

SUMMARY
IUPUI Faculty Council Meeting
September 8, 1977

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4. Secretary Carol Nathan reported on the following items under Agenda Committee Business:
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Minutes of
IUPUI Faculty Council Meeting
September 8, 1977, 3:30 P.M., Law School, Room 116

Present: Vice President Irwin; Executive Dean Moore; Deans: Beering, Bonner, Gousha, Grossman, Harvey, Nevill, Otteson, Renda, Ridley, Schneiderman, Taylor, and Weber; Professors: Abel, Ansty, Applegate, Beach, Blake, Bond, Brashear, Bruyn, Childers, Childress, Connaughton, Cutshall, Daly, Dehnke, Dexter, Dykema, M. Farber, S. Farber, Fedor, Finkle, Frank, Fuller, Gemignani, Goldberg, Gray, Grayson, Green, Haak, Hadd, Hamburger, Hendrie, Hummicky, Juillerat, Kimball, Krieger, Landis, Langsam, Laube, Lauer, Lees, Markel, McGeever, McLear, Meiere, Metz, Metzger, Craig Miller, Nathan, Needler, Newton, Penna, Riteris, Roeske, Rothe, Sagraves, Seibert, Shaffer, Sharp, Shellhamer, Sherrill, Shipps, Smith, Solow, Stropes, Tennant, Tharp, Wall, Wallihan, Wappner, Watanabe, Williams, Yokomoto.

Excused Absences: Associate Dean Buhner; Deans: Cunnea, Kellum, and McDonald; Professors: Henderson, Merz, Noble, Patterson, and Vargus.

Unexcused Absences: Professors: Markstone, and Chris Miller.

Agenda Item 1: Approval of the Minutes of May 5, 1977

The minutes of May 5, 1977 were approved as distributed.

Agenda Item 2: Presiding Officer's Business

VICE PRESIDENT IRWIN: I have a few items that I would like to discuss with you today. First, I have the unofficial enrollment for this campus, and it would appear that after late registration last week, we have an increase of 786 in the number of students. This brings us a total student body (head-count) of 22,134. This is an increase of 3.7%, which is about what we projected as we made the budget last year. Also, an important item is that the credit hours taken by these students is up 6,296 which is a 3.7% increase in student credit hours. So we have made our budget and I can assure you that that is very important to all of us in this room.

Since our last meeting of this council, the Trustees of Indiana University have passed the operating budget, and I will only give you some of the highlights of this. For Indianapolis, for the General Education Fund, we had an increase of 5.36 million dollars or an 11.1% increase. So that our total General Education Budget is \$53,563,000. Our increase of 5.3 million compares with the increase on the Bloomington campus of 6.8 million. Their percentage was 6.5%. I think this does reflect the fact that the Commission on Higher Education and the General Assembly does appreciate that this campus does need extra dollars. For example, they did recognize program improvement in the form of additional dollars for increases in enrollment and new program money. This amounted to \$787,000 this year and, of course, our request was substantially above that, but at least the General Assembly does recognize program improvement. This is in the non-health units of this campus. Program improvement money and the success of the professional schools in obtaining additional grants, has permitted us to increase the faculty for this academic year by 73 additions. Forty-one in the health professions and thirty-two are in all of the other units.

There is a short General Assembly coming up in January 1978 and at the present time, the administration is seriously considering requesting certain capital items that we did not

obtain at the last session in 1977. For example, we did not receive the requested dollars for finishing the Engineering and Technology Building for a computer operation for Indianapolis, so we're going back for that. We received no dollars for Land Acquisitions. Our request had been \$500,000 so we will go back for that. We had requested approximately \$4,000,000 for renovation and repair and we received about 1.6 million dollars of that. Renovation and Repair is urgently needed in almost all of our campus sites here in the city. So we will probably go back for those items if the Budget Bill is permitted to be opened. I think with those comments, I'll now turn the meeting over to our secretary, Carol Nathan.

Agenda Item 3: Agenda Committee Business

PROFESSOR NATHAN: I'd like to start my remarks with the Council Orientation, which you may notice on your agendas. It was suggested by the Agenda Committee Members that we give a short orientation for new council members as well as a review for past council members on the procedures of the Faculty Council. The list of items which I will address will be included in the minutes which you will be sent from this meeting. We hope this orientation summary will be helpful to all of you.

Item A: Name Plates - You will be picking up your name plates as you enter the room. Please leave them at your seats so that we may pick them up, so they will be less likely to get damaged.

Item B: Attendance Record - The attendance record will be circulated after the meeting begins.

Item C: Regular meetings of the council are scheduled for the second Thursday of each month from 3:30-5:30 P.M. A simple majority vote is needed to extend a meeting.

Item D: Absenteeism - "Any elected member of the Faculty Council who is unexcusedly absent for two or more consecutive meetings or who knows that he or she will be unable to attend a substantial number of meetings shall be replaced on the Faculty Council for the duration of his or her term. In cases of at-large representatives the member shall be replaced by the nominee who is next in order of votes. If the elected member of the council is a unit representative then his or her successor must be from the same election unit. The manner of selecting such a successor shall be up to the particular unit." (Bylaws, IUPUI Faculty Council - Page 5) In the case of absenteeism, please notify the Faculty Council Office, telephone extension, 2215 so that the absence can be recorded as excused. An unexcused absence means that we have not been notified.

Item E: Alternates - We do urge that you send an alternate if you are unable to attend. The alternate does not carry a vote, but will carry the information back to you as to what transpired in that particular meeting. Alternates are to sign their own name in the spot designated for the council member.

Item F: Replacements - Members taking leaves of any kind should be reported to the Faculty Council office so that arrangements can be made for replacements.

Item G: All sessions will be taped by Instructional Media. Tapes are

kept during the year in the Faculty Council Office, and are available to members for reference. (Tapes are not to be removed from Faculty Council Office.) After the year ends the tapes are sent to the archives and are therefore always available to you. Thumping and tapping noises interfere with taping so please try to refrain from that.

Item H: You will receive the minutes of the meetings approximately two weeks prior to the next meeting.

Item I: All reports or topics for the Faculty Council need to be submitted to the Agenda Committee before they can be put on the agenda. (Refer to calendar for Agenda Committee meetings)

Item J: We would also like to encourage new members to participate in the discussion. It is difficult as a new member to be a participating member. Do not hesitate to ask questions if you don't know what the discussion is about. The chair will entertain any questions concerning clarification of issues we might be discussing in the future.

Item K: If you have questions or problems during the academic year in regard to the meetings, please feel free to call me. My number in my office is 8006. I can also be reached through the Faculty Council Office at 2215.

AGENDA COMMITTEE REPORT

PROFESSOR NATHAN: You will find in the distributed materials that we have developed a calendar which includes IUPUI Faculty Council meetings, full faculty meetings, and Agenda Committee meetings for the Faculty Council. This has been provided for your information especially in regard to addressing items to be placed on the agenda to the Agenda Committee prior to the date of the Agenda Committee meetings. You will note the full faculty meetings, one in the fall and one in the spring. The spring faculty meeting is dated March 16. The meeting of the Faculty Council for March will need to be adjusted to March 16 due to the fact that the previous Thursday (which is the second Thursday of the month) is during spring vacation. Due to the conflict with spring vacation, the Agenda Committee suggests that the meeting of the full faculty as well as the Faculty Council Meeting be on the same day as is indicated on the proposed calendar. I therefore move that the March meeting of the Faculty Council be changed to 2:00-3:30 on Thursday, March 16. Any changes in the Agenda Committee meetings will be announced.

VICE PRESIDENT IRWIN: You have heard the motion and the second, is there discussion? The vote was taken, THE MOTION CARRIED. PROFESSOR NATHAN: The Constitution and Bylaws Committee has worked diligently completing a proposed Constitution and Bylaws Document. This document will be distributed to the total faculty prior to the full faculty meeting, October 27, and prior to our next council meeting. We may have some discussion at our next council meeting concerning the Constitution and Bylaws. The committee would like to have any feedback that any of you or other faculty members wish to provide. The Agenda Committee has scheduled the vote of the proposed Constitution and Bylaws for the November 10 meeting of the council.

I plan to meet with the chairman of the various Faculty Council Committees as a group sometime later this month to discuss the general functions of the committees of the Faculty Council and to request that the committees take as part of their responsibilities this academic year outlining the purpose and objectives of their committees as well as developing Standard Operating Procedures for each committee. It is possible that some of the committees may recommend that they be dissolved and if this recommendation is

made it will be followed up appropriately by action of the council. The reports of the committees will be due at the last two meetings in the spring. It is particularly significant at this time that the committees look at their functions as they relate to the new proposed Constitution and Bylaws and other University Committees.

The Agenda Committee sees this as a transition year in light of the possibility of a new Constitution and Bylaws and resulting change in structure of the Faculty Council. One of the major objectives of the Agenda Committee and myself for the year is to accomplish whatever transition is necessary in as smooth a manner as possible and to expedite the business of the Faculty Council for the year. We also wish to bring to the Council through your recommendations, issues and items which will further facilitate the quality and function of this educational institution. You will find, on that particular point, that I have provided you with a form of the purpose, objectives and functions as I saw them by reviewing some of the past information about the Faculty Council. I will appreciate your taking this format back to your constituents to see if there are issues which you feel you would like to see this body discuss. If you could return this form to the Agenda Committee/Faculty Council Office, we will take up some of these issues at future meetings. If there are any questions about that please contact me after the meeting.

The Agenda Committee will come up with a system or systems of tracking and follow-through actions made by the council so that none of the recommendations made are lost in the process.

The resolution on Name Change for IUPUI was added to the Agenda. You were notified by telephone. We are sorry about it not getting onto the original agenda, however the importance and publicity which have transpired concerning this particular resolution led the Agenda Committee to feel that it should be placed on the Agenda. Therefore, it was placed on the agenda by unanimous vote of the Agenda Committee. The resolution will be taken up under New Business, after the report of the Committee-On-Committees.

I wish to assure you that the Agenda Committee, Beverly in the Faculty Council Office and I are ready and willing to be of any assistance we can. Please let me know if you have any questions, problems and/or suggestions throughout this academic year regarding the matters addressed by the Faculty Council. We look forward to a busy and productive year. I will undoubtedly be calling upon some of you for your expertise and assistance in the various activities of the council and will appreciate your help.

One last item I would like to cover which is really follow-up of some old business. I wanted to inform you about the recommendation which was made by me as chairman of the Staff Affairs Committee of the IUPUI Faculty Council in the September 1976 meeting; namely that the Administration follow-up the proposal for the formation of a staff communication group possibly a Staff Council. Dr. Irwin has appointed a committee to plan the strategy for the development of a Staff Council and this committee has met in that regard this summer. We continue to look for input from faculty and staff in regard to the formation of a Staff Council and therefore would appreciate your announcing to your faculty and staff that such a council is in the planning stages. There is much support for the formation of the Staff Council for the purpose of communication between staff members. You may be interested to know that we have 4,000+ staff here at IUPUI. Approximately twenty-five years ago the Board of Trustees sanctioned the formation of the Staff Councils throughout the I.U. System and I quote from the minutes of the Board of Trustees the following trustee policy entitled, "Staff Council": "It is the policy of the Board of Trustees to receive suggestions and advice from the University employees staff in formulating policies and solving problems affecting their welfare, working conditions and services which they render." There has been a Staff Council on the Bloomington campus for twenty-five years. Please remember that anyone interested in joining in the planning procedures for this council, please contact me and I will

advise the present strategy committee of their interest. I am acting as an advisor to that committee only because of my previous role as chair of Staff Affairs Committee from which this proposal emanated. I would refer you to the minutes of the Faculty Council meeting of September 1976 for further information concerning this proposal. If you have any questions, I would be happy to answer them either after the meeting or by phone. Thank you.

Agenda Item 4: Old Business

There was no old business.

Agenda Item 5: New Business

REPORT OF THE COMMITTEE ON COMMITTEES

PROFESSOR McLEAR: Before I move to adopt the report before you, I'd like to make a few comments. I have heard today that at least one person designated as chairperson cannot serve. The chairperson must be a member of this Faculty Council during the year which they are serving as chairperson. Rather than bring that up now in the meeting, if those chairpersons so designated who cannot serve for one reason or another will contact me after the meeting we will make arrangements to appoint new chairpersons. Secondly, I know additionally that a few people who were carry-overs on the standing committees have left the University. However, unofficially I know this, officially, I do not. Therefore we had to leave their names on the list. In those cases there is a footnote at the bottom of the report indicating that the chairpersons are to select a person to replace anyone whom they know is no longer in the University and report that name to the Secretary of the Faculty Council. With those two comments in mind, I would like to move that these committees be appointed as Standing Committees for the year 1977-78. VICE PRESIDENT IRWIN: This motion has been seconded. Is there discussion of the motion?

PROFESSOR GEMIGNANI: I would like to nominate Professor Dan Landis, the new Chairman of the Psychology Department, to the committee on Metropolitan Affairs with a term expiring in 1979. The motion was seconded, the vote was taken, THE MOTION CARRIED. VICE PRESIDENT IRWIN: Are there any other nominations? PROFESSOR SAGRAVES: I would like to nominate Harold Shaffer, a member of the library staff, I.U. School of Medicine, to the Library Affairs Committee, with a term expiring in 1979. The motion was seconded, the vote was taken, THE MOTION CARRIED. VICE PRESIDENT IRWIN: Are you ready for the motion on the basic report of the Committee-On-Committees? The vote was taken, THE MOTION CARRIED.

RESOLUTION ON NAME CHANGE, IUPUI

PROFESSOR NATHAN: I would like to call upon Professor Cutshall from the School of Science who will present the resolution. PROFESSOR CUTSHALL: I would like to read the resolution.

School of Science
Proposal
for University Name Change

WHEREAS many students and faculty of IUPUI feel the name Indiana University/Purdue University at Indianapolis is difficult to use and has the somewhat derogatory derivative of Ooey Pooy...

WHEREAS the morale of students and faculty could be significantly improved,

with the clear effect of strengthening the academic program,
by a simple change of name...

WHEREAS the proposed name change does not suggest any administrative
change...

WHEREAS the proposed name change does not necessarily suggest support
for an independent university in Indianapolis...

BE IT RESOLVED that the Purdue School of Science at IUPUI suggests that
the name Indiana University-Purdue University at Indianapolis
be changed to the University of Indianapolis. The various academic
units would have titles such as

Indiana University School of Medicine at the University of
Indianapolis

Purdue School of Science at the University of Indianapolis

I move this resolution.

VICE PRESIDENT IRWIN: The motion has been moved and seconded. PROFESSOR BESCH: I
would like to introduce an amendment to the School of Science resolution. The amend-
ment is in the form of a substitute resolution.

Substitute Resolution

WHEREAS the Indiana General Assembly in 1969 encouraged Indiana University
and Purdue University to unify their Indianapolis campuses and

WHEREAS the Trustees of Indiana University and Purdue University in 1971
agreed to merge their respective campuses and

WHEREAS the Trustees of Indiana University and Purdue University assigned
the properties, programs, faculties and students to the care of
Indiana University and

WHEREAS the present name of IUPUI is confusing and not indicative of functional
realities

IT IS HEREBY RESOLVED to request the Trustees of Indiana University and Purdue
University to redesignate the merged campuses in Indianapolis as
Indiana University at Indianapolis.

VICE PRESIDENT IRWIN: The motion has been seconded. The Parliamentarian assures me that
we should discuss this amendment first. Is there a discussion of the amendment?

PROFESSOR McLEAR: I would like to recommend that as a unit representative I would like
to get the feelings of my particular school toward this matter so I could convey the
vote of the school as opposed to my own personal vote. Therefore, I would like to table
the amendment and the original motion until the next Faculty Council Meeting so at least
the unit representatives, myself included, could get the feelings of the particular
schools involved. VICE PRESIDENT IRWIN: The motion to table is not for discussion.
The motion has been seconded. EXECUTIVE DEAN MOORE: The Agenda Committee
brought it here today knowing that it would probably produce this problem. There is no
easy solution to the dilemma that we are in. We are, as an institution, under consider-
able surveillance. We're being questioned on the issue by radio and television and
newspaper people, so we thought that there should be some kind of action taken that would
at least bring us to the point where we don't look as though we're trying to bury this

issue or that we are slow enough that we can't bring important matters to the council expeditiously and get some kind of response. So, the reason for bringing the matter to you was not in ignorance of the fact that you would have some difficulty in knowing the positions of your constituency but rather in a hope that we might get some early as possible action. This is not a new issue. As most of you know who have been on the council, we have discussed this any number of times and it's been discussed by all of us privately and personally. There are some advantages to getting the matter out of the way so that we can get on with our work, so I point that out to you if that's of any help.

VICE PRESIDENT IRWIN: There is a motion to table and it has been seconded. So we must take a vote on tabling the motion. DEAN RENDA: I call for the question.

PROFESSOR KRIEGER: A point of clarification. The motion to table means that the issue would be taken off the Agenda at this meeting and no further action would be taken at this time. So a vote of aye means that you are in favor of taking no action at this time. A vote of nay means you would like to continue at least the discussion of this issue. The motion is not debatable.

DEAN NEVILL: I think I understand, but clarify for me, please. A motion to table the substitute motion, would take the original motion to the table with it also, and that's assuming that the substitute motion was in order in the first place since it changed substantially the original motion. I want to ask for a ruling on whether the substitute motion takes to the table the original motion with it?

EXECUTIVE DEAN MOORE: I think that should go to the intention of the mover. Paul what was your intent? PROFESSOR McLEAR: My intent was to table both of them so that we could get a feel of the school. EXECUTIVE

DEAN MOORE: For those of you who are new, I should say that Professor Krieger is our parliamentarian, and that's why these questions are being addressed to him. PROFESSOR KRIEGER: Due to the way it's worded then, I would say it will take both of them.

DEAN RENDA: I'd like to call for the question. The vote was taken, THE MOTION TO TABLE WAS DEFEATED.

VICE PRESIDENT IRWIN: The amendment to the motion is open for discussion.

PROFESSOR CUTSHALL: I would like to read the statement that Professor Kaminker drafted as the original resolution and asked me to read at this meeting.

- (1) The reasons for proposing the original resolution are the following: during the past several years IUPUI has developed into a University with a substantial number of serious scholars and students. It seemed appropriate at this time to suggest a more dignified name, one more fitting for a potentially first-rate institution.
- (2) In the original resolution it was suggested that the medical school might be called Indiana University School of Medicine at the University of Indianapolis. I was under the apparent incorrect impression that the medical school presently called itself, the Indiana University School of Medicine at IUPUI. The intent of the suggestion was to emphasize that no change needed to be made in the way the medical school refers to itself, only the change from IUPUI to the University of Indianapolis would be made where IUPUI now appears. We certainly do not mean to propose an undesirable name for any individual academic unit.
- (3) Although I can't speak for the School of Science faculty, I believe the spirit of the resolution would not be violated if other possible names were considered by the committee. Signed, Jerry Kaminker.

DEAN NEVILL: I think the importance of the issue is sufficient that I ask for the ruling

of the parliamentarian, if the substitute resolution is indeed in order since it does change completely, the intent of the original motion. PROFESSOR KRIEGER: That point was not raised by way of a point of order when the amendment was made, therefore, the chair rules on that point, and the chair, by accepting the amendment, apparently ruled that it was germane to the issue. DEAN NEVILL: Now, I'm calling for the question. EXECUTIVE DEAN MOORE: You may do that by asking for the vote of the body. We did research this a little, anticipating it. That is what's called the Rule of Germane in Robert's Rules of Order. We decided that the subject for discussion was the proposal that the name be changed, and that the question of whether it is this name or that name should be considered a germane proposal. So, in that context, we advised Dr. Irwin that this was a germane proposal if it were made. DEAN NEVILL: I'm satisfied, I just wanted to make sure that we were correct.

PROFESSOR GOLDBERG: I just want to clarify whether this is an amendment or a substitute motion? VICE PRESIDENT IRWIN: It is an amendment. PROFESSOR GOLDBERG: It was proposed as an amendment but does it have the status of an amendment? It seems to me that it's a substitute motion. EXECUTIVE DEAN MOORE: Dr. Besch, if I recall your language, you moved it as a resolution to amend by way of substitution. PROFESSOR BESCH: I believe that is the parliamentary procedure to introduce an amendment by way of substitution. PROFESSOR GOLDBERG: Is that the parliamentarian's decision? PROFESSOR KRIEGER: Yes it is. That's the proper terminology. PROFESSOR BESCH: I call for the previous question, that is to move to the immediate vote. EXECUTIVE DEAN MOORE: We would like to avoid the appearance of "ram-rodding" this. We think it deserves discussion and it ought to get it. And I'd like to ask you, Dr. Besch, if you would withdraw that motion for the time being to allow your colleagues to comment on this. PROFESSOR BESCH: I will withdraw the motion but we don't seem to have a lot of comments... EXECUTIVE DEAN MOORE: Well, people are in a state of shock, I think, at the moment. VICE PRESIDENT IRWIN: The motion is withdrawn.

