

INDIANA UNIVERSITY  
SCHOOL OF DENTISTRY  
OFFICE OF FACULTY  
AFFAIRS

## FACULTY AFFAIRS

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## Office of Faculty Affairs

VOLUME 4 ISSUE 9

SEPTEMBER 2016

## From the Desk of the EAD/ADFA



And so we end August as one of the wettest on record, with our own story to tell in that regard. We had a pipe that burst which reor-

ganized many peoples' working conditions. This was followed by last Friday's inundation, resulting from our systems not being able to cope with an extraordinary amount of rain and a ferocious storm. Sincere thanks are due to Adam Smith and his wonderful team, as well as Campus Facility Services and Environmental Health and Safety. Still there is much cleaning up and repairs to be done, reminding

us that this fine old institution will require some attention, particularly as we look to planning Phase II of the facilities development. Of course, we all look to the official launch of Phase I, with the Ground-breaking ceremony to happen here on September 23<sup>rd</sup>. That said, here is a view of our building never again to be seen - for the best of all reasons! Let the construction begin.

The Faculty Annual Reports and Reviews are rarely anyone's favorite subject or activity of the year, but

one required of us by the university. The campus is launching a new process that will be active for the coming year, and there are instructional workshops being held throughout November. These are detailed more fully within this newsletter on page seven.

At any one time, we have faculty at all stages of the promotion and/or tenure process. The culmination of that achievement is marked by the candidate receiving the Chancellor's and then the President's letters of congratulations. We also like to mark the success of our faculty, and this year, Dean and Mrs. Williams hosted a delightful evening for Dr. Gabriel Chu (promoted to full professor) and Dr. Marco Bottino (promoted to associate professor with tenure). As Dean Williams always reminds us, there is no such thing as a free dinner, and each was asked to relate his own path that led to IUSD, and their many achievements. For those who are not aware, both Marco and Gabe are engineers by training, as well as being dentists.

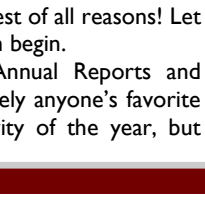
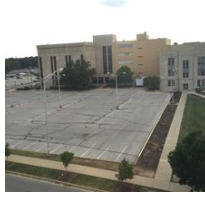
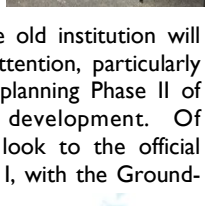
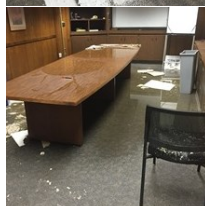
In another recognition event, the Chancellor hosted an onboarding event, including a social reception, for new faculty on campus. Dr. Angela Ritchie, who joined the Department of Oral Pathology, Medicine and Radiology in August, attended both events, along with Professor Gail Williamson, Dr. Richard Gregory and Dean Williams.

In early August, I was invited to participate in the two-day biennial meeting of [IDEALS](#), The International

Dental Ethics and Law Society, with a focus on the theme of professionalism. Dr. Larry Garetto has been involved with this interesting group, that originated in Belgium, for some time. My role at this Chicago meeting was to discuss global aspects of ethics and professionalism, which I did together with an attorney from Barnes and Thornburg from Chicago, Mr. Stephen Fatum, and the national vice-president of SPEA (the Student Professional and Ethics Association), Mr. Erik Klintmalm, from AT Still, Arizona. I learned a great deal, including the paucity of data to support how much ethics education is necessary/useful in dental school! Much robust discussion occurred and I hope to attend the next meeting in two years.

Finally, I mentioned the visit to Iran last month. Dr. Chu and I have since held a "debriefing" with the Office of International Affairs, and will submit a short report for Chancellor Paydar to review. In addition, the International Office of [TUMS](#) (Tehran University of Medical Sciences) reviewed our visit in some pictorial detail, and a link is provided on page four of this newsletter, for anyone who may be interested to learn more.

While water, after oxygen, is the commodity most necessary for our survival, I wish everyone a happy, restful and dry Labor Day Holiday weekend. Enjoy your time with family and friends.





