



SCHOOL OF DENTISTRY

INDIANA UNIVERSITY
IUPUI

2012 State of the Faculty Report

Prepared by Elizabeth Hatcher

Office of Faculty Affairs

December 2012

The Indiana University School of Dentistry (IUSD) Office of Faculty Affairs prepared the following charts to provide demographic information about the faculty at the School. The Report covers current demographics as well as longitudinal information over 5 years. Additionally, data from the American Dental Education Association (ADEA) is provided on Race/Ethnicity and Gender to provide a comparison to the status of IUSD.

The information in this Report is from data collected by Indiana University about all employees and the personal demographic information is self-reported and data is from IU Information Environment (IUIE – reporting and analysis of University data according to business needs) reports as of October 2012. Data from ADEA is as yet unpublished and from their 2009-10 Faculty Survey.

Five year reports (2008-12) are provided on Promotion and Tenure, Ranks, Reasons for Termination, Race/Ethnicity, and Gender. The intention is for this State of the Faculty Report to be prepared on an annual basis with the goal of reporting 10 year trends.

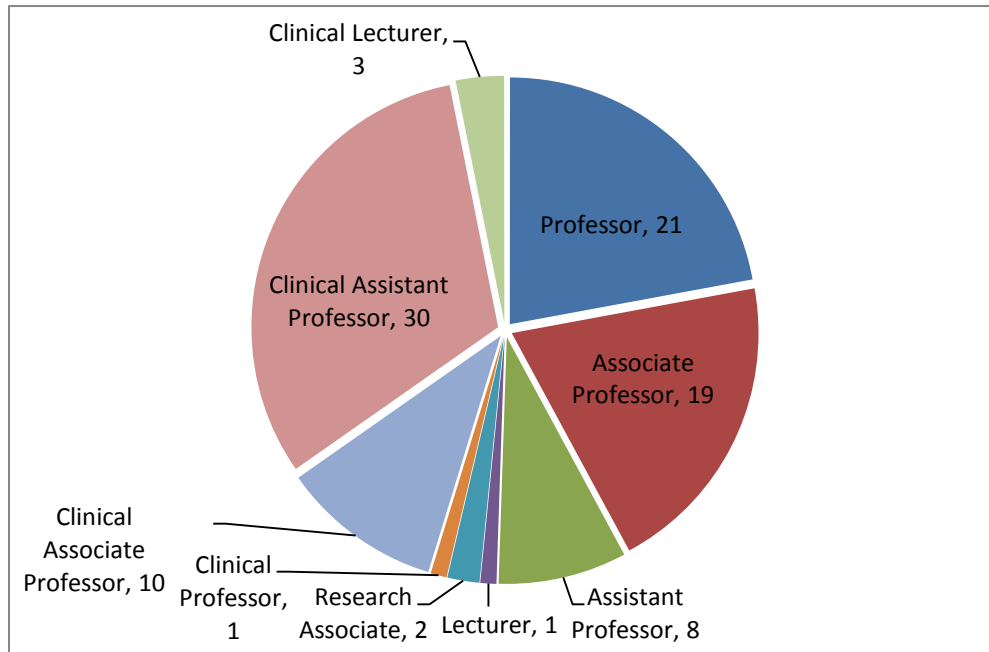
This Report shows that the number of Tenure/Tenure Track rank faculty is trending slightly downward over the past five years while the number of Clinical Track faculty is trending slightly upward. This is partially explained by the recent practice of having faculty in their initial year in an academic career start as Clinical Track with a decision later made about Tenure Track. The concept is to give the new faculty member a couple of years to get established prior to their tenure clock initiating. The School has an aging faculty particularly as it relates to tenured appointments.

There has been some improvement in the recruitment of a diverse faculty with increases in Black/African American faculty. Asians and Hispanic/Latinos have shown a slight decrease in the past five years. The School's race/ethnicity diversity is higher than the average shown in the ADEA Survey.

The gender of our faculty has remained essentially static during this reporting period with changes reflective of terminations rather than an increase in diversity. The School's gender diversity is higher than the average shown in the ADEA Survey.

