**FINANCIAL STATEMENTS** 

AND

SUPPLEMENTARY INFORMATION

**JUNE 30, 2009 AND 2008** 

CPASIADVISORS



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Blue & Co., LLC / 12800 N. Meridian Street, Suite 400 / Carmel, fN 46032

#### REPORT OF INDEPENDENT AUDITORS

Board of Directors Association for Research on Nonprofit Organizations and Voluntary Action Indianapolis, Indiana

We have audited the accompanying statements of financial position of Association for Research on Nonprofit Organizations and Voluntary Action ("ARNOVA") as of June 30, 2009 and 2008, and the related statements of activities and cash flows for the years then ended. These financial statements are the responsibility of ARNOVA's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of ARNOVA as of June 30, 2009 and 2008, and the changes in its net assets and its cash flows for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information included on pages 16 and 17 is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audits of the basic June 30, 2009 and 2008 financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Blue & Co., LLC

October 7, 2009

#### STATEMENTS OF FINANCIAL POSITION JUNE 30, 2009 AND 2008

#### **ASSETS**

ASSETS									
	2009	2008							
Cash and cash equivalents Cash held by others Investments Grants receivable Accounts receivable Prepaid expenses Inventories Property and equipment, net	\$ 88,359 19,953 1,030,330 75,000 40,460 23,427 6,009 21,371 \$ 1,304,909	\$ 135,852 11,635 858,590 261,960 33,842 16,083 -0- 32,322 \$ 1,350,284							
LIABILITIES AND NET ASSETS									
Liabilities Accounts payable Accrued payroll and benefits Deferred member dues	\$ 15,477 17,463 59,621	\$ 22,922 12,795 53,465							
Total liabilities  Net assets Unrestricted Undesignated Board designated  Temporarily restricted	92,561 540,329 317,992 858,321 334,852	568,678 317,992 886,670 355,257							
Permanently restricted Total net assets	19,175 1,212,348 \$ 1,304,909	19,175 1,261,102 \$ 1,350,284							

#### STATEMENT OF ACTIVITIES YEAR ENDED JUNE 30, 2009

(With Comparative Total for the Year Ended June 30, 2008)

	2009							2008		
	Temporarily		Permanently							
	Unrestrict	ed_	R	estricted	R	estricted		Total		Total
Support and revenue										
Grants	\$ -0-		\$	150,000	\$	-0-	\$	150,000	\$	264,460
Membership dues	106,4	13		-0-		-0-		106,443		108,752
Conference revenue and										
sponsorships	131,1			27,895		-0-		159,065		151,992
Publications	83,20			15,000		-0-		98,268		72,416
Contributions	10,4	14		59,549		-0-		69,963		66,994
Interest income on cash and										
cash equivalents	1,90			-0-		-0-		1,969		2,835
Other	5,10	)1		-0-		-0-		5,101		7,226
Net assets released from										
restrictions	273,3	<u>75</u>	_	<u>(273,375</u> )		-0-		-0-		-0-
Total support and revenue	611,74	10		(20,931)		-0-		590,809		674,675
Expenses										
Program										
Conference	234,16	31		<del>-</del> 0-		-0-		234,161		189,668
Publications	109,9	50		-0-		-0-		109,950		98,988
Membership services	86,74	19		-0-		-0-		86,749		89,675
Scholarships and awards	31,12	25		-0-		-0-		31,125		25,238
Other programs	36,52	20		-0-		-0-		36,520		27,380
	498,50	)5		-0-		-0 <b>-</b>		498,505		430,949
Management and general	162,44	13		-0-		-0-		162,443		137,719
Fundraising	7,43	31		-0-		-0-		7,431	_	11,355
Total expenses	668,37	<u>'9</u>		-0-	_	-0-		668,379		580,023
Increase in net assets										
from operations	(56,63	9)		(20,931)		-0-		(77,570)		94,652
Investment return, net	28,29	0		526		-0		28,816		32,985
Change in net assets	(28,34	9)		(20,405)		-0-		(48,754)		127,637
Net assets, beginning of period	886,67	<u>'0</u>		355,257		19,175		1,261,102		1,133,465
Net assets, end of period	\$ 858,32	<u>:1</u>	<u>\$</u>	334,852	<u>\$</u>	19,175	<u>\$</u>	1,212,348	\$_1	1,261,102

