

# IUPUI Staff Council News

Volume 1, Issue 15 – FIRECRACKER EDITION!!

July 3, 2008

## Getting to Know Your Staff Council Officers: Dale Ray

**Karen Eckert**

Staff Council Coordinator and Editor

**“Where there’s a will – there’s a Ray!”**

That’s the phrase Dale Ray uses to describe himself. He sounds like a go-getter, doesn’t he? Dale recently took over as Chair of the Special



Events Committee for the Staff Council. He didn’t even hesitate when a call went out for a new chair! Dale and his committee are planning the Staff Council retreat, which will be held at Bradford Woods on July 18. I asked Dale to tell us a little more about himself. Let’s see what he has to say.....

“I am beginning my eighth year at IUPUI. I was the third staff person hired in the newly-formed School of Informatics in 2000 where I held various positions in Informatics Student Services, as Executive Assistant to the Dean, and finally Community Relations Assistant. I transitioned to the School of Medicine Department of Public Health in 2007 where I am currently Senior Administrative Assistant to an amazing group of people focused on bettering the lives of Hoosiers and ALL people through Public Health policy, practices, and safety. I will receive a Public Relations Certificate from the IUPUI School of Journalism in the fall of 2009.

It is my hope to change the focus of the Special Events Committee to a more community outreach-based committee where IUPUI staff members can be a conduit of service to our neighbors through volunteerism and legacy projects throughout the city, state, and beyond.”

Continued on page 4

## How well do you know the United States Constitution?

Take the quiz found on page 2 and test your knowledge. The answers can be found on the last page of the Newsletter. No peeking!



## Fascinating Facts about our Founding Fathers

[www.constitutionfacts.com](http://www.constitutionfacts.com)

Of the Founding Fathers who became president, only George Washington did not go to college. John Adams graduated from Harvard, James Madison graduated from Princeton, and Thomas Jefferson attended the College of William and Mary.

George Washington gave the shortest inauguration speech in American history on March 4, 1793. It was only 133 words long. William Henry Harrison gave the longest at 8,443 words on March 4, 1841 on a cold and blustery day in Washington, D.C... He died one month later of a severe cold.

Upon graduating from Harvard, John Adams became a grammar school teacher. “My little school, like the great world, is made up of Kings, politicians, divines, fops, buffoons, fiddlers, fools, coxcombs, sycophants, chimney sweeps, and every other character I see in the world. I would rather sit in school and consider which of my pupils will turn out be a hero, and which a rake, which a philosopher and which a parasite, than to have an income of a thousand pounds a year.”

Thomas Jefferson died broke. Before his death, Jefferson was able to alleviate part of his financial problems by accepting \$25,000 for his books from Congress. Those books were used to begin the Library of Congress. Friends even tried to organize a lottery to sell part of his land to help, but it was not enough.

The answers to the questions can be found on the last page of the Newsletter!!!

## CONSTITUTIONFACTS.COM

### What's Your Constitution IQ?: Quiz

1. Our country's first constitution was called:
  - a. the Articles of Confederation
  - b. the Declaration of Independence
  - c. the "Federalist Papers"
  - d. the Emancipation Proclamation
2. Laws for the United States are made by:
  - a. the President
  - b. the Senate
  - c. Congress
  - d. the Supreme Court
3. The longest possible time a person could now serve as President is:
  - a. 4 years
  - b. 8 years
  - c. 10 years
  - d. 12 years
4. A man accused of a crime in court has a right to:
  - a. hear the witnesses against him
  - b. be tried wherever he wants
  - c. have any judge he wants
  - d. change courts
5. Invoking the Fifth Amendment means an accused man:
  - a. refuses to testify against himself
  - b. refuses to be tried again
  - c. demands a grand jury
  - d. wants to appeal his case
6. Our first Vice-President was:
  - a. Alexander Hamilton
  - b. Thomas Jefferson
  - c. Benjamin Franklin
  - d. John Adams
7. The Bill of Rights is:
  - a. the first ten amendments
  - b. the Fifteenth Amendment
  - c. the entire Constitution
  - d. all of the amendments
8. If neither the President nor Vice-President can serve, the position would be filled by:
  - a. the Speaker of the House
  - b. the Chief Justice
  - c. the elected President of the Senate
  - d. the Secretary of State
9. The major department head who is appointed by the President to deal with foreign countries is the:
  - a. Secretary of Defense
  - b. Secretary of State
  - c. Attorney General
  - d. Secretary of Commerce
10. The President is elected if he:
  - a. wins a majority of the electoral votes
  - b. wins most of the country's vote
  - c. wins all of the States' votes
  - d. wins most of the States' votes



To learn more about the Constitution — the people, the events, the landmark cases — order a copy of "The U.S. Constitution and Fascinating Facts About It" today!