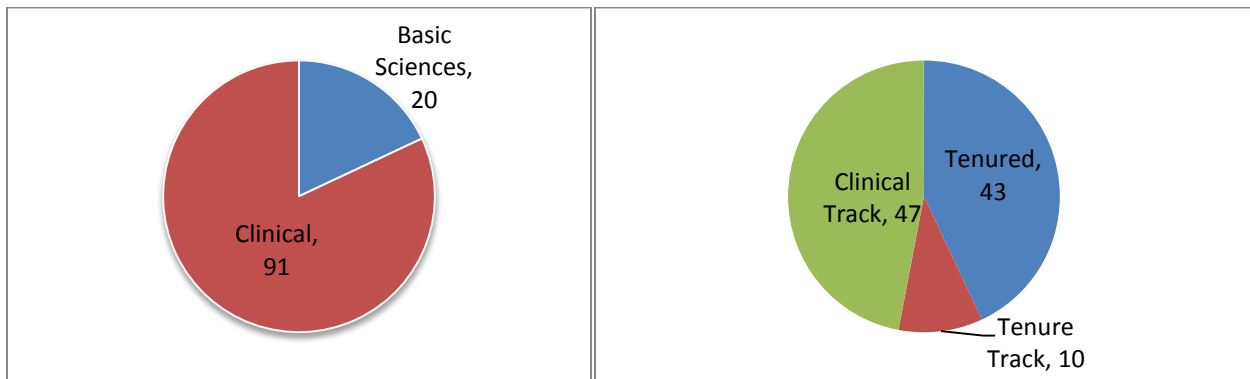
IUSD Full-time Faculty by Rank

Chart 1
October 2012

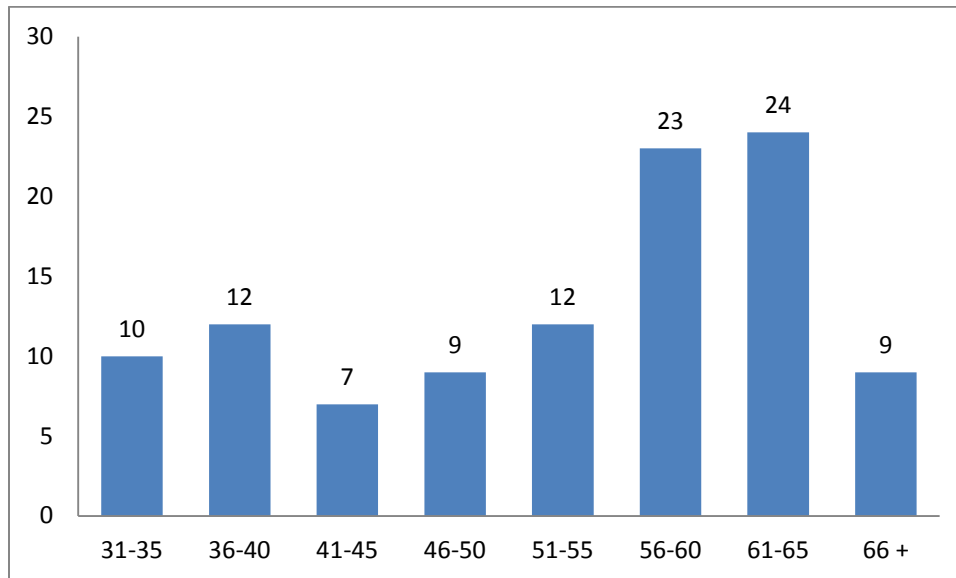


IUSD Full-time Appointment Type

