

Faculty Meeting Minutes
April 30, 2010

The April 30, 2010 Faculty Meeting was called to order by Dean Dan Smith at 1:34 p.m.

Office of the Dean

Dean Smith proposed that the faculty meeting minutes for the February 12, 2010 meeting be approved as written. The proposal was moved, seconded and passed with no one opposed.

Dean Smith announced the recipients of the Trustee Teaching Awards:

Rex Cutshall
Andrew Ellul
Dan Greiner
Gerry Hays
Greg Kitzmiller
Mark Long
Jane Mallor
Jamie Pratt
Eric Richards
David Rubinstein
Matt Semadeni
Andrey Ukhov
Wayne Winston

Dean Smith announced the recipients of the Indy Trustee Teaching Awards:

Mark Frohlich
Jim Smith

Dean Smith made the following award presentations:

Faculty Research Awards:

Assistant Professor – Hans Heese
Associate Professor – Neil Morgan
Professor – Mike Baye

Service Award:

Roberto Garcia
Scott Smart

Dan Smith called on Arlen Langvardt to present the Life Sciences Awards:

Best Published Paper for 2009: Matt Semadeni and Josh Perry
Promising Working Paper: Siri Terjesen

Dean Smith provided the following updates:

Fiscal Situation: We had cuts in state support mid-year but will close the year with a modest surplus. The State is close to using all reserves and we have been asked to hold back 2% of our budget. The projection for next year is we will break even and tuition pressures are likely going forward.

Capital Improvements: We will allocate a portion of our reserves for renovation of Carter House, 7th floor renovation for Doctoral Program offices and Room 111. All will be completed by August. Undergraduate Building plans are still moving forward.

Announced the creation the Office of Executive Degree Programs and that Professor Richard Magjuka would serve as the Director our executive degree/certificate programs.

The following individuals have received promotions/tenure: Patrick Hopkins, Craig Holden, Rick Harbaugh, Nandini Gupta, Seb Heese, Scott Smart, David Haeberle and Theresa Williams. Indy has not heard from the Chancellor/President's office regarding their promotion cases.

Thanks to Herman Aguinis for all of his efforts to help establish the funding and creation of the Institute for Global Organizational Effectiveness.

The Title VI Center (CIBER) was renewed for another four years. Thank you to Bruce Jaffee, Idie Kesner, Barb Flynn, LaVonn Schlegel and all of the CIBER staff for their efforts to make this happen.

Phil Cochran announced that Indy's fiscal situation is the same as Bloomington and there are plans to increase the number of Undergraduate students.

Dean Smith called on Dean Venkat to present an update on the Assurance of Learning Committee for assessing KEP courses for credit.

Undergraduate Program

Action Item: Tom Lenz proposed that the faculty confer the degrees of 1300 May, June and August graduates subject to the completion of the program requirements. The proposal was moved, seconded and passed with no one opposed.

Action Item: Tom Lenz made a proposal for Reciprocal Exchange Agreement with WHU-Otto Beisheim School of Management in Germany. The proposal was moved, seconded and passed with no one opposed.

Action Item: Tom Lenz made a proposal for changes in Entrepreneurship & Corporate Innovation Major: Create a new workshop, called the Entrepreneurship Laboratory Workshop (E-Lab for short), modeled after the Consulting Workshop; Drop W409 from the major, moving it instead to the E-Lab; Revise the description of the major for the Kelley website; Revise the course descriptions for W406 and W420, because of the removal of W409 from the major. The proposal was moved, seconded and passed with no one opposed.

Action Item: Tom Lenz made a proposal to require Direct Admit students to take either X104 or X106, in lieu of C121 which was an alternate for X104. Rationale: X104 and X106 place a greater emphasis on communications and therefore these courses are more appropriate for our direct admit students. The proposal was moved, seconded and passed with no one opposed.

MBA Program

- Action Item: Phil Powell proposed that the faculty confer the degrees of 244 graduates subject to the completion of the program requirements. The proposal was moved, seconded and passed with no one opposed.
- Action Item: Phil Powell made a proposal for new experimental course numbers for each business subject area with the courses to be flexible hours, 1.5 to 3.0. The proposal was moved, seconded and passed with no one opposed.

Graduate Accounting Program

- Action Item: Mike Tiller proposed that the faculty confer the degrees of 50 3/2 MBA graduates and 33 MSA graduates subject to the completion of the program requirements. The proposal was moved, seconded and passed with no one opposed.

