

# I N D E X

## SUMMARY OF MINUTES

### MEETING OF THE BOARD OF TRUSTEES

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SUMMARY OF MINUTES

MEETING OF BOARD OF TRUSTEES

February 1-5, 1975

A meeting of the International Board of Trustees was held at the General Office in Chicago, February 1-5, 1975. Those present: Roy W. Davis, President; Ted R. Osborn, President-elect; William M. Eagles, M.D., Immediate Past President; James C. Brooks and Maurice Gladman, Vice-Presidents; Stanley E. Schneider, Treasurer; Paul Chandler, Jack P. Delf, Merald T. Enstad, T. Ben Hagler, Stephen H. Hart, Jr., Ralph C. Keyes, E. B. "Mac" McKittrick, Carl F. Miller, Mark A. Smith, Jr., Hilmar L. Solberg, Ernest Sturch, Jr., and Douglas Wasson, Trustees; R. P. Merridew, Secretary; L. A. Hapgood, Associate Secretary.

1. Message of the President

Message of the President is attached as Exhibit #1.

Message received.

2. Message of the President-elect

Message of the President-elect is attached as Exhibit #2.

Recommendation 1. That the appointees to the 1975-76 International Committees, as detailed on attached Exhibit A, be approved.

Voted, that this recommendation be adopted.

Message received.

3. Report of the Secretaries

Report of the Secretaries is attached as Exhibit #3.

Recommendations:

That the Board Committee on Membership Growth and Education study the impact of providing professional assistance to districts in their membership development efforts and suggest future possibilities for applying such help to achieve even more significant results.

That the Board Committee on Membership Growth and Education study the matter of a separate and distinct program on membership conservation to be developed during this administrative year and announced as a part of the total effort during the 1975-76 administration.

That the firm of Lord, Bissell & Brook be retained as legal counsel on a case by case basis until we can evaluate the desirability of returning to a retainer fee basis.

Report received.

4. Approval of Summary of Minutes of Board Meeting, September 25-29, 1974, and action of Executive Committee Mail Ballot of October 30, 1974.

Voted, that the minutes of the Board Meeting of September 25-29, 1974, be approved, and also the action of the Executive Committee in its mail ballot of October 30, 1974.

5. Consideration and Approval of General Office Administrative Action

Voted, that the action of the General Office in approving the following be confirmed:

Change of Territorial Limits of Established Clubs  
Clubs Meeting Outside Their Territorial Limits  
Elimination of Membership of Not-Meeting Clubs from Active Membership Files  
Organization of New Clubs, Including Territorial Limits  
Change of Name of Kiwanis Clubs  
Circle K Clubs Completed  
Key Clubs Completed  
Club Incorporations Completed  
Foundations Completed  
Cancelled Meetings  
District Bylaw Amendments

6. Reports of Board Committees

Administration and Structure

The report of the committee was presented by Chairman Maurice Gladman and is attached as Exhibit #4.

Recommendation 1. That the definition of a federation on page D7 of the Policies be amended to read: "Federation. A federation is an administrative unit that may be utilized by the Board of Trustees of Kiwanis International to administer to a group of districts within a nation or a group of nations. A federation may be initiated and established solely by the Board of Trustees when and if the Board has satisfied itself that the best interests of Kiwanis International thereby are served.

"The Board of Trustees shall carefully review all factors in its determination as to whether a combination of districts can be best served through the establishment of a federation or by individual district relationship to Kiwanis International.

"The factors to be considered by the Board of Trustees in the establishment of a federation shall include, but shall not be limited to, the following:

1. Effective and efficient administration and program planning.
2. The location of the districts
3. Economic factors
  - a. Cost of federation administration
  - b. Cost of leadership education
  - c. Cost of production and distribution of materials
4. Effective language utilization
5. Efficient communication

"The responsibilities of the Board of Trustees of Kiwanis International in administering a federation, among other things, shall include the following:

1. Control of finances, leadership education, new club growth and membership development, supervision of federation staff
2. Approval of all federation policies, rules, and regulations, and the assurance of the enjoyment of basic rights, privileges, and responsibilities by all clubs."

Voted, that this recommendation be adopted and referred to the Board Committee on Laws and Policies for inclusion in the Policies.

Recommendation 2. That the method of selection of the nominee from the European Federation shall be determined by that federation; and that the nominee shall be certified to Kiwanis International by the president of the federation upon action taken by the federation board.

Voted, that this recommendation be adopted and referred to the Board Committee on Laws and Policies. (Roll call vote 12 yes and 6 no.)

Recommendation 3. That the suggestion that The Kiwanis Magazine carry an article on our mobile society to include the option the individual Kiwanian has in the matter of retaining membership and affiliating with another club be referred to the Board Committee on Publications and Advertising.

Voted, that this recommendation be adopted and referred to the Board Committee on Publications and Advertising.

Recommendation 4. That the following men be recognized as Distinguished Governors with the announcement to be made by the President and Immediate Past President as soon as possible: Ivan K. Hill - Alabama District; Emery E. Smola - Capital District; Waldie E. Bushaw - Carolinas District; Ralph Davis - Florida District; William F. Grant - Georgia District; Donald K. Enoch - Kansas District; Alvin F. Lough - Western Canada District.

Voted, that this recommendation be adopted.

Report received.

#### Circle K

Chairman Stephen H. Hart, Jr. presented the report. It is attached as Exhibit #5.

Recommendation 1. That the proposed Theme and Objectives on Exhibit A be approved for the Circle K administrative years 1975-77. The Committee further agrees that the theme slogan will be kept "confidential" until it is unveiled at the Circle K International Convention.

Voted, that this recommendation be adopted.



Recommendation 2. That the Circle K request for a Board Meeting to be held in Atlanta, June 21-22, be disapproved and recommended instead that the meeting be held in Chicago May 30-June 1, 1975.

Voted, that this recommendation be adopted.

Recommendation 3. That the Constitutional adjustments contained in Exhibit B be approved and referred to the Committee on Laws and Policies.

Voted, that this recommendation be adopted.

Recommendation 4. That the request for telephone reimbursement to Circle K International officers be denied.

Voted, that this recommendation be adopted.

Report received.

#### Convention

The report of the committee is attached as Exhibit #6. It was presented by Chairman Mark A. Smith, Jr.

Recommendation 1. That the General Convention Chairman's expenses, beginning with the 1976 Chairman, be a budgeted item for his attending the previous year's Convention and Council.

Voted, that this recommendation be adopted and referred to the Finance Committee.

Recommendation 2. That each appellant club submit a brief, in writing, to be distributed to delegates; and a reply brief be prepared, filed, and distributed therewith to delegates by the Board of Trustees. Each delegate, after considering each brief, may vote by ballot to revoke or reinstate.

Voted, that this recommendation be adopted.

Report received.

#### Key Clubs

Chairman Ted R. Osborn presented the report of the committee. This is attached as Exhibit #7.

Recommendation 1. That the 1975-76 Key Club International Golden Anniversary Theme and Objectives be approved as they appear in Exhibit A attached to the report.

Voted, that this recommendation be adopted.

Recommendation 2. That Key Club International remain an all male organization.

Voted, that this recommendation be adopted.

Recommendation 3. That the Board Committee on Administration and Structure be requested to review the Distinguished Governor's Criteris as to the advisability of including membership growth in the Key Club District and the providing of Key Club officer training as additional required actions.

Voted, that this recommendation be adopted.

Recommendation 4. That a cassette tape be added to the present series of audio-aids on the subject of the Kiwanis Club's continuing responsibilities in sponsoring a Key Club.

Voted, that this recommendation be adopted.

Report received.

#### Laws and Policies

Chairman Ralph C. Keyes presented the report of the committee. It is attached as Exhibit #8.

Recommendation 1. That the New England District be advised of our inability to approve the proposed amendments as submitted in their present form and suggests if the word "shall" be changed to "may" in the second paragraph of the amendment and the restriction on the District Secretary's power to vote be deleted from Section 6 and be placed in the proper place in Article VI, Section 1, that the matter will be reconsidered upon resubmission to this Board.

Voted, that this recommendation be adopted.

Recommendation 2. That the amendments to restructure the Board of Trustees as attached as Exhibit A of this report be approved for submission to the Atlanta Convention.

Voted, that this recommendation be adopted. (Adopted unanimously)

Recommendation 3. That the Board submit an amendment to Article II of the Bylaws by adding a new Section 5 to create life member status. The proposed Section 5 would read as follows:

Section 5. (a) Any Kiwanian in good standing holding active, privileged, or senior membership may be granted Life Member status on payment of a fee of one hundred fifty dollars (\$150.00) to Kiwanis International in not more than three annual installments. No Life Member status shall become effective until said fee is paid in full.

(b) Upon a Kiwanian's attaining the status of Life Member, his club is thereby relieved of any further dues obligation to Kiwanis International for that member. The member's financial obligations to his local club, including his subscription to The Kiwanis Magazine and the premium payable to defray the cost of the General Comprehensive Liability Insurance, shall remain intact.

(c) Such Life Member status shall be in force during the time an individual holding it is a member of any affiliated Kiwanis club.

(d) The quota of Life Members available in any administrative year shall be under the control of the Board of Trustees of Kiwanis International.

Voted, that this recommendation be adopted.

Recommendation 4. That the amendments for the elimination of club territorial limits be as follows: In Article I, Section 4, of the Bylaws, to eliminate the last sentence which reads: "All regular club meetings, except for special events, shall be held within the territorial limits of such club, unless special permission be granted by the Board of Trustees of Kiwanis International because of unusual circumstances."

In Article III, Section 2, eliminate the current reading of the section and substitute in its place a new Section 2 to read: "The Board of Trustees shall determine when and where each prospective club shall be built." And in Article III, Section 4, to change the words "within the territorial limits of the prospective club" to read "in the prospective club."

Voted, that this recommendation be adopted.

Recommendation 5. That the Board submit the following amendment to the Atlanta Convention to amend Article XVI, Section 1, of the Constitution by rewording the second sentence to read: "Proposed amendments to the Bylaws to be voted on at a convention (except those passed by the International Council and those initiated by the Board of Trustees) shall be received by the Secretary of Kiwanis International at least sixty (60) days prior to the date of the convention." And amend Article XVII, Section 1, of the Constitution by rewording the second sentence to read: "Proposed amendments (except those initiated by the Board of Trustees) shall be received by the Secretary of Kiwanis International at least sixty (60) days prior to the date of the convention."

Voted, that this recommendation be adopted.

Recommendation 6. That the Board submit the following amendment to the Atlanta Convention to amend Article IV, Section 2, of the Bylaws by deleting the entire present section and substituting in its place a new Section 2 which would read: "Kiwanis clubs may participate in activities consistent with the laws, mores, customs, and traditions of the area in which the club exists provided such activities are not in conflict with the Constitution, Bylaws, or Policies of Kiwanis International or unless prohibited by action of the District Board of Trustees. Nothing contained herein shall permit any chartered Kiwanis club by its activities to impugn the good name of Kiwanis. Should violations occur, appropriate disciplinary action may be taken in accordance with the Bylaws of Kiwanis International."

Voted, that this recommendation not be adopted. (10 against; 8 for)

Recommendation 7. That the Board submit an amendment to the Atlanta Convention amending Article XII, Section 5, by rewording the first sentence to read: "The voting shall be by ballot only where there are two or more candidates for the same office." And that this provision be given immediate effect.

Voted, that this recommendation be adopted.

Recommendation 8. That the amendment to create a new procedure for the discipline of a club as contained in Exhibit B attached to the report of the committee be submitted by the Board to the Atlanta Convention.

Voted, that this recommendation be adopted.

Recommendation 9. That the Board submit an amendment to the Atlanta Convention amending Article XVIII, Section 3, of the Bylaws, which would change the subscription price from \$2.00 to \$3.00.

Voted, that this recommendation be adopted.

Recommendation 10. That, upon the evidence adduced from the hearing held on February 1, 1975, concerning the Kiwanis Club of Cheyenne Mountain, Colorado Springs, Colorado, that the charter of the Kiwanis Club of Cheyenne Mountain, Colorado Springs, Colorado, be revoked and that proper notice be sent by the Secretary of Kiwanis International.

Voted, that this recommendation be adopted.

Recommendation 11. That this Board indicate its support of the proposed Kiwanis International Foundation Disaster Relief Fund, which will be formulated according to the specific guidelines adopted by the Foundation Board on September 29, 1974.

Voted, that the matter of a Kiwanis International Foundation Disaster Relief Fund, which was tabled at a previous meeting, be removed from the table.

Voted, that this recommendation be adopted. (3 dissenting votes)

Report received.

#### Leadership and Council

Chairman T. Ben Hagler presented the report of the committee. This is attached as Exhibit #9.

Recommendation 1. That the dates of the 1975 fall meeting of the Council be from Sunday, October 5, to Tuesday, October 7, and that it be held at the Hotels Ambassador, Chicago.

Voted, that this recommendation be adopted.

Recommendation 2. That the KET series released for 1975-76 include one cassette incorporating separate presentations on "Kiwanis Club Responsibilities in Key Club Sponsorship" and "Kiwanis Club Responsibilities in Circle K Club Sponsorship."

Voted, that this recommendation be adopted.

Recommendation 3. That an expenditure of \$1,250 be authorized for the reproduction of approximately 600 of the slide/cassette presentations on "The Responsibilities of the President-designate" for distribution this summer to lieutenant governors-designate of the thirty-four districts.

Voted, that this recommendation be referred to the Committee on Finance.

Report received.

### Membership Growth and Education

Chairman James C. Brooks presented the report of the committee. This is attached as Exhibit #10.

Recommendation 1. That the suggested change in the Official Monthly Report with reference to the 30% growth program be referred to the Board Committee on Administration and Structure for implementation.

Voted, that this recommendation be adopted.

Recommendation 2. That the Montana District be given recognition at the International Convention in Atlanta for attaining the 30% New Member Add goal in the 1973-74 Administrative Year.

Voted, that this recommendation be adopted.

Recommendation 3. That the benefits that can be derived from growth in the form of increased income for clubs and districts be used in the training of Governors-elect and promotion with present district officers to stimulate growth. The committee also recommends that an additional planned program entitled "Get on Target" be developed to be used at special times in the administrative year in order to assist clubs in reaching the 30% growth goal. This special program will be utilized in one or two months of the year using a concentrated, well-organized plan of action.

Voted, that this recommendation be adopted.

Report received.

### New Club Building

Chairman Stanley E. Schneider presented the report of the committee. This is attached as Exhibit #11.

Recommendation 1. That the charters of the thirty-two clubs listed in the report be revoked.

Voted, that this recommendation be adopted.

Recommendation 2. That special recognition be made in Atlanta to all those who are the recipients of the Davis Cup Award and that this be referred to the Board Committee on Convention for implementation.

Voted, that this recommendation be adopted.

Report received.

### Overseas Extension

The report was presented by Chairman William M. Eagles. It is attached as Exhibit #12.

Recommendation 1. That all future Kiwanis publications and public relations releases acknowledge and take credit for the total number of

Kiwanis districts worldwide whenever the number of Kiwanis districts is given.

Voted, that this recommendation be adopted.

Recommendation 2. That the February 6, 1974, motion of the Board in regard to the new district in Colombia, Ecuador, and Venezuela be reaffirmed, and that the district be named the Andean District.

Voted, that this recommendation be adopted.

Recommendation 3. That an Asian-Pacific Conference be called and held in Hong Kong on August 29, 30, 31 for the members of the non-districted clubs in the Asian-Pacific area, and that President Roy Davis and Manager of Extension Robert Detloff attend.

Voted, that this recommendation be adopted.

Recommendation 4. That Counselors from the International Board of Trustees be appointed to non-federated overseas districts of Kiwanis International and maintain a working relationship with the districts through correspondence.

Voted, that this recommendation be adopted.

Recommendation 5. That the action of the Board of Trustees of the European Federation of Kiwanis International to raise the maximum district dues from 26 SFrancs to 35 SFrancs be approved, and that this maximum limit be applied to all districts of the European Federation.

Voted, that this recommendation be adopted.

Recommendation 6. That the overseas districts be allowed to participate in the distinguished governors, lieutenant governors, and presidents programs and that implementation of these programs in the overseas districts be referred to the Committee on Administration and Structure.

Voted, that this recommendation be adopted.

Recommendation 7. That the overseas banquet be continued at the International Convention, and that the delegates from the Kiwanis clubs outside the geographic boundaries of the United States and Canada be invited as guests of Kiwanis International.

Voted, that this recommendation be adopted.

Recommendation 8. That a copy of the official monthly report of the Kiwanis clubs of the Australia and New Zealand Districts be sent directly to the General Office.

Voted, that this recommendation be adopted.

Recommendation 9. That Robert Detloff, Manager of Extension, attend the meeting of the Board of Trustees of the European Federation of Kiwanis

International on February 14, 1975, and that he include Iceland and England in his itinerary.

Voted, that this recommendation be adopted.

Report received.

#### Program Development

Chairman Ernest Sturch, Jr. presented the report of the committee. This is attached as Exhibit #13.

Recommendation 1. That the 1975-76 Major Emphasis Programs of Kiwanis International be The Younger Years - The Greater Years.

Voted, that this recommendation be adopted.

Recommendation 2. That the 1975-76 Theme be TOUCH A LIFE.

Voted, that this recommendation be adopted.

Recommendation 3. That the 1975-76 Objectives include the following elements:

- an emphasis on the spiritual rather than the material values of life;
- a specific reference to involvement in the Major Emphasis Programs of the Younger Years and the Greater Years;
- a commitment to our Sponsored Youth Organizations, Key Club and Circle K, preferably using the term "K-Family" in that Objective;
- an Objective dealing with education in the meaning and challenges of World Hunger;
- and a continued emphasis on membership growth in existing clubs and through new clubs.

Voted, that this recommendation be adopted.

Recommendation 4. That International Good Will Week be added as an observance of Kiwanis International and that Mexico-U.S. Friendship Week be discontinued as a Kiwanis International observance.

Voted, that this recommendation be adopted.

Report received.

#### Property and Supplies

The report of the committee was presented by Chairman Jack P. Delf. It is attached as Exhibit #14.

Report received.

### Publications and Advertising

Chairman Merald T. Enstad submitted the report of the committee. This is attached as Exhibit #15.

Report received.

### Public Relations

The report of the committee is attached as Exhibit #16. It was presented by Chairman Paul Chandler.

Recommendation 1. That copy set forth in the body of the report be approved, and that it be sent to the U. S. Navy at Pearl Harbor for final approval by Naval officials prior to being placed on a metal plaque.

Voted, that this recommendation be adopted.

Recommendation 2. That the bannerette and the plastic plaque of colonial design be approved as sales items to U.S. clubs to help them dramatize the Bicentennial observance.

Voted, that this recommendation be adopted.

Recommendation 3. That all structured areas be invited to appoint U.S. Bicentennial chairmen as liaison people with the U.S. effort if they so desire.

Voted, that this recommendation be adopted.

Recommendation 4. That a Connelly Medal be presented to Leonard J. Bauer of Western Springs, Illinois for an act of heroism in keeping with the spirit of the Connelly Medal Program.

Voted, that this recommendation be adopted.

Recommendation 5. That a Connelly Medal be presented to Larry Duckett of Columbia, Louisiana (posthumously) for an act of heroism in keeping with the spirit of the Connelly Medal Program

Voted, that this recommendation be adopted.

Recommendation 6. That a Kiwanis Decency Award be made to the television show "The Waltons" at the 1975 convention in Atlanta.

Voted, that this recommendation be adopted.

Report received.

### 7. Report of Treasurer

The Report of the Treasurer is attached as Exhibit #17. It was presented by Treasurer Stanley E. Schneider.

Report received.



8. Report of the Finance Committee

The Report of the Finance Committee is attached as Exhibit #18.

Recommendation 1. After careful consideration and unsuccessful attempts for collections, the committee recommends that the write-off of the accounts receivable totaling \$2,029.41 for the clubs listed in the report be made.

Voted, that this recommendation be adopted.

Recommendation 2. The committee recommends that the proposed rate increase for the Magazine be established at \$1.00.

Voted, that this recommendation be adopted.

Recommendation 3. The committee recommends that, effective immediately, all clubs in the European Federation of Kiwanis International be allowed to purchase catalog items directly from the General Office, and that those supplies be shipped f.o.b. Chicago.

Voted, that this recommendation be adopted.

Recommendation 4. The committee recommends that Secretary Reg communicate with the Philippines District, thanking them for their cooperation in attempting to collect the dues on behalf of Kiwanis International, and indicate to them that as soon as possible the clubs should be informed that dues payments should be made directly to the General Office in Chicago, and thereby bring this fiscal procedure in compliance with Article XII of the Constitution.

Voted, that this recommendation be adopted.

Recommendation 5. The committee recommends that the matter of Life Membership be approved and referred to the Board Committee on Laws and Policies for the implementation of the Policies which will govern this activity.

Voted, that this recommendation be adopted. (See Recommendation 3 of the Report of the Committee on Laws and Policies)

Recommendation 6. That we purchase the directors and officers liability insurance with coverage up to one million dollars at a cost of \$3,250 for three years.

Voted, that this recommendation be adopted.

Recommendation 7. The committee recommends the approval of the payment of travel expenses of Board members' wives who are in attendance at the Annual Convention Planning Conference and that this be referred to the Board Committee on Laws and Policies for inclusion in the Policies.

Voted, that this recommendation be adopted.

Recommendation 8. That \$1,250 for the lieutenant governor training program be approved and that expense be charged to the existing budget "Promotional Materials" in the Program Development Department.

Voted, that this recommendation be adopted.

Recommendation 9. The committee recommends that the General Convention Chairman, including the time when he is Convention Chairman-designate, be considered as a Special International Committee Chairman and that this be referred to the Board Committee on Laws and Policies for inclusion in the Policies.

Voted, that this recommendation be adopted.

Report received.

9. Report of the Kiwanis International Foundation

Harry S. Himmel, President of the Kiwanis International Foundation, presented the report of the Executive Committee Meeting of the Kiwanis International Foundation held on February 2, 1975. This is attached as Exhibit #19.

Report received.

10. Other Business

Cheyenne Mountain-Colorado Springs

Robert Campello, President of the Kiwanis Club of Cheyenne Mountain-Colorado Springs, met with the Board on February 1, 1975, for a hearing in regard to the matter of the admittance of women members in the club. He presented the viewpoint of the club and answered questions with reference thereto.

