

MINUTES
SPECIAL JOINT MEETING OF THE NATIONAL BOARDS OF DIRECTORS AND
NATIONAL OFFICERS OF THE FUTURE FARMERS OF AMERICA, INC.

Kansas City, Missouri
November 6 - 7, 1977

Sunday Morning - November 6, 1977

The meeting of the Boards of Directors and National Officers of the Future Farmers of America was called to order at 8:20 a.m. at the Radisson Muehlebach Hotel, Kansas City, Missouri, by H. N. Hunsicker, Chairman. Those present in addition to the Chairman included:

Board of Directors

C. M. Brewer, State Supervisor, Agricultural Education, Jackson, Mississippi;
John W. Bunten, Senior Program Officer, DVTE, U.S. Office of Education, DHEW,
San Francisco, California;
*Paul M. Day, State Supervisor, Agricultural Education, St. Paul, Minnesota;
H. E. Edwards, Branch Chief, DVTE, U.S. Office of Education, DHEW,
Chicago, Illinois;
Byron F. Rawls, Regional Director, DVTE, U.S. Office of Education, DHEW,
Kansas City, Missouri;
M. L. Mitchell, Consultant, Agricultural Education, Concord, New Hampshire;
*G. G. Scroggins, Assistant Director, Vocational Agricultural Education,
Austin, Texas;
*J. W. Warren, Senior Program Officer, DVTE, U.S. Office of Education, DHEW,
Philadelphia, Pennsylvania;

Officers

C. Coleman Harris, Secretary, Board of Directors, U.S. Office of Education, DHEW,
Washington, D.C.;
J. M. Campbell, Treasurer, FFA, State Department of Education, Richmond,
Virginia;

Alternate Members Board of Directors

John W. Lacey, Senior Program Officer, DVTE, U.S. Office of Education, DHEW,
Denver, Colorado;
Herbert W. Mackey, Assistant Regional Commissioner, Occupational and Adult
Education, U.S. Office of Education, DHEW, Dallas, Texas;

*Member FFA Finance Committee

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Board of National Officers

*James C. Bode, National President, Geary, Oklahoma;
 Bruce Maloch, National Secretary, Emerson, Arkansas;
 Julie Smiley, National Vice President, Mount Vernon, Washington;
 Rick McDaniel, National Vice President, Nevada, Ohio;
 Danny Schiffer, National Vice President, Orlando, Florida;
 Sam Brownback, National Vice President, Parker, Kansas.

Consultants

Richard C. Weber, President, NVATA, Inc., Larose, Louisiana;
 John Murray, Past President, NVATA, Inc., Jackson, Minnesota;
 W. A. McLeod, Jr., Vice President, NVATA, Inc., Red Springs, North Carolina;
 John Mundt, Vice President, NVATA, Inc., Meridian, Idaho;
 William G. Smith, Acting Chairman, Department of Education, Cook College;
 Rutgers University, New Brunswick, New Jersey.

Note: Messrs Ralph E. Bender, Larry P. Rathbun and George W. Wieggers were unable to be present.

Others present for all or portions of the meeting:

Edward J. Hawkins, Administrative Director, FFA, Alexandria, Virginia;
 Wilson W. Carnes, Editor, The National FUTURE FARMER Magazine; Alexandria, Virginia;
 Robert W. Cox, Administrative Secretary, National FFA Alumni Association, Alexandria, Virginia;
 William F. Skinner, Supervisor, Order Department, National FFA Supply Service, Alexandria, Virginia;
 K. Elliott Nowels, Associate Editor, The National FUTURE FARMER Magazine, Alexandria, Virginia;
 Robert A. Seefeldt, Program Specialist-Awards, FFA, Alexandria, Virginia;
 A. Daniel Reuwee, Director of Information, FFA, Alexandria, Virginia;
 Ted E. Amick, Program Specialist-Contests, FFA, Alexandria, Virginia;
 Lennie H. Gamage, Program Specialist-International Activities, FFA, Alexandria, Virginia;
 Tony Hoyt, Program Specialist-Leadership Development, FFA, Alexandria, Virginia;
 Donald N. McDowell, Executive Director, National FFA Foundation Sponsoring Committee, Madison, Wisconsin;
 Bernie Staller, Assistant Executive Director, National FFA Foundation Sponsoring Committee, Madison, Wisconsin;
 David C. Thomas, Council Chairman, National FFA Alumni Association, Columbia, Missouri.

INVOCATION -- Bruce Maloch, National FFA Secretary, gave the invocation.

ADJUSTMENTS TO AGENDA -- Program adjustments were requested and made.

APPROVAL OF PREVIOUS MINUTES -- It was moved by Sam Brownback (Mr. Day)* seconded by Bruce Maloch (Mr. Brewer) and carried that the Minutes of the previous meeting be approved.