*ENHANCE  
YOUR  
TEACHING  
AND  
RESEARCH  
SKILLS.*



# Faculty Development Opportunities

There are many opportunities for professional development during the month of September. The following list of programs were selected from various resources on the IUPUI Campus including the Office of Academic Affairs (AA), the Center for Teaching and Learning (CTL), the Office for Women (OFW), the Indiana University School of Medicine, Office of Faculty and Professional Development (OFAPD), the Office of the Vice Chancellor for Research (OVCR) and the IUSD Office of Continuing Education. Campus programs are at no cost to faculty.

## Thursday, September 1st

### Teaching@IUPUI: Introduction to Classroom Assessment Techniques (CTL)

**Time and Location:** 11:30 am – 12:30 pm, Online

**Presenters:** Anusha S. Rao, Terri Tarr

[Register](#)

## Thursday, September 1st

### Maximize Your Impact/Create Your Online Scholarly Profile (AA)

**Time and Location:** 3:00 pm – 4:30 pm, University Library Room 2120

**Presenters:** Heather Coates, Jere Odell

[Register](#)

## Wednesday, September 7th

### Canvas: A First Look (CTL)

**Time and Location:** 10:00 – 11:00 am, Online

**Presenters:** Peter Ermey, Brett Pfingston

[Register](#)

## Thursday, September 8th

### Teaching at IUPUI: Lecturing with the Learner in Mind (CTL)

**Time and Location:** 11:30 am - 12:30 pm, Online

**Presenters:** James Gregory, Anusha S. Rao

[Register](#)

## Friday, September 9th

### Canvas: Assignments and Grading (CTL)

**Time and Location:** 2:00 - 3:00 pm, Online

**Presenters:** Kimmaree Murday, Madeleine Gonin

[Register](#)

## Tuesday, September 13th

### Excellence in Service Workshop (AA)

**Time and Location:** 9:00 – 11:00 am in Campus Center Room 409

**Presenters:** Margie Ferguson, Gail Williamson

[Register](#)

## Thursday, September 15th

### Teaching@IUPUI: Creating Rubrics that Work (CTL)

**Time and Location:** 11:30 am – 12:30 pm, Online

**Presenters:** James Gregory, Douglas Jerolimov

[Register](#)

## Tuesday, September 20th

### Finding Funding (OVCR)

**Time and Location:** 10:00 – 11:30 am, University Library 0106

[Register](#)

## Tuesday, September 20th

### New Faculty—Plan Now for Success Workshop (AA)

**Time and Location:** 11:30 am – 1:30 pm in Campus Center Room 409

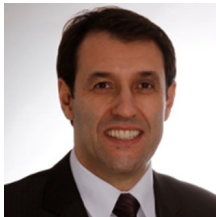
**Presenters:** Margie Ferguson, Gail Williamson

[Register](#)

IUSD Continuing Education 2016 Courses <http://ce.dentistry.iu.edu>

# New OSHD Faculty

Effective January 1st, 2017, Dr. Waldemar Polido will be joining the Department of Oral Surgery and Hospital Dentistry as a



Clinical Professor and with an administrative appointment as Director of the Pre-doctoral Oral and Maxillofacial Surgery Program.

Dr. Polido will be coming to IUSD from Brazil, where he currently

serves as director of Contorno Odontologia Especializada in Porto Alegre, Brazil, and as coordinator of the Implant Dentistry Education Program at the Hospital Moinhos de Vento in Porto Alegre, Brazil.

When sharing about why he desires to join IUSD, he stated that his professional life "has been entirely dedicated to Oral and Maxillofacial Surgery" and the prestige of IUSD, the efforts toward a new Implant Center as well as the "exciting time and atmosphere" stimulated by the new clinical

building extension underway were motivating factors.

Trained in Orthognathic Surgery and Maxillofacial Trauma at the Southwestern Medical Center at Dallas/Parkland Hospital in Dallas, Texas, Dr. Polido is one of the leaders in Brazil in the usage of digital planning tools for Implant Dentistry and Orthognathic Surgery. Among that and other strengths, he will bring strong collaborative ability to our Oral and Maxillofacial Surgery residency program. Stay tuned!