DEAN RENDA: I have a question concerning the name of the Purdue University School of Engineering and Technology at Indianapolis. I would like to know whether there is going to be any additional name to that at IUPUI or at Indiana University at Indianapolis or what would happen to the name. A reference was made to Indiana University School of Medicine period, and I would like to know what would happen to the Purdue University School of Engineering and Technology at Indianapolis title or name, if either one of these motions are approved. EXECUTIVE DEAN MOORE: The official name of your school is the Purdue University School of Engineering and Technology at Indiana University/Purdue University at Indianapolis. That is your official name. You may call yourself something else, but that's your name. Now, if the first motion passes, I would contend that your title would then be the Purdue University School of Engineering and Technology at the University of Indianapolis. If the second motion passed, your title would be the Purdue University School of Engineering and Technology at Indiana University at Indianapolis. DEAN RENDA: Thank you sir!

PROFESSOR MEIERE: I'd like to speak to the substance of the substitute resolution. I am Professor Meiere, delegate at-large. I am from the School of Science and I have ties with Purdue University that go back more years than I'd like to admit including being a faculty member at West Lafayette. The substitute resolution as well as the original resolution have been widely discussed at our school. I certainly don't speak for the School of Science per se but as an individual faculty member with strong Purdue ties, I have no personal objections what-so-ever for the name Indiana University at Indianapolis. PROFESSOR GEMIGNANI: I too, have really no objection at all to the substitute resolution. I find it quite acceptable, except that I feel that there are broad issues involved that ought to be considered and that it may be well that we not vote on this particular resolution or any resolution. I think that we have, in

some respect, like the School of Medicine has already suggested in effect, if you look at the stationary even of our esteemed Vice President or the Indiana University School of Medicine, there is no reference to IUPUI. There is a reference, however, to Indiana University at Indianapolis. I am quite content with that, but I would like to see an investigation, in fact, a discussion by this body, perhaps an in-depth evaluation by certain committees of this body of what this University is, and what its relationship with the various universities is going to be, whether we in fact are going to develop ultimately into a major university, whether the Purdue mission should preserve their ties with Purdue. I think we are going to be a great University here in Indianapolis not merely in those parts which already are mature but in those parts which are maturing. I am afraid that thus far we've been little more than a federation of schools, a federation of academic units loosely thrown together along with the purpose of preserving one another's various prerogatives. And I would like to see a unity here. And if the resolution from the Medical School implies a unity coming about, the Medical School and the non-health areas are joining together to form a University under whatever name, I am most content whatever it is called. But I would like to see that spelled out with some explicitness. I would like to see the Indianapolis Metropolitan area support this University as should be supported in as much as a substantial proportion of the population of this Metropolitan area is somehow associated each year with this University. And I believe that one of the primary reasons for changing the name is that there is very little identification of the university with the community it serves. I would therefore move that the substitute resolution be referred to both the committee on Faculty Affairs and the committee on Metropolitan Affairs for discussion and for reporting within, at the most, two months on all aspects of the matters raised by these resolutions in the broadest sense, including the discussion on the relationship of the Purdue missions to Indiana University at Indianapolis. I therefore, wish that we would not vote but rather that this be given the attention and the discussion in the fullest right that it deserves.

PROFESSOR BESCH: Point of order. Is it appropriate for him to in effect close discussion by introducing another motion, and if so will you ask him to hold that motion until I have a chance to speak to my own motion? PROFESSOR GEMIGNANI: This motion is debatable and it is a motion to refer to committees with instructions. The motion was seconded. VICE PRESIDENT IRWIN: It has been seconded, therefore now it can be debated.

PROFESSOR BESCH: I too, would not feel badly about being called Indiana University at Indianapolis. But to speak to the previous motion; I think the motion was generated out of a sense as expressed by Dr. Gemignani, of not knowing what the legal status is and I am able to speak to that to some extent. As indicated in the substitute resolution, there are obviously intentions in enabling legislation about which I can inform you just a little bit. On the 10th of January 1969, the Trustees of Indiana University and Purdue University adopted the joint resolution regarding the merger of the respective campuses in Indianapolis. And thereafter the 96th Indiana General Assembly authorized enabling legislation. Acts 1969, Chapter 397, Section 2, page 1684; the work supports the unification of the Indianapolis campuses of Indiana and Purdue Universities. In January of 1971, the two universities executed an agreement which reads in part, "On and after July 1, 1971, the effective date, the separate campuses of Indiana University and of Purdue University in Marion County Indiana shall be consolidated and managed under the name IUPUI in accordance to the terms of this agreement." The agreement further says in part, "Indiana University is hereby designated as the responsible operation with full power, authority, and responsibility to manage and operate IUPUI for the benefit of Indiana University and Purdue University and to do all things necessary and proper for that purpose." Under the agreement both universities agreed, the respective universities were assigned specific academic missions as you all know with Indiana University appointed to employ all faculty, enroll all students, hire all administrative, clerical, and service personnel,

administer all sponsored programs, assume responsibility for all business operations including Physical Plant, assume all responsibility for capital properties, and prepare all budget requests for submission to the Indiana General Assembly. When Indiana University reorganized several years ago, the Indianapolis and Bloomington programs became jointly the core campuses of the Indiana University system. I therefore, suggest to you that the intent of the enabling legislation and in fact the words in the enabling legislation established Indiana University at Indianapolis and this is subsequently supported in all legislative documents. This is not a new concept as Dr. Gemignani pointed out, there is stationary that has the IUPUI seal and some without. This indeed might be discrimination but in fact IUPUI is a name for an operation. Indiana University at Indianapolis is what is here.

EXECUTIVE DEAN MOORE: May I interject a parenthetical remark? Dr. Irwin has just reminded me that I do not speak for the Board of Trustees, Dean Renda, so when I interpolated what I thought your name would be, please consider that a personal opinion of mine and not an official statement.

DEAN RENDA: Thank you, I will. EXECUTIVE DEAN MOORE: It may be helpful to remind all of you that any action that this body takes on this issue is only a recommendation to the Presidents and Trustees of Indiana and Purdue Universities.

DEAN BEERING: I would urge you to vote against the motion to refer on the basis that nearly 10 years that I have been in Indianapolis, this debate of who we are and what we should call ourselves has been an annual puberty right which is getting a bit tiresome. I have a very practical reason for requesting your action today on the amended resolution, because we happen to have coming up within the next two weeks our every seven to ten-year survey of accreditation for the Indiana University School of Medicine which by the way has campuses in nine locations of the state of Indiana. There is nothing, ladies and gentlemen, that upsets a survey team more than uncertainly as to who the institution is that they are visiting. I can tell you that with absolute authority because I happen to be the chairman of the Liaison Committee on Medical Education which accredits Canadian and American medical schools (144 of them) and just last month at our meeting we did in fact give a one year probationary accreditation decision to a very well-known institution, because it, being located in a split-campus situation, had undergone this exact situation that we're proposing here and separated itself from the main campus of the university some sixty-five miles distant and recreated itself as the "such-in-such" university of the health sciences. We told them that until we were clear whether they had a Board of Regents, who signs the checks, who guarantees appointments, promotion and tenure, the curriculum, etc., we would not be willing to continue them at what at that time was, I think the 6th or 7th full seven-year accreditation cycle for that school. So I would urge you to not prolong this debate until the 10th year but let's come to grips with the reality that we are, in fact, functionally and in every way except by the designation of IUPUI, a creature of Indiana University and when you open your next pay check, see if I'm not right.

DEAN RENDA: We are also coming up for accreditation the first week in December, and I think we're going to have a hell of a time convincing the visiting committee to accredit Purdue University at Indiana University. PROFESSOR SHARP: I too have some concerns here, and I am quite disturbed at both the initial resolution and the first amendment and I really think the problem that we're going to come to grips with is quite likely the fact that we're asking the wrong question. I don't really think this question is going to solve a lot, in fact I feel it's going to do a lot more harm than it's going to do good. In fact I think, and maybe I'm mistaken, but I sense far more division occurring within the IUPUI confine as a result of trying to discuss and debate this situation, and I think we ought to ask better questions as opposed to this particular question. I think that the faculty has to be more united to get the things that they need as opposed to being splintered off into various different factions. As a result I think we find more administrators, more people from the community, wanting to have an input towards the directions. I think the directions or the way

that we should be going, should be asking better questions and I'm not certain exactly what the questions are but I think we ought to be asking better questions than simply should we change the name. I don't think that that's going to accomplish a thing except some division around here. That is one of the things that I do like about possibly referring to the committees. I think that I would simply encourage referring to the committee and ask the committee to ask better questions than simply the name change. PROFESSOR APPLGATE: I would oppose referring it back to the committee. I think for nine years we've been saying that we cannot solve this without asking the right questions. We would spend another five years to do that. I think we might as well face it now and solve it. PROFESSOR MEIERE: I move the previous question. VICE PRESIDENT IRWIN: The question has been called for. EXECUTIVE DEAN MOORE: We want to make clear what we are voting on is whether or not we refer to committee. The vote was taken, the MOTION WAS DEFEATED. PROFESSOR GEMIGNANI: I'd like a division of the house. The vote to refer the motion to the committees was taken by a show of hands. The motion was again defeated; 15 yes, 52 no.

PROFESSOR BESCH: I move the previous question. PROFESSOR KRIEGER: I want to introduce a point of order, the previous question is not debatable. The previous question simply is a motion to stop debate and go to a vote on the matter on the floor which would be the substitute amendment, which requires a 2/3 vote. And if it's adopted then we would cease debate and immediately vote on the substitute amendment. EXECUTIVE DEAN MOORE: We are voting on whether to close debate. PROFESSOR KRIEGER: The motion to move the previous question is a motion to stop all debate and go immediately to a vote on the amendment. What we're voting on now is whether we want to stop debate, not on the amendment itself, and the next move, of course, would be to vote on the amendment itself. The vote was taken by a show of hands. THE MOTION CARRIED; 65 yes, 5 no.

VICE PRESIDENT IRWIN: Debate is closed now, and no discussion is in order. So we are now in a position of voting on the amendment as presented by Dr. Besch. EXECUTIVE DEAN MOORE: Where I believe we are now; is that we are voting to substitute Professor Besch's resolution for the original resolution. If we pass that, we will then vote on that as our resolution. So we are not now voting on the resolution, we are voting on substituting the second resolution for the first resolution. A vote of yes means that you wish to substitute the second resolution for the first resolution; a vote of no means that you do not. DEAN BEERING: Point of order! That is not my understanding, Dr. Moore, I think we are now voting on the amendment which is the substitute resolution. You're voting either for it or against it. EXECUTIVE DEAN MOORE: Dr. Besch's motion was to substitute. We must vote as to whether or not we wish to substitute. If the motion is defeated then we're back to the original resolution. DEAN TAYLOR: Point of order. If this substitution passes, I think that the action of debating was premature because there has been no opportunity to debate. EXECUTIVE DEAN MOORE: Yes, it will be open for debate. PROFESSOR KRIEGER: We're voting now to accept Dr. Besch's amendment as a substitution. If we vote to accept it as a substitution, then we really ought to vote on whether to approve it. Therefore, it would be open for debate. All we did was close debate on whether to adopt the amendment as a substitute. Then once we agree to adopt it or agree not to adopt it and we'd be back to debate on whether or not we wish to adopt the resolution. DEAN BEERING: I disagree with that but you're the parliamentarian--I'm not. That's not what Roberts and that's not what the other rules of order say. The vote was taken by a show of hands to amend the original resolution by substitution. THE MOTION CARRIED.

VICE PRESIDENT IRWIN: Now the motion is open for discussion. PROFESSOR SHELLHAMER: One day this body must really come to grips with decisions. This body is probably ever going to be split but it's got to vote one day. And I suggest today is just as good as any other day. But what happens beyond the vote? One of the primary issues here is particularly pertaining to missions. Engineering on one hand which all

these years have been a Purdue mission. Medicine on the other hand, an I.U. mission. What happens beyond what we do is to send this back to their respective Boards of Trustees and let them make the decision in terms of the legalities of what happens to Engineering relative to its status at Purdue or at the Indianapolis division of Indiana University. I suggest that we vote in favor of the substitute amendment to the original resolution.

PROFESSOR MCGEEVER: I suggest, along those lines, that if we pass this resolution by a small majority, we might as well not pass it at all. I think the Board of Trustees are going to need pretty near a show of unanimity on our part to pay much attention at all to the resolution. So if we're going to make it meaningful, we really do need an overwhelming majority in favor of the amendment.

DEAN NEVILL: I've talked very vigorously and unsuccessfully against the motion that came out of my school. I am for this particular motion. I think it is unwise, but I think it is one that needs to be faced by this body. Unfortunately, although my pay check is from I.U. my promotions come from Purdue. And I've been aware of that. It is a factor that divides this University. Why should my faculty and why should Bruce Renda's faculty go through a different promotion system from the rest of you. We are split. We need to have this issue discussed at the highest levels. I would be very pleased to remain the Purdue School of Science at Indianapolis at Indiana University at Indianapolis. That would not bother me a bit. It also would not bother me a bit to be the Indiana School of Science at Indiana University, because I am currently committed to quality education in Indianapolis. And as I said to my own faculty, and I will say here, I don't care what you call us, but I want us as a group working together to serve the students of this community. And so if this is the resolution that will move us towards unity, by all means, let's vote for this resolution.

PROFESSOR BLAKE: I would like to speak in favor of the motion. I'm not long enough in it to know all of the ramifications but I do see that it might happen that it could be the beginning of an entire split, say between those who want to go "University of Indianapolis" and those who don't. Long range then, I would see a lot of problems with the resources that we have as a total group built up. We've built up a name, we've received grants, we're a part of many projects of HEW like the computer service, the library service. You talk about quality education we'd be totally destroying that.

DEAN RENDA: I hate to disagree with my colleague from another Purdue mission school, but it has taken us 8 or 9 years to learn to live with IUPUI. I don't see any advantage to our school, a Purdue School, to change its name, therefore, we would be against both of these motions, the motion and the substitute motion and leave it as it is.

PROFESSOR MEIERE: This is likely to be a very historic tape from today's meeting and I'd just like the tape to record a comment which is heard in many of the halls which goes something like, "If we're going to pick a name for ourselves, why don't we just pick Harvard".

VICE PRESIDENT IRWIN: Are you ready for the vote? The vote to adopt Dr. Besch's substitute motion was taken by a show of hands. THE MOTION CARRIED; 71 yes, 12 no.

DEAN RENDA: I would like for the record, to know how many of the faculty members at this meeting are from Purdue missions and how many are from Indiana missions.

EXECUTIVE DEAN MOORE: That's a request that you'd have to make in the form of a motion and the body has to vote on whether they wish to be identified in that way. You can always look at the roll call which will be listed on the minutes, Bruce, and count them if you want.

DEAN RENDA: Shall I ask the secretary then to make a note of how many present are Purdue mission faculty and how many are I.U.?

EXECUTIVE DEAN MOORE: Of course, there are people who did not vote, is what I'm trying to get at.

And you won't be able to count....DEAN RENDA: I'm not interested in identifying who voted for what. I'd just like to know how many are Purdue mission professors and how many are I.U....

VICE PRESIDENT IRWIN: We can get it to you by tomorrow. Is that satisfactory?

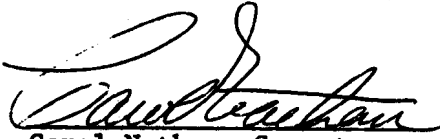
DEAN RENDA: Yes.

Agenda Item 6: Open Forum

PROFESSOR NATHAN: The open forum which we had planned will not be held at this time due to the hour. I did mean to announce before that it is in the Bylaws that 3:30-5:30 P.M. is the time for these council meetings. I think many people thought that it was until 5:00 P.M. So just for future reference, it does say in the Bylaws 5:30.

Earlier, I referred to the issues identification sheet which I have given you and would like to have you take back to your colleagues for input. We will not have that session this evening, if we feel that we need it in the future we will, I therefore move for adjournment at this time. The motion was seconded. THE MOTION CARRIED.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Carol Nathan", written over a horizontal line.

Carol Nathan, Secretary
IUPUI Faculty Council

SUMMARY
IUPUI Faculty Council Meeting
October 13, 1977

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| 2. Vice President Irwin reported on:
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| 3. Agenda Committee Report - (Patricia Blake substituting for Carol Nathan) | 2 |
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Distributed to council members:
(A) Accreditation Report on Bloomington
(B) Bloomington Faculty Council Reorganization Task Force Report
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| 4. Report of Nominations Committee | 3 |
| The following were elected to the IUPUI Tenure Committee with term expiring 1979:
Carol Cecere, School of Nursing
James Roche, School of Dentistry
Robert Shellhamer, School of Medicine
Continuing on the Tenure Committee with terms expiring 1978 are:
Joseph Kuczkowski, School of Science
P. Kent Sharp, Engineering and Technology
Frances Brey, Library | |
| 5. Report of the Constitution and Bylaws Committee in preparation for vote on proposed constitution and bylaws at the November 10, 1977, Council Meeting. | 4-14 |
|
The council approved the following motion: <i>That the Constitution and Bylaws Committee provide, at least, a listing of those aspects of the present constitution which have been substantially modified in the proposed constitution.</i> | |

Minutes of
IUPUI Faculty Council Meeting
October 13, 1977, 3:30 P.M., Law School, Room 116

Present: Vice President Irwin; Executive Dean Moore; Associate Dean Buhner; Deans: Grossman, Nevill, Renda, and Ridley; Professors: Abel, Allmann, Ansty, Applegate, Bain, Besch, Blake, Bond, Brashear, Bruyn, Cutshall, Daly, Dehnke, Dexter, Dykema, M. Farber, S. Farber, Finkle, Frank, Fuller, Gemignani, Goldberg, Grayson, Haak, Hamburger, Henderson, Humnicky, Juillerat, Kasle, Kimball, Kragie, Krieger, Langsam, Lauer, Lees, McGeever, McLear, Meiere, Merz, Metz, Metzger, Craig Miller, Needler, Newton, Patterson, Penna, Riteris, Rothe, Sagraves, Shaffer, Sharp, Sherrill, Smith, Solow, Stropes, Tennant, Tharp, Williams, Vargus, Yokomoto

Excused Absences: Deans: Cunnea and Harvey; Professors: Childers, Childress, Connaughton, Hadd, Hendrie, Laidig, Laube, Markel, Markstone, Nathan, Seibert, Shipp, Wallihan, and Wappner

Unexcused Absences: Deans: Beering, Bonner, McDonald, Schneidman and Weber; Professors: Green, Landis, Chris Miller, Noble, Perez, Roeske, Shellhamer, Wall and Watanabe

Agenda Item 1: Approval of the Minutes of September 8, 1977

The minutes of September 8, 1977 were corrected as follows:

Page 5 - The second paragraph under, *Report of the Committee on Committees*, Harold Shaffer should be recorded as being from the School of Dentistry rather than the School of Medicine.

Page 7 - The third paragraph should read: PROFESSOR CUTSHALL: I would like to read the statement that Professor Kaminker drafted as the originator of the original resolution and asked me to read at this meeting.

Page 9 - The second sentence from the bottom of the page should read as follows: The agreement further says in part, "Indiana University is hereby designated as the responsible corporation with full power, authority, and responsibility to manage and operate IUPUI for the benefit of Indiana University and Purdue University and to do all things necessary and proper for that purpose."

The minutes were approved with those corrections noted.

Agenda Item 2: Presiding Officer's Business

VICE PRESIDENT IRWIN: Two weeks from today, I am supposed to present to the faculty the annual fall address so today I will have only a few remarks to make. At our last meeting I mentioned, briefly, the enrollment picture. I must qualify that because the Commission on Higher Education has come up with a new policy on how we record our enrollment. This year, for the first time, all those that have gone through Drop and Add and who have been dropped are not counted. Prior to this year they were counted if they had registered. So instead of having 22,134 students on this campus and Columbus, we actually have 21,700. This is an increase of 594 students rather than 786 which I reported at our last meeting of the Council. The credit hours, however, are up substantially with 6,669 additional credit hours being taken, which is a three percent increase over fall of a year ago.

I would like to say just a word about the name change which was discussed in depth here, a month ago. As you know, the Student Association is in the process of doing a poll of students, concerning that issue. They are doing this in three ways that I know of: (1) a telephone poll, (2) a mailing of every twentieth student on the computer print out, and (3) they are consulting with the presidents of all of the Student Councils of all of the schools. Most of the schools have student organizations which are constituted. The Advisory Board has appointed a subcommittee to study this, but they have not met pending further input from alumni, students, faculty and other groups. It is my opinion, that all of these groups that are taking a look at the name change will probably need a few months and that's the status of the name change at this time. I think I'll close there unless anyone has any questions about either enrollment or the name change.