(See Recommendation 10 of the Report of the Committee on Laws and Policies)

Nebraska-Iowa District Convention

Voted, that the Nebraska-Iowa District be given permission to hold its 1976 district convention in the springtime, on a trial basis, rather than within the time limit prescribed by the Constitution and Bylaws.

Fiftieth Anniversary of Key Club International

Voted, that the Staff be authorized to prepare a resolution of congratulations to Key Club International on its fiftieth anniversary. (Resolution attached to Message of the President, Exhibit #1)

Chicago Convention and Tourist Bureau

Voted, that the Chicago Convention and Tourist Bureau be thanked for hosting the International Board at the Empire Room in the Palmer House on the evening of February 3. (See Exhibit #20)

### Distinguished Governors Awards

It was suggested that Immediate Past President Eagles notify the Governors receiving Distinguished Awards by telephone and that this be followed with a joint letter to be sent by the President and Immediate Past President.

### In Memoriam

Announcement was made of the passing of Past International Trustee Russell S. Perkinson. The members of the Board stood in a moment of silent tribute.

Voted, that the following resolution be adopted.

While actively participating in a division meeting in his beloved Texas-Oklahoma District, Governor Tom Duncan was called to his eternal rewards.

Tom loved Kiwanis and its Objects and goals of service. In turn, Kiwanians loved him and they expressed that love by giving him the challenging opportunity to lead them to new heights of achievement as their Governor for the administrative year of 1974-75.

No one who came to know the greatness of Tom ever thought of him as handicapped in any way. By demonstrating that he could rise to greater and greater levels of service, he inspired all around him to also "go the second mile."

Kiwanis will miss this outstanding leader. His memory will continue to be an inspiration over the years to not only the Kiwanians in the Texas-Oklahoma District but also everyone who felt the impact of his life and personality.

NOW, THEREFORE, BE IT RESOLVED, that by this resolution, the Kiwanis International Board give expression to the gratitude of this Board and all of Kiwanis International for the priceless contribution made by Governor Tom Duncan to the advancement of his district and of Kiwanis International.

BE IT FURTHER RESOLVED, that this resolution be spread on the minutes of this Board meeting and a copy be forwarded to his devoted wife Lois.

### 11. Next Board Meeting

The next Board Meeting will commence on Saturday, April 26, and run through Wednesday, April 30.

Adjournment.

MESSAGE OF THE PRESIDENTTO THEINTERNATIONAL BOARD OF TRUSTEESFebruary 1, 1975

It is my privilege to report to the Board my activities of the past four months, realizing as I do that one-third of the new administrative year is already history.

First, my compliments to the Board members for the excellent job you are doing as counselors to the districts to which you have been assigned. Further, it is gratifying to know that the Board Committees have continued to function since our last meeting and that you are prepared for the meetings of the next few days. I hardly need to remind you that momentous decisions are to be made and that the future course of Kiwanis International will be determined here shortly. I urge the utmost diligence, objectivity, and depth of devotion to the Objects we love so much as we deliberate and as we proceed toward those goals which are set before us. May we be worthy of our heritage and of the responsibility with which we have been entrusted.

GOLDEN ANNIVERSARY OF  
KEY CLUB INTERNATIONAL

Kiwanis International has reached a most significant milestone in its sponsorship of Key Clubs. During the month of May 1975, Key Club International will celebrate its Golden Anniversary. The stature of this organization is recognized throughout Canada and the United States. The acceptance of the Key Club program over the years by Kiwanians, school administrators and young high school men attests to the fine reputation in which the organization is held. I suggest that an appreciation resolution be drafted and spread on the minutes of this meeting of the International Board. Such a resolution would be forwarded to the President and Board of Key Club International. (See

PRESIDENTIAL VISITS

The advantages of early official visits have, I believe, already been demonstrated. Beginning with my first visit in Montana on October 9, Evy and I completed fifteen district visitations before Thanksgiving. We have now completed a total of nineteen, principally in the northern districts. It was our purpose to stay ahead of bad weather, and in that regard we have been successful. In eighteen of those districts (the one exception being my home district of Illinois-Eastern Iowa), I have had a working session with the district board and key district committee chairmen. These sessions have averaged one and one-half hours in length. Important matters such as the restructuring of the International Board; the need for the increase in the subscription rate for The Kiwanis Magazine; the problems we are encountering because certain clubs have violated the Constitution and Bylaws, as well as the mandate of the delegates, and admitted women into membership; the problem of admission of girls into Key Clubs; the Atlanta Convention; and many other areas of discussion, including particularly Membership Growth and New Club Building. District leadership has been highly responsive to these working sessions and I commend them for future administrations.

Press conferences were arranged in all but two districts and these have resulted in an abundance of favorable publicity for Kiwanis. These have included numerous television and radio appearances, as well as many newspaper articles. The subjects usually covered by reporters are my views on the economic condition of

the country, as a commercial banker, as well as our Major Emphasis Program. The topic of learning disabilities has been particularly newsworthy and this program has gained international publicity. The media has been very fair in reporting these interviews, even on the question of women members in Kiwanis, and the Kiwanis image has doubtlessly been strengthened in all these districts as a result.

Enthusiasm for the Major Emphasis Program is very high indeed and I was asked in every district to plead with the Board to continue these programs, particularly learning disabilities, for several years to come.

Evy and I are deeply indebted to the district governors and first ladies for their splendid hospitality, and to the district leadership in each of the nineteen districts for making each visit not only enjoyable, but meaningful as well.

#### REGIONAL CONFERENCES FOR GOVERNORS

Two of four scheduled conferences have already been held, the first in Salt Lake City and the second in Kansas City. About half of our thirty governors have therefore attended such conferences. The third conference will be held in Cleveland following this Board meeting, and the fourth in Atlanta two weeks later. These conferences were scheduled for two half-day periods and although Associate Secretary Larry and I worked from a check-list, or agenda, we encouraged the governors to be completely informal and to discuss anything on their minds. It is obvious that our emphasis on growth, both in existing clubs and in new club building, has been taken seriously. This has usually been the first item discussed in great detail and at length, with statistical data, so that each might know precisely where his respective district stands. The restructuring of the Board, the subscription increase for the magazine, sponsored youth, major emphasis, the Kiwanis Education Tape series, and many other items were covered in much detail.

It is heartening that practically all districts have made maximum use of the tape and slides from Denver, launching the Theme and Objectives as well as the Major Emphasis Program. In most districts, this presentation is moving from club to club and has been extremely well received. I highly recommend that the next administration consider the use of this same medium.

The Kiwanis Education Tape program likewise is being very well received. We know that there are more than 20,000 tapes in use, but we have no idea of how many more than that, for some districts have duplicated the tapes locally for their own use. Nevertheless, the leadership is enthusiastic about the supplemental training obtained through this tape series. It is recommended that the governors-elect, who will be attending their first orientation session following this Board meeting, be thoroughly indoctrinated as to how to use the tapes most effectively.

#### DISTRICT GOVERNORS

As you know, all of Kiwanis International suffered a great loss in the passing of Tom Duncan, Governor of the Texas-Oklahoma District, on December 1, 1974. Ernie Sturch and I attended the memorial service in Dallas, representing the International Board. At a subsequent meeting of the district board, A.M. "Andy" Waters of Dallas was elected governor, succeeding Tom Duncan. Andy came to Chicago for a period of orientation on December 18 and 19, and I joined with staff for these sessions. Andy is a thoroughly dedicated and experienced district leader and enjoys the confidence of all concerned.

Governor Tom Williams of Utah-Idaho, Doc Baker of Florida, and Ray Lansford of Missouri-Arkansas have all undergone surgery but are now doing nicely, a fact for which we are very thankful indeed.

KIWANIS IN COUNTRIES  
OUTSIDE THE UNITED STATES

The time has come to give a greater degree of autonomy to Kiwanis districts, councils and clubs outside the United States of America.

As your President, I have asked the Board Committee on Laws and Policies to seriously consider methods by which we could approach this question in such a way that varying countries within our organization could sense that they have a certain amount of autonomy and that their operation could be based upon the mores, traditions and customs of their own area.

There is another area involving overseas extension to which I would encourage the Board Committee to give its attention. It involves the development of logical principles related to growth. In the face of all facts such as growth where we now have clubs, the costs of adequately serving clubs now established, what are the realities of growth in new areas and how does the organization answer inquiries from well-established and interested groups desiring to establish a Kiwanis club?

It is possible that we should agree that extension into new areas must be encouraged where appropriate and the basis for such growth must consider the people involved, the potential for growth in the future and the expense required in the administration of the new area both during the first few years and long range. It is possible that the so-called "open" territory concept should give way to increasingly realistic methods of dealing directly with people. They should be given the facts which either strongly support development or back the decision to not move in a particular direction at a particular time.

GROWTH

It is very heartening to note that our new club building efforts have been enhanced by the committee structure of Worldwide East and Worldwide West. As of this date, thirty-six clubs have been organized in Worldwide East and thirty-six in Worldwide West. This total of seventy-two compares to fifty at the same time last year, and that was a record year of new club building. There is good promise that this pace of new club building will be maintained.

With regard to membership growth, this, too, is encouraging; but we are falling behind the 30% new member add goal. Overall add percentage figures for the thirty districts for the first quarter was 5.58% and our goal was 7.50%; thus, our efforts in this respect will be increased. There is much work to do by way of membership growth and retention. Nevertheless, we get very positive readings from the governors that they understand this new concept and will strive to the utmost to reach their targets.

EUROPEAN FEDERATION OF  
KIWANIS INTERNATIONAL

Secretary Reg attended the Board meeting of the European Federation of Kiwanis International on October 18-20, 1974. Since this was held in Zurich it gave him an opportunity to spend several days at our Zurich office, counseling with European Administrator Egon and then with Federation President Emil. His detailed report was mailed to each of you, providing us with complete up-dating on the progress and problems of the European Federation.

#### ANDEAN DISTRICT

A copy of Associate Secretary Larry's report on the conference in Quito, Ecuador, November 28-30, 1974 has been furnished to all Board members. The report is encouraging and I am confident that the Board Committee on Overseas Extension will reiterate its feeling that the developing district should be given approval to come into being as a full-fledged district as of October 1, 1975. Governor-elect Carlos Perez will be in attendance at the Training Conference for Governors-elect following this Board meeting.

#### ATLANTA CONVENTION

The Pre-Convention Planning Conference was held in Atlanta; it began on December 6 and concluded on December 8, with a luncheon for Convention Committee Chairman Earl Williams and Lucy and their entire team of Kiwanians and wives. Four clubs were registered 100%, breaking all previously known records for this point in time. The Omni amphitheater is an excellent facility for the convention sessions, and other facilities located in major hotels and the Civic Center will serve our needs very well indeed. Board Committee Chairman Mark Smith and Correspondent Glenn Reed are collaborating with General Chairman Earl Williams and other members of the Board committee to insure the success of this convention. I am well satisfied with advance plans and feel that Atlanta will draw a record number of people for a truly international convention.

#### TOURNAMENT OF ROSES

Certainly one of the most enjoyable events of the presidential year is to attend the Tournament of Roses events in Pasadena at the year end. The kick-off luncheon presented by the Kiwanis Club of Pasadena attracted over 4000 persons and was televised in its entirety. I had the pleasure of presenting the presidents of our sister service organizations and participated actively in the reception for sports dignitaries and celebrities. Further, the Tournament of Roses and the Rose Bowl game, itself, were most enjoyable. Evy and I were guests of The Tournament of Roses Committee for these events. We were joined by the Gladmans and the DiNotos (Governor of the California-Nevada-Hawaii District). Kiwanis can be very proud of its role in this magnificent event.

#### SIXTIETH KIWANIS BIRTHDAY

The Detroit No. 1 Club hosted a record attendance for this annual event. The international flavor was enhanced by the attendance of not only Governor Ernie Hunt of Michigan, but Governor Charlie Forsyth of Eastern Canada and the Caribbean. A number of Canadian clubs were represented, as were a large number of inter-clubs from U.S. districts.

We are grateful to the Detroit No. 1 Club, not only for their hospitality, but for their careful planning of this outstanding event. It was well publicized and included a press conference. It afforded an excellent platform to make Kiwanis known as never before.

#### NATIONAL PRAYER BREAKFAST

On Thursday of this week I had the privilege of attending the 23rd annual National Prayer Breakfast with the President of the United States and Mrs. Ford and other leaders of the Executive, Judicial, Legislative, Diplomatic, and Military Branches of the Government of the United States and representatives of many other nations as well.

It is heartening to hear affirmations of faith in God and personal testimonies

of faith at work. It was a moving experience.

When President Ford had spoken and the Samford University Choir had sung the Lord's Prayer, we all joined hands and the closing prayer seemed to bring us together -- all nations, all colors -- all creeds -- under One God.

I was very proud of our first object -- and very, very proud to be a Kiwanian.

#### LIFE MEMBERSHIP

At our last Board meeting, considerable interest was shown in the possibility of making life memberships in Kiwanis International available on a highly restricted basis. Staff was asked to investigate the financial effects of such a program and to report back to us at this meeting. I have seen the report and am more enthusiastic than ever about the proposed program. I am hopeful that definite progress can be made in the furtherance of this program during the current Board session. It is a matter which should receive our utmost attention.

#### FOUNDATION DISASTER FUND

A recent mailing to each member of the Board indicated my own views with regard to this fund. Time did not permit a full discussion and consideration at the closing session of the October Board meeting. I hope that each member of the Board has given this matter careful thought and is prepared to act upon it at this Board meeting. It seems to me that it is imperative that we take positive action to implement this program so that it would become operative when, as, and if needed.

#### INSURANCE

Our experience with our Legal Liability Insurance for all Kiwanians in the United States, Canada and the Caribbean has been excellent except for the fact that it did not specifically cover club foundations. Our insurance agency has been working on this problem for more than a year and I am happy to announce that success has crowned their efforts. Effective today, U. S. F. & G. has authorized us to inform all Kiwanis clubs covered by our Legal Liability Insurance that their foundations are also covered.

Officers and trustees of not-for-profit organizations have not found themselves immune to large liability suits in recent years and officers' and directors' insurance coverage is becoming more and more prevalent in order to provide the protection deemed necessary. The Finance Committee has been asked to explore this matter and bring a recommendation to this Board for action.

As each of you is very likely aware in your own business interests, the Pension Reform Act of 1974 has sharply increased the personal vulnerability of any person officially charged with management of pension plans in the United States. Upon the advice of financial and legal experts we have therefore purchased insurance specifically designed to protect the Trustees and Fiduciaries of the Kiwanis International Pension Program. We have also taken the necessary steps to bring that plan into complete accord with the stipulations of the act. While our vesting provision already meets the indicated standards, it was necessary to reduce the required participant's work experience from two years to one year and drop the age requirement from thirty to twenty-five years of age.



WORLDWIDE STRUCTURE

Without doubt, the most serious matter before us is the implementation of the administrative resolution passed in Denver, with a view toward restructuring the International Board. The Board Committee on Administration and Structure has been working diligently on this problem and will bring its report to the Board in due time. The most careful and thoughtful consideration of this report is urged. It seems imperative to me that we make haste slowly and that the first step taken toward the implementation, as presented in Atlanta, point the way toward the ultimate goal. I do not feel that it is necessary for us to come in with the complete answer, for such is beyond the capacity of any of us. I do feel, however, that our first step must be the right step to point the direction we shall go.

In closing, to each one of you, as well as to staff, I extend my profound thanks for your splendid cooperation, for your dedication and for your loyalty toward the goals we seek to achieve. I consider it a privilege to count each one of you a personal friend.

ROY W. DAVIS  
President

## FIFTY YEARS OF CARING

WHEREAS, the establishment of Key Club International in a Sacramento, California high school half a century ago brought a new force for leadership, action and concern to the high schools of the United States and Canada; and

WHEREAS, through all those years the young men of Key Club, their leaders, sponsors and advisors guided by the organization's principles and goals have worked to build better schools in better communities, achieving results far beyond their own individual capacities; and

WHEREAS, the month of May 1975 represents the Golden Anniversary of Key Club International, and will be so observed throughout the United States, Canada and the Bahama Islands, under the proud banner, "Fifty Years of Caring";

BE IT THEREFORE RESOLVED, that the Kiwanis International Board of Trustees assembled in Chicago, speaking for all Kiwanis members, does salute the young men of Key Club International, their leaders and the adults who guide and counsel them, extending sincere good wishes and hearty congratulations to them upon the Golden Anniversary of Key Club International, and wishing them many more years of service to the communities, the schools and students whose support and understanding have made Key Club what it is today.

MESSAGE OF THE PRESIDENT-ELECT

TO THE BOARD OF TRUSTEES

February 1, 1975

Planning for the 1975-76 Administrative Year is well underway. Since the last meeting of this Board, the chairmen and committee members for 1975-76 have been selected and appointed, and I am pleased to advise the Board that all have accepted their responsibilities. Attached is a listing of those appointments, and I request that the Board give its formal approval of these appointments.

Recommendation #1:

It is recommended that the appointees to the 1975-76 International Committees, as detailed on the attached Exhibit A, be approved.

I move that recommendation 1 be adopted.  
(adopted)

As a representative of Kiwanis International, I was privileged to attend the Service Club Leaders Conference held in Anaheim, California, last November. Also attending were Secretary R. P. Merridew and Associate Secretary L. A. Hapgood. With the notable exception of Rotary International, every major service organization for men and women was represented by one or more of its top officers and top staff people. I noted with pleasure the exceptionally high regard which other conference members have for Reg and Larry. Their personal contributions to the conference were invaluable. It confirmed my belief that Kiwanis International is most fortunate to have these gentlemen heading the General Office staff. The Conference was most worthwhile, as it provided an opportunity for discussion of problems facing all service organizations.

The 1975-76 Program Planning Conference convened in the General Office on January 8th and 9th. This was a most impressive group and their deliberations here reinforced my feeling that 1975-76 will be another year of exceptional achievement for Kiwanis International. Trustee Ernie Sturch, Chairman of the Board Committee for Program Development, presided over the session with his usual efficiency.

The Board Committee on Program Development was provided with excellent recommendations for our 1975-76 Major Emphasis Programs. In addition the participants in the Program Planning Conference developed an interesting list of potential program priorities for subsequent years of Kiwanis program emphases. We shall be looking forward to Chairman Ernie's report and the recommendations of the Program Development Committee. In summary, this was a most productive meeting.....one which will mean much to Kiwanis in the coming years.

I want to express my personal thanks to our fine staff and especially to President Roy for his assistance and sincere counsel. His cooperation has helped me greatly. I join with all Kiwanians everywhere in wishing for Roy the best year ever.

Respectfully submitted,

TED R. OSBORN  
President-elect

1975-76 COMMITTEE APPOINTMENTS

RESEARCH AND DEVELOPMENT

Administration

Chairman: Ralph Davis, 2016 Laurel Street, Tallahassee, Florida 32303  
William F. Grant, P.O. Box 879, Elberton, Georgia 30635 (Bill)  
Earl M. Robertson, P.O. Box "JJ", Issaquah, Washington 98027

Circle K Clubs

Chairman: Neil R. Gerhart, 4311 Roundtree Court, Colorado Springs, Colorado  
80915 (East Colorado Springs Club)  
Dr. John S. Johnson, P.O. Box 457, Las Vegas, New Mexico 87701  
Arthur E. Peterson, 509 Togstad Glen, Madison, Wisconsin 53711 (Art)  
(Madison West Club)  
Robert L. Stewart, West Rattlesnake, Missoula, Montana 59801 (Bob)

Citizenship Services

Chairman: Charles F. Moldenhauer, 15811 Bennett Road, North Royalton,  
Ohio 44133 (Bud)  
Aubrey Irby, P. O. Box 3367, Tyler, Texas, 75701  
A. F. Lough, #1 Taggart Place, Regina, Saskatchewan S4S 4G3 (Al)

Key Clubs

Chairman: Robert N. Stephenson, 402 McClanahan Street, Hartselle,  
Alabama 35640 (Bob)  
Reed R. Harris, 11 Willotta Drive, Suisun, California 94585  
(Fairfield Club)  
Leon M. Hirsch, 10 Brooke Road, Brick Town, New Jersey 08723  
(Greenbriar, Brick Town Club)  
I. H. Vickery, Jr., P.O. Box 1323, Henderson, North Carolina 27536  
(Vick)

Resolutions

Chairman: Richard J. Leahy, 35 East Grassy Sprain Road, Yonkers, New York 10710  
(Dick)  
Waldo B. Cummings, Box 785, Atikokan, Ontario P0T 1C0 (Wally)  
O. L. Enstad, 1101 Greenhill Drive, Wausau, Wisconsin 54401 (Ort)  
W. Donald Goodfellow, #201 222 9th Avenue, S.W.,  
Calgary, Alberta T2P 1K2 (Don)  
T. R. Johnson, 1515 East 9th Avenue, Apt. 103, Denver,  
Colorado 80218 (Capital City, Denver Club) (Ted)  
Don Loiselle, 2724 Chateaugay Street, Montreal, Quebec H3K 1L4  
(Lakeshore, Montreal Club)  
Judge Allan C. Miller, 1026 Ottawas Lane, R.R. 2, East Tawas,  
Michigan 48730 (Tawas Club) (Al)  
President-elect

### Youth Services

Chairman: Sidney J. Smith, 115 East Mission Street, Santa Barbara, (Sid)  
California 93101  
E. Ralph Ivey, P. O. Box 84, Rome, Georgia 30161  
Jack A. Tetamore, 8 Kendon Road, Pittsford, New York 14534  
(Rochester Club)

### RESOURCE AND PROMOTION

#### Achievement

Chairman: Dean Murphy, P.O. Box 430, Hope, Arkansas 71801  
George Ernst, P.O. Box 117, El Paso, Texas 79941  
(El Paso-Coronado Club)  
John M. Hutton, P.O. Box 10101, Vancouver, British Columbia V7Y 1C7  
Ray A. Stevens, 1108 West "E" Street, North Platte, Nebraska 69101  
Carl M. Tyler, 500 West Lincoln Highway, Suite "C",  
Merrillville, Indiana 46410 (Gary Club)

#### International Relations

Chairman: C. E. Thurston, Jr., P.O. Box 2411, Norfolk, Virginia 23501 (Pete)  
Carl A. Heldt, 1417 Southfield Road, Evansville, Indiana 47715  
(Northside Evansville Club)  
Donald C. Marble, 1404 Woodmere Drive, Charleston, West Virginia  
25314 (Don)  
John P. Ray, Standard Savings & Loan Assn., 2401 W. Big Beaver  
Road, Troy, Michigan 48084 (Detroit No. 1 Club) (Jack)

