

INDIANA UNIVERSITY
SCHOOL OF DENTISTRY
OFFICE OF FACULTY
AFFAIRSFACULTY
AFFAIRS

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Office of Faculty Affairs

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MAY 2019

From the Desk of the EAD/ADFA



The fruits of so many labors are channeled into the successful completion of all the requirements for graduation of our students,

through all the groups of allied, dental, graduate and postgraduate programs. Ceremonies will be conducted during the coming weekend here in Indianapolis, and for our Fort Wayne colleagues on Wednesday, May 8. We congratulate them all, and thank the many faculty, staff, friends, family and patients, who have contributed to this success.

While many aspects of school life operate through cycles, our office is just permanently busy trying to assist and keep up with the ever-increasing demands of university life. We are waiting in energized anticipation for the arrival of our new dean, Dr. Murdoch-Kinch, and hope to help make her transition into DS 104 as smooth as possible.

Several significant school and campus events happened during the month of April. To recount just a few, we hosted Dr. Margherita Fontana as our guest speaker for the IUSD Annual Research Day. Formerly a faculty member here, and for several years now in Michigan, she is an internationally recognized scholar in the field of cariology. It was also extremely encouraging to see so many students and faculty mentors presenting their work and congratulations to the prize winners.

Chancellor Paydar hosted the annual "Spirit of Philanthropy" awards ceremony, recognizing the highly significant contributions of individuals, groups and organizations to professional and civic life. Each campus school was recognized, and I had the privilege of joining Lucy

Williams as she received the award for dentistry, on behalf of herself and Dean Williams. He, unfortunately, was unable to attend, being engaged in a CODA site visit in California.

In another recognition event, in the same week, the campus awarded students of the graduate student community, the accolade of being elected to the "Elite 50". This award goes beyond high academic achievers, and recipients must exemplify community-oriented service and social engagement. IUSD had three awardees, two from the DDS program, Pinky Kingrani (right) and Melorin Burstein (left), and one Graduate student, Apoorv Goel (middle), from Periodontology. We congratulate all three and the other 47 outstanding students who manage to contribute so much, as well as succeeding in their academic pursuits.

While we are in the mode of congratulations, accolades and awards, one of the most important responsibilities we have is to recruit the best, well-qualified faculty and then support them in the progression of their careers. A hallmark of that progress is promotion and/or tenure. This year, a bumper year, we had five colleagues who passed that bar: Three promotions of tenured associate professors to full rank (Drs. Blanchard, John and Platt), Dr. LaQuia Vinson Walker promoted to associate professor with tenure, and Dr. Thankam Thyvalikakath, already associate professor and awarded tenure. We must not also omit to mention Dr. Paul Edwards, whose tenure becomes effective on July 1st. Many congratulations to them all, and thanks to those who have sup-

ported, encouraged and guided them. More information on these faculty promotions is located on page 3 of this newsletter.

In my personal view, David Zahl in the Office of Academic Programs, is one of the unsung heroes of our academic mission. He so expertly and professionally helps and supports so many of us in our scholarly and educational endeavors. As many of you attendees can attest, David organized a "technology fest" (my term) over one lunch time, in which he brought experts to succinctly describe and explain various tools that could be and already are useful adjuncts to education and communication. Well done, David!

In a different vein, I would just like to note the passing of a truly great contributor to medicine and global healthcare. Sir David Weatherall was the consummate scientist, clinician and humanitarian, who advanced the field of molecular biology, particularly in the field of hematological genetics. Most will remember him for his work on Thalassemia, by which he transformed thousands of lives in Africa and other tropical countries. He co-authored the authoritative three volume "Oxford Textbook of Medicine", and founded the Institute of Molecular Medicine at Oxford University. I had the privilege of hearing him lecture several times. A modest, caring, mentor to many in the field and beyond.

So, to return to my introduction, we are about to witness the hatching (not just the goslings of our annual visitors outside) of the next generation of our healthcare colleagues. We wish them satisfying, productive and rewarding careers wherever they may venture.



HAPPY
Mother's Day

Faculty Development Opportunities

There are many opportunities for professional development during the month of May. The following list of programs were selected from various resources on the IUPUI Campus including the Office of Academic Affairs (AA), the Center for Teaching and Learning (CTL), the Office for Women (OFW), the Indiana University School of Medicine, Office of Faculty and Professional Development (OFAPD), the Office of the Vice Chancellor for Research (OVCR) and the IUSD Office of Continuing Education. Campus programs are at no cost to faculty.



