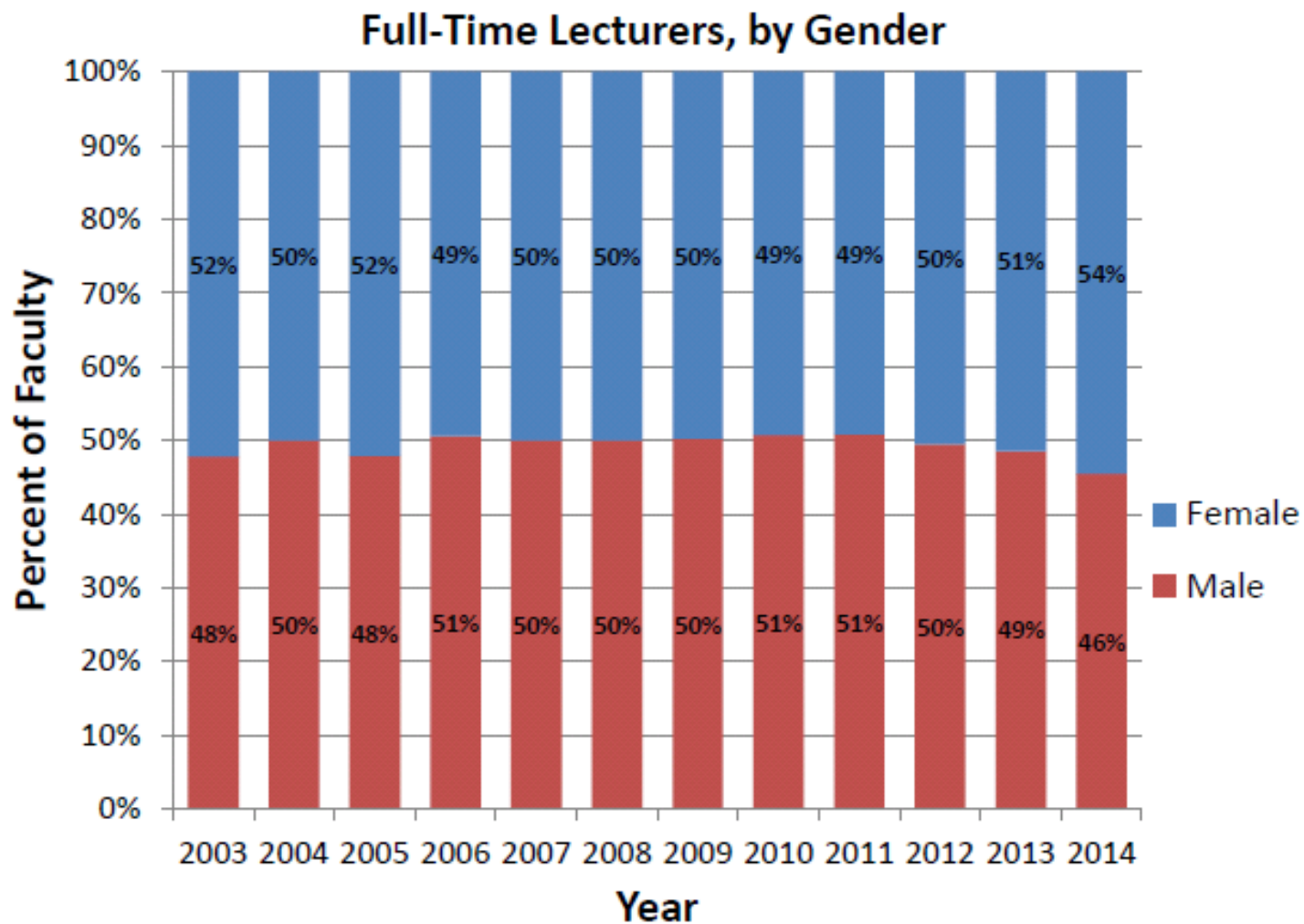


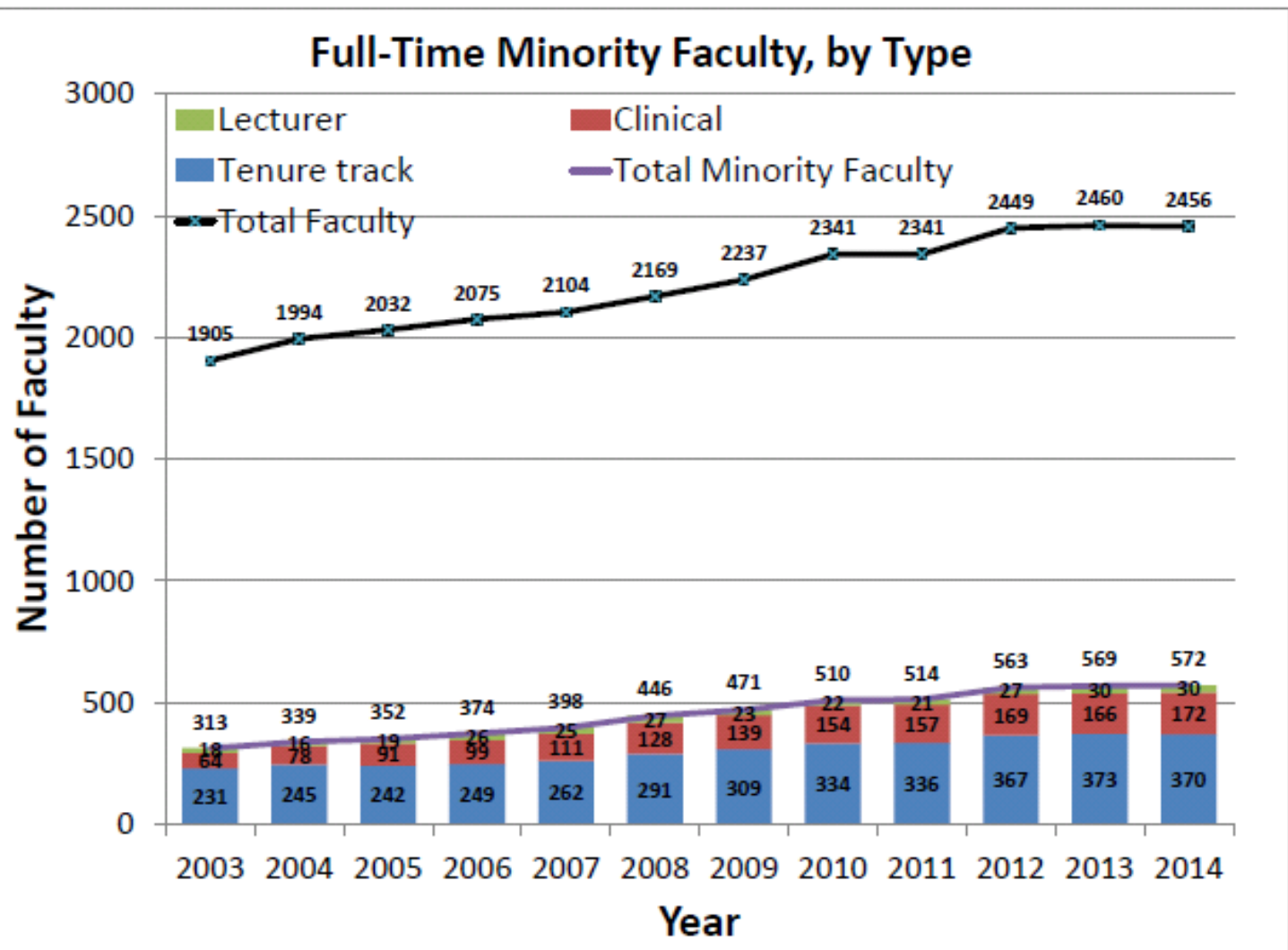


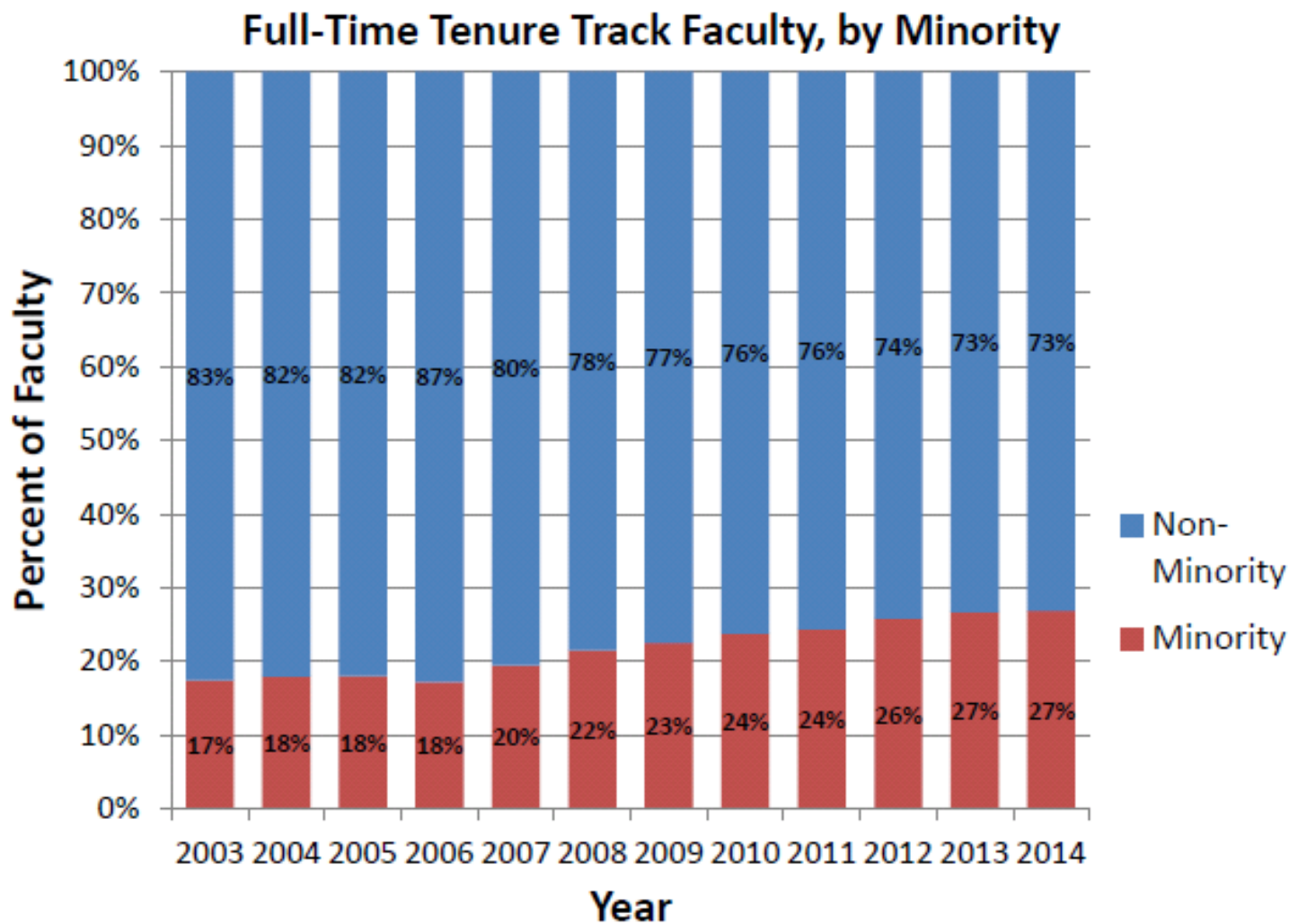


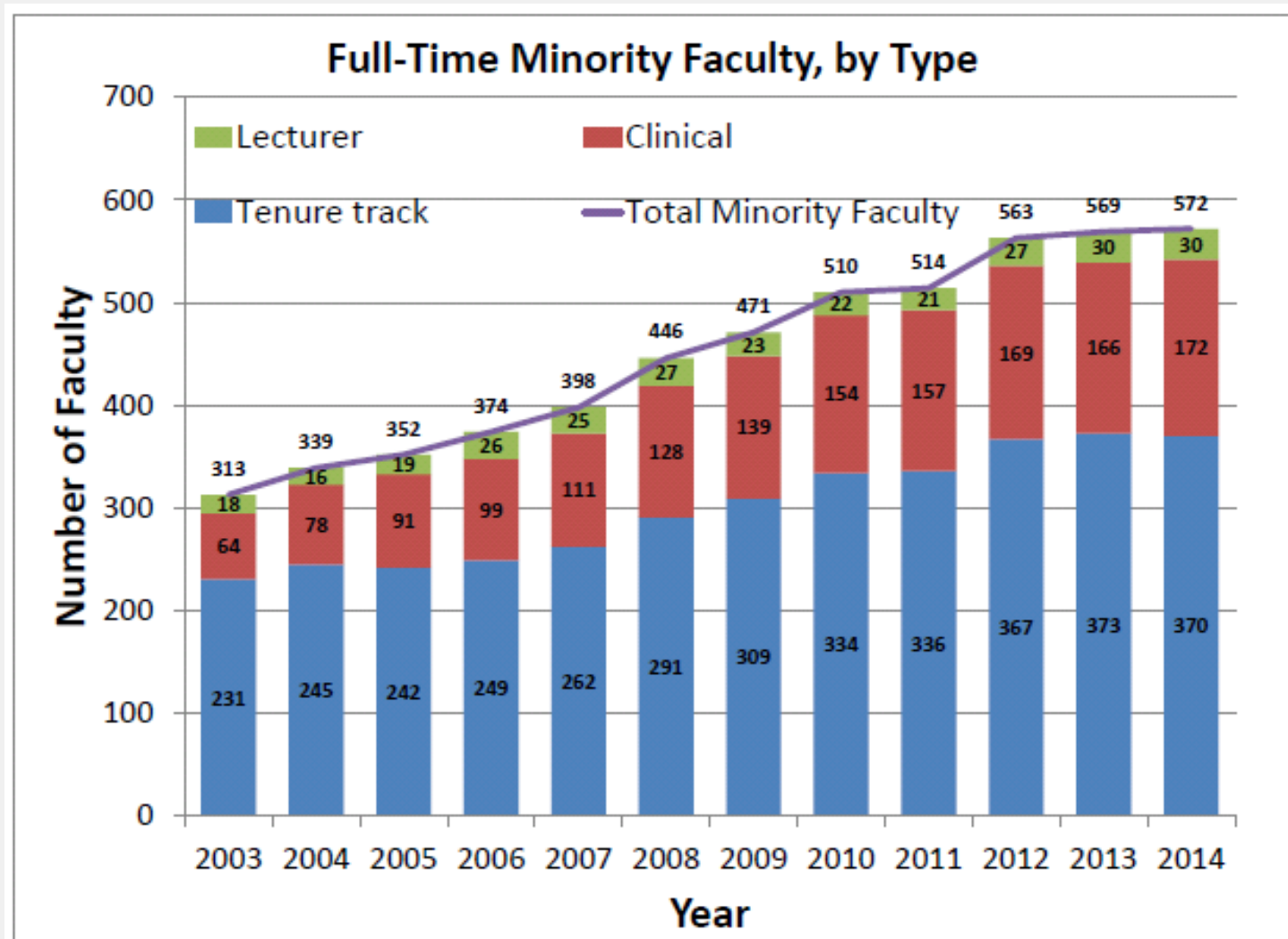


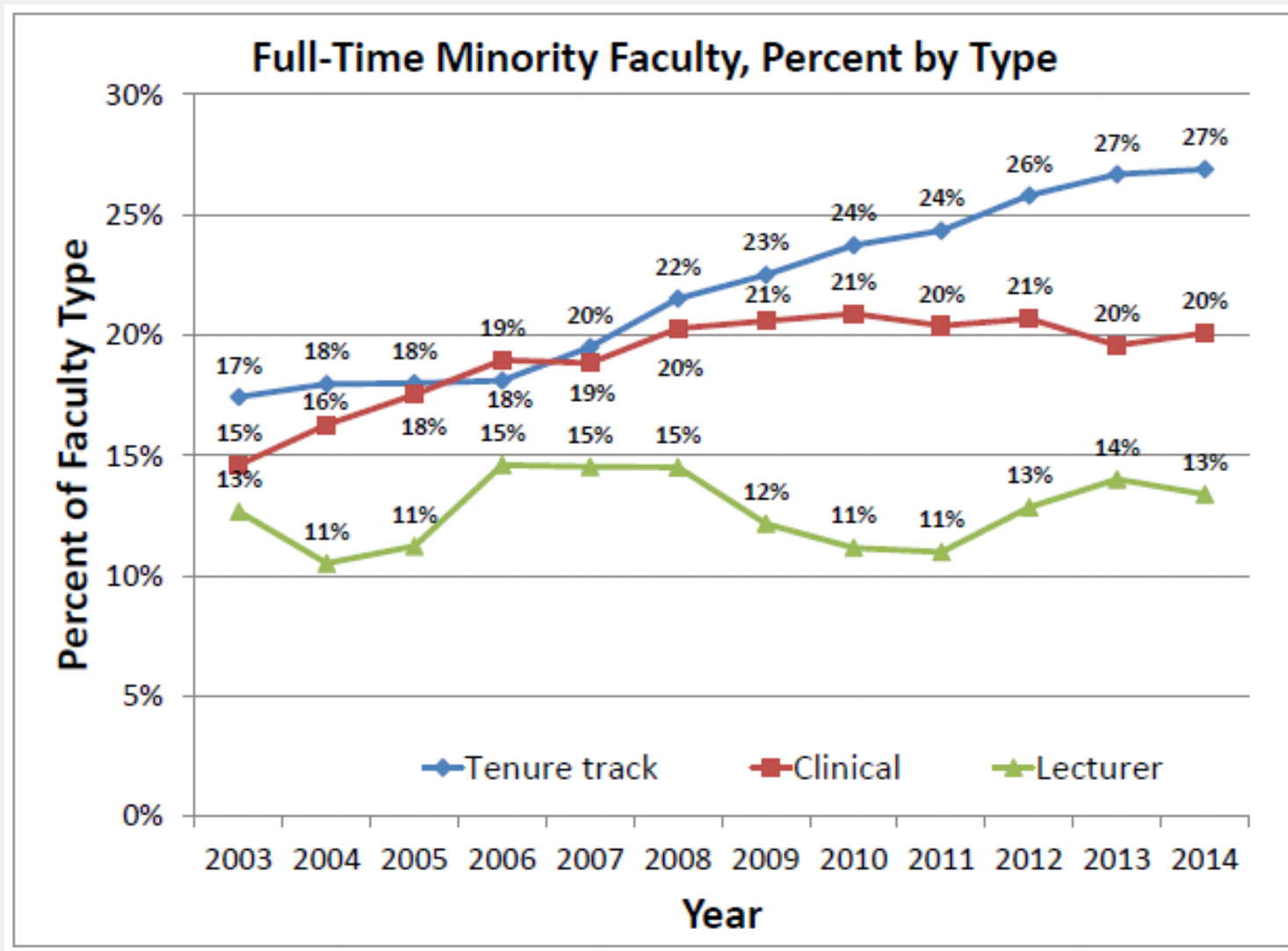


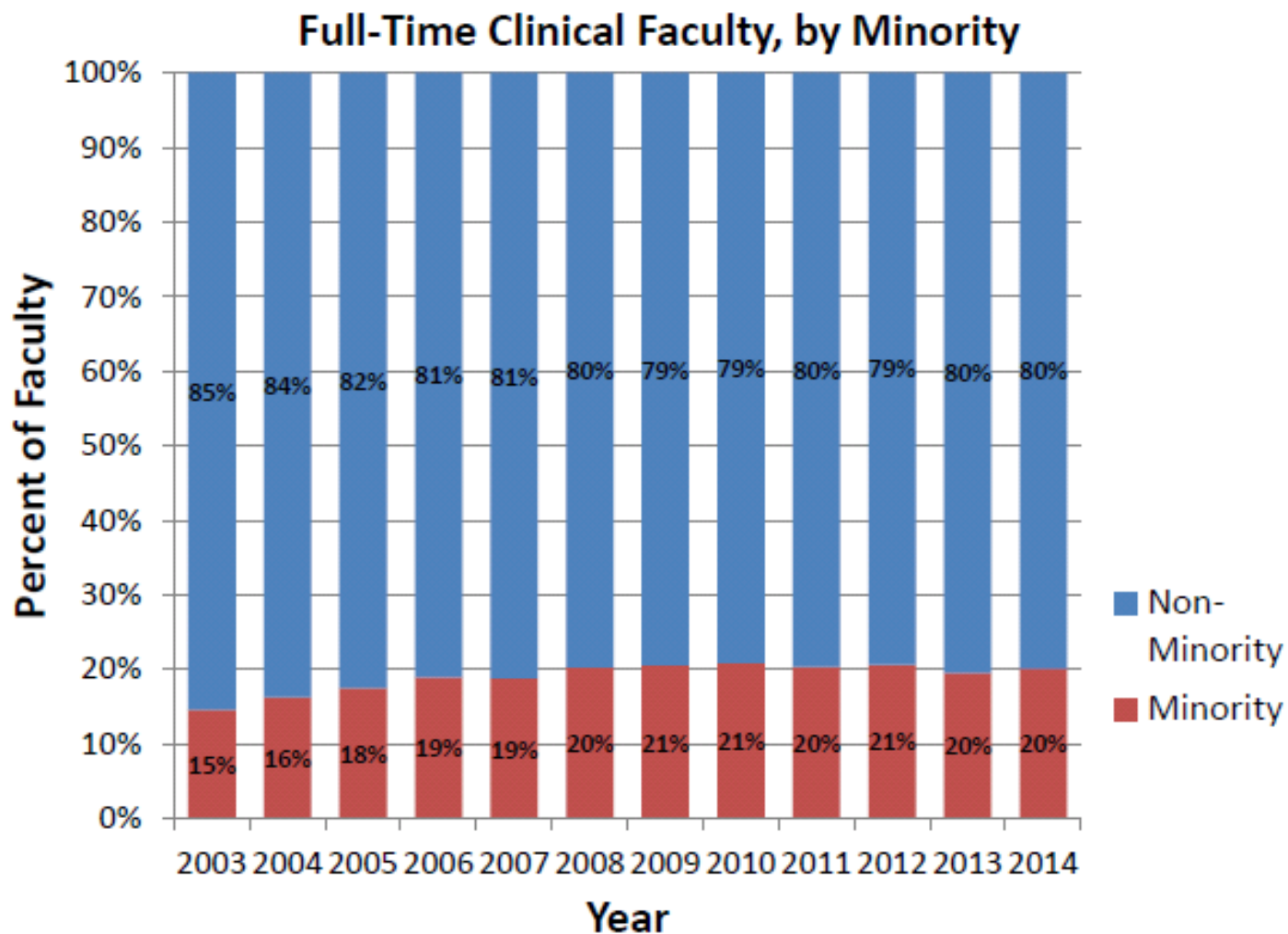


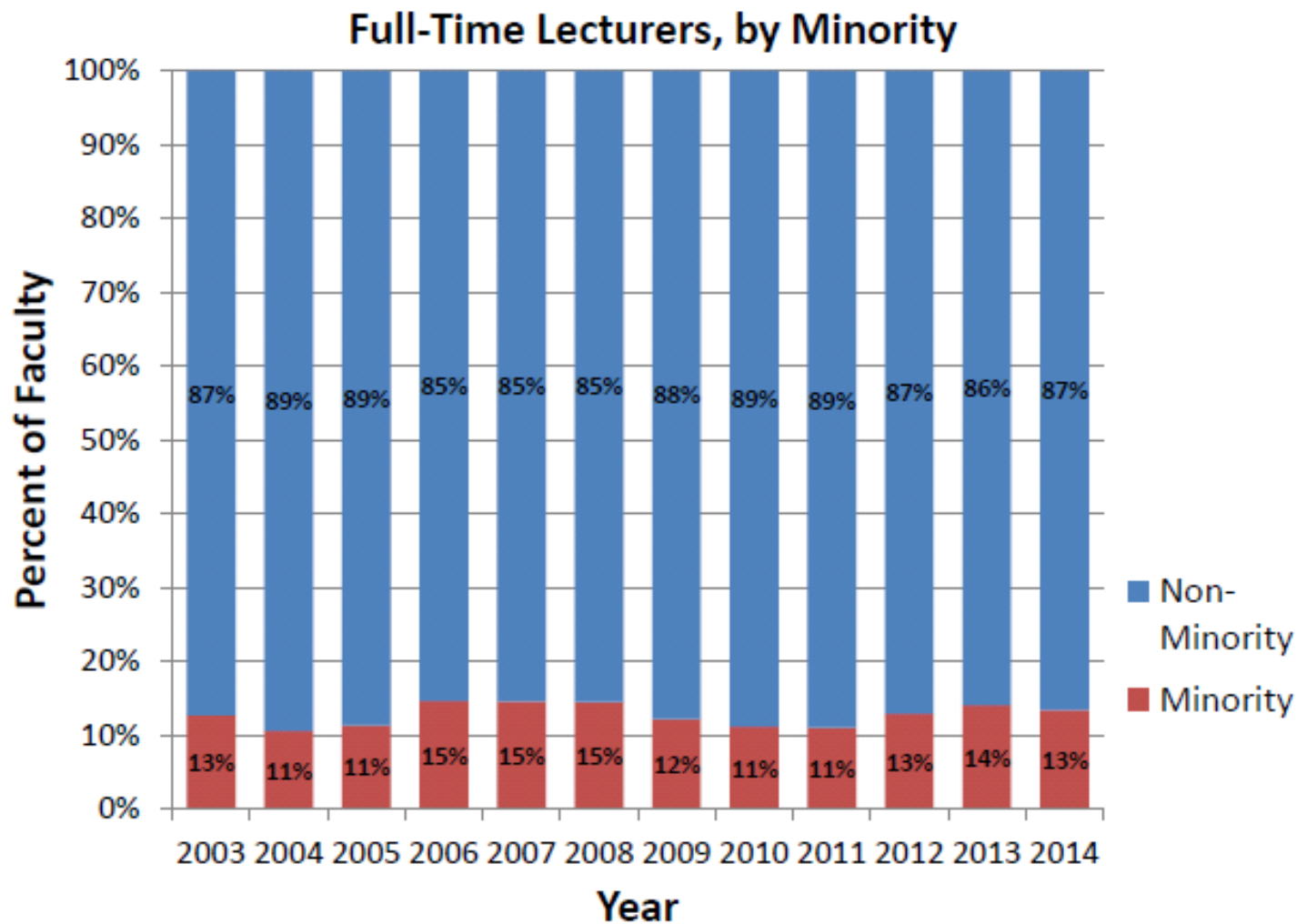












Faculty Career Support & Success

- P&T overview