Call to order: 1-800-887-6661 or order online at [www.constitutionfacts.com](http://www.constitutionfacts.com)

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**Staff Council...*your voice!***

## Staff Council Constitution

Now that you've tried your hand at the United States Constitution, see how well you do at the Staff Council Constitution. Answer the following questions. You get 2 points per question. Answer Key at the end of the quiz!

1. The definition of "staff," for the purpose of staff Council, is those non-union persons holding the rank of CL, IR93, NU, PA, PB, PC, PN, TE, RS, and GS.
2. Unit representatives may serve no more than two consecutive terms.
3. The Chancellor is an ex-officio member of the Staff Council.
4. The Corresponding Secretary has the responsibility to notify the President of those members who have four absences from the regularly scheduled meetings per Article III, Section H.1.b.
5. Any member of the staff, as defined in Article II, who is eligible for Council membership, is eligible for office except that nominees for President must have completed one term as a member of the Staff Council and nominees for President-Elect and First Vice President must have completed one year as a member of the Staff Council.
6. You do not have to be a member of Staff Council to serve on a committee.
7. The Staff Council uses Peterson's Rules of Order (Newly Revised) to govern the Staff Council meetings.

Scoring (Check your answers below first!):

- 0 – 4     Are those your final answers????  
5 – 10    That's pretty good!  
11-14    Thomas Jefferson would be proud!

Answers:

1. True – Article II
2. False – Article III. Section D.
3. True (or he can send one academic and one administrative designee) – Article III. Section F
4. False. The Corresponding Secretary notifies the Membership Committee, not the President. – Article IV. Section A.5.
5. True – Article IV. Section A.7.
6. True! – Article V. Section A.
7. False – Article VII.

I asked Dale a few questions about himself and what he would like to see happen at IUPUI. The first question was about a benefit he wanted to see the campus offer employees before he retired. Dale responded, "I would like to see ALL fees associated with staff/faculty fee courtesy removed and a Tax Saver Benefit program for education-related expenses (i.e., over-priced text books!)."

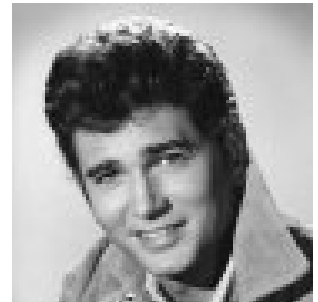
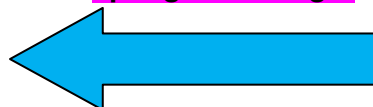
Since it's vacation time for many of us, I asked Dale his favorite vacation memory. Dale traveled to Las Vegas in 2006 and took an airplane trip to the south rim of the Grand Canyon. He said it was "truly an awe inspiring experience that grounded me in the human experience. Everyone should see the canyon at least once in their lifetime!"

To save money on gas this summer, Dale said he took a "staycation" and explored our great city. He has lived in Indianapolis all his life and had never been to the State Museum or White River Gardens. He also plans to ride his bike to work on dry Fridays (what's that?) during the summer/fall. If gas prices keep on the upward trend, he "plans to trade my beloved Jeep Wrangler for a smaller car – or rickshaw." Someone's either going to get pretty hot or pretty wet pulling him around in a rickshaw! Volunteers?

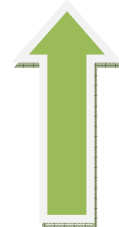


Dale has two cats – a small "Tortie" named "Emo" and a 22 lb. "Ragamuffin" male named "Cecil." Dale also has a dog; a miniature schnauzer named "Tpongo Cartwright". There has to be a story behind that name, right? Dale said, "A lot of people ask where I came up with his name. I guess I made "Tpongo" up and his sire's name was "Little Joe Cartwright." He is a huge joy in my life and he reminds me of my childhood dog; a Wire Fox Terrier named "Asta."