APPROVAL OF GOVERNING COMMITTEE MINUTES -- Mr. Harris, National FFA Executive Secretary, called attention to the Minutes of the Governing Committee Meetings of August 22, 1977, and October 4, 1977, which were mailed to all members of the Boards. (See Appendix A.)

MOTION -- It was moved by Bruce Maloch (Mr. Brewer), seconded by Julie Smiley (Mr. Scorggins) and carried, that the Minutes of the Governing Committee Meeting of August 22, 1977, be approved as distributed.

MOTION -- It was moved by Sam Brownback, seconded by Bruce Maloch to approve the Minutes of the Governing Committee Meeting of October 4, 1977. The motion failed.

MOTION -- Following a discussion during which the need was stressed to update policies regarding national FFA awards and recognition, it was moved by Mr. Brewer, seconded by Mr. Rawls, and carried to approve the Minutes of the Governing Committee Meeting of October 4, 1977, as distributed.

RECONSIDERATION OF AMERICAN FARMER DEGREE CANDIDATES FROM MARYLAND AND TEXAS -- Mr. Harris presented background information on requests that the Boards reconsider two rejected candidates for the American Farmer Degree. They were: Marion C. Wilson of Maryland, and William Rinehart of Texas. The rejections were based upon the fact that their names did not appear on the official membership rosters. After a presentation of the evidence submitted to the Boards for each of the rejected candidates, establishing their membership in the FFA organization, the following action was taken:

MOTION -- It was moved by Sam Brownback (Mr. Day), seconded by Rick McDaniel (Mr. Brewer) and carried that Marion C. Wilson of Maryland be accepted as a candidate for the American Farmer Degree.

MOTION -- It was then moved by Sam Brownback (Mr. Day), seconded by Julie Smiley (Mr. Warren) and carried that William Rinehart of Texas be accepted as a candidate for the American Farmer Degree.

IN RETROSPECT -- REPORT BY THE 1976-77 NATIONAL FFA OFFICERS -- Sam Brownback, National FFA Vice President, presented the report by the 1976-77 National FFA Officer team. (See Appendix B.)

MOTION -- It was moved by Sam Brownback (Mr. Edwards), seconded by Julie Smiley (Mr. Warren) and carried to study and implement where feasible the Report by the 1976-77 National FFA Officers and that it be included in its entirety as an appendix to the Minutes.

1976-77 NATIONAL FFA OFFICERS COMMENDED -- Several members of the Board commended the National Officers for their insight on several of their

*Parentheses indicate joint action by the National FFA Officers and Board of Directors.

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recommendations, their informative report and dedicated services as National FFA Officers. This was followed by a round of applause.

BRIEF REPORT ON FFA AWARDS AND CONTESTS -- Mr. Robert A. Seefeldt, FFA Program Specialist-Awards, distributed and led an item by item review of a memorandum relating to the Diversified Livestock Production Proficiency Award Program. He stated that for the past two years the program was operated with a different qualifying rule to determine what type of "livestock" programs students need to conduct to be eligible for participation in the Diversified Livestock Production Proficiency Award Program. The 1976 eligibility rule was as follows:

"..... that the maximum percent of labor income from any one enterprise covered in another proficiency award program is not to exceed 60%."

This rule proved to be undesirable due to the tremendous price fluctuation that can occur and did occur within the beef industry in 1976.

In 1977 the eligibility rule was as follows:

"Supervised Occupational Experience Programs qualifying to be entered into competition in the Diversified Livestock Production Proficiency Award Program include all classes of livestock, namely, beef, swine, sheep, horses and other animals such as rabbits and mink. In no case can one class of livestock covered in another proficiency award area, namely, beef, swine, sheep and horses, contain more than two-thirds of the total animal units involved in the applicant's entire program."

This rule caused some confusion which resulted in a number of States winning Diversified Livestock Production candidates being disqualified in the regional judging in 1977. General problems which occurred were a lack of knowledge of the new rule, confusion as to whether the 2/3rd rule on animal units covered the entire time span covered by the application or only the last year and the belief that poultry and dairy can be considered as livestock.

Because of this confusion, it appears that the Boards may need to clarify this policy for 1978. Choices that are available may consist of:

1. Continue with the present policy where no one class of livestock covered in another proficiency award area (beef, swine, sheep or horse) can contain more than two-thirds of the total animal units involved in the applicant's entire program. All students with specialty type of animal programs would continue to participate in this award area.
2. Same as present policy but add poultry and dairy as qualifying enterprises.
3. Change the name and intent of the program to only cover speciality type of programs such as bees, rabbits, mink, laboratory animals, fish, etc.
4. Drop the entire program.
5. Either 1 or 2 above with no provision for participation by students with speciality animal programs

6. Same as present policy but require the two-thirds requirement only on the year the student is applying for recognition.

Since the application form and handbooks will be revised and printed to cover the next three years (1979-80-81) by February 15, 1978, official action is essential at this time. This will also give the staff an excellent opportunity to explain this eligibility rule during the EMPHASIS '78 meetings to be conducted in April.