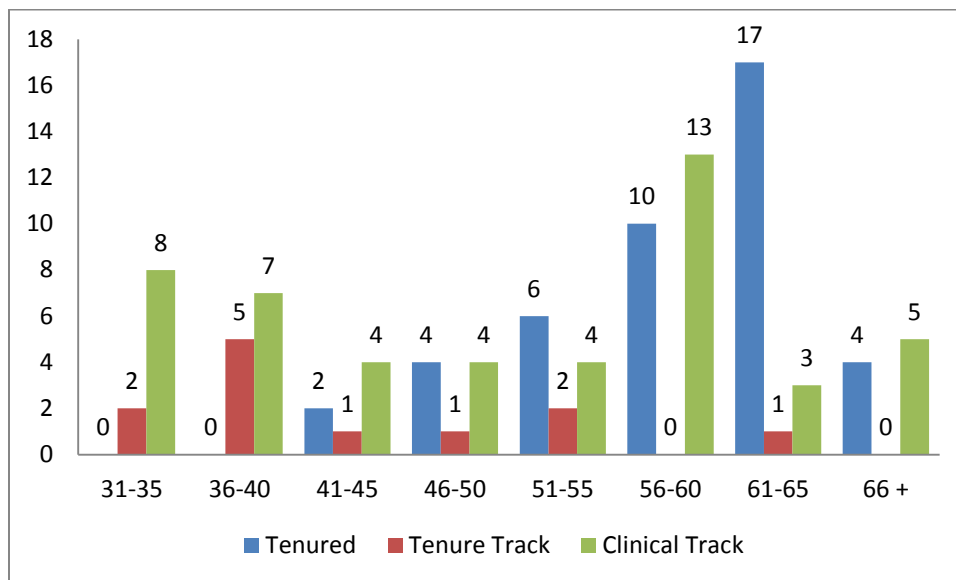
Charts 2 and 3
October 2012



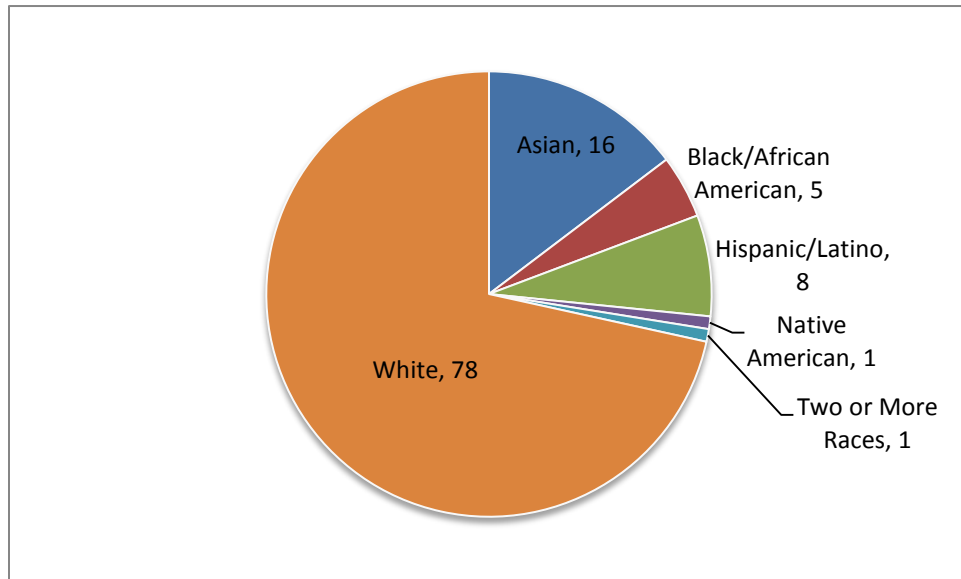
**IUSD Full-time Faculty Age
Chart 4
October 2012**