#### STATEMENT OF ACTIVITIES YEAR ENDED JUNE 30, 2008

	<u>Uni</u>	restricted		emporarily estricted		rmanently estricted		Total
Support and revenue								
Grants	\$	-0-	\$	264,460	\$	-0-	\$	264,460
Membership dues		108,752		-0-		-0-		108,752
Conference revenue and sponsorships		132,992		19,000		-0-		151,992
Publications		57,416		15,000		-0-		72,416
Contributions		14,464		52,530		-0-		66,994
Interest income on cash and cash equivalents		2,835		-0-		-0-		2,835
Other		7,226		-0-		-0-		7,226
Net assets released from restrictions		290,528		(290,528)		-0-		-0-
Total support and revenue		614,213		60,462		-0-		674,675
Expenses								
Program								
Conference		189,668		-0-		-0-		189,668
Publications		98,988		-0-		-0-		98,988
Membership services		89,675		-0-		-0-		89,675
Scholarships and awards		25,238		-0-		-0-		25,238
Other programs		27,380	_	-0-		-0-		27,380
		430,949		-0-		-0-		430,949
Management and general		137,719		-0-		-0-		137,719
Fundraising		11,355	_	-0-		-0-		11,355
Total expenses		580,023		-0-		-0-		580,023
(and an all and all an all and all an all and all all and all all and all and all all all all all all all all all al								
Increase (decrease) in net assets from operations		34,190		60,462		-0-		94,652
Investment return, net		32,291		694		-0-	_	32,985
Change in net assets		66,481		61,156		-0-		127,637
Net assets, beginning of period		820,189		294,101		19,175		1,133,465
Net assets, end of period	\$	886,670	\$	355,257	<u>\$</u>	19,175	\$	1,261,102

#### STATEMENTS OF CASH FLOWS YEARS ENDED JUNE 30, 2009 AND 2008

	 2009		2008
Operating activities	 		
Cash received from publications, conference, and			
membership dues	\$ 274,464	\$	264,44
Cash received from contributions and grants	348,899		125,74
Interest and dividends received	16,193		29,38
Royalties received	95,203		60,18
Miscellaneous receipts	2,304		5,83
Cash paid to employees and suppliers	(614,409)		(534,70
Change in cash held by third party	 (8,318)		83
Net cash flows from operating activities	114,336		(48,27
Investing activities			
Capital expenditures	(4,020)		(23,48
Proceeds from sale of investments	1,114,720		475,07
Purchase of investments	(1,272,529)		(477,05
Net cash flows from investing activities	 (161,829)		(25,46
Net change in cash and cash equivalents	(47,493)		(73,73
Cash and cash equivalents, beginning of period	135,852		209,58
cash and cash equivalents, beginning of period	 100,002		209,30
Cash and cash equivalents, end of period	\$ 88,359	\$	135,85
Reconciliation of change in net assets to net cash flows from operating activities Change in net assets Adjustments to receoncile change in net assets to	\$ (48,754)	\$	127,63
net cash flows from operating activities:			
Depreciation	14,971		9,61
Realized and unrealized gain on investments	(234)		(5
Change in accrued interest included in investments Changes in assets and liabilities	(13,697)		(6,38
Cash held by others	(8,318)		83
Grants receivable	186,960		(166,96
Other receivables	(6,618)		(87
Prepaid expenses	(7,344)		(5,25
Inventories	(6,009)		· -O-
Accounts payable	(7,445)		(7,13
Accrued payroll and benefits	4,668		(1,44
Deferred member dues	 6,156		1,75
Net cash flows from operating activities	\$ 114,336	\$	(48,27
Supplemental disclosure of cash flow information			
Equipment purchases included in accounts payable	\$ -0-	\$	8,04
		\$	
Accrued interest included in investments	\$ 21,392	Œ.	7,69

#### NOTES TO FINANCIAL STATEMENTS JUNE 30, 2009 AND 2008

#### 1. NATURE OF ACTIVITIES

The Association for Research on Nonprofit Organizations and Voluntary Action ("ARNOVA") is a non-profit corporation incorporated in the District of Columbia which was established to foster the creation, application, and dissemination of research about voluntary action, nonprofit organizations and philanthropy.

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### Basis of Presentation

Net assets, support, revenue, gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, the residual net assets of ARNOVA are classified and reported as follows:

#### Unrestricted net assets

Undesignated Net assets that are not subject to donor-imposed

stipulations.