MOTION -- It was moved by Julie Smiley (Mr. Day) seconded by Sam Brownback (Mr. Rawls) and carried to accept Recommendation Number 6:

"...but require the two-thirds requirement only on the year the student is applying for recognition;"

along with the present (1977) eligibility rule for the Diversified Livestock Production Proficiency Awards Program.

Next Mr. Seefeldt presented a brief progress report on the Record Book which will be presented to the Boards in January for final approval. Copies of the brochures developed for each category in the Proficiency Awards for this year's convention were distributed. Mr. Rawls called attention to the Special Project Sponsors logo appearing on the front of the brochures, minus a statement that this, in no way, endorses the respective sponsors products. He thought this to be in violation of a policy adopted by the Boards in 1969.

Mr. Ted Amick, Program Specialist-Contests, summarized the schedule of events for the various Contests being held in Kansas City. He announced that Senator Richard Lugar of Indiana is this year's chairman of the BOAC Secection Committee and the banquet speaker. The Study Committee on National Judging Contests will hold an Evaluations Meeting on Friday during the convention. The Study Committee Report will be presented to the Boards at the January meeting.

MOTION+ -- It was moved by Sam Brownback (Mr. Day), seconded by Julie Smiley (Mr. Bunten) and carried to accept the Reports on FFA Contests and Awards, and that Mr. Seefeldt and Mr. Amick be commended for their noteworthy efforts in behalf of the National FFA Organization.

APPROVAL OF CONVENTION AWARDS AND HONORARY DEGREES TO SPEAKERS AND OTHERS --

The Chairman called upon Mr. Harris who presented the names of certain individuals to be considered for the Honorary American Degree or other appropriate awards.

MOTION -- It was moved by Rick McDaniel (Mr. Day), seconded by Danny Schiffer (Mr. Mitchell) and carried that the Honorary American Farmer Degree be conferred at this convention upon W. W. "Woody" Hays, Head Football Coach, The Ohio State University; and the Honorable James B. Hunt, Jr., Governor of North Carolina.

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MOTION -- It was then moved by Julie Smiley (Mr. Day) Seconded by Bruce Maloch (Mr. Brewer) and carried that Mr. Grady Nutt and Mr. Earl L. Butz, Dean Emeritus of Agriculture, Purdue University, be presented a special plaque at this convention.

At this time Mr. Paul M. Day of Minnesota recommended to the Boards that consideration should be given to award the Honorary American Farmer Degree to Mr. Carrol E. Burchinal, State Director of Vocational Education in North Dakota. He also stated that he had received a phone call from Congressman Albert Harold Quie of Minnesota, asking him to serve as a stand-in to receive his Honorary American Farmer Degree at this convention since he was unable to be here in person. This matter was discussed, and it was pointed out that past policies state that the recipient of the Degree must be there in person. Other alternatives were offered, however, the following action was taken.

MOTION -- It was moved by Sam Brownback (Mr. Day), seconded by Julie Smiley (Mr. Brewer) and carried that in keeping with past policies, the Honorary American Farmer Degree be presented to Congressman Quie personally at an appropriate occasion.

The meeting was recessed at 10:00 a.m. for Church attendance and for the National FFA Officers to participate in the "Kansas City Chiefs Salute to FFA at 50" at Arrowhead Stadium.

Sunday Afternoon - November 6, 1977

The meeting was reconvened at 2:25 p.m. by the Chairman. All members of the Boards were present.

"KANSAS CITY CHIEFS SALUTE TO FFA AT 50" -- James Bode, National President, reported on the recognition ceremony at Arrowhead Stadium. Neil Harold of Wisconsin sang the national anthem and each of the National Officers were presented a K.C. Chiefs Official Football autographed by the entire team.

PLANS ASSIGNMENTS AND DISCUSSIONS ON NATIONAL FFA CONVENTION -- Mr. Harris led a discussion and a page by page review of the convention program, activities and assignments. He pointed out that the State Presidents of the 51 State Associations in the order they were chartered, carrying FFA's 50th Anniversary Flag, will lead the American Royal Parade on Saturday. FFA Staff members then reported on their specific assignments and activities at the 1977 convention. Copies of the "Sponsors Program" were distributed and reviewed, as well as a copy of the history book entitled "FFA at 50" A Golden Past - A Brighter Future.

S. RES. 299 -- RESOLUTION COMMENDING THE FUTURE FARMERS OF AMERICA -- Mr. David C. Thomas, Council Chairman of the National FFA Alumni Association announced that due to efforts by Fred McClure, former National FFA Secretary, and Senator Tower of Texas, the U.S. Senate last Thursday passed, unanimously, a special Resolution commending the Future Farmers of America. Mr. Thomas then read the Resolution in its entirety, adding that it was presented by Senator Huddleston of Kentucky. (See Appendix C)

TELEGRAMS RECEIVED FROM THE PRESIDENT AND VICE PRESIDENT -- Mr. Thomas further reported that telegrams were received from President Carter and Vice President Mondale, commending the FFA upon it's 50th Anniversary.