#### Major Emphasis Programs

Chairman: Anton J. Kaiser, European-American Building, 925 Hempstead (Tony)  
Turnpike, Franklin Square, New York 11010 (Farmingdale Club)  
Ralph Braught, D.O., V.A. Hospital, P.O. Box 410, Knoxville, Iowa  
50138 (Pella Club)  
Daniel J. Davis, 363 Concord Street, Framingham, Massachusetts (Dan)  
01701 (Natick Club)

#### Membership Growth and Education

##### Worldwide East

Chairman: John B. Murdock, 336 Pine Street, New Orleans, Louisiana 70118  
(Third District, New Orleans Club)  
Albert Cirillo, 161 Skyline Drive, Meriden, Connecticut 06450 (Al)  
Ivan K. Hill, P. O. Box 550, Winfield, Alabama 35594  
John W. Laughlin, 1428 Ohio Avenue, McKeesport, Pennsylvania  
15131 (Bill)

##### Worldwide West

Chairman: Donald K. Enoch, 1040 South Santa Fe, Wichita, Kansas 67211 (Don)  
(Wichita North Club)  
Howard Newton, P. O. Box 22321, Houston, Texas 77027  
(Greater North Houston Club)  
Philip B. Robinson, 2242 Aralia Street, Newport Beach, (Phil)  
California 92660 (Cypress Club)  
Wave Young, P. O. Box 746, Coos Bay, Oregon, 97420

New Club Building

Worldwide East

Chairman: Hedley G. Ivany, 6190 Jubilee Road, Halifax, Nova Scotia (Hed)  
Rene Blaser, Denkmalstrasse 15-17 6006, Luzern, Switzerland  
Harold W. Graafmeyer, 28050 Gilchrist Drive, Euclid, Ohio 44132  
James B. Richard, 925 Rebecca Avenue, Wilkinsburg, Pittsburgh, (Jim)  
Pennsylvania 15221 (Wilkinsburg Club)

Worldwide West

Chairman: C. T. Bush, P. O. Box 387, Athens, Texas 75751 (C.T.)  
Mark H. Alexander, 939 Coast Boulevard, La Jolla, California 92037  
(San Diego Club)  
Homobono B. Calleja, M.D., Suite 327, Makati Medical Center, (H.B.)  
Makati, Philippines (Quezon City Club)  
W. Dale Waters, P. O. Box 273, Midvale, Utah 84047

Public Relations

Chairman: Darrell Coover, 1625 Eye Street, N.W., Suite 812, Washington, D.C. 20006  
L. H. Curtis, KSL, 145 Social Hall Ave., Salt Lake City, Utah (Curt)  
84111  
Floyd H. Edwards, 252 Ridge Way Corner, Louisville, Kentucky 40207  
(Hurstbourne-Louisville Club)  
Jule F. Merkel, P. O. Box 328, Lakeland, Florida 33802 (Jay)  
Stanley Sundet, 512 13th Avenue, Brookings, South Dakota 57006 (Stan)

Support of Spiritual Aims

Chairman: Henry L. "Les" Myers, 1000 East Broadway, Louisville, Kentucky 40204  
Alan Angelo, Jr., P.O. Box 1431, Atlantic City, New Jersey 08404 (Al)  
Waldie E. Bushaw, P.O. Box 8496, Greenville, South Carolina 29604  
(Augusta Road, Greenville Club)  
Ralph E. Lindner, 2148 Huntleigh Road, Springfield, Illinois 62704  
(Springfield-Downtown Club)

SPECIAL INTERNATIONAL COMMITTEES

Communications Services

Chairman: Joseph A. Ross, 1042 South Elmwood Avenue, Oak Park, Illinois (Joe)  
60304

Council and Convention Music

Chairman: Verrollton C. "Vic" Shaul, 72 Greencroft Drive, Champaign, Illinois  
61820 (Champaign-Urbana Club)

TO THE  
INTERNATIONAL BOARD OF TRUSTEES

February 1, 1975

A few days ago we celebrated the 60th anniversary of the founding of Kiwanis International in Detroit and it was good to realize that during those years Kiwanis had grown to become truly world-wide. Today the Kiwanis flag flies in forty-six countries and our clubs and total membership continue to grow, even beyond the record-breaking pace set during the past administrative year. Under the leadership of President Roy and the members of this Board, Kiwanis is moving ahead as Kiwanians have demonstrated their support of our 1974-75 theme -- SHOW YOU CARE.

President Roy has told us of many of the challenges we face and the accomplishments that have been made. Now it is our privilege to bring you more detailed information on our progress in various areas of interest.

ATLANTA PRE-CONVENTION  
MEETING

We agree with President Roy's enthusiasm about Atlanta as the site of our 1975 convention. District Governor Alton Reeves and the Kiwanians and their ladies of the great Georgia District have demonstrated the true meaning of the traditional Southern hospitality which will be awaiting our conventioners in Atlanta next June. Chairman Earl and Lucy Williams and their committees were well prepared for our meeting and, in the intervening weeks and months, have already accomplished much which will be contained in Board Chairman Mark's report.

1975-1976 PROGRAM PLANNING  
CONFERENCE

President-elect Ted welcomed all participants in the 1975-76 Program Planning Conference at the opening luncheon, held in The Westbury Hotel on January 8th. All business sessions were held here in the General Office on the 8th and 9th, with joint sessions presided over by Program Development Committee Chairman Ernie Sturch. President-elect Ted has reported the details. We would only add our compliments to all participants in what proved to be a highly productive conference, not only for 1975-76 but also for the years ahead.

OVERSEAS EXTENSION

Since our last report to the Board, the number of overseas clubs has passed the 400 mark and now stands at 412. Based on the number of new clubs already organized or put into formation, as well as information received concerning work being currently undertaken, the objective of 100 clubs in overseas extension for 1974-75 seems to be a realistic goal.

We are gradually reducing the number of countries which have only one club. The Guayaquil Club in Ecuador has been formed; a second club has been put into formation in Singapore; and currently we are projecting additional growth in Panama, El Salvador, Costa Rica and Nicaragua.

Ray Jeanes, our new Latin American Field Service Representative, has thus far worked in Puerto Rico, Colombia and Ecuador. The strengthening of the clubs in Puerto Rico is underway and we look forward to a realistic report from Ray within the next few weeks regarding the entire situation in Mexico. We know that except for clubs along the border that we are continuing to have a concern for the Mexican extension. Certainly we can better appraise this entire situation following Ray's visit.

Constant attention is being given to problem areas, no matter where they exist. The Board Committee on Overseas Extension will certainly be fully briefed regarding the concerns which the staff has and the steps being taken, or recommended, to improve these conditions.

NEW CLUB BUILDING 72 new Kiwanis clubs have been organized since October 1, 1974. This compares with 50 for the same period in the last administrative year. In the areas outside the United States and Canada, 15 new clubs have been built; 6 in what we commonly call Overseas Extension, and 9 in the European Federation.

There are currently 24 Kiwanis clubs in formation.

Currently, 7 districts have not yet built a new club. This number should be reduced to 5 within the next month, and our goal is still to have every district listed in the New Club Building column well ahead of the International Convention. The year's off to a strong start. We acknowledge with thanks the effective promotion of Scott Brewer, Chairman of Worldwide East, and Stan Johnson, Chairman of Worldwide West. Friendly competition between their respective areas has been established and both committees are working hard to set a new record.

Certainly it can be anticipated, and barring unforeseen effects of the economic situation on growth, that 1974-75 will be another great year in the building of new Kiwanis clubs.

MEMBERSHIP DEVELOPMENT The APS Certified Membership, as of September 30, 1974, was 269,753 which includes 5,895 members in the European Federation. The figure as of September 30, 1973, was 266,054 indicating an increase of 3,699 members during the last administrative year. This gain reflects 1984 in the thirty districts; 1199 in overseas extension; and 516 in the European Federation.

A particularly significant point that should be emphasized is that since Kiwanis has embarked on an aggressive growth program, the following has been accomplished in the past four administrative years: The first year there were eight districts on the gain side; the second year, sixteen; the third year, twenty-one; and in 1973-74, twenty-three districts showed a gain.

At the end of December, 1974, there were 14,458 new member adds; which means at the end of the first quarter, we were running slightly ahead of last year at the same time.

For two years, now, we have been able to compare statistics on all districts, as this relates to certified membership as well as add and deletion percentage factors. The following points are significant: (1) The overall deletion factor remained about the same; there was only a change of 1/3 of a percentage point, with an increase to 18.58% in 1973-74. (2) In 19 districts, the percentage of deletions remained fairly constant with less than 1.0% of variance; the other 11 districts had from 1.0% to over 4.0% difference in either the plus or minus side. (3) 13 districts reduced their deletion percentage factor, while 17 increased. (4) the gross add percentage only increased .2% of 1% in 1973-74 to 19.42% from 19.22% in the preceding year. (5) In reviewing the statistics, we note that the Montana District is the first district to reach the 30% goal, having had a 31.92% add figure for the 1973-74 year; this is an increase in the gross add percentage factor of 10.35% over 1972-73. Even with this increase in new member adds, they were able to reduce their deletion factor slightly.



Obviously, this information is only a sampling of how the statistics can be most valuable to district leadership if properly used in training and promotion. Certainly, the figures can be most valuable to all counselors to districts as they watch the progress of the districts to which they are closely related.

The trend report for the period ending December 31, reflects an APS Membership of 274,218, which includes 5,895 members in the European Federation. Comparing this with December 31, 1973, we find that we are ahead of the same period in the previous administrative year by 3,239 members. While this seems like a sizable increase, we must remind ourselves that by March 31, 1975, this figure must increase to a minimum of 5,000 to 6,000 if we are to show any appreciable growth when the semi-annual billing for March 31 has been processed. Here again is the challenge to our International Committees on Membership Growth, as well as to district and international leadership.

President Roy has continued to send out extremely pertinent material to club leaders, lieutenant governors and governors each month and, certainly, counselors to districts have become very much aware of their role in keeping the governor alert to his challenge as the leader of the district in promoting overall growth, both in new club building and in the field of membership. Our compliments also to Jack Tetamore, Chairman of the International Committee Worldwide East and Mark Alexander, Chairman of the International Committee Worldwide West.

We have also begun a study of the effect of inserting some professional assistance to aid in developing a consciousness on the part of district leadership of what a membership program really is, what it demands of them, and what the results can be if it is properly understood and promoted.

We recommend to the Board Committee on Membership Growth both a further review of the facts now available and would solicit their attention and recommendation regarding future possibilities for applying professional help to achieve even more significant results.

#### Membership Conservation

For a number of years we have thought of the membership program as being one complete unit, namely, getting members and retaining members. For several years, now, we have proven it to be a fact that a membership development program must be positive in its approach and it must deal with the addition of new men. We have had enough experience now to strengthen our belief that the question of membership retention, or conservation, is an entirely different subject from the facts underlying a positive membership growth effort.

The concept of two entirely different programs appealing to two entirely different kinds of people has been tested on many and, as late as the International Committee group on Administration meeting here in the General Office, there was unanimous opinion that we need a membership conservation program; it must be separate from our membership development effort. We must do research in terms of what are the positive aspects of a good membership retention program and how such points can be developed in such a way that they can be utilized by leaders at all levels in order that we can have two great efforts - one, a positive membership development effort; two, a membership conservation effort.

We recommend to the Board Committee on Membership Growth and Education that it study this matter and specifically request whatever action is necessary that a positive membership conservation program may be developed during this current year and the basic elements of it announced as a part of the total effort during 1975-76.

## SPONSORED YOUTH

### Circle K

The following statistics regarding the operation of Circle K International will help to clearly indicate the standing at the present time. 345 Circle K Clubs are on record with a complete sponsorship fee, as compared to 300 last year; 358 clubs have responded; there are only 13 now being held in the "pending file." The number of clubs delinquent has been reduced by 42 from last year. The dues collected as of the date of this report was \$37,800.00 compared to \$31,000.00 last year. Total membership reported as of this date, 7,434 as compared to 6,297.

The new club building program has kept pace with last year's; there have been 26 new Circle K Clubs organized during the current administrative year. The results of the effort to restructure Circle K are evident. Constant attention, of course, must be given to improving even what seems now to be an increasingly successful operation as we look at year-to-year comparisons. Our greatest concern is at the district level. The Board will remember that when the international structure was revamped, district structure had already been set up for that current year and even though emphasis has been put upon the need to review all district Circle K operations, such has not necessarily taken place in many districts.

There is also the need for greater communication between Circle K and the Kiwanis leadership at the district level and the International officers have been asked to give prime attention to this concern.

### Key Club

As we look at the Key Club situation statistically, we are fully aware that even with increased effort on the part of Key clubbers, themselves, in terms of membership development, and a consciousness on the part of Kiwanians for a need to assist in this area, Key Club International continues to see a reduction in the amount of dues collected which, in reality, is the only logical way in which you can measure the overall membership status.

At this time, dues collections are lower than last year. There is also an increase by almost four times of the number of dues forwarded for girls so far this year as compared to all of the last administrative year.

Although there are some indications that federal statutes may not be interpreted to mean that Key Clubs will be forced to accept both male and female members, yet the status of state rulings still remain under our constant surveillance and research.

Also, the question of whether young men and young women should both be allowed to belong to Key Club is only of minor importance, basically, when one considers the need for a study of why a major organization now fifty years old is not strengthening itself, rather than giving evidence - as has been the case in the last few years - of an annual loss of membership.

The Golden Anniversary of Key Clubs is certainly a stirring event. The full cooperation of various departments in the General Office, working appropriately with the Key Club Department, will make for a most stimulating observance at a time for both the recognition of Key Clubs as a great organization, as well as a time to take an indepth look at the total functioning of the organization and how this functioning can be improved as we begin the second fifty years of Key Club operation.

#### YOUTH CAREER AWARDS

We are well into the second year of this program but it is too early to evaluate its degree of acceptance among Kiwanis Clubs. Considerably more interest has been shown in recent months since more emphasis was placed on the philosophy of recognition of worthy young people and the bringing of more club scholarship programs under the highly promotable designation of such programs as Youth Career Awards. District bulletins have made good use of our relationship with current King of Sports O. J. Simpson. Hank Aaron has been named King of Sports for 1975-76 by the National Sportswriters and Sportscasters Association. It has not yet been determined whether the International Palace of Sports will continue its use of medals but The Franklin Mint is very much in favor of continuing, despite the lack of enthusiasm for the first two medals among Kiwanians.

#### PANORAMA

We are very proud of the fact that this Kiwanis International radio program has been selected by the 1974 National Awards Jury at Freedoms Foundation to receive the Principal Award in the radio broadcasting category. President Roy and Producer Mike Whorf will accept the award at Freedoms Foundation on Monday, February 17th. Our original contract with Mike Whorf came to its scheduled conclusion on December 31, 1974. We have entered into a new arrangement with him, continuing to make the series available to new stations at \$95 per quarter and offering re-run rights at \$50 per quarter. All proceeds are then divided equally between Mike Whorf, Incorporated and Kiwanis International. We are currently on some eighty radio stations with several having begun to re-run the series.

#### THE KIWANIS MAGAZINE

We continue to be deeply concerned about the financial conditions evident in the production of The Kiwanis Magazine. The magazine staff is working hard to produce the best possible magazine at the lowest possible cost but such built-in costs as paper, printing and postage continue to climb. If we are to continue to produce The Kiwanis Magazine in its present form we must have the additional income which will result from favorable action of the house of delegates on the proposed increase in the magazine subscription fee.

#### FINANCE

The 1973-74 administrative year ended with an excess of income over expense, as reported in the printed Financial Report which was mailed to each of you and to all Kiwanis clubs a few weeks ago. Thus far in the current administrative year all departments, with the exception of The Kiwanis Magazine, are in good financial condition, remaining in line with their departmental budgets. Economic conditions continue to give us concern but the General Office Staff is cooperating to the fullest possible extent in holding down expenses. We are asking Staff to search out additional economies and try for a 10% cut in operating costs. Past experience has shown that, with the added efforts of the members of this Board in holding down costs, team effort will bring us through the administrative year within budget despite the ravages of inflation.

#### WOMEN IN KIWANIS

At the last meeting of this Board we reported the action of the Elk Grove, Illinois club, which attempted to induct a woman member in violation of the Kiwanis International constitution. Upon instruction of this Board, the club was given the customary thirty days to rectify the situation. The district governor then asked for a thirty-day extension in order to give the club time to have a full meeting of its membership. That request was granted by a unanimous (mail) ballot from the Kiwanis International Executive Committee. The club finally dropped the woman member in order to comply with the International Constitution. However, they expressed opposition to sex discrimination and have submitted proposed amendments which are designed "to allow individual Kiwanis Clubs to invite women to become members." This is the only such amendment we have received to date.

The Kiwanis Club of Great Neck, New York has officially notified us of its intention to exercise its right to appeal the revocation of its charter to the Atlanta Convention.

This afternoon at 4:30 the official hearing was held for the Kiwanis Club of Cheyenne Mountain, Colorado Springs, Colorado. The minutes of that hearing will be duplicated and copies sent to each member of this Board.

LEGAL COUNSEL        The growing complexity of legal concerns in the daily operation of Kiwanis International has underscored the need for broader legal representation and counsel. Several members of this Board, including the Board Committee on Laws and Policies, recommended that we arrange for representation by a large legal firm. After careful study and consideration of many excellent recommendations, we have chosen the firm of Lord, Bissell & Brook, one of the largest and most highly recommended in Chicago. Our principal contact will be Ronald Scott Mangum, whom you met this afternoon in connection with the Cheyenne Mountain club hearing. We recommend that he and his firm be retained on a case-by-case basis until we can evaluate the desirability of returning to a retainer fee basis.

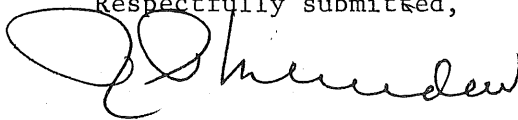
We therefore cordially recommend:

That the Board Committee on Membership Growth and Education study the impact of providing professional assistance to districts in their membership development efforts and suggest future possibilities for applying such help to achieve even more significant results.

That the Board Committee on Membership Growth and Education study the matter of a separate and distinct program on membership conservation to be developed during this administrative year and announced as a part of the total effort during the 1975-76 administration.

That the firm of Lord, Bissell and Brook be retained as legal counsel on a case by case basis until we can evaluate the desirability of returning to a retainer fee basis.

Respectfully submitted,



R. P. MERRIDEW  
International Secretary



L. A. HAPGOOD  
Associate Secretary

GENERAL OFFICE ADMINISTRATIVE ACTION

February 1-5, 1975 Board Meeting

a. Change of Territorial Limits of Established Clubs:

Sacramento Suburban, California	Gaithersburg, Maryland
Westport-Weston, Connecticut	Tenafly, New Jersey
Edgebrook, Chicago, Illinois	Linden Heights, Columbus, Ohio
Glen Carbon, Illinois	York, Virginia
South-West Peoria, Illinois	Huntington, West Virginia

b. Clubs Meeting Outside its Territorial Limits:

Milwaukee Southwest, Wisconsin

c. Elimination of Membership of Not-Meeting Clubs from Active Membership Files:

<u>Club</u>	<u>Number of Members</u>	<u>Listed as Not Meeting</u>
Buena Park, California	17	9-23-74
Eastlake-Oakland, California	7	9-23-74
Ashland, Massachusetts	14	9-23-74
Barre, Massachusetts	19	9-23-74
Brook Park, Ohio	15	9-23-74
Mason Dixon, Shrewsbury, Pennsylvania	8	9-23-74
Spring, Texas	20	9-23-74
Central Lafourche, Louisiana	19	10-30-74
Highland Park, Michigan	12	10-30-74
Enderlin, North Dakota	19	10-30-74
(Retroactive to September 30, 1974)		
Hanford, Richland, Washington	11	10-30-74
Tecumseh, Oklahoma	24	10-30-74
Methuen, Massachusetts	17	11-22-74
Dishman, Washington	23	11-22-74
College Park, Florida	16	12- 5-74
Northeast Clermont County, Owensville, Ohio	11	12- 5-74
North Baltimore, Maryland	18	12- 5-74
Central Bucks, Doylestown, Pennsylvania	10	12-31-74
Carberry, Manitoba	25	12-31-74
Hartford-Watervliet-Coloma, Michigan	32	12-31-74
Van Buren, Arkansas	15	12-31-74
Davidson, Oklahoma	9	12-31-74
Splendora, Texas	6	12-31-74
Camberwell, Australia	19	12-31-74
Benton, Pennsylvania	15	1- 3-75
Terrace, British Columbia	18	1-15-75

d. Organization of New Clubs, including Territorial Limits:

<u>New Club</u>	<u>Territorial Limits</u>
Good Morning, Montgomery, Alabama	confined to corporate limits of the city of Montgomery, Alabama.
City of the Angeles, Los Angeles, California	confined to Sunset Boulevard (North) by Vermont Street (West) by Central (East) by Washington (South).
Coronado, California	confined to City of Coronado plus North Island Naval Air Station, plus U.S. Naval Amphibious Base.
Hemet Valley, California	confined to Hemet and a radius of ten miles.
Mission Hills-Sepulveda, California	confined to North - Rinaldi, East - San Diego Freeway to Plummer Street, to Woodley Avenue; South - Roscoe Blvd.; West - Woodman Ave., Lemona Ave. & Pacoima, Wash. in Mis- sion Hills and Sepulveda, California.
Pacific Island Villages, Laguna Niguel, California	confined to Pacific Island Village #1, Pacific Island Village #2, Pacific Island Village #3 and Monarch Summit.
The Rim of the World, Running Springs, California	confined to the area known as the San Bernardino Mountains, California.
South Bay, Hermosa Beach, California	confined to the cities of Manhattan Beach, Hermosa Beach and Redondo Beach, including "Hollywood Riviera".
University City, San Diego, California	confined to Route 52, South--Route 1-5 on West and 805 on East and North in San Diego, California.
Montgomery Village-Gaithers- burg, Maryland	confined to that part of Montgomery County included within the following Election Dis- tricts; Gaithersburg #9, Darnestown #6, Poolesville #3, Barnesville #11, Clarks- burg #2, Damascus #12 and Laytonville #1, as shown on the map of Montgomery county and District of Columbia, except that por- tion of Damascus #12 and Laytonville #1 that lies within a radius of 8 miles of Mount Airy, Maryland.
Poquoson, Virginia	confined to the Town of Poquoson, Virginia.
Verona, Virginia	confined to Staunton and the part of Augusta County, Virginia lying west thereof.
Greenville-Progressive City, North Carolina	confined to the city of Greenville and suburban territory one mile from the city limits.