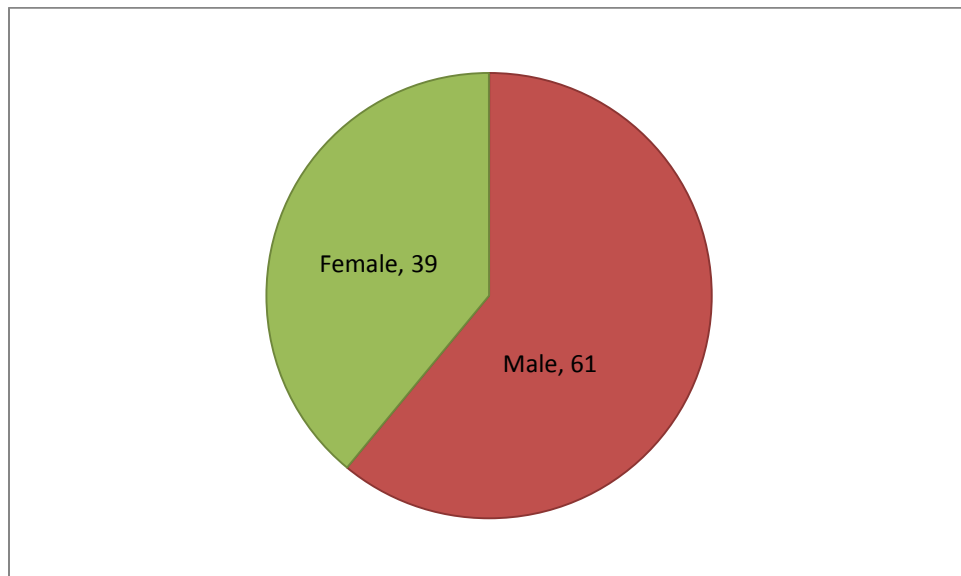
**IUSD Full-time Appointment Type and Age
Chart 5
October 2012**



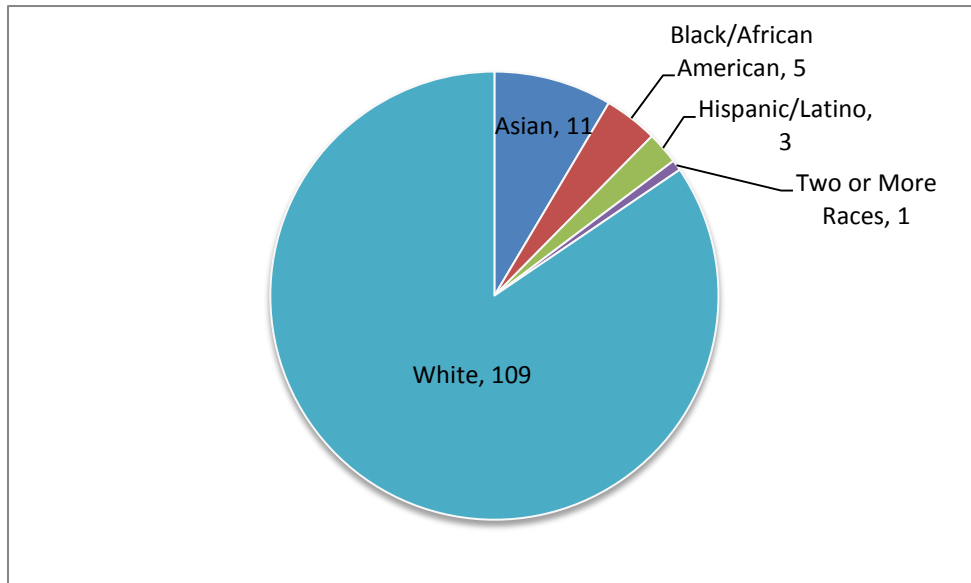
IUSD Full-Time Faculty by Race/Ethnicity
Chart 6
October 2012