MOTION -- It was then moved by Sam Brownback (Mr. Day), seconded by Bruce Maloch (Mr. Rawls) and carried to commend Mr. David Thomas for the outstanding work he has done as National FFA Alumni Council Chairman; for his time and efforts donated without hesitation. The Alumni has stopped at times in the past, searching for a purpose, Dave Thomas gave the Alumni a purpose -- "to serve vocational agriculture". He has increased the Alumni membership and more importantly its quality.

REQUEST TO USE FFA EMBLEM ON CLASS RING DENIED -- The Chairman called attention to a letter received from the Tazewell High School FFA Chapter, Tazewell Virginia, in which they expressed their desire to use the FFA emblem on their class rings. After discussing the request, it was the consensus of the B boards that in view of established policies regarding the "Use of the FFA Emblem" the request could not be granted.

UPDATE ON FFA FOUNDATION SPONSORING COMMITTEE ACTIVITIES -- Mr. Donald N. McDowell, Executive Director of the National FFA Foundation Sponsoring Committee, reported on the action taken by the FFA Foundation Executive Committee, realating to updating the classification of Special Projects. The Executive Committee was polled by mail and the recommendation was approved. He then distributed and briefly reviewed a written report, calling special attention to the following: Mr. Bernie Staller began work as Assistant Executive Director on August 15th; Basic plans for 1978, headed by Mr. Clarke Nelson, 1978 Chairman of the Sponsoring Committee; National Alumni Association will play an active role; Concerns to consider going into 1978; Joint staff meetings with the National FFA staff continue on a regular basis with excellent discussions and accomplishments. In closing his report, Mr. McDowell expressed appreciation to the National FFA Officers, Board and staff members for their splendid cooperation. (Note: A copy of the complete report is avilable upon request).

UPDATE ON DEVELOPMENT AND ENDOWMENT FUND -- Mr. Bernie Staller, Assistant Executive Director of the National FFA Foundation Sponsoring Committee, reported on his "60 days" activities with the Sponsoring Committee. He presented for the Boards' review a packet of materials which will be distributed at the Alumni Association Annual Meeting. The Development and Endowment program policies and guidelines are in the hands of the investment advisory committee for final revisions, and will be presented to the Foundation Board of Trustees in January for final approval. He stated that the first national "Honors Program" campaign is in operation at this time, and briefly explained and distributed brochures of various different giving aspects of the program being explored.

MOTION -- It was moved by Julie Smiley (Mr. Warren), seconded by Danny Schiffer (Mr. Bunten) and carried that Mr. McDowell, Mr. Staller and his staff be commended for their noteworthy job in behalf of the FFA and the National FFA Foundation.

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RECOMMENDATIONS TO OFFICIAL DELEGATES -- RE: PROPOSED AMENDMENTS TO THE NATIONAL FFA CONSTITUTION AND BYLAWS AND REVISIONS IN THE OFFICIAL FFA MANUAL - James Bode, National President, led a careful item by item study and review of the proposed amendments to the National FFA Constitution and Bylaws, as well as the proposed revisions in the 1977 edition of the Official FFA Manual. During the review, the proposed amendment of Article III, Section B., Second Paragraph, it was moved by Sam Brownback, seconded by Bruce Maloch and carried to delete the words "...or mini-chapters may be operated as independent (regular) chapters" and to recommend to the delegate body to pass the proposed amendment to Article III, Section B as amended. The Boards agreed to recommend to the Official Delegates not to pass the proposed amendment submitted by the Colorado Association (Article VII, Section A (Third Paragraph)). After a discussion, it was moved by Julie Smiley, seconded by Danny Schiffer and carried not to pass the proposed amendment of Article XI, Section A. (First Sentence). The Boards favored passage of the remaining proposed amendments to the National FFA Constitution and Bylaws, as well as the proposed revisions in the Official FFA Manual.

MOTION -- The Chairman recommended that the Honorary American Farmer Degree be conferred upon Senator Richard Lugar from Indiana, Chairman of the National BOAC Selection Committee. A discussion followed. It was then moved by Sam Brownback (Mr. Day) seconded by Bruce Maloch (Mr. Brewer) and carried to confer the Honorary American Farmer Degree upon Senator Richard Lugar at this convention.

PAST NATIONAL EXECUTIVE SECRETARY INTRODUCED -- At this time the National President introduced and welcomed Mr. William Paul Gray, Past National Executive Secretary.

The Meeting was recessed at 5:30 p.m.

Monday Morning November 7, 1977

The meeting was reconvened at 8:35 a.m. by the Chairman. All members of the Boards were present.