**Tpongo Cartwright**



**Little Joe Cartwright**



<http://www.imdb.com/character/ch0036914/>

"Being a self-proclaimed "Mary Cable Historian", I would love to lunch with Ms. Cable at the Campus Center to get her reaction to the astounding transformation this area has seen in the past 50 years. Ms. Cable is of course deceased, but she was a huge champion of education and I often wonder what she would think of IUPUI and the land where her school and tuberculosis camps once stood."

If you'd like to contact Dale about serving on the Special Events Committee, he would love to hear from you! Here is his contact information:

Dale Ray ([dalray@iupui.edu](mailto:dalray@iupui.edu))  
Senior Administrative Assistant  
IU Department of Public Health  
714 Senate Avenue, Suite EF250  
Indianapolis, IN 46202 ~ 317.274.3126



## ...A message from Karen Best

The last two years that I have served on the Staff Council have been extremely rewarding to me personally. I have had the opportunity to meet some incredible people and to work along side a great group as I chaired the Special Events Committee. I want to thank everyone for all the help and support that I have received. I'm leaving IU for a position at Eli Lilly, but I will miss the people here. It is my hope to return sometime as I believe that this is a really great place to work. I hope the retreat is a huge success! I also hope that everyone will stay in contact with me. My home email is [kbest1952@sbcglobal.net](mailto:kbest1952@sbcglobal.net).



Thank you,

**Karen**

\*\*\*\*\*

## ***Congratulations to the Newly Elected Staff Council Unit Representatives***

(These representatives join those already in service. A complete list will be available next week!)

### **Academic Support**

Karen Dickey  
Alicia Gahimer

### **Administration and Finance**

Angela Hill

### **Business**

(Did not conduct an election this year.)

### **Campus Facility Services**

Meghann Arnold  
Amy Pfaff

### **Dentistry**

Nadine Florek  
Elizabeth Hatcher  
Dee LePak  
Adam Smith

### **Education**

Lodema Lines

### **Engineering and Technology**

(Did not conduct an election this year.)

### **External Affairs**

Jayne Little

### **Health & Rehab. Sci.**

Judith Matthews

### **Herron**

Kim Gibson  
Abbey Pintar

### **Informatics**

Nikki Mabry

### **Law**

Teresa Cuellar  
Cemal Yildiz

### **Liberal Arts**

Melanie Curfman  
Danielle Hull  
Amy Wickstrom

### **Medicine**

David Adams  
Brenda Baker  
Kelly Ballenger  
April Bell  
Kerry Bridges  
Joann Bright  
Jennifer Burba  
Kathy Champ  
Etta Childs  
John Cooke  
James Graber  
Angela Graves  
Brandy Gruner  
Robin Hawkins  
Emilie Leveque

Lana Matthews

Carol Meadows

Vicki Slunaker

Melissa Titus

Shari Upchurch

### **PhysEd/TCEM/MilSci/Journalism/**

### **Music/SLIS**

Melanie Hollcraft

### **Science**

Scott Orr

### **Social Work**

Ali Godby-Schwab

### **SPEA**

Teresa Abney

### **University College**

Colleen Rusnak

### **University Library**

Jan Canganelli

Teresa McCurry

### **UTS**

Gary Curto

Megan May

Andrew Poland

# Deadlines

## EVENTS/DEADLINES

# Events

### STAFF COUNCIL MEETING DATES (3:00 – 5:00 P.M., PLACE TBA)

September 17, 2008  
October 15, 2008  
November 19, 2008  
December 17, 2008  
January 21, 2009  
February 18, 2009  
March 18, 2009  
April 15, 2009  
May 20, 2009  
June 17, 2009

### CAROL D. NATHAN STAFF COUNCIL SCHOLARSHIP

Deadline to Apply: July 20, 2008 (See flyers section of the Newsletter.)