*ENHANCE
YOUR
TEACHING
AND
RESEARCH
SKILLS.*

Thursday, May 9th

Safe Space Training in Muncie (OFAPD)

Time and Location: 9:30 – 11:00 am, IUSM-Muncie, North Tower-LL, Internal Medicine Conference Room

Presenters: Alvaro Tori, Shawn Patrick

[Register](#)

Wednesday, May 15th through July 20th

Online Course Design and Development Bootcamp (CTL)

Time and Location: Online May 15th through July 20th

Presenters: Susan Hathaway, Sally Jamerson, Andi Strackeljahn, Jeani Young

[Register](#)

Thursday, May 16th

EndNote Basics (OFAPD)

Time and Location: 3:30 – 4:30 pm, IB 227

[Register](#)

Wednesday, May 17th

Talking about your work to non-experts: An interactive workshop on effective research communications (OVCR)

Time and Location: 8:10 am – 3:15 pm, IU Bloomington, Georgian Room, IMU

[Register](#)

Wednesday, May 29th

Academy of Teaching Scholars: Utilizing Canvas for Course Instruction (OFAPD)

Time and Location: 12:10 – 12:50 pm, Online - Zoom

Presenter: Lori Shuck

[Register](#)

Thursday, May 30th

Stepping Stones of Leadership with Stephen Bogdewic, PhD (OFAPD)

Time and Location: 11:45 am – 1:00 pm, GK 103

Presenter: Stephen Bogdewic

[Register](#)

<http://ce.dentistry.iu.edu>

Annual IUSD TB Clinic Offered in June

This year's TB clinic will be held on Tuesday June 11 and Thursday June 13. TB placements will be given on June 11 from 10:30 am to 1:30 pm, in SB01-B. TB readings will be administered on June 13 from 12:30 pm to 2:30 pm in SB01-B. Please bring your University ID with you. All those attending this session will have their GIS documentation recorded for them. Documentation will be scanned during the "Read" session on Thursday and will complete the requirement of updating GIS.

Opportunities for HIPAA Compliance Training

**Annual HIPAA and Compliance Training
Sessions for Faculty and Staff only:**

Thursday May 23, from 12:00—1:00pm in DS 114

Tuesday June 11, from 12:00—1:00pm in DS 114

Friday June 21, from 12:00—1:00pm in DS 114



Professional
Development

Faculty Promotions



It is a pleasure to recognize our IUSD colleagues who received promotion and/or tenure during the 2018-2019 promotion and tenure cycle. This process began nearly one year ago with the submission of their dossier and many levels of review including external review, four levels of review at the school level, the Promotion and Tenure Campus Committee and review by the Executive Vice Chancellor, IUPUI Chancellor and IU President and finally and most recently the IU Board of Trustees.

The promotion and/or the award of tenure are earned through significant achievement and accomplishment that brings distinction to the individual, school, campus and University. These individuals not only receive public recognition but also a monetary

award for their achievement.

The following five candidates were successful in their application for promotion and/or tenure. Faculty promotions to the next rank become effective July 1, 2019 and tenure is awarded to tenure-track candidates effective July 1, 2020.

Dr. Steven Blanchard, tenured Associate Professor, department of Periodontology, was promoted to the rank of Professor on the basis of a balanced case.



Dr. Vanchit John, tenured Associate Professor and Chair of the department of Periodontology, was promoted to the rank of Professor on the basis of excellence in teaching.

Dr. Jeffrey Platt, tenured Associate Professor and Chair,



department of Biomedical Sciences and Comprehensive Care, was promoted to Professor on the basis of a balanced case.

Dr. LaQuia Vinson, Assistant Professor, Department of Pediatric Dentistry, was promoted with tenure to the rank of Associate Professor on the basis of excellence in teaching.



Dr. Thankam Thyvalikakath, Associate Professor, Cariology, Operative Dentistry, and Dental Public Health, received the achievement of tenure on the basis of excellence in research.



Please join Faculty Affairs in congratulating our IUSD colleagues on their well-deserved success.

Diversity & Student Success



Transformative changes are occurring throughout the IU School of Dentistry, and central to the school's future is diversity and student success. To help lead IUSD in those two areas of institutional vitality, in March 2019 IUSD appointed its newest administrative team member, Mrs. Ina McBean to the role of Assistant Dean for Diversity and Student Success.

A major impact area within the Office of Academic Programs, Diversity and Student Success has all students embraced in its mission and vision. Greater data-driven and evidence-based emphasis will be placed upon addressing the needs of traditional, non-traditional, first

generation and underrepresented students to enhance their academic, professional, personal, and social outcomes. Among the early strategies being designed are three-tiered mentoring, interprofessional learning and training experiences, and professional development programs. The professional development programs include sessions that address personal and professional wellness, barriers to inclusiveness, and approaches to effective recruiting. Faculty, staff, alumni, campus and community partners will all be engaged in various aspects of these initiatives.

