

MINUTES

JOINT MEETING OF THE NATIONAL BOARDS OF DIRECTORS AND NATIONAL OFFICERS OF THE FUTURE FARMERS OF AMERICA

Alexandria, Virginia
July 28 - 30, 1975

Monday Morning - July 28, 1975

The meeting of the Boards of Directors and National Officers of the Future Farmers of America was called to order at 8:20 a.m. at the Ramada Inn, Alexandria, Virginia, by H. N. Hunsicker, Chairman. Those present in addition to the Chairman included:

Board of Directors

J. W. Buntin, Senior Program Officer, U. S. Office of Education, San Francisco, California;
Robert Crawley, Supervisor, Agricultural Education, Little Rock, Arkansas;
Don Erickson, State Supervisor, Vocational Agriculture, Bismarck, North Dakota;
John W. Lacey, Senior Program Officer, U. S. Office of Education, Denver, Colorado;
Glenn W. Lewis, State Supervisor, Agricultural Education, Baltimore, Maryland;
Art Nelson, Program Director, Vocational Agriculture and Renewable Natural Resources Education, Olympia, Washington;
Byron F. Rawls, Regional Director, DVTE, U. S. Office of Education, Kansas City, Missouri;
J. W. Warren, Senior Program Officer, U. S. Office of Education, Philadelphia, Pennsylvania;

Officers:

Wm. Paul Gray, Secretary, Board of Directors, U. S. Office of Education, Washington, D. C.;
J. M. Campbell, Treasurer, FFA, State Department of Education, Richmond, Virginia;
H. E. Edwards, Senior Program Officer, U. S. Office of Education, Chicago, Illinois-Member FFA Governing Committee;

Board of National Officers

Alpha E. Trivette, National President, Ladysmith, Virginia;
D. Scott McKain, National Secretary, Crothersville, Indiana;
Bart Brashears, National Vice President, Alex, Oklahoma;
Peter Giacomini, National Vice President, Ferndale, California;
Gerrit DeBruin, National Vice President, Monroe, Wisconsin;
Gary W. Kelley, National Vice President, Ripley, West Virginia;

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Consultants

William Harrison, Past President, NVATA, Inc., Leedey, Oklahoma;
 Luther Lalum, President, NVATA, Inc., Kalispell, Montana;
 John Murray, Vice President, NVATA, Inc., Jackson, Minnesota;
 Richard L. Strangeway, Vice President, NVATA, Inc., Grahamsville, New York;
 Osmund S. Gilbertson, Head, Agricultural Education, California Polytechnic
 State University, San Luis Obispo, California;
 Vanik S. Eaddy, Assistant Professor, Agricultural Education, Auburn University,
 Auburn, Alabama;
 Marvin D. Thompson, Professor and Chairman, Department of Agricultural Education,
 University of Wisconsin, River Falls, Wisconsin;
 William Smith, Instructor, Agricultural Education, Rutgers University, New
 Brunswick, New Jersey;

Alumni Council Members

James P. Clouse, Chairman, Virginia;
 Dick Waybright, Vice Chairman, Pennsylvania;
 Gus Douglass, West Virginia;
 Gordon Galbraith, Oregon;
 Earl Kantner, Ohio;
 Jerry Goolsby, Oklahoma;

Others present for all or portions of the meeting:

Edward J. Hawkins, Administrative Director, FFA, Alexandria, Virginia;
 Wilson W. Carnes, Editor, The National FUTURE FARMER Magazine, Alexandria,
 Virginia;
 Harry J. Andrews, Manager, National FFA Supply Service, Alexandria, Virginia;
 Jay Benham, Administrative Secretary, National FFA Alumni Association,
 Alexandria, Virginia;
 C. Coleman Harris, Associate Executive Secretary, FFA, Alexandria, Virginia;
 Glenn D. Luedke, Advertising Manager, The National FUTURE FARMER Magazine,
 Alexandria, Virginia;
 Donald N. McDowell, Executive Director, National FFA Foundation Sponsoring
 Committee, Madison, Wisconsin;
 Paul M. Kidd, Production Manager, National FFA Supply Service, Alexandria,
 Virginia;
 John M. Pitzer, Manager, Official FFA Calendar, The National FUTURE FARMER
Magazine, Alexandria, Virginia;
 Robert A. Seefeldt, Program Specialist-Awards, FFA, Alexandria, Virginia;
 A. Daniel Reuwee, Director of Information, FFA, Alexandria, Virginia;
 Ted E. Amick, Program Specialist-Contests, FFA, Alexandria, Virginia;
 Lennie H. Gamage, Program Specialist-International, FFA, Alexandria, Virginia;
 Dennis C. Sargent, Assistant Executive Director, National FFA Foundation Sponsoring
 Committee, Madison, Wisconsin.

INVOCATION -- Gary Kelley, National FFA Vice President, gave the invocation.

SEATING OF NEW MEMBERS OF THE BOARD -- The new members of the Board were introduced and officially seated. They are Robert Crawley, Supervisor of Agricultural Education, Arkansas, and Art Nelson, Program Director, Vocational Agriculture and Renewable Natural Resources Education, Washington. The Chairman stated that they were duly elected for a two-year term ending June 30, 1977.

INTRODUCTION OF CONSULTANT ON THE BOARD -- The Chairman introduced Mr. Richard Strangeway to the Board members stating that although he was unable to attend the January, 1975 meeting he had, at that time, been officially seated for a two-year term.

OPERATING PROCEDURES FOR BOARD MEETINGS REVIEWED -- The Chairman explained the operating procedure for the Board meetings and outlined some of the major responsibilities of Board members and National Officers. He emphasized, however, that members of the Board of Directors were legally responsible for the operations of the National Organization. Alpha Trivette, National FFA President, made brief remarks, welcoming everyone and stating that the Board of National Officers would perform their official duties of advising and making recommendations to the Board of Directors relating to the activities and business of the organization.

MEMORIAL TO DR. W. T. SPANTON -- Wilson Carnes, Editor of The National FUTURE FARMER Magazine, gave a memorial statement about W. T. Spanton, National Advisor of the FFA from 1941-1961, who passed away in May, 1975. (See Appendix A.)

The Chairman thanked Mr. Carnes for his appropriate remarks and attested to the accuracy of his statements concerning Dr. Spanton.

REMARKS BY CONSULTANTS TO THE BOARD -- The Chairman called upon Mr. Luther Lalum and Dr. Marvin Thompson representing teachers and teacher educators for remarks.

Mr. Lalum, President, NVATA, Inc., expressed appreciation to the Boards for having his group represented and extended greetings from over 10,000 agriculture teachers across the nation.

Dr. Thompson, AATEA, also expressed appreciation and stated that as a result of their representation on the Board, he felt that it provided a better "pipeline of communication" to teacher education throughout the country.

NVATA EXECUTIVE COMMITTEE REPORT -- Mr. Robert Crawley gave a brief report on the meetings of the NVATA Executive Committee held on July 2, 3, and 4. They had a full three-day schedule of meetings. He thought the meeting was a very profitable one and that all present were pleased to see an increase in membership and overall growth of FFA. He further relayed that teachers especially desired to work closely with the Board in every way possible.

The Chairman thanked Mr. Crawley for his report and stated that the exchange of representation at each others meeting was effective in keeping open the lines of communication between the groups.

PROGRAM ADJUSTMENTS -- Program adjustments were requested and made.

REPORT ON STATE PRESIDENTS' CONFERENCE -- The National Officers reported on the State Presidents' Conference held July 20-26, 1975. They thought that it was a very effective conference stating that they had visited with President Gerald R. Ford and Secretary of Agriculture Earl Butz during the week; also, the attendance at the Congressional Breakfast was the best to date. Another highlight included a panel discussion by key representatives of the four major Farm Organizations as well as a symposium of vocational education leaders including Dr. William F. Pierce, Deputy U. S. Commissioner of Education.

The Chairman complimented the National Officers on their efforts which helped contribute to the success of the conference.

APPROVAL OF PREVIOUS MINUTES -- It was moved by Peter Giacomini (Mr. Warren),* seconded by Gary Kelley (Mr. Bunten) and carried that the Minutes of the January 27-29, 1975, meeting be approved as previously mimeographed and distributed to the States.

APPROVAL OF GOVERNING COMMITTEE MINUTES -- Next Scott McKain read the Minutes of the Governing Committee meeting held on April 8, 1975, at which time it was moved by Scott McKain (Mr. Nelson), seconded by Gerrit DeBruin (Mr. Crawley) and carried that the Minutes of this meeting be approved. (See Appendix B.)

RESULTS OF POLL RELATING TO THEME -- The Chairman reported the outcome of a poll he had conducted of the Board members asking if they desired to select another theme or keep the theme selected at the January meeting; the majority of the Board members voted to keep the theme previously selected, which is "A FUTURE FOR AMERICA---FFA".

REPORT OF NATIONAL TREASURER -- Mr. J. M. Campbell, National FFA Treasurer, reported in depth on the financial status of income and expenditures for the National Organization for the fiscal year July 1, 1974 through June 30, 1975. He also reported that the National Organization had just been audited by Stoy, Malone & Company, Certified Public Accountants, of Washington, D. C. He stated that the Organization had a substantial net income for the year due chiefly to increase in membership and sales by the Supply Service. He pointed out that the Organization was in a sound financial condition. He also reviewed the present investments of the Organization.

MOTION -- It was moved by Gerrit DeBruin (Mr. Erickson), seconded by Peter Giacomini (Mr. Nelson) and carried that the report of the Treasurer along with the auditing and investments report be accepted as presented by Mr. Campbell.

*Parenthesis indicate joint action by the National FFA Officers and Board of Directors.

REPORT AND RECOMMENDATIONS OF THE FFA FINANCE COMMITTEE -- Mr. Glenn Lewis, Chairman of the FFA Finance Committee, reported on their meeting of July 27. He stated that members had discussed the administrative structure, current cash flow, the 1974-75 financial statements, feasibility study regarding the warehouse addition at the FFA Center, travel policies, appointment of an administrator for the employee benefit plan, and a sponsor recognition program.

He stated that the Finance Committee recommended the following:

1. That a better system be developed for Foundation sponsor recognition. (That \$5,000 be transferred in the budget from the Contingency Fund.)
2. That Mr. Hawkins be appointed the administrator for the FFA Employee Benefit Plan.
3. That travel be increased from the present \$20-\$25 per day to a maximum of \$33 per day for room and meals, and that mileage be increased from \$.12 to \$.15 per mile.

Further, the Committee thought that these changes could be made without increasing the present budget, and recommended that action be taken on each item separately.

SPONSOR RECOGNITION PROGRAM DISCUSSED -- Considerable discussion then ensued regarding proper recognition for the Foundation sponsors. It was suggested that a committee be appointed to study this matter and report back to the Boards later in the meeting. The Committee appointed is as follows: Don Erickson (Chairman); Gerrit DeBruin, Don McDowell, John Lacey, Vanik Eaddy and John Murray.

Several ideas expressed were that the Foundation sponsor certain Convention functions such as backdrop expenses, thus relieving the National Organization of these expenses which could then be used in such areas as sponsor recognition.

One of the suggestions was the "setting-up" of the National Convention; however, there was strong feeling that this expense should be borne by the Organization and not financed by a Special Project Sponsor.

MOTION -- It was moved by Gary Kelley, seconded by Peter Giacomini to recommend to the Board of Trustees the authorization of \$18,000 for the Convention set up and other activities to come from the General Fund of the Foundation.

A vote was called for which resulted in:

Ayes - 3;
Nayes - 2;

At which time the President voted "Nay" resulting in a tie vote. (No action.)

MOTION -- It was then moved by Gary Kelley, seconded by Scott McKain and carried that this matter be referred to the previously appointed committee.

The meeting was recessed at 11:45 a.m. for a group picture and lunch.

(OVER)

Monday Afternoon - July 28, 1975

The meeting was reconvened at 1:00 p.m. by the Chairman. All members of the Boards were present.

SPONSOR RECOGNITION PROGRAM DISCUSSION - (Continued) --

MOTION -- It was moved by Gerrit DeBruin (Mr. Rawls), seconded by Bart Brashears (Mr. Erickson), and carried to find a place in the budget without increasing the budget or creating a new line to fund the Sponsor Recognition Program. (See Appendix C.)

EMPLOYEE BENEFIT PLAN -- The plan was briefly discussed and the following motion made:

MOTION -- It was moved by Bart Brashears (Mr. Nelson), seconded by Gary Kelley (Mr. Crawley) and carried, to appoint Mr. Hawkins as Administrator for the FFA Employees' Benefit Plan.

TRAVEL POLICIES -- The National Officers yielded to the Board the consideration of travel policies. Discussion centered around "high rate cities," meals, mileage rates, and when would the new policy take effect. The Committee suggested the starting date to be August 1.

MOTION -- It was moved by Mr. Rawls, seconded by Mr. Crawley, and carried, that the Board accept the proposal of the Finance Committee to establish as the travel basis actual cost of hotel room with receipts, plus \$12 a day maximum for meals, and that \$.15 per mile be allowed when staff member is driving a personal vehicle on official FFA business. Such policies to be effective immediately.

AMENDED MOTION -- After further discussion it was moved by Mr. Erickson, seconded by Mr. Nelson, and carried to amend the previous motion substituting the date July 24, 1975.

MOTION -- It was moved by Gary Kelley, seconded by Gerrit DeBruin, and carried to accept the motion as amended.

EXPANSION OF THE WAREHOUSE AND ALL-PURPOSE ROOM -- Mr. Hawkins stated that in order to relieve the critical storage problem, the Board of Directors, at their January, 1975 meeting, authorized a feasibility study and develop a site plan to construct a new addition to the warehouse building. The Governing Committee on April 8, 1975, subsequently gave their approval to employ an architect and proceed with drawings, site plan, special use permit, estimates and a financing plan to be submitted to the Board in July. Because of the Center's location in the "Mount Vernon Historical Area", it was necessary to follow this procedure to obtain Fairfax County approval for a special use permit to build on FFA property. Mr. Hawkins further stated that a hearing was held before the Board of Zoning Appeals in Fairfax and a special use permit was granted. Mr. Hawkins displayed a site drawing and gave estimates from contractors. After further discussion, a committee was appointed to further study the feasibility plans and submit recommendations to the Board before the closing session. Committee members appointed included: Dr. Gilbertson, Mr. Lalum, Mr. Lewis, Mr. Trivette, Mr. Campbell, Mr. Buntin, Mr. Brashears and Mr. Hawkins as consultant.

AMERICAN FARMER CANDIDATES, REGIONAL STAR AMERICAN FARMERS AND REGIONAL STAR AGRIBUSINESSMEN --

WESTERN REGION - It was moved by Peter Giacomini (Mr. Nelson), seconded by Scott McKain (Mr. Lacey) and carried, that the approved candidates from the Western Region be recommended to the delegates at the 1975 National FFA Convention to receive the American Farmer Degree, and that Richard C. Lapp, Eckley, Colorado be named Regional Star American Farmer and Bryce E. Westlake, Kinnear, Wyoming, be named Regional Star Agribusinessman.

SOUTHERN REGION -- It was moved by Bart Brashears (Mr. Rawls), seconded by Gerrit DeBruin (Mr. Erickson), and carried that the approved candidates from the Southern Region be recommended to the delegates at the 1975 National FFA Convention to receive the American Farmer Degree, (See Wednesday afternoon Minutes for number) and that Michael Vaughn, Smithville, Tennessee, be named Regional Star American Farmer, and Phil Redditt, Orlando, Florida, be named Regional Star Agribusinessman.