Agenda Item 3: Agenda Committee Business

PROFESSOR BLAKE: First of all, you have received the Bloomington campus report of the Accrediting Agency of North Central Association and a report of the Bloomington Re-organization Task Force, per request of Professor Gemignani. They are submitted to you for your information and the Agenda Committee requests that the Academic Affairs Committee review these reports and report any pertinent items to the council at a future meeting. Any reactions from council members may be submitted to the chair of the Academic Affairs Committee or to the Faculty Council Office.

You have a copy of the proposed Constitution and Bylaws for the IUPUI Faculty Council. Later during this meeting, there will be a report from the Constitution and Bylaws Committee. Please note that the proposed constitution will be voted on at the November 10, 1977 Faculty Council meeting.

At the first meeting, September 8, you were given an Issues Identification Form to submit items for discussion by the council. We haven't had a tremendous return and we ask that if you cannot find them, at least call in your request for discussion items. More forms are available at the Faculty Council Office.

The calendar which you were given at the last meeting, indicates that the Fall Faculty/Staff Meeting will be held October 27, 1977, at 3:30 P.M., in the School of Nursing Auditorium. The Agenda will include, remarks by Vice President Irwin, and a video tape presentation of the State of the University Address by President John Ryan. President Ryan will also be in attendance personally at the meeting to respond to any remarks or questions from the group. We do urge you, and remind you that last year we did vote to accept that staff attend the faculty meetings. Because it is very difficult to inform each staff member, we ask you to be sure that you have representation of the staff as well as faculty.

The secretary of the council, Carol Nathan, has been unable to meet with the chairpersons of the Standing Committees of the council. There are still plans that this will be done in the very near future.

The secretary has received some specific questions concerning academic and/or faculty affairs from individual council members. These items have all been referred to either a Faculty Council Committee or administration, as appropriate for the reply. Such issues will be identified at Faculty Council Meetings, either through the report of the secretary, the report of the committee, the administration's report or directly to the initiator. If any of you have any questions about the status of your issues or questions, please contact the secretary.

It has been requested that I announce that the transcribing process is far easier if

each participant at this meeting identified himself each and every time he/she speaks. If you will say your first and last name prior to any statement, no matter how many times you speak, the secretaries will find it much more helpful and the minutes will be much more accurate.

PROFESSOR MEIERE: Did you say that the Academic Affairs Committee would review this Bloomington campus report of the North Central Accreditation Association? PROFESSOR

BLAKE: Yes. PROFESSOR MEIERE: Then, I would like to take the opportunity to call your attention to one statement. Under Vice President O'Neil's comments, Page 9, under the subtitle *What Could Happen*, there is a sentence that states, "*a major focus of the 1974 reorganization was the preservation of vital interests of the Bloomington campus.*" I would like to know if the Academic Affairs Committee intends to look into this matter?

EXECUTIVE DEAN MOORE: The chairman of the Academic Affairs Committee will take it up with the committee. That sentence has been called to our attention by a number of people including some of your colleagues. In fact, I've already talked with Dr. O'Neil about it and he admits it's a little partisan. But then if you were trying to get your institution accredited, you might be a little partisan too.

Agenda Item 4: Old Business

There was no old business.

Agenda Item 5: New Business

REPORT OF THE NOMINATIONS COMMITTEE

PROFESSOR ROTHE: You have document FC4-77, which was handed out with the agenda. I would point out to you that the current membership of the Tenure Committee that would carry-over into 1977-78 include:

Frances Brey, Library
Joseph Kuczkowski, School of Science
P. Kent Sharp, Engineering and Technology

Those three will carry-over on this six-member committee. The Nominations Committee submits the following nominees for the IUPUI Tenure Committee for the terms expiring in 1979:

Carol Cecere, School of Nursing
James Roche, School of Dentistry
Robert Shellhamer, School of Medicine

The Nominations Committee, as you see it on the report includes: Elizabeth Navarre, Carl Rothe, Wilmer Fife, Lee Finkle, and Patricia Blake.

VICE PRESIDENT IRWIN: Are there any nominations from the floor? PROFESSOR

SHERRILL: I'd like to nominate Ralph Gray from the Department of History. VICE

PRESIDENT IRWIN: Are there other nominations? PROFESSOR ROTHE: As a member of the Nominations Committee could I ask if he is willing to serve if he is elected?

PROFESSOR SHERRILL: I haven't asked him, and I submit the nomination in view of the fact that the three people nominated here are from Nursing, Dentistry, Medicine and they are all from medical confines. I'd be pleased to talk to Ralph Gray about it.

PROFESSOR BLAKE: Those three people were intentionally picked from the health fields because the other three were from non-health schools. They are replacing health people

that have vacated those positions. But that does not prevent you from nominating him.

EXECUTIVE DEAN MOORE: Isn't Ralph Gray on sabbatical? PROFESSOR SHERRILL: Yes. EXECUTIVE DEAN MOORE: He might be willing to serve, but unable. PROFESSOR SHERRILL: I'll speak with him about it. VICE PRESIDENT IRWIN: Are there other nominations? Is there a motion that the nominations be closed? The motion was made and seconded. THE MOTION CARRIED.

VICE PRESIDENT IRWIN: Check three names, pass them to your left and someone will pick them up. We will need two tellers to count the ballots and I'd like to appoint two members of the Nominations Committee. Carl Rothe and Lee Finkle, would you two mind being tellers? Thank you.

REPORT OF THE CONSTITUTION AND BYLAWS COMMITTEE

PROFESSOR GEMIGNANI: I would like to begin by saying that the revision of the Constitution is really the work of not simply the Constitution and Bylaws Committee, but joining with that committee, the Ad Hoc Committee as well. There were at least two members of the Ad Hoc Committee, Jack Buhner and David Smith, who faithfully attended meetings during the summer and I believe that the two committees were equally represented during the discussions. There were of course, people who couldn't make it to some of the meetings, but I would honestly say that the document which is brought to you, is a product of both committees working together. Secondly, I genuinely believe that the spirit of the Ad Hoc Committee's document has been preserved. When the Ad Hoc Committee's report was referred to the Constitution and Bylaws Committee, I stated to this council that it was my intention, not to depart from the spirit of their work and to draft a new constitution, but simply to try to correct what I felt, and some others felt, were defects in that document; and I believe that I have been true to that particular pledge.

You will also note, that there are two recommendations on the covering memorandum. The joint committees felt that there should really be a third document. If you read the bylaws, you will note that a good part of the bylaws is taken up with the question of the workings of the Boards of Review, and such things as the Tenure Committee. There are many things that are left out which probably ought to be in a separate document. The committee recommends to you that, in fact, there be a third document that the material on tenure and promotion be taken from the Bylaws and put into another document which is expanded and contains other material which is relevant to those subjects and serves as a working document available to all of the faculty. Secondly, we did not try to do much with the committee structure because we felt, after some discussion, that the committee structure right now is sufficiently cumbersome, and there are so many committees, both administrative and faculty which interrelate, and sometimes have either too much work or too little work to do and so on, that there really ought to be an overall discussion and evaluation of the entire committee structure, both administrative and faculty, to try to form a workable and efficient structure in that regard. We recommend to you that a task force be appointed to study that problem. As far as the document itself is concerned, there is little that the committee disagreed on. The only thing which is being brought to you with some degree of controversy, which the committee was more or less evenly split, is found on page 1 and is underlined.

I might give you both sides of that particular question. "Faculty Membership." The question raised is, "Shall a faculty member have a vote at two distinct campuses of the Indiana University system?" The argument in favor, is that there indeed might be somebody from Indianapolis, or having very strong ties to Indianapolis, who is based either permanently or temporarily at some other campus who has sufficient stake in both campuses that he or she would wish to vote at both. The argument against that particular clause is that it may create certain problems concerning merged schools. If a faculty member is commuting back and forth and, in fact, is say a member of the

School of Education which is both Bloomington and Indianapolis, might an argument be made to give that individual voting rights at both Bloomington and Indianapolis, and would that be equitable? In order to avoid that particular problem, the phrase could be inserted, "are not voting members of the faculty at that campus where they perform their principal functions." In other words, each faculty member, if there is any question, would have to make a designation of which campus he wishes to be considered a voting member and there would be no double voting. As I said, that issue split the committee fairly evenly and we bring it to you without recommendation.

Other than that, I have little to say. I think that you've had the opportunity to read the document, and I'd be happy to answer any questions that you might have or perhaps there are comments that you might want to make to the council. I therefore, will stop at this point. VICE PRESIDENT IRWIN: Is there any discussion?

PROFESSOR GRAYSON: Concerning the section which states, "A separate document should be compiled to include material relating to tenure, promotion, and review." I have a comment to that. We're actually not a free-standing university, we're a part of Indiana University. We do have a faculty handbook which specifically states the procedures for tenure, promotion, and review. Why do we need another document? PROFESSOR

GEMIGNANI: I'd like to address that question because the question did come up in the committee. Is there anything that we do that isn't in the Handbook? And the answer is that there is a great deal that we do that isn't in the Handbook. There is, of course, much that's university-wide. For example, the composition of the IUPUI Promotion Committee. The type of documentation that the IUPUI Promotion Committee considers, and the procedures employed by the IUPUI Promotion Committee is not to be found anywhere. We have the additional question, now, of the promotion procedures for the merged units, which if you will look at your Faculty Handbook, is not to be found anywhere. There is some question as to the composition of the Tenure Committee. Whether, (now that we have reached a certain stage in our development and with the questions raised by the merged schools) there ought not be a Tenure Committee which has, as does the Promotion Committee, a representative from every academic unit in the university. There is no procedure for the Faculty Board of Review. The matter of operating procedure for the Faculty Board of Review was discussed rather briefly last year. Nothing, really, has been done as far as adopting a document in that area, and possibly nothing should be done. The only thing that you will find if you read the Bylaws or the Faculty Handbook, are matters relating to the general charge of the Boards of Review, their composition, (there is even some ambiguity as to exactly how and when a faculty member brings a case to the Board of Review), and what the administrative appeals should be before a Board of Review is approached. So, yes, there are certainly many things which are covered in the Faculty Handbook and there are very, very many things which aren't; which in fact, ought to be available to the faculty so that they may understand this tenure and promotion process which so vitally affects their interests. I hope that that addresses the question.

PROFESSOR GRAYSON: Not particularly. Because I thought it was pretty explicit in the Handbook. EXECUTIVE DEAN MOORE: No, Dr. Grayson, it's not that explicit. There are, as you know I'm sure, eight campuses of Indiana University and the procedures for appointing Promotion and Tenure Committees differ from one campus to another. The University procedures do not prescribe the method by which those committees shall be appointed. The document leaves it to the discretion of the campus. So each campus does have its own answer to that charge. I think part of your concern might be answered by saying that there is nothing in any IUPUI procedures or any other campus procedures that obviates any Indiana University procedures. Those are the so-called constitutional or basic law and any procedures that elaborate or explicate them have to remain faithful to them. So there is no procedure that could be established on this campus that would violate an Indiana University procedure. But sometimes it's necessary

to elaborate on it. PROFESSOR DALY: I'm new to the council. Consequently, I perhaps, haven't followed as well as I should have, information which has come out in previous years. I wonder if I could hear, in three sentences, why it is necessary to have a new constitution.

PROFESSOR GEMIGNANI: If you have ever worked on the Election and Apportionment Committee and tried to work with the old constitution, I think that you would understand. The old constitution contains internal contradictions as far as procedure is concerned. It leaves many things unspecified which have had to be filled in on a very ad hoc basis. It simply was not practicable within the framework of the degree of development in the structure of this campus and it was evident that something had to be done, either an extremely thorough revision of the old constitution or completely new document.

PROFESSOR DALY: I haven't felt the pain that you are describing and consequently, this does not answer my question. I feel that the nature of a constitution is to do exactly what you are describing--be vague, and require revision on a point-by-point basis from time-to-time. I would expect that this constitution which is now being proposed will again be replaced in a few years by one which is deemed to be more responsive at that time. This seems to be a continuing process. If there are specific faults why does not one amend them as they appear? PROFESSOR GEMIGNANI:

That was one of the options which was available to the council in previous years. There were, of course, amendments piled on amendments and this was one of the problems that gave much difficulty in interpreting the constitution. It was becoming quite unwieldy due to the number of changes that had been made in it. It could be that this present constitution that is being proposed to you may, in three or four years, itself either require replacement or substantial amendment but the council, two years ago, set up a committee to write a new constitution and I don't think that that really can be debated at this particular point. PROFESSOR DALY: I would not propose to debate it at this particular point, but it would seem to me if one wanted to, it could be debated.

EXECUTIVE DEAN MOORE: Yes, it certainly could be and I don't think that Dr. Gemignani meant to deny the right of this house to debate it if it wishes to. But I think that he is also right that we did spend a great deal of time with difficulty. We found the old constitution authorizing committees without saying how those committees got into existence and we have debated in the time that I've been here at least one meeting each year, how many representatives should come from what division. So those are some of the things, Walter. PROFESSOR GEMIGNANI: I'm sorry for what I said, it may have been in any sense out of order. It certainly is your prerogative to suggest anything in the council you wish, I just do wish to point out that this was debated by the council at some length.

PROFESSOR DALY: May I ask a few pointed questions about specific parts that I'm confused about? On page two, line 45 or so, what is a "decision-making administrator"?

PROFESSOR GEMIGNANI: I would like to point out that the "Faculty Rights and Responsibilities" section, Number 1 was adopted verbatim from the Ad Hoc Committee's report which for all intents and purposes was adopted verbatim from the previous constitution. It's something that you've been living with for many, many years now.

EXECUTIVE DEAN MOORE: I think that each administrator has certain areas of responsibility, and within those areas he is free to make decisions and he is expected to make them and so the issue here has, in fact, been that over the years there have been changes made in the academic organization, without those who made the decisions talking with the faculty and obviously, Dr. Daly, this is a reference to the reorganization of Indiana University. PROFESSOR DALY: I have one other question which has to do with the definition and the function of the Tenure Committee as proposed, on page 9. Frankly, I have no argument on what is stated there for the function of the Tenure Committee. It all seems to be constructed from the defensive position. Does this committee have no role in recommending policies which insure the scholarly nature

of universities and insuring that tenure be properly awarded?

PROFESSOR GEMIGNANI:

I think that Dr. Buhner could speak more knowledgeably, but I will take a shot at it first. Dr. Buhner did sit in on, I think, every meeting of the joint committees during the summer. This is again, with the possible exception of title changes of the appropriate officers, a carry-over from previous documents. The Tenure Committee as it is currently constituted, considers only procedural issues and those procedural issues which the chief academic officer of the campus would wish to bring to it. If a faculty member, for example, is recommended for non-reappointment or not to receive tenure by some unit, and there is some reason to believe that the procedure employed in arriving at that recommendation was improper, Dr. Buhner often used to bring these cases before the Tenure Committee and the Tenure Committee would, as a rule, restrict its consideration solely to the question of process. I think I should prefer to let Dr. Buhner speak to that issue.

ASSOCIATE DEAN BUHNER: Mike has described it quite accurately. I think perhaps, I have referred cases to the committee that did get a bit beyond just the question of process. I wouldn't want to defend the proposition that pure process and nothing else ever got into it because there have been cases where there were questions of substance involved in the decision which the committee just simply could not avoid. There is no way to walk around very substantive questions having to deal with professional academic matters. However, to my knowledge the committee has never knowingly, passed judgment in those areas, but it definitely has discussed them and I would be less than honest if I didn't say this probably colors some of the recommendations that we get.

We're looking very carefully at the Tenure process, at the purpose of the process, which is as you put it Dr. Daly, "to preserve the integrity of the university". The present committee will very likely make some recommendations to this body. Beyond that, you've heard Mike say that there are those who think, and this has been discussed in this body before, that the Tenure Committee should be one-on-one representational the same way that the Promotions Committee is. I am relatively certain that the present Tenure Committee very well may address that question. I'm not going to attempt to tell you what I think they'll say, but I'll tell you what I think personally. What I think personally, is that we very likely should move in the direction of a different kind of Tenure Committee and perhaps we should look again at the process itself, and we should look again at the question of whether or not the process in addition to protecting faculty, truly protects the university. I think there are some very real questions, and if that is the thrust of what you're saying, I'm with you all of the way. Beyond that, of course, there are the larger questions again which Mike refers to. We're coming down the road where we have faculty on more than one campus, we have faculty working through the system, there are enormous questions coming on. The constitution as it is now before you, does offer you an opportunity to address the question of procedure and ways in which to handle substance, if you do want to address that. It offers this faculty at Indianapolis, an opportunity to address that without tearing the constitution all apart. I think, Dr. Daly, you raised a question of having constantly to amend the constitution--it's true, we do have to change it. But the Ad Hoc Committee, the first committee which worked on this constitution, and the subsequent joint group who worked on it, tried throughout to use, devise, and discover language that was general. That was as non-directive as possible, without falling short of saying anything and attempted to set up perimeters, certain guidelines, areas within which the faculty could come back and work. I support very strongly, the suggestion that we should take those parts of the bylaws which address tenure and promotion procedures and lift them out as bylaws, into a separate document of some sort and as a stage between Dr. Grayson and Dr. Moore, I think we then have an opportunity to address the process and more faculty will have input into it. In other words, I look on this arrangement, as an opportunity that we're going to have, perhaps to a degree we can't have under the existing constitution, where it is frankly pretty much of a mush. To be perfectly honest with you, much needs to be changed in our

present guidelines, procedures, and statements about both tenure and promotion. It has become an accumulation, which is getting us along, but I think it's time now to take a look at the procedures and this lets us do it in a very progressive framework.

EXECUTIVE DEAN MOORE: I don't think that really speaks quite to the question about who monitors the quality of the tenure recommendation. I'm not going to make a speech about it either. I would like to add that I am concerned about it and not really pleased with the procedures that we have and I'm glad that you raised the question. I think we do need to address it.

PROFESSOR SOLOW: I'm back on part two of the recommendations. Should that be "supplement to the Faculty Handbook" rather than be considered a separate document? PROFESSOR

GEMIGNANI: There was some discussion on what that document should be called. There is presently an IUPUI Faculty Handbook and it may well be that the appropriate place for it would be as part of the IUPUI Faculty Handbook. Obviously, it cannot, for the most part, be incorporated into the Indiana University Faculty Handbook because much of it is very campus specific. So I think your suggestion is quite practicable in the sense of a supplement or an actual part of an IUPUI document, but I think there is general agreement that in some form or another, (at least there was general agreement among the committee members), that such a document is needed. EXECUTIVE

DEAN MOORE: I think it's worth noting that this calls for a compilation. It says that a document should be compiled. The problem to which I thought this was addressed, was a faculty member who is having difficulty getting his tenure approved and does not know where to look to find out what his rights or options are, given the stage in the process where he got a negative recommendation. If it's a negative recommendation at the school level, he has to look in one place. If it's a negative recommendation at the IUPUI level, he has another place; if it's an Indiana University Trustee level, that's another situation. And the intent here, as I read it, was just to recommend that all these various matters relating to this be brought together in one place so that a faculty member who had a concern about his rights under tenure or promotion would be able to go there and find it without searching through several different documents.

DEAN NEVILL: I look in vain for some clarification relative to what Professor Daly was saying awhile ago. In terms of the age-old problem of the responsibility of the IUPUI Tenure Committee; with responsibility of the Faculty Board of Review, in terms of what their proper jurisdictions are; and maybe referring also, to Dean Moore's concern that this document not deny any university-wide policy. As I read the University-wide document, in terms of Boards of Review, I find that their province is restricted in the case of reappointments, (and thus I assume also reappointments with tenure), to looking at the process of the procedure and not the substantive academic discipline decisions. I do not see that power given to our Faculty Board of Review, when on page 12, I read that they shall hear cases concerning academic freedom, tenure, promotion, salary adjustment, the nature and conditions of work, and nonreappointment or dismissal. There are no restrictions that I read here on the scope with which they may investigate that and yet back on page 9, we find that any faculty member may bring to the Tenure Committee a request to review the procedure. It would seem then, that the review board is denied or is redundant in terms of looking at procedures. And if the IUPUI Tenure Committee is to look at procedure, am I to interpret that the Faculty Board either may not look at it or may, in addition, look at the substantive matter relating to the person's reappointment? I think it is not clear. If it is, then I'd like to have it explained to me.

PROFESSOR GEMIGNANI: I think you're quite correct in what you say. The joint committees working together did not feel that it was our charge to re-write very large portions of the bylaws, particularly relating to the Tenure Committee and the Boards of Review. These particular portions of the bylaws, with the sole exceptions of amendments relating to titles of university administrators, are exactly as they were found in the previous bylaws. I think that the questions that you've raised are very substantial questions. It is one of the principal reasons for the desire

to have another document which spells out with some clarity, the answers to the types of questions that you are raising. Now, as I said, the joint committees working during the summer, did not feel that we had the time or the charge to try to do a thorough revision and redefinition of the existing processes concerning the Boards of Review, the Tenure Committee, the Promotion Committee, and everything else relating to these extremely complex issues. That is why we have changed nothing. But, again I say, this is a very serious question and I hope that it will be addressed in it's entirety and it will not delay adoption of the proposed constitution.