## Faculty Development Continued

### Wednesday, September 21st

**Teaching@IUPUI: Teaching Metacognitive Skills (CTL)**

**Time and Location:** 11:30 am – 12:30 pm, Online

**Presenters:** Anusha S. Rao, Terri Tarr

[Register](#)

### Friday, September 23rd

**Basic Proposal Development (OVCR)**

**Time and Location:** 11:30 am – 1:30 pm, University Library 1126

[Register](#)

### Thursday, September 29th

**Teaching@IUPUI: Best Practices for Slide Show Presentations (CTL)**

**Time and Location:** 11:30 am – 12:30 pm, Online

**Presenters:** Douglas Jerolimov, James Newbrough

[Register](#)

### Thursday, September 29th

**Canvas: A First Look (CTL)**

**Time and Location:** 3:00 – 4:00 pm, Online

**Presenters:** Kimmaree Murday, William Radell

[Register](#)

### Friday, September 30th

**Canvas: Assignments and Grading (CTL)**

**Time and Location:** 10:00 – 11:00 am in Walther Hall 203

**Presenters:** Peter Ermey, Brett Pfingston, William Radell

[Register](#)

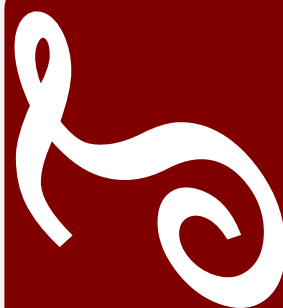
### Friday, September 30th

**Reflecting on Your Teaching in a Scholarly Way (CTL)**

**Time and Location:** 10:00 am – 12:00 pm, University Library 0110

**Presenters:** Lisa Contino, Laura Romito

[Register](#)



Labor Day, September 5, 2016



## UPDATE FROM TUMS

Tehran University of Medical Sciences (TUMS) has posted an article on their [website](#) entitled, *Cooperation between Tehran University of Medical Sciences and Indiana University Moving Forward the Era of Internationalization*. The article provides a summary of Dr. Michael Kowolik and Dr. Gabriel Chu's visit to TUMS and features photographs with university dignitaries, meetings, as well as tours of the research center and children's hospital.



# IUSD White Coat Ceremony

While the days before and after the White Coat Ceremony were dampened by heavy, ceaseless rain, the moment the Doctor of Dental Surgery Class of 2020 (106) and International Dentist Program Class of 2018 (13) walked out wearing white coats emblazoned with their names, the rain had completely, perhaps miraculously, stopped. Over 700 friends, family, and faculty flooded the mezzanine of the Campus Center and the only pitter-patter sounds came from pats on the back and deeply felt hugs.



This year, the ceremony was honored by the presence of Dr. Jay Asdell, president of the Indiana Dental Association, and key-

note speaker, Dr. Sue Germain. Among other accomplishments, she launched the Indiana Dental Association's Acceptance, Inclusion, Respect (AIR) initiative to support promising leaders in the field of dentistry. After a wonderfully performed processional facilitated by the White River Brass Quintet, a welcome with special remarks by Dean John Williams, and Dr. Germain's inspiring keynote address, Drs. Jay Asdell, Brooke Adams (Faculty Liaison Class of 2020), Melanie Peterson (Associate Dean, Admissions & Student Affairs, Director, International Dentist Program), Jeffrey Platt (Faculty Liaison Class of 2020), and Lisa Willis (Faculty Liaison Class of 2020) performed the presentation of white coats. The President of the DDS Class of 2020, Tyler Hawthorne, led the class in reciting

their professional mission statement. The primary focus is "to provide professional patient-centered care, while maintaining a competent, compassionate, honest, and ethical practice."



In like manner, the IDP class President, Dr. Hayder Abdulameer, led his student colleagues in reciting their professional mission statement with a focus on innovation and maxillofacial worldwide health.

With the advent of a new clinical addition to the dental school, the future of dentistry in Indiana and beyond is as exciting as this halcyon ceremony that was held on a momentous August afternoon.

# New Technology Available



In early August, Dr. Christianne Guba, Associate Dean for Academic and Clinical Affairs, announced a new initiative to upgrade technology in several of the smaller conference rooms and learning spaces within IUSD.