CENTRAL REGION -- It was moved by Gerrit DeBruin (Mr. Erickson) seconded by Gary Kelley (Mr. Rawls), and carried that the approved candidates from the Central Region be recommended to the delegates at the 1975 National FFA Convention to receive the American Farmer Degree, (See Wednesday afternoon Minutes) and that Daniel Worcester, Hill City, Kansas, be named Regional Star American Farmer, and Ordel A. Stinson, Cresco, Iowa be named Regional Star Agribusinessman.

Four candidates were rejected because they did not measure up to the required standards.

EASTERN REGION -- It was moved by Gary Kelley (Mr. Warren), seconded by Peter Giacomini (Mr. Lewis) and carried, that the approved candidates from the Eastern Region be recommended to the delegates at the 1975 National FFA Convention to receive the American Farmer Degree, (See Wednesday afternoon Minutes) and that Roy Mitchell, Elkin, North Carolina, be named Regional Star American Farmer, and Joseph Mrugala, Springville, New York, be named Regional Star Agribusinessman.

After the motions were made, there was some discussion as to the low standards of the requirements for the degree. Also discussed were the reasons why the four applicants from the Central Region were not accepted and the following motions were made:

MOTION -- It was moved by Gerrit DeBruin (Mr. Rawls), seconded by Bart Brashears (Mr. Erickson), and carried to reject the four applicants from the Central Region.

MOTION -- It was moved by Gerrit DeBruin (Mr. Rawls), seconded by Bart Brashears (Mr. Erickson) and carried that the records reported in the application of one of the candidates rejected did not qualify even for the State Farmer Degree.

Further discussion on the degree standards and adherence to them took place, at which time the Chairman stressed the importance of a careful review of each candidate's application by State vo-ag officials and/or a committee is essential before recommending it to the National FFA Board of Directors for consideration.

The Boards went into assigned committee work at 3:00 p.m.

Tuesday Morning - July 29, 1975

The meeting was reconvened at 8:15 a.m. with all members of both Boards present.

FFA's PARTICIPATION IN THE AGRICULTURAL HALL OF FAME -- Mr. Rawls gave a brief summary of continuing plans to put the Agricultural Hall of Fame on its feet financially. The Executive Board of the Hall of Fame has expressed the desire for the FFA to be included in its activities. After considerable discussion regarding possible FFA participation the following motion was made:

MOTION -- It was moved by Gary Kelley (Mr. Rawls), seconded by Scott McKain (Mr. Nelson) and carried that a committee be appointed to report back to the Board of Directors at the November meeting on suggestions for possible FFA involvement in the Agricultural Hall of Fame. (Committee members appointed included: Mr. Rawls (Chairman); Messrs. Crawley, Brashears, McKain and Lalum.)

STATUS OF FFA ADMINISTRATION AND OPERATION -- LEGAL MATTERS - There was some discussion of the use of an FFA official jacket in a recent movie.

MOTION -- It was moved by Scott McKain (Mr. Nelson), seconded by Gerrit DeBruin (Mr. Lewis) and carried to request the FFA attorneys see the movie and advise us as to what further action to take if any.

NOTE: The attorneys advised that legal action will be a difficult procedure.

EMPLOYEE BENEFIT PROGRAM -- MOTION - It was moved by Bart Brashears (Mr. Warren) seconded by Scott McKain (Mr. Buntin) and carried that the Board of Directors authorize the implementation of the changes as presented by Mr. Hawkins in the FFA Employees' Benefit Program.

OFFICIAL ADMINISTRATION POLICIES -- An updated version of the Official Administration Policies was presented to the Board for approval.

MOTION -- It was moved by Bart Brashears (Mr. Erickson), seconded by Gary Kelley (Mr. Warren) and carried that "National Advisor" be continued to be used in the Administrative Policies rather than the suggested substitution of "Administrative Director" because the National Advisor assumes the direct responsibility, by law, of administering the FFA.

CHANGE IN JOB TITLE - MOTION -- It was moved by Peter Giacomini (Mr. Warren), seconded by Scott McKain (Mr. Crawley) and carried that Mr. Harry J. Andrews' job title be changed from Acting Manager to Manager of the National FFA Supply Service.

VO-AG/FFA COORDINATION IN SOUTHERN REGION -- Mr. Crawley stated he would accept the responsibility of working with a Committee from the Southern Regional Agricultural Education Conference, in obtaining coordination and technical assistance in Vo-Ag/FFA from USOE by Agricultural Education trained and experienced personnel.

COMMITTEE REPORT A -- RECOMMENDED CANDIDATES FOR THE HONORARY AMERICAN FARMER DEGREE -- Gerrit DeBruin read the report of the committee with the recommendations of those to receive the Honorary American Farmer Degree.

MOTION -- It was moved by Gerrit DeBruin (Mr. Warren), seconded by Bart Brashears (Mr. Nelson) that the 76 individuals named, plus 92 teachers of vocational agriculture be awarded the Honorary American Farmer Degree. (See Appendix D.)

In the discussion that followed, the National Officers expressed the desire that they be allowed to select more than one teacher in a multiple teacher department for the degree.

MOTION -- It was moved by Bart Brashears (Mr. Bunten), seconded by Gary Kelley (Mr. Lewis) and carried that each National Officer, for this year only, would be allowed to recommend two advisors for the Honorary American Farmer Degree if they felt it necessary.

DISTINGUISHED SERVICE AWARD - MOTION -- It was moved by Gerrit DeBruin (Mr. Bunten) seconded by Gary Kelley (Mr. Lewis) and carried to accept the candidates as recommended by the committee to receive the Distinguished Service Award. (See Appendix E.)

VIP AWARD - MOTION -- It was moved by Gerrit DeBruin (Mr. Crawley), seconded by Bart Brashears (Mr. Bunten) and carried that the Board accept the five candidates for the VIP Citation. (See Appendix F.)

NOTE: The National Officers recommended that the quota for the American Farmer Degree and Distinguished Service Award currently granted be studied and possibly increased in 1976.

DISTINGUISHED SERVICE CITATION - MOTION -- It was moved by Gary Kelley (Mr. Lacey), seconded by Scott McKain (Mr. Nelson) and carried to approve the two recommended Distinguished Service Citations. (See Appendix G.)

PROPOSAL ON SUGGESTED CHANGES IN LETTERING ON OFFICIAL FFA JACKETS FOR NATIONAL OFFICERS -- The Connecticut Association, Future Farmers of America, suggested a change in the back lettering only on the official FFA jacket worn by the National Officers. Presently, the jacket bears only the FFA insignia.

MOTION -- It was moved by Gary Kelley (Mr. Crawley), seconded by Bart Brashears (Mr. Erickson) and carried that no change be made in jacket lettering for National Officers and that a letter be sent from the National Office to the Connecticut Association stating the decision.

(OVER)

REPORT OF COMMITTEE B - PROPOSED MODIFICATIONS IN THE NATIONAL FFA CONSTITUTION AND BYLAWS -- Alpha Trivette, Chairman, presented the report of this committee with the recommendation that the proposals be submitted to the 1975 delegate body at the National FFA Convention for consideration. (See Appendix H.)

MICHIGAN PROPOSAL -- The Michigan FFA Association submitted a proposal to amend and edit language presenting a sex bias occurring in nine parts of the National FFA Constitution and Bylaws. The Michigan Association felt these proposed amendments necessary to ensure female members equal opportunity in the Organization. However, the proposals were stated by Articles and Sections only, and not written out as required for official consideration by the Board of Directors.

MOTION -- It was moved by Peter Giacomini (Mr. Crawley) seconded by Gerrit DeBruin (Mr. Lewis) and carried that a letter be directed to the Michigan Association, FFA, requesting that the proposed amendments be submitted in the proper form, and they be considered in 1976 because of the Constitutional time requirement.

BYLAWS -- ARTICLE V - SECTION A AND SECTION C -- In keeping with the request of the National Officers and Board of Directors at the January, 1975, Meeting to update the responsibilities of the National Executive Secretary and the National Advisor, the proposed amendments to the Bylaws were discussed.

MOTION -- It was moved by Bart Brashears (Mr. Warren) seconded by Peter Giacomini (Mr. Nelson), and carried that the Bylaws Amendment, Article V, Section A and Section C are approved by the Board and sent to the delegates with the Governing Committee approving final draft wording, with Mr. Gray and Mr. Hunsicker, prior to the 45-days deadline date.

Tuesday Afternoon - July 29, 1975

The afternoon session was reconvened at 1:20 p.m. with all members of both Boards present. Bart Brashears led the group in Prayer.

JOINT MEETING WITH THE FFA ALUMNI COUNCIL -- National FFA President, Alpha Trivette, introduced and welcomed Dr. James P. Clouse, Chairman of the FFA Alumni Council. Mr. Hunsicker called attention to the fact that this was the first joint meeting with the Alumni Council and joined the National FFA President in welcoming the Council members.

Dr. Clouse then introduced the Council members attending the meeting who were as follows:

Mr. Richard Waybright, Vice Chairman, Pennsylvania; Mr. Gus Douglass, West Virginia; Mr. Gordon Galbraith, Oregon; Dr. Earl F. Kantner, Ohio, and Mr. Jerry Goolsby, Oklahoma.

Messrs. Mark Mayfield, Kansas, Harry Epler, Wyoming and David C. Thomas of Missouri were in attendance at the Council Meeting but had to leave prior to the Joint Meeting with the Boards.

In opening his report, Dr. Clouse stated that the Alumni Council appreciated the opportunity to meet jointly with the FFA Board of Directors and National Officers. He then acquainted the Boards with Alumni Association activities during the past year.

The Third Annual Meeting was held in Kansas City, Missouri, last October with over 500 individuals in attendance.

165 "Legion of Merit Citations" and three "Outstanding Achievement Awards" were presented at the October meeting.

Five Leadership Scholarships were presented in June of this year to participants of the Washington Leadership Conference.

5,275 new members joined the Alumni during the past fiscal year.

There are now 500 chartered local affiliates -- one local affiliate per 15 FFA chapters.

Life membership increased by 143 during the past year.

Dr. Clouse announced that the Alumni Theme for 1976 will be:

" '76 - A YEAR OF COMMITMENT"

In light of the fact that previous Board action was taken and over 75% affirmative votes casted by the entire Alumni membership, it was decided that the Alumni not make a change in their Constitution relative to membership eligibility.

Next, Dr. Clouse distributed the following material for the Boards' approval:

1. Operating Policies of Alumni Council And Board of Directors.
2. 1976 National FFA Alumni Program of Action.
3. Life Membership Fund Policy.
4. National FFA Alumni Association Income and Expenses - July 1, 1975 through June 30, 1976 - Budget.

He then pointed out several editorial changes of the Operating Policies, Program of Action and Life Membership Fund Policy.

(OVER)

In reviewing the financial statement, Dr. Clouse pointed out an anticipated deficit of \$11,000.00 for the coming year. The Budget was reviewed item by item and several revisions explained for the projected 1975-76 income including some reductions in expenses. Dr. Clouse mentioned several alternate possibilities in view of the anticipated deficit which included: an additional cut of expenses of \$11,000.00 - \$12,000.00; to borrow money from the bank using the life membership accounts as collateral; or to request the FFA Board of Directors for an extension of the Line of Credit. If so, the Alumni Association would ask for \$25,000.00 in addition to the \$140,000.00 originally borrowed from the National FFA Organization.

The Chairman thanked Dr. Clouse for his excellent report and invited comments by the members of the Board, National Officers and Alumni Council members. A discussion followed.

The Alumni members unanimously were in agreement with their Chairman, expressing an optimistic outlook, and with effort in increasing the Alumni's membership, the Association could become solvent. Mr. Douglass, Past Alumni Council Chairman, encouraged the Boards to carefully consider the request to extend the Line of Credit.

The Board of Directors and National Officers then discussed the Alumni Association's income and expenses. Several questions were raised and answered relative to the reduction of expenses and possible alternatives mentioned.

It was stated that the \$25,000.00 would have to be taken out of the FFA's operating capital and to be released only as needed.

The members of the Boards were virtually unanimously in favor of once again lending a helping hand to the FFA Alumni Association.

MOTION -- It was then moved by Scott McKain (Mr. Warren), seconded by Pete Giacomini (Mr. Lewis) and carried unanimously to extend the Line of Credit for an additional \$25,000.00 to the National FFA Alumni Association.

Another discussion took place. Mr. Lacey stated that lending money to the Alumni was a matter of priority. Perhaps it should be determined first whether or not the FFA Alumni Association is making a contribution to the National Organization. If the answer is affirmative then the FFA should contribute accordingly. He suggested a Third Independent Party Evaluation of the FFA Alumni Association to ascertain if the FFA Alumni Association is making a noteworthy contribution to the National FFA Organization. He further thought the Boards should authorize funding for this purpose and contribute \$25,000.00 to the Alumni every year if the evaluation is favorable until the association is solvent.

It was mentioned that some States are still under the impression that the Alumni Association's purpose is to promote the building of a Conference Center, and this Board should go on record that this is not true.

It was then moved by Mr. Lacey, seconded by Mr. Erickson, that the FFA Board of Directors authorize an Independent Third Party Evaluation to study the FFA Alumni Association at a cost not to exceed \$10,000.00. Another discussion ensued. The majority of the group thought such a study would be premature and should be postponed.

The NVATA President stated that the Alumni Association in time will prove itself and that it is now doing a commendable job on the local level. He too questioned the need of the survey at this time.

The Motion failed.

MOTION -- It was moved by Pete Giacomini (Mr. Lacey), seconded by Gary Kelley (Mr. Nelson) and carried to approve and adopt the Operating Policies of Alumni Council and Board of Directors.

MOTION -- It was moved by Gary Kelley (Mr. Bunten), seconded by Pete Giacomini (Mr. Crawley) and carried to accept the Life Membership Fund Policy, including the change in Item 3.

MOTION -- It was further moved by Gerrit DeBruin (Mr. Warren) seconded by Scott McKain (Mr. Crawley) and carried to approve the 1976 National FFA Alumni Program of Action.

Dr. Clouse announced the four nominees for the National FFA Alumni Council Member-At-Large position. They are:

Western Region	-	Paul Newlin, Oklahoma
Eastern Region	-	O. Beverly Roller, Virginia
Southern Region	-	Terry Horn, Tennessee
Central Region	-	Arthur Kurtz, Wisconsin

Three individuals were selected to receive the "Outstanding Achievement Award" to be presented at the meeting in Kansas City next November.

Next, Dr. Clouse announced that he has received a letter of resignation from Mr. Jay Benham, Administrative Secretary of the FFA Alumni Association, effective February 29, 1976. A committee comprised of Messrs. Waybright, Mayfield, Hunsicker and Dr. Clouse was appointed to follow the established procedures in recommending Mr. Benham's replacement for consideration of the Board.

The Chairman on behalf of the Boards extended his regrets about Mr. Benham's resignation and complimented him upon his dedicated and aggressive work in behalf of the Association during its formative years.

Mr. Erickson announced that he will conduct a poll in North Dakota to determine the values of the Alumni Association, and will have the report available at the November Meeting of the Boards.

This completed the report of the FFA Alumni Association.

(OVER)

MOTION -- It was moved by Bart Brashears (Mr. Bunten), seconded by Gerrit DeBruin (Mr. Warren) and carried that the National FFA Officers and FFA Board of Directors approve and present to the 1975 Convention Delegates an amendment to the National FFA Constitution, Article V, Section C, rewording it to conform to the amendment passed by the Alumni Association at its Annual Meeting in October 1974. (See Appendix H.)