Mrs. McBean, previously Director of Diversity and Enrichment for the IU School of Dentistry, will be drawing upon her nearly nine years of experience in what was the Office

of Diversity, Equity and Inclusion. She also will be building on her roles at Purdue University where she had served as that school's interim Science Bound Student Academic Success Coordinator, and Diversity Graduate Assistant of both the Midwest Crossroads Alliance for Graduate Education and the Professoriate and the Louis Stokes Alliance for Minority Participation. Through her leadership and management as well as the work of her new education coordinator, Jennifer Burnett, (formerly of the Mary Rigg Neighborhood Center—Indpls.), IUSD will more inclusively fulfill the University's promise that "an IU education gives students the knowledge, skills, and adaptability to succeed on their terms for the rest of their lives."



Memorial Day, May 27, 2019



Dr. Martinez Mier Receives Award

Congratulations to Dr. E. Angeles Martinez Mier, who is one of six recipients to receive the IU President's International Research Award.

The projects - in areas such as global maternal health, refugee arrival infrastructure and moisture recycling - aim to make a difference in communities around the world and here at home, furthering high-impact research efforts. The university-wide award offers up to \$50,000 annually. It was created to support high-impact international re-

search projects that engage one or more of the IU Global Gateway offices and the communities they serve. The Global Gateway Network includes offices in Bangkok, Beijing, Berlin, New Delhi and Mexico City.

"The President's International Research Award provides IU faculty with opportunities for collaborative research in communities around the world," said Hannah Buxbaum, vice president for international affairs at Indiana University. "It also demonstrates our commitment to investing in inno-

vation, whether at home or abroad."

Dr. Martinez Mier's topic of study is "Urinary fluoride in pregnant women living in Mexico City -- a global perspective on the risks of prenatal fluoride exposure." This research will provide data of fluoride intake and excretion in pregnant women to understand fluoride metabolism. Results would be relevant not only for Mexico but for other communities all over the world that could have similar fluoride exposure levels, to inform health policymakers worldwide.

LAMP Applications Open

The Leadership in Academic Medicine Program (LAMP) is a year-long, cohort-based faculty development and orientation program for faculty in the second and third years of their appointment. The seminars introduce participants to the fundamentals of career planning, self-management and leadership skills. As a result of this program, faculty have tools that will enable them to accomplish their primary career goals and aspirations.

The 2019-2020 curriculum includes sessions specifically designed for both clinicians and research faculty and involves a one-on-one coaching session with a senior faculty member. Tentative curriculum topics include (subject to change):

- ⇒ Managing Professionals
- ⇒ Discovering Your Strengths
- ⇒ Conflict Resolution
- ⇒ Maintaining Balance in your Work
- ⇒ Promotion and Tenure Guidance
- ⇒ Change Management
- ⇒ Leadership Practices
- ⇒ Effective Teaching Practices

Because of the time investment required for LAMP, all applicants are asked to solicit a letter of support from their chair or division director. It is expected that LAMP participants will commit to attend all nine sessions during the academic year. Space is limited to ensure a personalized approach to academic goals and career plan.

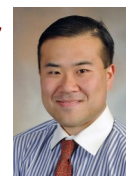
Interested faculty must request a brief

nomination from their department chair or division director. These can be submitted by email to fapdd@iu.edu. Nominations are due by Friday, June 7, 2019. Once the nomination is received your nomination, you will be requested to submit a one-page document describing your career goals and what you most want to accomplish in the next three years along with your CV. This can also be submitted by email to fapdd@iu.edu. The Goals Statement and CV are due by Friday, June 28, 2019.

The nomination letter, goals statement, and CV must be received no later than Friday, June 28, 2019 to be considered for this year's cohort. Please visit [here](#) for more information.

IUSDAA DISTINGUISHED FACULTY AWARD RECIPIENTS

Congratulations to Dr. Chandler Walker, Assistant Professor, Biomedical Sciences and Comprehensive Care, who received the 2019 IUSDAA Distinguished Faculty Award for Research, and Dr. Daniel Shin, Clinical Assistant Professor, Biomedical Sciences and Comprehensive Care, who received the 2019 IUSDAA Distinguished Faculty Award for Teaching. Award recipients are determined by a committee of the three most recent awardees and the Associate Dean of Faculty Affairs and receive a \$300 stipend. Congratulations!



2019 IU Online Conference

2019 IU ONLINE CONFERENCE

The fourth annual statewide IU Online Conference will be held October 30, 2019, at the Sheraton Indianapolis Hotel at Keystone Crossing.

The conference will be hosted by the Office of Online Education, the Office of Collaborative Academic Programs, and eLearning Design and Services. Proposals are being sought from IU faculty, administrators, advisors, success coaches, and staff across the state who are innovators and collaborators in the

online space.