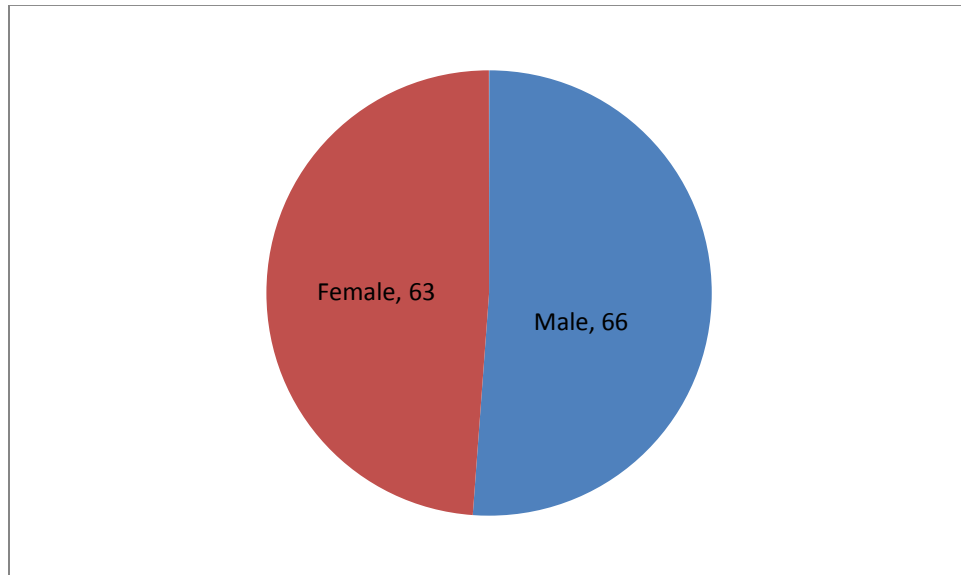
IUSD Full-Time Faculty by Gender
Chart 7
October 2012