COMMITTEE REPORT -- IDENTIFICATION OF PROCEDURES IN SELECTING AND ESTABLISHING FFA FOUNDATION LONG-RANGE PRIORITIES FOR FUNDING PROJECTS AND ACTIVITIES --

Bart Brashears, Chairman, gave the following report:

CRITERIA

The committee formulated and used a criteria in selecting projects or activities for funding by the National FFA Foundation. All projects and activities should:

1. Directly relate to the instructional program in Vocational Agriculture/Agribusiness.
2. Show expressed need that can be identified through adequate research and development at "grassroots" levels through members, teachers, teacher educators and State staff.
3. Be based on priority given to maximum FFA member participation.
4. Be consistent with FFA ideals and lead toward the advancement of the FFA.
5. Accomplish the primary purposes of the FFA.
6. Contribute towards establishment of career objectives in Agriculture/Agribusiness.
7. Consider potential sponsorship.

(NOTE: It was requested that a committee continue to further study, refine and enlarge this list at the January Board Meeting.)

MOTION -- It was moved by Bart Brashears (Mr. Crawley), seconded by Scott McKain (Mr. Nelson) and carried to approve and implement the CRITERIA, subject to refinement at the January, 1976, Board Meeting.

MOTION -- It was moved by Bart Brashears (Mr. Lacey), seconded by Gary Kelley (Mr. Erickson) and carried that the FFA Board of Directors approve and recommend to the FFA Foundation Board of Trustees to accept and implement the STARS AWARDS PROGRAM for Special Project sponsorship by the Executive Sponsors, and that an additional \$1,000.00 be budgeted for travel and expenses of the two "Stars Over America" for their participation in the American Academy of Achievement, but only after sufficient funds are received to cover all other costs of the Stars Awards Program.

MOTION -- It was moved by Bart Brashears (Mr. Erickson), seconded by Gary Kelley (Mr. Crawley) and carried that the AMERICAN FARMER TRAVEL AWARD PROGRAM (including the American Farmer Breakfast) be approved as a Special Project to be recommended for funding by the Board of Trustees with the suggested travel being between \$35 to \$50 per zone, which allows flexibility for Mr. McDowell in working with the potential Special Project Sponsor in establishing the rate to be paid.

MOTION -- Bart Brashears moved that the Public Speaking Contest be approved for Special Project funding to be recommended to the Board of Trustees for funding. This was seconded by Gerrit DeBruin. Considerable discussion followed and the Motion was defeated.

The Committee recommended not to accept the proposal for Special Project funding for the National FFA Band and Chorus since it is not in harmony with the Criteria used. The Board of Directors agreed.

The Committee recommended to reject the proposed Special Project for the purpose of designing a nationwide program to increase the involvement of "Disadvantaged/ Minority Students for Agricultural Career Achievement and Recognition". However, the Committee recommended that the Board of Directors authorize the Program Division to develop and design a program for involvement of younger students in Vocational Agriculture with special needs and without implied stigma. The Program Division is to give a progress report at the November Board meeting and present a final proposal at the January meeting.

MOTION -- It was then moved by Bart Brashears (Mr. Erickson), seconded by Pete Giacomini (Mr. Nelson) and carried that the FFA National Officers and Board of Directors authorize the Program Division to develop and design programs for Minority Students (with Special Needs) in Vocational Agriculture; to give a progress report at the November Board Meeting and a final report and proposal at the January Board Meeting.

NOTE: Mr. Nelson because of his interest in this matter offered his assistance as a member of the Committee.

MOTION -- It was moved by Bart Brashears (Mr. Erickson), seconded by Gerrit DeBruin (Mr. Nelson) and carried that the FFA participate in an Agricultural (Grant) Intern Program in Public Relations and Information at no cost to the Organization or involvement of the FFA Foundation.

It was pointed out that the Communication Intern Program could be implemented through a private grant or through a grant from a University. The Intern would assist with FFA Convention Publicity activities.

LIVESTOCK PROFICIENCY AWARD PROGRAM RENAMED -- MOTION -- It was moved by Bart Brashears, seconded by Scott McKain, that the present Livestock Proficiency Award Program be renamed "DIVERSIFIED LIVESTOCK PRODUCTION", and that the maximum percent of labor income from any one enterprise is not to exceed 60%. After considerable discussion it was moved by Scott McKain (Mr. Crawley), seconded by Gerrit DeBruin (Mr. Nelson) and carried to amend the Motion by inserting after the word "enterprise" the following --- "covered in another proficiency award program" --- is not to exceed 60%.

(OVER)

It was then moved by Mr. Erickson, seconded by Mr. Nelson and carried to accept the main motion as amended.

MOTION -- It was further moved by Mr. Erickson (Gerrit DeBruin), seconded by Mr. Nelson (Scott McKain) and carried to refer the above action to a committee which will report this recommendation to the Board of Trustees (July 31.)

The Chairman then appointed a committee consisting of: Messrs. Lacey and Brashears, Co-Chairmen, Seefeldt and Gilbertson.

Dr. Gilbertson announced that he had prepared a survey on Proficiency Awards and extra copies are available.

COMMITTEE REPORT GIVEN -- Scott McKain presented Committee Report "D" relative to Policies, Procedures and Activities of National Officers. The Committee offered the following proposal for consideration:

- " To establish a committee consisting of: Six National FFA Officers; One State FFA Executive Secretary; One or Two Past National Officers; One Member of the FFA Board of Directors.

This committee, along with Mr. Wm. Paul Gray and Mr. Coleman Harris, to prepare and develop the following:

- a. Write a complete job description for National Officers. (Duties and Responsibilities.)
- b. Set a priority list of responsibilities for National Officers.
- c. Set performance standards for National Officers.
- d. Determine policies for use of National Officers to follow the various levels of performance (Local, State and National.)
- e. Establish a complete system of orientation, training, scheduling, reports, travel policies, etc.
- f. Establish the responsibilities of the National Staff to National Officers- and vice versa.

Estimated cost of the Committee (Travel and Expenses) - \$3,500.00.

Mr. Hawkins, Administrative Director, recommended a funding proposal which was agreed upon.

The Committee should meet as soon as possible so that policies and procedures could be reviewed and adopted at the November Meeting of the Board of Directors prior to the National Convention.

MOTION -- It was moved by Pete Giacomini (Mr. Rawls), seconded by Scott McKain (Mr. Nelson) and carried to accept and implement Committee "D" Report as presented. The Committee to be appointed by the Chairman of the Board of Directors.

PROFICIENCY AWARD APPLICATIONS -- Mr. Robert A. Seefeldt, Program Specialist, proposed that the Proficiency Award applications be prepared in booklet form with all applications being the same color when printing the 1977 applications. The pages of each application could be perforated so that a particular application form could be removed without destroying the entire booklet.

The Chairman and the National FFA President indicated if there were no objections, this matter was an administrative procedure and did not require Board action. There being none, it was so ordered.

IMPROVING THE QUALITY OF FFA FOUNDATION AWARD MEDALS -- Mr. Seefeldt next reported that he had visited various jewelry manufacturers in hopes to improve the quality of FFA Foundation Award medals. He also recommended that the medals be mounted on a card containing the name and address of the Special Project sponsor which will aid recipients of Foundation awards in sending "Thank You" letters.

MOTION -- It was moved by Gerrit DeBruin (Mr. Warren), seconded by Scott McKain (Mr. Lewis) and carried that a three-year contract be signed for the production of the new National FFA Foundation Award medals, which will be struck from 14-gauge rich-low brass. Each medal will include the Special Project sponsor's name on the reverse side and will be attached to a special small card containing the name and address of the person to whom "Thank You" letters should be sent.

REPORT OF COMMITTEE "E" ACCEPTED -- Pete Giacomini presented Committee Report "E" (See Appendix I) relative to ideas and suggestions which will appropriately "Commemorate the 50th Anniversary Year of FFA", and also the role of FFA in the observance of the Bicentennial of our Nation.

MOTION -- It was then moved by Pete Giacomini (Mr. Erickson), seconded by Bart Brashears (Mr. Rawls) and carried to accept the Report of Committee "E".

The meeting was recessed at 5:35 p.m.

Wednesday Morning - July 30, 1975

The meeting was reconvened at 8:15 a.m. by the Chairman, with all members of the Boards being present. Scott McKain gave the Invocation.

REVIEW OF FOUNDATION BUDGET -- Mr. Seefeldt reviewed the FFA Foundation programs and budget to be recommended to the National FFA Foundation Board of Trustees on July 31, for the year January 1, 1976 through December 31, 1976.

FFA ACHIEVEMENT AWARD PROGRAM -- There was discussion relating to whether or not this program had official approval by the Board, except as a pilot program prior to being made available for general distribution and used during the Thrust '75 workshops. It was the feeling of some members that this program was geared to seventh through ninth grade students. However, it was emphasized that the program was not intended to be pre-vocational but instead is a program that enables teachers to adapt to their particular students. It can be pre-vocational or it can be vocational. Mr. Gray advised that this booklet was not promoted in the Thrust '75 workshops as a Junior High School Handbook, but was for the teachers to do a more effective job of teaching through setting up performance standards.

(OVER)

Dr. Gilbertson commented favorably in support of this type of teaching aids.

MOTION -- It was moved by Pete Giacomini (Mr. Nelson), seconded by Gary Kelley (Mr. Lewis) and carried to retroactive approve the FFA Achievement Award Program as part of the Thrust '75 packet.

MOTION -- After a thorough review and discussion, it was moved by Pete Giacomini (Mr. Bunten), seconded by Gerrit DeBruin (Mr. Erickson) and carried to accept the report of the proposed FFA Foundation programs and activities, and that it be presented to the FFA Foundation Board of Trustees on Thursday, July 31, for approval and funding.

SPONSORING COMMITTEE REPORT -- Mr. McDowell gave a brief report on the Sponsoring Committee activities. He said plans for 1976 would be outlined in detail by Mr. Robert Engle at the Board of Trustees meeting tomorrow. Mr. McDowell hoped his office was properly communicating with Board members, Consultants, National Staff members and National Officers, and that all individuals were receiving the Monthly Foundation Report, Notes and Quotes, etc. It was brought out that the Consultants were not receiving this material and should be added to the mailing list.

CONTESTS AND ACTIVITIES -- Mr. Amick stated that the Horticulture Contest this year would be held at the Swope Park Greenhouse Complex, and the Poultry Contest in the Exhibition Hall of the Hotel Muehlebach. He advised that three National Contests will be on computer this year: namely, Dairy Cattle, Milk Quality and Dairy Foods and Livestock. He commended the American Hereford Association officials for their efforts in our behalf and commended the American Royal Association who would be picking up the Dairy and Livestock procurement costs each year.

FARM BUSINESS MANAGEMENT CONTEST -- Mr. Amick and Mr. Murray reviewed in detail the final draft of the new Farm Business Management Contest. A selected committee met in Kansas City on July 21 and 22 to prepare the final draft of this contest, using the format earlier approved by the Boards as a basis. The committee requested that final approval of the contest be given by the Board of Directors; that distribution of the contest rules and regulations be made in September, 1975; that a sub-committee meeting of the contest committee meet in the summer of 1976 to make final arrangements for the contest and that the first contest be held in November 1976.

MOTION -- It was moved by Bart Brashears (Mr. Warren), seconded by Gary Kelley (Mr. Rawls) and carried that the report on the Farm Business Management Contest be approved and implemented as a Special Project. Rules will be sent to States later.

AMERICAN FARMER CANDIDATES - WESTERN REGION -- MOTION -- It was moved by Pete Giacomini (Mr. Nelson), seconded by Scott McKain (Mr. Lacey) and carried that 194 of 202 candidates for the American Farmer Degree from the Western Region be approved. (Note: Two additional candidates were approved subject to final certification of membership.)

NOTIFICATION OF REGIONAL "STARS" -- Mr. Rawls indicated it was not completely clear as to who should perform the notification of the States, following the selection of the Regional Star Farmers and Regional Star Agribusinessmen and suggested that a procedure should be adopted on this.

MOTION -- After some discussion it was moved by Bart Brashears (Mr. Warren), seconded by Pete Giacomini (Mr. Rawls) and carried that the National Executive Secretary was to contact the State FFA Advisors having Regional "Stars"; the advisor in turn was to notify the local teacher who would contact the "Star".

ADDITIONS TO NATIONAL FFA CENTER BUILDINGS -- Mr. Bunten gave the following report of the Committee appointed to study plans and recommendations for additions to the National FFA Center:

"That the initial bid estimates be rejected and that Mr. Hawkins be authorized to proceed with an application for a building permit; that the architect be requested to make such plan modifications that will assure a moderate reduction in construction costs; that bids be solicited and a contract negotiated and submitted to the Governing Committee for final approval. The maximum cost of construction is to be restricted; limited funds be utilized from the FFA operating reserve and required additional funds be borrowed on a five-year repay schedule (one source could be the FFA Foundation); and that construction be authorized for completion within eight to twelve months, and that no renovation or remodeling to present facilities be authorized until a plan and budget is submitted to the Board for approval."

MOTION -- After some discussion, it was moved by Gerrit DeBruin (Mr. Warren), seconded by Pete Giacomini (Mr. Lewis) and carried unanimously that the report of the Committee on additions to the National FFA Center Buildings be approved and implemented.

AMERICAN FARMER DEGREE -- Mr. Gray advised that there were approximately ten applicants for the American Farmer Degree whose names were not on the membership roster or crossed off their respective membership rosters and therefore were not eligible for the Degree (See Minutes Wednesday p.m.). He volunteered to follow through in double checking the membership of these candidates with the States involved and then refer the matter to the Governing Committee for approval if the Board so desired. Mr. Erickson felt that there should be some evidence of positive membership of the candidates attached to the applications, which would eliminate this problem. Mr. Bunten asked if it would be possible for the National Office to again get a letter out to the State Advisors to bring to their attention that there are several discrepancies in some of the American Farmer applications, and that candidates are being recommended for the Degree who clearly do not qualify.

MOTION -- It was moved by Bart Brashears (Mr. Rawls), seconded by Scott McKain (Mr. Crawley) and carried that any American Farmer candidate whose application is rejected because his name is not included on the current active membership list be double checked for his membership status immediately with his State Advisor, and if proof of membership is available it may be submitted to the National Executive Secretary for final action by the Governing Committee.

(OVER)

MOTION -- It was moved by Mr. Erickson, seconded by Mr. Lacey and carried that in the future the provision of evidence of continuous membership be a part of the American Farmer application. (The National Officers chose not to sustain this motion.)

AMERICAN ACADEMY OF ACHIEVEMENT --- Mr. Gray reported briefly on the FFA's participation in the American Academy of Achievement. Since 1966, the Star Farmer of America has been honored as one of the youth achievers by the Academy. Later the Star Agribusinessman and National Public Speaking winner were added to the list of youth achievers. This year 163 youth scholars participated in the Academy, of which 26 were recognized with the "Golden Eagle Award". The FFA had three of the 26.

MOTION -- It was moved by Pete Giacomini (Mr. Bunten), seconded by Gerrit DeBruin (Mr. Crawley) and carried that the Boards authorize the office to implement procedures with the Academy for the nomination and sponsorship of the immediate past National FFA President as an honor scholar to the American Academy of Achievement and he be recommended to receive the "Golden Eagle Award"; the total cost for travel and other expenses be limited to \$500.00 maximum.

INTERNATIONAL PROGRAMS -- At the January meeting of the Boards, a Permanent Advisory Committee on International Programs was appointed. Current members include: Dr. Richard F. Welton, Chairman, Mr. H. E. Edwards, Mr. Robert Crawley, Mr. Paul Stull, and Alpha Trivette, National FFA President.

In the absence of the Chairman, Mr. Edwards was introduced to present the Committee's report. (See Appendix J.) In giving the report, Mr. Edwards explained the Committee's plans on Item No. 5 of the Report which dealt with the Foundation Special Project: FIRST WORLD CONFERENCE for Youth and Adult Leaders in Agricultural Education, and "Ag. Olympics" to be held November 9-12, 1976.