PROGRESS REPORT ON FFA CENTER FACILITIES -- Mr. Edward J. Hawkins, Administrative Director, FFA, reported that estimates are being solicited at the present time to improve FFA Center facilities. A temporary occupancy permit for the new warehouse facility has been received and the permanent permit should be forthcoming in the very near future. A tax exemption on the newly acquired property has been granted by the County of Fairfax. The NVATA has shown interest in utilizing the house, as well as the State of Virginia Department of Parks, as a caretakers dwelling for the George Washington Grist Mill.

HONORARY AMERICAN FARMER DEGREE AWARDED POSTHUMOUSLY TO MR. LEO SMITH OF MISSOURI -- The Chairman called attention to the recommendation received by Mr. David C. Thomas, Council Chairman, National FFA Alumni Association and Mr. Carl M. Humphrey of Missouri, to award the Honorary American Farmer Degree posthumously to Mr. Leo Smith, Vocational Agriculture Instructor, Missouri, who was killed in an automobile accident on August 18, 1977. It was moved by Sam Brownback (Mr. Day), seconded by Julie Smiley (Mr. Brewer) and carried unanimously that the Honorary American Farmer Degree be awarded posthumously to Mr. Leo Smith of Missouri.

APPROPRIATE RECOGNITION OF VO-AG TEACHERS OF STAR FARMERS AT THE 1977 CONVENTION -- The Chairman opened discussion on appropriate recognition of vocational agriculture teachers of the eight regional "Stars". This matter was discussed at great length. It was mentioned that since "star" candidates usually have been out of school for 2-3 years, there might be a multiple number of teachers involved to be recognized. It was suggested that perhaps the points should be increased for teachers of vocational agriculture of regional "stars" rather than recognizing them with some tangible memento during the pageant at the convention. It was then moved by Julie Smiley to present an appropriate plaque to the vocational agriculture teachers of the regional "stars" at this year's convention. The motion died for lack of a second. Discussion continued on this matter and it was mentioned if the teachers of regional "Star" candidates were to receive special recognition during the convention, then other teachers of regional and national award winners should also be recognized.

MOTION -- It was moved by Danny Schiffer (Mr. Brewer) seconded by Sam Brownback (Mr. Warren) and carried to turn the appropriate recognition of vo-ag teachers of regional "star" candidates over to a committee of consultants consisting of teachers with a report at the January meeting. The Chairman appointed Dr. Weber and Mr. Mundt as members of this committee, others to be added later.

APPOINTMENT OF COMMITTEES -- The Chairman called attention to committee appointments as authorized at the July Board Meeting, to function prior to and report at the January, 1978, Board Meeting.

Suggested Committee Appointments:

Committee I - To study all National FFA Awards and Recognition Programs. Also to review and modify criteria and definitions for the American Farmer Degree in (a) agriculture; (b) agribusiness, including recommended amendments relating to consecutive membership requirements for the degree.

Members: Messrs. Seefeldt, Chairman, Amick, Staller, Day, Brewer, Mundt and a National Officer.

Meeting Date: - Saturday, 7:00 p.m., January 21 and Sunday, 2:00 p.m. January 22, 1978.

Committee II - Study the requirements for the official FFA jacket and procedures for locating new suppliers.

Members: Messrs. Gamage, Amick, Hawkins, Kidd and Andrews.

Meeting Date: December 15, 1977

Committee III - Study and up-date all official FFA Policies including the approved uses of the FFA Emblem. Also recommend specific procedures for keeping policies current and for interpreting them.

Members: Messrs. Edwards, Hawkins, Carnes and Gamage.

Meeting Date: December or early January - 3 to 5 days.

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Committee IV - Commemorative Statue/Emblem marking the site of the First National Convention.

Members: (a) Messrs. Rawls, Humphrey, Hunsicker, Harris and Andrews.
(b) Messrs. Harsh, Goodfriend and others as selected by Mr. Harsh.

Meeting Date: Held November 4, 1977 and in December

Committee V - Recommend amendments to the National FFA Constitution on determining membership qualifications of the American Farmer Degree candidates.

Members: Messrs. Hoyt, Scroggins, Warren and Rathbun.

Meeting Date: Sunday afternoon, January 22, 1978

MOTION -- It was moved by Sam Brownback (Mr. Day) seconded by Danny Schiffer (Mr. Brewer) and carried to combine the duties of Committee I and V.

STANDING COMMITTEE APPOINTED -- Attention was called to action taken at the July Board meeting (Page 16 of the Minutes) "...that a standing committee be authorized to thoroughly review and update existing employment and salary policies and procedures, and report to the Board in January with recommendations." The structure and functions of the proposed standing committee were discussed at some length.