IUSD Adjunct Faculty by Race/Ethnicity
Chart 8
October 2012

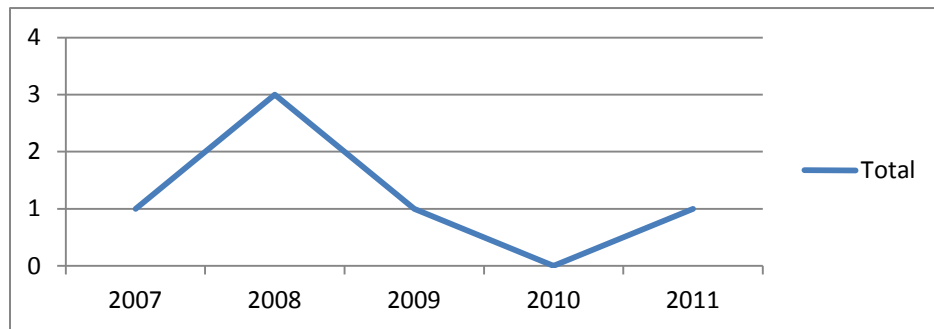


IUSD Adjunct Faculty by Gender
Chart 9
October 2012



IUSD Promotion and Tenure

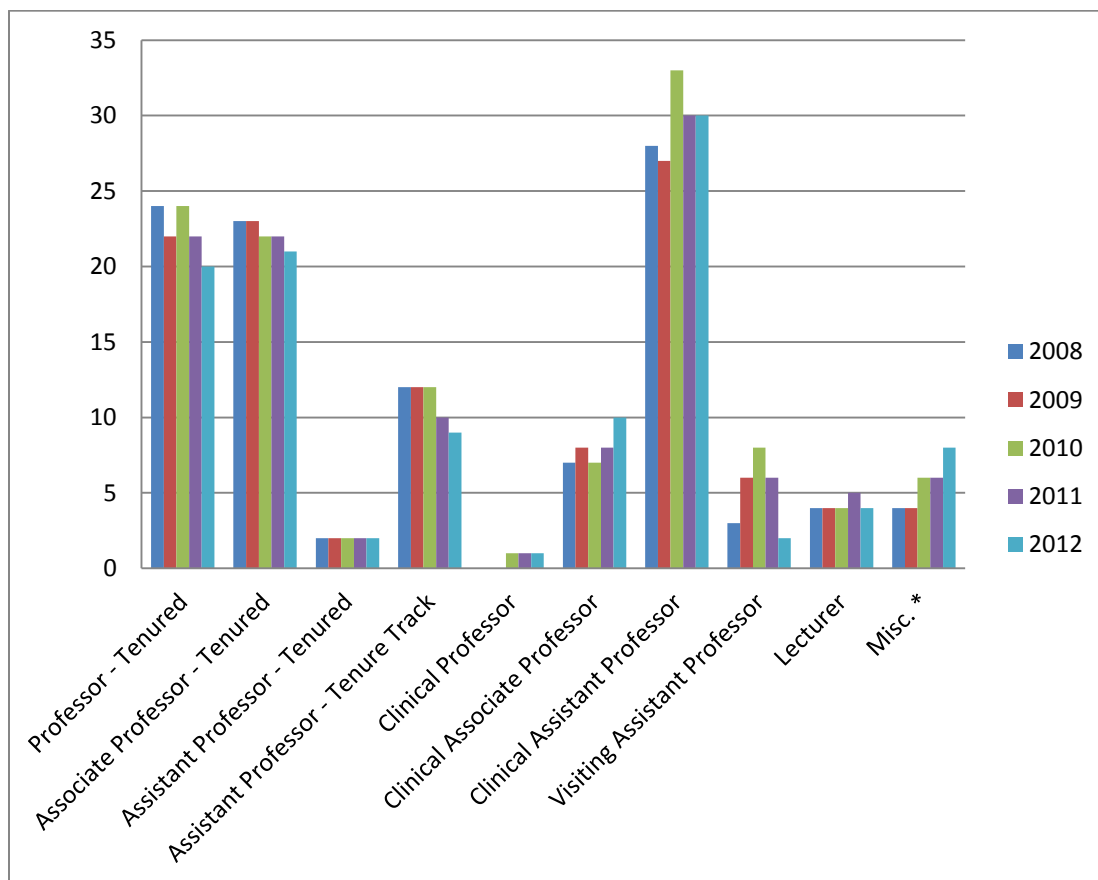
Chart 10
2008-2012*



*2012 P & T information has not yet been provided by Indiana University.

