

**IUPUI Next
Generation 2.0
Leadership Program**

In keeping with the IUPUI Strategic Plan and goals to retain and develop a diverse pool of talent to lead the institution into the future, IUPUI 2.0 will prepare women and underrepresented minority faculty and staff for positions of leadership and opportunities for advancement at IUPUI and in higher education.

Participants will complete a yearlong curriculum that will prepare them to step into and/or create leadership opportunities in their units and schools.

Participants will be selected through nomination or self-nomination:

Applications are available online now at <http://ofw.iupui.edu> and must be submitted by Feb. 23. The leadership program will start in August

Read All About it:

<http://news.iupui.edu/releases/2015/01/next-generation.shtml>

DEAN'S UPDATE

TO THE IUSD COMMUNITY



First Friday.....February 6, 2015

Each February, the American Dental Association (ADA) sponsors [National Children's Dental Health Month](#) to raise awareness about the importance of oral health. Developing good habits at an early age and scheduling regular dental visits helps children to get a good start on a lifetime of healthy teeth and gums. The theme here is awareness through communication leading to desired action-reducing the burden of oral disease in children. IUSD has a long and proud history of a strong academic and research commitment to children through the publication of Dean Emeritus Ralph McDonald's textbook: [Dentistry for the Child and Adolescent](#) now headed for its 10th edition and the Riley Hospital based dental residency program. These are two outstanding examples of the work we continue to do today to advance our Mission and the Vision of IUSD to make Indiana..... *one of the best dental schools of the 21st century.*

- **Compliance Installment #2**

As I stated last month in First Friday, IU and IUSD are ramping up attention to Compliance in 2015. In mid-December 2014, the Health Science Schools at IUPUI all endorsed a new comprehensive plan to strengthen the oversight of compliance for each academic program. The health sciences are a highly regulated industry with increased oversight and enforcement including access to and use of health information, patient care, billing practices and research. Another change to enhance compliance is the enrollment of all faculty as Medicaid providers while serving as supervising dentists at IUSD. Thanks to those of you who have returned your enrollment forms. Questions and concerns persist, and I invite you to an **open forum on Monday February 9, 2015 at noon in room DS115** to receive more information and hear from a representative of the Indiana Dental Medicaid program

- **Dental Facilities and Building Project Update**

If you missed last month's edition of First Friday, the Wishard property deal is off and we have returned to our original plan in earnest. To date the Indiana legislature has shown no interest in funding any of the Wishard property redevelopment through support of a capital request for the Inter-Professional Education (IPE) project by remodeling the former Regenstrief building. Therefore, we now return to the original plan of (Phase 1) expanding our existing structure for new clinical facilities and then (Phase 2) renovating the remaining dental buildings. We are working with campus financial administration to finalize our building financing plan which needs Bloomington's approval to move forward. The time is right to couple this much needed building project with the IU Bicentennial campaign ending 2020. This continues to be a long and slow process, and I ask you patience as we work through the various layers to get it done. Stay tuned!

- **US News & World Report: Dentistry Best Occupation of 2015**

For those of you who might have missed this announcement mid-January, [US News & World Report](#) (1/14/2015) unveiled its list of "The 25 Best Jobs of 2015," with dentists topping the tally. Of dentists, US News & World Report says that the best "deftly balance patient care with turning a profit – what good is the most nurturing dentist in town if he or she never sees any patients?" The article adds, "before getting to that stage, they endure rigorous technical and practical training in a competitive dental program."

Dentists also top the [US News & World Report](#) (1/14/2015) list of the top 36 healthcare jobs of 2015, and were noted in another related [US News & World Report](#) (1/13) article on the best paid professions by state. At IUSD, we continue to see very high demand for DDS candidates seeking admission to dental school.

- **University Can Deny a Medical Degree Over Lack of 'Professionalism,' Court Rules**

A federal appeals court has ruled that Case Western Reserve University can deny a student a medical degree if it determines the student lacks "professionalism," *The Plain Dealer* [reported](#). The student at the center of the case, Amir A. Al-Dabagh, had completed all of the requirements to receive his degree. But the university said it would expel him after learning about character issues that came up during his college years, including a conviction for driving under the influence. A federal judge [sided with Mr. Al-Dabagh last year](#), ordering Case Western to grant him the degree. But a unanimous three-judge panel of the U.S. Court of Appeals for the Sixth Circuit reversed the judge's decision in a ruling on January 28, 2015. Judge Jeffrey S. Sutton wrote that the university was within its rights to make what he said was an academic judgment about the student's professionalism.

- **Staff Excellence Award Winner: Kay Rossok**

Congratulations to Kay Rossok (Periodontics) who has been selected by the IUSD staff to be this quarter's staff excellence award winner. A portion of her nomination states "Kay is a hard worker with a fiercely optimistic attitude. She helps anyone and everyone without batting an eye. She has been working for the school since the late '90s and is well deserving of this award." Kay, thank you for your outstanding service!

- **Director of Development & Alumni Communications Appointed**

Welcome to Leslie Flowers! Leslie has served in as a communications leader for nonprofits and governmental agencies, including the Indiana Department of Environmental Management and NorthShore Health, outside Chicago. She knows something about dentistry has her father is a periodontist! Her first book -- *A Legacy of Leadership: Indiana University School of Nursing 1914-2014* -- was published in June 2014 to commemorate the 100th anniversary of the IU School of Nursing. Leslie will focus on alumni publications and strategic communication for the forthcoming IU Bicentennial campaign and will continue the work of Sue Crum, who retired summer 2014.

- **Upcoming Events**

- February 26th: 11th Annual IUSD Oral Health Policy Forum Dr. Bill Maas, former Centers for Disease Control (CDC), oral health division director
- February 27th: IUSD Alumni Reception Chicago Mid-Winter Meeting Hyatt Place Convention Center 5:00-6:30pm
- For 2016.....[IUSD Dental Alumni Cruise](#)-- 7 Night Southern Caribbean Cruise onboard The Celebrity Summit: January 23-30, 2016. Please call Barb Albertin at Ambassadair at 317-218-0802.

- **Coffee and donuts**

You are invited for coffee and donuts as part of our monthly First Friday event in the IUSD Student Lounge 7:30 to 9am. Come join the festivities!

Thank you for your continued dedication and support of the Vision and Mission of IUSD. I'll be back next month with the 2015 March edition of *First Friday...Dean's Update*.

Eager for an early spring 2015! -John