New Club

Territorial Limits

Kinston-Lenoir County, North  
Carolina

confined to the city of Kinston and a 10  
mile radius.

Mount Olive, North Carolina

confined to the town of Mount Olive and a  
10 mile radius.

The Pines, Southern Pines,  
North Carolina

confined to Moore County.

Elmira, Ontario

confined to the Town of Elmira, Ontario  
and the area lying to the North of Region  
Road No. 24 in the Township of Woolich.

Middlesex, London, Ontario

confined to the County of Middlesex, Ontario.

North Andros, Bahamas

confined to Lowe Sound in the North to  
Stafford Creek in the South.

Southern Clarendon, Jamaica

confined to Free Town; East; West; Spring  
Plain, South Caribbean Sea.

Thornhill, Ontario

confined to the area bounded on the south by  
Steele's Avenue, on the west by Hwy. 400, on  
the east by Hwy. 48, on the north by King  
Sideroad, excluding the territory occupied  
by the Kiwanis club of Markham.

Bridgetown, Barbados

confined to Barbados.

Centre Quest, New Caledonia

confined to Bourail, Poya, Pouembout, Kone,  
voh New Caledonia.

Otumoetai, Tauranga,  
New Zealand

confined to west of the Waikareao Estuary  
and north of the Waihi Highway to include  
the residential suburbs of Otumoetai, Matua,  
Brookfield and Bellevue.

Bayugan, Philippines

confined to within the territorial limits  
of the Municipality of Bayugan, Agusan  
del Sur, Philippines.

Catbalogan, Samar, Philippines

confined to the political boundaries of the  
Municipality of Catbalogan, Samar,  
Philippines.

Iloilo City, Philippines

confined to political boundaries of Iloilo  
City as shown in the map.

Nasugbu-Lian, Philippines

confined to the first district towns of the  
Province of Batangas, Philippines.

Pines City, Baguio City,  
Philippines

confined to Baguio City, Philippines.

Tarlac, Philippines

confined to the geographical boundaries of  
the Municipality of Tarlac.

New Club

Territorial Limits

Pine Hills, Florida

confined to an area bounded on the East by U.S. Highway 441 (Orange Blossom Trail) on the South by 33rd Street, on the West by Good Homes Road, and on the North by the Clarcona-Ocoee Road.

South Brevard Beaches,  
Satellite Beach, Florida

confined to an area known as South Brevard Beaches from Patrick Air Force Base South along A-1-A to Sebastian Inlet, including Satellite Beach, Indian Harbour Beach, Indialantic and Melbourne Beaches.

Westside, Daytona Beach,  
Florida

confined to an area bounded on the East by Ridgewood Avenue, on the South by Orange Avenue, on the West by the City Limits and on the North by Mason Avenue.

Clayton County, Forest Park,  
Georgia

confined to North - Fulton and DeKalb County Lines, East - Southern R.R.; West - Frontage Road - South - Morrow Road.

Cumberland, Atlanta, Georgia

confined to South to line of Moore's Mill Road, East to line of Johnson's Ferry Road to DeKalb County, North to line of Barclay Drive, West to South Cobb Drive.

North Cobb, Georgia

confined to South - Bells Ferry Road; East - Junction 41 and 293, West - Paulding County; North - Cherokee County.

Lincolnwood, Illinois

confined to the corporate limits of the village of Lincolnwood.

Peoria North, Illinois

confined to that portion of the Corporate limits of the City of Peoria commencing at the intersection of War Memorial Drive and University Street thence due west to Corporate limits of the city of Peoria, thence due north to the northern corporate limits of the City of Peoria commencing at the intersection of War Memorial Drive and University Street thence due west to Corporate limits of the City of Peoria, thence due north to the northern Corporate limits, thence east to where the Corporate limits would intersect University Street extended, thence south along University Street to the intersection of University and War Memorial Drive.

Peotone, Illinois

confined to same as High School District 207U, All of Peotone, Green Garden and Wilton Township; West 2/3 of Will Township, South 1/3 of Manhattan Township; except 160 Acres of School District 207U in Kankakee Township and County.



New Club

Territorial Limits

Little Turtle, Fort Wayne,  
Indiana

confined to corporate limits of Fort Wayne north of Pennsylvania Railroad and west of New York Central Railroad.

Plainfield, Indiana

confined to Guilford Township and part of Washington (Avon) Township.

Valley Center, Kansas

confined to USD #262 (Unified School District #262)

Ashland-Breakfast, Kentucky

confined to City limits of Ashland, Kentucky - North - Ohio River; East - Ohio River; West - Bellefonte Princess Road; South - Key's Creek Road.

Knott County, Hindman, Kentucky

confined to Knott County, Kentucky.

Maury County, Tennessee

confined to Maury County, bounded by; North - Williamson County, South - Giles County; East - Marshall County, West - Hedkison County.

Bayous (The), Plaquemine,  
Louisiana

confined to Corporate Limits of Plaquemine.

Crescent City, Eye-Openers,  
New Orleans, Louisiana

confined to New Orleans Parish.

North Shreveport, Louisiana

confined to greater metropolitan area of Shreveport and Bossier City, Louisiana

Sulphur, Louisiana

confined to Sulphur, Louisiana City Limits.

Romeo Area, Michigan

confined to City limits of Romeo - North..34 Mile Road; East..Powell Drive; South..31 Mile Road; West..Camp Ground Drive.

Aberdeen-Sunrisers, South  
Dakota

confined to a radius of 20 miles except in no case shall it extend East of the James River.

Greenwood, Arkansas

confined to Independent School District of Greenwood, Arkansas.

St. Peters, Missouri

confined to corporate limits of St. Peters, Missouri.

Dunlap, Iowa

confined to the city limits of Dunlap, Iowa plus a one mile radius.

Independence, Iowa

confined to Corporate limits of the City of Independence, Iowa.

Washington A.M.ers, Iowa

confined to Corporate limits of Washington, Iowa.

New Club

Territorial Limits

Weston, Connecticut

confined to the town of Weston, Connecticut.

Northern Valley, Closter,  
New Jersey

confined to Demarest, Closter, Alpine, Hawthorth, Northvale, Norwood, Rockleigh, Old Tappan, Harrington Park and Emerson.

Harlem, New York

confined to an area bounded on the south by the north side of 110th, on the north by 159th Street, on the west by the Hudson River and on the east by the East River and Harlem River.

Liverpool, New York

confined to on East-West line between Three Rivers and Oak Orchard on the North, 7th North Street from Oak Orchard to I-81 on the East, Onondaga Lake on the South, Three Rivers Road from Three Rivers to Onondaga Lake on the West.

Lynbrook U.S.A., New York

confined to the boundaries of the Incorporated Village of Lynbrook, New York.

Waterville, New York

confined to the village of Waterville and a 15 mile radius, with the exception of the village of Clinton and a 3 mile radius surrounding the village.

Nelsonville, Ohio

confined to a 6 mile radius of Nelsonville, bounded by; North - Haydenville; South - Carbon Hill; West - Logan and East - Chauncey.

New Concord, Ohio

confined to New Concord Postal Zone.

Parma Heights, Ohio

confined to the city of Parma Heights, bounded by West - Stumph Road and West 130th; North Huffman Road and Snow Road; East - Westminster Drive and Amos Road; South - Boundary Road and Harwood Court.

Camano-Coho, Camono Island,  
Washington

confined to Camano Island, Snohomish County, Washington.

Jacksonville, Oregon

confined to the Ruch and Jacksonville, Oregon Elementary School District Boundaries.

Sidney and Peninsula,  
British Columbia

confined to the Saanich Peninsula North of Saanich Municipal Boundary.

Snohomish-Tillicum, Washington

confined to the Snohomish School District #201, in the State of Washington.

Bensalem, Cornwells Heights,  
Pennsylvania

confined to Bensalem Township.

New Club

Territorial Limits

Greater Plum, Pennsylvania

confined to Plum Borough and that portion of Monroeville Borough bordered by Route 286 on the West, Route 22 on the South, the Allegheny County line on the East and and Plum Borough line on the North.

Lawncrest, Philadelphia,  
Pennsylvania

confined to an area which begins at the intersection of Cheltenham Avenue and Philadelphia County line, south along the Tacony Creek to Roosevelt Blvd., East on Roosevelt Blvd. to Castor Avenue, north-east on Castor Avenue to Cottman Street, northwest on Cottman Avenue to Hasbrook Avenue, southwest on Hasbrook Avenue and Philadelphia County line to Cheltenham Avenue and the point of beginning.

Montrose Area, Pennsylvania

confined to Montrose School District and Elk Lake School District.

Penn Hills-Twilite,  
Pennsylvania

confined to Penn Hills Township.

Windber Area, Washington

confined to the boros of Scalp Level, Paint and Windber and the townships of Paint and Ogle.

Baca Grande, Crestone,  
Colorado

confined to Ten (10) mile radius from the Baca Grande Inn, Crestone, Colorado.

Coal Creek Canyon, Colorado

confined to the fire protection district of Coal Creek Canyon, Colorado.

The Rockies, Greeley,  
Colorado

confined to City of Greeley, Colorado.

Deer Valley, Phoenix,  
Arizona

confined to 51st Street on West; 7th Street on East; Deer Valley Avenue on the North; Glendale Avenue on the South.

Phoenix-South Mountain,  
Arizona

confined to the corporate limits of the city of Phoenix, Arizona.

Brownsville-Amigos, Texas

confined to the city of Brownsville and within a radius of 10 miles of such city within Cameron County, Texas.

Clyde, Texas

confined to Clyde Independent School District.

Greater South Austin, Texas

confined to the metropolitan area of Austin.

Houston, Gulf Freeway, Texas

confined to Dobie High School District.

New Club

Territorial Limits

Lake Ray Hubbard, Texas

confined to I-20 and Beltline Road North on Beltline to Dairy Road to Highway 66, East to and including all of Rowlett, Texas, to and including all of Rockwall, Texas and all of Rockwall County, South on Dallas County line to I-20, West back to I-20 and Beltline Road.

Locust Grove, Oklahoma

confined to Locust Grove Independent School District #17.

Matamoros, Mexico

confined to the city limits of the City of H. Matamoros, State of Tamaulipas, Republic of Mexico and adjacent residential, commercial and industrial areas.

Muskogee-Green Country,  
Oklahoma

confined to five mile radius of the City Limits of Muskogee, Oklahoma.

Odessa-University, Texas

confined to Ector County.

Port Arthur-Gulfgate, Texas

confined to Port Arthur and suburbs including the Southern Part of Jefferson County except the Corporate limits of Nederland and Port Neches.

Spencer, Oklahoma

confined to starting at Northeast 23rd and Liberty ( $\frac{1}{2}$  mile East of Post Road) go North to 36th Street, thence East to Westminister, thence North to Wilshire (75th Street), thence West to Air Depot, thence South to 23rd Street, thence to starting point (Liberty).

Van Vleck, Texas

confined to Van Vleck Ind. School District.

Golden Hour Center, Ogden,  
Utah

confined to that portion of Weber County, Utah bounded on the east by the Cache National Forest, on the south by the line between Weber and Davis Counties, on the west by the West corporate limits of Riverdale, and on the north by 36th Street, Ogden and the same extended to the easterly and westerly boundaries as given above.

Hurricane, Utah

confined to the Hurricane High School District Boundaries, Washington County, Utah.

Mountain Home, Idaho

confined to Mountain Home and surrounding area.

Snake River, Burley, Idaho

confined to the city limits of Burley, Idaho and five miles thereof.

New Club

Territorial Limits

Ceredo-Kenova, West Virginia

confined to that portion of Wayne County lying north of the city limits of Wayne, West Virginia.

Shaunavon, Saskatchewan

confined to the surrounding area.

Sherwood Park, Alberta

confined to North - highway 16 south - Highway 14, East - C.N.R. Railway Line and West - 34th Street in County of Strathcona No. 20, Alberta.

Darien-Delavan-Sharon,  
Wisconsin

confined to Southwest Walworth County; North - County Trunk "A"; West - County Line; South - State Line; East - A Line Closing the area to include East Delavan but not Fontana or Walworth.

Oshkosh, Mid-Morning,  
Wisconsin

confined to City Limits of Oshkosh, bounded as follows: North..C & R W Railroad East.. Lake Winnebago South..W. 20th Ave. West.. Oakwood Drive.

e. Change of names of Kiwanis Clubs:

From Kiwanis Club of:

To Kiwanis Club of:

Dixie, Toronto Township, Ontario  
East Greenville, Mississippi  
Lochearn, Maryland  
St. Boniface, Manitoba  
New Trier Township, Illinois  
Twinbrook, Hoffman Estates, Illinois

Mississauga (Dixie), Ontario  
Mainstream, Greenville, Mississippi  
Liberty-Woodlawn, Maryland  
St. Boniface-St. Vital, Manitoba  
Wilmette, Illinois  
Twinbrook, Schaumburg Township, Illinois

f. Circle K Clubs completed:

Circle K Club

Kiwanis Sponsor

Longview Community College  
Blueridge Technical Institute  
Edgecliff College  
Iona College  
Ohio State University, Newark Campus  
Sinclair Community College  
Southwestern Christian College  
Kearney State College  
Central Michigan University  
Mount Vernon College  
Queen's University  
Providence College  
Knoxville College  
Univ. of South Carolina-Aiken Campus  
West Liberty State College  
College Misericordia  
McGill University  
Georgia Southern College  
Sue Bennett Junior College

Lee's Summit, Missouri  
Hendersonville, North Carolina  
Vernon-Cincinnati, Ohio  
New Rochelle, New York  
Moundbuilders, Newark, Ohio  
Northridge, Dayton, Ohio  
Terrell, Texas  
Kearney, Nebraska  
Mt. Pleasant, Michigan  
Montgomery Mall, Bethesda, Maryland  
Kingston, Ontario  
Roger Williams, Providence, Rhode Island  
Northside Knoxville, Tennessee  
Aiken, South Carolina  
Kiwanis Club of Wheeling, West Virginia  
Dallas, Pennsylvania  
St. George, Montreal  
Statesboro, Georgia  
London, Kentucky

Circle K Club

La Verne College  
Glendale Junior College  
Grand Valley State Colleges  
Can. Memorial Chiropractic College  
University of Minnesota  
The Detroit Institute of Technology  
Olney Central College  
Ferris State College  
Brauch College  
Cooke County College  
Indiana University Southwest  
J. Sargeant Reynolds Community  
College (Parham Road Campus)  
Minnesota Bible College  
Averett College

Kiwanis Sponsor

LaVerne-San Dimas, California  
Tropico-Glendale, California  
Grand Rapids, Michigan  
North York, Ontario  
Minneapolis, Downtown, Minnesota  
Detroit #1, Detroit, Michigan  
Olney, Illinois  
Big Rapids, Michigan  
Kings Plaza, New York  
Gainesville, Texas  
Historic New Albany, Indiana  
North Richmond, Virginia

Rochester-Sunrisers, Minnesota  
Danville, Virginia

g. Key Clubs completed:

Key Club

John F. Kennedy H.S.  
Nativity B.V.M. H.S.  
Blackhawk H.S.  
Huntington H.S.  
Greater Merced H.S.  
Montego Bay Secondary School  
Chilton H.S.  
Bowie H.S.  
Garden City H.S.  
Uniondale H.S.  
Deerfield H.S.  
Hudson H.S.  
Parsippany Hills H.S.  
Mustang, H.S.  
Hallandale H.S.  
Van Vleck H.S.  
LaSalle H.S.  
Sycamore H.S.  
Briarcrest H.S.  
Radford H.S.  
Penn Hills H.S.  
Southeastern H.S.  
Arab H.S.  
Eight Mile Rock H.S.  
Pearl City H.S.  
Lord Botetourt H.S.  
Saint Louis H.S.  
Yuba City H.S.  
Norman Park H.S.  
S. H. Rider H.S.  
The Bolles School  
Geneva Community H.S.  
Clearwater Central Catholic H.S.  
West Iredell H.S.  
Dixon H.S.

Kiwanis Sponsor

Riverdale, New York  
Pottsville, Pennsylvania  
Beaver Falls, Pennsylvania  
Broadmoor, Shreveport, Louisiana  
Greater Merced, California  
Montego Bay, Jamaica  
Chilton, Wisconsin  
Arlington, Southwest, Texas  
Garden City, New York  
Uniondale, New York  
Albany, Georgia  
Greater Hudson, New York  
Parsippany-Troy Hills, New Jersey  
Hustang, Oklahoma  
Hallandale, Florida  
Van Vleck, Texas  
Saint Ignace, Michigan  
Montgomery, Ohio  
Germantown, Tennessee  
Radford, Virginia  
Penn Hills-Sundown & Penn Hills, Pa.  
Central Detroit, Michigan  
Arab, Alabama  
Eight Mile Rock, Grand Bahama, Bahamas  
Pearl Harbor, Hawaii  
Williamson Road, Roanoke, Virginia  
Lake Charles, Louisiana  
Yuba City, California  
Mountrie, Georgia  
Wichita Falls-Southwest, Texas  
South Jacksonville, Florida  
Geneva, Illinois  
Clearwater East, Florida  
City of Progress, Statesville, N.C.  
Dixon, Illinois

Key Club

Moon Valley H.S.  
McEachern Senior H.S.  
Taylor County H.S.  
Cheyenne H.S.  
Lincoln H.S.  
Bayside Academy  
Saint Francis H.S.  
Walkersville H.S.  
Ridgewood Community H.S.  
Pulaski Academy  
San Carlos H.S.  
Fayetteville Academy  
Cosby H.S.  
Stuarts Draft H.S.  
Saint Aloysius H.S.  
Westminster Christian School  
Albany H.S.  
Center Grove H.S.  
Middleton H.S.  
West Lathrop H.S.  
Belaire H.S.  
Lely H.S.  
Pope Paul VI Regional H.S.  
Cathedral-Carmel H.S.

Kiwanis Sponsor

North Mountain, Phoenix, Arizona  
Powder Springs, Georgia  
Reynolds, Georgia  
Cheyenne, Oklahoma  
Southwest Denver, Colorado  
Fairhope and Eastern Shore, Alabama  
Mountain View, California  
Walkersville, Maryland  
Ridgewood, Chicago, Illinois  
Southwest Little Rock, Arkansas  
San Carlos, California  
Fayetteville, North Carolina  
Newport, Tennessee  
Waynesboro-Hi Noon, Virginia  
Port City, Vicksburg, Mississippi  
Gadsden, Alabama  
Dougherty County, Albany, Georgia  
Center Grove, Indiana  
Charleston, South Carolina  
Chena-Fairbanks, Alaska  
Baton Rouge, Louisiana  
Golden Gate, Naples, Florida  
Clifton, New Jersey  
Lafayette, Acadiana, Louisiana

h. Club Incorporations completed:

Accomack, Onancock, Virginia  
Ambos Nogales, Arizona  
Bastrop, Texas  
Berkeley-Hazelwood, Missouri  
Blythe, California  
Brighton, Colorado  
Bristol, Tennessee-Virginia  
Capital City, Bismarck, North Dakota  
Claremore, Oklahoma  
Columbus East, Indiana  
Coral Springs, Florida  
Dale, Indiana  
Du Quoin, Illinois  
Edgewater Park, Mississippi  
Florin-Elk Grove, Sacramento, Cal.  
Franklin, Massachusetts  
Gallatin, Tennessee  
Geneva, Illinois  
Glendale, Arizona  
The Golden Triangle, Eustis, Florida  
Greater Fairfield, California  
Grundy Center, Iowa  
Guilford-Madison, Connecticut  
Houma, Louisiana  
Johnson City, Tennessee  
Jonesboro, Tennessee

Kingston, Ontario  
Lafayette-Fayetteville, North Carolina  
Lakota, West Chester, Ohio  
Little Rock-Hilltop, Arkansas  
Mechanicsville, Virginia  
Montego Bay, Jamaica  
Morenci, Michigan  
Morristown, Tennessee  
Myrtle Beach, South Carolina  
Nazareth Area, Pennsylvania  
New Boston, Texas  
Northampton Township, Pennsylvania  
Orange, Texas  
Page Valley, Luray, Virginia  
Reno, Sunrisers, Nevada  
Rincon-Tucson, Arizona  
Saint Charles-First Capitol, Missouri  
Sebastopol, California  
Shaw Avenue, Fresno, California  
Shawnee-Red Bud City, Oklahoma  
Siloam Springs, Arkansas  
South Charleston, West Virginia  
Southern Prince Georges County, Md.  
Valleyview, Kamloops, British Columbia  
Virginia Beach-Mid City, Virginia  
Weirton, West Virginia  
Wellton Mohawk Valley, Arizona

i. Foundations completed:

Southwest Houston, Texas

j. Cancelled meetings:

Barberton, Ohio

December 3, 1974

Strathmoor-Northwest, Michigan

December 2, 1974

Central Detroit, Michigan

December 2, 1974

k. District Bylaw Amendments:

Alabama

Articles XII

Nebraska-Iowa

Articles XII, XV

California-Nevada-Hawaii

Articles III, XII, XIII, XVI

New York

Articles VII, VIII, XII, XIV, XV

Capital

Article XII

Ohio

Articles VIII, X, XV, XVI

Carolinas

Articles XII, XV

Pacific Northwest

Article XII

Eastern Canada & the Caribbean

Articles VIII, X, XII

Pennsylvania

Article XV

Georgia

Article XII

Rocky Mountain

Articles X, XII

Illinois-Eastern Iowa

Articles III, VII, VIII, XII, XV

Southwest

Articles I, XII

Indiana

Articles VI, X, XI, XII

Utah-Idaho

Article XII

Kansas

Articles XII, XV

West Virginia

Article XII

Kentucky-Tennessee

Article XII

Wisconsin-Upper Michigan

Article VIII

Louisiana-Mississippi-West Tennessee

Article XII

New Jersey

Article XII

Michigan

Articles XII, XV, XVI

Minnesota-Dakotas

Articles XII, XV

Missouri-Arkansas

Articles I through XIX

Montana

Article XII



1974 DISTRICT CONVENTION RESOLUTIONS INVOLVING AREAS OF SERVICE

California-Nevada-Hawaii

1. SERVICEABLE CITIZENSHIP

One Hundred and Ninety-eight years ago, last July 4, brave and courageous men affixed their signatures to the Declaration of Independence, pledging their lives, their fortunes and their sacred honor. Since that eventful date, through the dedication, sacrifice, bravery and efforts of countless thousands, Americans have been privileged to enjoy the finest way of life ever known to mankind. Each of us has an obligation to preserve that way of life for those who will follow.