Proposals will be considered for presentations related to the following areas:

- ⇒ Program development and administration
- ⇒ Coaching, advising, student engagement, and co-curricular programming
- ⇒ Marketing, admissions, and recruitment
- ⇒ Teaching and learning innovation
- ⇒ Technology that advances digital learning

Presentations may describe empirical re-

search or share highlights of presenters' work, best practices, innovation, or new opportunities to the IU Online Community. The presenters are responsible for driving conversation and encourage deep thinking about a topic, sharing practical applications of their work, or providing new and varying perspectives. All sessions will be 45 minutes in length, including Q&A.

Proposals are due by 11:59 p.m. on June 7. For more information and to submit your proposal visit [here](#).

Practicing What They Teach

The close of any academic year bears stress for faculty and students alike. It is probably unsafe to argue whom is tested most, the faculty or the students. A key to success for either side is preparation, placing oneself in a position, most importantly mentally, to learn from or through another.

As a school, one of our commitments is to deliver on Indiana University's promise to provide our students with "faculty who inspire and a culture of perpetual discovery." There are several ways our faculty prepare for and deliver on that promise. Faculty development is an example. By no means can

the limited space ahead capture the broad array of on campus, local and international professional development activities our faculty engage in, but a few examples are sufficient to highlight the commitment of IUSD and its faculty to the pursuit of excellence in teaching, research and service (leadership). Through department-level funding and nominal financial assistance from the Office of Faculty Affairs and Global Engagement, IUSD faculty have been "students" in the "classrooms" of the ADEA Summer Program for Emerging Academic Leaders, the Council on Social Work Education, the Congress of

the European Organization for Caries Research, the Surgeon General Working Meeting on Oral Health, the Chairs and Academic Administrators Management Program, the American Society for Bone and Mineral Research, and the Harvard Graduate School of Education Leadership Institute for Academic Librarians.

We are proud of each of our faculty members and their department chairs for practicing what they teach. As we close this academic year, it is not without acknowledgment that our faculty also have been students, inspiring and perpetuating discovery.

Dr. B. Keith Moore In Memoriam

The IU School of Dentistry family sorrows with the family of Dr. B. Keith Moore, who recently passed away. A graduate of Phillips University in Enid, Oklahoma (B.A., Physics) and the University of Illinois in Urbana, Illinois (Ph.D., Metallurgical Engineering), Dr. Moore began his career at the IU School of Dentistry in 1977 as an associate professor of Dental Materials, having been recruited from the Northwestern University of Dental-Medical School where he began as an Instructor in 1972 in the Department of Bio-

logical Materials and was promoted to assistant professor of Biological Materials in 1973. In 1986 Dr. Moore achieved promotion to full professor. He went on to become acting chairman for the department of Dental Materials in 1990, followed by director of the Dental Materials Graduate Program in 1994.

Dr. Moore's influence as an academic was not limited to classrooms and labs; his contributions were felt throughout the profession. He was a consultant to the American Dental Association as well as to Nihon Uni-

versity's department of Operative Dentistry (Tokyo, Japan). His professional society memberships include the Academy of Dental Materials, Omicron Kappa Upsilon (Chairman, 1991), the International Association for Dental Research, Sigma Xi, and the American Association of Physics Teachers.

Among his recognitions, Dr. Moore was a National Merit Scholar, General Motors Scholar and the IUSD-IDA Outstanding Teacher of the Year (2002). Dr. Moore, retired but certainly not forgotten.

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IUSD COMMENCEMENT CELEBRATORY EVENTS



Dean John N. Williams invites graduates and their guests to these celebrations

Indiana University School of Dentistry 2019 Graduating Classes Schedule of Commencement Events

IU School of Dentistry and IU School of Medicine Military Commissioning Ceremony

By Invitation Only

Thursday, May 9, 5:00 PM

Walther Hall Auditorium | 980 W. Walnut Street | Indianapolis, Indiana | *Officers and Guests*

IU School of Dentistry Awards Dinner

By Invitation Only

Thursday, May 9, 7:00 PM

IUPUI Tower Ballroom | 850 W. Michigan Street | Indianapolis, Indiana | *Honorees and Guests*

IU School of Dentistry Open House

Friday, May 10, 2:00 – 4:00 PM

1121 W. Michigan Street | Indianapolis, Indiana | *Graduates and Guests*

IU School of Dentistry Commencement Presentation of Diplomas and Certificates

Friday, May 10, 6:00 PM

Dental, Dental Auxiliary, and Advanced Dental Programs

Sagamore Ballroom | Indiana Convention Center | 100 S. Capitol Avenue | Indianapolis, Indiana

Graduates and Guests

IUPUI Commencement

Saturday, May 11, 10:00 AM

Dental, Dental Hygiene, and Advanced Dental Programs

Lucas Oil Stadium | 500 S. Capitol Avenue | Indianapolis, Indiana | *Graduates and Guests*