### STAFF COUNCIL RETREAT: JULY 18, 2008

Bradford Woods

### GLENN W. IRWIN EXPERIENCE EXCELLENCE RECOGNITION AWARD

Deadline to Apply: July 31, 2008 (See flyers section of the Newsletter.)

### BLOOD DRIVE: OCTOBER 31, 2008

In conjunction with the Employee Health and Benefits Fair

IUPUI Campus Center

### FINE ARTS CRAFT FAIR: NOVEMBER 22, 2008

PLACE IUPUI CAMPUS CENTER  
TIME 10 A.M. – 4 P.M.

Staff Council News is published every Friday morning. Articles or items for inclusion may be submitted to Karen Eckert at [keekert@iupui.edu](mailto:keekert@iupui.edu). Deadline for submission is Thursday at 5:00 p.m. Let's spread the word about Staff Council! Permission is not needed to forward the newsletter.

Karen Eckert

Editor

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**Get energized and get away for the day at beautiful Bradford Woods for the 2008 IUPUI Staff Council Retreat!**

When:  
**Friday, July 18, 2008**  
8:45 am – 4:15 pm

Where:  
**Bradford Woods**  
5040 State Road 67 North  
Martinsville, IN 46151  
(765) 342-2915

The Staff Council Retreat is an opportunity for new, continuing, and previous council members to get to know each other, review the council's mission, and prepare for the upcoming year. The day's agenda includes workshops, door prizes, camaraderie and useful information for Staff Council members and their constituency. A continental breakfast, lunch, and snacks will be provided.

This year's theme is "**STARS**" - Service  
Teamwork  
Attitude  
Respect  
Smiles

IUPUI Training and Organization Development will facilitate this unique workshop conceptualized by our very own Michelle Tansy!

Please visit the following URL to RSVP for the retreat, sign-up for the carpool, and more!  
[www.formdesk.com/iupui/SCRetreat2008](http://www.formdesk.com/iupui/SCRetreat2008)

Located just 30 minutes southwest of Indianapolis, Bradford Woods provides the perfect venue for us to escape the city and take our minds off the day-to-day pressures of work and focus on issues that affect staff. Part of the Indiana University School of Health, Physical Education & Recreation, Bradford Woods is 2,500 acres of land committed to the enrichment and education of all who enter. **For directions to Bradford Woods, see**  
<http://www.bradwoods.org/location.html>





# 2008 Carol D. Nathan Staff Council Scholarship Award

**The IUPUI Carol D. Nathan Staff Council Scholarship Award was established in honor of Carol D. Nathan, Dean of the Faculties (Retired), for her outstanding leadership and contributions to Staff Council and IUPUI.**

**Application period - June 16<sup>th</sup> through July 20<sup>th</sup>**

To apply please go to: <http://www.iupui.edu/~scouncil>

## **QUALIFICATIONS**

- You must be a full-time staff employee of IUPUI with at least two years of service.
- You must be pursuing your associate, baccalaureate, or graduate degree at IUPUI.
- You must have completed 12 credit hours at IUPUI with a GPA of at least 3.0.

## **SCHOLARSHIP AMOUNT**

The scholarship will be in the amount of \$500.00: \$250.00 awarded at the beginning of the Fall and Spring semesters, provided the recipient is currently enrolled for at least 3 credit hours.





## OFFICE OF HUMAN RESOURCES ADMINISTRATION

INDIANA UNIVERSITY-PURDUE UNIVERSITY  
Indianapolis

### CALL FOR NOMINATIONS

I'd like to take this opportunity to inform you of the Call For Nominations for the 2008 Glenn W. Irwin, Jr., M.D. Experience Excellence Award and would appreciate your forwarding this email to the appropriate individuals in your unit.

2008 Glenn W. Irwin, Jr. M.D.  
Experience Excellence Recognition Award

The IUPUI Glenn W. Irwin, Jr., M.D. Recognition Awards were established in 1984 as the IUPUI Experience Excellence Awards. At Dr. Irwin's Retirement in 1986 the name of the award was changed to honor Dr. Irwin for the many significant contributions that he made to IUPUI. These awards recognize faculty and staff members for service "above and beyond the call of duty." Service for the benefit of the University as a whole or for any of its affiliated units which is non-reimbursed and is not specifically job-related will be recognized. All of us are here to do a specific job at IUPUI. The focus of this award is to recognize those individuals whose service activities go above and beyond the responsibilities of their basic job.