- Feedback from faculty (Nov. 2014)
- Emerging themes & next steps

Cycle	Teaching	Research Creative Activity	Service	Performance	Balanced Case	Total
2010-2011	11	53	25	2	1	92
2011-2012	20	44	23	0	0	87
2012-2013	23	45	26	3	1	98
2013-2014	16	56	27	2	1	102
2014-2015	21	52	31	3	6	113



Faculty Conversation: Questions

1. What do you know now that you wish you knew then?
2. How well are we “walking the walk” of our institutional values?
3. Academic Affairs programming: keep, delete, add?
4. How to become an Employer of Choice?

Faculty Conversation: Themes

The following meta-themes were identified:

- **Inclusive** definition and support for all faculty. Respondents observed that non-tenure track (particular part-time faculty), diverse, and younger faculty have needs that are not well supported.

Themes - continued

- Better **alignment** of practice, values, and rewards—particularly across schools. Public scholarship, civic engagement, and diversity have uneven, and at times, limited support and recognition.

Themes

- Expanded notion of “faculty development” in light of changing the nature of **faculty work**. Currently, support is functionally-oriented and transactional (improve teaching, increase funded research, successful P&T). Need to focus on whole career.

Themes

- Better **communication**: campus to school, faculty council and faculty, OVCR and Academic Affairs.

Possible next steps...

- Identify & design support for *all* faculty including part-time.
- Address emerging and less-supported forms of inquiry & areas of excellence.
- In consultation with IUSM continue to identify best practices in recruiting, retaining, and supporting faculty across the life cycle of their careers.

Possible Next Steps ...

- Develop a communication plan e.g. school liaisons, academic affairs list serve, etc.
- Communicate results of Salary Survey, progress of Dual Career Network.
- Analyze intersectionality of race/gender.

Next steps - continued

- Examine dossiers of unsuccessful P&T
- Process improvement for faculty HR transactions
- Many other initiatives – forthcoming

THANK YOU