PROFESSOR FULLER: On the same topic, on page 10, you list among the standing committees of the faculty, the Faculty Affairs Committee, which is said to be responsible for matters involving such things as policies regarding appointment, tenure, promotions and salary. Again, there is a question of jurisdiction of where one starts and the other stops.

PROFESSOR GEMIGNANI: Again, you are quite correct. This was copied verbatim. I think that what you're saying is that there are some serious issues involving the committee structure at this university. I call to mind again, that one of our recommendations was a task force be established to review the entire faculty and administrative committee structure with an eye to combining faculty administrative committees where feasible, etc. There was a meeting of the committee chairs last year with the faculty secretary. And some of the chairs of the faculty committees didn't even know what they were supposed to be doing. There are, of course, administrative committees which duplicate some of the work of the faculty committees. There are overlaps obviously, possibly, in the work of the Promotion Committee and the Faculty Affairs Committee. I can't argue with that and I'm not trying to defend the old bylaws. We've made recommendations which hopefully will clarify some of these problems. The committee, again, felt that it was not within its charge to re-do all of these documents.

PROFESSOR BESCH: I've been on the council long enough to have been here before this issue even came up. And, as I remember, precisely some of the kinds of questions that are being asked now, were being asked when this revision of the constitution proposal was first made. At that time as I recall, the Constitution and Bylaws Committee did not feel it had sufficient time to review the constitution with an eye toward taking care of some of these areas and instead an Ad Hoc Committee was appointed to review the constitution. Their ultimate response lead to a new constitution, and I think that most of us are aware of that by now, which did not have, as I recall, some of these areas that this constitution that we're considering now does have which are transferred from the original constitution. Some of these issues came up again, but in particular, issues such as apportionment, of who certified whom as faculty, and some things like that which lead to a prolonged discussion and finally, if I may characterize it, the body of the whole passed a motion to accept the new constitution. That, was subsequently brought up again and there was a reversion of that decision and the Constitution and Bylaws Committee, again, rightfully was charged with looking at the whole question. From what I hear today, the Constitution and Bylaws Committee has not looked at the whole constitution, in fact they have looked at certain areas, and made certain recommendations. I therefore, move that we request the Constitution and Bylaws Committee to present us with a list or description of those areas of the constitution which have been considered for revision and what action was taken, and those areas which have not.

PROFESSOR GEMIGNANI: If I could respond to the issues that you are raising, Dr. Besch, I think they are quite substantial. What is being presented to you is an inherently self-consistent document which prescribes a process by which the faculty of IUPUI can exercise its legislative function. It prescribes that process in the framework, I believe, with sufficient generality as to permit whatever is needed for good order and freedom to do work properly, but with enough framework to permit that to take place also in an orderly fashion. I believe that what is presented to you is certainly no worse, in fact, it is an infinite improvement over the previous faculty constitution. I'm not talking about the Ad Hoc

Committee's report, I'm talking about the previous faculty constitution or, in fact, what is actually our present faculty constitution. The proposed bylaws are workable too, after all they have been working for you. They are the bylaws, for the most part in the areas in which you rightly find fault, that have been in existence for many years. What the joint committees are proposing, is that there are certain areas which are very complex, and if you wish the Constitution and Bylaws Committee to take back the document and write for you a tenure and promotion process, a complete restructuring of the committee system, etc., then I believe you will have cut out the work for that committee for a long time to come.

Now if you were to pass this document, there is nothing at all that prevents the faculty from going about its business in a very orderly fashion, and getting much more done, hopefully, from the viewpoint of governmental structure than is possible under the present constitution. What the committee's deliberations have brought to light; what the council's deliberations have brought to light, is that there are large areas in our evolving university at which we must look very closely, and about which we must debate and bring together further thinking and further clarification. But I would hope that that would be a separate issue. I believe that the two recommendations in the covering memorandum from the committee, addressed themselves to precisely the issues that you and others have raised. But these two issues, I believe, are distinct from whether or not you adopt this constitution. And to delay the adoption of the constitution, I believe, is quite a separate issue from the questions that have been raised.

EXECUTIVE DEAN MOORE: I'm not sure that we are keeping in mind that we have two documents--a constitution and a bylaws. And the questions that are being raised are all addressed to the bylaws, there are no questions being raised about the constitution. Now, those bylaws are the bylaws under which we are presently operating. So if you don't do anything about this document, you're still operating under those bylaws. The only changes are in the administrative titles that have occurred. I think you ought to also note that amendments to the bylaws may be done at any meeting of this body by a two-thirds majority vote. So any segment of the bylaws which seems to any person, improper, or inadequate, can be changed at any time by a two-thirds vote of the council to support it at any regular meeting. We did debate this matter last year, (and I'm saying this for some of the new people), at every meeting and did nothing else. That may sound like an overstatement, but that's the way it seemed --at least to some of us. We had the report of the committee with the constitution but without the bylaws. We told them that we didn't think we should send it to the faculty without the bylaws because we won't know what the constitution will be like when it becomes operational. So the bylaws have been added but they are the bylaws we presently have.

A final point in what's intended to be the clincher here, is that if this document is to go into effect for the next academic year, we must adopt it in November. We must have that much lead time to establish the new constitutional election procedures and get them operating. That's why the Agenda Committee set this for a November vote. This document must also go to the whole faculty since the action of this body does not suffice to adopt a new constitution. The intent of the Agenda Committee was that we would present the whole document for adoption by the faculty. It's certainly possible at this point, to reverse ourselves and say that we will submit only the constitution. If we do that, we then continue to have the bylaws because they are primarily the bylaws under which we are presently operating. If we don't do that and send these bylaws, the main change is updating it in the terminology that's used for the university officers. Mike, have I overstated that? PROFESSOR GEMIGNANI: There are some differences in the bylaws but in those sections in which serious questions have been raised, they are the existing bylaws.

PROFESSOR BESCH: Point of order. My question was what things have you considered, and what have you left alone? Many times you've responded, "Well, we haven't considered

that." If we continue to pick, then we might find that the things you have considered are few. So what I would like to know is, which particular issues have you addressed and resolved in this document and which were not taken care of before. The reason I would like to know that is because I would like to believe that if we decide that this is the constitution that we want to operate under for a little while, that we won't have to decide again, a few meetings later that we again want to reverse ourselves. My concern is very much as Dean Moore's, that we've spend an inordinate amount of time, which finally culminated late last year in giving up and voting something that we had to later reverse. I wonder if again, we might--by forcing it to a vote too early-- have to reverse ourselves. So tell me what things you have and what things you have not addressed in the committee.

PROFESSOR GEMIGNANI: We have tried to address everything contained in the Ad Hoc Committee's constitution, the old constitution, and the bylaws. You will find that we have tried in the constitution itself, to phrase things in terms of general rights and prerogatives of the faculty leaving the actual implementation device of those rights and legislative functions, the way in which those should be exercised, to the bylaws. That is, we have tried to put matters of great substance into the constitution. If you will turn, for example, to page 7, *The Review Function of the Faculty*. That one paragraph, "The faculty shall express its judgement on procedures followed in any administrative action brought to its attention which raises an issue of academic freedom, tenure, promotion, salary," etc. Now that, together with other items under the faculty rights and responsibilities, provides the foundation for faculty Boards of Review, faculty Promotion Committees, faculty whatever. We have tried to cope with some of the issues which you are raising but you are asking us not merely to set forth the rights and prerogatives of the faculty in a structure which it may legislate, but you're asking us to go further and draft legislation which in fact, is extremely complex and must be addressed by the faculty as a whole or by this council. We have addressed every question, so far, which has been raised. The fact that we haven't brought to you answers simply means that we have felt that the issues are so involved that it was not within our charge to bring to you answers, but the foundation upon which answers may be found, and implemented is found in that constitution.

PROFESSOR BESCH: I never knew that I had a speech impediment. Maybe I will try a third time.

EXECUTIVE DEAN MOORE: Well, I heard your question, let me try to answer it. If you focus just on the constitution because I do not think there are substantive issues addressed in the bylaws of a different nature from the existing bylaws. On page 4, line 105-114 or thereabouts, describes a new procedure for determining the allocation, by school or college, of representatives to this body. That is a new item, and you will remember, I think Dr. Besch, that that was the item that initiated the whole business. The second item which caused it to be referred back is on page 6, line 165, item G.1 and 2, which establishes the Agenda Committee as a much larger body and I think calls it the Executive Committee. The present Agenda Committee consists of three or four persons. This provides for an Agenda Committee of ten or twelve and constitutes the compromise of whether we should be a bicameral or unicameral body. So those two items, I think, are the two principal items to which the committee addressed itself and changes which they made.

PROFESSOR BESCH: Thank you. I recognize those, but I wondered if not knowing the constitution nearly as well as the Constitution Committee itself does, if there were other areas that I didn't recognize.

EXECUTIVE DEAN MOORE: I think not. I might also say that I had the document read by at least two university attorneys to see whether they saw internal inconsistencies or problems with university policy, and they found no substantive issues.

PROFESSOR MEIERE: I wonder what the official status of the constitution is if we adopt the new one. For example, as late as 1974 I believe that there was no official recognition of the Faculty Council let alone its constitution in Trustee action.

EXECUTIVE DEAN MOORE: Trustees do not approve faculty constitutions. The faculty is a self-governing body and they adopt their own constitution and they act under it. The Bloomington faculty body has no constitution approval.

PROFESSOR MEIERE: Apparently, in my humble opinion, the Trustees have never said there is a Faculty Council at either Bloomington or Indianapolis.

EXECUTIVE DEAN MOORE: They don't have to. That's an internal matter. Faculty does not have to have a Faculty Council.

PROFESSOR MEIERE: My question then, is, does it make any sense to say that the faculty has "certain rights." For example, we have no problem, legally, saying that we have the right to advise somebody on something, but to say that we can fix the academic calendar or develop a policy affecting students, might not have any place in a document which is the governing constitution of a body that is not officially recognized.

EXECUTIVE DEAN MOORE: The Trustees have assigned, if I remember, three rights to the faculty of the university. One right is the right to award degrees in course. Degrees in course are not awarded by Trustees except on recommendations of the faculty. Secondly, the establishment of the University calendar which follows. The matter of determination of how long it takes a student to learn a certain subject matter is a subject for the faculty to determine when it awards a degree. This is a prerogative that the faculty consistently has in most American Universities. The third, is the Right to Advise. The faculty at any university does have a right to advise. It can advise the Trustees, the president, and us. You have a right whether it's set down in writing or whether you agree to it or not. We have a right to ignore it.

PROFESSOR FULLER: I have a couple of questions about the constitution. On page 6, in paragraph G 3, the first sentence says that the Executive Committee shall meet at least once each month, the second sentence says that the Executive Committee shall determine its own schedule. Are those statements not contradictory?

EXECUTIVE DEAN MOORE: I elaborate the lack of inconsistency. While they must meet once a month, they could meet the first Tuesday of each month or the second Thursday of each month, that's their prerogative.

PROFESSOR FULLER: Another question is in regard to the material on page 7, under *Amendments*. Paragraph D says that "an amendment shall be distributed by the secretary within 20 class days for its approval. If he waits until the twentieth day, then the voting members of the faculty may petition him within 30 days after circulation. They may ask for a meeting, if no meeting is requested, a mail ballot will be conducted within 40 class days." Now, I read that as meaning that in one case 50 days may elapse before there's a vote and in the other case--40 days. That's confusing to me. I may be wrong but I don't really understand it.

PROFESSOR GEMIGNANI: The amendment is intended that a faculty member shall have 30 class days to petition for a meeting, so that the secretary has to wait at least 30 class days. There is intended to be an upper limit that the faculty secretary can wait. That is, if there is no petition for a meeting the faculty secretary, then is mandated within the 40 day period to send out the mail ballot. If there is a call for a meeting then, of course, another time table takes precedence. But I don't see that there is a conflict. One envisions a petition for a meeting and the other simply indicates what to do in case there is no such petition.

PROFESSOR McLEAR: I think there is a conflict, that is, if I'm reading this right. It says that we can approve it at a Faculty Council Meeting. Then 20 days can elapse so if it is, in fact, 20 days before that is mailed and if, in fact, a faculty member waits an additional 29 days before submitting the petition, that's a total of 49 days. Which is nine days longer than paragraph D states that a mail ballot has to be conducted.

PROFESSOR GEMIGNANI: I accept the arithmetic of my esteemed colleagues. I believe that the arithmetic in the situation could be remedied by changing the 40 indeed to 50.

If there is no objection from the members of the committee, we would simply take that as an editorial change to make it consistent.

PROFESSOR CRAIG MILLER: I have trouble with a definition that perhaps you can explain to me--what are "class days?"

EXECUTIVE DEAN MOORE: It's the five days of the week when we normally hold classes.

PROFESSOR SHARP: One of my concerns about the Faculty Council is really the lack of visibility by my colleagues. I've often discussed Faculty Council with my colleagues and they're not really too well aware of what the Faculty Council is and what it does. One of the things that I've always felt that has given some visibility has been the at-large elections. I know at-large elections certainly has been a time throughout the year in which the Faculty Council has been discussed. I'd like to see the possibility of the council reconsidering putting at-large elections back in because I think it serves as a valuable function as far as Faculty Council is concerned.

PROFESSOR GEMIGNANI: If Faculty Council wishes to instruct the committees to revise our revision in that regard, we, of course, would be happy to honor the desires of the council. We've tried to keep the spirit of the Ad Hoc Committee's report and the Ad Hoc Committee's report did not include at-large representation. That really was our rationale.

PROFESSOR DEXTER: On top of page seven, section H, I just wondered if you would give us a little background information on the thought behind this and whether this is commented on in the other constitution. It looks to me as though any one who wishes to block a change from the status quo can simply declare something to be important so that one has to get a two-thirds vote on the other side to change things. Is this a reasonable thing or should this be somehow limited to things that the group ahead of time views as important? I can imagine certain types of issues which could be predicted, might be put in this category, but what would prevent this from being a parliamentary maneuver?

PROFESSOR GEMIGNANI: This is carried over verbatim from the Ad Hoc Committee's report. The joint committees saw no reason to delete or change it. You will note that a majority vote of the council is necessary in order for something to be termed, "important." You would, of course, get such a majority vote, usually in an instance where there is a very close vote and people may wish more time to consider the matter. But if the matter were fairly clear-cut and a fairly substantial majority of the council were interested in settling the matter, they obviously would not vote to require the two-third majority instead of the simple majority. I think that contains within itself, a self regulating mechanism and I personally don't feel that it would make a great deal of difference if it were deleted. I don't think it's particularly burdensome either.

PROFESSOR HAMBURGER: Are we going to discuss the size of "n"? PROFESSOR GEMIGNANI: The document as presently written indicates that the size of "n" shall be set in the fall of each academic year. This will permit some flexibility and you will, I hope, note the table which indicated precisely the size of the council, Appendix A, page 16, what the size of the present council would be given different values of "n" and what the distribution of representatives would be. Should the council wish to set a particular value for "n", and adhere to it permanently, certainly it is within the prerogative of the council--I'm sure no damage would be done. I think that's an important point.

PROFESSOR ROTHE: Going back to page 7, under *Procedures*. You said, Mike, that the council will determine whether it is important by majority vote, but this says "either body" and it seems to me that the word "either" could well be stricken. PROFESSOR GEMIGNANI: There are dangers in carrying things over verbatim. The term "either body" also should be stricken because this was carried over verbatim when there was still a senate. You are quite correct. PROFESSOR FULLER: I'd like to go back to page 7 again. There is no indication in this article as to what the size of the

vote must be to approve an amendment. It doesn't say a simple majority. Ordinarily, a constitutional amendment requires more than a simple majority. EXECUTIVE

DEAN MOORE: Dr. Fuller, if you'll look in paragraph B, it takes two-thirds of those at a regular meeting of the council.

PROFESSOR FULLER: There is no indication of what the vote of the faculty must be.

EXECUTIVE DEAN MOORE: The amendment may be returned to the council by a majority vote of those present and voting.

PROFESSOR GEMIGNANI: At a special meeting, the presumption, of course, as in any vote is that unless otherwise specified, the majority should prevail. If you wish to have it otherwise, you might propose it as an amendment to that particular section.

PROFESSOR DALY: The Agenda Committee has placed this on the agenda for the next meeting to be voted upon. I'm interested in knowing the process by which this will be voted upon the next time. Will we vote on it as it currently stands, as it has been penciled in with modifications, subject to amendments, what will be the process? VICE

PRESIDENT IRWIN: I would assume that it would be subject to further amendments at the next meeting.

PROFESSOR GEMIGNANI: The original assumption as of last year was that this be voted on article-by-article. This was what Ed Robbins brought to the council at the time that it was referred to the joint committees. The only two editorial changes that I am aware of are both on page 7, in section H, at the very top of the page the phrase "of either body" is being stricken because of the fact that it refers to one of those bodies which no longer is in existence--namely the senate. The second change is in section D, at the bottom of the page. The number 40 is being changed to 50. That too, is an editorial change. I'm aware of no others.

DEAN RENDA: On page 4, item D, reference is made to Vice Chancellor, Associate Vice President, etc. Would that be updated in view of the new titles? EXECUTIVE

DEAN MOORE: At the time that was written, nobody knew what the new titles were going to be, and these may not last more than a year, so don't get too excited. VICE

PRESIDENT IRWIN: That will have to be modified between now and the next meeting.

PROFESSOR CRAIG MILLER: In order that our minutes may seem to follow the Robert's Rules of Order, I was wondering if we could have some clarification on Dr. Besch's motion. I think he made an initial statement before this lengthy discussion. It was never seconded and open for discussion. Either withdraw it or clarify it. PROFESSOR

BESCH: I move that the Constitution and Bylaws Committee provide, at least, a listing of those aspects of the present constitution which have been substantially modified in the proposed constitution. The motion was seconded.

PROFESSOR GEMIGNANI: I have a list from the present constitution because I had to do one for the Sagamore and if you want me to read it I will be happy to read it. Unless you'd like to vote on that motion.

VICE PRESIDENT IRWIN: When do you want this, not necessarily today, right?

PROFESSOR BESCH: I would like to have it sometime before I vote on whether or not to accept this proposed constitution.

PROFESSOR GEMIGNANI: Are you asking for the difference between this one and the one that we are currently working under or are you asking for the difference between this one and the Ad Hoc Committee's report?

PROFESSOR BESCH: I'm asking between this one and the one that currently exists. And the reason I am asking is because, in many instances in points that were brought you have said, "Well, this is taken as it was, so we didn't address that, we just lifted it directly." I believe on three or four occasions before, I made the motion and that was your response and I'm wondering, in fact, which things besides the two very obvious ones that Dean Moore pointed out were, in fact, addressed and are different from the current constitution.

PROFESSOR GEMIGNANI: I misunderstood your question. I thought you were referring to the Ad Hoc Committee's report. I did misinterpret you and I have a list. I'd be happy to furnish it to the council or perhaps it could be distributed with the minutes. VICE

PRESIDENT IRWIN: Is there further discussion of the motion on the floor?

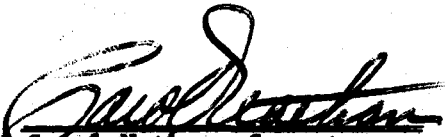
PROFESSOR MCGEEVER: A simple way to do that would simply be to present a copy of the new constitution and underline the new provisions.

PROFESSOR SMITH: I have trouble knowing what you are going to send to us because part of the old constitution has been deleted. How are you going to know and how are you going to arrive at what you deleted? Part of it is new, part of it is the same, so I wondered if it would be more appropriate to copy the old constitution and the new constitution, and go through them together to look at what has been changed.

PROFESSOR BESCH: I submit that each of us individually could do that but we are less likely to end up knowing what has changed than if the committee which made the changes gave us that information. The vote was taken by a show of hands. THE MOTION CARRIED. 36 yes, 17 no.

PROFESSOR GEMIGNANI: I would just like to indicate what I am going to provide. As far as I interpret the motion, I'm going to provide a list of ways in which the proposed constitution differs from the existing constitution. I am not going to underline, footnote, and whatever. I hope that what I do for you will be what you requested.

VICE PRESIDENT IRWIN: The tellers have given me a count on the Tenure Committee voting. For terms expiring in 1979, those elected are: Carol Cecere, School of Nursing, James Roche, School of Dentistry, and Robert Shellhamer, School of Medicine.