MOTION -- It was then moved by Sam Brownback (Mr. Brewer) seconded by Danny Schiffer (Mr. Day) and carried to appoint a Standing Committee comprised of outside consultants, i.e. HEW, Department of Labor, Civil Service, Business and Industry. Plus have on this committee, at least one member of the Board of Directors, one Vo-Ag Teacher and, hopefully, one Teacher Educator, to perform the duties as authorized at the July Meeting. The committee to meet on Saturday and Sunday prior to the January, 1978, Board Meeting.

INTRODUCTION -- James Bode, National President, at this time introduced James Hoffman of Renville, Minnesota, President, Boys State - American Legion. Jim Hoffman made brief remarks in which he attributed his success to training received in the FFA. He recently has been selected to "Who's Who Among American High School Students" and is a candidate for one of the Who's Who "Top" scholarship awards.

PROGRESS REPORT ON COMMEMORATIVE STATUE -- The Chairman called on Mr. Byron Rawls regarding the erection of a statue marking the site of the First National FFA Convention in Kansas City. Mr. Rawls stated that city officials and the leadership of downtown Kansas City are very enthusiastic and most cooperative about this project, and will do whatever they can to set it in motion. During a recent meeting with Mr. Harsh of Hallmark Cards, Inc., representatives of the American Royal and Boatmen's Bank & Trust Company, three proposed sites were discussed, as well as the type of statue would be most appropriate. The committee was in agreement to propose to the Boards that the Official FFA Emblem would be a most appropriate marker. It could be designed as to have the words, "Future Farmers of America" engraved above the emblem, with the motto/creed on one side of the emblem, and historical information, i.e. the names of the first 33 voting delegates.

As for the site of the commemorative marker, the committee suggested a wall near Boatmen's Bank, located on 1014 Baltimore Avenue. The Kansas City Advisory Council suggested that the Emblem be placed on private property, and the Mayor of Kansas City offered protection of the Emblem. Estimated cost of the project is \$20,000 - \$25,000. It was also suggested that perhaps a small statue of an FFA member could be added in future years or in a downtown city park at a later date. Since time is of the greatest essence, Mr. Rawls asked the Boards to give the Study Committee authority to begin the project. It is estimated that at least 8-10 months are needed to complete the Emblem.

MOTION -- It was moved by Sam Brownback (Mr. Edwards) seconded by Rick McDaniel (Mr. Bunten) and carried unanimously to authorize the Study Committee to use the FFA Emblem to mark the site of the First National FFA Convention; that the FFA Organization lend financial support to the project up to \$10,000, as well as its wholehearted support to members of the Study Committee for their efforts in this historic event.

PLANS FOR JANUARY BOARD MEETING -- The Chairman announced that the dates for the next meeting will be January 23-25, 1978. The meeting will be held at the Oldtown Holiday Inn in Alexandria, Virginia. It was suggested, and the Boards agreed upon, to hold at least one session at the National FFA Center, namely on Tuesday. To allow for more time, it was further suggested that perhaps one night session should be scheduled.

INTRODUCTION -- The Chairman introduced Mr. William Harsh of Hallmark Cards, Inc., who also is the President of the American Royal, a member of the Kansas City FFA Advisory Council as well as a member of the Study Committee for the commemorative marker. Mr. Harsh stated that everyone in Kansas City will be happy and pleased with the action taken earlier, and it is indeed a pleasure to have this corner dedicated to the FFA. Kansas City looks forward each year to the FFA Convention week and "the three magic letters in this town are FFA". He stated that the Study Committee now functioning is rather small and needs to be enlarged, with Mayor Wheelen serving as the Kansas City Chairman. Since Kansas City intends to make the Commemorative Marker a real prestigious and memorable event, Mr. Harsh asked the Boards whether the committee should include the unveiling of the Emblem in their plans.

MOTION -- It was moved by Bruce Maloch (Mr. Day), seconded by Julie Smiley (Mr. Rawls) and carried unanimously to give the Kansas City Study Committee for the Commemorative Marker "full go ahead" on the project, and the FFA extend deep appreciation to Mr. Harsh and others for their efforts and many years of service to FFA.

FFA FINANCE COMMITTEE REPORT -- Mr. Paul M. Day, Chairman of the FFA Finance Committee presented the committee's report. (See Appendix D)

MOTION -- It was moved by Bruce Maloch (Mr. Warren), seconded by Rick McDaniel (Mr. Bunten) and carried to accept and implement that portion of the FFA Finance Committee Report as shown in appendix D.

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1976-77 NATIONAL OFFICERS COMMENDED -- The Chairman commended the National Officers for the effective job they have done during the past year, especially for their united, dedicated and knowledgeable practice in promoting vocational agriculture including FFA as an integral part of the instructional system. The National Officers in turn responded by expressing their deep and heartfelt appreciation to the Board of Directors for their guidance.

ADJOURNMENT -- The meeting was adjourned at 10:15 a.m. and the Chairman called an Executive Session of voting Board members, National Officers and Regional OE Representatives only.