The technology upgrades will depend on the specific needs of the room, but most will include a new display or projector, a computer with wireless components, a HDMI switcher with laptop connection, and a collaborative learning technology from [Mersive](#) called the Solstice Pod. The Solstice Pod is a key component of the upgrades, and is a wire-



less media streaming device that allows multiple users to instantly connect, share and control content on a display. The intent of these upgrades is to support the teaching, learning, collaboration, and decision-making that occurs in these spaces on a daily basis.

This means that faculty, staff and students can bring any type of device (laptop, iPhone, iPad, Mac, Windows, Samsung etc.) or platform (Windows, iOS or Android) and present audio/video/images from these devices. Each room also has a desktop computer and wireless keyboard so no other device is actually necessary.

Several rooms will have fully functioning upgrades prior to the beginning of the Fall 2016 semester, including DS 1118, DS 1119, DS B31, DS S307, DS 401, and the Library

Quiet Room. Two additional rooms, DS S421 and DS B29 will be completed during the Fall Semester. A final room, DS 245, will have the technology installed as part of a larger renovation project.

Dr. Guba believes that this new technology, Solstice Pod in particular, has great potential to support the work faculty and students are doing in courses such as Patient Management and Rounds and Applied Patient Management (GLA). In addition, she is confident that the upgrades will create an environment that facilitates productivity and collaboration to support the work of Faculty Council Standing Committees and all other IUSD student, staff and faculty groups that utilize these smaller conference rooms and spaces for their work or instruction.



# IUSD Project Underway



The new clinical building excavation will begin during September. Excavation and demolition of the former east parking lot could begin as early as this week, said Adam Smith, director of IUSD Facilities & Planning. Messer Construction submitted the

low bid and will be the contractor for the 45,000-square-foot clinical building. The company also built IU School of Medicine Neuroscience Research Building and North Hall, IUPUI's newest residence hall.

After fencing off the lot last month, Messer will begin receiving construction materials, removing dirt and pavement, and moving utilities if necessary.

Phase II of the building plan, which involves remodeling and repurposing the existing buildings, is also underway as Dean Williams organizes focus groups of faculty, staff and students to give their input into designing a 21<sup>st</sup> century dental school. More to come soon on that initiative.

The move of patient parking to the west entrance has gone better than expected, even "extraordinarily well," said Adam Smith, director of IUSD Facilities & Planning. "We've received many more compliments than complaints; in fact, they like it better because there's no gate," Smith said. Kudos and thanks to the IUSD faculty and staff who worked to notify patients in advance of the change and to those who assisted patients (often outside in the rain) with wayfinding in the parking lot and to the clinics.



## The Medicaid Mandate

The Indiana University School of Dentistry is one of the largest providers of Medicaid dental services in the state. IUSD welcomes all patients regardless of payer source to support our teaching programs. Access to dental services would not otherwise be available to many Medicaid recipients but for the services provided by IUSD.

In order to maintain our commitment to the underserved, it is imperative that IUSD continues as a Medicaid provider. In addition, the dental school is reaching out to other third-party dental insurance programs to provide services. This requires that all IUSD faculty, whether full time, part time or

volunteer, be credentialed in the Indiana Medicaid provider program as of August 31, 2016. Any faculty members who have not submitted credentialing paperwork by the above date will not be able to continue clinical teaching or seeing patients at the school. Five credentialing discussion sessions were held during August to answer questions and provide information about Medicaid credentialing.

Both federal and state regulations mandate that IUSD submit claims with the name of the faculty member (fulltime, adjunct, volunteer, or part-time), known as the rendering provider, who supervised the service listed

on the claim. Previously, the claims were submitted with Dr. George Willis' name as the rendering provider for part time/adjunct faculty members. Even though IUSD is contracted with Medicaid, each supervising faculty member must be credentialed with Medicaid in order to be compliant. Failure to do so can result in recoupment of funds from the dental school that were received from Medicaid in a prior period of time.

Compliance is critical to the success of our clinical operations, our students' clinical education and experience as well as access to care for underserved patients in our community.

## IN MEMORIUM

Shirley Shaker, a long-time staff member in the department now known as Oral Pathology, Medicine and Radiology, passed away on August 15, 2016 at the age of 82. Shirley graduated with a BA in botany and bacteriology from DePauw University in 1956. She began her career at IUSD a few months later as a Laboratory Assistant working with Dr. David F. Mitchell, in what was then the Oral Medicine Department. She achieved the rank of Research Assistant & Histotechnologist, working alongside Dr. Abdel Hady Kafrawy, in at least three other iterations of the department. She also provided services for the Oral Pathology Group biopsy service prior to her retirement in 2001.