NOW, THEREFORE BE IT RESOLVED, that all Kiwanis Clubs and all Kiwanians in the California-Nevada-Hawaii District will, to the best of their ability, rededicate themselves to the implementation and activation of that object of Kiwanis "To develop by precept and example a more intelligent, aggressive and serviceable citizenship."

BE IT FURTHER RESOLVED, that as the United States of America approaches its 200th anniversary in 1976, we shall enlist the help of our fellow citizens everywhere to participate with us in programs and activities to help assure the continued blessings of freedom.

2. SUMMER EMPLOYMENT

WHEREAS, many foreign students studying in the U.S. came here under an assumption that they could seek and undertake summer employment to assist themselves to meet the costs of their higher education, and since this assumption was well-grounded in past practice of the Immigration Service and past policies of the State Department concerning granting of student visas, and

WHEREAS, the numbers of foreign students seeking summer employment are of minimal significance when considered as having an adverse effect on the U.S. Youth and labor market, and

WHEREAS, work experiences, even in fields unrelated to students' curricula, can often be judged quite educative in their total effect, especially for students from other cultures; and whereas working one's way through college is a typical American experience;

BE IT THEREFORE RESOLVED, that the California-Nevada-Hawaii District of Kiwanis International recommend strongly to appropriate U.S. government officials in the executive and legislative branches that permission should be restored to officials of academic institutions to authorize granting permission for summer employment to foreign students who are in satisfactory academic status and proper legal status under Immigration and State Department laws and regulations.

Florida

1. Conservation - "SHOW YOU CARE"

WHEREAS, our great country of the United States needs, and our National and State leaders have requested, the conservation of our national resources; and such conservation being an absolute necessity for the preservation of our way of life,

NOW, THEREFORE, BE IT RESOLVED, by the Florida District of Kiwanis International that conservation of our resources is of prime importance and a must for our nation and the world; and that Kiwanians will conserve and urges national conservation of all our great and much needed resources - WE CARE.

## Illinois-Eastern Iowa

### 1. Heritage of America

We Americans realize that the future of this great Country belongs to the people, we who believe in ourselves and not only what we stand for, but in the direction in which we are moving.

Pride in our great nation depends on appreciation of our heritage, as well as in our willingness to preserve and respect our traditions and our way of life.

The United States of America approaches the 200th anniversary of the day when our freedoms were secured by brave and courageous men, who pledged their lives, their fortunes and their sacred honor. The sixth object of Kiwanis states as follows: "To cooperate in creating and maintaining that sound public opinion and high idealism which makes possible the increase of righteousness, justice, patriotism and good will."

NOW, THEREFORE, BE IT RESOLVED, by the delegates of the Illinois-Eastern Iowa District of Kiwanis International in convention assembled in Decatur, Illinois, August 15-17, 1974, that all Kiwanians, as concerned citizens who enjoy the blessings of America, dedicate ourselves to an active appreciation of our way of life and the blessings of our traditions.

That further we develop and encourage the precepts and principles of patriotic endeavor as we have known them in these United States for nearly two centuries, in that we encourage all Kiwanis Clubs to enlist the participation of their fellow citizens in the celebration of this nations' 200th anniversary.

### 2. Partnership with Youth

Service to children and youth and, more recently, service in partnership with youth, have characterized Kiwanis achievement through the years.

Through Circle K and Key Club sponsorship, Kiwanians have had the rich opportunity to share with thousands of young men and women the joy and worth of service, the responsibilities of a free society, and the essential role of the informed leader in such a society.

Moreover, our close association has kept open for us channels of communication and understanding, so frequently denied in our times to those who have only a cursory view of children and young adults.

Thus, the strengthening and expansion of Circle K and Key Club, as well as other worthy youth organizations, will enhance the opportunity for Kiwanians to serve in partnership with youth while maintaining a rapport with the coming generations.

THEREFORE, BE IT RESOLVED:

- a. That sponsoring clubs re-pledge their acceptance of responsibility toward their Circle K and Key Clubs, constantly and objectively assess the quality of their sponsorship, and effectively marshal Kiwanis Club resources for strengthening and expanding the partnership.

Illinois-Eastern Iowa, continued

- b. That Kiwanis Clubs capitalize upon every opportunity to share with youth the experience of selecting, planning, and implementing joint programs of association and service.
- c. That Kiwanis Clubs respond with renewed vitality to the needs and aspirations of all children and youth whose lives can be enriched if we show we care.

3. Drunk Driving

WHEREAS, the death toll on American highways related to drinking drivers has continued to rise; and

WHEREAS, the resulting sorrow, dismay and frustration are continuing to increase; and

WHEREAS, the plea bargaining and other procedures and final penalties are much too lenient to deter those who endanger lives of others and their own through drunk driving;

NOW, THEREFORE, BE IT RESOLVED, that each Kiwanian,

- a. Through direct personal communication with judicial, legislative and administrative governmental officials urge formation of and support for enactment of more realistic penalties to fit the crime of drunk driving;
- b. Urge more diligent application of such penalties;
- c. Urge that such changes provide for jail sentences to be served at night or on weekends;
- d. Urge that appropriate halfway houses and other rehabilitative programs be provided as an alternative to jail;
- e. Take action with news media to publicize the problem, and arouse public concern and support for this effort to alleviate the appalling highway danger;
- f. And that every Kiwanian in the Illinois-Eastern Iowa District of Kiwanis International examine his own pattern of alcoholic beverage consumption.

4. Reaffirmation of Faith

Progress of civilization in all ages has been most fruitful where men have sought power beyond themselves to accomplish the seemingly impossible. This power we call God. Each man has his own impression of God's form, but each recognizes that He embodies life, love, light, justice and righteousness.

With a constant seeking of God's power, these qualities flourish in a community, a state, a province and a nation.

Illinois-Eastern Iowa, continued

People, especially Kiwanians, are demonstrating by their daily living that God lives. The God of our Fathers is more than adequate to provide for all the needs of the space age.

THEREFORE, BE IT RESOLVED, that the Illinois-Eastern Iowa District of Kiwanis International publicly and proudly express its belief in a living, loving God and challenge every Kiwanian to activate his faith in all of life's relationships.

5. News Media

The freedom of gathering and disseminating the news involves the privilege of seeking out not only the obvious but the undisclosed or hidden truths, and then the obligation of honest accurate reporting. We defend the right of any news media to express editorial opinion, but we oppose directed, slanted, or tainted news articles that seek to influence rather than to inform,

THEREFORE, BE IT RESOLVED, that we in Kiwanis continue our active support of all responsible news media and stand ready to defend and promote sound, accurate, and informative news.

6. Our Senior Citizens

The number of retired persons is constantly increasing. These persons have spent active lives. We are cognizant of the fact that economic and social adjustments must be made to permit them to continue useful lives. Kiwanians are vitally interested in helping to provide opportunities for these citizens.

THEREFORE, BE IT RESOLVED, that the delegates of this convention urge all Kiwanis Clubs to help provide opportunities for retiring and retired citizens, and that we continue to sponsor and develop programs which will enable these persons to enjoy productive lives by utilizing their abilities, talents and skills.

7. Operation Drug Alert

One of the continuing emphasis programs of Kiwanis International has been the program of Operation Drug Alert, for convenience referred to as "ODA." Kiwanis International has been singularly recognized for its promotion of this program.

Notwithstanding such activity the use of narcotics and drugs continues to be a matter of national concern. Not the least of these is the continuing suggestion that the sale and distribution of marijuana thru retail outlets of grocery, drug and department stores be legalized.

NOW, THEREFORE, BE IT RESOLVED, that the Kiwanis Club of the Illinois-Eastern Iowa District of Kiwanis International continue to participate in and actively support the "ODA" program, and that the clubs that have not participated in this program be urged to consider this as a major program.

Illinois-Eastern Iowa, continued

BE IT FURTHER RESOLVED, that this Convention stand committed to the principal of opposition to the legalization of the use of or the sale and distribution of marijuana in any manner whatsoever, and that the Congress of the United States and the various State Legislatures be encouraged to enact stiffer penalties for all pushers of all drugs.

8. Recognition of Worthy Officials in High Places

The highest loyalty of an official or public servant is not to any personality whether he be a President or General or a Senator. Nor is it to any organization, such as a department or party or agency. In our free society his first loyalty is to the law of the land built upon the constitutional foundations laid many years ago by our founding fathers, THOMAS JEFFERSON, GEORGE WASHINGTON, ALEXANDER HAMILTON, AND OTHER GREAT MEN OF OUR Revolutionary past. In the light of recent investigations it is easy to brand all public officials as corrupt and hold them in general disrepute.

It would be a tragedy if we permitted the mistakes of a few to screen out the virtues of most, or if we let our disappointment with some aspects of our system turn into despair for that same system as a whole. It can work, it will work and the way to make it work is to bring more good people into it.

THEREFORE, BE IT RESOLVED, that Kiwanis Clubs of the Illinois-Eastern Iowa District of Kiwanis International dedicate themselves to the stimulation and growth of a wholesome political atmosphere where good government can flourish by recognizing public legislators and statesmen who have singularly distinguished themselves by the public presentation of plaques or other suitable awards.

Kiwanis clubs can encourage public servants to strive for this award and attract new young men to enter the field of politics.

9. V.D.

WHEREAS, the alarming spread of venereal disease throughout our society has become a serious threat to the quality of life and to life itself, and

WHEREAS, public must be made aware of the severity of this problem, and

WHEREAS, Kiwanians individually and as clubs can find numerous ways to support programs combating the dangers of venereal disease,

BE IT RESOLVED, that all Kiwanians in all of the Kiwanis clubs of the Illinois-Eastern Iowa District of Kiwanis International support and co-operate with health authorities and organizations interested in health problems in order to eradicate venereal disease.

10. The Younger Years

In every nation, children are our greatest treasure - their complete development our major responsibility. Medical authorities estimate that

Illinois-Eastern Iowa, continued

twenty percent of all children may not reach their full potential because of some undetected learning disability. If their problem is identified and diagnosed in time, these children can be helped to overcome their difficulties and achieve a full and normal life.

THEREFORE, BE IT RESOLVED, that the Illinois-Eastern Iowa District of Kiwanis International give emphasis in its 1974-75 programming to service projects which will enable Kiwanis clubs to:

- \* alert all parents of pre-school children to the kinds of learning disabilities that exist and to the need for early detection.

- \* motivate Kiwanians to play the greatest possible role in the screening, under the direction of experienced examiners, of all pre-school children in order to identify as early as possible those with apparent learning disabilities.

- \* provide all necessary encouragement and assistance to parents in assuring that children so identified receive professional diagnosis.

- \* provide all possible assistance, and work with parents and others to enable these children to achieve full fruition of their talents.

Indiana

1. WHEREAS, this great country of ours will celebrate its bi-centennial in 1976; and

WHEREAS, Kiwanis is built upon the principle of good government in addition to all of the other great attributes of our organization; and

WHEREAS, we as Kiwanians, individually, as clubs, and as a District, owe a great deal to the heritage of our country; and

WHEREAS, it behooves us to maintain this heritage and to join with committees planning appropriate programs in community behalf, in state behalf, and in national behalf for the celebration of our bi-centennial;

NOW, THEREFORE, BE IT RESOLVED, that we as individual Kiwanians and as Kiwanis clubs in the Indiana District, now and in the next two years to come, assert every effort to properly celebrate and lend our support to a proper celebration, meaningful in the eyes of the world and to show to the world that our form of democracy, even though tested in recent times, is the best form of government, and that in our short span of life, our government has proven to be the government of the people.

BE IT FURTHER RESOLVED, that we rededicate ourselves to all that is good for America.

2. The foundation of a free society being predicated upon the trust of the people in the honesty, integrity, initiative and strength of its leaders, and their ability to exercise fair and impartial judgment in providing for and meeting the needs of society.

BE IT RESOLVED THEREFORE, by the Indiana District of Kiwanis International in Convention here assembled, that all persons in places of leadership and responsibility in our great society, be they political leaders of our federal, state or local government, or be they persons occupying positions of trust and leadership in the local community and the business world, be called upon to rededicate themselves, by precept and example, to the fundamental principles of honesty, integrity, and initiative in the discharge of their public trust and in their everyday relations with each other to the end that our society may maintain its position as a respected leader among the nations of the world and in the eyes of its citizens.



## Kansas

### 1. MORAL FIBRE OF OUR SOCIETY

WHEREAS, we, as Kiwanians of the Kansas District of Kiwanis International, along with our fellow citizens of this nation are endowed with rights and freedoms guaranteed by our Constitution, including the right to protect ourselves and our children from exposure to that which our judgment and moral training have taught us is indecent and corrupting, including the public display of overt sex acts and sadistic violence on newstands, in stores, the theatre and on television, and

WHEREAS, we believe that such blatant public display of extremes of sex and violence breeds permissiveness, leads to disintegration of the moral fibre of our society, and violates our rights, and

WHEREAS, we believe that we, as citizens of this nation, are capable of defining pornography, and we wholeheartedly disagree that such term is indefinable and with the philosophy demonstrated by the statement, "who shall say where a matter of art leaves off and pornography begins."

NOW, THEREFORE, BE IT RESOLVED, that we wholeheartedly support Kiwanis International in opposing the public display of overt sex and the glorification of violence by whatever means, and we seek the help of all our fellow citizens in exerting all available influence upon retailers, exhibitors, distributors, and sponsors to exercise restraint and ethical judgment in the selection of publications, films, television programs and other forms of public entertainment and communication, and

BE IT FURTHER RESOLVED, that we, with the help of our fellow citizens, promote and urge the adoption by our local governmental units and the Legislature of this State, appropriate ordinances and statutes affording us and our children protection from the public display of such overt sex and violence in publications, films, television programs and other forms of public communication.

### 2. TRUTH AND INTEGRITY

Our country has just gone through a traumatic experience these past few weeks in our government. We have learned from this experience that Truth and Integrity must be reaffirmed in our lives if we are to survive.

We, the members of the Kansas District of Kiwanis International, assembled here do hereby reaffirm in total the Resolution adopted at the International Convention in Denver.

THEREFORE, BE IT RESOLVED, (1) That each Kiwanian recognize that truth and integrity within a society begins with the individual. (2) That each Kiwanis Club seek to bring to its members an increased appreciation of spiritual values, moral relationships, and a positive approach to the problems of society through a deepened sense of personal caring and more effective implementation of Kiwanis objectives.

## Louisiana-Mississippi-West Tennessee

### 1. BALANCE ENERGY AND ECOLOGY

A Nation with an inadequate supply of moderately priced Energy sources cannot long sustain the Standard of Living of its citizens, nor provide an expanding economy that affords job opportunities for its growing population. It has become apparent that the United States of America is no longer self-sufficient in Energy resources that are both moderately priced and ecologically superior, and is therefore being subjected to all kinds of external pressures. While no reasonable person would deny the need for sound programs to improve our environment, it is also apparent that attempts to reach near-perfection in environmental standards has had and will continue to have an extremely restrictive effect on the usage of available Energy sources. An optimal balance of the Nation's Energy needs with its Environmental needs is required, if we are to achieve the best of both vital areas.

NOW, THEREFORE, BE IT RESOLVED, that the Kiwanis Clubs of the Louisiana-Mississippi-West Tennessee District of Kiwanis International, in Convention assembled, express their belief in the need for a balance between Energy and Ecology in our Nation, and in so doing, each Kiwanis Club will seek to:

- a. Inform their members and the citizens of their communities, through appropriate club meetings and open forums, about the true facts concerning Energy and Ecology needs, thereby dispelling myths and fostering objective thinking.
- b. Urge and support the establishment of Energy and Ecology policies by appropriate agencies that will achieve the necessary optimal balance of needs.

### 2. "DRAG RACE" INFLATION

In any community, when the speed limit is exceeded, one pays for this excess in many ways. INFLATION, like the cars on a drag strip accelerates the further it goes. The orderly functions of a Nation's economic, social and moral institutions cease to operate effectively as INFLATION accelerates. While governmental agencies may propound steps to control inflation, history teaches us that there must always, in addition, be a sense of discipline on the part of the individual citizen. The Law of Supply and Demand dictates that, when goods are scarce and demand high, prices increase. In the battle against INFLATION, the determined effort of the individual to limit his demands will have the quickest and greatest effect in the dampening of inflationary pressures.

NOW, THEREFORE, BE IT RESOLVED, by the delegates in Convention assembled, that the Louisiana-Mississippi-West Tennessee District of Kiwanis International give emphasis in 1974-1975 to projects which will enable Kiwanis Clubs to:

- a. Educate their communities about the disastrous effects of unchecked INFLATION on our institutions -- our family units -- and each individual.
- b. Urge institutions and governmental agencies to monitor and control their spending programs at restricted levels.

Louisiana-Mississippi-West Tennessee, continued

- c. Encourage the family and individuals to resist unnecessary purchases or services, thereby reducing demand and combating INFLATION.

3. COMBAT LEARNING DISABILITIES

The children of any nation are its greatest treasure and the future of that nation. Their complete development is its greatest responsibility. Many children, however, never reach their full potential because they exhibit a disorder in one or more of the basic psychological processes involved in understanding or using spoken or written language -- as manifested in difficulties with listening, thinking, talking, reading, writing, spelling or arithmetic. Such conditions as perceptual handicaps, brain injury, minimal brain dysfunction, dyslexia and developmental aphasia are typical of such learning disabilities. If identified and diagnosed in time, these children can be helped to overcome their disabilities and realize the full fruition of their talents.

NOW, THEREFORE, BE IT RESOLVED, that the Louisiana-Mississippi-West Tennessee District of Kiwanis International and its member Kiwanis Clubs, in Convention assembled, give high priority to the initiation and support of programs to:

- a. Educate the parents of small children, giving them a better understanding of the kinds of learning disabilities that young children may have and the help available to them.
- b. Provide Professional screening for all children in their early years that will identify those with learning disabilities and diagnose the specific disability.
- c. Furnish services to children with learning disabilities, and/or their parents, or otherwise assist those who work for the full recovery of such children.

4. STRENGTHEN COMMUNICATION WITH YOUTH

Kiwanis International, through its Circle K and Key Club programs, has had marked success in the development of outstanding leadership among college and high school young men. This success has been achieved through the promotion of service to school and community -- and by association with the business and professional leaders of the community, as represented by sponsoring Kiwanians, who have assisted these young men to adjust themselves to their environment and become adapted to the social, moral and economic demands which they may encounter. The Louisiana-Mississippi-West Tennessee District has led all other Districts of Kiwanis in the sponsorship of Circle K and Key Clubs throughout the years. However, there is still the need to extend these programs even further, and particularly to the disadvantaged, if the goals of Circle K, Key Club and Kiwanis are to have any meaningful effect on our society in the future.

NOW, THEREFORE, BE IT RESOLVED, by the Louisiana-Mississippi-West Tennessee District of Kiwanis International, in Convention assembled, that we extend

Lousiana-Mississippi-West Tennessee, continued

our sponsored youth programs to all of the young men in our District by encouraging and promoting the extension of Circle K and Key Clubs in all of our High Schools and Colleges.

BE IT FURTHER RESOLVED, that our Kiwanis Clubs which now sponsor Circle K and Key Clubs objectively assess the quality of their sponsorship -- and strengthen that sponsorship by reaffirming their willingness to fully accept their responsibilities as sponsors, which they voted to undertake when the Club was first formed.

## Minnesota-Dakotas

### 1. REAFFIRMATION OF FAITH

Our first Object charges Kiwanians 'To give primacy to the human and spiritual, rather than to the material values of life.'

Our Nation was founded, presently sustained, and looks to the future through the providence of, and our faith in, God as the Supreme Ruler of the universe. Too often we claim His strength for our own. We need a renewal of humility and faith.

BE IT RESOLVED, by the delegates here of the Minnesota-Dakotas District of Kiwanis International, that in response to God as stewards of His gifts, we will place spiritual values first in all of our judgments. Kiwanians are personally and collectively responsible - responsible citizenship begins with response to God.

### 2. LOVE OF COUNTRY

WHEREAS, We, as Kiwanians, are concerned over the general lack of patriotism exhibited by our affluent generation, and

WHEREAS, this has developed a complacency in our society that has tended to let us forget our heritage and wealth of freedom that has been bestowed upon us by our forefathers and experienced by few nations around the world.

NOW, THEREFORE, BE IT RESOLVED, that each Kiwanian of the Minnesota-Dakotas District of Kiwanis International openly and actively participate in programs, gestures and acts of patriotism that will reaffirm and extend the ideals of our National Heritage so that our Nation's 200th Birthday in 1976 may truly reflect true Love of Country.

### 3. FAITH IN OUR GOVERNMENT

BE IT RESOLVED, that in spite of the unfavorable publicity given our leaders and form of government by the Watergate and Judiciary hearings, that

- a. Our faith in the system be not diminished, and
- b. The fact that the system is capable of bringing such things to light and aiming them before public scrutiny is in itself vindication of the system, and
- c. Within any system in any time, some few individuals are capable of such excesses does not mean that all Americans are corrupt, and
- d. We know that this too shall pass and the Republic shall go on evolving towards the highest standards of human decency and national benefit.
- e. We, as Kiwanians, must exercise leadership within our communities to stimulate discussions and help create a more intelligent, aggressive and serviceable citizenship.

## Missouri-Arkansas

### 1. WHAT'S GOOD ABOUT AMERICA

What's good about America? If you don't think our Country stacks up anymore, try comparing it to any other. Is there any Country in the world today who:

eats better?  
dresses better?  
sleeps better?  
lives better?  
travels more?  
produces more?  
saves more?  
spends more?  
has more?  
gives more?  
asks less?

THEREFORE, BE IT RESOLVED, that we as Kiwanians recognize and proclaim our Country to be the truly great one that it is.