Carol Nathan, Secretary
IUPUI Faculty Council

SUMMARY
IUPUI Faculty Council Meeting
November 10, 1977

1. The Council voted to postpone action of the October 13, 1977 minutes as recommended by the Secretary. 1
2. Vice President Irwin: NO REPORT 1
3. Agenda Committee Report
STATEMENT ON SMOKING. The Council adopted the following motion: That all persons attending IUPUI Faculty Council meetings refrain from smoking in the meeting room, effective immediately. 1

PROCEDURE FOR ADOPTING A NEW CONSTITUTION. The Council adopted the following motion: That the procedure prescribed for amending the constitution be used as the method for adopting a new constitution. 2

Attendance sheet and seating of voting members. 3

Changes in the Standing Committee List are as follows:
Metropolitan Affairs Committee, the following should be deleted: Carlyn Johnson, George Taylor and Anita DeFrantz. Professor John Kragie from SPEA should be added.
Budgetary Affairs Committee, William Buehler should be deleted.

4. Old Business
REPORT OF THE CONSTITUTION AND BYLAWS COMMITTEE. 3
Motion: That the council adopt the report of the Committee on Constitution and Bylaws, treating the proposed Faculty Constitution as it would a constitutional amendment, with the understanding that when and if the new constitution (as presented or amended), is passed by this council and ratified by the faculty, then not only it, but the proposed bylaws and Transition Rule, as presented or amended shall also become effective at that time.

Motion approved by the council: To send the proposed constitution back to the Constitution and Bylaws Committee with the following instructions, (1) delete the text of section IV Faculty Council, "A" which is entitled, *FACULTY COUNCIL MEMBERSHIP*. Replace it with a new text that embodies the same principles in the present constitution for membership to the IUPUI Faculty Council. (2) Write a text to simplify the procedure for determining membership on the Faculty Council. 6

5. New Business
There was no New Business.

Minutes of
IUPUI Faculty Council Meeting
November 10, 1977, 3:30 P.M., Law School, Room 116

Present: Vice President Irwin; Executive Dean Moore; Associate Dean Buhner;
Deans: Beering, Bonner, Grossman, Kellum, Nevill, Ridley; Professors:
Abel, Allmann, Applegate, Besch, Blake, Bond, Brashear, Bruyn, Childers,
Connaughton, Cutshall, Daly, Dexter, Dykema, M. Farber, S. Farber, Fedor,
Finkle, Frank, Fuller, Gemignani, Grayson, Haak, Hamburger, Henderson,
Humnicky, Juillerat, Kasle, Kragie, Krieger, Landis, Laidig, Lees, Markel,
Markstone, McGeever, Meiere, Merz, Metz, Metzger, Craig Miller, Nathan,
Needler, Newton, Patterson, Perez, Roeske, Rothe, Sagraves, Scales-Smith,
Seibert, Shaffer, Sharp, Shellhamer, Sherrill, Shipps, Smith, Solow,
Stropes, Tharp, Wall, Wappner, Williams, Yokomoto.

Excused Absences: Dean Cunnea; Professors: Ansty, Kimball, Langsam, Laube, Noble,
Penna, Wallihan.

Unexcused Absences: Deans: Harvey, McDonald, Otteson, Renda, Schneiderman, Taylor,
Weber; Professors: Bain, Childress, Dehnke, Goldberg, Green,
Hadd, Hendrie, Lauer, McLearn, Chris Miller, Riteris, Tennant,
Watanabe, Vargus.

Agenda Item 1: Approval of the Minutes of October 13, 1977

PROFESSOR NATHAN: I'd like to move postponement of approval of the October 13, minutes
to the December 8, meeting. We had some problems getting all of the materials on the
Constitution out as well as some mechanical problems. You do have, in front of you, a
copy of the minutes so that you could refer to them at this meeting. They will be
mailed to you and the faculty and I move approval at the December 8, meeting. The
motion was seconded. THE MOTION CARRIED.

Agenda Item 2: Memorial Resolution for Dr. James Ashmore

The memorial resolution for Dr. James Ashmore was read by Dr. Henry Besch. A moment
of silence was observed by the council.

Agenda Item 3: Presiding Officer's Business

In view of the potentially heavy agenda following today, I shall have no remarks and
would now like to call on Carol Nathan.

Agenda Item 4: Agenda Committee Business

PROFESSOR NATHAN: First of all, you have been distributed a statement on "Smoking."
I move on behalf of the Agenda Committee, that all persons attending IUPUI Faculty
Council Meetings refrain from smoking in the meeting room, effective immediately. The
motion was seconded. THE MOTION CARRIED.

As you know, the motion to adopt the proposed constitution and bylaws will be made
this afternoon under "Old Business" by the chairman of the Constitution and Bylaws
Committee, Professor Gemignani. The Agenda Committee has asked Professor Gemignani
to move the adoption of the total document rather than article-by-article. It was
felt, by the Agenda Committee, that discussion and input opportunities concerning the
proposed constitution have been provided and that an article-by-article approach may

not be necessary and is very time consuming. The Council Secretary has provided all council members with a topical breakdown of the present and proposed constitutions for easy comparison and so that significant changes are more obvious. Professor Gemignani has provided you with a listing of the major changes as was requested by the council at the last meeting. If the council would prefer an article-by-article approach in this voting procedure, you may amend Professor Gemignani's motion accordingly when it's proposed under "Old Business". The following statement that I will read is taken from the Transition Rule which is recommended by the Constitution and Bylaws Committee and I would just like to remind you about the timing factor.

"If the proposed new faculty constitution shall be adopted not later than February 1, 1978, then elections to the council and the procedures specified by the new constitution shall be followed to apply to the academic year 1978-79 and the constitution itself with its bylaws will be fully effective at the beginning of the 1978-79 academic year. If the proposed constitution shall be adopted later than February 1, 1978, then the old constitution shall be operative in 1978-79 by the procedure specified."

I wanted to remind you of that factor because we are up against the last meeting time that we can proceed with having a new constitution adopted and then have it actually begin for the 1978-79 year. Another factor that I had researched was how the procedure will transpire if the constitution is adopted and also, what is the procedure to adopt a new constitution. The research with the parliamentarian brought forth the fact that the present constitution of the IUPUI Faculty Council contains no article speaking to a procedure for adoption of a new constitution. The present constitution does have a procedure for adopting amendments to the constitution. It was recommended, therefore, by the Agenda Committee and the parliamentarian that the procedure prescribed for amending the constitution be used as the method for adopting a new constitution and I so move. The motion was seconded.

PROFESSOR GEMIGNANI: Point of order. That was voted last year. PROFESSOR NATHAN: I'm reinstating it because that vote was not for this particular proposed constitution.

VICE PRESIDENT IRWIN: Is there discussion of that motion?

EXECUTIVE DEAN

MOORE: I think we ought to have a quick review, Carol, of what that procedure consist of. Very briefly, under this procedure, which is Article IX of the present constitution, the following process would take place:

A motion would be presented by Dr. Gemignani, this afternoon on behalf of the committee and if the motion is passed then circulation of the proposed constitution to all voting members of the university faculty would take place. The faculty would have a waiting period of thirty (30) days, during which time they may request the Faculty Council Secretary to call a General Faculty Meeting to discuss the proposed constitution. At the expiration of that thirty-day waiting period, if fifty or more faculty members have requested a general faculty meeting, the secretary of the Faculty Council informs the presiding officer, who shall call one within the next thirty days.

If, at that meeting, those present vote to close discussion on the new constitution, it shall be submitted by mail ballot within two weeks of that meeting. But, if at that meeting, a majority vote not to close discussion, the proposed constitution shall be remanded to the Faculty Council for such action as it finds appropriate.

If fewer than fifty faculty members have requested a general faculty meeting, the secretary shall inform the presiding officer and a mail ballot on the proposed constitution will be initiated. The

mail ballot will be distributed within two weeks after the end of the waiting period. The secretary of the Faculty Council will circulate the ballot to the voting members of the faculty, count the ballots, and report the results to the general faculty. A majority of those voting by mail shall be necessary for adoption of the constitution.

The vote was taken. THE MOTION CARRIED.

PROFESSOR NATHAN: The Agenda Committee has asked the Nominations Committee to prepare a slate of nominees for the Elections and Apportionment Committee. The Elections and Apportionment Committee is the committee designated in the present constitution which decides how many people from each unit are a part of the council. This business will be taken up at the next meeting, December 8, at which time a slate will be proposed. Even if we recommend the proposed constitution to the general faculty, we need a Transition Committee (which this committee could serve in this capacity) to look at the proposed unit representation and make recommendations to the council. Therefore, the Agenda Committee is proposing that we go ahead with selection of that committee.

Some of you noticed as you came into the door, that we put the attendance sheet on the table with your nameplates. If you would sign on the way out, if you did not sign on the way in, we would prefer not to circulate the list because it seems to get lost. Also, you'll find that it's a little different design. We're going to be having a list now, which is only for one meeting. This, hopefully, will make the process of taking attendance less cumbersome. As you can also see, the room has been divided with the members of the council in front and the alternates and visitors in back of the room. We're trying to streamline the system of voting so that if you have a nameplate in front of you, and if you really are that person, then you may vote. The alternates may take the nameplate of the person they are representing, if they would like to, but under the present constitution they do not carry a vote.

There are some changes in the committee list which you received in the mail attached to your agenda. From the Metropolitan Affairs Committee, please delete (1) Carlyn Johnson, (2) George Taylor and (3) Anita DeFrantz. Please add John Kragie from SPEA to that committee. Under the Budgetary Affairs Committee, William Buehler should be deleted.

Agenda Item 5: Old Business

REPORT OF THE CONSTITUTION AND BYLAWS COMMITTEE

PROFESSOR GEMIGNANI: In keeping with the request of the Agenda Committee, I move that the Council adopt the report of the Committee on Constitution and Bylaws, treating the proposed Faculty Constitution as it would a constitutional amendment, with the understanding that when and if the new constitution (as presented or amended), is passed by this council and ratified by the faculty, then not only it, but the proposed bylaws and Transition Rule, as presented or amended, shall also become effective at that time. I will distribute copies of this which contains a preamble which explains some of the history.

EXECUTIVE DEAN MOORE: It may be some help to point out that the bylaws do not go to the general faculty for their approval, but are approved by this body. Last year, in discussing the reference of the constitution to the general faculty, the council expressed a concern that without seeing bylaws that would implement that document, there would be difficulty in interpreting it. So a set of bylaws has been prepared and I assume will be distributed with the constitution. But the faculty will vote only on the constitution. Dr. Gemignani's motion has the force that if the constitu-

tion is approved we will then approve the bylaws and accept them as a basis for our continued operation. The other question that came up was how we're going to get from one constitution to another without a revolution. So we needed a transition rule. That's the other item that Dr. Gemignani refers to which is a transition rule for enabling us to proceed in an orderly way from our present constitution to our new one. VICE PRESIDENT IRWIN: Is there a second to the motion? The motion was seconded. VICE PRESIDENT IRWIN: Is there discussion of the motion?

PROFESSOR McGEEVER: Do I understand correctly, that the bylaws will at no point be discussed? EXECUTIVE DEAN MOORE: The bylaws may be discussed at any time. They are the legal property of this body. They are the bylaws that the body establishes to operate under the constitution and they may be changed at any time at any meeting by a two-thirds vote of this body.

PROFESSOR DEXTER: Under "Faculty Membership" line 16-18, on page 1 of the document, there is one section underlined, which says, "The underlined phrase is a matter of controversy and the committee feels its insertion or deletion should be left to the wisdom of the council." It refers to individuals situated at both campuses who are having their principal function elsewhere and have rank in an academic unit which is primarily situated at IUPUI and are not voting members of the faculty at that campus where they perform their principal functions. I'm not quite sure how we handle this area which seems to have to be taken care of in some manner. PROFESSOR GEMIGNANI: For purposes of procedure, it is in the document, but if we wish to remove it then it would be appropriate to move to strike it. The point is extremely well taken and I simply suggest, procedurally, so that there not have to be much wrangling about it that it be interpreted as being in the document but, if someone wishes to move to strike it, that serves as the basis for deleting it. PROFESSOR DEXTER: I so move that it be deleted. The motion was seconded. PROFESSOR GEMIGNANI: May I inquire as to why you feel it should be deleted? PROFESSOR DEXTER: I have the feeling that anyone who is in fact, a member of an academic unit based here, has certain interests which are a part of other interests. The fact that they belong to another group voting on different issues at a different place, I don't see as being too relevant to this. To me, it seems that it would not be fair to say that you can vote only in national elections but not state elections. If you are, in fact, a member of different groups and you have interests relevant to each group then one should not be disenfranchised in this manner. I can see it if many questions were coming up in the entire university complex, and all of these institutions were voting on the same question and that a person's vote was essentially being counted twice-- that would be wrong. But I don't think, in fact, this sort of situation would likely come up.

PROFESSOR DALY: There are individuals who reside on other campuses whose promotions, tenure, and salaries are determined by departments on this campus. Consequently, they will be operating under rules which are a part of this faculty constitution, in a sense. I think that's the spirit behind Dr. Dexter's action. PROFESSOR DALY: In the department that I represent, there are approximately seven or eight individuals on other campuses where the Medical School is active. I have just forwarded to a Tenure Committee on this campus (composed of members of the faculty based on this campus) tenure actions which involve people who reside on other campuses. DEAN BEERING: There are about fifty such individuals in all of the six major basic sciences and about the number that Dr. Daly described, six or eight each in the major clinical departments. There are about twenty in Psychiatry, six to eight in Medicine, six to eight in Surgery, etc. So there is a significant number of people who do have all of their administrative actions handled through the medical school and their respective department and should be allowed to vote as part of the faculty because they are, in fact, a part of the faculty. VICE PRESIDENT IRWIN: Any other comments? The vote was taken, the MOTION CARRIED.

VICE PRESIDENT IRWIN: We still have Mike Gemignani's motion, it has been seconded, to adopt the constitution as a whole. Is there further discussion of that motion?

PROFESSOR NATHAN: There's one thing that I'm not clear on and that is the report included two recommendations on the front page regarding establishing a task force to review the faculty/administrative structure and that a separate document be compiled with material on tenure and promotion which is part of the report as far as I can tell. It was submitted as a cover memo. I'm just establishing the fact, that if the motion is that way, then that means that we also are voting for those two motions.

EXECUTIVE DEAN MOORE: Those are the recommendations, and if the body supports them, then we'll look at them and then decide what to do about them.

DEAN NEVILL: I have a question relative to the heads of each academic unit. You'll find this on top of page 12 of the composite that the secretary has given to us. I really have a question of understanding. It says, "The heads of each academic unit may elect from their number, five persons to serve as members of the council." I can read this two ways, either that the heads within each of their units will arrange election of five people from those units, or you can read it that all of the deans will get together and elect five deans to be representatives on the council.

EXECUTIVE DEAN MOORE: The latter is the correct interpretation. PROFESSOR GEMIGNANI: One of the reasons it was phrased in this manner was that there are academic units which are not schools. For example, the library is treated as an academic unit, it has been so certified by the Office of the Vice President-Indianapolis. And there is a distinction between academic units and representational units. Therefore, Continuing Studies, School of Physical Education and SPEA are all academic units even though, collectively, they might be treated as a representational unit.

VICE PRESIDENT IRWIN: Is there additional discussion?

PROFESSOR SHARP: I have a concern. I know that Mike and the committee have done an excellent job on this and I'm really quite pleased with it but there is a serious deficiency in this document that I personally find rather unacceptable. I found it by turning to page 16 of the document, and noting the size of the membership. If you take a look at the size of the membership, you'll find one school has an exceedingly large membership on this council and I was quite disturbed by that. I then took the membership that we currently have on the Faculty Council, and found that the numbers from the various schools differ quite a bit. One school has about 45% of the membership on this council. I feel that if we were to allow this membership to continue, that this council quite likely may be not necessarily an IUPUI Faculty Council but simply run by the school that has the largest membership. I'm not sure that this is a desirable situation for us to let our council get into.

I did make a comparison (and I think I'll review it with you) of the various numbers that I came up with as far as what would happen to the council in relation to membership. Looking at the original document FC1-77 (IUPUI Faculty Council Membership List 1977-78) which has our current membership, we currently have 104 members in this Faculty Council. I then went to a document describing the various values of "N" which comes the closest to 104 to make the comparison of how the various schools will rate from what we currently have to what we would have if the new constitution goes into effect. I took N=1 because N=1 means 101 faculty members would be on the new council. So I made a comparison of how the various schools will come out. Now, there is some dissimilarity between the two constitutions, however, as far as the election of the membership that we currently have (and I made the comparison on the basis of members which are currently assigned in the various academic units of the institution). We currently have three (3) administrative members which are not assigned to any academic unit. Under the new constitution we have eight that we would not know where they will be from. But for the rest of the sixteen units, the Division of Allied Health, currently has five members on the present Faculty Council--the would have three. If we take the School of Business, they have two--they would go down to one. Continuing Studies have

one--they would share one with two other units. The Dental School currently has eleven--they would go down to eight. The School of Education currently has three--they would go down to two. The School of Engineering and Technology has nine--they would go down to three. The Herron School of Art has two--they would remain at two. The School of Law has two--they would remain at two. The School of Liberal Arts has twelve--they would go down to seven. The University Libraries has two--they would remain at two. The School of Medicine currently has twenty-six--they would come up to forty-five. The School of Nursing has nine--they would remain at nine. The School of Physical Education has two--they would drop down and share one with two other schools. The School of Science has eleven--they would drop down to seven. The School of Social Service has two--they would drop down to one. I think you can recognize, by the numbers that I have given you, one school stands to gain a tremendous number; four remain the same; eleven would lose. I don't think this is the direction that we, in the council, ought to be going. I don't mind one school gaining but I don't like to see it gaining so that it will maintain approximately 45% of the members on this Faculty Council. Here we get back into our problem of one school controlling the Faculty Council. Currently the school has 25% of the membership instead of the 45% membership that they will be gaining.

There's a second reason that I'm a bit concerned about the way the new constitution stipulates the membership. I think that we should have equal representation from the various schools in terms of faculty members represented by each council member. Once again, on page 16, I think you'll find, at least, I found much to my surprise, that the larger school tends to have the Faculty Council member that represents the least number of faculty members. That seems to be inherently the way we have set up this particular constitution. A way to demonstrate this is on page 16, you've got the various schools and you've got the number of faculty members in the various schools. Then, if you go over to N=1, you can define or determine how many faculty members are represented by one individual on the Faculty Council. For example, Allied Health has forty-eight faculty members. If you take N=1, they have three representatives on the Faculty Council and that will give them 16 faculty members for one faculty members on the council. You can see Business 18-1, they have an 18 to 1 ratio. Going through some of the rest of these: Dental School would come out with a 12.38 to 1 ratio; Education 14.5; Engineering and Technology 16; Herron 15; Law School 16; Liberal Arts 12.57; Library 14; Medicine turns out to be the best with 12.13; Nursing 12.89; Science 12.71; Social Service 18; and the others turn out to be 20. I contend that really, to set up as the proposed constitution indicates, means that the largest schools generally will have the best ratio as far as numbers of Faculty Council members representing their faculty. You can check this out simply by how they determine these numbers. N=1 meaning one percent of the 1,209 faculty members that we have at IUPUI. We have to have one representative for that. And if you will simply multiply to get the 46th faculty member, you would multiply $46\% \times 1,209$ and you would find that if they had 557 members they would get their 46th member. So if you assume the School of Medicine has 556 members instead of 557, then they still have 45 faculty members. However, even if they had the upper limit there, each Faculty Council members would represent 12.36 faculty members which is still better than any other school. This trend is continued no matter what the value of N is. So I really don't think that that is a necessarily fair and proportionate way of generating the Faculty Council membership. I think that you can understand why I believe this constitution does have a serious deficiency in that we acknowledge the membership in the present form and in the proposed form which would allow one school to grow from 25% of the membership to 45% of the membership. As a result I move the following motion: to send this proposed constitution back to the Constitution and Bylaws Committee with the following instructions, (1) delete the text of section IV Faculty Council, "A" which is entitled, *FACULTY COUNCIL MEMBERSHIP*. Replace it with a new text that embodies the same principles as in the present constitution for membership to the IUPUI Faculty Council. (2) I'd like you to write a text to simplify the procedure for determining membership on the Faculty Council.

PROFESSOR GEMIGNANI: I'd like to spend a few minutes speaking to Professor Sharp's comments because they are very much to the point. There are several things I'd like to call to your attention. First of all, the method of determining the number of members to which any unit is entitled under the proposed constitution is one which is of direct proportion. That is, the number of members of the council to which a unit is entitled is directly proportioned to its membership. Since you can't divide a person in-half, it's difficult to know what to do when you come up with a fraction or a remainder upon division. There are, of course, alternatives. What the committee on Constitution and Bylaws decided to do was to use the nearest whole number. In other words, there's still a direct relationship between the number of voting faculty members that a unit has in its representation. There is no greater guarantee under the present constitution that the School of Medicine will have fewer representatives in this body than it would under the proposed constitution. In point of fact, the only guarantee under the current constitution that you have is that no academic unit may have more than 50% of the membership of the council and to be blunt about it, the only reason why the School of Medicine does not have more representatives than it has is that they haven't bothered to get their act together and elect more. It has taken, at this particular time, about twenty votes to elect a member at-large to this council. If you divide the number of voting members in the School of Medicine by twenty, they could easily elect more than half of this council and the only thing that would prevent them from having more is one clause in the present constitution that determines a number bounded for the members.

