

# Staff Council Newsletter

## STAFF COUNCIL. . . . YOUR VOICE!

### Welcome back!

Welcome to the new academic year! Where did the summer go? This week signifies the end of the summer and the beginning of fall, and the fall semester means a fresh start not only for our students, but for us as staff members as well.

As we enter the new academic year, the Staff Council hopes to build on its success and focus on improving communication with all staff members. Each staff member has been assigned a representative to the Staff Council. The representative will contact you a few times a month with this Newsletter and other items of interest or concern to you as a staff member. I hope you take advantage of the resources your representative can provide and contact him or her with comments or suggestions. If you don't know who your representative is, please contact Karen Lee ([klee2@iupui.edu](mailto:klee2@iupui.edu) or 4-2215). Another way you can provide feedback is through our contact form (<http://www.iupui.edu/~scouncil/contact/feedback.html>).

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### Update: Health Engagement Program (HEP)

At the September 15, 2010, Staff Council meeting, **Dan Rives**, Associate Vice President for University Human Resources, and **Susan Brewer**, University Director for University Healthcare and Welfare Program, were present to discuss the **Health Engagement Program (HEP)**. In the past year, healthcare costs have risen from \$151 million to \$162 million with an expected increase to \$178 million this year and \$300 million expected by 2014. The increase is precipitated by healthcare costs as well as employee full-time status dropping to persons who work 30 hours/week (from healthcare reform). In 2009, President McRobbie formed a Blue Ribbon Committee on Healthcare Cost Containment.

For more: <http://www.iupui.edu/~scouncil/documents/hep9-15-10.pdf>

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#### Health Engagement Program

See notes from the Staff Council meeting on this topic with Dan Rives and Susan Brewer at

<http://www.iupui.edu/~scouncil/documents/hep9-15-10.pdf>



### President's Welcome Message (Continued from Page 1)

While 2010 will be remembered for its challenges regarding the budget, we know more changes are coming with the new healthcare initiative. The Staff Council representatives heard a presentation regarding the Health Engagement Program and the changes associated with it at their meeting on September 15. In this issue, you will find a summary of the presentation as well as some of the questions and answers discussed during the meeting. The Staff Council is here to keep you informed and will be involved in matters of concern to staff. We hope you will stay diligent in watching for news affecting your role as a staff member, take part in professional development activities, and pay attention to news coming from the university regarding healthcare changes when we go through Open Enrollment in November.

Thank you for your support of the work of Staff Council. Let's all move forward and make our impact!

Sue Herrell  
President  
IUPUI Staff Council

### Academic Affairs Town Hall Meetings:

The following Town Hall Meetings are open to all faculty, staff, and students. They are designed to provide you with more information on certain topics and give you a chance to ask questions. You are encouraged to attend!

- October 11, 2010: Improving Campus Climate - 4:30 - 6:00 p.m., Lilly Auditorium in the University Library
- November 1, 2010: IMPACT IUPUI Fundraising Campaign - 4:00 - 6:00 p.m., Lilly Auditorium in the University Library
- November 8, 2010: Campus Space Issues - 4:00 - 6:00 p.m., Lilly Auditorium in the University Library

### State of the University Address:

In keeping with the Faculty Constitution and Indiana University tradition, the University Faculty Council (UFC) has invited IU President Michael McRobbie to present the annual **"State of the University"** address. President McRobbie will deliver his address on the IUPUI campus on Tuesday, September 28, at 1:30 p.m., in Room 450, of the IUPUI Campus Center. A reception with light refreshments will follow the address in the Campus Center on the fourth floor terrace. Members of the university community are cordially invited to view the president's address in person at the Campus Center or in the following ways:

- via live-stream broadcasting at <http://broadcast.iu.edu>;
- live on IU Bloomington Campus Cable (Channel 32);
- on tape delay on Tuesday, September 28, at 6 p.m. off-air on Digital Multicast Broadcast Channel WTIU-World 30.2 or on Comcast Cable Analog Channel 17 in Bloomington and repeated later that evening on September 29, at 12:00 a.m. (midnight) off-air on Digital Multicast Channel WTIU-HD 30.1 or on WTIU Comcast Cable Analog Channel 5 in Bloomington;
- via archived broadcast, available soon after the address at <http://broadcast.iu.edu>.