H. N. Hunsicker, Chairman


C. Coleman Harris, Secretary

A P P E N D I X

M I N U T E S

F F A

B O A R D O F D I R E C T O R S

A N D

B O A R D O F N A T I O N A L O F F I C E R S

Kansas City, Missouri
November 6 - 7, 1977

MINUTES

FFA GOVERNING COMMITTEE

August 22, 1977

Mr. H. N. Hunsicker, Committee Chairman, reported to Mr. John Lacey and Mr. John Bunten, members of the Committee, the recommendations of the Selection Committee for the position of FFA Program Specialist-Leadership Development. It was pointed out that the committee has held two meetings and had spent much individual time in reviewing the applications of a number of candidates for the position.

After much deliberation, it was moved by Mr. Lacey, seconded by Mr. Bunten and carried that Mr. Tony Hoyt, former State FFA Executive Secretary and Assistant State Supervisor of Vocational Agriculture in Arkansas, be employed as the FFA Program Specialist-Leadership Development, beginning as soon as possible and no later than October 3, 1977.

Respectfully submitted,

C. Coleman Harris
Secretary

MINUTES

GOVERNING COMMITTEE

October 4, 1977

A meeting of the Governing Committee was conducted by telephone by H. N. Hunsicker, Chairman. Individuals voting included John W. Bunten and John W. Lacey. A letter was read from Mr. Wm. Paul Gray endorsing the name of Mr. Harold Garver (retired teacher of vocational agriculture) of Shawnee Mission, Kansas, as a recipient of the VIP Award of the FFA at the 1977 Convention. It was moved by Mr. Bunten, seconded by Mr. Lacey and carried that Mr. Harold Garver be approved and presented the VIP Award along with the five other approved individuals during the 50th Anniversary Convention in November.

Respectfully submitted

C. Coleman Harris
Secretary

cc: Mr. William Paul Gray

NATIONAL OFFICER'S RECOMMENDATIONS TO THE BOARD OF DIRECTORS

Prepared and Presented November 7, 1977

We urge the National FFA Board and National FFA Staff to encourage an international experience for all national officers, during the spring banquet season, and that the national organization help with the cost of the experience. It would be a valuable experience, to share with all members at state conventions and leadership conferences.

Because we are asked to look sharp at all times, and we live in official dress many months of the year, we ask that national officers be provided more than two shirts, and two slacks or skirts. Instead of buying a blazer for the officers, use this money toward official dress, and shoes. We also ask that more money be allowed for phone and postage, and luggage damage for national officers.

More time is needed for planning sub-regional leadership conferences, board meetings and national convention. Instead of a week of banquets in the spring bring the officers into Washington, D.C. for a planning meeting. This time could be used for President's Conference, and Vespers. Officers want to be prepared for conferences, and special programs. To be effective, we need more time.

In an effort to make the board meetings more efficient, we would suggest a standard procedure for all board reports. The format would be as follows:

1. The idea or proposal
2. The background information
3. The cost and/or means of funding
4. The pros
5. The cons

We feel that time could be better spend evaluating all the facts at once, and knowing where the information can be found.

Better representation of all parts of the country on officer's tour. For example, the South and Weyerhaeuser have not been visited on a regular basis, to our knowledge, and should be. All current & prospective sponsors are important.'

We recommend that the Eastern Regional State Officer's Conference be conducted in the Spring or Summer due to poor timing in January. A Conference for new state officers would be better for them. If these states are sold on having all six national officers at a conference, they could come in for a weekend workshop in January, however, we would recommend a sub-regional for their new state officers later in the Spring or Summer.

When scheduling sub-regionals, put more states together. A balance of more states, and officers, will make the conference better for them.

(OVER)

We feel that University visits can be a time for national officers to also visit the State Departments of Education. We understand that officers tour may be used to visit the State Departments, and we feel that sponsors should be visited in February. If State Department visits are desired, coordinate them with university visits. More Universities can be visited in a two week period of time.

More emphasis needs to be placed on Supervised Occupational Experience Programs throughout the country. Too many vo-ag students do not have an occupational experience program and such programs are basic to vocational education.

We strongly urge states to use their advisory committees, in helping identify the areas of vocational agriculture/agribusiness that need to be taught. For example the states which have no need for forestry or horticulture, don't have to be compared to states which do have needs in those areas. We are saying that states should determine which awards, and program areas apply, and which do not.

We recommend that Delegates be represented on all selection committees for proficiency awards, and star farmer & agribusinessman.

We recommend that something be done to encourage chapters to follow their program of work. We are very disappointed that the program of work is not followed by FFA Chapters. The program of work is put together for submission to the State Department of Education and, in all too many cases, that is the last time that it is seen. The lack of follow through with the program is probably the major reason for a low level of participation. We would suggest that the program of work be submitted along with the application for superior rating to show how the activities became a part of the overall learning experience. This year, we have found this situation to be one of our biggest concerns regarding chapter participation.

