

## *Increasing Faculty Diversity - SRUF*

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- *Enrich intellectual environment; provide role models for students*
- *SRUF – Support for the Recruitment of Under-Represented Faculty*
- *\$50K first year, \$25K recurring*
- *Program began October 2006; extended to June 2009*
- *\$500K initial commitment - increased by \$300K – will support 32 hires*

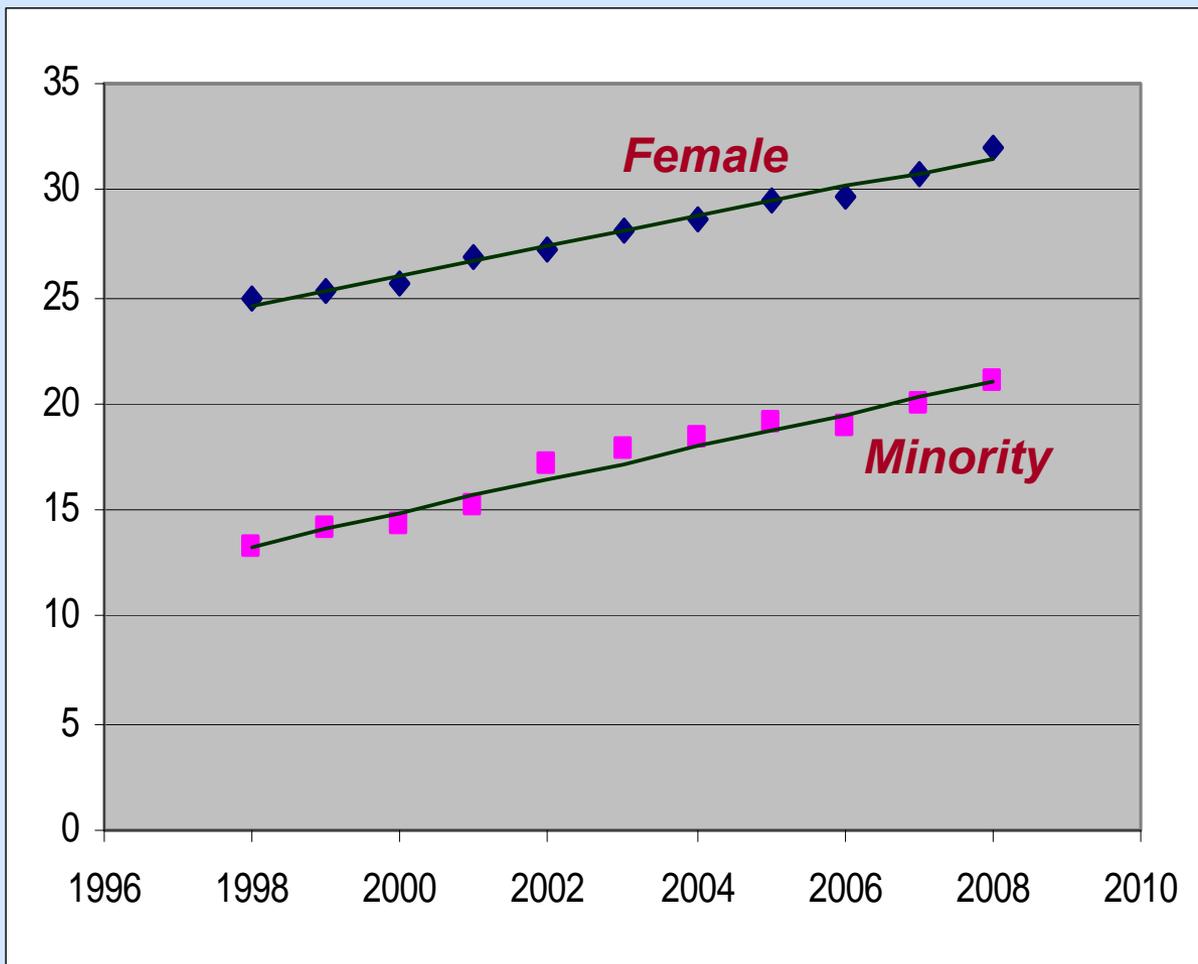
# *SRUF Progress Report*

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- *Retention – development workshops; assigned faculty mentors*
- *Oct 2006 – Oct 2007 11 hires;  
Oct 2007 – Oct 2008 21 hires*
- *38 SRUF hires made; 32 joined, 6 accepted offers*
- *Gender : 17 Male, 21 Female*
- *Ethnicity: 13 African American, 13 Asian, 8 Hispanic, 1 Native American, 3 Caucasian*

# Percent of Tenured/Tenure Track Female and Minority Faculty

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- **Full, Associate, Assistant Professors**