

## *Minutes*

### **Faculty Assembly, School of Liberal Arts**

**LE105 2:00pm September 17, 2010**

**PRESENT:** *SLA FACULTY & STAFF.* Davis, Harris, A. Haas, L. Haas, Chumbler, Wokeck, Turner, Morton, Bandele, Tilley, Goering, Dichtl, R. Sutton, Cramer, Vasko, Springer, Robertson, Buchenot, Shepherd, K. Sheeler, Freeman, Craig, Sandwina, Lindseth, Lovejoy, Schneider, Hatcher, LeBeau, Pike, Murday, Mashhour, Labode, Woeste, M. Coleman, K. Coleman, Karnick, Burlingame, Rhodes, Van Wyke, Pfeifer, Cochrane, Collins, Illg, A. Smith, C. Smith, F. Smith, Keller, Carmichael, Bivin, Dickerson-Putman, Bourus, Donhardt, Morgan, Upjohn, Rooney, Rossing, Parrish-Sprowl, Jain, Curtis, White-Mills, Hamilton, Schuvaks-Katz, J. S. Wilson, J. J. Wilson, Hyatt, Gibau, Ardemagni, Kostroun, Warren, Bersier, Wang, Kaviani, Strong, Leech, Kissel, M. Sauer, Cohen, Ene, deWaal, DeTienne, Fox, Carlin, Antwi, Gupta, Aponte, Ferguson, K. Johnson, Polites, Steinberg, Goldfarb, Whitchurch, Chakrabarti, Blomquist.

*GUESTS.* Sukhatme, Herrell.

- 1. Call to order** by FA President Subir Chakrabarti at 2:05pm
- 2. Welcome** to associate faculty and staff members/President's remarks--Subir Chakrabarti
- 3. Approval of the minutes**

Approved with substitution of "Minutes" for "Agenda" in the title.

- 4. Update on Technology Support in the School of Liberal Arts**--Michael Scott

Bill Stuckey celebrated his 35th year with IU this year. Please congratulate Bill.

Student Technology Fee transition status:

Last year Liberal Arts turned over the lobby workstations and BS3001 to UITS. Both areas were upgraded, BS3001 is now scheduled through Mary Anne Black's office, and SLA requests will be given priority.

This year Liberal Arts turned over the Composition By Computers labs, CA323 and CA425, and BS3003. The CBC labs were the very first SLA computer classrooms. All three rooms were upgraded with new workstations. These rooms are scheduled through Mary Anne Black's office, and SLA requests will be given priority.

The Digital Language Lab, from BS3003, is moving to CA319. This room will remain in Liberal Arts' inventory for the foreseeable future.

The former director of the Social Sciences Computer Classroom (SSCC), Dr. Wayne Husted, has left Technical Services to go to a position with UITS.

Next year the SSCC, CA436, will move to UITS control along with the old Bookstore space, CA008. Long term plans for 008 include remodeling of the area with funding from campus, UITS and SLA, and a move of computer classrooms from the 3rd and 4th floors to the basement. Liberal Arts would repurpose the vacated space. These rooms are scheduled through Mary Anne Black's office, and SLA requests will be given priority.

Departments needing furniture should plan to visit CA008 where SLA stores used office furniture. UITS will take possession of that room July 1st, 2011, and will send the remaining furniture to Surplus.

Last year UITS funded full-time, appointed staff at 100%. This year UITS will fund staff at 75%, next year that funding will be reduced to 50%. The funds for part time consultants will be reduced at the same time.

Supplies and expenses are funded at a reduced rate each year, and the School will receive special grants to cover one-time-only upgrades to CA facilities.

July, 2012, Liberal Arts will fully fund tech support for faculty/staff computing, and any remaining SLA "owned" technology labs.

Special note to new faculty and staff members: Be very suspicious of any email that asks you to go to a site by clicking on a URL; these are phishing attempts. Go directly to a site, rather than clicking on a link in an email.