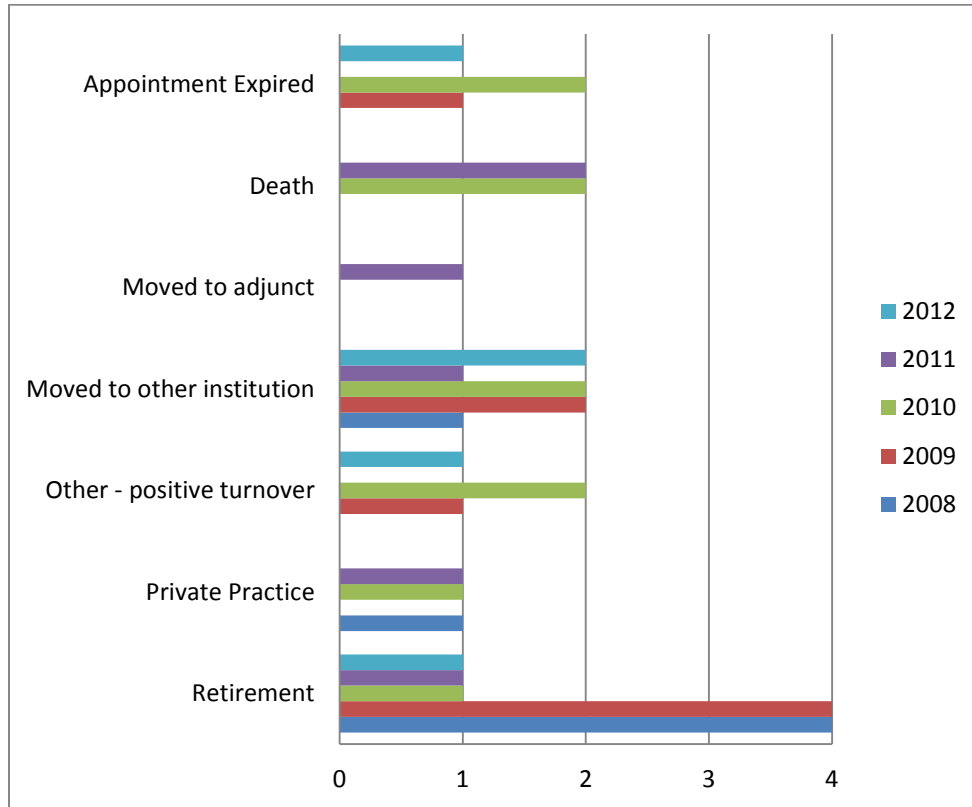
IUSD by Rank

Chart 11
2008-2012

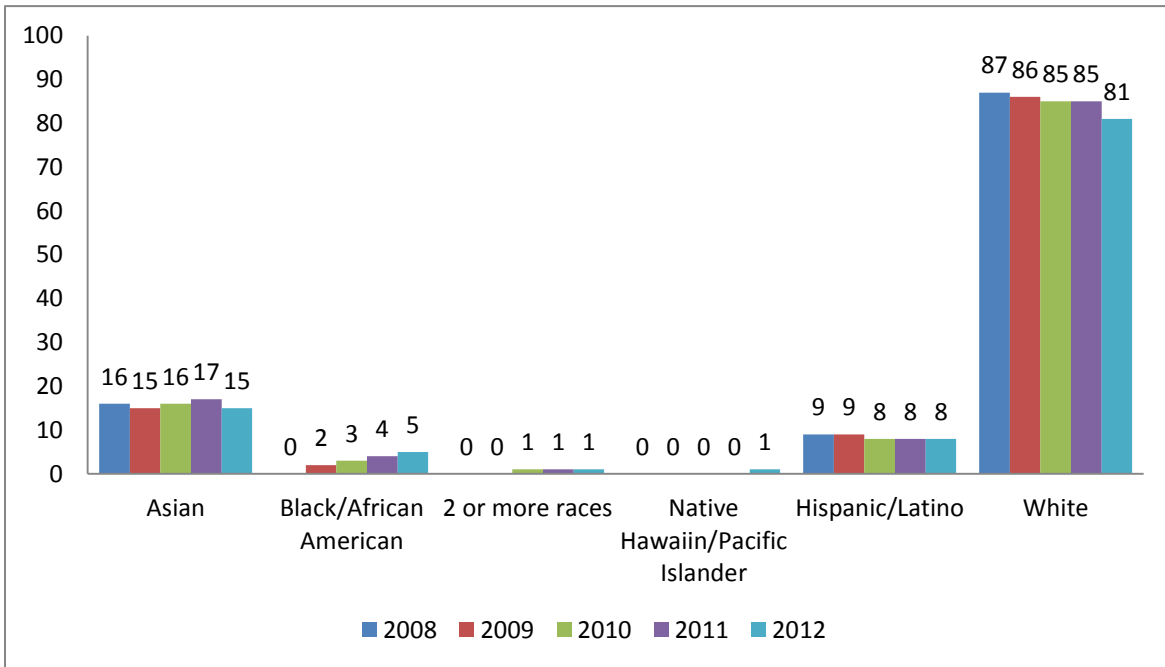


*Misc. includes Librarians, Research Associates, Academic specialists and other individual appointments.