There are some serious questions raised by what Professor Sharp has said, but the committee needs more than instruction if, in fact, you disagree with what the committee has brought to you. You must suggest an alternative. The present system of representation, for example, includes at-large representatives. Do you wish at-large representatives? And if you wish at-large representatives, do you wish to set a ceiling upon the number of representatives of the proportion of the council that any unit may have? Do you wish to have two separate bodies--not a Senate and a Faculty Council but a health council and a non-health council? I asked Professor Sharp, and I believe he may not have had time to do so, and I'm fully aware that he called me on this issue, and I suggested that he and the members of his unit come to the council meeting prepared with some suggestion as to a remedy for the serious conflict that we are confronted with. There is no way to get around the fact that most of the voting faculty or 45% of the voting faculty at the Indianapolis campus belong to the School of Medicine. We are confronted with a problem, but I don't think the problem can be solved in the manner in which Professor Sharp has suggested that it might be because, in fact, and in theory, the present constitution is worse than the proposed constitution. I think I will conclude my remarks at that point, but please remember that the question is far more complex than it may appear on the surface. And I ask that if you do adopt this particular resolution that Professor Sharp has proposed to you--go beyond simply referring it back to the committee but you decide what kind of council you really want.

PROFESSOR SHARP: I'd like to clarify a point here. In the motion, we did ask for the following instructions which was to replace it by the new text that embodies the same principle--and that's important--that are contained in the present constitution for determining membership to the IUPUI Faculty Council. We would like for it to be exactly the same. The only thing is that it is a little bit cumbersome and I ask for a second instruction which is to write a new text to simplify this procedure for determining membership to the Faculty Council.

PROFESSOR ROTHE: Point of clarification. Is this to imply that you would have at-large representatives and if so this implies that the School of Medicine could, indeed, elect a very large fraction of the council? PROFESSOR SHARP: Very definitely.

PROFESSOR FEDOR: I was wondering as a point of information, what was the largest percentage ever of the total membership represented by the Medical School? There is some argumentation that under the present proposal they represent 45%. Professor Sharp mentioned that there presently were 25%. Is that the figure that they generally have for representation or have they exceeded that or have they been below that?

VICE PRESIDENT IRWIN: I would have to guess, I think that it has been about that level.

PROFESSOR BESCH: I have looked, just to repond to that question and it has never exceeded 30. A would also like to make a response to a previous comment that Dr. Gemignani made by quoting the IUPUI Sagamore newspaper which says, "Diplomacy is to do and say the nastiest things in the nicest way." And I would suggest that perhaps if I had more diplomacy, it would prevent me from saying it's not because we don't have our act together that we don't represent a bigger fraction of the council.

DEAN BEERING: I'd just like to say that, Mike, in behalf of the faculty of the School of Medicine, I take serious exception to the repeated attempts at disenfranchisement of the representation of the school. I would be personally, perfectly comfortable with a single representative to this council and the notion of a Faculty Senate which Professor Gemignani has proposed a year or so back, is to me, very acceptable because I'm interested in getting the job done and moving this campus forward and I'm not interested in having us get mired down as we now have for all together too many months in legalistic debates about the form of this constitution and bylaws and all the rest of it. I would finally submit to you that I think it would be acceptable to my colleagues in the School of Medicine who are here today, to absent ourselves from this meeting, and to let you discuss it unencumbered by our oppressive presence.

EXECUTIVE DEAN MOORE: Well, I don't know whether this is getting out of hand or not, but I think that it is an important point and it's a difficult point. The University is in a sense, at an important transition stage, it seems to me. I've been here now, five years and I look around and see some of you who have been here many years longer. But even five years ago, one of our very difficult problems was to try to insure the adequate contribution of the School of Medicine to the life of this institution. And to make sure that we did not let West Michigan become the largest street in the world and to be as much of an integrated institution as possible. I don't want to see the pendulum swing the other way either. On the other hand, there seems to be a perfectly fair proposition that they do represent 45% of the full-time faculty of this institution and to fail to allow them that kind of representation on the Faculty Council would be to deny them their proper and just privileges and I for one, am pleased that they wish to take advantage of this. We need to accommodate both major elements of the campus. I have never yet, seen a situation develop in this body where there was a division, (I'm talking about an academic issue now) say between the health and the non-health. We've had divisions on name changes and things of this sort, but on academic issues it's been a professional discussion and it's been treated that way. I would hope that this particular instance would not become ascerbic enough that any of us carry away any ill-will one way or another. I know Kent Sharp, and I've known him long enough to know that he means this in a serious and important way, and I hope that we're taking him in that spirit. It is a difficult problem and I've had my share of phone calls from schools and colleges which would be now totally disenfranchised, schools which have representation on the council and would be lumped together. I also remember that Dr. Gemignani and his committee had a very hard time in coming to grips with this and that the council last year was not very much help. We didn't want a large council but we wanted everybody to be proportionately represented and these are two inconsistent propositions mathematically. So, "unless we're going to cut people in-half" as Mike said, there's

no way to have a small council of 100 people, and have everybody within proportional representation. So it has been a difficult issue and I think that it deserves our consideration, but it should not be looked on as a struggle between two forces.

PROFESSOR FEDOR: Not to debate with a philosopher but everything that he seemed to say, seemed to confirm my feelings--why change them. There hasn't been any division forming between the schools. That might be in part, due to the at-large influence in the council.

PROFESSOR SHERRILL: It seems to me that I heard in Dr. Besch's statement in response to Dr. Gemignani, that the School of Medicine has no intention or desire to overwhelm this body. In light of that it is inconsistent that the representation of the School of Medicine never exceeded 30. I think it would be poor for us to stand in bad faith with the School of Medicine by suggesting that because they have the opportunity, they will, in fact, attempt to overwhelm this council. That seems inconceivable to me.

PROFESSOR MCGEEVER: I would hate to read in the Sagamore Monday morning that we took a vote pro-Med School or anti-Med School this afternoon because I don't think that's the issue at all. I think it's an issue of "bigness vs littleness" and the small schools, I think, do have some concern about the fact that the proposed constitution would reduce the representation they have. It's hard to argue against the principle of proportionality, which Dr. Gemignani's committee proposal embodied, but if we think back to the time when the founders of the country, while they were writing their constitution, they faced exactly the same problem--big states vs little states. Well, they solved that problem with a bicameral procedure. We seem to have rejected that. Can we go back to the at-large principle as giving some thought to the small school that is interested in organizing itself and maybe that's a way to do it. So my comments are not pointing in the direction of one vote or the other because, as indicated, it is a serious problem and one that needs to be dealt with sensitively.

PROFESSOR DEXTER: As a member of the School of Medicine, I'm really only speaking as an individual. I certainly would not want to see the School of Medicine overwhelm this body in any way; I'm attracted to the idea of proportional representation in general terms as being a less divisive problem. I think the existence of a large number of at-large representatives is always a temptation to any group to try and manipulate things to try and get people together, vote as a block and so on and so forth. I can also see that it, particularly for one of the smaller schools, is a problem if each member of this body represents a different number of their group and I'm wondering if there is a way that this could be tilted slightly toward the smaller groups, for instance, by allowing every group to have one representative no matter how small and instead of saying that you must have a full 10% for each group, make it over a half of a percent or rounding it off in such a way that if you have fifteen and one third of the total, you'll get 16 representatives or something of that sort so that it would, in fact, tilt it slightly the other way.

PROFESSOR SHIPPS: I'd like to speak sort of, in the same vein. As Pat said, this problem came up when we wrote the constitution of the United States and we went bicameral and we've decided, in this body, apparently not to go bicameral. But by going bicameral, we went away at one level from total proportional representation and I wonder if, in the interest in allowing the proposed constitution to be put in motion so that we won't have to go on another year, we could not discuss the possibility of saying something to the effect (and I feel we value colleagues from the Medical School and I don't mean this in any censoring way) that no school would have any more than thirty-three and one third percent of this body or thirty-five percent of this body and have that added to what we have here and we would be able to go ahead. Is that any possibility?

EXECUTIVE DEAN MOORE: Alternatively, Mike, what would happen if we said that each recognized academic unit had at least one representative. How many new representatives would that add

to your 101?

PROFESSOR GEMIGNANI: It would add two.

DEAN KELLUM: I guess I would share Dean Beering's statement that I could be comfortable and our school could be comfortable with just one representative but right now we would not even be entitled to that and I would suggest that 64th Street is a greater barrier than West Michigan. I have a problem (and I base my calculations on the current size of the Faculty Council and I'm working with the amount of "N" equaling 1). According to the calculations, Physical Education would have representation that would combine with Continuing Studies and others to form a representational unit. In the first place, it doesn't state how this representative will be elected. It leaves that to the schools involved and if we simply went on a majority I would suggest that if we got our act together, we could elect that one representative. I'm not sure that our representative could properly represent a school that is dissimilar, both geographically and programmatically and I'm sure that they could do the same thing. I'm sorry to say that I know, maybe two people from SPEA and I would think that they know very few in Physical Education and I would not like to have to represent their views and I would suggest that they may not want to represent ours.

PROFESSOR ROTHE: It seems to me that there's a great advantage for this council to be rather small in size and the idea of a two per hand rather than one getting a size down to the order of 50 or 60 has created an advantage. So that you do not waste a lot of time with a lot of people trying to work together on something, it seems to me there's great advantage in having some combining of units particularly with the faculty membership that is quite small. I won't argue with the problem of representation but then I could come back and say, "Well, our department has 15 members, why aren't we represented?" There are many arguments there. The third point, it seems to me, is that the idea of a bicameral unit, which we discussed and put down, had just that much more layers of complexity, whereas an Executive Committee as this constitution is proposed to have, could be quite efficient, have a small membership, and provide very much useful information both to the administration and to the faculty. As an alternative or as a way of compromise, it seems to me that the suggestion made earlier--of limiting the size representation for a larger school would be quite reasonable. Therefore, I'm going to suggest that representation from any unit not exceed 25% of the total membership on the council. Which means (go down through the table that is shown on Page 16 of the report) that we take 25% of the total which would be the limit for any school, such as the school I represent, and that's the number that would be on the council. This would still mean the large representation as we have now of the singular representatives.

EXECUTIVE DEAN MOORE: Could you add to that, "and every recognized academic unit shall have at least one representative?"

it stands it seems to me reasonable.

PROFESSOR ROTHE: No sir. As

VICE PRESIDENT IRWIN: Is there further discussion of Kent Sharp's motion to send this back to the committee?

PROFESSOR DALY: If we're interested solely in the numbers, I would oppose the motion to send it back to the committee but I think there has been sufficient discussion to indicate that there is a lot of unrest about this problem, so I too would favor sending it back to the committee.

PROFESSOR GEMIGNANI:

One final comment, as chairman of the Constitution and Bylaws Committee, I don't feel that the committee has any idea right now, what the will of the council is if at this particular time you send it back to the committee. I also wish to call your attention to the arithmetic that Professor Sharp used in behalf of his argument. Right now in some units, for example, Continuing Studies, the ratio of members to the council to faculty members is 1 to 1. In SPEA it's 1-4; Physical Education it's 1-5. We have greater disproportionality right now than we would under the new constitution. Also, I sometimes get the distinct impression that

people find the way I might phrase things offensive or taken the wrong way. I apologize if, at any time during this entire discussion, I have offended anybody. I sincerely mean that and I would like to keep this discussion, at all times, solely based on the issues and substantive arguments of the case.

PROFESSOR MCGEEVER: I'd like to make a motion that we suspend the rules because I think that the suggestion that Carl Rothe made is very interesting and how I might vote on the motion that we have before us would depend on how the rest of the representatives from the Medical School might feel about that. I'd like to make a motion then, to suspend the rules in order to go into the Committee of the Whole so that we can informally take a vote, first of all, just among the representatives from the Medical School to find out how they feel about the Rothe proposal and then after having done that, go back and vote on Professor Sharp's motion to try to wrap this thing up. The motion was seconded.

PROFESSOR BESCH: I'm sure that Professor Rothe was speaking as an individual and I also, in speaking as an individual, say I would not support his motion and if you would like to have more discussion on that that would be fine. Since Dr. McGeever would like to know, I would not support 25%.

VICE PRESIDENT IRWIN: The motion to go into the Committee of the Whole has been moved and seconded. The vote was taken, THE MOTION CARRIED.

PROFESSOR MCGEEVER: I'd like to move that we take a straw vote among the people of the Medical School as to whether they would be in favor or opposed to Dr. Rothe's proposal.

EXECUTIVE DEAN MOORE: Of course they are under no obligation to vote

PROFESSOR DALY: I would like to speak to that because I would be one which would then, have to vote and I can't vote because I believe this is a problem of sufficient magnitude that would require more thought than can be put forth at this time. I would abstain.

DEAN BEERING: Since we are now doing Medical School Business in public, I will proceed to do so and I would like to tell you how we do business in the Medical School. We would never discuss this item by shooting from the hip. The proper approach for us would be to take it back to our Faculty Steering Committee and to our faculty which meets regularly, and as Dr. Daly has indicated, this is a rather major proposal because the end result, if taken to its logical conclusion would mean that the Medical School vote would count exactly 50% of what it even now counts and as Professor Sharp so eloquently elaborated a half an hour ago, he proved without anybody from the Medical School having to say a word, that the Medical faculty is currently under-represented for whatever reason. I would like to also point out that nobody from the School of Medicine had anything to do with the proportionate representation that is implied in the proposed or even in the existing constitution. We have accepted it and done business with it and would be willing to accept it under the proposed as well. What I would say to my deligation from the School of Medicine is, that I could not encourage them to vote for anything which would forever abridge the treatment of people under the law for any of our faculty. And even though this group represented here this afternoon might be willing to use force of logic and truth and thereby forgo the extra votes, there might be a future generation of Medical faculty that would feel that one man-one vote is an important democratic principle of America and that we would like to have that replicated in this quorum. So I would speak with Dr. Daly in that I would have to abstain at this point until we could have a chance to have those issues thoroughly discussed by our faculty.

PROFESSOR MCGEEVER: I withdraw my motion.

PROFESSOR FEDOR: I also withdraw the second. EXECUTIVE DEAN MOORE: The motion and the second have been withdrawn. Are there any objections?

PROFESSOR YOKOMOTO: I'd like to address my comments to the method of selecting unit representation on the percentage of "N". I'd also like to address comments in relationship to the large vs the small. I think it's a little more serious than that because if "N" is allowed to go too high, and as I read it "N" is to be

set in the fall by the Faculty Council which means that it flows from year to year and could cause changes in numbers each year such as if "N" were to be set to 5 there would be 5 units with automatic unit representation. Everyone else would be grouped into "others". So it's not only the question of big or small because the medium size groups could come under small if "N" is set too high. This means that Dentistry, Liberal Arts, Medicine, Nursing and Science are the only ones who would have automatic representation. I think it would be far worse to have a small unit with no vote, than a larger unit with a lot of votes.

PROFESSOR FULLER: What is the immediate topic now before us? EXECUTIVE DEAN

MOORE: We are now in the committee of the Whole and there is no matter before us. The proper procedure is for us to pass a motion going out of the Committee of the Whole at which time we are then back in the normal order and Dr. Sharp's motion is the first item of business before us.

PROFESSOR FULLER: So moved. The motion was seconded. The vote was taken. THE MOTION CARRIED.

EXECUTIVE DEAN MOORE: The item of business before us now is Dr. Sharp's motion.

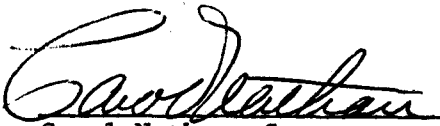
PROFESSOR FULLER: I now move the previous question. The motion was seconded.

PROFESSOR KRIEGER: What we're voting on now is whether we want to close debate. The previous question having been moved, if two-thirds of the members move the previous question, we will immediately proceed to vote on the motion. So the first vote is whether to stop debate on the motion before the body. The vote was taken. THE MOTION CARRIED.

PROFESSOR SHARP: I move to send the proposed constitution back to the Constitution Committee with the following instructions: delete the text of section IV-Faculty Council, "A" which is entitled, *FACULTY COUNCIL MEMBERSHIP*. Replace it with a new text that embodies the same principles that are contained in the present constitution for determining membership to the IUPUI Faculty Council. Second, to write a new text which simplifies the procedure for determining membership of the Faculty Council. The vote was taken by a show of hands. THE MOTION CARRIED, 34 yes, 29 no.

Agenda Item 6: New Business

There was no New Business.


Carol Nathan, Secretary
IUPUI Faculty Council

SUMMARY
IUPUI Faculty Council Meeting
April 12, 1978

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5. Agenda Committee Business	
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The following persons were elected to the Nominations Committee:	
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Billie Bond; School of Nursing	
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Myron Kasle; School of Dentistry	
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Minutes of
IUPUI Faculty Council Meeting
April 12, 1978, 2:00 P.M., School of Nursing Auditorium

Present: Vice President Irwin; Executive Dean Moore; Deans: Grossman, Kellum, McDonald, Renda, Ridley, Taylor, Weber; Professors: Abel, Allmann, Ansty, Applegate, Blake, Bond, Brashear, Childers, Childress, Cutshall, Dehnke, Dexter, Dykema, M. Farber, Fredland, Fuller, Gemignani, Goldberg, Grayson, Hamburger, Henderson, Humnicky, Johnson, Kimball, Krieger, Langsam, Lees, Markel, Markstone, Metz, Nathan, Newton, Roeske, Sagraves, Scales-Smith, Shaffer, Sharp, Shellhamer, Sherrill, Shipps, Solow, Stropes, Tennant, Williams, Yokomoto

Excused Absences: Associate Dean Buhner; Deans: Cunnea, Harvey; Professors: Besch, Connaughton, Daly, Farber, Finkle, Frank, Gray, Juillerat, Kasle, McLear, Meiere, Merz, Metzger, Miller, Patterson, Penna, Perez, Riteris, Seibert, Tharp, Turner, Wappner

Unexcused Absences: Deans: Beering, Gousha, Leamnson, Nevill, Otteson, Schneiderman; Director Bonner; Professors: Bain, Bruyn, Fedor, Green, Haak, Haad, Hendrie, Landis, Laube, Lauer, Chris Miller, Needler, Noble, Rothe, Smith, Wall, Wallihan, Watanabe, Vargus

Agenda Item 1: Approval of the minutes of February 9, 1978.

The minutes of February 9, were approved as distributed.

Agenda Item 2: Memorial Resolution for Dr. John F. Johnston

The memorial resolution for Dr. John F. Johnston was read by Professor Roland Dykema. A moment of silence was observed by the council.

Agenda Item 3: Memorial Resolution for Dr. Lucy C. Perry

The memorial resolution for Dr. Lucy C. Perry was read by Professor Mildred Adams. A moment of silence was observed by the council.

Agenda Item 4: Presiding Officer's Business

Vice President Irwin had no Presiding Officer's Business to report.

EXECUTIVE DEAN MOORE: I have two announcements--one is that Dr. Weathersby, the new Commissioner for Higher Education for Indiana, will be here for a luncheon meeting on Monday. The meeting will be held in the Roof Lounge as part of the Faculty Club Program and I would like to urge you to come.

Dr. Weathersby is an important person to us and in various talks he has given around the state he has already become well known for saying what he thinks. I think that you will find that he will give you a much better picture than we can give you second hand on how he feels about higher education. He probably will be asked some questions about our own situation. The lunch is \$3.50 and you may send your check to Dr. Marvin Ebbert in the Administration Building and he will hold a reservation for you.

The other matter that I want to report concerns the calendar. You will remember that last time we discussed the question of what we might do about spring vacation and agreed to authorize negotiations with Bloomington. We've agreed to hold our spring vacation when they hold theirs which was no real compromise. We have now established a common date for the beginning of both regular semesters. For the beginning of the summer session we were five days apart, and we've narrowed that to one day. We still have some options under consideration but the worst that could happen, I think now, is that we would have a common calendar except for that one day at the beginning of the first summer session.

Agenda Item 5: Agenda Committee Business

PROFESSOR NATHAN: At our last meeting, I reported that there would be a special seminar in Bloomington on the subject of "South Africa". The meeting has been scheduled for Monday, April 17 and it will be an all-day meeting. We have some brochures, if any of you are interested in attending that meeting. It involves a number of well known national figures in presentation of the background material about South Africa. It is open to any of you as well as the general public.

At our last meeting, we elected two Faculty Boards of Review. Some of you may remember that there was some question that one of the individuals may not be a member of the IUPUI Faculty. We did check on this and indeed, she is not. Therefore, Faculty Board of Review II will be revised to include Carlyn Johnson.