# You Gotta Regatta



IUSD, it's time to get your Regatta on! The Eighth Annual IUPUI Regatta will be held Saturday, September 24th on the Indiana Central Canal at 10th and 11th Streets. [Registration](#) opened August 29 at 12:01 am; it fills quickly. So, form your dream team fast and prepare to raise those oars for victory!

This year's Regatta will be unique for IUSD, in that we are rallying up and back to reclaim the Regatta gold. Stunned in 2015 by our campus competitors, we are returning

to the waters to reclaim that place on the podium as champs.

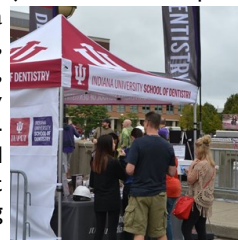
In case you missed how teams can be comprised, your dream team can consist of any combination of students, staff, faculty, and/or alumni. Keep in mind that for 2016,

teams will be separated into divisions by gender: men's, women's, and mixed. Each division will crown a winner. Each team requires four (4) rowers and can have up to two (2) handlers to secure the boat during the rower transition at the half-way point.



The Regatta is not just a time of competition, it is also a time of campus, school, department, friends, and family bonding. Opportunities for fun and engagement abound, including the ability to [volunteer](#).

In addition to all of the fun and excitement, volunteers get the bonus of a free T-shirt, along with free food and drinks. The opening ceremony begins at 10 am and the first heat at 10:15 am with subsequent heats 20 to 25 minutes later. The closing ceremony will begin around 5:30 pm. See you waterside later this month!



# Faculty Recruitment Update



As the year progresses, so does progress with filling our current faculty vacancies. In September, the internal search for an Assistant Dean for Academic Affairs and the

internal search for an Assistant Dean of Clinical Affairs are anticipated to conclude. We also anticipate a conclusion to the internal search for a department chair for Biomedical and Applied Sciences and the internal/external search for a division director for the Division of Operative Dentistry in the Department of Cariology, Operative Dentistry and Dental Public Health.

For the position of assistant research pro-

fessor in the Department of Biomedical and Applied Sciences, a hire recommendation is now under review. This is also true for the tenure-track associate/full professor position in the area of Skeletal Repair, Skeletal Development, and Bone Cancer Biology in the Department of Biomedical and Applied Sciences. Other IUSD faculty vacancies are at earlier stages and will be highlighted in the October issue.



## MICHIGAN STREET CONSTRUCTION

The widening and two-way traffic redesign of Michigan Street begins around September 1st. The widening project will take a part of the land on the north side of the original IUSD building. While under construction, fencing for the Michigan Street widening likely will butt up next to the IUSD construction site. This means that in addition to the sidewalk closure on Michigan Street, there likely will be no walkway from the dental school to the Vermont Street garage on the east side of the building. To walk east, one will need to walk on Vermont Street. Additionally, Beauty Avenue and Hanson Street will be closed permanently. Drivers can enter west lot #54 from Vermont Street only. This Michigan Street project is scheduled for completion in December 2017; however, construction will move from west to east, so it is possible the section adjacent to the dental school will be finished sooner.

# Activity Insight Is Here



Activity Insight (AI) is the new system software platform that has replaced the Faculty Annual Report (FAR). Activity Insight comes from [Digital Measures](#) and is software designed to organize, manage, and report on faculty activities and the curriculum vitae (CV) data. It is designed to reduce the burden of faculty data entry while assisting faculty with collecting, assessing, and sharing data as well as provide information about their academic, scholarly, and research efforts. Information about AI can be found on the University Academic Affairs [website](#), including FAQs, information on the project team, timeline, a variety of resources including a faculty user guide and a set of video tutorials. It is described as being faculty friendly - easy to get data in as well as out in the form of reports

IU Northwest served as a pilot campus which allowed the university to gather feed-