## **5. State of the School Address/Dean's remarks--William Blomquist**

2009-10 was a year of challenges met and progress made

- reductions in state funding to Indiana University:
  - First rescission, September 2009; SLA's share: \$79,670
  - Second rescission, February 2010; SLA's share: \$125,250
  - Combined reduction in state funding for the year: \$204,920
  - Reduction for FY 2011: \$249,494

- First full year of three-year transition of all Student Technology Fee revenue to UITS
  - Liberal Arts Technical Services staff retained
  - Lobby workstations and printers in Cavanaugh Hall were replaced and are now maintained by UITS
  - Composition-by-computer classrooms CA 323 and CA 425 now maintained by UITS; computers and printers replaced
- Faculty and staff salary increases for 2009-10 were allowed only for promotions in rank or changes in positions.
- General-fund travel budgets were reduced by 50%.

And yet:

- Liberal Arts faculty received numerous awards for their teaching, research/creative activity, and service.
- Liberal Arts students received awards and recognitions, presented and published research, and graduated in record numbers: 521
- The number of Liberal Arts majors grew significantly:
  - Undergraduate students\* by department, Fall 2010:

Political Science	357
English	265
Communication Studies	253
History	181
Sociology	124
World Languages	120
Anthropology	116
Economics	65
Philosophy	63
International Studies	60
Religious Studies	43
Individualized Major	43
Geography	39
ASL/English Interpreting	35
Associate of Arts/Misc	13
Philanthropic Studies	5
Africana Studies	3
<b>TOTAL*</b>	<b>1785</b>

\*at census; unofficial figures; includes certificate programs

- Graduate students:

<u>Year</u>	<u>Enrolled in Fall</u>	<u>New students admitted</u>	<u>Average GPA</u>
2005-2006	268	118	3.51
2006-2007	354	137	3.48
2007-2008	378	159	3.48
2008-2009	342	98	3.36
2009-2010	334	155	3.41
2010-2011	340*	107	3.76

\*at census; unofficial figures

- Graduate Students by department, Fall 2010\*

Philanthropic Studies	82
English	52
History	41
Museum Studies	41
Communication Studies	27
Sociology	22
Economics	18
Philosophy	15
World Languages	14
Geography	13
Political Science	9
Anthropology	6
<b>TOTAL</b>	<b>340*</b>

\* at census; includes certificate programs

- Student Characteristics, Fall 2010\*

	<u>In-State</u>	<u>Out of state</u>	<u>Total</u>
Total number of students	1991	133	2125
Undergraduate	1757	28	1785
Graduate	235	105	340

- Student Characteristics, Fall 2010\* (continued)

Nonresident undergraduate credit hours           declined from 6,712 to 6,677  
 Average age of undergraduates                    26  
 Longevity    28% began more than 4 yrs ago  
   11% began more than 10 yrs ago  
 47% of our majors have taken all of their hours at IUPUI/IU  
 57% of undergraduates are female, and 72% of graduate students are female

	<u>Undergraduate</u>	<u>Graduate</u>
Native American	0%	0%
Asian	3%	6%
Pacific Islander	0%	0%
African American	12%	7%
Hispanic	4%	3%
International	5%	4%
White	77%	77%
Unspecified	0%	2%

\* At 8/31/2010 census

- Enrollments in Liberal Arts courses (i.e., total credit hours) rose, after decreasing for five years
- We continued to innovate in degree and certificate programs
  - Certificate in Motorsports Studies approved
  - First groups of Economics Ph.D., Anthropology M.A., Africana Studies B.A., and Philanthropic Studies B.A. students recruited
  - Ph.D. proposal in health communication under development
- We increased and improved support services for students
- Academic Advisor Shannon Kelley has moved from 50% SLA to 100% SLA

- The Office of Career Development operated its first full year
- Student scholarships supported by SLA and its Foundation accounts rose again this year
- We gained excellent new faculty colleagues and saw several others gain promotion in rank or new appointments (new faculty were introduced later)

- Promotions

Promoted to Professor

Enrica Ardemagni  
 Robert Barrows  
 Ain Haas  
 Paul Mullins

Promoted to Associate Professor with tenure

Ramla Bandele  
 Kelly Hayes  
 Jason Kelly  
 Jennifer Thorington Springer

Promoted to Senior Lecturer

Sharon Henriksen  
 Suzan Stamper

Appointed to department chair

Neale Chumbler (Sociology)