The Planning Committee will meet this year during and after the National FFA Convention. This Committee will have representatives from South America, Asia and Europe.

Item 9, which dealt with a special project plan to provide scholarships for students to participate in the WEA program, was discussed. The proposed plan would be presented to the Boards in November.

MOTION -- After some discussion it was moved by Gary Kelley (Mr. Crawley), seconded by Gerrit DeBruin (Mr. Warren) and carried that the Advisory Committee on FFA International Programs be authorized to further survey the possibilities of the WEA program by providing a scholarship program for FFA applicants.

TRUST TERRITORIES -- Mr. Bunten asked what the FFA could do to provide some help and leadership to the Trust Territories. Mr. Edwards said the committee discussed this, but did not come up with conclusions or plans. Mr. Gamage advised that the FFA Foundation has for a number of years approved a small sum of money to be used in certain Trust Territories, for example the Virgin Islands.

PROPOSED CHANGE IN SPONSOR RECOGNITION FOR YEARS OF SERVICE -- At the 15th year of the FFA Foundation, sponsors were recognized for their 15 years of continued contribution to the Foundation. Since then there has been a 25-year and a 30-year category. For the past two years the 15, 25 and 30 year plaques have been presented as part of the program at the Sponsors' Dinner and Recognition. The logistics of presenting these categories, as well as costs involved and values received were discussed at a meeting involving the FFA and FFA Foundation staffs. It was therefore proposed that the 15 and 30-year service plaques be eliminated, and that greater emphasis be placed upon proper recognition of the 25-year sponsors. It was further recommended that consideration be given to adopting a means of recognition of a sponsor prior to 15 years.

MOTION -- It was moved by Bart Brashears (Mr. Nelson), seconded by Pete Giacomini (Mr. Crawley) and carried that the 15 and 30-year service plaques be eliminated and that greater emphasis be placed upon proper recognition of the 25-year sponsors.

THRUST '75 -- Mr. Harris reported on the 34 Thrust '75 workshops conducted in April and May by FFA staff members and National FFA Officers. The new and revised materials and audio visuals were very favorably received and heartily endorsed for teacher classroom use and teacher education. Workshop attendance in most States was limited to key individuals responsible for carrying out in-State Thrust '75 workshops with all teachers, agricultural education majors, as well as chapter and State FFA Officers. A total of 1,776 individuals attended the workshops with New Mexico yet scheduled. (Note: 33 teachers and State Supervisors participated in the August 5-7 workshop.)

It was recommended that the following points be kept in mind:

1. To insure continued follow up of THRUST '75, it is necessary to visit States and teacher training institutions. Travel for staff to follow up is important if the fullest benefit from the investment in THRUST '75 is to be obtained. It is therefore recommended that travel budgets be expanded to allow for greater contact and follow up.
2. The FFA Organization now has a system for delivery to the States and chapters. It is important to maintain this approach and system in order that State Supervisors, Teacher Educators and Chapter Advisors can depend on the national to deliver on time and in accordance with the "FFA System".
3. Consideration should be given, at this time, to conducting a THRUST '78 program. A special emphasis every three years would be very appropriate. Application forms and reference materials are now set for 1976-77-78. The new materials will be for 1979-80-81. A series of workshops in 1978 would be very effective in introducing revised and/or new programs, materials, forms, visuals, etc.

(OVER)

MOTION -- It was moved by Scott McKain (Mr. Nelson), seconded by Gerrit DeBruin (Mr. Lacey) and carried that the Thrust '75 report be accepted and that the Center staff and others be commended for the fine work done on this program.

Mr. S. D. McMillen, Acting Director, Division of Vocational-Technical Education, U. S. Office of Education, was introduced and gave brief remarks.

The meeting was recessed at 12:10 p.m.

Wednesday Afternoon - July 30, 1975

The meeting was reconvened at 1:15 p.m. with all members of the Boards present.

COMMITTEE REPORT ON PROPOSED MODIFICATIONS IN THE FFA MANUAL -- The Chairman called upon Mr. Rawls who reviewed action taken since the January, 1975, meeting with reference to possible revisions in the FFA Manual. A committee, composed of members of the FFA Board of Directors, a National Officer, a State Supervisor, a Teacher Educator, and a local Advisor (NVATA) was appointed to consider modifying the FFA Manual. This committee met on Saturday evening, July 26.

It was agreed by the committee members that the Manual, in its present form, does not motivate students. However, it was the consensus of opinion that a Student's Handbook is needed. Such a Handbook should be readable and of real interest to FFA members, directed toward and applicable to the 14-18-year old group. The Handbook should relate strongly to the Vocational Agriculture/Agribusiness instructional program and lead the members through the degrees, contests, awards, chapter operations and FFA chapter activities along with other important areas, using illustrations throughout. The committee unanimously agreed to recommend to the Board of Directors and Officers that the Student's Handbook project be adopted; that a selected committee be appointed by the National Advisor to come together to do the initial writing, and that work on this begin as soon as possible. It was pointed out that the sum of \$2,500.00 has been budgeted for revisions on the 1976 Manual. It was recommended that the '76 Manual and subsequent Manuals be updated only as needed, and maintained as an FFA reference for every vo-ag department. It will be necessary for as few changes as possible be made in the 1976 Manual, so that some funds could be made available for use in the initial draft of the Student's Handbook. Since it is estimated that the initial writing would cost approximately \$3,500.00, there will be a need for additional funds of approximately \$1,500.00 to \$2,000.00 from FFA funds. It was recommended that the project then be referred to the National FFA Foundation Board of Trustees for funding in the amount of \$12,000.00 to \$15,000.00, either as a Special Project, or from the General Fund. This would cover the cost of final preparation and printing of the Handbook and its initial distribution. It would then become available for sale through the National FFA Supply Service, probably in the second year.

MOTION -- It was moved by Bart Brashears (Mr. Crawley), seconded by Gary Kelley (Mr. Nelson) and carried that the expenditure of FFA organizational funds be approved for the initial writing of a Student's Handbook and that the completed project be approved and submitted to the FFA Foundation Board of Trustees for funding either from General Fund or as a Special Project in the amount approximating \$12,000.00 to \$15,000.00.

REPORT OF COMMITTEE ON RECOGNITION OF STATES WITH 95-100% MEMBERSHIP -- The National FFA President presented the report of the committee, composed of Messrs. Nelson, Lalum, Eaddy, Crawley, Lewis, Bunten and Trivette. It was the recommendation of the committee that special recognition should not be given to organizations having less than 100% membership. It was suggested that the real need for recognition should start on the local level, and the major thrust should be to recognize those local chapters having 100% membership. This could be done at both local and State functions.

A suggestion had been made to display the flags for the States attaining a high percentage of membership (90 to 100%) in a semi-circle flanking each side of the portico at the National FFA Center. While such a display would be very impressive it was pointed out that this would not mean much to a boy on the local level who may never see it! It also was felt that a State should not be so recognized unless the membership reached 100%. The committee also recommended that, at the National FFA Convention, only those State Associations with 100% membership receive special recognition.

MOTION -- It was moved by Gary Kelley (Mr. Lewis), seconded by Scott McKain (Mr. Rawls) and carried that the Boards accept this committee report.

EXECUTIVE SESSION REQUESTED -- At this point the National FFA Secretary, Scott McKain, moved that the Boards go into Executive Session so that the National FFA Officers might present certain observations and recommendations which they wished to make. The motion was seconded by Gary Kelley and carried. It was moved by Mr. Rawls, seconded by Mr. Crawley and carried that the National FFA Board of Directors sustain the action of the National Officers.

The Business Session was resumed at 2:35 p.m.

REPORT OF THE NOMINATING COMMITTEE -- The Nominating Committee Report was presented by the Chairman, Mr. Edwards. Other members of the committee were Messrs. Crawley, Harrison and Smith. The report follows: (The * indicates present members serving on the various Committees and/or Boards.)

A. Finance Committee

- * Glenn W. Lewis - 2-Year Term Ending 6-30-76
- Robert Crawley - 2-Year Term Ending 6-30-77 (Chairman one year beginning 7-1-76)

B. FFA Board Representative to NVATA

Due to resignation of this specific assignment by Mr. Don Erickson, the Committee recommends the nomination of Mr. Robert Crawley for a 1-Year Term Ending 6-30-76.

(OVER)

24.

C. FFA Foundation Board of Trustees

OE Representatives

2-Year Terms

* Byron F. Rawls
* J. W. Warren
John W. Lacey

1-1-74 to 12-31-75
1-1-75 to 12-31-76
1-1-76 to 12-31-77

D. FFA Governing Committee

Recommended:

H. E. Edwards
Byron F. Rawls

2-Year Term Ending 6-30-76
2-Year Term Ending 6-30-77

MOTION -- It was moved by Gerrit DeBruin (Mr. Bunten), seconded by Peter Giacomini (Mr. Lewis) and carried that the Report of the Nominating Committee be accepted.

REVISED BUDGET FOR ALUMNI ASSOCIATION -- Mr. Campbell called attention to the need for Board approval of the requested revision in the Budget of the Alumni Association. He stated that the Board had approved the Alumni Association Budget in January, but an extension in the line of credit has since been requested. Since Dr. Clouse, President of the Alumni Association, has presented a revised budget for the Association, the Board of Directors should take formal action.

MOTION -- It was moved by Gary Kelley (Mr. Crawley), seconded by Scott McKain (Mr. Lewis) and carried that the Boards accept the Revised Budget presented by the Alumni Association including the extension of line of credit not to exceed \$25,000.00.

RECOMMENDED ADMINISTRATIVE CHANGES IN THE FFA BUDGET -- Mr. Campbell next gave a brief statement on certain changes which he recommended should be made in the budget. He stated that these corrections could be made administratively.

Mr. Campbell recommended that the Contingency Fund of \$5,000 remain in the overall budget. Two projects were approved -- \$3,500.00 for Special Study Committee on long-range planning and effective utilization of National Officers, and \$6,500.00 for Sponsor Recognition Program. He also recommended that the cost involved in the Revision of the FFA Manual be handled within the present budget if possible. If not, the Program Division can request Mr. Hawkins to transfer the necessary amount from the Contingency Fund.

MOTION -- It was moved by Scott McKain (Mr. Lewis), seconded by Bart Brashears (Mr. Bunten) and carried that the Boards accept Mr. Campbell's report on necessary revisions in the FFA Budget.

REPORT OF COMMITTEE ON RECOGNITION OF SPONSORS -- Mr. Erickson presented the Report of the Committee on Recognition of Sponsors. Other members of the Committee were: Messrs. DeBruin, Murray, Lacey, McDowell and Eaddy. (For the Rationale and Report of the Committee, see Appendix C).

MOTION -- It was moved by Bart Brashears (Mr. Rawls), seconded by Peter Giacomini (Mr. Nelson) and carried that the Report of the Committee on Recognition of Sponsors be accepted.

REPORT OF COMMITTEE ON "POLICIES AND PROCEDURES FOR IMPLEMENTING AN FFA DEVELOPMENT AND ENDOWMENT FUND UNDER THE NATIONAL FFA FOUNDATION BOARD OF TRUSTEES" -- The report of this Committee was presented by Scott McKain, who served with Mr. Rawls as Co-Chairmen of the Committee. To assist the Committee in its work, and also to acquaint all members of the Boards with the background information on this subject, a synopsis, identified as Item R-18, had been prepared in advance as well as a proposed plan submitted by Mr. Don McDowell. The committee report presented by Scott McKain is attached as Appendix K.

MOTION -- It was moved by Scott McKain (Mr. Rawls), seconded by Peter Giacomini (Mr. Lewis) and carried that the Boards accept and implement the Report of the Committee on "Policies and Procedures for Implementing an FFA Development and Endowment Fund Under the National FFA Foundation Board of Trustees".

INTRODUCTION OF MR. EDWARD F. CARTER -- Mr. Edward F. Carter, Executive Vice President of the Firestone Tire & Rubber Company, who is serving as the current Chairman of the FFA Foundation Sponsoring Committee, was welcomed and introduced by the Chairman of the Board. Mr. Carter gave a very encouraging report. He stated that, in spite of the recession and inflation, when contributions were solicited, and the FFA story was presented, we have not been turned down. A meeting of the Sponsoring Committee Executive Council was held in Akron on June 19 at which time it was reported that this year's quota has been exceeded. A year ago at this time we had cash of \$429,000; this year, \$511,000. Pledges last year \$92,000; this year \$143,000. We now have, in our hands, \$654,000 as compared to \$521,000 a year ago. Mr. Carter stated that he still has five months remaining in his term as Chairman. Mr. Carter concluded his remarks by stating that he is very optimistic about the outlook for the Foundation. Both Mr. Hunsicker and Alpha Trivette thanked Mr. Carter for his report and complimented him upon his accomplishments in behalf of the Foundation and the FFA Organization.

REPORT OF THE PUBLICATIONS DIVISION -- Wilson W. Carnes, Editor of The National FUTURE FARMER Magazine, gave a brief report. He stated that there has been an increase of approximately \$40,000 in advertising revenue this year. Each issue of the magazine reflects the work of the editorial department. There has been more travel for stories and an attempt is being made to seek geographical distribution of articles and story trips. More color is being used in each issue. An attempt is being made to put one page in each issue of the magazine on Bicentennial activities to create more interest on the chapter level. It is planned to prepare a 16-page supplemental for the June-July issue next year in honor of the Bicentennial. Mr. Carnes mentioned a problem which will be encountered with the December-January issue. It is scheduled to go to press the first of the week following the convention, in November. He is trying to have this schedule delayed somewhat. The circulation-membership department processed 485,793 memberships this past year, plus 23,467 magazine subscriptions for people who are not members of the FFA. Close to 3 million magazines were printed and distributed in the six issues during fiscal 1975.

(OVER)

The magazine staff has assumed one additional responsibility for the FFA Organization which results in the Career Show at the National FFA Convention being transferred from the Program Division to the Publications Division. Mr. Richard Wright will replace Mr. Lennie Gamage as Manager and Coordinator of the Agricultural Career Show at the National Convention.

Mr. Jack Pitzer, Associate Editor of the Magazine, was present and gave a brief report on the Official FFA Calendar Program. The 1976 Official FFA Calendar sales are off to a fantastic start. They were designed to help FFA celebrate America's Bicentennial and reflect FFA "PATRIOTISM ON PARADE". Hopefully, participation by chapters will continue all year. Mr. Pitzer also reported on the 1976 National FFA Week Celebration, February 21-23. Bids for merchandise to be sold have been let through the Supply Service for all the promotional items. The Theme for the year is "A Future For America---FFA". Mr. Pitzer also presented the report of a committee, comprised of Messrs. Pitzer, Carnes, Gray and Hawkins to "...develop proposed Board of Directors policy concerning oil paintings of the FFA...". Highlights of the report follow:

1. Currently, the Organization owns 26 oil painting which tell the story of Vocational Agricultural Education and the FFA. A new painting is acquired annually for use on the Official FFA Calendar. It then becomes the property of the FFA.
2. No paintings have been given to any individual.
3. The Manager of the Calendar Program conducts an inventory prior to Board of Directors Meetings for inclusion in official records. The paintings are checked for damage and exact location at that time.
4. For historical and archival purposes, 4x5 color film transparencies are made of the paintings.
5. When paintings are shipped between artist, FFA, and Calendar printer, they are insured and sent in wooden crates.

The Committee suggests that each painting be adequately identified; that the paintings should be professionally cleaned; and that a special insurance policy to cover these oil paintings be investigated.

MOTION -- It was moved by Bart Brashears (Mr. Lewis), seconded by Gerrit DeBruin (Mr. Crawley) and carried, that the Boards accept the Report of the Publications Division.