This month the new Nominations Committee needs to be elected. Pat Blake has been in charge of getting the nominations for the Nominations Committee. I would like to thank you, Pat, for the help that you've been in the numbers of people that had to be selected for various duties on this Council.

PROFESSOR BLAKE: Thank you. The following people are on the slate for the Nominations Committee which becomes effective as soon as the election takes place:

Henry Besch; School of Medicine
Billie Bond; School of Nursing
Carlos Goldberg; School of Science
Myron Kasle; School of Dentistry
Miriam Langsam; School of Liberal Arts

Five people are needed for this committee, and five are presented to you today. There were no nominations from the floor, the council voted UNANIMOUSLY TO ACCEPT THE BALLOT AS PRESENTED.

PROFESSOR NATHAN: The proposed constitution was passed by the faculty with a vote of 353, yes and 24, no.

The next Faculty Council meeting has been rescheduled for May 4, which is the first Thursday in May. The reason for the change is because the original meeting was scheduled after graduation and we would prefer to have the meeting prior to the end of the semester as designated in the constitution. The meeting of May 4 is important because we are going to be electing the Secretary, the Parliamentarian, 3 Tenure Committee members, and the seven-member Executive Committee called for in the new constitution.

Agenda Item 6: Old Business

There was no old business brought before the council.

Agenda Item 7: New Business

REPORT OF THE BUDGETARY AFFAIRS COMMITTEE

PROFESSOR KRIEGER: The first report of the Budgetary Affairs Committee for the Faculty Council dated December 13, 1973, states that the committee was charged by the Faculty Council to review and advise on the allocation of resources to new and existing programs and to review the setting of general priorities and capital budget. This committee has found it difficult to determine from the wording of the charge, the exact function in which the Faculty Council intended this committee to perform. The charge can be interpreted as an indication that the Faculty Council intends to become involved in the budgetary decision making process and that this committee is to review and advise the Faculty Council on all budgetary proposals. While some faculty members might welcome such an interpretation, the committee considers this interpretation as unworkable and ill-advised due to constraints of time, lack of committee member administrative expertise, and the size of the Faculty Council. The charge can also be interpreted as a request to review and advise the Faculty Council on all budgetary decisions a fait accompli. This interpretation cannot be the intent of the Faculty Council since such a function could be accomplished by those directly involved in the budgetary process without the necessity of committee. The view of the committee is that it's function and purpose lies somewhere in between these two extremes.

It is the view of this committee that its most important function is to review matters with budgetary implications which are presented to the Faculty Council for consideration or approval. Often council members do not have sufficient time or expertise to fully comprehend the budgetary implications when these issues are brought up. This committee recommends that all new proposals that have budgetary implications be referred to the committee. A major problem encountered by this committee in fulfilling its function of reviewing and advising the Faculty Council on budgetary affairs has been the lack of understanding of the budgetary process by committee members. Unfortunately, there does not exist at the present time any background documents which would assist new members in becoming knowledgeable of the budgetary process prior to beginning of their term on the committee. This committee sees a need for such documentation, and with the help of the administration, plans on developing background documents to provide new members with such needed information.

A "gentleman's agreement" exists between the committee and the administration that the committee would not disclose budgetary matters not of public record without the approval of the Office of the Vice President. It should be noted that the committee is pleased with the willingness on the part of the administration to discuss budgetary affairs candidly with this committee. This desirable working relationship provides the committee, as a representative body of the faculty, an excellent opportunity to make faculty concerns involving the budget known to the administration. We encourage the administration to use this committee as an advisory body, in determining budgetary allocations through the established procedures. Finally, we recommend that faculty requests about the budget be funnelled through this committee and that Faculty Council refer all issues with budgetary implications to this committee for review and advice prior to final Faculty Council action. Are there any questions?

DEAN MOORE: I think that the "gentleman's agreement" is not quite as binding as you stated it. The agreement is that if the Budgetary Affairs Committee votes to bring to the Faculty Council an item which the administration has discussed with

them as being confidential, that they will notify us first but it does not require our approval. We just ask to be notified first so that we can be prepared to make whatever comments we feel necessary.

PROFESSOR KRIEGER: I'd like to also say that I think without such an agreement, this important line of communications might be greatly impaired. We have to realize that the willingness of the administration to speak candidly is based upon an expectation that we are going to be mature in treating this information. It's something that's important to the administration and to the committee as well.

REPORT OF THE LIBRARY AFFAIRS COMMITTEE

PROFESSOR WILLIAMS: The Library Affairs Committee has met only three times this year due to adverse weather conditions. Robert Bonner made an extensive report to the committee at the beginning of the year on the University Library which includes the units of Blake Street, 38th Street, Herron School of Art, and School of Physical Education. He emphasized such things as budget, collection development, public service and goals and needs. A major portion of our discussion time was spent in responding to Professor Nathan's request to define our purpose and objectives and our relationship with other committees which I'll discuss later.

We are planning one more session this year to discuss circulation rules and inter-library loan policies, and the effect of the new copyright law upon these.

I want to speak just briefly as a follow-up to last year's report of the Library Committee to the Faculty Council. You remember at that time, the Library Affairs Committee recommended that the materials budget of the University Library be increased by a third for each of the next three years. In dollars that meant an additional sixty-eight thousand dollars for 1977-78. So far fifty thousand dollars has been received with a commitment for the remaining eighteen thousand by the end of the fiscal year. I thought the council might like to know how that recommendation came out.

The IUPUI Libraries, which is a collective term for the University Library and professional school libraries, supports the academic mission of the university which includes teaching, research and service. The Library Affairs Committee encourages cooperation among the libraries of IUPUI and throughout the all-university system. Committee objectives include:

- taking an active role in determining the needs and concerns of the faculty regarding the library system.
- advising library officials of these faculty needs and concerns.
- representing the needs and concerns of the library system to the faculty.

Specific examples of these concerns include:

- reviewing policies for circulation, interlibrary loan and reserve in consideration of the recent copyright legislation.
- monitoring the level of funding for IUPUI Libraries so that an acceptable quality and quantity of resources can be obtained and maintained.
- reporting committee activities annually.

Concerning our relationship with other library committees, the Library Affairs Committee reflects faculty concerns and interest relative to the libraries and should remain as a standing committee of the Faculty Council. The chairperson of this

committee should be an ex officio member of the Library Coordinating Committee and also explore appropriate liaison with the other school and departmental Library Committee. Are there any questions?

REPORT OF THE RESOURCE AND PLANNING COMMITTEE

PROFESSOR LEES: The Committee on Resources and Planning was constituted to consider matters pertaining to physical facilities for development of the campus. This includes commercial development. In response to a request from the Secretary of the Faculty Council the committee has met and reviewed its objectives and to recommend the function of the committee.

I've been associated with the committee for two years and during that time, we have not met on a regular basis. Several factors which contribute to our discontinuous activity are, first of all, new projects are generally announced at one time or perhaps two times during the year by the Campus Development Committee. This means that we have periods when a great deal of new information is available and other periods when there is nothing new forthcoming. Secondly, in the past few years there have been a number of new committees emerge within the University itself, which consider matters that overlap ours. If we reduce our scope somewhat, it makes it more difficult to bring new matters before you. Finally, the factor which has caused the most concern to us is quite frankly, the Faculty Council does not take advantage of our services. In the two years that I have served on this committee, there have been no referrals or any requests or recommendations of any sort from this body. I understand that previous committees have had similar response. Since we have been put in the position of generating our own questions and answering them, we have decided that the best way for us to continue functioning would be on a yearly basis, to present you with an update of all university development projects. They would be "for your information" reports. The consensus that we have this year is that the committee should continue to function on an "information providing" basis for you. Are there any questions, comments or suggestions?

PROFESSOR FREDLAND: I am serving as messenger boy from the School of Liberal Arts faculty by raising this matter under new business, which I presume is appropriate. The faculty is charged with the responsibility for setting the calendar, and we noted some weeks ago now, with great dismay, that when we decided to close for two weeks, the Bloomington Faculty Council was consulted in the process whereas the faculty here, in no fashion that we were aware of, was consulted. You have to be a member of the Liberal Arts faculty to appreciate that we get concerned about things like this. So the question was, in effect, why weren't we consulted? I did want to discharge my responsibility of bringing this message to you to let you know that we were disturbed.

VICE PRESIDENT IRWIN: I'm sorry about that. I am responsible for that. I kept in close contact with Zane Todd, of the Indianapolis Power and Light Company and, I suppose three weeks before that decision was made, he informed me that the Indianapolis Power and Light would be down to the 50% level and that undoubtedly this campus would be asked to reduce its light and steam by 50%. Of course, I did take this to the Deans but I did not take it to the Faculty Council unfortunately. We made the decision not to go along with Bloomington, but to add just one extra week of the recess then as we came closer to our regular recess, the Indianapolis Power and Light Company kept buying so much electricity from other cities and getting some western coal that their coal pile didn't go down. We could have, I suppose, gotten by with just our one week period but, at the time the decision was made, it was fairly clear that we would be asked to reduced by 50% and that is very difficult to do on this campus because of the steam issue.

That's the reason the decision was made. And it was not reversed as it was at West Lafayette, which caused more flack than occurred on this campus. Next time

we will consult the Faculty Council.

PROFESSOR NATHAN: I would just like to add that I was consulted on this representing the Faculty Council. There was no Faculty Council meeting prior to the decision.

PROFESSOR LANGSAM: I think that it's kind of pointless, as Dick has suggested, to discuss this matter. Perhaps this would be an appropriate time to consider that if "Mother Nature" continues to play tricks on us, perhaps we will in the future, have similar kinds of problems and at this point it might be appropriate to have some attempts to deal with various options to discuss with people--for example, the School of Liberal Arts has a very unique problem. Since we have Week-End College, we do not have the ability to provide make-up classes on Saturday and Sunday which was available (and incidently in the evenings since they don't have too many evening classes) down at Bloomington. You don't have time to call up every faculty member should there be another crisis. Perhaps faculty could have some input on how to handle such problems. I would think that that would be most appropriate.

VICE PRESIDENT IRWIN: I did have several conversations with Jim East about that because that was a concern of ours and I don't know that we resolved it very well, but we did make a concession of keeping the Week-End College open one week-end that it might not have been open otherwise.

PROFESSOR NATHAN: I think something that also might help in the future is the seven-member Executive Committee that we will be electing at the next meeting. The seven elected members, none of whom can be from the same unit, gives us a fairly good representation across the campus. The committee includes the Secretary and a representative of the Vice President's office. So this makes a nine-person group that I think might be able to stimulate a little more communication.

PROFESSOR HUMNICKY: Dr. Irwin, I wonder is there a definite policy about warning of school closings on a bad blizzard day before a certain hour in the morning. This sort of thing seems to be very bad because we are a commuter campus, and very often the news doesn't get to the television or radio stations until after people have already left home from Danville or Plainfield or some place of this nature. Is there a specific policy about the time for notifications?

VICE PRESIDENT IRWIN: Yes there is. For example, Security is supposed to let me or Ed Moore know by 4:30 A.M. or 5:00 A.M. if it looks bad out here or if they have a national weather report or a city weather report that's bad. We try to go on the air by 5:30 A.M. We were pretty good at that this year except there are so many institutions trying to get on the air that we may wait two hours before the message is carried on the air. That's the problem. That's especially true when it's really bad weather and they have so many listings to make. We try to even anticipate it the evening before or early in the afternoon, if it looks like evening classes should be cancelled. So we do have a policy, but the big problem is how to get to the media to get it on.

DEAN MOORE: I thought that I would report to you two matters that came up at the University Faculty Council yesterday and were acted upon. One of them has to do with the question of "Administrative Review" which is review of administrators. (A friend of mine and a colleague of yours devised a scale for doing this a year or two ago and showed it to me. The title of his proposal was "The Review of Administrative Practices in Education" or "R.A.P.E.") The Faculty Council had been discussing the matter in Bloomington and the University Faculty Council had been discussing it. The proposal which was finally adopted in March calls for a review of administrative officers in the central administration of the university on a four-year basis. In the fourth year of service there is to be an administrative review, and each four years after that, of persons holding the title of Vice President. This includes Dr. Irwin, Dr. O'Neil, Dr. Ed Williams, George Pinnell, and Ted Bonus. Then the recommendation also asks that the Trustees consider carrying out a similar process for the President and Treasurer who are trustee

appointees, and at their meeting in New Albany last week-end, the Trustees concurred in that request and that process is beginning for review of the Office of the President. So there will be regular reviews of the senior administrative officers.

The recommendation of the committee was that the officers were being reviewed primarily for their role in relation to the academic and research functions of the institution and that the committee should consist primarily of faculty members appointed by the next senior officer, the one to whom they report.

A second matter had to do with the transfer of credits within the Indiana University system. When a student moves from one campus to another, the feeling was that his/her credits are not given the recognition that they deserve. There was a motion presented at the last meeting prior to this one yesterday which basically said that "any course offered on any campus of Indiana University which bears an identical number, title, and course description with any course offered anywhere else in the system will be accepted as being the identical course and will be accepted at face value." This proposal produced a number of difficulties, particularly for the professional schools and for the science people who felt that, in spite of the identity of the course number, title, and description, there were still often substantive differences in content of courses and that it was necessary to inquire of students who have had a Zoology course--for example--whether they had covered certain materials and if they had not then that provision would be necessary for them to cover it before they could go on to other courses. So the discussion came around to a more general question of whether credits from one campus transferred to another were treated differently from credits from an external university, not a part of Indiana University. The general answer to that was--that they were not. People who said that they questioned these credits from another campus of Indiana University contended that they question the credits in the same way as credits from--we picked--for some reason, on Western Washington in Bellingham, Washington. But they said if a student transferred from there and intended to major in their department and brought in a certain set of prerequisites that they would ask the same kinds of questions of him/her and that they did so.

We then came around to a more general policy statement which was finally adopted but only by a very slim margin. The policy states that, "It is Indiana University policy that credits transferred from one campus of Indiana University to another will be evaluated and accepted in terms at least as favorable as credits transferred from other accredited institutions in the United States. No review of the credits will be undertaken except in good faith terms of the same criteria used in evaluating external credit." Now that, to some of you, may not sound like a major victory but it really is if it, in fact, works. Whether it works depends not only on people in my kind of position but people in your kind of positions. I do know of instances where credits from regional campuses have been challenged on this campus, in terms in which credits from other institutions even in Indiana, have not been challenged. So, I hope that this statement will mark a step forward. It is to be included in all of our catalogs so that our students are to understand that we intend to respect one another's credits and if, in the transfer process, students feel that their credits are not being respected, they are expected to lodge a complaint and we will look into the matter. So I give you that partly for information and also partly because I hope that you will observe that principle in your practice. If you do need to raise questions about these matters, I trust that you will raise them about all similar credits and not just about Indiana University credits.

PROFESSOR LANGSAM: I would agree with you that I think that this is a very serious matter. I am very much concerned about what some of the words mean. Specifically, what is the present policy with regard to courses that are transferred from say--

DePauw? In the past when we've transferred courses in they automatically bring with them a "C" grade into a student's grade point. Does that mean that if a student takes courses here and transfers them down to Bloomington that they would be accredited a "C" in their grade point for the work that they have taken here?

DEAN MOORE: Miriam, in your first statement, what do you mean by, "transfer from DePauw"?

PROFESSOR LANGSAM: You see, this has several implications...

DEAN MOORE: Yes, but I don't know of any policy. A lot of this has been from people that say, "I heard this and I heard that". Now, the policy that you've described is one that I have no knowledge of.

PROFESSOR LANGSAM: Well, maybe I should varify it but there are certain policies of not crediting courses taken elsewhere with their face-value grade in terms of calculating certain things on students records.

DEAN MOORE: That's true but that's not a discrimination against Indiana University, that's a general practice.

PROFESSOR LANGSAM: But, if in fact, our courses are now considered in the same light as a course taken at an external university to the system that means the same rule would be applied to courses taken by our students--say--down at Bloomington and transferred up here....DEAN MOORE: No, not necessarily. This says "at least as favorable".

PROFESSOR LANGSAM: Well, that's why I'm asking you about what those words mean. DEAN MOORE: It can be more favorable, this just says, "at least".

PROFESSOR LANGSAM: I'm afraid that leaves me with a very big question about the fate of some of our students who...

DEAN MOORE: Well, I think your fears are not prompted, if you find they are--you should let me know. I have no sense that there is a problem of the sort that you are describing.

PROFESSOR LANGSAM: My concern is that many of these evaluation processes go on in offices of administrative....DEAN MOORE: They do not.

PROFESSOR LANGSAM: I'm not talking about administrators like you, I'm talking about...

DEAN MOORE: Well, I am. I'm responsible for this and the Dean of Faculties is responsible for it at Bloomington.

PROFESSOR LANGSAM: The Registrar...DEAN MOORE: The Registrar acts under policies established by the faculty. The Registrars do not make up their own minds about these matters!

PROFESSOR LANGSAM: I would hate to disagree with you sir--but I will! I cannot tell you how many times in dealing with student's records I have been informed about policies that have been "established" by people at Bloomington in administrative offices on all kinds of problems. And I don't find, "wait until we run into a problem with the student's records and a student's career", is really a satisfactory answer.

DEAN MOORE: Well, you'll want to identify the policy before I can take any action and if you do I will. You don't have to wait for a transcript. If you know anything or find anything or can get anybody to tell you something in writing, let me have it and I will be glad to take action on it.


PROFESSOR LANGSAM: Alright.

PROFESSOR WALLIHAN: To follow up on her question, was there any discussion at the University Faculty Council meeting about grade transfer implications...DEAN MOORE:

As far as I know there are no grade transfer implications. This was credit transfer. Really, the issue was (and I meant to say this) that many people thought that credits from another campus of Indiana University should be treated better than credits from an external university. So, I had thought for a while we were discussing trying to get our credits treated as well as Western Washington and it turned out we were discussing getting our credits treated better than those--say--from Harvard. Schools represented yesterday which said that they would not accept these kinds of credits for majors without inquiring about their course content from major universities were being asked to accept them from the Indiana University campuses at face value and this is what they were objecting to. But I think that this policy is a fair one. It certainly is fair if we can get it implemented and I think it does everything that the other policy would do. I think, in fact, that it will see that students get a fair shake.

PROFESSOR NATHAN: I would just say in regard to this that much of what I was hearing in the discussion related to courses with the same number, same credit and same title and description not actually being the same. So the group was saying, "alright if that's the case, then should the course indeed, have the same number, the same title, and the same description"? That was the piece of it that really didn't get discussed in any depth but the point is that the problem is there--that courses under the same number are offered across the system and may not be anywhere near the same course.

The meeting was adjourned.


Carol Nathan, Secretary
IUPUI Faculty Council

SUMMARY
IUPUI Faculty Council Meeting
May 4, 1978

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5. The Deaths of the following were noted: Elmer Friman: MERP Dorothy Nevill: Wife of the Dean of the School of Science Paul Klinge: Assistant to the President Dean Richey: Dean of the School of Continuing Studies Lois Perkins: Anatomy	3 3 3 3 3
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7. Old Business Report of Elections and Apportionment Committee: The following persons were elected as members at-large for the IUPUI Faculty Council 1978-80:	4
Robert Burt ✓ Richard Childress ✓ Morris Green ✓ Richard Hamburger ✓ Hugh Hendrie ✓	Michael Penna ✓ Elizabeth Solow . August Watanabe Charles Yokomoto
The following persons were elected from the faculty at large for the Indiana University Faculty Council:	4
John Doty Suetta Kehrein Robert Shellhamer	
The following Unit Representatives to the IUPUI Faculty Council were announced:	4
Business: William Sartoris . Dentistry: Varoujan Chalian and John Wright . Engineering & Technology: Robert Merz . Law: Henry Karlson . Libraries: Jean Gnat Medicine: John Bonner and Robert Shellhamer Nursing: Jerri Laube SPEA: Carlyn Johnson	

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8. New Business

Report of the Nominations Committee: The following
persons were elected as indicated.

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Secretary: Carol Nathan

Parliamentarian: Carl F. Rothe

Executive Committee: Donald Tharp
P. Kent Sharp
Brian Vargus
Richard Brashear
Patricia Blake
Carlos Goldberg
David Metzger

Tenure Committee: Walter Krieger
Dan Landis
P. Kent Sharp

Report of Committee-On-Committees

5

Committee appointments are in process.