- Liberal Arts Faculty, Fall 2010\*

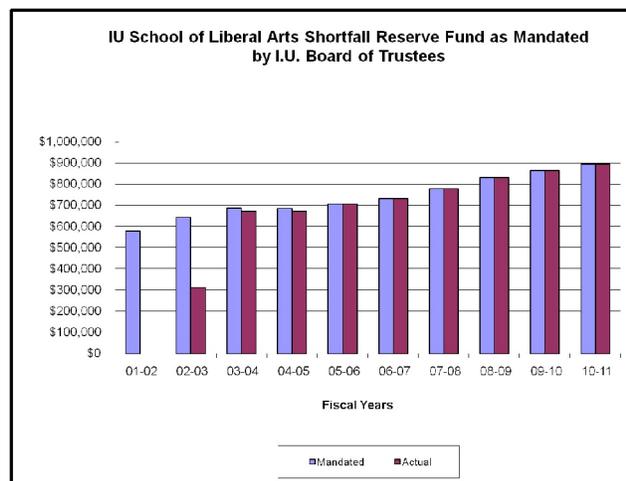
	Assistant Professors	Associate Professors	Professors	Lecturers	Senior Lecturers
<b>Total</b>	27	69	64	32	30
<b>Male</b>	15	34	46	17	11
<b>Female</b>	12	35	18	15	19
<b>Under-represented Minorities</b>	14	14	6	3	2

- We gained in research support, research productivity, and research prominence
  - First year of the IUPUI Arts and Humanities Research Grants
  - Launch of the New Oxford Shakespeare Project
  - More awards, grants, and publications by Liberal Arts faculty than we can list
  - We gained in research support, research productivity, and research prominence
  - Two of seven proposals approved for Signature Center funding (out of 31 submitted)—Indiana Center for Intercultural Communication, and the Institute for American Thought
  - The Center for Health Geographics is now in its third year of Signature Center funding
  - The Center for the Study of Religion and American Culture is now a permanently designated IUPUI Signature Center
  - Grant Applications
    - 2009-2010: 132 proposals, 96 funded (\$7,188,127)
    - 2008-2009: 109 proposals, 75 funded (\$7,448,457)
    - 2007-2008: 102 proposals, 78 funded (\$8,498,899)
    - 2006-2007: 112 proposals, 78 funded (\$3,711,602)
    - 2005-2006: 101 proposals, 64 funded (\$9,004,411)
    - 2004-2005: 85 proposals, 59 funded (\$11,174,363)
    - 2003-2004: 89 proposals, 58 funded (\$11,358,274)
  - ICR \$ by Fiscal Year
    - FY 04-05     \$1,075,310
    - FY 05-06     \$ 987,437
    - FY 06-07     \$1,140,368
    - FY 07-08     \$ 793,505
    - FY 08-09     \$1,099,060

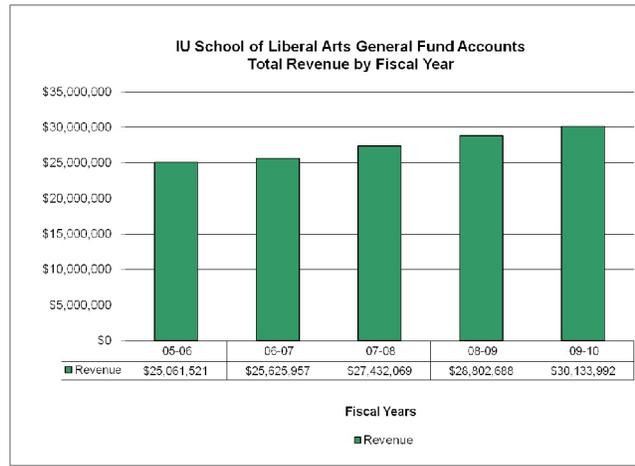
- We made numerous and substantial improvements to our workspace
  - Second and third floor lobbies completed
  - CA 207 renovated for offices
  - CA 205 renovated for Spanish Resource Center
  - CA 003 renovated for classroom and other uses
  
- We advanced our visibility and support
  - Funds raised increased from \$293,353 in 2008-09 to \$554,115 in 2009-10 (+88.9%)
  - Our liberal arts mural in the atrium on the 2nd and 3rd floors
  - A new look for our materials
  - Our banner over Michigan Street
  - Updated websites
  