INTRODUCTION -- The Chairman welcomed and introduced to the Board members, Mr. Ed Stich, FFA Executive Secretary for the State of Nebraska.

MOTION ON AMERICAN FARMER CANDIDATES -- It was moved by Gerrit DeBruin (Mr. Rawls), seconded by Bart Brashears (Mr. Lewis) and carried that the following numbers of candidates for the American Farmer Degree, by Regions, be approved, subject to change by the Governing Committee upon receipt of information on bona fide eligibility:

	Total Submitted	Number Rejected	*Number Pending	Number Approved
Western Region	202	6	2	194
Southern Region	146	0	4	142
Central Region	218	4	1	213
Eastern Region	148	0	5	143
Total	714	10	12	692

*Subject to Proof of Active
FFA Membership

REPORT OF THE NATIONAL FFA SUPPLY SERVICE -- The Manager of the FFA Supply Service, Harry J. Andrews, presented a report on the National FFA Supply Service. He distributed a list of item sales and a summary sheet showing a comparison of sales over a three-year period. This report showed a considerable increase in gross sales. Sales of the corduroy jackets reached 102,008; an increase of 5,000 over the previous year. Mr. Andrews displayed samples of three items which he would like to place on sale at the National Convention on a trial basis:

1. Western Style Hats
2. Special "T" Shirts (Bicentennial Theme)
3. Denim Style Cap

The Western Style Hats were sold at the convention last year and proved to be quite popular. The proposed "T" Shirts might have pictures of George Washington or Thomas Jefferson. Other suggestions would be welcomed. Some members of the Board questioned whether the FFA should be involved in the sale of such items as the Western Style Hats.

MOTION -- It was moved by Bart Brashears (Mr. Rawls), seconded by Scott McKain (Mr. Erickson) and carried that the Boards accept Mr. Andrews' report on the National FFA Supply Service and approve the sale of three items, namely, Western Style Hats, Special Bicentennial "T" Shirts and Denim Caps at the National FFA Convention on a one-year trial basis only.

COMMEMORATIVE MEDALLION CONTEST -- Mr. Andrews asked for discussion on the proposed nationwide contest for a design on the reverse side of the Commemorative Medallion for the 50th Anniversary of the FFA Organization. Considerable Discussion took place especially with reference to the proposed first price; namely,

(OVER)

an expense paid trip to the Kansas City Convention in 1977 for the winner, and for his Advisor. It was pointed out that, hopefully, the sales of the Medallion would cover the cost of the contest. Mr. Andrews stated that Board approval would be required for implementation of the contest.

MOTION -- It was moved by Bart Brashears (Mr. Erickson), seconded by Gary Kelley (Mr. Nelson) and carried that the Boards accept and approve the implementation of plans for the National FFA Commemorative Medallion Contest, including the cost of a trip to Kansas City for the first prize winner and his/her Advisor - up to a certain point to be approved by the Board of Directors.

NEW CATALOG - FFA SUPPLY SERVICE -- Mr. Andrews distributed copies of the Official Catalog 1975-1976 for the National FFA Supply Service. Several Board members expressed their approval of its appearance this year. Mr. Erickson inquired about the procedure for getting new items in the catalog. Mr. Andrews replied that all new items must be approved by the Board of Directors and National Officers at the January meeting for inclusion in the next catalog. The question was raised as to why Shop Coats have been dropped from the catalog. Mr. Andrews replied that, for a time, they did not sell well and the shift was to "Coveralls". Now, the trend seems to be turning back to Shop Coats and they probably will be re-instated in the catalog next year if the Board approves.

MOTION -- It was moved by Bart Brashears (Mr. Rawls), seconded by Gary Kelley (Mr. Erickson) and carried that the gold striped FFA tie be phased out, starting immediately.

ALUMNI STOCK ITEMS -- The question was raised as to why the FFA Alumni Association cannot get items listed in the Supply Service Catalog. Mr. Andrews replied that, as stated previously, all new items must go to the FFA Board of Directors and Officers for approval before being listed in the catalog. The Alumni Association has never submitted items for approval. It was further pointed out that "flyers" on Alumni materials have been inserted in the catalog, but the cost would be prohibitive to furnish all Alumni members with a copy of the catalog for only one page of merchandise. The matter was not pursued further.

RECOMMENDATIONS ON INSURANCE PROPOSAL -- A proposal had been offered by a company on an insurance program for FFA members. This company would sell insurance directly to the FFA members and under this plan the National FFA Organization would have an opportunity to receive a rebate or commission depending on the percentage of members buying the insurance. This company was asking approval to go ahead with this program. However, there would be some legal complications involved since the company would like to use the FFA emblem on the envelope and would also want the FFA membership list.

MOTION -- After some discussion it was moved by Mr. Rawls (Bart Brashears), seconded by Mr. Nelson (Scott McKain) and carried to table action on this report.

CRITERIA FOR HONORARY AMERICAN FARMER DEGREE FOR VO-AG TEACHERS -- Mr. Bill Harrison presented the revised Criteria for the Honorary American Farmer Degree for vocational agriculture teachers.

MOTION -- It was moved by Gary Kelley (Mr. Crawley), seconded by Gerrit DeBruin (Mr. Bunten) and carried that the revised Criteria for recommending teachers of vocational agriculture for the Honorary American Farmer Degree as submitted by the committee be accepted. (See Appendix L.)

COMMITTEE REPORT OF CONSULTANTS (TEACHER EDUCATORS) -- Dr. Wm. Smith gave the report of the Teacher Educators Consultants. He strongly implied that the bonds of communications and working relationship had been strengthened by their participation, thus allowing them to feel a "part of the team". This has become more evident since their involvement in preparation of teaching materials, aids and Thrust '75.

MOTION -- It was moved by Gerrit DeBruin (Mr. Rawls), seconded by Scott McKain (Mr. Erickson) and carried that the Committee Report of the Teacher Educator Consultants be approved. (See Appendix M.)

COMMITTEE REPORT OF CONSULTANTS (VO-AG TEACHERS) -- Mr. Lalum gave the Committee Report of the Vo-Ag Teacher Consultants. He said they hoped their comments and inputs had been of benefit and that they were in no way trying to dictate to the Board of Directors and National Officers how to run the FFA, on the contrary, he emphasized that their thoughts were always in terms of what they think would be best for the local FFA members and prospective and current vo-ag teachers. He further stated they appreciated being at the meeting and thanked the Board for allowing them to freely express their concerns and recommendations.

MOTION -- It was moved by Scott McKain (Mr. Crawley), seconded by Bart Brashears (Mr. Nelson) and carried to accept the Committee Report of the Vo-Ag teachers, and that they be thanked for their continued involvement in the Board meetings.

CONVENTION APPROVAL BY NATIONAL ASSOCIATION OF SECONDARY SCHOOL PRINCIPALS -- The Executive Secretary reported that each year the NASSP gives consent and authorization for the National Convention, and it is necessary that we secure permission from them for this activity. There has been some change in administration of the NASSP. They will have a representative at this year's National Convention, and we should make every effort to get this person involved and also be certain he observes as many Convention activities as possible, especially those that relate to Vocational Agriculture and the development of students of Vocational Agriculture.

NATIONAL FFA CONVENTION -- Scott McKain reviewed very briefly the tentative program and highlights for the 48th National FFA Convention. Mr. Gray reported that the National FFA Band and Chorus would be used in connection with the dedication of the American Polled Hereford Association Hall of Fame on Thursday, November 13.

Mr. Hunsicker then reviewed plans for the Board meetings prior to the Convention.

(OVER)

APPRECIATION -- It was moved by Mr. Erickson, seconded by Mr. Rawls and carried that the FFA staff and National FFA Officers be thanked for their fine work. Alpha Trivette expressed appreciation to the Boards and FFA staff on behalf of the National Officers.

There being no further business to come before the Boards, the meeting was adjourned at 5:15 p.m.

H. N. Hunsicker

H. N. Hunsicker, Chairman

Wm. Paul Gray

Wm. Paul Gray, Secretary

A P P E N D I X
M I N U T E S

F F A
B O A R D O F D I R E C T O R S
A N D
B O A R D O F N A T I O N A L O F F I C E R S

Alexandria, Virginia
July 28 - 30, 1975

MEMORIAL TO DR. W. T. SPANTON

Given at the meeting of the National FFA Board
of Directors, National FFA Officers and Consultants
meeting at the Ramada Inn, Alexandria, Virginia,
July 28, 1975

Again we pause to honor and pay tribute to a man who gave a lifetime of service to agricultural education and the FFA. He died on May 16, 1975 at the age of 84, after a long illness, in Fairview Southdale Hospital in Minneapolis.

Dr. William T. Spanton was a pioneer in agricultural education, one of the founding fathers of the Future Farmers of America, and for 20 years National Advisor of the FFA. When he retired from the U.S. Office of Education in 1961, his career spanned 46 years of service to agricultural education, 37 of which were on the national level.

Under Dr. Spanton's leadership as National FFA Advisor from 1941 to 1961, the FFA came into its own as an organization. The Future Farmers of America Foundation was established in 1944; the Federal Charter was granted to the FFA by Congress in 1950; the National FFA Supply Service was started in 1948; The National FUTURE FARMER magazine was founded in 1952; and the main building was constructed at the National FFA Center in 1957. Some of you will remember how proud Dr. Spanton was of the FFA building because it was, as he would say, "built by the boys." He frequently reminded visitors that the money for the building came from FFA members and not from a large corporation or foundation.

Many of you present this morning--certainly Neville Hunsicker, Paul Gray Ed Hawkins and others--can recall many fond memories of your association with Dr. Spanton. May I share just one or two that I believe helps tell the caliber of man he was.

When I was appointed editor of The National FUTURE FARMER, I was somewhat inexperienced and you might say Dr. Spanton took a chance in allowing me to be appointed to that position. But did he attach a lot of conditions or restrictions to my appointment? No. Instead, he sent me a letter granting full authority for all matters pertaining to the magazine (except those, of course, that were delegated by administrative policy to other groups). It took a big man to do that and you can imagine how that gave a boost to the confidence of a young editor trying to get a grip on what at the time was a difficult situation.

Because of my inexperience, I thought I was a good candidate for about a two- or three-hour lecture of some do's and don't's. I waited patiently but the lecture never came. The only advice he gave me at the time was to say one day, "Wilson, work with your staff and listen to them, and they will help you." I still try to follow that advice at the magazine today and I feel FFA has had a better magazine because of it and this is one way Dr. Spanton still contributes to the FFA even after he is gone.

MEMORIAL TO DR. SPANTON

Those of you who worked with Dr. Spanton will recall that he was tight with FFA money. In fact, we could say he was downright stingy. Some of you will remember him saying on many occasions, "When Dowell Howard was National FFA Treasurer, he considered himself the 'watchdog of the treasury' and ever since Dowell died, I have tried to take his place." He never lost sight of the fact that when we spent FFA money, we were spending the money of members and we should be sure our reasons were just. I have been present when he would approve a bill and the person would start to leave and he would say, "Wait, let me mark that down," and he would carefully get his copy of the FFA budget from his desk and note on it the amount of the bill he had just approved.

And how well I remember that during my first year as editor we lost an associate editor to cancer. Dr. Spanton came to me and said, "I hesitate to go directly because I don't know how the wife would take it but will you please find out if the family needs some money to tide them over until they get some insurance money and their personal finances in order. If so, I would like to write her a check on my personal bank account to help." I asked and she said no, she could handle it and I reported back to Dr. Spanton. His only comment was, "I hope both of you know the offer was sincere and still stands if the situation should change."

I remember too, his talking on several occasions that while he was State Supervisor in Missouri, he was instrumental in getting several agriculture teachers' salaries higher than his salary as State Supervisor and he said, "I didn't resent it a bit, in fact, I am rather proud of it."

Dr. Spanton was born in a log cabin on October 25, 1891, on a bluegrass farm near Independence, Kentucky, and moved with his parents to Ohio in 1897. He was a graduate of The Ohio State University and earned a PhD. from American University in Washington, D.C.

Dr. Spanton's career began as a teacher in the Ohio schools in 1916. In 1917-18 he became superintendent of schools in Litchfield, Ohio, and moved to head of the agriculture department of East Technical School in Cleveland, Ohio, in 1918. In 1919, he became the first State Supervisor of vocational agriculture and teacher trainer in Rhode Island and left there to become State Supervisor in Missouri. In 1925, Spanton moved to Washington, D.C. where he became a federal agent for agricultural education in the 11 western states of the Pacific Region.

In his new position as federal agent for agricultural education, Spanton was active in the first and second national congress for students of vocational agriculture in Kansas City, Missouri, in 1926-27. The congress held in conjunction with the American Royal Livestock Show, provided the impetus for the organization of the FFA.

Dr. Spanton was present when the FFA was organized in Kansas City, Missouri, in 1928. He was assigned to help prepare a constitution which

MEMORIAL TO DR. SPANTON

was adopted by the first National Convention.

On the retirement of J. A. Linke in 1941, Dr. Spanton became chief of the agricultural education service and National FFA Advisor, a post he held until his retirement at age 70 in 1961.

Dr. Spanton had many awards and honors to his credit. He served on the national council-at-large of the Boy Scouts of America and was awarded the Silver Buffalo award in recognition of his service to that organization. In 1931, he received the Honorary American Farmer degree from the FFA. In 1959, he received the Distinguished Service award from the American Agricultural Editors' Association for his contribution to American Agriculture. And the list of honors and awards Dr. Spanton received could go on.

Certainly Dr. Spanton lent dignity to the office of National FFA Advisor as he maintained his station by the FFA's time honored emblem of knowledge and wisdom. Patiently he watched outstanding young leaders work out the problems of a growing organization as the FFA continued to grow in membership and stature. But when the really big hurdles came, he was always ready with his advice and he advised wisely and firmly, too.

Dr. Spanton never forgot his rural background nor lost his love for agriculture. As long as he worked in Washington he kept a picture of the log cabin where he was born under the glass on his desk.

Dr. Spanton is survived by one son William F. Spanton, an executive with an insurance company in Minneapolis. Mrs. Spanton died in 1968.

In a ceremony at the National FFA Center on May 20, 1975, Dr. A. W. Tenney, who worked with Dr. Spanton for many years, presented on behalf of the FFA, a picture of Dr. Spanton for the FFA Archives. On the picture is the inscription, "Dr. William T. Spanton, Born October 25, 1891. He died Friday, May 16, 1975, Minneapolis, Minnesota. His career in agricultural education spanned 46 years during which he was involved in the founding of the Future Farmers of America and served as the organization's National Advisor from 1941 to 1961."

And even in death, Dr. Spanton continues to be honored. On June 2, the Missouri House of Representatives passed a resolution which says in part, "... Dr. Spanton was truly a rare and unique individual dedicated to the highest principles and moral values and his dedication to the Future Farmers of America program has molded and shaped countless thousands of young lives in Missouri and across the nation and his name will forever be remembered by all who came to know him."

MEMORIAL TO DR. SPANTON

Yes, a true friend, a great leader, a great educator and one of the most outstanding men in the annals of the FFA.

Now will you join in prayer:

Our dear heavenly Father, we offer our thanks for the gift of the life of Dr. W. T. Spanton. We thank Thee for giving us his footsteps to follow. May we gain strength from his example that You have given to us and as we meet here today, our prayer is that he is with Thee in that eternal home you have prepared for us. Amen.

(Presented by Wilson W. Carnes,
Editor, The National FUTURE FARMER)

APPENDIX B.

MINUTES
FFA GOVERNING COMMITTEE

April 8, 1975

The meeting of the FFA Governing Committee was conducted by telephone on April 8, 1975, by H. N. Hunsicker, Chairman. Persons participating included H. E. Edwards, Byron F. Rawls and Wm. Paul Gray.