Board designated Net assets not subject to donor-imposed stipulations

that have been set aside by the Board of Directors of

ARNOVA for future purposes.

<u>Temporarily restricted net assets</u> - Net assets subject to donor-imposed stipulations that may or will be met either by action of ARNOVA and/or the passage of time. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the Statement of Activities as net assets released from restrictions.

<u>Permanently restricted net assets</u> – Net assets subject to donor-imposed restrictions that neither expire by the passage of time nor can be fulfilled or otherwise removed by action of ARNOVA.

ARNOVA uses fund accounting to record and report its activities. Included in the unrestricted net asset classification are the activities of the Operating and the Reserve funds. All other funds are included in the temporarily restricted or permanently restricted net asset classifications.

#### NOTES TO FINANCIAL STATEMENTS JUNE 30, 2009 AND 2008

#### <u>Description of Program and Supporting Services</u>

The following program and supporting services are included in the accompanying financial statements.

**Conference** – salaries, benefits and direct costs related to the ARNOVA annual conference.

**Publications** – salaries, benefits and direct costs related to the publication of the <u>ARNOVA News</u>, <u>Nonprofit & Voluntary Sector Quarterly</u>, annual report, website and ARNOVA Abstracts.

**Membership services** – salaries, benefits and direct costs related to providing benefits to members.

**Scholarships and awards** – scholarships to attend the conference and book, dissertation and lifetime achievement awards.

Other - salaries, benefits and direct costs related to providing other miscellaneous programs.

**Management and General** – Includes the functions necessary to provide coordination and articulation of ARNOVA's program strategy; secure proper administrative functioning of the Board of Directors; and manage the financial and budgetary responsibilities of ARNOVA.

**Fundraising** – Provides the structure necessary to encourage and secure private financial support from individuals, foundations and corporations.

#### **Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of support, revenue and expenses during the reporting period. Actual results could differ from those estimates.

#### Cash Equivalents

For the purposes of the Statement of Cash Flows, ARNOVA considers cash equivalents to include all investments with original maturities of ninety days or less, but excludes cash held by others and cash equivalents held by various fund managers included in investments.

#### NOTES TO FINANCIAL STATEMENTS JUNE 30, 2009 AND 2008

#### Investments and Investment Return

ARNOVA carries its investments at fair value for financial reporting purposes. Changes in unrealized appreciation or depreciation of investments are reflected in the Statement of Activities in the period in which such changes occur. Investment return is recognized as unrestricted unless specified under donor-imposed restrictions.

#### **Grants Receivable**

Grants receivable consist of amounts that have been unconditionally promised to ARNOVA and are supported by a written grant agreement. All significant grants receivable are due within one year. Management estimates an allowance for uncollectible grants receivable based on current economic conditions, historical trends, and past experience with their grantors. At December 31, 2009 and 2008, management believes that grants receivable are fully collectible.

#### Accounts Receivable

Accounts receivable represent amounts earned but not collected and consists mainly of royalties. Amounts are recorded at net realizable value.

#### **Inventories**

Inventories, consisting of publications, are stated at the lower of cost or market. Cost is determined using the first in, first out (FIFO) method.

#### Property and Equipment and Depreciation

Property and equipment are stated at cost. Depreciation is provided on the straight-line method over the estimated useful lives (3-7 years) of the related assets. Repairs, maintenance and minor replacements are expensed.

Property and equipment consist of the following at June 30:

	 2009	2008		
Leasehold improvements	\$ 2,345	\$	2,345	
Furniture and equipment	4,413		4,749	
Computer equipment	36,906		36,108	
Software	 91,988		90,045	
	135,652		133,247	
Accumulated depreciation	 (114,281)		(100,925)	
	\$ 21,371	\$	32,322	

#### NOTES TO FINANCIAL STATEMENTS JUNE 30, 2009 AND 2008

#### Support and Revenue Recognition

**Grants, Conference Sponsorships, and Contributions** include unconditional promises to give and, if restricted by the donor, are recognized as temporarily restricted support in the period the grant, sponsorship, or contribution is received or the promise is made. Contributions that are not restricted by the donor are reported as an increase in unrestricted net assets.

Membership dues are recognized in the year to which they relate.

**Conference revenue** is recognized at the completion of the event.

All other support and revenue is reported when earned.

#### **Contributed Services**

Contributed services are recognized as contributions in the financial statements if those services (a) create or enhance nonfinancial assets or (b) require specialized skills, are performed by people with those skills, and would otherwise be purchased (Note 8).