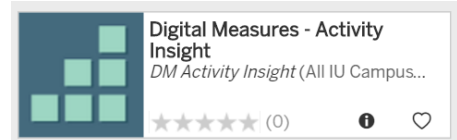
back, test some of the web services, and get a better sense of the type of faculty training that will be needed. Akash Shah and Anne Massey, lead trainer and Associate Vice President for University Academic Affairs respectively, held training sessions with the campus trainers. Although AI is intuitive and training may not be needed, registration is being accepted for workshops on using AI on the following dates:

- ⇒ November 7, 2016, 9:00-11:00am, CE 305 ([Register](#))
- ⇒ November 11, 2016, 1:00-3:00pm, CE 309 ([Register](#))
- ⇒ November 28, 2016, 9:00-11:00am, CE 305 ([Register](#))
- ⇒ November 29, 2016, 1:00-3:00pm, CE 305 ([Register](#))

AI is available for faculty use and has been since last month. The old FAR system should not be used as any information entered prior to the AI launch will not be transferred to the new system.

Activity Insight can be accessed through One.IU at <https://one.iu.edu/> via the Central

Authentication Service log-in. The icon displayed below is what you will see when you search for AI in One.IU.



Please take some time to log-in to the system and begin to explore the site and the general reporting format. Also, please check your faculty entry and department designation for accuracy. If there are any discrepancies or inaccuracies, please report them to the Office of Faculty Affairs.

Feedback from other campuses and universities that have had experience with the AI system has been positive. It is expected that it will be a useful tool for the IUPUI campus as well and be a better solution for faculty reporting.

Should you have questions or concerns about the change in reporting, please contact EVC, Dr. Kathy Johnson, or Dr. Margie Ferguson, Interim Senior Associate Vice Chancellor for Academic Affairs.

# Teaching Conference Preview

Dr. Ana Gutierrez Gossweiler, Chair of the 2016 Teaching Conference Committee, provided the following preview of this upcoming event.

The 2016 IUSD Teaching Conference will be this October 6<sup>th</sup> and 7<sup>th</sup> in the Brown County State Park in Nashville, IN.

The main focus of this year's conference will be community-based education. This topic, selected by our faculty, is relevant as we are in the process of incorporating a Community Based Education rotation in the D4 students' academic year. We will have a great presentation by Dr. William Piskor-

owski, Assistant Dean for Community-Based Education, University of Michigan.

We will also have presentations from two of our faculty leaders. Dr. Gabriel Chu will present his vision on the direction of future research at IUSD. Dr. Vanchit John will present on "Transition Planning: A Critical Moment in IUSD's Future."

We are very excited about our program this year, which also includes the 50<sup>th</sup> Anniversary celebration of our Teaching Conference. For the last fifty years, the IUSD Teaching Conference has been an annual event where the IUSD faculty members



meet and discuss teaching/learning issues, learn new technology/techniques, improve social relations, and receive updates on future plans from the administration.

We hope this 50<sup>th</sup> anniversary of the IUSD Teaching Conference will promote intellectual discourse, philosophical debate, positive social interaction and a renewed enthusiasm for our mission.



It will be a great opportunity to enjoy the fall weather and the great scenery in Brown County. We are looking forward to a great meeting!



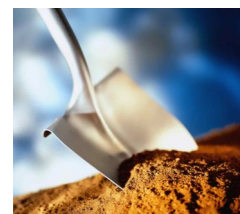
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## IUSD GROUNDBREAKING CEREMONY

The IUSD community is cordially invited to attend a groundbreaking ceremony for the new addition to the School of Dentistry! The event will take place on September 23, at 1:00 pm. Livestreaming viewing of the groundbreaking ceremony will be held in rooms 114, 115, and 117 with a reception to follow.

More details concerning the location of the reception will be forthcoming. To reserve your seat, please use the following link to RSVP: <http://universityevents.iu.edu/rsvp/iupui-dentistry-groundbreaking-rsvp.shtml>. We look forward to your attendance.



## IUPUI Mentoring Academy Symposium

### Rethinking Mentoring: How to Build Communities of Inclusion, Support and Accountability

**Keynote Speaker:**

Dr. Mindi Thompson, National Center for Faculty Development and Diversity

**Date:**

Friday, September 16, 2016

**Time:**

9:00 am–2:30 pm

**Location:**

Campus Center 450

**Registration**

Required



MENTORING ACADEMY