## No Impact Week ~ October 4-8, 2010

Who is ready to take an eco-challenge?

I would like to encourage you to join us for No Impact Week. On October 4 – 8<sup>th</sup>, students, faculty and staff will join together as Green Teamers and take part in a week-long effort to limit their impact on the environment while also coming together in community. This is all a part of the Common Theme project and this year's common reader, No Impact Man. As a participant in No Impact Week, you will take part in activities such as a Free Swap Market (get rid of that old stuff cluttering up your living space!), a lights out "Earth Hour", a service project with new campus Urban Garden, and much more! Even if you can't attend on campus events, there are things you can do at home that count (for example, limiting printing and copying, walking or biking to work, bringing your own lunch in reusable containers, etc.).

See the [attached flyer](#) or our website for more information:  
[http://www.iupui.edu/common\\_theme/Get\\_engaged/No\\_impact/](http://www.iupui.edu/common_theme/Get_engaged/No_impact/)

### Katy Kaesebier

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## Loss of Loved Ones and the Grieving Process

It is important to HRA to provide support for IUPUI faculty, staff and students who have experienced the death of a loved one. Maggie Stimming sends a letter and a booklet on grieving to IUPUI employees (and students, at times) who have experienced the death of a loved one. She depends on others in the IUPUI community to let her know the name, department and campus address (or home address if it's a student or someone else with no campus address) of those who've experienced a loss. You can contact Maggie at [mstimmin@iupui.edu](mailto:mstimmin@iupui.edu) or use the [linked form](#) with the information listed above.

Thank you.

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## Flyers and Information:

IUPUI Regatta: <http://www.iupui.edu/~scouncil/documents/regatta2010.pdf>

Mini Medical School Fall 2010:

[http://www.iupui.edu/~scouncil/documents/flyers/mini\\_med\\_school\\_fall2010.pdf](http://www.iupui.edu/~scouncil/documents/flyers/mini_med_school_fall2010.pdf)

Urban Garden Coming to IUPUI: <http://newscenter.iupui.edu/4748/Urban-Garden-Coming-to-IUPUI>

The first meeting will be held on Thursday, September 30, 10:30 a.m. If you would like to join the group, please contact Colleen McCormick at [cjmccorm@iupui.edu](mailto:cjmccorm@iupui.edu). The student organization Developing IUPUI Gardens Sustainably (DIGS) may be joined at the following link: <http://studentlink.iupui.edu>. This group is open to students, staff, faculty, and the public; however, only students will have voting rights. DIGS may also be found on Facebook: <http://www.facebook.com/home.php#!/pages/Developing-IUPUI-Gardens-Sustainably-DIGS/140949005918969?ref=ts>.

September Catering Limited Time Offer: [Baked Potato Bar](#) for \$3.99/person <http://food.iupui.edu>

Retirement Celebration for [William M. Plater](#)

No Impact Week: [Free Swap Market](#) – October 4, 2010

Grand Opening: IUPUI Multicultural Success Center - <http://www.iupui.edu/invite/msc/index.html>

## Staff Council Meeting Dates

All meetings are from 2:00 – 4:00 p.m.

September 15, 2010 · University Place Hotel Ballroom

**October 20, 2010 · Lilly Auditorium of the University Library**

November 17, 2010 · Campus Center, Room 450A

December 15, 2010 · Campus Center, Room 450C

January 19, 2011 · Campus Center, Room 450C

February 16, 2011 · Campus Center, Room 450C

March 16, 2011 · Campus Center, Room 450C

April 20, 2011 · Campus Center, Room 450C

May 18, 2011 · Campus Center, Room 450A

June 15, 2011 · Campus Center, Room 450A

The Staff Council Newsletter is published bi-monthly. Articles or items for inclusion may be submitted to Karen Lee at [klee2@iupui.edu](mailto:klee2@iupui.edu). Let's spread the word about Staff Council! Permission is not needed to forward the Newsletter to others.

IUPUI Staff Council ~ <http://www.iupui.edu/~scouncil>  
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Karen Lee

Editor