At the request of Mr. Hunsicker, Mr. E. J. Hawkins polled by mail and phone Mr. Rawls and Mr. Edwards relative to the proposed building addition to the National FFA Center.

It was moved by Mr. Rawls, seconded by Mr. Edwards and carried that Mr. Hawkins be authorized to employ the Robinson Engineering Company, proceed with architectural drawings (structural, mechanical and electrical) and to finalize site plans, special use permit, estimates and a financing plan to be submitted to the Board of Directors at the July, 1975 meeting for consideration.

Respectfully submitted,

A handwritten signature in dark ink, appearing to read 'Wm. Paul Gray', with a long horizontal flourish extending to the right.

Wm. Paul Gray
Secretary

REPORT OF SPECIAL COMMITTEE ON RECOGNITION OF SPONSORS

RATIONALE

The acceptance of funds from a specified sponsor for a specific purpose constitutes an acknowledgement of an obligation on the part of the recipient to respond with appropriate act of appreciation. Such an acceptance would not constitute a blanket endorsement of any company or its products. Rather, all that is needed is a public expression of gratitude for sponsors interest in, and support of, the FFA and all that it represents. If we cannot, in good conscience, offer this much recognition, then the FFA Foundation at all levels should be dissolved and all donations should be rejected.

If we feel that we should continue to accept funds from sponsors and/or contributors, the criteria should simply require that the proposed activity contribute to the realization of any one or more of the aims and purposes of the FFA.

RECOGNITION OF SPONSORS

- I. Recommended action from staff members at National Center and/or Foundation Headquarters.
 - A. Prepare for FFA Week by radio and TV stations public service spots using actual voices of sponsor representatives.
 - B. Furnish states with names and addresses of area representatives of project sponsors.
 - C. Develop a "Board Policy" and "Concern" article for The National FUTURE FARMER.
 - D. Send a position statement to NVATA.
 - E. Prepare for state use a basic outline including:
 - (1) Award presentation scripts
 - (2) FFA Foundation contact person
 - (3) Presentation envelopes, awards, medals, plaques
 - (4) Slide set for use during presentations
 - (5) Skeleton news releases.
 - F. Contact sponsors and their advertising agencies to carry the story of their FFA support in their ads during FFA Week and National Convention.
 - G. Provide proper sponsor exposure and recognition at the national level including:
 - (1) National Convention
 - (2) Board meetings
 - (3) Good Will tour
 - H. All should be familiar with the Awards Program and Sponsor Recognition as written in the Advisor's Handbook.

II. Recommended action by State Associations.

- A. Make sure that a "name and a face" are on stage representing every sponsor named at the awards presentation.
- B. Take pictures of presentations and send to sponsor with a "thank you" letter.
- C. Make sure that each recipient sends a letter to both the sponsor's representative and the sponsor.
- D. Prepare Radio-TV spots and appearances by sponsor representatives on a state level.
- E. Prepare scripts for use by local chapters for award presentations.
- F. Provide local chapters with names of local or area sponsor representatives.
- G. Use National Officers to present checks at State Convention as representatives of sponsors if area representative is not available.
- H. Encourage use of National Office on convention program to briefly explain the National FFA Foundation and its role in vocational agriculture/agribusiness instructional program.
- I. Do not let sponsor recognition dominate the Awards Program so as to detract from member recognition.

III. Recommended action by local chapters.

- A. Promote member interest in proficiency areas and publically present medals.
- B. Invite local sponsor representatives to make presentations, take pictures with students and print them in local papers.
- C. Where practical, use local sponsor representatives to stimulate interest in the Proficiency and other sponsored areas among the chapter members.
- D. Keep chapter members informed of just who does support the National FFA Foundation and what Foundation incentive awards are available to individuals and to chapters.
- E. In the absence of the sponsor representative, have visiting State officer serve as the representative at local presentations.
- F. Keep local representative informed and involved as local winner advances in District, Regional, etc. competition. Have local representative present if local winner should win advanced honors. Do not let sponsor participation dominate local award program so as to detract from recognition of the FFA members.
- H. Invite sponsor's representatives living in area to chapter banquets to recognize and express appreciation for their efforts.
- I. Follow suggestions in the Advisor's Handbook.

Submitted by: Bart Brashears, Chairman.

RECOMMENDATIONS FOR HONORARY AMERICAN FARMER DEGREE

IVAN L. BAKER, Area Supervisor, Vocational Agriculture/Agribusiness, State Department of Education, Box D, Fenton, Louisiana 70640

W. FORREST BEAR (Dr.), Professor of Agricultural Engineering and Agricultural Education, Ag Engineering Department, University of Minnesota, St. Paul, Minnesota 55101

EDITH BENNETT (Mrs.), Foundation for American Agriculture, Suite 424, Southern Building, 1425 H Street, N. W., Washington, D. C. 20005

RONALD L. BRAY, President, French-Bray Printing Company, Candler Building, Baltimore, Maryland 21202

T. A. BURGESSON, 6701 East 127th Street, Grandview, Missouri 64030

EDWARD F. CARTER, Executive Vice President, Firestone Tire & Rubber Co., 1200 Firestone Parkway, Akron, Ohio 44317 (Chairman, FFA Foundation Sponsoring Committee)

FLOYD CASHMAN, Rancher, General Delivery, Cheyenne, Wyoming 82001

EDGAR E. CLANIN, Associate Professor, Agricultural Education, Purdue University, South Campus Courts, Building G, Room 007, West Lafayette, Indiana 47907

ORVILLE COX, Cattle Order Buyer, Livestock Exchange Building, Kansas City, Missouri 64102

LLOYD DOWLER, Teacher Trainer, School of Agricultural Sciences, California State University, Fresno, California 93740

MARY ELLIS (Dr.), President, Ellis Associates Incorporated, 7210 Windsor Lane, Hyattsville, Maryland 20782

DON K. GENTRY, Executive Officer/State Director, Vocational Education, 120 West Market Street, 16th Floor, Indianapolis, Indiana 46204

GORDON HALL, Assistant Director, Agricultural Education, Division of Vocational Education, 1535 W. Jefferson Street, Phoenix, Arizona 85007

WILLIAM P. HARSH, Senior Vice President, Hallmark Cards, 25th and McGee, Kansas City, Missouri 64141 (President of American Royal)

LOUIS G. HINDERS, Registered Holstein Cattle Breeder, Box 157, Canyon, Texas 79015

O. M. HOLT (Dr.), Teacher Trainer, Agricultural Education Department, Texas A&M University, College Station, Texas 77843

EARL F. KANTNER (Dr.), State FFA Executive Secretary, State Department of Education, Room 910, 65 S. Front Street, Columbus, Ohio 43215

DWIGHT L. KINDSCHY (Dr.), Head, Agricultural Education Department, University of Idaho, Agriculture Science Building, Moscow, Idaho 83843

CARL F. LAMAR, Assistant Superintendent for Vocational Education, Department of Education, 20th Floor, Capital Plaza Tower, Frankfort, Kentucky 40601

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LYLE LAMPHERE, 112 - 10th Avenue North, South St. Paul, Minnesota 55075 (Retired Asst. General Manager & Director of Public Relations, Central Livestock Assn.)

ELWOOD J. MABON, State FFA Executive Secretary, State Department of Public Instruction, Grimes State Office Building, Des Moines, Iowa 50319

KAZUO MAEDA, 85 307 Waianae Valley Road, Waianae, Hawaii 96792 (Retire Agriculture Instructor)

CLAUD C. MARION (Dr.), Professor, Agricultural Education, University of Maryland, Eastern Shore, Princess Anne, Maryland 21853

WILLIAM F. MARTIN, Treasurer-General Manager, Pacific International Livestock Exposition, P.O. Box 17379, Portland, Oregon 97217

BILL MASON, Assistant Farm Director, WGN Chicago, 2501 Bradley Place, Chicago, Illinois 46163

EARL McMUNN, Director of Public Affairs, The Harvest Publishing Company, 1350 West Fifth Avenue, Columbus, Ohio 43212

WARREN G. MILLER, Executive Director, South Dakota Wheat Commission, Box 549, 423 South Pierre Street, Pierre, South Dakota 57501

KENNETH K. MITCHELL, State Supervisor, FFA, State Department of Education, 205 Cordell Hull Building, Nashville, Tennessee 37219

GERALD H. MORRISON, Professor, Agricultural Education, Department of Agricultural Education, Sam Houston State University, Box 2088, Huntsville, Texas 77340

JAMES J. PATRICK, Information Staff, Farmers Home Administration, Room 5304, South Building, U. S. Department of Agriculture, Washington, D. C. 20250

JOE RAUNIKAR, Northeast District Supervisor, Vocational Agriculture, 1515 West Sixth Avenue, Stillwater, Oklahoma 74074

ERIKA M. RENIKER (Mrs.), Administrative Aide to National Adviser, National FFA Center, Box 15160, Alexandria, Virginia 22309

DAN REUWEE, Director of Information, Future Farmers of America, National FFA Center, Box 15160, Alexandria, Virginia 22309

EDWIN L. RUMPF (Dr.), Director of Field Coordination/CAVTME, U. S. Office of Education/DHEW, Washington, D. C. 20202

J. C. SIMMONS, Area Supervisor, Vocational Agriculture/Agribusiness, State Department of Education, Box 334, Franklinton, Louisiana 70438

RICHARD F. STINSON (Dr.), Professor of Agricultural Education and Horticulture, 102 Armsby Building, The Pennsylvania State University, University Park, Pennsylvania 16802

CURTIS STRAND, Photographer, Strand's Studio, Ninth Street South, Rugby, North Dakota 58368

C. V. TART, Chief Consultant, Agricultural Education, State Department of Public Instruction, Education Building, Raleigh, North Carolina 27611

LESLIE L. THOMPSON, Program Officer/VTE, U. S. Office of Education/DHEW, 601 East 12th Street, Kansas City, Missouri 64106

MARVIN D. THOMPSON (Dr.), Professor and Chairman, Department of Agricultural Education, University of Wisconsin, River Falls, Wisconsin 54022

J. MELVIN WILLIAMS, Manager, Western Area Public Relations, Farmers Union Central Exchange, Inc., Box 126, Laurel, Montana 59044

JAY MILTON WOOD, Administrator for Program Development, Superintendent of Public Instruction, Old Capitol Building, Olympia, Washington 98504

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Madelene G. Trivette, Rt. 2, Box 84-F, Ladysmith, Virginia 22501

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Polly McKain, RR 2, Crothersville, Indiana 47229

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Ramona Brashears, Box 195, Alex, Oklahoma 73002

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Phyllis A. Kelley, 243 Walters Street, Ripley, West Virginia 25271

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Mary Alice DeBruin, RR 2, Monroe, Wisconsin 53566

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Marjorie Lapp, RR, P.O. Box 131, Eckley, Colorado 80727

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Helen Worcester, RR 2, Box 117, Hill City, Kansas 67642

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Mattie Sue Vaughn, Route 1, Smithville, Tennessee 37166

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B. J. Redditt, Route 5, Box 761, Orlando, Florida 32807

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Kay Stinson, 720 4th Avenue, East, Cresco, Iowa 52136

Leo Mrugala, RR 2, Sharp Street, Springville, New York 14141

Hedwig Mrugala, RR 2, Sharp Street, Springville, New York 14141

Floyd R. Westlake, Kinnear, Wyoming 82516

Eleanor Westlake, Kinnear, Wyoming 82516

ADVISORS OF NATIONAL FFA OFFICERS - 6

HONORARY AMERICAN FARMER DEGREE
Teachers of Vocational Agriculture -- 1975

ALABAMA

Ralph L. Carlisle, Hazel Green High School, Hazel Green 35750
James R. Hamilton, Crossville High School, Crossville 35963
William James Holland, Stanhope Elmore High School, Rt. 2, Box 404,
Millbrook 36054
F. W. Wood, Kinston High School, Kinston 36453

ARIZONA

Cy Henry, Coolidge High School, Coolidge 85228

ARKANSAS

Tilman P. Adams, Nettleton High School, Race Street, Jonesboro 72401
Paul Wilcox, Greenbrier High School, Greenbrier 72058

CALIFORNIA

James C. Hart, Arlington High School, 2951 Jackson Street, Riverside 92503
Elmer G. Hughes, Tracy Joint Union High School, 315 E. 11th St., Tracy 95376
Ralph Loya, Hanford High School, 120 E. Grangeville, Hanford 93230
Donald Vieira, College of Sequoias, 915 S. Mooney Blvd., Visalia 93277

FLORIDA

H. Quentin Duff, Miami Agricultural School, 10200 N.W. 17 Avenue, Miami 33147
Alton A. Harrison, Jay High School, 700 S. Ala. St., Jay 32565
Noma R. Norman, Pahokee Jr.-Sr. High School, 360 E. Main St., Pahokee 33476
Wallace Culver Revell, Poplar Springs High School, Rt. 2, Graceville 32440

GEORGIA

Paul S. Hosmer, Chattooga High School, Lyerly Highway, Menlo 33147
Henry A. Moses, Jr., Montgomery County High School, Mt. Vernon 30445
Henry R. Neal, Troup Senior High School, Whitesville Road, La Grange 30240
Homer Patterson, Tift County High School, West Eighth Street, Tifton 31794

IDAHO

Fred A. Beckman, Weiser High School, Rt. 1, Box 22, Weiser 83672

ILLINOIS

Alfred B. Herstrum, Central High School, Burlington 60109
Lowell F. Hillen, Champaign Central High School, 610 West University,
Champaign 61820
Richard M. Lowe, St. Elmo High School, 12th and Walnut St., Elmo 62458
Arley L. Van Doren, Southwestern High School, Piasa 62079

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INDIANA

Simon M. Deeb, Rochester High School, Park Road, Rochester 46975
Harold F. Gray, Scottsburg Senior High School, 500 South Gardner St.,
Scottsburg 47170
William G. McVay, Whitko High School, South Whitley 46787

IOWA

Lewis Lauterbach, Osage Community Schools, Osage 50461
John H. Rix, Le Mars Community Schools, Le Mars 51031
Reginald Soldwish, South Hamilton Community School, Jewell 50130

KANSAS

Joe Farrell, Hill City High School, Hill City 67642
Gary Jones, Peabody High School, Peabody 66866

KENTUCKY

H. Allen Middleton, Taylorsville High School, Taylorsville 40071

LOUISIANA

Louis E. Guillory, Vinton High School, 1603 Grace Street, Vinton 70668
Orin Herring, Albany High School, Albany 70711
Lee A. McDowell, Jena High School, Jena 71342

MARYLAND

Horace W. Fuller, South Hagerstown High School, 1101 S. Potomac St.,
Hagerstown 21740

MICHIGAN

Floyd D. Beneker, Marshall High School, 701 N. Marshall Avenue, Marshall 49068
Keith Griffin, Montague High School, Montague 49437

MINNESOTA

Marlin R. Berg, Pipestone High School, Pipestone 56164
Brian I. Ingvalson, Fridley High School, 6000 W. Moose Lake Drive, Fridley 55025
Vern Richter, Watertown High School, Watertown 55388
John L. Thell, Willmar Area Vocational Technical Institute, Willmar 56201

MISSOURI

John L. Fergason, Cassville High School, Cassville 65625
James H. Golding, Aurora High School, Aurora 65605
Elden K. Ewalt, Knox County High School, Edina 63537