- We accomplished all this and more while maintaining excellent fiscal stewardship
  - IU School of Liberal Arts General Fund Accounts 2009-10

Total Revenue	\$30,133,992
Total Expenses	\$30,133,507
	=====
Net Operating	\$ 485

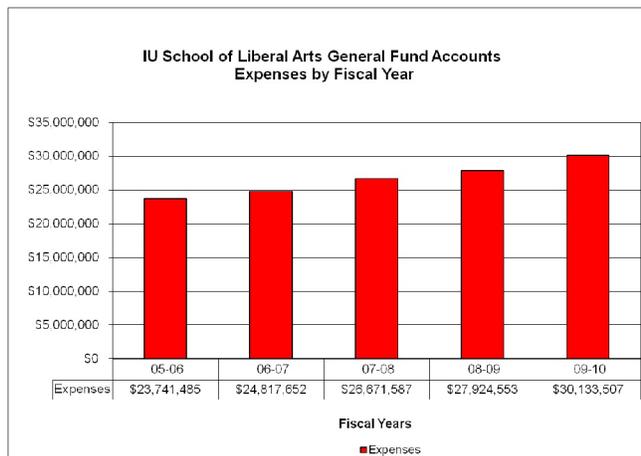
- SLA shortfall reserve fund as mandated by IU board of trustees



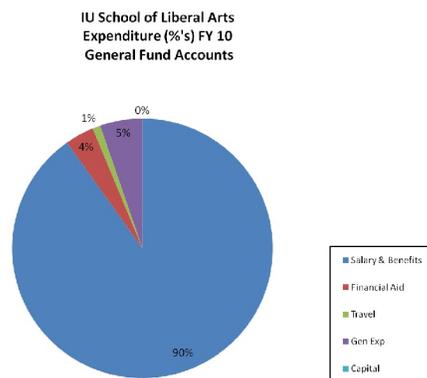
- IU School of Liberal Arts general fund accounts total revenue by fiscal year



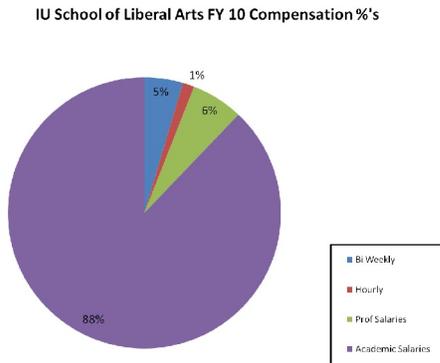
- IU School of Liberal Arts general fund accounts expenses by fiscal year



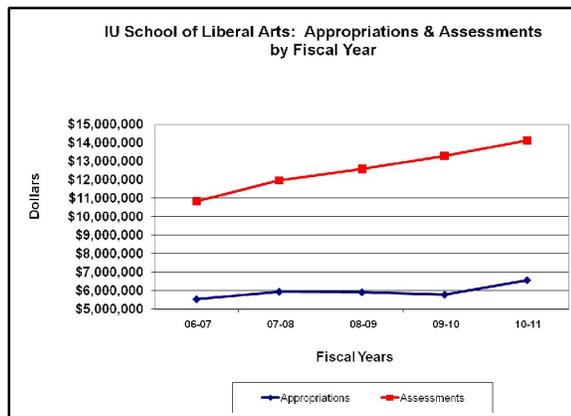
- IU School of Liberal Arts expenditure (%) FY 10 general fund accounts



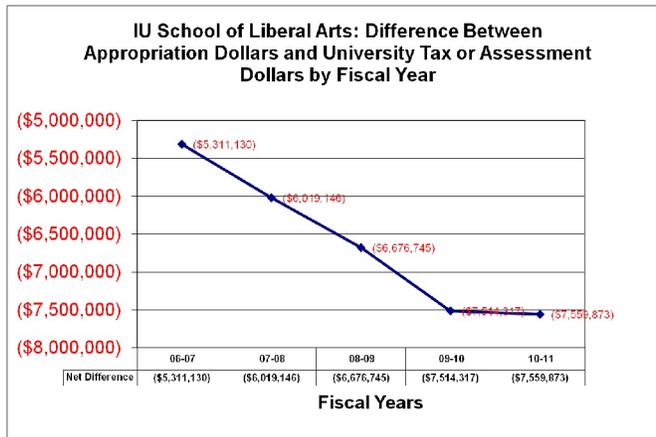
- IU School of Liberal Arts FY 10 Compensation %'s