### 2. CITIZENSHIP RESPONSIBILITY

One hundred and ninety eight years ago, our forefathers established a method of electing the government of this great Country. During those 198 years, there have been good administrations and there have been bad administrations. One thing is certain, both were elected by the same system.

And as the foundation of that system, it is every citizen's obligation not only to himself but to his fellow Countrymen to exercise his privilege and cast his vote, for this is what makes our Country the greatest Country on the face of the earth. The opportunity to go to polls is a responsibility that must not be taken lightly, for it is thru our efforts, or lack of efforts, that allows each elected official to serve.

THEREFORE, BE IT RESOLVED, that we as Kiwanians urge, promote, and support all eligible citizens to recognize his responsibility to his Country and vote according to his own convictions in all elections.

### 3. ENVIRONMENT AND POLLUTION

As Kiwanians of the Missouri-Arkansas District we feel it is our civic duty and responsibility to face up to the continuing problem of air and water pollution. Although great strides have been made in this struggle to control this menace to our health and well being, we still have a tremendous amount of work to do.

THEREFORE, BE IT RESOLVED, that we Kiwanians of the Missouri-Arkansas District rededicate ourselves to the task ahead, that each and every one of us do everything in our power to seek and support a solution to this national problem; that we encourage the fullest use of our technology in controlling pollution of the water and the air that we may develop our natural resources for the betterment of our health and prosperity and not to the detriment of all mankind.

## Pacific Northwest

### 1. THE 200TH ANNIVERSARY OF THE UNITED STATES OF AMERICA

WHEREAS, the United States of America has under this form of government risen to its present role in world affairs, and

WHEREAS, the United States has always willingly helped any nation in time of need, and

WHEREAS, the United States has welcomed the downtrodden and persecuted of the world, and

WHEREAS, the United States is a great bastion of freedom and liberty,

THEREFORE, BE IT RESOLVED, that the Kiwanis Clubs of the United States of America, and any others that desire, be in the forefront to sponsor, participate in and promote appropriate ceremonies commemorating the 200th anniversary of the signing of the Declaration of Independence.

BE IT FURTHER RESOLVED, that Kiwanis will rededicate itself and all our people to greater loyalty and patriotism.

### 2. ALCOHOL EDUCATION

WHEREAS, Alcohol is an addictive drug, the possession and use of which is legal for adults (and even for adolescents in some jurisdictions) and which is socially acceptable in moderation, and

WHEREAS, alcohol misuse and addiction represents one of society's major problems, and

WHEREAS, alcoholism is treatable, and information, referral, and treatment centers need open promotion and support, and

WHEREAS, the Objects of Kiwanis commit us to give primacy to the human values of life, and to promote the adoption and application of higher social standards, and

WHEREAS, the 1974 Objectives of Kiwanis urge giving of ourselves by helping to meet the needs of people of all ages, and by contributing to the solution of community problems, and

WHEREAS, Kiwanis International's Operation Drug Alert program has been addressed to drugs other than alcohol,

THEREFORE, BE IT RESOLVED, that Kiwanis Clubs of the Pacific Northwest District sponsor and/or actively support programs which will (1) bring the alcohol problem out into the open where it belongs, (2) educate children and youth with respect to alcohol and the dangers inherent in its use, and (3) promote the utilization of alcoholism information, referral, and treatment centers.

BE IT FURTHER RESOLVED, that this Resolution be forwarded to Kiwanis International with a recommendation for appropriate action, including consideration for use as a Major Emphasis Program at the earliest opportunity.

Pacific Northwest, continued

3. COMPENSATION FOR VICTIMS OF CRIME

WHEREAS, many victims of crime are thereby caused to suffer serious financial and rehabilitation problems, and

WHEREAS, it should be the responsibility of all citizens to insure that victims of violent crime are compensated for resultant direct expenses, and

WHEREAS, there is a continuing need for personal assumption of responsibility to assist victims of violent crime to rehabilitate themselves, and

WHEREAS, the Objects of Kiwanis commit us to give primacy to the human values of life, to promote the adoption and application of higher social standards, and to cooperate in creating and maintaining that sound public opinion and high idealism which make possible the increase of justice, and

WHEREAS, the Objectives of Kiwanis have stressed getting involved in matching community resources to community needs, and improving the quality of our individual and collective effort as responsible citizens,

THEREFORE, BE IT RESOLVED, that Kiwanians and Kiwanis Clubs of the Pacific Northwest District (1) encourage governmental legislation providing victims of violent crime with compensation for direct expenses occasioned by criminal acts against them, wherever such legislation has not yet been enacted, and (2) take steps locally to identify victims of violent crime who need help, and then to assist these victims to rehabilitate themselves.

BE IT FURTHER RESOLVED, that this Resolution, which concerns a social problem of national and possibly international scope, be forwarded to Kiwanis International with a recommendation for action as appropriate.



Texas-Oklahoma

1. WHEREAS, children are our greatest treasure, and

WHEREAS, their development is our major concern and our greatest responsibility, and

WHEREAS, 20% of all children may not reach their full potential because of some undetected learning disability,

NOW, THEREFORE, BE IT RESOLVED, that the Texas-Oklahoma District support fully the Major Emphasis program of Kiwanis International to:

- a. Alert parents of pre-school children to possible learning disabilities and to the need for early diagnosis.
- b. Encourage screening of pre-school children by experienced diagnostic personnel.
- c. Provide assistance to parents of children determined to be in need of such help.
- d. To work with parents and others to enable children so classified, to reach their highest level of comprehension and learning.

BE IT FURTHER RESOLVED, that we give to this Major Emphasis Program our fullest measure of energy and effort, through individual responsibility and application.

1. BALANCE ENERGY AND ECOLOGY

A Nation with an inadequate supply of moderately priced Energy sources cannot long sustain the Standard of Living of its citizens, nor provide an expanding economy that affords job opportunities for its growing population. It has become apparent that the United States of America is no longer self-sufficient in Energy resources that are both moderately priced and ecologically superior, and is therefore being subjected to all kinds of external pressures. While no reasonable person would deny the need for sound programs to improve our environment, it is also apparent that attempts to reach near-perfection in environmental standards has had and will continue to have an extremely restrictive effect on the usage of available Energy sources. An optimal balance of the Nation's Energy needs with its Environmental needs is required, if we are to achieve the best of both vital areas.

NOW, THEREFORE, BE IT RESOLVED, that the Kiwanis Clubs of the Louisiana-Mississippi-West Tennessee District of Kiwanis International, in Convention assembled, express their belief in the need for a balance between Energy and Ecology in our Nation, and in so doing, each Kiwanis Club will seek to:

- a. Inform their members and the citizens of their communities, through appropriate club meetings and open forums, about the true facts concerning Energy and Ecology needs, thereby dispelling myths and fostering objective thinking.
- b. Urge and support the establishment of Energy and Ecology policies by appropriate agencies that will achieve the necessary optimal balance of needs.

2. "DRAG RACE" INFLATION

In any community, when the speed limit is exceeded, one pays for this excess in many ways. INFLATION, like the cars on a drag strip accelerates the further it goes. The orderly functions of a Nation's economic, social and moral institutions cease to operate effectively as INFLATION accelerates. While governmental agencies may propound steps to control inflation, history teaches us that there must always, in addition, be a sense of discipline on the part of the individual citizen. The Law of Supply and Demand dictates that, when goods are scarce and demand high, prices increase. In the battle against INFLATION, the determined effort of the individual to limit his demands will have the quickest and greatest effect in the dampening of inflationary pressures.

NOW, THEREFORE, BE IT RESOLVED, by the delegates in Convention assembled, that the Louisiana-Mississippi-West Tennessee District of Kiwanis International give emphasis in 1974-1975 to projects which will enable Kiwanis Clubs to:

- a. Educate their communities about the disastrous effects of unchecked INFLATION on our institutions -- our family units -- and each individual.
- b. Urge institutions and governmental agencies to monitor and control their spending programs at restricted levels.

Louisiana-Mississippi-West Tennessee, continued

- c. Encourage the family and individuals to resist unnecessary purchases or services, thereby reducing demand and combating INFLATION.

3. COMBAT LEARNING DISABILITIES

The children of any nation are its greatest treasure and the future of that nation. Their complete development is its greatest responsibility. Many children, however, never reach their full potential because they exhibit a disorder in one or more of the basic psychological processes involved in understanding or using spoken or written language -- as manifested in difficulties with listening, thinking, talking, reading, writing, spelling or arithmetic. Such conditions as perceptual handicaps, brain injury, minimal brain dysfunction, dyslexia and developmental aphasia are typical of such learning disabilities. If identified and diagnosed in time, these children can be helped to overcome their disabilities and realize the full fruition of their talents.

NOW, THEREFORE, BE IT RESOLVED, that the Louisiana-Mississippi-West Tennessee District of Kiwanis International and its member Kiwanis Clubs, in Convention assembled, give high priority to the initiation and support of programs to:

- a. Educate the parents of small children, giving them a better understanding of the kinds of learning disabilities that young children may have and the help available to them.
- b. Provide Professional screening for all children in their early years that will identify those with learning disabilities and diagnose the specific disability.
- c. Furnish services to children with learning disabilities, and/or their parents, or otherwise assist those who work for the full recovery of such children.

4. STRENGTHEN COMMUNICATION WITH YOUTH

Kiwanis International, through its Circle K and Key Club programs, has had marked success in the development of outstanding leadership among college and high school young men. This success has been achieved through the promotion of service to school and community -- and by association with the business and professional leaders of the community, as represented by sponsoring Kiwanians, who have assisted these young men to adjust themselves to their environment and become adapted to the social, moral and economic demands which they may encounter. The Louisiana-Mississippi-West Tennessee District has led all other Districts of Kiwanis in the sponsorship of Circle K and Key Clubs throughout the years. However, there is still the need to extend these programs even further, and particularly to the disadvantaged, if the goals of Circle K, Key Club and Kiwanis are to have any meaningful effect on our society in the future.

NOW, THEREFORE, BE IT RESOLVED, by the Louisiana-Mississippi-West Tennessee District of Kiwanis International, in Convention assembled, that we extend

Lousiana-Mississippi-West Tennessee, continued

our sponsored youth programs to all of the young men in our District by encouraging and promoting the extension of Circle K and Key Clubs in all of our High Schools and Colleges.

BE IT FURTHER RESOLVED, that our Kiwanis Clubs which now sponsor Circle K and Key Clubs objectively assess the quality of their sponsorship -- and strengthen that sponsorship by reaffirming their willingness to fully accept their responsibilities as sponsors, which they voted to undertake when the Club was first formed.

## Minnesota-Dakotas

### 1. REAFFIRMATION OF FAITH

Our first Object charges Kiwanians 'To give primacy to the human and spiritual, rather than to the material values of life.'

Our Nation was founded, presently sustained, and looks to the future through the providence of, and our faith in, God as the Supreme Ruler of the universe. Too often we claim His strength for our own. We need a renewal of humility and faith.

BE IT RESOLVED, by the delegates here of the Minnesota-Dakotas District of Kiwanis International, that in response to God as stewards of His gifts, we will place spiritual values first in all of our judgments. Kiwanians are personally and collectively responsible - responsible citizenship begins with response to God.

### 2. LOVE OF COUNTRY

WHEREAS, We, as Kiwanians, are concerned over the general lack of patriotism exhibited by our affluent generation, and

WHEREAS, this has developed a complacency in our society that has tended to let us forget our heritage and wealth of freedom that has been bestowed upon us by our forefathers and experienced by few nations around the world.

NOW, THEREFORE, BE IT RESOLVED, that each Kiwanian of the Minnesota-Dakotas District of Kiwanis International openly and actively participate in programs, gestures and acts of patriotism that will reaffirm and extend the ideals of our National Heritage so that our Nation's 200th Birthday in 1976 may truly reflect true Love of Country.

### 3. FAITH IN OUR GOVERNMENT

BE IT RESOLVED, that in spite of the unfavorable publicity given our leaders and form of government by the Watergate and Judiciary hearings, that

- a. Our faith in the system be not diminished, and
- b. The fact that the system is capable of bringing such things to light and aiming them before public scrutiny is in itself vindication of the system, and
- c. Within any system in any time, some few individuals are capable of such excesses does not mean that all Americans are corrupt, and
- d. We know that this too shall pass and the Republic shall go on evolving towards the highest standards of human decency and national benefit.
- e. We, as Kiwanians, must exercise leadership within our communities to stimulate discussions and help create a more intelligent, aggressive and serviceable citizenship.

## Missouri-Arkansas

### 1. WHAT'S GOOD ABOUT AMERICA

What's good about America? If you don't think our Country stacks up anymore, try comparing it to any other. Is there any Country in the world today who:

eats better?  
dresses better?  
sleeps better?  
lives better?  
travels more?  
produces more?  
saves more?  
spends more?  
has more?  
gives more?  
asks less?

THEREFORE, BE IT RESOLVED, that we as Kiwanians recognize and proclaim our Country to be the truly great one that it is.

### 2. CITIZENSHIP RESPONSIBILITY

One hundred and ninety eight years ago, our forefathers established a method of electing the government of this great Country. During those 198 years, there have been good administrations and there have been bad administrations. One thing is certain, both were elected by the same system.

And as the foundation of that system, it is every citizen's obligation not only to himself but to his fellow Countrymen to exercise his privilege and cast his vote, for this is what makes our Country the greatest Country on the face of the earth. The opportunity to go to polls is a responsibility that must not be taken lightly, for it is thru our efforts, or lack of efforts, that allows each elected official to serve.

THEREFORE, BE IT RESOLVED, that we as Kiwanians urge, promote, and support all eligible citizens to recognize his responsibility to his Country and vote according to his own convictions in all elections.

### 3. ENVIRONMENT AND POLLUTION

As Kiwanians of the Missouri-Arkansas District we feel it is our civic duty and responsibility to face up to the continuing problem of air and water pollution. Although great strides have been made in this struggle to control this menace to our health and well being, we still have a tremendous amount of work to do.

THEREFORE, BE IT RESOLVED, that we Kiwanians of the Missouri-Arkansas District rededicate ourselves to the task ahead, that each and every one of us do everything in our power to seek and support a solution to this national problem; that we encourage the fullest use of our technology in controlling pollution of the water and the air that we may develop our natural resources for the betterment of our health and prosperity and not to the detriment of all mankind.

Pacific Northwest

1. THE 200TH ANNIVERSARY OF THE UNITED STATES OF AMERICA

WHEREAS, the United States of America has under this form of government risen to its present role in world affairs, and

WHEREAS, the United States has always willingly helped any nation in time of need, and

WHEREAS, the United States has welcomed the downtrodden and persecuted of the world, and

WHEREAS, the United States is a great bastion of freedom and liberty,

THEREFORE, BE IT RESOLVED, that the Kiwanis Clubs of the United States of America, and any others that desire, be in the forefront to sponsor, participate in and promote appropriate ceremonies commemorating the 200th anniversary of the signing of the Declaration of Independence.

BE IT FURTHER RESOLVED, that Kiwanis will rededicate itself and all our people to greater loyalty and patriotism.

2. ALCOHOL EDUCATION

WHEREAS, Alcohol is an addictive drug, the possession and use of which is legal for adults (and even for adolescents in some jurisdictions) and which is socially acceptable in moderation, and

WHEREAS, alcohol misuse and addiction represents one of society's major problems, and

WHEREAS, alcoholism is treatable, and information, referral, and treatment centers need open promotion and support, and

WHEREAS, the Objects of Kiwanis commit us to give primacy to the human values of life, and to promote the adoption and application of higher social standards, and

WHEREAS, the 1974 Objectives of Kiwanis urge giving of ourselves by helping to meet the needs of people of all ages, and by contributing to the solution of community problems, and

WHEREAS, Kiwanis International's Operation Drug Alert program has been addressed to drugs other than alcohol,

THEREFORE, BE IT RESOLVED, that Kiwanis Clubs of the Pacific Northwest District sponsor and/or actively support programs which will (1) bring the alcohol problem out into the open where it belongs, (2) educate children and youth with respect to alcohol and the dangers inherent in its use, and (3) promote the utilization of alcoholism information, referral, and treatment centers.

BE IT FURTHER RESOLVED, that this Resolution be forwarded to Kiwanis International with a recommendation for appropriate action, including consideration for use as a Major Emphasis Program at the earliest opportunity.

Pacific Northwest, continued

3. COMPENSATION FOR VICTIMS OF CRIME

WHEREAS, many victims of crime are thereby caused to suffer serious financial and rehabilitation problems, and

WHEREAS, it should be the responsibility of all citizens to insure that victims of violent crime are compensated for resultant direct expenses, and

WHEREAS, there is a continuing need for personal assumption of responsibility to assist victims of violent crime to rehabilitate themselves, and

WHEREAS, the Objects of Kiwanis commit us to give primacy to the human values of life, to promote the adoption and application of higher social standards, and to cooperate in creating and maintaining that sound public opinion and high idealism which make possible the increase of justice, and

WHEREAS, the Objectives of Kiwanis have stressed getting involved in matching community resources to community needs, and improving the quality of our individual and collective effort as responsible citizens,

THEREFORE, BE IT RESOLVED, that Kiwanians and Kiwanis Clubs of the Pacific Northwest District (1) encourage governmental legislation providing victims of violent crime with compensation for direct expenses occasioned by criminal acts against them, wherever such legislation has not yet been enacted, and (2) take steps locally to identify victims of violent crime who need help, and then to assist these victims to rehabilitate themselves.

BE IT FURTHER RESOLVED, that this Resolution, which concerns a social problem of national and possibly international scope, be forwarded to Kiwanis International with a recommendation for action as appropriate.



Texas-Oklahoma

1. WHEREAS, children are our greatest treasure, and

WHEREAS, their development is our major concern and our greatest responsibility, and

WHEREAS, 20% of all children may not reach their full potential because of some undetected learning disability,

NOW, THEREFORE, BE IT RESOLVED, that the Texas-Oklahoma District support fully the Major Emphasis program of Kiwanis International to:

- a. Alert parents of pre-school children to possible learning disabilities and to the need for early diagnosis.
- b. Encourage screening of pre-school children by experienced diagnostic personnel.
- c. Provide assistance to parents of children determined to be in need of such help.
- d. To work with parents and others to enable children so classified, to reach their highest level of comprehension and learning.

BE IT FURTHER RESOLVED, that we give to this Major Emphasis Program our fullest measure of energy and effort, through individual responsibility and application.

REPORT OF BOARD COMMITTEE ON ADMINISTRATION AND STRUCTURE  
TO THE MEETING OF THE INTERNATIONAL BOARD OF TRUSTEES

February 1-5, 1975

Date of Committee Meetings: February 1 and 2, 1975

Place of Committee Meetings: General Office

Present: Members - James C. Brooks, Ralph C. Keyes, E.B. "Mac" McKittrick  
Chairman - Maurice Gladman  
Staffmen - Fay H. McDonald, William A. Brown, R.P. Merridew, L.A. Hapgood  
Others - Roy W. Davis, Jack P. Delf, Stanley E. Schneider

Restructure of Board of Trustees

The committee determined that before giving further consideration to the whole matter of the restructuring of the Board of Trustees that it was most important to redefine a "federation," to establish factors to be considered by the Board of Trustees in the establishment of a federation, and to delineate some of the major responsibilities of the Board of Trustees in administering a federation.

Recommendation #1:

The committee recommends that the definition of a federation on page D7 of the Policies be amended to read: "Federation. A federation is an administrative unit that may be utilized by the Board of Trustees of Kiwanis International to administer to a group of districts within a nation or a group of nations. A federation may be initiated and established solely by the Board of Trustees when and if the Board has satisfied itself that the best interests of Kiwanis International thereby are served.

"The Board of Trustees shall carefully review all factors in its determination as to whether a combination of districts can be best served through the establishment of a federation or by individual district relationship to Kiwanis International.

"The factors to be considered by the Board of Trustees in the establishment of a federation shall include, but shall not be limited to, the following:

1. Effective and efficient administration and program planning
2. The location of the districts
3. Economic factors
  - a. Cost of federation administration
  - b. Cost of leadership education
  - c. Cost of production and distribution of materials
4. Effective language utilization
5. Efficient communication

"The responsibilities of the Board of Trustees of Kiwanis International in administering a federation, among other things, shall include the following:

1. Control of finances, leadership education, new club growth and membership development, supervision of federation staff.

2. Approval of all federation policies, rules, and regulations, and the assurance of the enjoyment of basic rights, privileges, and responsibilities by all clubs."

I move that recommendation 1 be adopted and referred to the Board Committee on Laws and Policies for inclusion in the Policies.

(adopted)

The committee is aware that with the adoption of this definition of a federation and the responsibilities of the Board of Trustees in administering a federation, there will need to be further study of the current Policies on a federation in order to bring all matters related to a federation in current Policies in harmony with the definition adopted.

#### Selection of Nominees for the Board of Trustees as Related to a Nominee from the European Federation.

The committee recognizes the need for adoption of the procedure in the selection of the nominee from the European Federation. This is needed for the guidance of the Board Committee on Laws and Policies with respect to drafting the proper amendments to Article XII of the Bylaws under the subject of "Nominations and Election."

#### Recommendation #2:

The committee recommends that the method of selection of the nominee from the European Federation shall be determined by that federation; and that the nominee shall be certified to Kiwanis International by the president of the federation upon action taken by the federation board.

I move that recommendation 2 be adopted and referred to the Board Committee on Laws and Policies.

(adopted by roll call vote of 12 yes and 6 no)

#### Selection of Officers

The selection of officers in the restructuring of the International Board of Trustees is a matter needing further in-depth study and the committee is retaining this item for this purpose.

#### Representation from Areas Other than a Federation

The representation on the Board of Trustees from other areas of the world, other than a federation, is also a matter requiring further in-depth study and the committee is retaining this matter for future consideration.

#### Enfranchisement of Delegates from a Federation

The committee has examined the Constitution and Bylaws of Kiwanis International and does not believe there is any necessity to amend the Constitution and Bylaws in order to allow clubs in a federation to have delegate status at an International Convention. However, the Board Policies do deny a club in a federation having delegate status so there is a need to revise Board Policies. Your Committee will have a recommendation on these revisions in its report to the Board at the April, 1975 meeting.