All full-time faculty and staff are eligible to be nominated for this award, even if they have been a previous nominee. Guidelines developed by the original selection committee established a policy to present the awards to staff members and to faculty members on an annual basis. This year the awards will be presented at the IUPUI Chancellor's Employee Recognition Convocation on September 23, 2008.

You are invited to nominate any full-time IUPUI faculty and/or staff member who has worked for the University a minimum of 12 months.

Nominations are due no later than July 31, 2008 at 5:00pm. Please review the nomination guidelines and submit your nominations on-line at <http://www.hra.iupui.edu/IrwinAwardNomination.asp>. Supporting documentation and any questions regarding the process should be directed to [hrrtrng@iupui.edu](mailto:hrrtrng@iupui.edu).

Thank you, again. Please contact us at 4-4438 or [hrrtrng@iupui.edu](mailto:hrrtrng@iupui.edu) if you have any questions.

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(317) 274-4438 Fax (317) 274-5481 [www.hra.iupui.edu](http://www.hra.iupui.edu)

### Detailed Answers:

1. a. The Articles of Confederation: *The Articles of Confederation was in effect from 1781 - 1789. It was based on the concept of a weak central government because of the experience we had under the strong influence of Great Britain. This constitution was our first written plan of government and was based on an opposition to a strong central government, strong executive, taxation and the power to control trade.*

2. c. Congress: *This is found in Article 1, Section 1: "All legislative Powers herein granted shall be vested in a Congress of the United States, which shall consist of a Senate and House of Representatives." Thus, the function of Congress is to legislate or make the laws.*

3. c. 10 years: *Based upon Amendment Twenty-Two of the Constitution, no person can be elected to the office of President more than twice or serve more than two years of a term to which some other person was elected President. Therefore, the total length of time that any person could serve as President is ten years.*

4. a. hear the witnesses against him: *This is guaranteed to every person in the United States based on the Sixth Amendment to the Constitution: "In all criminal prosecutions, the accused shall enjoy the right to a speedy and public trial, by an impartial jury of the State and district wherein the crime shall have been committed, which district shall have been previously ascertained by law, and to be informed of the nature and cause of the accusation; to be confronted with the witnesses against him ....."*

5. a. refuses to testify against himself: *This constitutional right is found in the Fifth Amendment to the Constitution: "No person shall ..... be compelled in any criminal case to be a witness against himself, nor be deprived of life, liberty, or property, without due process of law; nor shall private property be taken for public use, without just compensation."*

6. d. John Adams: *The elections of 1789, 1792, 1796 and 1800 were based on the constitutional provision that the individual with the most electoral votes became president and the one with the second highest became vice-president. John Adams received the second highest vote count in the election of 1789 and became President George Washington's vice-president. The process was changed in 1804 with the adoption of the Twelfth Amendment.*

7. a. the first ten amendments: *There was a concern when the Constitution was written in 1787, that the federal government would be too powerful. The Bill of Rights was added in 1791 to put a "check " on the power of the national government and to protect the individual rights of all Americans.*

8. a. the Speaker of the House: *The importance of succession to the presidency was initially addressed in Article 2, Section 1, Clause 6 and further clarified by the Presidential Succession Act of 1947. The present order of succession is President, Vice-President, Speaker of the House of Representatives, President Pro Tempore of the Senate and then the various cabinet positions based on their order of creation (with the exception of the Department of Defense that combined the Departments of War and Navy in 1947). The Secretary of Defense is now fifth in the overall order of succession.*

*(continued)*

9. b. Secretary of State: *The Secretary of State was the first Cabinet Position created by President George Washington in 1789. The country's first Secretary of State was Thomas Jefferson.*

10. a. wins a majority of the electoral votes: *based upon the electoral process as described in the Constitution in Article 2, Section 1, Clause 3: "The Person having the greatest Number of Votes shall be the President, if such Number be a Majority of the whole Number of Electors appointed ..."*



To learn more about the Constitution — the people, the events, the landmark cases — order a copy of "The U.S. Constitution and Fascinating Facts About It" today!

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