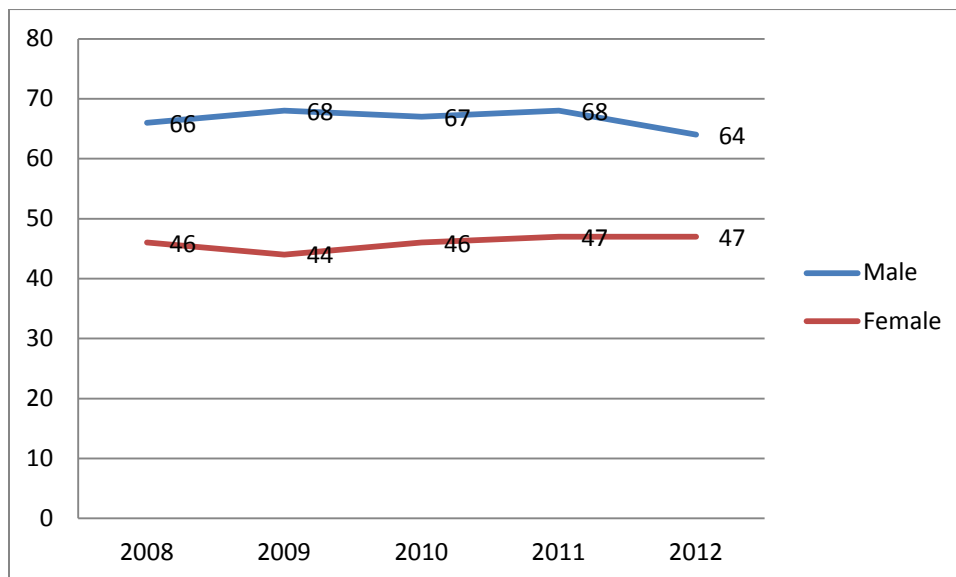
IUSD Reasons for Termination
Chart 12
2008-2012



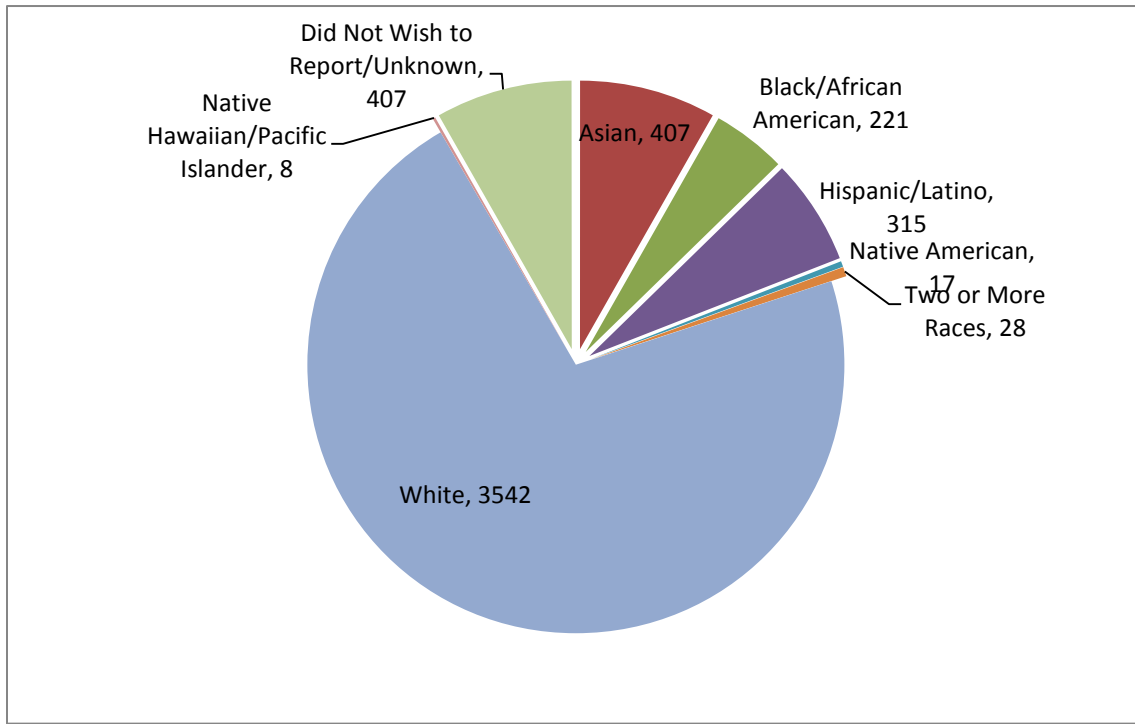
IUSD All Faculty by Race/Ethnicity
Chart 13
2008-2012



IUSD Full-Time Faculty by Gender
Chart 14
2008-2012



ADEA Full-Time Faculty by Race/Ethnicity
Chart 15
2009-2010



ADEA Full-Time Faculty by Gender
Chart 16
2009-2010