District Convention Resolutions on Changing of Inter-Club Meeting Requirements

The committee reviewed the resolutions received from the Minnesota-Dakotas and Pennsylvania districts asking that the definition of an inter-club meeting be changed so that smaller clubs would not be required to have the mandatory four (4) members from a visiting club. The committee recommends no change be made in the definition of an inter-club meeting and its requirements upon the part of the visiting club. However, the committee recognizes some inequities not in terms of the size of clubs, but rather in the distance of some clubs to other clubs in a division. Therefore, the committee will continue to study the definition of an inter-club meeting.

Report of 1975-76 International Committee on Administration

The report of the 1975-76 International Committee on Administration, attached as Exhibit A, was reviewed by the committee. The 1975-76 Committee on Administration is to be highly commended for its excellent report. Recommendation 1 will be referred to the International Committee on Achievement. Recommendations 2, 3, 5, 6, 7, 11, 12, 13 and 16 are matters of informational purposes for the benefit of this committee and staff.

Recommendations 4 and 15 are matters which the Committee on Administration desires to study and we commend the committee to such a study and look forward to the conclusions reached from such studies.

Recommendation 9 of the report has been referred to the Board Committee on Membership Growth and Education.

Recommendation 8 of the report recommends that the Constitution and Bylaws of Kiwanis International be amended to provide that the office of club president-elect be a mandatory office with the option of having one or more vice-presidents. Currently the office of the club president-elect is optional and the committee does not recommend any change in this status at this time.

Recommendation 10 of the report requests that the Grading Plan for District Achievement Awards be amended to provide for earning points if the district holds a district club bulletin contest. The committee desires to retain this for further study.

Recommendation 14 of the report recommends that The Kiwanis Magazine carry an article on our mobile society to include the option the individual Kiwanian has in the matter of retaining membership and affiliating with another club.

Recommendation #3:

The committee recommends that this suggestion be referred to the Board Committee on Publications and Advertising.

I move that recommendation 3 be adopted and referred to the Board Committee on Publications and Advertising.

(adopted)

Distinguished Governors for the 1973-74 Administrative Year

Your committee reviewed the report listing the 1973-74 governors meeting the criteria for Distinguished Governor and makes the following recommendation:

Recommendation #4:

The committee recommends that the following men be recognized as Distinguished Governors with the announcement to be made by the President and the Immediate Past President as soon as possible.

Ivan K. Hill - Alabama District  
Every E. Smola - Capital District  
Waldie E. Bushaw - Carolinas District  
Ralph Davis - Florida District  
William F. Grant - Georgia District  
Donald K. Enoch - Kansas District  
Alvin F. Lough - Western Canada District

I move that recommendation 4 be adopted.

(adopted)

I move this report be received.

Respectfully submitted,

JAMES C. BROOKS

RALPH C. KEYES

E. B. "MAC" MCKITRICK

MAURICE GLADMAN, Chairman

REPORT OF THE COMMITTEE ON ADMINISTRATION

January 8-9, 1975

It is my pleasure to present the report of the Committee on Administration, and first I want to express sincere appreciation to all who participated in the deliberations of the committee.

The participants in the conference in addition to the chairman were:

William F. Grant	Donald K. Enoch
Earl M. Robertson	Hedley G. Ivany
Dean E. Murphy	C. T. Bush, Sr.
John B. Murdock	Darrell Coover

The committee appreciates and recognizes the assistance of the following members of the staff:

L. A. Hapgood	Richard A. Misch
Fay H. McDonald	Robert M. Detloff
Alonzo J. Bryan	John L. McGehee
William A. Brown	

The committee enthusiastically accepted the challenge to investigate, research, and recommend to the Board of Trustees programs and procedures providing for the effective administrative functioning of local clubs. The three business sessions generated stimulating discussion in many areas of club administration. The intensive discussion resulted in the following recommendations to the Board of Trustees:

1. The committee reviewed many matters concerning the work of the Achievement Committee and the Annual Club Report. As a result of this discussion, the committee recommends that the International Committee on Achievement consider the following items:
  - a. The development of the best possible methods of getting 100% club filing of the Annual Club Report.
  - b. That improved but simple guidelines be developed for the use of clubs preparing the annual club reports with the possibility of utilizing examples of good reporting under single service and multiple service categories.
  - c. That the rules on reporting under multiple service activities be amended to allow a club to include the building of a new Kiwanis club as one of its multiple service activities.
2. Furthermore with respect to the Annual Club Report, the committee recommends that each International Counselor to a district take every opportunity to emphasize the importance of the Annual Club Report and the timely filing thereof.

3. Recognizing that many clubs, particularly small ones, do not have a standing committee on public relations and recognizing that in many such clubs no one is definitely assigned this responsibility, the committee suggests that Kiwanis International stress more emphatically the need of the club president to appoint a public relations chairman to handle both internal and external publicity for the club. Furthermore, since concern was expressed about the term "public relations" being misinterpreted it is suggested that perhaps the International Committee on Public Relations might want to consider recommending a new name for the committee.
4. Recognizing that many men accepting the office of lieutenant governor do not fully understand the responsibilities of such an office, the committee recommends a study of the whole area of lieutenant governor responsibilities and the matter of the acceptance of or commitment to these responsibilities.
5. Since a number of materials produced for club use come in various sizes and colors, it is suggested that the Kiwanis International staff investigate the matter of standardization of paper size of materials as time and budget permits and that study be given to the possibility of color coding by subject matter.
6. After full discussion of suggestions made that the requirements for an inter-club meeting be changed particularly with respect to the small club, your committee recommends that no change be made in inter-club meeting requirements.
7. The issue of the prohibition on lotteries, raffles, and games of chance was discussed. However, the majority of the committee felt that no change should be made at this time, although, there was some expression of concern because of the customs of various Kiwanis countries.
8. Believing that there is merit in every club, including a small club, in having the office of president-elect, the committee recommends that the Constitution and Bylaws of Kiwanis International be amended to provide for every club to have the office of president-elect with the option of having one or more vice-presidents.
9. Recognizing that there is the concern not only in membership growth but also in the matter of proper orientation of the new member and in retention of all members, the committee recommends that membership orientation and retention be researched for developing a program in these areas and that this program be separated from the responsibility on membership growth.
10. Believing that it would be desirable that every district have a district club bulletin contest, your committee recommends that the Grading Plan for District Achievement Awards be amended to provide for the earning of points if the district holds a district club bulletin contest.
11. Recognizing the excellent work done by our Field Service staff but also recognizing the limitation of that staff in terms of numbers of men, the committee recommends that the authorized addition to the Field Service staff be implemented as soon as possible, and that new governors be informed on how to properly schedule the use of field men.

12. Recognizing that audio visual aids have an important place in education, the committee recommends that Kiwanis International continue to move in the direction of providing audio visual aids for leadership education at all levels. Further, the committee recommends the continuance of the use of professional assistance in leadership education conferences wherever possible and practical.
13. Recognizing the concern of many clubs in augmenting administrative budgets, it is recommended that the staff research and produce a list of ways in which clubs may augment administrative funds without violating Kiwanis policies and federal, state and provincial regulations.
14. It is the opinion of the committee that many clubs, and certainly individual Kiwanians, are not aware of the opportunity of a member moving to another community and remaining a member of his club until he has a chance to affiliate with another club in his new community. Therefore, the committee recommends that The Kiwanis Magazine carry an article on our mobile society and include the options the individual Kiwanian has in this matter of retaining membership and affiliating with another club.
15. The committee expressed concern over comments received from Kiwanians relative to the cost of Kiwanis membership, frequency of meetings, and the total structure of club meeting format. Therefore, the committee recommends to the Board that a study be made on club meeting structure and the costs of Kiwanis membership.
16. The committee was briefed on the study being made by the Board on "Life Membership," and commends the Board for its continuing research in this concept.

Respectfully submitted,

RALPH DAVIS, Chairman  
1975-76 International Committee on  
Administration



REPORT OF BOARD COMMITTEE ON CIRCLE K

TO THE MEETING OF THE INTERNATIONAL BOARD OF TRUSTEES

February 1 - 5, 1975

Date of Committee Meeting: February 2, 1975

Place of Committee Meeting: General Office

Present: Members - Mark A. Smith, Jr., Douglas Wasson  
Chairman - Stephen H. Hart, Jr.  
Staff Members - D. J. Hoss, L. A. Hapgood  
Others - Roy W. Davis, Craig A. Miller, Ted R. Osborn,  
Stanley W. Schneider, Ernest Sturch, Jr.

The committee was honored to have the President of Circle K International, Craig A. Miller, present for the opening portion of the meeting. Craig gave the committee some extensive remarks and thanked them for their help and support. He further stated that he was pleased at the opportunity he had to discuss so many issues with the members of the Kiwanis Board.

The department budget for Circle K was reviewed and found to be in order. There is an error that was contained in final preparation of the printed budget which affects the items for Bureau of Accounts and Office Management. This will be corrected when the Finance Committee makes their adjustments at the June Meeting. The collection of sponsorship fees for this year has exceeded those received at the same period last year, and expenses are in keeping with those approved for the year. The budget for the official bulletin account may be exceeded due to increased costs for both printing and paper. This will also be adjusted in June, if necessary.

A written report on the Circle K International Leadership Conference held last October 18-20 in St. Louis had previously been sent to the committee members. The Board's official representative reviewed the activities orally. He felt this conference was one of the most rewarding and effective training experiences he had ever participated in. The soundness of the International Foundation's investment in the program is thoroughly evident in the quality of leadership training in addition to the activities and enthusiasm generated by the conference. Special appreciation is given to the Kiwanis International Foundation for their sponsorship of this program.

The committee highly recommends that consideration be given to a special version of the program presented by National Leadership Methods for use at the Kiwanis International Council.

Trustee Doug Wasson reported on the activities of CONOVACT, held November 16-18, 1974. The birth of CONOVACT and its original philosophy was explained. The attendance this year was composed of forty-six members from Kiwanis, forty-six representatives from Circle K and twenty-two from Key Club. This year's session centered around the theme of "Show You Care About World Hunger." Several support projects have been started as a direct result of attendance at this CONOVACT session.

The committee would hope it might be possible for a similar conference to be established in another area of the organization, such as on the East coast. It is felt that if appropriate personnel to plan this activity could attend CONOVACT to study preparation and planning procedures they could then reproduce such a conference in their own area of the country.

Board members are asked to advise the committee if they know of anyone capable of producing a program such as CONOVACT in the districts they counsel.

A report was received from the official representative for the Board to the Circle K International Board Meeting held in Chicago, January 3-5, 1975. He reviewed the events of that meeting with the committee and ended his report by expressing his complete respect for the activities and dedication exhibited by the Circle K International officers.

Due to the appointment of a new governor for a district that had experienced a resignation, discussion took place on the problem of students who have been elected to office in the spring and then later transfer to an institution which does not have a Circle K club. In most cases a time period is given to this individual to establish a club. However, it is felt that definite steps should be taken to clearly define the procedure to be followed in these cases. The committee is requesting that the Circle K Board be prepared to recommend such procedures at their next Board Meeting and inform us of their proposed intentions.

The committee reviewed the proposed Theme and Objectives for the Circle K administrative years of 1975-77. They will again be presenting a two-year theme program. The Circle K Board has expressed a desire that at least two of the areas will be on common ground with the other members of the K-Family.

Recommendation #1:

The committee recommends that the proposed Theme and Objectives on Exhibit A be approved for the Circle K administrative years of 1975-77. The committee further agrees that the theme slogan will be kept "confidential" until it is unveiled at the Circle K International Convention.

I move that recommendation 1 be adopted.

(adopted)

The committee reviewed a request made by the Circle K International Board that they be allowed to hold their June Board Meeting on June 21-22 in conjunction with the Kiwanis International Convention in Atlanta. However, it was felt that due to the necessary convention demands on the Kiwanis International Board members at the time and the lack of proper guidance that would be available from the Board Committee on Circle K it would create an injustice to Circle K and therefore could not be approved. The committee has recommended instead that the Circle K Board Meeting dates be May 30 to June 1 in Chicago.

Recommendation #2:

The committee recommends disapproval of the Circle K request for a Board Meeting to be held in Atlanta, June 21-22, and recommends instead that

the meeting be held in Chicago May 30 - June 1, 1975.

I move that recommendation 2 be adopted.

(adopted)

The committee discussed the problem of lack of communication between the Circle K district officers and the Kiwanis district officers. It is being recommended that the Circle K district officers take steps to improve communications with the Kiwanis governor on their programs, goals and achievements. Further, it is requested that the Administrator of Circle K stress during the Governor-elect Training Conference the importance of personal relationships and person-to-person contact between the Kiwanis governor and the governors of his youth organizations. He should not attempt to relieve himself of responsibility by channeling everything through his district administrators.

The committee received a copy of the Annual Report that was filed by the International Chairman for the Committee on Circle K for 1973-74. We are most appreciative of the work done by Chairman Jim Richard and the completeness of his report. We believe the report and his accomplishments to be among the finest ever submitted by an International Chairman. The committee recommends that a letter of special appreciation be sent to Jim Richard for his outstanding services.

It was noted that the Public Relations Department of Kiwanis is currently preparing special kits for the observance of the bi-centennial activities. These kits will also be available for Circle K clubs to use.

The committee next reviewed the constitutional adjustments that were passed by the Circle K Board at their last Board Meeting. These are attached as Exhibit B. It is felt that these are in order and should be approved.

Recommendation #3:

The committee recommends that the constitutional adjustments contained in Exhibit B be approved and referred to the Committee on Laws and Policies.

I move that recommendation 3 be adopted.

(adopted)

In an effort to help the Board Committee and members of Circle K better understand the operation of the Circle K organization, Associate Secretary Larry will prepare for the May meeting a special resume dealing with the philosophy of leadership and direction of Circle K International. This will be used as a guideline for making any necessary adjustments to our Board policies on Circle K.

The committee next reviewed some proposed policy changes to the Circle K International Board operating policy code. These are attached as Exhibit C. Although some rewording was suggested, the committee does not find any concern over the adjustments on page 1 of this exhibit at this time. However, the committee will hold in abeyance complete approval of these changes until a full set of the proposed policies can be submitted to it, along with a set of the existing Circle K policies for purposes of comparison. It is requested that

these policies be submitted to the committee for their review at the May Board Meeting.

The committee does not approve the policy suggestion for telephone reimbursement contained on page 2 of Exhibit C. It is felt that this could be a dangerous precedent since similar allowances are not provided for the Key Club, nor are telephone expenses specifically reimbursed to the Kiwanis International officers. It is also felt with increasing cost in telephone, postage and travel expenses this could not be properly cared for. The committee recognizes the need for better support for the International officers if economic situations ever permit. However, we do not feel that a small telephone allowance would provide any real support. Instead we feel there are better areas where monies could be applied to provide better support, i.e. additional department personnel. The committee recommends that the Circle K International officers be encouraged to use mail wherever possible and keep their telephone usage to a minimum.

Recommendation #4:

The committee recommends that the request for telephone reimbursement to Circle K International officers be denied.

I move that recommendation 4 be adopted.

(adopted)

The committee reviewed the Critical Path Schedule for the Circle K Department which has been developed by the Circle K Administrator and the Associate Secretary. We feel this has been carefully researched and well laid out. It is due to be implemented this month and the committee feels that this will greatly help the Circle K organization and also the General Office. It should also help to minimize complaints on mailings and services provided.

I move this report be received.

Respectfully submitted,

MARK A. SMITH, JR.

DOUGLAS WASSON

STEPHEN H. HART, JR., Chairman

C O N F I D E N T I A L

CIRCLE K INTERNATIONAL

THEME AND OBJECTIVES

- I. In light of the tremendous success experienced with a "two-year" theme and objectives program for 1973-75, the Circle K International Board has again adopted the recommendation that the new administrative theme also be a two-year program. This will allow ample time for promotion and implementation. It will also assist in some of the financial expenses. Thus, the theme announced at the upcoming Circle K International Convention will have a life span of two (2) years (1975-77).
- II. The Theme Slogan that has been selected to cover this two year emphasis program is:

"IMPACT ON LIFE"

The Circle K International Board feels the members of Circle K International can have an IMPACT ON LIFE through emphasis on the following areas of their Theme and Objectives:

ACTION WITH YOUTH AND ELDERLY

ACTION WITH HUNGER PROBLEMS

ACTION WITH PUBLIC HEALTH

ACTION WITH CONSUMER PROTECTION

ACTION FOR SOCIAL CONCERNS

NOTE: The emphasis areas will be revealed to the new Circle K Governors prior to the International Convention, but the Theme Slogan will not be unveiled until the August International Convention.

The following constitutional changes were passed by the Circle K International Board of Officers in accordance with Article VIII, Section 2. We have underlined the area or words that are affected.

#### CURRENT READING

##### ARTICLE V, Section 1:

The officers of this organization shall be a President, six (6) Vice-Presidents and an Administrator. Each officer, with the exception of the Administrator, shall be an active member in good standing of a member club during this term of office. No officer of this organization shall serve concurrently in an office in a member club or district within this organization.

##### ARTICLE V, Section 2:

The President and Vice-President shall be elected at the annual convention of this organization. They shall assume office immediately following their election and shall serve for a term of one (1) year or until their successors are duly elected and qualified. The administrator shall be appointed by and serve at the pleasure of the Secretary of Kiwanis International.

ARTICLE V, Section 5: (This same section in its entirety formerly appeared under section 4, which is dealing with the duties of the officers.)

The Administrator of Circle K International shall be in executive charge of the headquarters of Circle K International under the supervision of the Secretary of Kiwanis International, and shall be responsible for the selection and supervision of the office personnel of Circle K International, subject to direction and control by the Secretary, Associate Secretary and Board of Trustees of Kiwanis International. He shall sign all documents issued by Circle K International, shall affix the corporate seal of the organization when required, shall be responsible for the training of the Circle K International President, the Board of Officers and the District Governors;

#### PROPOSED READING

ARTICLE IV, Section 3 (new subparagraph) Where a district has been operating under a Council of Club Representatives and when necessary for a successful transition from a system of Council of Representatives to a Lt. Governor system a district may operate under a joint system for the time period deemed necessary by the Circle K District Board and in concurrence with the Kiwanis District Board of Trustees and the Circle K International Board of Officers. This time period shall not exceed one (1) year.

##### ARTICLE V, Section 1:

The officers of this organization shall be a President, and six (6) Vice-Presidents. Each officer shall be an active member in good standing of a member club during this term of office. No officer of this organization shall serve concurrently in an office in a member club or district within this organization.

##### ARTICLE V, Section 2:

The President and Vice-Presidents shall be elected at the annual convention of this organization. They shall assume office immediately following their election and shall serve for a term of one (1) year or until their successors are duly elected and qualified. An administrator shall be appointed by and serve at the pleasure of the Secretary of Kiwanis International.

shall plan and conduct the International Convention; develop proper and adequate publications and programs for the organization; and be responsible for budget control as well as all general mailings to clubs.

The old Article V, Section 5 thru 10 will be renumbered 6 thru 11.

ARTICLE V, Section 5:

The Board of Officers shall meet twice annually, once in the fall/winter and again in the spring/summer to conduct the business of the organization, ... .

ARTICLE VI, Section 1:

At the beginning of each school year the Administrator will send to the President of each sponsoring Kiwanis Club, an "Annual Certificate of Sponsorship" outlining the responsibilities of the sponsoring Kiwanis Club, such certificate to be signed by the Kiwanis President and returned within thirty (30) days of receipt...

ARTICLE VI, Section 6:

(To be changed to Section 7.)

ARTICLE V, Section 6:

The Board of Officers shall meet at least twice annually, once in the fall/winter and again in the spring/summer to conduct the business of the organization, ... .

ARTICLE VI, Section 1:

At the beginning of each school year and no later than September 15, the Administrator of Circle K International will send to the President of each sponsoring Kiwanis Club, an "Annual Certificate of Sponsorship" outlining the responsibilities of the sponsoring Kiwanis Club, such certificate should be signed by the Kiwanis President and returned within thirty (30) days of receipt...

ARTICLE VI, Section 6: (This will be a new section 6 under this Article and the current section 6 will become section 7.) Upon the mutual agreements of a Circle K club, and sponsoring Kiwanis club, the aforementioned procedure may be altered to meet a local situation, provided that the Circle K club shall in no event pay to the sponsoring Kiwanis club a larger sum than provided for under the aforementioned procedure.

The Circle K International Board Policies are currently being re-written. During the January Board Meeting the following areas were adjusted and they are presented at this time for your approval.

#### Policy Code - Printing Procedures

Whenever there is to be printed new material or material in which a major revision has been made, the cost of which shall be \$500.00 or more, the Administrator will request the Publications Dept. to secure 3 bids from qualified printers. The printer submitting the lowest bid, other considerations being equal, shall be awarded the job.

#### Policy Code - Literature

1. Requests from Circle K clubs for literature in stock will be provided free in any reasonable quantities and in a prompt time.
2. All Circle K clubs will be provided at least once annually with a description of all material available through the Circle K headquarters and provided at the same time with an itemized order form for this material.
3. Requests from Circle K District Officers for literature in stock, will be provided free in quantities sufficient to supply their clubs not currently in possession of such materials.
4. Literature on Circle K requested by Kiwanians or Key Club will be provided free in reasonable quantities for the promotion of the Circle K program.
5. All requests for literature from the Circle K headquarters shall be filled promptly and to the fullest extent possible.
6. Where any material requested is not presently in stock, a postcard to that effect will be sent to the person requesting such material. This postcard will be sent following receipt of the request for literature at the Circle K International headquarters and shall indicate the expected date the material will be back in stock and mailed.
7. On request, reasonable amounts of literature from the Circle K headquarters will be sent by first class mail.

#### Policy Code - International Board

1. Minutes of meetings of the Board of Officers of Circle K International shall be prepared by the Secretary and sent to members of the Board and the International Administrator within two weeks of any meeting.
2. Officers will advise the Administrator and secretary of any errors they note, within thirty-six hours of their receipt of the minutes.
3. The minutes will be sent out to District Governors and Secretaries, with necessary corrections made within one month of any Board Meeting.
4. Expenses will be paid for all International officers and the International Secretary to attend meetings of the Board of Officers.



The following policy guideline was also passed with the understanding it could only be included and effective if at such a time the budget ever permitted it, and only then.

Expenses of International Board, Cabinet and Staff

It is recommended that if the budget ever permits that International Vice-Presidents and the International Presidents shall be reimbursed for the telephone expense necessary to the fulfillment of their duties up to a maximum rate of 15 dollars per month and 25 dollars per month respectively.