A legal opinion should be obtained regarding the legality of a national officer having a vote on the governing committee under PL 740.

The present "contract" should be used as a guideline for national officers, and inserted in handbook for review. Candidates should sign the Code of Ethics, and Aim and Purposes as criteria to run and receive scholarship.

If the National Organization is going to expand contests, perhaps consideration should be given to making some of them regional instead of National.

95th CONGRESS
1st SESSION

S. RES. 299

IN THE SENATE OF THE UNITED STATES

Mr. Tower submitted the following
resolution; which was referred to
the Committee on Agriculture,
Nutrition and Forestry

R E S O L U T I O N

Commending the Future Farmers of America

Whereas, the Future Farmers of America, a vocational student organization, is an integral part of the instructional program in vocational agriculture/agribusiness;

Whereas, the Smith-Hughes Act of 1917 established Federal support for the teaching of vocational agriculture in high schools across the Nation;

Whereas, students of vocational agriculture prepare themselves for roles of leadership and careers in the industry of agriculture which constitute this Nation's efforts to provide food and fiber for the people of the United States and much of the world;

Whereas, the Future Farmers of America provides an outlet for the energy, initiative, and expertise of nearly 510,000 students in 8148 high schools in every State of the Union, Puerto Rico, and the Virgin Islands; and

Whereas, the Future Farmers of America will have its Golden Anniversary Convention November 8-11, 1977, in Kansas City, Missouri: Now, therefore, be it

Resolved, That the United States Senate commends the Future Farmers of America for the contributions it has made in sustaining our Nation's most basic industry of agriculture through developing leadership, encouraging cooperation, promoting good citizenship, teaching sound agricultural techniques and principles, and preparing our Nation's young men and women for careers in the industry of agriculture.

Sec. 2 The Secretary of the Senate shall transmit a copy of this resolution to the Future Farmers of America.

MEETING

FFA FINANCE COMMITTEE

SUNDAY, NOVEMBER 6, 1977

HOTEL MUEHLEBACH, KANSAS CITY, MO.

The meeting was called to order at 1:25 p.m. by Mr. Paul M. Day, Chairman (State Supervisor, Agricultural Education, Minnesota), G.G. Scroggins, Secretary (Assistant Director, Agricultural Education, Texas), James W. Warren, Jr., Member (Senior Program Officer, USOE, Philadelphia), C. James Bode, Jr. National FFA President, Julian M. Campbell, National FFA Treasurer (State Supervisor, Agricultural Education, Virginia), and Edward J. Hawkins, FFA Administrative Director. C. Coleman Harris National Executive Secretary attended to present a special request.

AGENDA ADJUSTMENTS

It was moved to add that consideration be given for a lease arrangement of the newly acquired property as Agenda Item 7.

COST OF LIVING SALARY ADJUSTMENT

(Referred to Executive Session of the Board)

DISCUSSION OF FUNDING NEEDS

Discussion was opened on agenda Supplement "B" (need for additional Funding). It was pointed out that there is a need for long range planning to insure adequate income to meet anticipated demand for services. Mr. Hawkins pointed out that financial circumstances for such costs as (1) reduction of telephone and mail services by U.S.O.E.; (2) Magazine printing and mailing costs are increasing rapidly; (3) Travel costs for officers, Board members and staff are increasing (4) Utility costs have doubled; (5) Minimum wage, by law, will increase systematically until 1981 causing price increases for all items purchased; that the FFA organization cannot have control over these factors. Mr. Warren pointed out that it is necessary to keep dues reasonable and concentrate on increasing membership rather than increase dues and cause a reduction in the number of members.

It was moved by Mr. Scroggins, seconded by Mr. Warren that the Finance Committee recommend to the Board of Directors that an intensive informational and educational program be conducted by the National FFA Staff to inform State Associations, National Officers and delegates of the need for long range fiscal and economic planning. The motion carried.

GRADE ADJUSTMENT FOR PROFESSIONAL STAFF

(Referred to Executive Session of the Board)

(OVER)

UTILIZATION OF NEW FFA PROPERTY

Mr. Hawkins reported that the NVATA and the Virginia Park Service have shown an interest in leasing the buildings and land of the property acquired in February, 1977 which adjoins the George Washington Grist Mill. Since the property has been declared tax exempt the FFA cannot receive monetary income from the leasing or rental of the facilities. It was suggested that any lessor assume the repairs and maintenance costs.

It was moved by Mr. Warren, seconded by Mr. Bode that the NVATA be given first choice for use of the property with the details to be negotiated. The motion carried.

DATE AND PLACE OF NEXT MEETING

It was agreed that the committee would meet Friday, January 20, 1978 at the National FFA Center.

There being no further business to come before the committee, the meeting adjourned at 2:20 p.m.

Respectfully submitted

G. G. Scroggins,
Secretary

Approved:

Paul M. Day,
Chairman