Many individuals volunteer their time to perform a variety of tasks that are essential to ARNOVA, however these services do not meet the criteria for recognition as contributed services. As such, the financial statements do not reflect the substantial value of services contributed by volunteers.

#### Functional Allocation of Expenses

The costs of providing the programs and services of ARNOVA have been summarized on a functional basis in the Statement of Activities. Directly identifiable expenses are charged to programs or supporting services. Salaries and benefits related to more than one function are charged to programs and supporting services on the basis of periodic time studies. Management and general expenses include those expenses that are not directly identifiable with any other specific function but provide for the overall support and direction of ARNOVA.

#### **Income Taxes**

ARNOVA is organized as a not-for-profit corporation and is exempt from Federal income taxes under Section 501(c)(3) of the Internal Revenue Code.

The Financial Accounting Standards Board ("FASB") has issued a new pronouncement, which clarifies accounting principles generally accepted in the United States of America for recognition, measurement, presentation and disclosure relating to uncertain tax positions and it applies to business enterprises,

#### NOTES TO FINANCIAL STATEMENTS JUNE 30, 2009 AND 2008

including not-for-profit entities. As permitted, ARNOVA has elected to defer the application of this pronouncement until issuance of its June 30, 2010 financial statements. For financial statements covering periods prior to fiscal 2010, ARNOVA evaluates uncertain tax positions in accordance with existing generally accepted accounting principles and makes such accruals and disclosures as might be required thereunder. The adoption of this pronouncement is not expected to have a significant impact on ARNOVA's financial statements.

#### **Subsequent Events**

ARNOVA has evaluated events or transactions occurring subsequent to the statement of financial position date for recognition and disclosure in the accompanying financial statements through the date the financial statements are available to be issued which is October 7, 2009.

#### 3. INVESTMENTS

The Fair Value Measurements and Disclosures Topic of the FASB Accounting Standards Codification provides a comprehensive framework for measuring fair value and expands required disclosures concerning fair value measurements. Specifically, the standard sets forth a definition of fair value and establishes a hierarchy prioritizing the inputs to valuation techniques, giving the highest priority to quoted prices in active markets for identical assets and liabilities and the lowest priority to unobservable value inputs. Effective July 1, 2008, ARNOVA adopted this FASB standard and its adoption did not have a significant impact on ARNOVA's financial statements.

The standard defines levels within the hierarchy of inputs as follows:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that ARNOVA has the ability to access.
- Level 2 Inputs to the valuation methodology include: quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.
- Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

#### NOTES TO FINANCIAL STATEMENTS JUNE 30, 2009 AND 2008

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

- Money Market Funds are valued at the closing price reported on the active market on which the funds are held.
- Certificate of Deposits are valued at cost which approximates fair value.
- Fixed Income Mutual Funds are valued at the net asset value of shares held by the fund at year end.
- Equities are valued at the closing price reported on the active markets on which the individual securities are traded.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although ARNOVA believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in different fair value measurements at the reporting date.

Investments are comprised of the following at June 30:

	2009							2008
	Level 1		evel 1 Level 2		Total			Total
Money market fund	\$	123,313	\$	-0-	\$	123,313	\$	371,224
Certificates of deposit		-0-		881,030		881,030		462,414
Fixed income mutual fund		25,419		-0-		25,419		24,312
Equities		568		-0-		568		640
	<u>\$</u>	149,300	\$	881,030	\$	1,030,330	\$	858,590

The following schedule summarizes the investment return for each of the years ended June 30:

	<del></del>	2009	2008		
Interest and dividend income Unrealized losses	\$	28,582 234	\$	32,933 52	
	\$	28,816	\$	32,985	

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2009 AND 2008

#### 4. GRANTS RECEIVABLE

Grants receivable consist of the following at June 30:

	 2009	2008		
Lilly Endowment	\$ -0-	\$	250,460	
The Ford Foundation	75,000		-0-	
Charles Stewart Mott Foundation	-0-		10,000	
Council on Foundations	 -0-		1,500	
	\$ 75,000	\$	261,960	

#### 5. NET ASSETS

#### **Board Designated**

Board designated net asset activity is depicted below along with the balance of net assets which have been set aside for the following board-imposed purposes:

	2009								
			Released						
	June 30,	New	from	June 30,					
	2008	<b>Designations</b>	<b>Designations</b>	2009					
General operating	\$ 50,000	\$ -0-	\$ -0-	\$ 50,000					
Cash flow volatility	200,000	-0-	-0-	200,000					
Grant advance	25,000	-0-	-0-	25,000					
Scholarships	42,992			42,992					
	\$ 317,992	<u>\$ -0-</u>	<u>\$ -0-</u>	\$ 317,992					
		2008							
			Released						
	June 30,	New	from	June 30,					
	2007	Designations	Designations	2008					
General operating	\$ 50,000	\$ -0-	\$ -0-	\$ 50,000					
Cook flour valatility									
Cash flow volatility	200,000	-0-	-0-	200,000					
Grant advance	200,000 25,000	-0- -0-	-0- -0-						
	•			200,000					

#### NOTES TO FINANCIAL STATEMENTS JUNE 30, 2009 AND 2008

#### Temporarily Restricted

Temporarily restricted net asset activity is depicted below along with the balance of temporarily restricted net assets that are available to be expended for the following donor-imposed purposes or periods. Net assets were released from restrictions by incurring expenses satisfying the restricted purposes or by the occurrence of other events specified by the donors as follows:

	2009								
	June 30,			June 30,					
	2008	Restricted	Released	2009					
Future periods	\$ 339,914	\$ 150,000	\$ 171,456	\$ 318,458					
Publications	-0-	73,024	73,024	-0-					
Scholarships	15,343	2,051	1,000	16,394					
Conference	-0-	<u>27,895</u>	27,895	-0-					
	\$ 355,257	\$ 252,970	\$ 273,375	\$ 334,852					
		2008							
	June 30,			June 30,					
	2007	<u>Restricted</u>	Released	2008					
Future periods	\$ 238,765	\$ 264,460	\$ 163,311	\$ 339,914					
Publications	-0-	65,000	65,000	-0-					
Scholarships	13,119	3,224	1,000	15,343					
Conference	-0-	19,000	19,000	-0-					
Membership development									
and organizational growth	42,217		42,217	-0-					
	<u>\$ 294,101</u>	\$ 351,684	\$ 290,528	\$ 355,257					

#### **Permanently Restricted**

Net assets of \$19,175 as of June 30, 2009 and 2008 are to be held in perpetuity. Income from investments representing permanently restricted net assets is expendable to provide scholarships and pay administrative expenses.

#### 6. ENDOWMENT

As required by generally accepted accounting principles, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

The Board of Directors is currently reviewing recent changes to the law concerning investments of institutional funds with the intent to adopt a new policy on

#### NOTES TO FINANCIAL STATEMENTS JUNE 30, 2009 AND 2008

classification and valuation of permanently restricted net assets as required. Endowment spending and investment policies will also be reviewed.

ARNOVA's endowment consists solely of one donor restricted fund. The change in endowment net assets is as follows for the year ended December 31, 2009:

	Unrestricted		nporarily stricted	Permanently Restricted		
Endowment net assets, beginning of year Interest earned	\$	-0- -0-	\$ -0- 526	\$	19,175 -0-	
Distributions Endowment net assets,		-0-	 (526)		-0-	
end of year	\$	-0-	\$ -0-	<u>\$</u>	<u> 19,175</u>	

#### 7. CONCENTRATIONS

For the years ended June 30, 2009 and 2008, one foundation awarded a significant amount to ARNOVA comprising 25% and 37%, respectively, of total support and revenues.

#### 8. AGREEMENT WITH INDIANA UNIVERSITY

ARNOVA is provided with contributed services, payroll processing and other administrative services under terms of an agreement with Indiana University ("IU") as follows:

IU provides personnel who perform editorial services for the publication Nonprofit & Voluntary Sector Quarterly. The value of these contributed services was \$58,024 and \$50,000 and is included in contributions and program expense in the Statement of Activities for the years ended June 30, 2009 and 2008, respectively.

For the processing of transactions related to payroll and other administrative services, ARNOVA pays a 2.65% administrative fee to IU based on the total expenses processed on behalf of ARNOVA. The total amount paid to IU during the years ended June 30, 2009 and 2008 was \$5,529 and \$4,865, respectively, and is included in management and general expense in the Statement of Activities.