- IU School of Liberal Arts: Appropriations & Assessments by Fiscal Year



- IU School of Liberal Arts: Difference Between Appropriation Dollars and University Tax or Assessment Dollars by Fiscal Year



- We kept looking ahead
  - Through the collaboration of faculty, staff, students, alumni, and friends in the community, we completed the School's Strategic Plan for 2010-2015
  - This fall, we will develop an implementation plan of action steps, benchmarks, and measures of progress
  - We've prepared for "IMPACT: The Campaign for IUPUI," which launches its public phase on October 9th
  - Liberal Arts goals: \$4 million in philanthropic gifts, plus \$14 million in non-governmental grants
  - Targets: student support, centers and institutes, endowed faculty positions
  - Last year, we launched the series, "Liberal Arts Impact Stories"
  - This year, we're launching weekly programs highlighting research in SLA
  
- More challenges remain
  - We operate in an increasingly competitive higher education environment
  - We are more enrollment-and tuition-driven than ever
  - 2009 was the peak of the "echo boom"—nationally, high school graduates will decline for the next several years (although not as much in Indiana)
  - Other colleges and universities will get back in the hiring game
  - We have proved what we can do
  - We have contributed to the quality and success of the campus and the university
  - We have guided thousands of students through the completion of degrees
  - And we are the core—along with our colleagues in Science—of an IUPUI that now has more Arts and Sciences students than Medicine, Dentistry, and Nursing students combined.

## 6. Update on IUPUI Academic Plan--Uday Sukhatme, Executive Vice Chancellor and Dean of Faculties

Feels very welcome; arts and sciences are the core; will be a shining core; that's how a campus makes its reputation

Numbers are wonderful, and what's even more important is the growing worldwide rep

Chancellor Bantz has supported the implementation of the academic plan

Recap of progress:

- Signature Centers (started immediately after he began) 18 ppls; 10, 7; want to fund about 8-10 from now on out (3 yrs, then phases out--gives way to new ideas--chosen by faculty--what they're excited about--gives hi chance of success

What are markers of success? Number of students, # of invitns for talks;

These are now handled by VP for research

We invest \$3 million each year (large in comparison w/ other univs)

Brought in about 60-65 million each year

- Enrollment shaping initiative (to improve retention)

Conditional admits/Summer Academy - successful program. Many of these students are doing all right at IUPUI.

Predicted change of 3-4%, but takes 6 years to show up. One year retention rate is already showing up: 75% last year. Was nowhere near that in previous years. Shot up by about 12%; no other campus nationwide equals that. We are admitting more those we admit, and eventually they will graduate. Faculty should be proud of that, because teaching is important in that.

Still a ways to go. A major priority: more student campus on housing. Asks for faculty's help in making this a reality. Park Place is now rented and IUPUI students are there. Two housing units going up just across IN Ave; would have been better if on campus

Infrastructure and space constraints are one of the things holding us back. Have hired new faculty to teach the additional students, so office and lab space are at a premium. We are now forced to rent space in nearby vicinities, and often there is not space available nearby. He hopes for more space and infrastructure in the next few years.

- Revenue: Went aggressively over new degree programs that would also be attractive to out-of-state and international students. We are getting revenue from that, and SLA gets about \$1 million out of that.
- TRIP: IUPUI continues to get acclaim from its initiatives, and from RISE. All of the Schools have embraced that, and gone for it rapidly. The acronyms are catchy across the country when he gives talks.
- Development area: One area where we need to move forward. Public campaign is one way of doing that. Moving along well, in spite of the economy.
- By any measure, we have been able to enhance the research, service, and learning base.
- The future: Expects increased retention to continue: Grow by about 1000 students a year.

More out-of-state and international pgms: Grow by about 2000 a year.

Envisions campus of about 35,000 in about 7-10 years, and we're well on our way.

We told our master planners this when they came to campus. Wants an infrastructure plan, and how it will be paid for, to go with the other plans.