MONTANA

William Aubert, Billings Senior High School, 425 Grand Avenue, Billings 59102

NEW MEXICO

Gerald L. Bonds, Farmington High School, 2200 Sunset, Farmington 87401

NEW YORK

George Domingos, Madrid Waddington Central School, Madrid 13660

Andre OBJ Lepine, Cazenovia Central School, Cazenovia 13035

Gerald Read, Prattsburg Central School, Prattsburg 14873

NORTH CAROLINA

William Angus McLeod, Jr., Red Springs High School, Red Springs 28377

Ernest T. Revell, Zebulon High School, Box 779, Zebulon 27597

Ralph Eugene Sadler, Bartlett Yancey Senior High School, Box 190, Yanceyville 27379

William Howard Teague, Clyde A. Erwin High School, 20 Erwin Hills Road, Asheville 28806

NORTH DAKOTA

Quentin Christman, Rugby High School, Rugby, North Dakota 58368

OHIO

Alvin J. Hoying, New Bremen Public Schools, Walnut Street, New Bremen 45869

Ralph B. Sawyer, Marietta City Schools, 701 Third Street, Marietta 45750

Dennis C. Swartz, Ridgedale High School, 3105 Hillman-Ford Road, Morral 43337

Chester L. Zimmerman, Mt. Vernon High School, Martinsburg Road, Mt. Vernon 43050

OKLAHOMA

Willard E. Bradley, Shattuck High School, Shattuck 73858

Paul Evans, Perkins-Tryon High School, Perkins 74059

Troy Henry, Stratford High School, Stratford 74872

Donald Rudy, Alva High School, Alva 73717

OREGON

Ronald Black, Riverside High School, Boardman 97818

Verlin K. Herman, Myrtle Point High School, 817 - 4th Street, Myrtle Point 97458

PENNSYLVANIA

Lewis C. Ayers, Ephrata Area High School, 803 Oak Blvd., Ephrata 17522

J. W. Laughner, Mahawk Area High School, Bessemer 16112

LeRoy Smeltz, Tri-Valley High School, 155 E. Main Street, Higin 17938

RHODE ISLAND

Herbert H. Roberts, Jr., Chariho Regional High School, Wood River Junction 02894

SOUTH CAROLINA

H. W. Rankin, Green Sea High School, Green Sea 29545

Raymond F. Taylor, Lake View High School, Lake View 29563

(OVER)

SOUTH DAKOTA

Ernest Wingen, Hoven High School, Box 128, Hoven 57450

TENNESSEE

Paul E. Byerley, Horace Maynard High School, Maynardville 37807

Maurice E. Davis, College Grove High School, Box 68, College Grove 37046

TEXAS

Robert L. Becker, Brownfield High School, 701 North Fir, Brownfield 79316

Carter M. Dibrell, Brenham High School, 1200 Carlee Drive, Brenham 77833

Herbert William Lubke, Grandview High School, Grandview 76050

Albert Timmerman, Jr., Rockdale High School, Box 632, Rockdale 76567

UTAH

Leland L. Beckstrom, Tooele High School, Tooele 84074

VERMONT

Harold Haynes, North Country Union High School, Newport 05855

VIRGINIA

J. E. Crews, Halifax County Junior High School, Halifax 24558

Robert W. Jones, Laurel Park High School, Rt. 8, Box 165, Martinsville 24112

William Roger Mitchell, Lee-Davis High School, 6540 Mechanicsville Pike,
Mechanicsville 23111

Dwight W. Newman, Montevideo High School, Penn Laird 22846

WASHINGTON

Arthur W. Heideman, Eastmont High School, 270 9th N.E., East Wenatchee 98801

Richard S. Howell, Kelso High School, 1904 Allen St., Kelso 98626

Larry A. McKay, Rosalia High School, Rosalia 99170

WEST VIRGINIA

Nelson T. Dailey, Greenbrier East High School, Lewisburg 24901

WISCONSIN

Irving W. Gerhardt, Madison East High School, 2222 E. Washington Avenue,
Madison 53704

Ralph A. Kramer, Kiel High School, 210 Raider Heights, Kiel 53042

Kenneth Wall, Ellsworth High School, Ellsworth 54011

RECOMMENDATIONS FOR DISTINGUISHED SERVICE AWARD

1975

BETTY BAKER (Mrs.), Secretary, Agribusiness Department, Chamber of Commerce, 600 TenMain Center, 920 Main Street, Kansas City, Missouri 64105

RALPH E. BARTHOLOMEW, Principal, W. B. Saul High School of Agricultural Sciences, 7100 Henry Avenue, Philadelphia, Pennsylvania 19128

DAVID BATEMAN, Farm Director, WDAY Radio & TV, 207 North 5th Street, Fargo, North Dakota 58102

DANIEL C. BOOTHBY, Superintendent of Schools, 27 Church Street, Limestone, Maine 04750

MARJORIE BOULTON (Mrs.), Executive Assistant Manager, Hotel Muehlebach, Kansas City, Missouri 64105

JULIAN MORRIS CAMPBELL, State Supervisor, Agricultural Education, State Department of Education, Richmond, Virginia 23216

CURTIS CORBIN, JR., State Supervisor, Agricultural Education, 323 State Office Building, Department of Education, Division of Adult & Vocational Education, Atlanta, Georgia 30334

DAVID COURTNEY (Sgt.), Kansas City, Missouri, Police Department, 4956 N. Lister, Kansas City, Missouri 64119

CHARLES A. GREENE, Farmer Program Specialist, Farmers Home Administration, Federal Building, Box 850, Bozeman, Montana 59715

H. ROBERT HEWLETT, Assistant Regional Commissioner for Programs, U. S. Office of Education/DHEW, 300 South Wacker Drive, 32nd Floor, Chicago, Illinois 60606

LEO HICKMAN, President, Indiana Hoosier Outdoor Advertising, 1137 West 2nd Street, Bloomington, Indiana 47401

EARL HOGAN, Business and Industrial Loan Chief and Special Projects Representative, Indiana State FmHA Office, Suite 1700, 5610 Crawfordsville Road, Indianapolis, Indiana 46224

RALPH HOWARD, Route 1, Mt. Gilead, Ohio 43338 (Retired State Supervisor of Vocational Agriculture and State Director of Vocational Education, Ohio)

CLYDINE JAMES (Miss), Secretary to Mr. William J. Jensen, Butler Manufacturing Company, 7400 E. 13th Street, Kansas City, Missouri 64126

MELVIN JANSSEN (Dr.), Assistant Director, Economic Development Division, U. S. Department of Agriculture, Economic Research Service, Washington, D. C. 20250

EMILE LaSALLE, Regional Supervisor, Bureau of Agricultural Education, California Polytechnic State University, San Luis Obispo, California 93407

JACK McFARLAND, Western News Bureau, Public Relations Manager, U. S. Automotive Sales and Service, Chrysler Motors Corporation, 8920 Wilshire Blvd., Suite 430, Beverly Hills, California 90211

(OVER)

KENNETH R. NORELL, Assistant Chief, Agricultural Division, U. S. Bureau of Census, Department of Commerce, Washington, D. C. 20233

ROBERT D. ORR, Lieutenant Governor, State of Indiana, Room 333, State House, Indianapolis, Indiana 46204

WELFORD ORROCK, Dairy Farmer, Route 1, Box 183A, Woodford, Virginia 22580

PAM POWELL (Miss), Director of Youth Affairs, The White House, Washington, D. C. 20500

RALPH PRICE, Public Relations, Convention and Visitors Bureau of Greater Kansas City, 1221 Baltimore, Kansas City, Missouri 64105

DOROTHY PULLES (Miss), Accountant-Secretary, Division of Vocational Education, 222 West Pleasant Drive, Pierre, South Dakota 57501

JOHN D. PURCELL, Special Projects Officer, Farmers Home Administration, Room 3144 Federal Building, 517 Gold Avenue S.W., Albuquerque, New Mexico 87101

EARL SARGENT, Farm Service Director, KWFT Radio, Box 420, Wichita Falls, Texas 76307

WOODROW W. SCHROCK, Regional Consultant, Vocational Agriculture, Diamond Building, Ligonier, Pennsylvania 15658

DONALD A. SHEAFFER, Principal, Garden Spot Jr.-Sr. High School, New Holland, Pennsylvania 17557

A. G. SHEPHERD, JR., Assistant Director, Program Planning and Evaluation, State Department of Education, Vocational-Technical Division, Box 771, Jackson, Mississippi 39205

JIM STRANDBERG, Akron Manager of Public Relations, Firestone Tire & Rubber Company, 1200 Firestone Parkway, Akron, Ohio 44317

JAMES P. YOUNG, Manager, Lions Blue Grass Fair, Box 8263, Lexington, Kentucky 40503

APPENDIX F

RECOMMENDED FOR VIP CITATIONS

BERT L. BROWN, 2711 Otis, Olympia, Washington 98501 (Retired State Supervisor, Agricultural Education, Washington)

M. A. FIELDS, Chairman, Department of Agriculture, Virginia State College, Petersburg, Virginia 23803

LEO KNUTI, Seal Beach, California 90740 (Retired Head, Agricultural Education Department, Montana State University)

COLA WATSON, Idlewild, South Hero, Vermont 05486 (Retired State Director, Division of Vocational-Technical Education, Vermont)

WARREN G. WEILER, 112 W. North Street, Worthington, Ohio 43085
(Retired State Supervisor, Agricultural Education, Ohio)

APPENDIX G

RECOMMENDED FOR DISTINGUISHED SERVICE CITATIONS

CONVENTION AND VISITORS BUREAU OF GREATER KANSAS CITY, 1221
Baltimore, Kansas City, Missouri 64105

THE NATIONAL GRANGE, 1616 H Street, N. W., Washington, D. C. 20006

PROPOSED AMENDMENTS

FOR CONSIDERATION BY DELEGATE BODY

FUTURE FARMERS OF AMERICA

1975 - NATIONAL CONVENTION

TO THE CONSTITUTION

Proposal A -- Submitted by request of National Officers and Board of Directors at July, 1975 Meeting.

ARTICLE V MEMBERSHIP -- Delete present Section C, substitute Section C "Alumni Membership" --*Membership shall be open to former active FFA and NFA members, collegiate or honorary FFA and NFA members, present and former professional vocational agricultural educators, parents of FFA members, and others interested in and supporting the FFA.

Proposal B -- Submitted by the Georgia Association, FFA, to amend ARTICLE IV, Section A, Paragraph 1, to read as follows:

"...or show by postmark or other reliable evidence to have been mailed to the National FFA Treasurer on or before May 15."

Proposal C -- Submitted by the Wyoming Association, FFA, to amend ARTICLE V, Section B, to read as follows:

"To retain membership during high school, the member must be enrolled in at least one vocational agriculture/agribusiness course during the school year and/or follow a planned course of study for an agricultural occupation, which would include a supervised occupational experience program, the objective of which is establishment in an agricultural occupation. Members may retain their active membership for three years after the first National Convention following graduation from high school or leaving high school, or until becoming 21 years of age, whichever length of time is greater."

Proposal D -- Approved by Board action in January, 1975, to amend ARTICLE XII, Section B, to read as follows:

"...plus one additional delegate for each 2,500 active members or major fraction thereof above the first 2,500."

Proposal E -- Submitted by the Oklahoma Association, FFA, to amend ARTICLE XVI, by combining Sections A & B, to read as follows:

"Section A. Proposed amendments to the National FFA Constitution and Bylaws may be submitted by the governing body of a State association, by the Board of National Officers or National Board of Directors. Proposed amendments to the National FFA Constitution and Bylaws from the States must be submitted in writing to the National Organization by July 15 for review by the Board of

*Underscored portion indicates the proposed modifications.

(OVER)

National Officers and the National Board of Directors. All proposed amendments to the National FFA Constitution and Bylaws must be submitted by the National Advisor to the State Associations at least 45 days prior to the next succeeding National Convention. The Board of National Officers shall present their recommendations on each amendment to the National FFA Constitution and Bylaws to the delegates at the National Convention. An amendment to the National FFA Constitution may be adopted at any National Convention by a two-thirds vote of the delegates present, and Bylaws will require a majority vote of the official delegates provided they represent a quorum. Amendments to the Bylaws must be in harmony with the National FFA Constitution and Public Law 740."

TO THE BYLAWS

ARTICLE V, Section A. The Executive Secretary - To read as follows:

"The Executive Secretary shall be responsible for carrying out all approved duties as Head of the Program Development and Operations Division. He shall be responsible for seeing that assistance is given to the National FFA Officers in conducting meetings and carrying out programs and shall be in charge of arrangements for the National FFA Convention.

The Executive Secretary shall issue charters to State Associations, keep official records of the Organization and certify voting delegates for the National Convention. He shall receive all reports from State Associations, review them and inform the National Board of Directors of any proceedings which appear to be in conflict with the provisions of the National FFA Constitution or Public Law 740. He shall serve as secretary and be responsible for keeping correct and complete minutes of all proceedings of the meetings of the Board of National Officers, the National Board of Directors, the Governing Committee, the FFA Foundation Board of Trustees, and of any other committee or officially convened meeting of members or officers charged with the transaction of any business affecting the Organization. Copies of all such minutes shall be furnished to members of the National Board of Directors. He shall perform such other duties as directed by the National Board of Directors and/or National Advisor in harmony with P. L. 81-740."

ARTICLE V, Section C. The National Advisor - To read as follows:

"The National Advisor shall be Chairman of the National FFA Board of Directors, serve as its executive officer, and serve as an ex officio member of all committees. He shall be solely responsible to the Board of Directors for the administrative and fiscal affairs of the Organization. The National Advisor shall be President of the Future Farmers of America Foundation Board of Trustees, and shall serve as liaison between the Board of Directors and the Executive Council of the National FFA Foundation Sponsoring Committee. It is his duty to advise the Board of Directors, Board of National Officers, delegates and committees on matters of policy. He shall advise the National Officers in regard to fulfilling their duties and responsibilities and shall assist the National Officers in conducting meetings. The National Advisor shall be responsible for the proper review of all applications for the American Farmer Degree and other FFA Awards and Programs as submitted by the States, submitting them in turn to the Board of Directors and National Officers for approval."

COMMITTEE "E" REPORT

Identifying high priority activities which will appropriately commemorate the FFA's 50th Anniversary year and also the FFA's role in the observance of the Bicentennial of our Nation.

NOTE: Because the Bicentennial occurs two years before the 50th Anniversary, the committee elected to list first proposals for that event while cognizant of the fact that many similarities may exist in activities for both events.

- I. 200th Birthday of America
 - A. National Future Farmer
 - 1. Each issue with special, "collectors item" theme:
 - (a) Farmer Patriots; (b) Farmer Statesmen; (c) Farm Machinery 1776-1976; etc.
 - 2. "Suggested Activities" column tied to season and to FFA Activity Calendar.
 - EX. "Living Outdoor Displays"
- II. The FFA at Fifty
 - A. Complete the writing of the 50 year History, (Dr. Tenney).
 - B. Fulfill goal of printing and use of 50th Anniversary commemorative stamp.
 - C. Develop and sell a 50th Anniversary Medallion and Contest.
 - D. Develop a color 16mm film of approximately 28 minutes featuring past, present and future activities of FFA.
 - E. High priority be given to finalizing plans for the National FFA Archives.
 - F. Develop a slide series on the "50th Anniversary Theme".
 - G. Authorize the Calendar Department to develop 12 paintings to depict the heritage of the FFA.
 - H. Develop a special FFA Exhibit at the 1978 convention to include:
 - 1. All official FFA paintings
 - 2. Archival articles relating to the FFA heritage
 - 3. FFA Foundation sponsor exhibits saluting FFA
 - 4. State exhibits of compatible nature to fit their contributions to the FFA heritage
 - I. News releases prepared to tell the:
 - 1. Role of the FFA in the development of Vocational Agriculture/Agribusiness
 - 2. Role of FFA in individual development
 - 3. Role of FFA in International Agriculture
 - 4. Use "Filler" items each month
 - J. Budget funds for the production and use of special radio, TV and news spots.
 - K. Supply service to develop special sale items including:
 - 1. 50th Banquet Supplies
 - 2. 50th Anniversary Flag
 - 3. Others

Over

- L. Anniversary historical records.
- M. Record outstanding music by the FFA band, chorus and talent, and sell records.
- N. Give proper recognition of past national officers.
- O. Stage a 1928 style FFA talent show.
- P. Stress sale of calendar painting reprints.
- Q. Promote use of historic FFA radio re-plays.
- R. Prepare travelling FFA historic display.
- S. Present honor plaques to all chapters active for 50 years.
- T. Develop and sell 50th Anniversary highway signs.
- U. Print a series of "Milestones of the FFA" in the National Future Farmer.
- V. Develop Anniversary "Idea" booklet.
- W. Hold National Band/Chorus reunion.
- X. Chapters fly FFA flag all year.
- Y. Develop and sell slide show to use at local banquets.
- Z. Other.