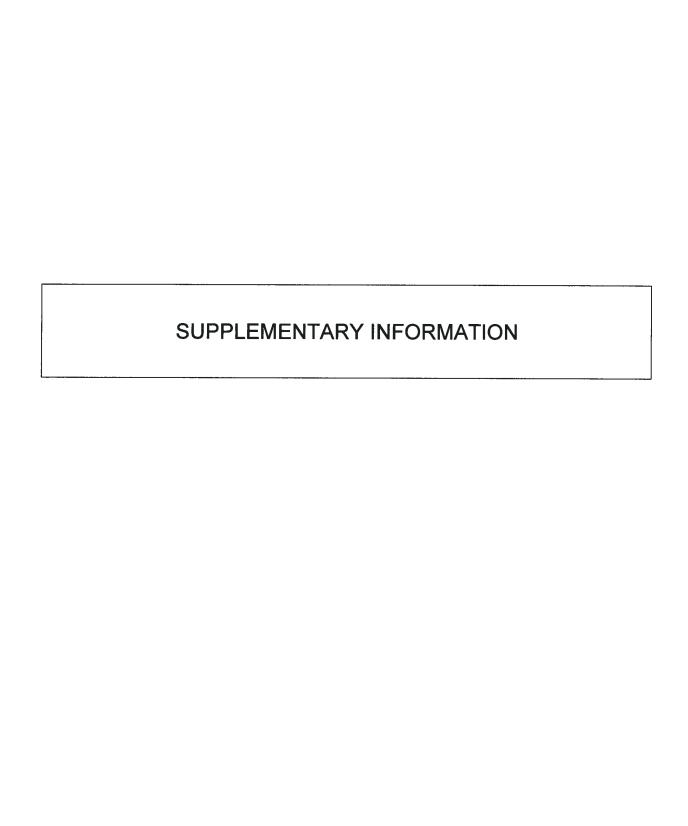
Personnel working for ARNOVA are legally employees of IU and as such, they are entitled to all benefits provided to IU employees (in their same classification) as well as being subject to all policies and procedures pertaining to IU employees.

#### NOTES TO FINANCIAL STATEMENTS JUNE 30, 2009 AND 2008

The total amount reimbursed to IU for salaries and benefits during the years ended June 30, 2009 and 2008 was \$199,123 and \$199,997, respectively. These amounts are allocated among program, management and general and fundraising expenses in the Statement of Activities.

To facilitate the processing of transactions with IU, ARNOVA is required to maintain a cash account with the University. ARNOVA has no access to the cash in the account. At June 30, 2009 and 2008, respectively, the balance in that account was \$19,953 and \$11,635 and is reported as cash held by others on the Statement of Financial Position.

Finally, the office space utilized by ARNOVA is leased by IU from a third party. ARNOVA pays the monthly rental charge for this space directly to the third party lessor. Total rent expense paid by ARNOVA was \$15,468 and \$20,472 for the years ended June 30, 2009 and 2008, respectively.



# STATEMENT OF FUNCTIONAL EXPENSES YEAR ENDED JUNE 30, 2009 AND 2008

				Program Services	Services				nS	pporting	Servia	S	2009
	Conference	Publications		Membership Services	Schol and A	Scholarships and Awards	Other Programs	Total	Managemen and General	Management and General Fundra	Fund	Fundraising	Total Expenses
Expenses Personnel expense													
Staff salaries	\$ 46,328	\$ 8,799	<del>69</del>	49,979	₩	¢	\$ 22,944	\$ 128,050	· •>	45,940	69	4,040	\$ 178,030
Staff benefits	14,118	3,013	က	14,680		¢	9,222	41,033	•	12,856		1,648	55,537
Temporary & contract labor/stipends	22,080	81,140	ا اه	8,297		٠	¢	111,517		91		<b>.</b> 💠	111,608
	82,526	92,952	2	72,956		¢	32,166	280,600	•	58,887		5,688	345,175
Printing	12,109	4,392	8	22		þ	1,608	18,166		2.563		130	20.859
Postage	3,480	1,047	2	137		¢	257	4,921		687		551	6.159
Supplies	4,745	5,982	2	¢		¢	¢	10,727		2,897		¢	13,624
Conference	125,222	¢		¢		¢	φ	125,222		¢		¢	125,222
Travel and meetings	¢	2,80	80	¢		¢	o	2,808	••	23,655		521	26,984
Scholarships and awards	¢	φ		¢		31,125	¢	31,125		¢		þ	31,125
Sections	¢	¢		3,676		¢	¢	3,676		¢		¢	3,676
Diversity initiative	¢	¢		2,963		¢	þ	2,963		¢		¢	2,963
Website	¢	¢		497		¢	¢	497		¢		þ	497
Rent	3,964	1,45	m	4,125		¢	1,591	11,138		3,924		407	15,469
Telephone/fax/copier	2,115	1,311	_	2,338		¢	888	6,662		2,967		<del>2</del>	9,763
Insurance	¢	¢		¢		¢	¢	¢		6,093		¢	6,093
Administration, credit card and bank fees	¢	¢		φ		¢	¢	¢	•	14,674		¢	14,674
Computers	¢	¢		¢		¢	¢	¢		1,028		¢	1,028
Legal	¢	ቀ		¢		¢	¢	¢		7		¢	7
Accounting	¢	φ		¢		¢	φ	O		23,329		¢	23,329
Depreciation	¢	φ		¢		¢	¢	¢	•	14,971		¢	14,971
Collaboration	¢	φ		¢		¢	¢	¢		4,113		¢	4,113
Election	þ	φ		φ		٠	¢	٥		2,648		þ	2,648
Total Expense	\$ 234,161	\$ 109,950	ام	86,749	<b>₩</b>	31,125	\$ 36,520	\$ 498,505	\$	162,443	<del>so</del>	7,431	\$ 668,379