Report of Academic Affairs Committee

5

Report of Faculty Affairs Committee

6

Report of Metropolitan Affairs Committee

6

9. Recognition of Dean Taylor

7

Minutes of
IUPUI Faculty Council Meeting
May 4, 1978, 3:30 P.M., Law School, Room 116

Present: Vice President Irwin; Executive Dean Moore; Deans: McDonald, Renda, Ridley, Taylor, Weber, Wolf; Professors: Allmann, Besch, Blake, Bond, Brashear, Childers, Childress, Cutshall, Daly, Dehnke, Dexter, Dykema, Farber, Fedor, Finkle, Fuller, Gemignani, Goldberg, Grayson, Haak, Hamburger, Henderson, Humnicky, Kastle, Kimball, Krieger, Langsam, McLearn, Meiere, Metz, Metzger, Craig Miller, Nathan, Patterson, Penna, Perez, Roeske, Rothe, Scales-Smith, Shaffer, Sharp, Shellhamer, Smith, Solow, Stropes, Tennant, Tharp, Vargus, Wappner, Williams, Yokomoto

Excused Absences: Associate Dean Buhner; Deans: Beering, Cunnea, Kellum, Leammson, Nevill; Professors: Abel, Ansty, Bain, Connaughton, Fredland, Hendrie, Johnson, Lees, Markel, Merz, Riteris, Sagraves, Wallihan

Unexcused Absences: Deans: Grossman, Harvey, Otteson, Schneiderman; Director Bonner; Professors: Applegate, Bruyn, Farber, Frank, Gray, Green, Hadd, Juillerat, Landis, Laube, Lauer, Markstone, Chris Miller, Needler, Newton, Noble, Seibert, Sherrill, Shipp, Wall, Watanabe

Agenda Item 1: Approval of the minutes of April 12, 1978.

The minutes of April 12 were approved as distributed.

Memorial Resolution for Janeth Dunigan

The memorial resolution for Dr. Janeth Dunigan was read by Professor David Metzger. A moment of silence was observed by the council.

Agenda Item 2: Presiding Officer's Business

VICE PRESIDENT IRWIN: My remarks today will be brief. We started the academic year in this council, discussing the name of IUPUI and I thought it would be fitting that we end the academic year by discussing it because many of you have asked me the status of any potential name change. As you will recall, this council voted in favor of a name change to Indiana University at Indianapolis. The students then took up the matter and I think most of you are familiar with their recommendations. Although a plurality of them recommended "the University of Indianapolis," there was a majority opinion that the name should continue to be IUPUI or become IUI.

The Board of Advisors of IUPUI took up this issue and appointed a sub-committee in September. This sub-committee waited until the student reviews were in and also waited until the alumni had responded to this issue. I might add that the alumni responded along the lines of their own academic missions. Those schools that were Purdue missions preferred Purdue University at Indianapolis and those that were Indiana missions preferred Indiana University at Indianapolis.

The Board of Advisors on April 5 recommended that the name not be changed at this time. I have conveyed this to the President of the University. I suspect that he will be talking to the Trustees but I doubt that there will be formal action taken,

since none will be necessary, if they concur that the name be retained. Remember that each school, however, officially does have the name Indiana University School of or Purdue University School of

EXECUTIVE DEAN MOORE: You will recall that we have been working on the problem of a joint calendar with Bloomington and we have really been successful in attaining a common calendar. The differences are very small now, and probably not likely to be such that we resolve them, but I don't think they are of significance. The spring vacations will be the same for both campuses. The starting date for the fall semester here will be two days prior to the starting date for the fall semester in Bloomington which should not make any significant difference. The spring semester will end one day later here than it does in Bloomington. We have narrowed our problem down to that order of magnitude and we probably will not try to make them any more precise than that. Any questions?

PROFESSOR BLAKE: Dr. Moore, would you update us on the dates of spring break?

DEAN MOORE: The motion we made was to conform to the Bloomington spring break. I don't have those dates, but Neil Lantz can give them to you, if you want to call him and ask him. They are now just about to put out the calendar for the fall and spring semesters next year, so you should have that before very long. Are there other questions?

PROFESSOR CUTSHALL: This is only for next year, isn't it? DEAN MOORE: Well, I don't think it's only for next year, really. We can try it again the next year unless it produces some problems. PROFESSOR CUTSHALL: My question was, was the committee authorized to act for the council for the calendar for more than next year? DEAN MOORE: No, but I don't see why we would want to go any other route if we come this close to a common calendar, it's clearly the best thing for us. PROFESSOR CUTSHALL: I guess, what I am wondering about is if Bloomington spring break ends in April, does that mean that we are going to move into April, too? DEAN MOORE: Well, we can always look at it. I hope not, I must say. So far even May hasn't been very spring like. The later the spring break comes, the better, it seems to me. But that's correct, this authorization was for this coming year. Are there any other questions about this?

PROFESSOR VARGUS: I want to ask a question about the name change. I would have done it earlier but I didn't realize you were finished. I just think in some way the Faculty Council should recognize the fact that a great number of students spent a large amount of time and, I will admit, a large amount of the resources of the administration in trying to find out what students felt. I think it should be noted someplace in the minutes that there was a survey conducted and it was done in a very professional way with a fair amount of resources expended. The students were interested and the Advisory Committee had the student input and they considered it and they put it inside all the parameters they had to operate within and so I think that it is very important on the part of this Council to realize the name change issue was not cavalierly handled but recognized student wishes as well as other things. Many people in this room received copies of that report, I have to say because a unit in my department did part of it. It did get out and I think the students should be recognized for really caring about that. DEAN MOORE: Indeed they did work hard at it.

PROFESSOR GRAY: I hate to keep talking about this name change business, but my concern is with the newspaper coverage locally. Is there something we can do or the Advisory Board or the Trustees can do to once again try to get the newspaper to use those five letters, instead of three? DEAN MOORE: We are assured that that matter will be taken care of. Now, I have been assured before, I suppose. But I

was surprised to notice one day last week that they used IUPUI three times, but last night they slipped back and it was IPI again. PROFESSOR GRAY: I did a spot check with a neighbor and she was not aware that IPI was the same as IUPUI.

DEAN MOORE: I had two other matters, unless there are other significant comments to be made. I wanted to report that a very good friend of this campus passed away last week and have the record show that you were made aware that Dean Robert Richey, Dean of the School of Continuing Studies passed away. This School was a system-wide school and our Continuing Studies program was a part of Dean Richey's responsibilities. He was a good friend of ours and worked often and well for our interest and I would appreciate a motion of support authorizing Dr. Irwin or myself to advise Mrs. Richey of our concern. The motion of support was approved and seconded.

I just wanted to remind you since this is the last meeting for this year, that when you come back in the fall there are going to be some changes made. And knowing how long it takes faculty to adjust to changes, I wanted to give you adequate notice, that with any luck at all the Business/SPEA Building will be under construction by the time school starts. This will primarily mean that Blake Street will be closed and probably permanently. Once the building is built, it will pretty well eliminate Blake Street. If you use Blake Street, or park in a way that uses it to get to your parking lot you'll have to reconsider your traffic routes. We also have, as we explained at the last meeting of the faculty, three garages that have been approved. They will begin to be worked on, so there might be some activity there.

West Michigan Street is to be redone and the sidewalks moved out further from the curbs than they now are, so pedestrians are not in so much danger of being run over by wayward automobiles. That will be done this summer and, with any luck, the entrance to the campus from West Street down towards the hospital and the main part of the campus will be renovated and rehabilitated and generally improved. We have finally bought that small white garage on the southwest corner of West Street and Michigan and since nobody wants to go into the carwash business we are going to demolish it and clean up that whole entrance to the campus.

The tennis complex, which we discussed with you earlier to go here south of New York Street, looks as though it is probably going to begin. So there will be a good deal of activity when you come back, in a physical sense, and you need to be alert to it. We will have to reorganize traffic patterns with the elimination of Blake Street. There will be some general confusion. Some parking lots will be closed and a sign "for the use of contractor" will be put up. I am just trying to tell you generally that things are going to get worse before they get better. It may be some time before they get better. I thought a little reminder to that effect might make it a little more palatable when you come back in the fall, those are the only cheerful notes that I have. PROFESSOR MEIERE: Do you know the status of the petition against the tennis complex? DEAN MOORE: Not officially. Do you Glenn? VICE PRESIDENT IRWIN: No. DEAN MOORE: But, I think if it has turned out to be a serious problem we would have probably heard. We have not heard anything.

DEAN RENDA: I would like the record to show that we were saddened by the death of Paul Klinge, who was also a friend of IUPUI and worked for IU for many years. VICE PRESIDENT IRWIN: I would like to carry that a little farther. You know this University really lost some very important people in the last 10 days: Elmer Friman, MERP; Dorothy Nevill, the wife of the Dean of the School of Science; Paul Klinge, as you mentioned and of course Dean Richey. I would like the record to show that we recognize the sad loss of all of those people. I would assume that we would have memorial resolutions or some recognition of them next fall. PROFESSOR SOLOW: I would like to add Dr. Lois Perkins of Anatomy. VICE PRESIDENT IRWIN: Yes, that's right. Does anybody want to add anybody else? It's been a grim spring. It's

supposed to be a time of rebirth, but it hasn't been around here.

Agenda Item 3: Agenda Committee Business

PROFESSOR NATHAN: I really have no Agenda Committee business this afternoon other than announcing to you that you may have noticed that Beverly Blackwell is not with us this afternoon. She was offered a very nice job outside the University which she decided to take. Beverly was secretary in the Faculty Council office for three years. Pam Daupert will be helping us out this summer and we will keep you posted on what happens after that. Pam can be contacted at the same number (2215) that you contacted Beverly.

Agenda Item 4: Old Business

REPORT OF THE ELECTIONS AND APPORTIONMENT COMMITTEE (Committee Members: Henry Besch, Jr., William Jones, Clyde Metz, Freda Scales-Smith, P. Kent Sharp)

PROFESSOR BESCH: We have already passed out what occurred in the elections. I wanted to note for you that there 624 ballots received in the at-large representatives' election. Approximately a 50% return overall, which contrasts with the balloting for the Constitution in which there was about 30% return, so we did have a good turnout for the elections. We should mention the various names of the people elected. The newly elected IUPUI Faculty Council At-Large representatives: Robert Burt, Richard Childress, Morris Green, Richard Hamburger, Hugh Hendrie, Michael Penna, Elizabeth Solow, August Watanabe, and Charles Yokomoto. In the election of IU Faculty Council representatives the winners are: John Doty, Suetta Kehrein, and Robert Shellhamer. The details of all the votes were sent separately to the secretary for the permanent records. The newly elected unit representatives have been recorded and are as follows: Business-William Sartoris; Dentistry-Varoujan Chalian and also John Wright; Engineering and Technology-Robert Merz; Law-Henry Karlson; Libraries-Jean Gnat; Medicine-John Bohner and Robert Shellhamer; Nursing-Jerri Laube; and SPEA-Carlyn Johnson.

Agenda Item 5: New Business

REPORT OF THE NOMINATIONS COMMITTEE (Committee Members: Henry Besch, Jr., Carlos Goldberg, Myron Kasle, Miriam Langsam, Brian Vargus)

PROFESSOR BESCH: Again, we passed out something that is related to the Nominations Committee and we will in a moment pass out the ballots for the slates. I want to note verbally first that for the secretary, parliamentarian, and members of the Executive Committee, they must be continuing members of IUPUI Faculty Council. On the other hand, for the three persons from the Tenure Committee these are elected from the total faculty and need not be Council members. The second point is to point out that for the Executive Committee no more than one member from a single unit can be on the Executive Committee. That accounts for the format which you see on the ballot, Several names are listed, vote for one person only from each unit. We will pass out the ballots and Myron Kasle and I will do the counting, since we are not running. We will pass out a number of ballots equivalent to the number of you here. PROFESSOR NATHAN: Before those ballots are distributed today, we are still operating on the old Constitution and alternates do not vote. The alternates should put their signs down and not vote in this procedure. PROFESSOR BESCH: You will notice on the ballot there is a section for floor nominees, that will be your write-in floor nominees. I presume the chair will go by category and ask for floor nominees for each of these.

VICE PRESIDENT IRWIN: Are there nominations from the floor for Secretary? Nominations closed, seconded, carried. EXECUTIVE DEAN MOORE: Congratulations, Carol!

VICE PRESIDENT IRWIN: Are there nominations from the floor for Parliamentarian? Nominations were closed, seconded, carried. For the Executive Committee, are there floor nominees? PROFESSOR MEIERE: Will Professor Ronald Frank be here to serve? DEAN RENDA: I don't know of any reason why he won't be. PROFESSOR BESCH: All persons on this list have agreed to serve. VICE PRESIDENT IRWIN: Nominations were closed, seconded, and carried. Are there nominations from the floor for the Tenure Committee? PROFESSOR SHELLHAMER: I do have a nomination. I would like to nominate Professor Kent Sharp. I am a first year member of that Committee and a carry over member and I would like to point out that there is a very important document that is being reviewed by that Committee presently and Professor Sharp has been an author of much of that. I think it would be very valuable to have his name presented so, hopefully he may be nominated and selected for this committee. VICE PRESIDENT IRWIN: Are there other nominees? PROFESSOR LANGSAM: Did you speak to Kent Sharp? I noticed that he is also in the nominations for the Executive Committee. DEAN MOORE: He is a man of many parts. One part in this committee, one part in that committee. VICE PRESIDENT IRWIN: Other nominees? There was a motion to close, seconded, and carried. Now you may vote and at the end of the agenda we will announce the results.

REPORT OF THE COMMITTEE-ON-COMMITTEES

PROFESSOR FALENDER: I would like to report that the Committee-On-Committees has met once. We have sent questionnaires to all faculty members regarding their committee preferences and we have sent questionnaires to all committee chairpersons.

REPORT OF THE ACADEMIC AFFAIRS COMMITTEE

PROFESSOR MCLEAR: This past year the Academic Affairs Committee has had another very successful year. I might point out, that due to the weather and the energy crisis, we didn't meet as often as we normally would. However, in order to give the Faculty Council some idea of what was covered, I will go over some of the major topics that the Committee did review this year, then come up with some recommendations for the Academic Affairs Committee for future years.

One of the first things we discussed was the North Central Association Team report on the Bloomington campus along with the report of the Reorganizational Task Force. We reviewed those documents and found them not to be damaging to IUPUI. We also reviewed the proposed Honors Program and presented it to the Faculty Council. The Academic Affairs Committee is also charged with representing the IUPUI campus on the IUPUI Bloomington calendar committee. The Academic Affairs Committee did bring to the attention of the Council, several months ago, the spring vacation break, which was mentioned earlier. I was going to mention the summer calendar, which Dr. Moore presented. Great strides were taken for 1979 calendar, which is going to be a nice calendar and doesn't damage either campus too much. I might point out that Bloomington did give up some things, like possibly starting classes on Saturday to get more in conjunction with us.

A proposal from the IUPUI Curriculum Committee was presented to us from representatives of the School of Liberal Arts. We agreed that the proposal should be carried over and the Academic Affairs Committee should look into it next year. In review of what we have done, or what has been done in the past, we came up with several suggestions of how it could be structured in the future and what operations should be continued with little or no change in purpose or objectives. It was suggested that possibly committees should cover more material, encompass a wider scope, perhaps taking over some of the things that might be performed by less active committees and thus cut down on the number of committees of the Faculty Council. One way this can be done,

perhaps, with our committee and perhaps with all committees is to stipulate a set meeting time and hour that would remain constant for the Academic Affairs Committee for this year, next year, and following years, the same as the Faculty Council has set times. That basically summarizes the Academic Affairs Committee report.

REPORT OF THE FACULTY AFFAIRS COMMITTEE

PROFESSOR BLAKE: The Faculty Affairs had seven meetings scheduled and we lost two of them, one due to weather and one to a conflict with the Learning Resources Symposium in February. One of the early things that we did finish up was to recommend to the Council and Dr. Moore that the continuing faculty on academic appointments be paid September 1. This document was given to Dr. Moore not too long ago and it is in the University Treasurer's Office at this point in time and those of us who are on these academic appointments are hopeful it will be initiated this fall. Secondly, much of the time was spent on trying to review guidelines for the Faculty Board of Review. This process has been reviewed for the two or three years now and with the new Constitution and Bylaws and IUPUI Faculty Handbook, we have two different documents and they overlap. Dr. Moore and Dr. Buhner have combined this into one document. And since Dr. Buhner has gone back to teaching and Dr. Moore is Dean of Faculties, fulltime and is experiencing chairing the committee of Promotion and Tenure for the first time this year, the committee is waiting for his further input.

In order to be more prepared for next fall for the Faculty Board of Review Guidelines, we in the Faculty Affairs have spent two and one-half to three hours discussing the ups and downs and the problems of the Board of Review. We hope to have a draft of the Guidelines to present to Council members sometime in the fall. Also, most of the members of this committee would like to be reappointed to the committee when the time comes.

REPORT OF THE FRINGE BENEFITS COMMITTEE

VICE PRESIDENT IRWIN: The report of the Fringe Benefits Committee will not be given today however, it will be distributed when received.

REPORT OF THE METROPOLITAN AFFAIRS COMMITTEE

PROFESSOR METZGER: The Metropolitan Affairs Committee had one meeting and we intended to have another, but weather and environmental conditions prevented it. The Metropolitan Affairs Committee has completed one more year of searching for a mission. This year has been no exception to previous ones. It is no more defined than before. This does not, however, indicate a recommendation for our disbandment. Seriously, there exists a number of conditions which appear to warrant an active committee of this body to be concerned with metropolitan affairs. I will very briefly summarize those and these will be presented in writing. (1) The ever changing geographic and demographic nature of the University within the immediate area of downtown Indianapolis., (2) The implications such change has for current and future policy and programs regarding the general and specific quality of life of the many publics served by the University., (3) The needs and expectations of these many publics., (4) The importance for the University in having coordinated and well-developed resources within its' many units and publics, which can respond to the demands critical to a metropolitan area such as; research, multi-level curriculums, and a faculty-student-community jointly participating in future development.

Through efforts of the administration and others, a profile of our services to the community has been underway. This Committee, as well as others will find this significant as a point of departure for exploring what activities and services now exist, as well as what goals and objectives might be appropriate for the future. I cannot pledge to you that next year we will have defined these goals, but we will continue with the potential.

PROFESSOR VARGUS: I would like to say something, not about the services of that committee, but in regard to the relationship between this University and this community in form of research. Many of us, whether we be in the medical area or the dental area, in the social sciences or physical sciences use subjects for our research. When we do have a committee for the protection of human subjects and so forth, as obligated by federal law, I think one of the missions of this committee (the Metropolitan Affairs Committee) should be to look into the research in this community as coordinated with research efforts that come out of our sister campus at Bloomington. I think that there is a need for that committee to look very carefully into the issue of how much they come up here to do research without checking with us first about what they're doing in terms of causing problems for our research and for our community. I think it is a fact, I will take it as an alleged fact, that the Bloomington faculty read the Louisville Courier or Journal, they do not read the Indianapolis Star. It is important to know that and realize that they are not that well acquainted with this community. I think that the Metropolitan Affairs Committee should look very carefully into the coordination of research efforts between that campus and this campus.


REPORT OF THE STAFF AFFAIRS

VICE PRESIDENT IRWIN: I assume he will have a report and again we will distribute it when received. How are the tellers coming? Does anyone have any old or new business?

DEAN MOORE: Well, it is not necessary that the results of the balloting be announced. You can read them in the minutes, but I might point out to you that you have that option. VICE PRESIDENT IRWIN: I would like to thank Walter Krieger, who has been our Parliamentarian and he will be going off the Council this year. He didn't have to do anything today, but during the year he had much work to do and from my standpoint, did very well. We'll miss you next year. PROFESSOR LANGSAM: I would like to remind you of something. It would be very helpful for the Nominating Committee or whatever committee in the future to have the information regarding parliamentarian skills. Some of you have parliamentarian skills from belonging to national organizations. It would help us to know about it because we do not wish to ask anyone or subject anyone to being a Parliamentarian without the skills. On the other hand, other than the logical choices, such as Law School or perhaps someone from the Speech Department, we are at a slight disadvantage. I wish there could be some way to have the members let someone know that information was available. It surely would have helped.

DEAN MCDONALD: I believe this will be the last meeting Dean Taylor will attend and I would like to thank him for his many years of participation. DEAN MOORE: Just for the record, Dean Taylor when did you come to work for Indiana University? DEAN TAYLOR: I began working as lecturer in 1958, fulltime faculty member in 1962, Dean in 1967. DEAN MOORE: Well, that's twenty years! Another year and you'll be old enough to vote. Dean Taylor will be an assistant to the Vice President half time and half time faculty member in the Department of Sociology. So he will continue to be with us, but he will be no longer Dean of the School of Liberal Arts.

The meeting was adjourned.


Carol Nathan, Secretary
IUPUI Faculty Council

REPORT OF THE TELLERS TO THE SECRETARY

SECRETARY: Carol Nathan

PARLIAMENTARIAN: Carl F. Rothe

EXECUTIVE COMMITTEE: Donald Tharp
P. Kent Sharp
Brian Vargus
Richard Brashear
Patricia Blake
Carlos Goldberg
David Metzger

TENURE COMMITTEE: Walter Krieger
Dan Landis
P. Kent Sharp