IS Graduate Program

- Action Item: Ash Soni proposed that the faculty confer the degrees of 58 MSIS graduates subject to the completion of the program requirements. The proposal was moved, seconded and passed with no one opposed.
- Action Item: Ash Soni made a proposal to require BUS-S507 Management of Info Technology (1.5 CH) for each MSIS student. *Rationale:* The course was offered for the first time in Fall 2009 in a one-week intensive format in the first week of the fall semester. The primary objective was to give MSIS students a context of the IT industry which laid the foundation for the remainder of their graduate studies. The proposal was moved, seconded and passed with no one opposed.
- Action Item: Ash Soni made a proposal to require BUS-S541 Enterprise Resource Planning Systems (1.5 CH) and BUS-S538 Organizational Information Systems Security (3.0 CH) and remove BUS-S531 Service-Oriented Architecture (3.0 CH) from the group of technical electives. *Rationale:* All are currently elective choices within a set of 9.0 hours of technical electives, in which a minimum of 6.0 hours were required. Approval would effectively reduce the required number of technical electives to 4.5 credit hours. Security and ERP topics continue to be critical to the knowledge base of IT professionals. Removal of S531 is being pursued as the faculty expertise has left Kelley. The proposal was moved, seconded and passed with no one opposed.
- Action Item: Ash Soni made a proposal to require 3.0 credit hours from the following 6.0 hours for each MSIS student: BUS-J501 Developing Strategic Capabilities (1.5 CH); BUS-S549 Collaboration & Innovation (1.5 CH); BUS-W550 Management Consulting (1.5 CH); BUS-W551 Managing Client Engagements (1.5 CH). *Rationale:* All of the above courses are available to MSIS students as general electives. The Department of Management & Entrepreneurship offers a dedicated section of J501 for MSIS students. Additionally, the majority of enrollees in S549, W550 and W551 currently are MSIS students as MBA students in the Consulting Academy are not eligible to enroll in W550 and W551. By grouping these courses into one category from which all students must choose two of the

four, ISGP is ensuring the students are benefiting from these topics and better managing enrollments. The proposal was moved, seconded and passed with no one opposed.

Doctoral Program

Action Item: Kurt Bretthauer made two proposal for the Marketing Department: 1) That current Ph.D. courses (M650, M651, M652, M653, and M798) be revised from a fixed 3.0 credit hours to variable credit hours of 1.0 – 3.0. In addition we propose that the courses be repeatable for credit up to 3.0 credit hours per course number and that multiple enrollments in term be allowed. This proposal will allow for greater teaching flexibility for our instructors. These updates will not change the purposes/topics of the courses, only the way in which they are offered and 2) To change the course titles of M651, M652, M653 and M798 to more accurately reflect the actual course content. We propose that M651, currently Behavior in Markets, be changed to Consumer Behavior. We propose that M652, currently titled Res Sem in Mkt, be changed to Marketing Models. We propose that M653, currently titled Sem in Managrl Res Marketing, be changed to Managerial Research in Marketing. We propose that M798, currently titled Res Seminar in Marketing DBA, be changed to Special Topics in Marketing. These title updates will not the change the purpose/topics of the courses, only the title which should provide greater clarity to faculty and students. The proposal was moved, seconded and after a brief explanation by Ray Burke, passed with no one opposed.

Action Item: Kurt Bretthauer made a proposal from the ODT department for new courses in Operations Management and Decision Science to replace the current courses in these two areas. The new curriculum is credit hour neutral and 1.5 courses will be variable courses from 1.5 to 3. The proposal was moved, seconded and after a brief explanation from Ash Soni, passed with no one opposed.

Kelley Direct Program

Action Item: Rich Magjuka proposed that the faculty confer the degrees for 117 MBA and 33 MS Kelley Direct graduates subject to the completion of the program requirements. The proposal was moved, seconded and passed with no one opposed.

Action Item: Rich Magjuka made a proposal for KD-EMBA to create permanent courses and numbers for the following courses: V503, Effective Communication; V504, Global Accounting Practices (1) Financial Accounting Focus and V505, Decision Making and Data Analysis. The credit hours for each course would be variable from 1-6. These courses were offered to the SKKU, MBA Global Executive Track students in fall 2009 as experimental courses with 33 students registered for each course and they expect to have between 30 and 40 students register for fall 2010. The proposal was moved seconded and passed with no one opposed.

Indianapolis Program

- Action Item: Cathy Bonser-Neal proposed that the faculty confer the degrees for 75 May and 35 August Evening MBA graduates subject to the completion of the program requirements. The proposal was moved, seconded and passed with no one opposed.
- Action Item: Cathy Bonser-Neal made a proposal for changes to Core MBA requirements. The proposal was moved, seconded and passed with no one opposed.
- Action Item: Proposal to change K503 “Quantitative Analysis” from a 3.0 credit hour class to a 1.5 to 3.0 credit hour class. This change is so that it can be offered as part of the Evening MBA Core curriculum without changing the total number of Core course credit hours. The proposal was moved seconded and passed with no one opposed.
- Action Item: Ken Carow proposed that the faculty confer the degrees for 150 May and 101 August Undergraduates subject to the completion of the program requirements. The proposal was moved, seconded and passed with no one opposed.
- Action Item: Bill Kulsrud proposed that the faculty confer the degrees for 48 MSA graduates and 1 MST graduates subject to the completion of the program requirements. The proposal was moved, seconded and passed with no one opposed.
- Action Item: Bill Kulsrud made a proposal to create a new course A554 “Income Taxation Trust and Estates” 1.5 credit hours. There is currently a BUS designation and they would like to have a BUPA designation for the Master’s students in Accounting. The proposal was moved, seconded and passed with no one opposed.

Dean Smith announced that George Dreher and Tom Hustad would be retiring at the end of the semester and thanked them for all their contributions to the School and University. He also thanked the deans, faculty and staff for a great semester and year.

The meeting adjourned at 2:40 p.m.