# STATEMENT OF FUNCTIONAL EXPENSES YEAR ENDED JUNE 30, 2008

	į					Program Expenses	xpenses							Supporting Services	Services		61	2008
	Conf	Conference	Publi	Publications	Merr	Membership Services	Scholarships and Awards	irships wards	Other	er	Total	,     <u>=</u>	Mana	Management	L	Fundraising	<u> </u>	Total
Expense Personnel expense																B	3	2021
Staff salaries	₩	36,992	₩	11,669	69	46,845	69	¢	<b>\$</b>	17,082	\$	12,588	s	32.372	69	5.015	es.	149 975
Staff benefits		13,397		5,835		16,715		¢		6,403	4	42,350		10.499	•	1.648	•	54 497
Temporary & contract labor/stipends		23,312		099'99		¢		¢		φ	w	89,972		þ		<u></u>		89.972
Other personnel expense		þ		¢		φ		٠		¢		þ		267		ф		267
		73,701		84,164		63,560		<b>-</b> 0-	2	23,485	24	244,910		43,138		6,663		294,711
Printing		8,015		4,340		383		þ		582	_	13,320		620		2.650		16.590
Postage		2,248		582		2,519		þ		244		5,593		1,003		1,359		7,955
Supplies		3,119		4,040		φ		¢		¢		7,159		3,539		<b>.</b> $\varphi$		10.698
Conference		89,847		¢		¢		¢		þ	w	89,847		þ		¢		89,847
Travel and meetings		¢		2,525		¢		¢		¢		2,525		27,773		¢		30,298
Scholarships and awards		¢		¢		¢	.,	21,327		¢	N	21,327		¢		þ		21,327
Sections		4,710		¢		200		¢		φ		5,210		¢		¢		5,210
Diversity initiative		¢		φ		658		3,911		φ		4,569		φ		¢		4,569
Website		¢		¢		14,087		¢		¢	_	14,087		þ		¢		14,087
Rent		5,246		1,930		5,459		¢	•	2,105	-	14,740		5,193		539		20,472
Telephone/fax/copier		2,270		1,407		2,509		¢		964		7,150		3,185		144		10,479
Insurance		512		¢		φ		¢		¢		512		3,987		¢		4,499
Administration, credit card and bank fees		þ		¢		¢		¢		φ		¢		13,672		þ		13,672
Computers		¢		¢		¢		¢		φ		¢		1,112		¢		1,112
Legal		¢		¢		þ		¢		¢		¢		82		¢		85
Accounting		¢		¢		þ		¢		¢		φ		20,490		¢		20,490
Depreciation		¢		¢		¢		¢		¢		¢		9,617		¢		9,617
Collaboration		<b>\</b>		<b>\rightarrow</b>		<b>수</b> 6		<b>수</b>		<b>.</b>		<b>ٻ</b>		2,483		¢		2,483
Election		÷		÷		÷		٠		م  ا		<u>ا</u>		1,825		ф		1,825
Total Expense	8	189,668	s <del>s</del>	98,988	S	89,675	\$	25,238	\$	27,380	\$ 43	430,949	€	137,719	s	11,355	8	580,023