#### Question and answer:

- Q: Source of resistance to new housing? Not resistance; just slow. A matter of getting the pieces moving. Have proven they can fill the housing that's already been built.
- Q: What will happen to the old Wishard Hospital space? The easiest conversion is to convert Lockfield Gardens into dorms, but this is not moving fast enough either. Wishard has to build its parking garage, and then old buildings have to be torn down. Only then can IUPUI build whatever it's going to build there. Planners tell us what's to be built, but not how to pay for it.
- Q. Newspapers reporting rumor that new degree programs will not be line-item funded. Many of them generate their own income, esp. bachelor's degrees.
- Q. Question about 3% raise pool and enrollment shaping

The two are not connected. No comment on what governor is planning. Many more are going down much faster.

Enrollment shaping: You look at the numbers, and then track them over time. They were fairly constant, because not a lot of attention was being paid to them. After our recruitment push outside, enrollment picked up immediately. These are looked at as money we never had before. The money is divided half-half to ongoing recruitment efforts, and half to the schools for teaching the additional students. This is about \$1 million now, and we are on a good track for that. SLA should be getting about \$2-3 million in a few years.

Q. Ambiguity of funding for additional housing and classroom, office, lab space. Sukhatme agreed.

Q. Implications for online learning and classroom space we don't have. Has been pushing sciences departments to use a hybrid model: some physical labs could be converted to online labs, e.g., learn to do the experiments in physical labs, then followed by online simulations. Learning is key, but good if it helps with space.

## 7. Introduction of new SLA faculty members--Department chairs

Nancy Goldfarb	Visiting Assistant Professor of English and American Studies
Victoria Saker Woeste	Visiting Associate Professor of American Studies and Law
Jaime Hamilton	Lecturer in Communication Studies
Jonathan Rossing	Lecturer in Communication Studies
Yaa Akosa Antwi	Assistant Professor of Economics
Sumedha Gupta	Assistant Professor of Economics
André (Andy) Buchenot	Assistant Professor of English
Mary Ann Cohen	Visiting Lecturer in English/Writing Program
Julie Hatcher	Assoc Prof of Philanthropic Studies; Director of UG Pgms
Chad Carmichael	Assistant Professor of Philosophy
Erin Engels	Lecturer in Political Science
Andrea Jain	Assistant Professor of Religious Studies
Amy Bomke	Visiting Lecturer in Spanish
Devin Bryson	Visiting Lecturer in French
Amira Mashhour	Visiting Lecturer in Arabic
Ana Vincente	Visiting Lecturer in Spanish
Bruce Warren	Visiting Lecturer in Classical Studies

### FFTFs

Heidi Bludau	Anthropology
Kevin Coleman	American Studies
Alicia Ebbitt	Anthropology

### New Oxford Shakespeare Project

Francis (Fran) Connor	Visiting Research Associate
Sarah Neville	Visiting Research Associate

### Polis

Matthew Riggs	Research Associate, GIS Analyst
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New SLA staff appointments

Camilla Butcher	Administrative Support Specialist, ICIC
Maureen Craney	Administrative Secretary, Office of Finance & Administration
Lauren Hasey	Development Associate, Office of Development & External Affairs
Shannon Kelley	Academic Associate, MZL Office of Student Affairs
Richard Klopp	Associate Director of the Lake Institute on Faith and Giving
Rashid Owoyele	Career Coach and Communications Specialist, Office of Career Development
Louise Watkins	Office Coordinator, Department of Sociology

## 8. New business

Announcements about the promotion and tenure process--Marianne Wokeck

Transitioning from hard copies to electronic copies; keep good records of accomplishments throughout the year. Still important, but they recommend keeping those records electronically; will need those records to prepare a strong dossier--esp. Associate Professors who will be advancing to Professor rank.

Approval of graduation list for August 2010

Faculty Affairs Committee (Ben Van Wyke)

Will clarify guidelines for awards

Will be establishing a procedure for departments to post best practices in allocating annual pay increments into a repository so other departments can consult them.

## 9. Motion to adjourn

## 10. Adjournment

***Reception in honor of new faculty members: outside LE105***

Minutes respectfully submitted,



Gail Gráinne Whitchurch  
Associate Professor  
Secretary of the SLA Faculty Assembly, 2009-2011

September 17, 2010