III. Directors of Information and Calendar Department

- A. Develop radio and TV PSA spots and accompanying slides for TV.
- B. Prepare and distribute articles for general interest magazines.
- C. Develop scripts for:
 - 1. Chapter banquets
 - 2. Public programs including radio and TV
 - 3. Vespers programs
 - 4. Church laymen's or Soil Stewardship Sundays
 - 5. Reproduce national pageants for use at state convention
- D. All chapters use patriotic calendars.
- E. Arrange for appearances on general audience TV programs - Johnny Carson - 60 Minutes - Lawrence Welk - half-time nationally televised sports, etc.
- F. Make suggestions to states and local chapters for state fair exhibits.
- G. Develop for local newspaper fillers and send out each month.

IV. Supply Service

- A. Develop and use flyer's featuring appropriate items.
- B. Develop and sell Bicentennial placemats, banquet supplies and FFA week supplies.
- C. Historical design for use in newspaper stories, clip art, etc. Probably feature "minute-man".
- D. Device kit for bulletin board display.
- E. Develop and sell set of flags showing growth from 13 to 50 stars.

Submitted by:

Peter Giacomini, Chairman

REPORT OF ADVISORY COMMITTEE
FFA INTERNATIONAL PROGRAMS

1. This is the first report of the Advisory Committee appointed by National FFA Advisor on January 28, 1975 as authorized by action of the FFA Board of Directors and National Officers of the Future Farmers of America on October 13, 1974.
2. The first item of business for the committee was to review its assignment as outlined by the Ad-Hoc Study Committee in its meeting in 1970, and strengthened by FFA Board actions on July, 1972, October, 1974, and January, 1975. Mr. Gamage and others also summarized all FFA International Programs currently in operation.
3. Terms of Service. Dr. Richard F. Welton was elected to serve as Chairman of the Committee. The committee agreed that the National FFA President should serve a one year term on the committee with the dates of service to the committee coinciding with his term of office, and that all others serve two year terms.

In order to provide continuity to the committee it was agreed that the terms of the present teacher-educator and state supervisor representative should end on June 30, 1977, and that the terms of the present vocational agriculture teacher and Office of Education representative should end on June 30, 1976. It was agreed that the National FFA Advisor should have the privilege of re-appointing committee members to succeed themselves.

4. It was determined that the committee should have the power to add consultants as needed for special purposes on the approval of the National FFA Advisor.
5. One of the two International Projects approved by the FFA Board and the FFA Board of Trustees for possible funding as special projects has been sold-- No Public Announcement yet. This project is to hold the First World Conference of Youth and Adult Leaders in Agricultural Education. A budget has been established to use \$8,000 this year for planning and \$24,000 in 1976 to operate the Conference.

The committee agreed to bring to the 1975 National FFA Convention a cadre of approximately six adult leaders from six countries to observe our judging contests and convention, then to use these people as members of the planning committee for the 1976 conference. The Planning Committee will hold its meeting November 16-18, 1975, in Kansas City.

6. The committee discussed at length the need for providing more aids to State Associations and State Vo-Ed Administrative staffs in order to properly handle basic international programs at the state and local level. Committee members will send suggestions to Committee Chairman prior to next meeting.
7. The committee examined the present guidelines on FFA International Programs but made no recommendations for change at this time. These will be examined more thoroughly at a later date.

(over)

8. The committee agreed to re-examine the "Country to Country" project in order to more clearly determine the objectives and procedures and to present a "saleable" project to the FFA Foundation staff for acceptance as a "Special Foundation Project."
9. The committee recommends to the FFA Boards for possible funding as a special project an extension of the WEA Program. This special project would provide scholarships for additional WEA participants regardless of personal financial status. Such a project would also permit the selection of FFA members with definite goals within International Agriculture. If approved in principal by the Boards a detailed proposal will be presented to the Boards in November, 1975.

COMMITTEE REPORT ON POLICIES AND PROCEDURES FOR ESTABLISHING AN

FFA ENDOWMENT AND DEVELOPMENT FUND

Pursuant to action by the FFA Board of Directors and National Officers (January 27-29, 1975), the FFA Foundation Board of Trustees are requested to accept and implement the following recommendation of the Board of Directors and National Officers, and to establish an "FFA Endowment and Development Fund".

The Fund shall receive monies, property, and/or bequests specifically designated to it by a donor and identified for an approved and assigned use. All gifts and grants shall be used only for the designated purpose.

The purposes for which these receipts may be specified, but not limited to, are:

1. Development, expanding and improvement of facilities of the FFA Organization.
2. Exemplary projects for innovative programs or activities of FFA.
3. FFA/Vo-Ag enrichment funds or projects.

All designated purposes and identified Fund use for projects shall be approved by the National FFA Board of Directors and the FFA Foundation Board of Trustees.

There will be established an Investment Advisory Committee to oversee the receipt of funds, investment of these funds, and their disbursement. This Investment Advisory Committee shall consist of five members: FFA Foundation Board of Trustees President, FFA Foundation Treasurer, Chairman of the Sponsoring Committee and two other members elected by the Trustees.

The Investment Advisory Committee is authorized to employ an investment counselor as they see fit.

This fund raising activity shall be established and commence operation August 1, 1975 as a regular function of the FFA Foundation Board of Trustees, utilizing the activities and efforts of the Sponsoring Committee and its staff, with fund raising to begin as soon as practical. The first Fund acceptance be those from the late Dr. W. T. Spanton made in behalf of the National FFA Archives.

There shall be developed the necessary legal authorization papers and opinions for use of donor and/or his counsel and staff.

A brochure of explanation and opportunity shall be developed and ready for use by 1976. Such brochure shall be approved by legal counsel and the Investment Advisory Committee.

Initiating costs for establishing the Fund should not be excessive (not to exceed \$5,000.00) and shall be paid from the Foundation's General Fund.

Permanent and appropriate recognition will be provided to all donors to the Fund. The terminology for those contributing to the Fund shall be "donors" as opposed to "sponsors" for the Foundation.

Committee Members Included:

Messrs. McKain and Rawls, Co-Chairmen
Mr. Lacey
Mr. Erickson
Mr. Harrison
Mr. Smith
Mr. Campbell

Consultants:

Mr. McDowell
Mr. Seefeldt
Mr. Hawkins

APPENDIX L

RETURN TO: FUTURE FARMERS OF AMERICA
National FFA Center, Box 15160
Alexandria, Virginia 22309

RECOMMENDATION FOR THE HONORARY AMERICAN FARMER DEGREE
(Teacher of Vocational Agriculture)

Teacher's Name: _____
Home Address: _____ Zip Code: _____
School: _____
School Address: _____ Zip Code: _____
Points earned toward Honorary American Farmer Degree: _____

IMPORTANT

1. In claiming points for the degree, consideration should be given to:
 - a. Applicant to claim points for Nos. 1-8 only if he served as student's advisor or teacher for at least two years.
 - b. In multiple teacher departments, the State advisor and/or Executive Committee of the VATA is to determine which teacher or teachers have earned points in the various FFA categories. Points may be divided on a percentage basis among the teachers in the department.
 - c. Only teachers of Vocational Agriculture/Agribusiness in secondary institutions having an active FFA Chapter may be counted in determining a State Quota.
 - d. Each State Association may recommend its quota of candidates on the basis of the attached criteria.

2. The following scale will be used in awarding the Honorary American Farmer Degree to Teachers of Vocational Agriculture:

0 - 25	Vo-Ag Teachers - One candidate every four years.
26 - 50	Vo-Ag Teachers - One candidate every three years.
51 - 75	Vo-Ag Teachers - One candidate every two years.
76 -100	Vo-Ag Teachers - One candidate every year.
101 -200	Vo-Ag Teachers - Two candidates every year.
201 -350	Vo-Ag Teachers - Three candidates every year.
351 -And Over	Vo-Ag Teachers - Four candidates every year.

3. The last year that the Honorary American Farmer Degree was awarded to a vocational agriculture teacher in you State: _____
4. Number of Vo-Ag Teachers in State: _____
5. _____ 6. _____
(Signed: School Administrator) (Signed: State FFA Advisor)

(OVER)

CRITERIA FOR SELECTING TEACHERS OF VOCATIONAL AGRICULTURE
FOR THE HONORARY AMERICAN FARMER DEGREE
(Adopted by Board Action)

<u>Criteria</u>	<u>Points Allowed</u>	<u>Points Earned</u>
1. For each Regional Star American Farmer or Regional Star Agribusinessman.	100	_____
2. For each American Farmer or Agribusinessman.	75	_____
3. For each State Star Farmer or State Star Agribusinessman.	50	_____
4. For Each State Farmer or State Agribusinessman	35	_____
5. For each National FFA Officer	125	_____
6. For each Constitutional State FFA Officer	50	_____
7. For each Regional winner of Agricultural Proficiency Awards sponsored by the National FFA Foundation (Agricultural Electrification, Agricultural Mechanics, Agricultural Processing, Agricultural Sales and/or Service, Beef Production, Crop Production, Dairy Production, Fish and Wildlife Management, Forest Management, Home and Farmstead Improvement, Horse Proficiency, diversified Livestock Production, Ornamental Horticulture, Outdoor Recreation, Placement in Agricultural Production, Poultry Production, Sheep Production, Soil and Water Management, Swine Production)	75	_____
8. For each first place State winner of Agricultural Proficiency Awards sponsored by the National FFA Foundation (Same group of awards as listed under No. 7)	30	_____
9. For each year as advisor of a chapter winning an emblem in the National Chapter Awards Program:		
Gold Emblem	100	_____
Silver Emblem	75	_____
Bronze Emblem	50	_____
10. For each year as advisor of a chapter winning an emblem in the State Chapter Awards Program:		
Gold Emblem	50	_____
Silver Emblem	35	_____
Bronze Emblem	25	_____

<u>Criteria</u>	<u>Points Allowed</u>	<u>Points Earned</u>
11. For each year as advisor of a chapter winning an emblem on the national level in Chapter Safety:		
Gold Emblem	50	_____
Silver Emblem	35	_____
Bronze Emblem	25	_____
12. For each year as advisor of a chapter winning an emblem on the national level in the Building Our American Communities Program:		
Gold Emblem	50	_____
Silver Emblem	35	_____
Bronze Emblem	25	_____
13. For each speaker participating in the National FFA Public Speaking Contest in Kansas City, Missouri.	50	_____
14. For each participant in a State Final FFA Public Speaking Contest.	15	_____
15. For each team winning an emblem award in National Judging Contests since 1947:		
Gold Emblem	40	_____
Silver Emblem	25	_____
Bronze Emblem	15	_____
16. For serving as Consultant to National FFA Board of Directors or on FFA Foundation Board of Trustees.	50	_____
17. For serving on the National FFA Contests Committee.	25	_____
18. For serving on the State FFA Advisory Council or Committee.	15	_____
19. For each year of service as a teacher of vocational agriculture.	20	_____
20. For obtaining an advanced degree in agricultural education.	20	_____
21. For each former student teaching vocational agriculture for two or more years.	30	_____
22. For recognition as an outstanding vo-ag teacher of the year by the State Association	50	_____

(OVER)

Criteria	Points Allowed	Points Earned
23. For attendance at each National FFA Convention. (10 each) (maximum)	50	_____
24. For serving as an officer of the National Vocational Agriculture Teachers' Association (except Executive Secretary or Alternate Vice President) (25 per year) (maximum)	75	_____
25. For serving as an Alternate Vice President of the National Vocational Agriculture Teachers' Associa- tion (10 per year) (maximum)	30	_____
26. For service as a constitutional officer of the State Vocational Agriculture Teachers' Association (10 per year) (maximum)	50	_____
27. For each year served as Chairman of a Committee of the State Vocational Agriculture Teachers' Associa- tion (2 per year) (maximum)	10	_____
28. For each "Thirty-Minute Club Certificate" awarded (2 each) (maximum)	10	_____
29. For each entry in NVATA Agribusiness Career Exploration and/or Outstanding Young Member Award Program on the State level (10 each) (maximum)	20	_____
30. For having best State entry in NVATA Agribusiness Exploration Career and/or Outstanding Young Member Awards Program (25 each) (maximum)	50	_____
31. For being selected Regional Winner in NVATA Careers Orientation and/or Outstanding Young Member Awards Program (50 each) (maximum)	100	_____
32. For accepting and performing assigned special duty at the following events:		
a. National FFA Convention (except as NVATA Officer) (10 each year) (maximum)	50	_____
b. National NVATA-AVA Convention (except as NVATA Officer) (10 each year) (maximum)	50	_____
c. State FFA Convention (5 each year) (maximum)	25	_____

<u>Criteria</u>	<u>Points Allowed</u>	<u>Points Earned</u>
d. Annual State Vocational Agriculture Teachers Conference (except as State VATA Officer) (5 each year) (maximum)	25	_____
33. For each year of membership in NVATA, AVA, and State Vocational Agriculture Teachers' Association (<u>All Three Before Points Scored</u>) (5 each year) (maximum)	100	_____
Total Points Earned		_____

REPORT OF TEACHER EDUCATION CONSULTANTS

As Consultants to the Board of Directors of the FFA, and representing teacher education, we assume the following responsibilities.

1. To inform teacher educators of actions of the Board of Directors through summaries printed in the AATEA Newsletter, reports during regional conferences, and in such other ways as are deemed advisable.
2. To react to items of business of the Board of Directors from the viewpoint of teacher educators and of teacher education.
3. To bring to the Board the concerns of teacher educators as they relate to the FFA.
4. To serve on committees and to become involved in the regular work of the Board.
5. To be available as resource consultants for special problems and projects.
6. To assist with the operation of the national convention as members of the Official Family.

We would have several general observations:

1. The Board should be commended for and should continue the cooperative procedures between Board members and National officers in the transaction of business. The input by National officers should remain a prime factor in the discussions of the Boards.
2. The FFA should continue to provide activities and resources to acquaint teachers and teachers in training about the FFA. It is recommended that funding for such services not be through dues payment of secondary level FFA members. Dues paid by Collegiate FFA members may be utilized for these payments.
3. We feel consideration should be given to the future use of the FFA Center as a Board meeting location when the multi-purpose room is developed (to save staff time and funds).
4. The Board should consider the appointment of standing committees with a continuing membership to provide more continuity in its recommendations.
5. As is true with any Board of Directors, we can both criticize and commend. In some instances, a more efficient method of presenting information has been developed in comparison to previous Board meetings.

We recognize that it is often difficult to adhere to the proper role of policy making, while allowing those charged with administration the right and responsibility of implementing Board policy. We would call this to the attention of the Board in the hope that it may expedite its handling of policy matters of the National FFA.

Submitted by: Marvin D. Thompson
O.S. Gilbertson
Vanik Eaddy
William Smith