REPORT OF BOARD COMMITTEE ON CONVENTION  
TO THE MEETING OF THE INTERNATIONAL BOARD OF TRUSTEES

February 1-5, 1975

Date of Meeting: February 3, 1975

Place of Meeting: General Office

Present: Members - Maurice Gladman, Ted R. Osborn  
Chairman - Mark A. Smith, Jr.  
Staff - Andrew P. Kelly, R. P. Merridew, L. A. Hapgood  
Others - Roy W. Davis, Marvin Himmel, Vic Shaul

The following report of the Board Committee on Convention consists of action taken at the December Planning Conference in Atlanta, as well as at this Board Meeting.

I. Tentative Program

The following speakers and entertainers have been firmed up for the Atlanta Convention.

Sunday Evening Speaker: Dr. William S. Banowsky, President of  
Pepperdine University

Tuesday A.M. Speaker: The Honorable Dean Rusk, former Secretary  
of State

Wednesday Evening Feature Entertainment: Danny Davis and the  
Nashville Brass

Monday P.M. Ladies Program: Ann Landers

Tuesday P.M. Ladies Program: Fashionetta, produced by Rich's  
Department Store, Atlanta

Contemporary Issue Speakers: D. W. Brooks, Dr. Frances McGlannan  
have been confirmed; the other four will  
be confirmed within 6 weeks

Please find attached a copy of the Tentative Convention Program. Also,  
please find attached an explanation of 2 days of Youth Tours.

II. Host Committee

As you have all heard by now, Earl Williams was involved in a most serious accident on Saturday, February 1. As of the writing of this report, he remains unconscious, although his vital body signs are most positive. We are all thinking of Earl and Lucy in our prayers and are most hopeful for a speedy recovery.

It is indicative of Earl's enthusiasm that he has already signed up 100% registration for the following clubs: Ansley, Buckhead, North DeKalb, and Roswell, Georgia.

### III. Registration

The registration forms were sent out to District Officers and the Official Family in late December this year and has resulted in 70% of the District Officers being already registered. As of January 28, 788 persons have registered.

Housing/registration will begin being assigned on February 17. Confirmations will begin to be mailed the week of March 23. The first registration report will be out March 3 or March 10.

### IV. Monday Convention Schedule

In the past, the Monday afternoon schedule has been extremely tight. To correct this, the Monday session has been streamlined, and President Roy, keynote speaker, will be on the program at approximately 10:00 A.M. That program will end at 11:00 A.M. We will schedule Contemporary Issues at 1:00 P.M., Forums at 2:30 P.M., with all meetings breaking at 4:00 P.M. This will create one hour of cushion time between the end of the forums and the beginning of the caucuses.

### V. San Diego Convention Presentation

The San Diego invitation will be extended on Wednesday evening immediately prior to the feature entertainment, Danny Davis and the Nashville Brass.

### VI. Board Committee General Chairman's Expenses at Convention and Council

As it is desired that the local Host Committee Chairman attend the Convention prior to the year he is going to serve as Chairman, and as he is invited by Kiwanis International to attend the fall Council meeting, his out-of-pocket expenses should be part of the convention budget.

#### Recommendation #1

The committee recommends that the General Convention Chairman's expenses beginning with the 1976 chairman be a budgeted item for his attending the previous year's convention and Council.

I move that recommendation 1 be adopted and referred to the Board Committee on Finance.

(adopted)

### VII. Staging

Our staging consultant, Marvin Himmel, visited with the Committee and reviewed with us staging questions, including sound as it relates to the Omni. We all are confident that we have a much better sound and sight situation in Atlanta than we had in Denver. However, Marvin will personally visit the Omni during a performance similar to our needs to assure that this is true.

Marvin will join the Convention Manager on a trip to Atlanta in March and will have a final budget estimate as a result of that trip.

VIII. Monday Evening Program

As previously discussed, the Monday night program is now finalized. The title is "Spotlight on Youth", featuring excellent speakers on youth, with the best of amateur entertainment from the U.S. and Canada. Monday night promises to be a fast moving and exciting evening.

IX. Program Printing

The staff has ascertained that there would be a substantial savings (approximately \$2500) by having the program printed in Chicago this year. The only negative aspect to having the program printed in Chicago would be that the deadline on changes in convention copy will have to be moved up two weeks to May 23 rather than June 6.

X. Convention City Surveys

The Convention Manager will be visiting the following cities between now and the May Board Meeting and will have prepared reports for 1979 and 1980 based upon the surveys: Kansas City, Salt Lake City, San Diego, Seattle, Anaheim, New Orleans.

XI. San Diego Planning Conference

The San Diego Planning Conference will be held in San Diego the week of August 1, and the 1975-76 Board Committee on Convention will attend along with appropriate staff. This will enable the Board Committee to firm up many of the arrangements in October that normally had to wait until after the December Planning Conference.

XII. House of Delegates Tuesday Morning

The Tuesday morning session, due to logistical considerations and time restrictions and the confirmed appearance of Dean Rusk, is very exactly scheduled. It is anticipated that at least one of the clubs which has had its charter revoked will take its appeal to the House of Delegates at the convention. It is advisable to establish the procedure which will be employed.

Recommendation #2:

The committee recommends that each appellant club submit a brief, in writing, to be distributed to delegates; and a reply brief be prepared, filed and distributed, therewith, to delegates by the Board of Trustees. Each delegate, after considering each brief, may vote by ballot to revoke or reinstate.

I move that recommendation 2 be adopted.  
(adopted)

I move this report be received.

Respectfully submitted,

TED R. OSBORN

MAURICE GLADMAN

MARK A. SMITH, JR., Chairman

## SPECIAL YOUTH TOURS

Exciting Youth Tours planned especially for Kiwanis International

Children under 10 must be accompanied by a chaperone (either an adult or older child). Tour also open to adults.

All tours leave from and return to Civic Center - take shuttle buses to Center

<u>TOUR #1</u>	<u>SIX FLAGS OVER GEORGIA</u>
Amusement Park extraordinaire - Over 75 Fantastic Thrills!!!	
Spend the day - enjoy the spectacular rides again and again	
Enjoy a specially planned luncheon	
Monday, June 23, 1975	Cost: \$8.50 per person
<u>TOUR #2</u>	<u>STONE MOUNTAIN PARK</u>
A 3200 acre Recreational Park with many attractions!!!	
See the World's Largest Sculpture on World's Most Unusual Mountain	
Enjoy a choice of attractions - Skylift or Train	
Riverboat or Plantation	
Animal Farm or Antique Auto Museum	
War in Georgia	
A specially planned luncheon in the Park	
Tuesday, June 24, 1975	Cost: \$8.00 per person

To reserve your tickets:

Fill in reservation blank below and mail with your check to TourGals, Inc.  
Your tickets will be waiting for you at ticket booth in Registration Hall at  
the Hyatt Regency Hotel. Additional tickets will be available there.

<u>Tour</u>	<u>Number of Tickets</u>	<u>Amount Enclosed</u>
TOUR #1	_____	_____
TOUR #2	_____	_____

MAIL TO:

NAME \_\_\_\_\_  
ADDRESS \_\_\_\_\_  
ATLANTA HOTEL \_\_\_\_\_

TOURGALS, Inc.  
P.O. Box 28792  
Atlanta, Georgia 30328

Make checks payable to TourGals, Inc.



# 60<sup>th</sup>

## ANNUAL CONVENTION OF KIWANIS INTERNATIONAL

**JUNE  
22-25  
1975**



**Register early  
for the "big 60th" in  
Amazing Atlanta.**

### CONVENTION HIGHLIGHTS

#### **Sunday, June 22**

Afternoon—Youth Dance/Reception for Candidates

Evening—General Session

#### **Monday, June 23**

Morning—General Session/All Day Youth Tours

Afternoon—Ladies Program/Contemporary Issues/Forums and Workshops

Evening—General Session/Spotlight on Youth/Showtime

#### **Tuesday, June 24**

Morning—General Session/All Day Youth Tours

Afternoon—Ladies Program/Contemporary Issues/Forums and Workshops

Evening—District Dinners/Receptions/Open Night

#### **Wednesday, June 25**

Morning—General Session

Afternoon—Contemporary Issues/Forums and Workshops

Evening—Closing Session with Feature Entertainment

**Saturday, June 21, 12:00 noon, registration opens.**

Registration, exhibits, credentials, Meetin' House, and most other allied activities will be located in the exhibit hall of the Hyatt Regency Atlanta Hotel.

The General Sessions will be held in the OMNI, a magnificent new arena in downtown Atlanta.

Afternoon Contemporary Issues sessions, workshops and forums will take place primarily in the Hyatt Regency Atlanta and Marriott Hotels.

Monday night will see a program spotlighting youth. The traditional Sunday afternoon Showtime will be incorporated into the program.

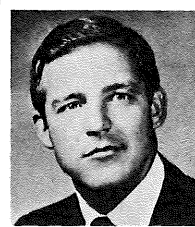
The Contemporary Issues program will be repeated this year for the 3rd time, with six timely sessions examining vital concerns of the day.

Two days of tours will be arranged for the young people (parents will be allowed to accompany their children). Monday morning they will go to Six Flags over Georgia, a widely acclaimed amusement park with more than 75 fantastic attractions.

Tuesday's tour will take them to Stone Mountain Park, a 3200-acre recreational area.

Registrants will receive reservation blanks for the tours.

The traditional afternoon ladies' events will take place in Atlanta's beautiful Civic Center, a few short blocks from the heart of things.

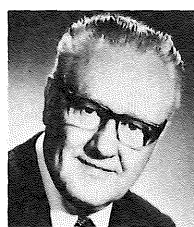


#### **SUNDAY NIGHT**

The young president of California's  
Pepperdine University

**Dr. William S. Banowsky**

Selected by Time Magazine as one of America's  
200 top leaders of the future. Dynamic educator, author  
and television host; a fitting inspirational speaker  
for the convention's opening.



#### **MONDAY MORNING**

Kiwanis International President

**Roy W. Davis**

A man whose administration has  
been marked with the innovation  
and success that only a combination  
of preparation and dedication could  
bring about.

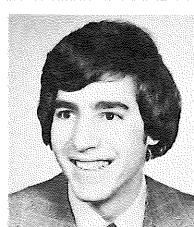


#### **MONDAY AFTERNOON**

Petite, popular solver of personal  
problems

**Ann Landers**

Most widely syndicated columnist in  
the world, whose serious and humorous  
comments on life appear in 7540  
newspapers read by 54 million citizens.

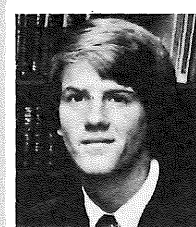


#### **MONDAY NIGHT**

Circle K International President

**Craig Miller**

A young student at the College of  
Insurance, Bronx, New York, who  
has accepted the new challenges of  
Circle K and handled them with  
imagination and dispatch.

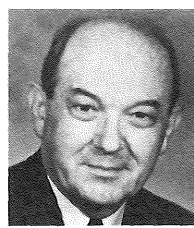


#### **MONDAY NIGHT**

Key Club International President

**Fess E. St. John IV**

Leader of the 80,000 young men  
who, in 1975, celebrate their  
50th anniversary of service to  
high school and community.



#### **TUESDAY MORNING**

Former U.S. Secretary of State  
**The Honorable Dean Rusk**

Rhodes scholar, former president of  
the Rockefeller Foundation,  
professor of international law at the  
University of Georgia... one of the  
world's great experts on international  
law and international relations.



#### **WEDNESDAY EVENING**

Popular country music star and  
impresario

**Danny Davis**

Who, with the Nashville Brass, and a  
glittering array of personalities and  
acts, will make the Feature  
Entertainment session on Wednesday  
evening a memorable experience.

REPORT OF BOARD COMMITTEE ON KEY CLUBS  
TO THE MEETING OF THE INTERNATIONAL BOARD OF TRUSTEES

February 1 - 5, 1975

Date of Committee Meeting: February 2, 1975

Place of Committee Meeting: General Office

Present: Members - Paul Chandler, Merald T. Enstad  
Chairman - Ted R. Osborn  
Staff Members - Gerald R. Jindra, Gary R. McCord  
Others - Fess St. John, Ernest Sturch, Jr., Stanley E. Schneider

REPORT ON THE KEY CLUB INTERNATIONAL BOARD MEETING

The committee received a verbal report from the Board Committee Chairman relative to his attendance at the meeting of the Key Club International Board of Trustees October 26-28, 1974. He reported that a great deal was accomplished and commented favorably on the fine manner in which these young men conducted their business despite the short period of time they have had for training.

KEY CLUB THEME AND OBJECTIVES

The committee received a report on the Theme and Objectives adopted by the Key Club International Board for the 1975-76 Golden Anniversary Year. The committee is aware of the serious consideration given to this matter and wishes to commend the young men of the Key Club International Board for this fine effort. It was the opinion of the committee that the presentation should be approved and a copy appears as Exhibit A. The Board is asked by special request of both the Key Club International Board and this committee to keep this material strictly confidential until after the Key Club International Convention in New Orleans this July.

Recommendation #1:

The committee recommends that the 1975-76 Key Club International Golden Anniversary Theme and Objectives be approved as they appear in the attached Exhibit A.

I move that recommendation 1 be adopted.

(adopted)

OTHER ITEMS FROM THE KEY CLUB INTERNATIONAL BOARD MEETING

The committee also discussed other items considered at the Key Club International Board Meeting. The committee members reviewed briefly the Code of Conduct for the Key Club International Convention and referred a minor adjustment in these to the Key Club International Board for its February meeting. The development of a special handbook for Key Club International Officers was discussed and staff was asked to research the development of such a handbook with assistance of the Key Club International Board and to bring it before the committee at its next meeting for further discussion.



## REVIEW OF DEPARTMENTAL BUDGET

The committee reviewed the Key Club departmental budget and finds no concerns in terms of proper expenditures. There is a degree of concern as to whether or not the organization will collect the entire amount of dues expected and upon which the budget is based. The committee and staff will continue to watch this matter carefully.

## FEMALE MEMBERSHIP

The matter of female membership in Key Club International was again discussed in detail. The committee is appreciative of the comments of the Key Club International President and the Key Club International Committee Chairman's detailed report on this matter. It was brought to the attention of the committee that legislation enacted by the Congress of the United States, presently awaiting the signature of the President, will specifically exempt "voluntary youth service organizations----the membership of which has traditionally been limited to persons of one sex and to persons 19 years of age or less" from new sex discrimination laws. In light of this new law and because of the delegate body decision at the past Key Club International Convention in Houston, the committee feels that there should be no change in the makeup of the membership of the Key Club International organization. The committee is aware of the specific problems of certain districts in relation to their state laws and will keep advised of developments in these states.

### Recommendation #2:

The committee recommends that Key Club International remain an all male organization.

I move that recommendation 2 be adopted.  
(adopted)

The committee was apprised of information indicating that some Kiwanis district officials are ignoring the present policies of Kiwanis International and the Constitution and Bylaws of Key Club International in regards to the inclusion of females as members of the Key Club organization. The committee wishes to have these individuals informed by the staff in the strongest manner possible of this Board's position on the subject. These individuals shall be notified that they must adhere to the policies of Kiwanis International and the Constitution and Bylaws of Key Club International in regards to female membership in Key Clubs. It is the suggestion of this committee that the first of the regular meetings of the Key Club District Administrators held at the Key Club International Convention in New Orleans be attended by President Roy, President-elect Ted and President Fess to discuss with them the female membership situation.

## ANNUAL REPORT OF INTERNATIONAL CHAIRMAN

The final report of the 1973-74 International Committee on Key Clubs consisted of an eleven-page summary of the functioning of the committee and the various district chairmen. It contained a review of the major Key Club problems and some studied recommendations for consideration by the Board committee. We are most appreciative of the work done by Chairman Marty Young in compiling the information and providing such an in-depth commentary concerning the Key Club program. We particularly appreciated the in-depth coverage of the female membership situation. The chairman pointed out two specific recommendations which



he felt needed attention at this time. The first was in the area of Distinguished Governor's Criteria and the committee wishes to make the following recommendation.

Recommendation #3:

The committee recommends that the Board Committee on Administration and Structure be requested to review the Distinguished Governor's Criteria as to the advisability of including membership growth in the Key Club district and the providing of Key Club officer training as additional required actions.

I move that recommendation 3 be adopted.

(adopted)

After reviewing the report's recommendation that an audio-type of training material be developed on the subject of the Kiwanis Club's continuing responsibilities in sponsoring a Key Club, the committee requests that a cassette tape on this topic be produced and offered along with the present KET series.

Recommendation #4:

The committee recommends that a cassette tape be added to the present series of audio-aids on the subject of the Kiwanis Club's continuing responsibilities in sponsoring a Key Club.

I move that recommendation 4 be adopted.

(adopted)

CURRENT STATUS OF MEMBERSHIP, CLUBS AND FINANCES

The committee reviewed the present membership and club statistics and expresses some concern over the slight decrease in membership. We did note that there has been a 33% increase in new club building over this past year and that there is every sign this pace will be continued. The staff has been asked to watch the matter of membership very carefully and this will be reviewed by the committee at its next meeting.

KEY CLUB INTERNATIONAL PRESIDENT FESS ST. JOHN

The committee is most appreciative to Key Club International President Fess St. John for his participation in the deliberations of the committee, and wishes to commend him for the outstanding leadership he is providing to his organization.

I move this report be received.

Respectfully submitted,

PAUL CHANDLER

MERALD T. ENSTAD

TED R. OSBORN, Chairman

C O N F I D E N T I A L1975-76 ANNIVERSARY THEMEKEY CLUB INTERNATIONAL

Key Club International has reached a great milestone in its development. Fifty years ago, the first Key Club grew out of the idea that it is better for man to care for others than to care only for himself. Now there are over 3,600 Key Clubs which cover a continent, and the idea of caring is becoming universal.

Key Club has always been an organization with goals. Many of our goals have been attained, but many of them have not. The problems which we seek to solve are still there, and the people we seek to serve still need our help.

Yes, Key Club has come a long way, but there is still a long way to go. Let us make this fiftieth year of caring more than a wind-up; let us make it a beginning!

50 YEARS OF CARING - ONLY THE BEGINNINGMajor Objectives for 1975-76

1. Key Club Anniversary Observance
2. Awareness Programs
3. Younger Years -- Greater Years

Lord, may the concerns of the past and the present motivate the action of the future.

C O N F I D E N T I A L

REPORT OF BOARD COMMITTEE ON LAWS AND POLICIES  
TO THE MEETING OF THE INTERNATIONAL BOARD OF TRUSTEES

February 1-5, 1975

Date of Committee Meetings: February 2, 3, and 4, 1975

Place of Committee Meetings: General Office

Present: Members - T. Ben Hagler, Hilmar L. Solberg  
Chairman - Ralph C. Keyes  
Staff Members - Fay H. McDonald, R.P. Merridew, L.A. Hapgood  
Others - Roy W. Davis, Jack P. Delf, Maurice Gladman, Stanley E.  
Schneider

New England District Bylaws

In further review of the amendment submitted for approval by the New England District which amends Article XII, Section 6, of the New England Bylaws for the purpose of instituting a plan of a continuing district secretary, the committee makes the following recommendation:

Recommendation #1:

The committee recommends that the New England District be advised of our inability to approve the proposed amendments as submitted in their present form and suggests if the word "shall" be changed to "may" in the second paragraph of the amendment and the restriction on the District Secretary's power to vote be deleted from Section 6 and be placed in the proper place in Article VI, Section 1, that the matter will be reconsidered upon resubmission to this Board.

I move that recommendation 1 be adopted.

(adopted)

Amendments for Atlanta Convention

1. Restructure of the Board of Trustees

Attached as Exhibit A are the amendments for implementing the restructure of the Board of Trustees and are based upon the following factors:

- (1) The representation from the combined Canadian Districts as presently constituted and reference thereto will need to be added by the Executive Committee following its April Meeting with Canadian leadership.
- (2) There shall be one member of the Board of Trustees from the European Federation.
- (3) There shall be a minimum of twelve (12) members of the Board of Trustees from the United States.

- (4) If the representative from the European Federation is elected to an office above the level of Trustee, that vacancy will be filled by the election of a non-European Trustee for a 1-year term. This would have to be adjusted to involve the reference to the same situation with respect to a representative from Canada being elected to an office above the level of Trustee.
- (5) If the representative from the European Federation running for higher office is defeated, there shall be provision for the Board of Trustees to accept the certified nominee from the European Federation who shall forthwith be seated by the Board of Trustees as a Trustee to serve for a term of 2-years. This will have to be modified to include the same principle for the Canadian representatives.
- (6) No district or Federation may have more than one (1) member on the Board of Trustees at any one time.

Recommendation #2:

The committee recommends that the amendments to restructure the Board of Trustees as attached as Exhibit A of this report be approved for submission to the Atlanta Convention.

I move that recommendation 2 be adopted.

(adopted unanimously)

2. Life Members

At the request of the Finance Committee, this committee has prepared an amendment for submission to the Atlanta Convention on creating a life member status as follows:

Recommendation #3:

The committee recommends that the Board submit an amendment to Article II of the Bylaws by adding a new Section 5 to create life member status. The proposed Section 5 would read as follows:

Section 5. (a) Any Kiwanian in good standing holding active, privileged, or senior membership may be granted Life Member status on payment of a fee of one hundred fifty dollars (\$150.00) to Kiwanis International in not more than three annual installments. No Life Member status shall become effective until said fee is paid in full.

(b) Upon a Kiwanian's attaining the status of Life Member, his club is thereby relieved of any further dues obligation to Kiwanis International for that member. The member's financial obligations to his local club, including his subscription to The Kiwanis Magazine and the premium payable to defray the cost of the General Comprehensive Liability Insurance, shall remain intact.

(c) Such Life Member status shall be in force during the time an individual holding it is a member of any affiliated Kiwanis club.

(d) The quota of Life Members available in any administrative year shall be under the control of the Board of Trustees of Kiwanis International.

I move that recommendation 3 be adopted.

(adopted)

### 3. Elimination of Territorial Limits

At the February, 1974 Board Meeting action was taken to ask this committee to prepare appropriate amendments for submission to the Atlanta Convention which would eliminate all references to club territorial limits. Therefore the committee presents the following:

#### Recommendation #4:

The committee recommends that the amendments for the elimination of club territorial limits be as follows: In Article I, Section 4, of the Bylaws - to eliminate the last sentence which reads: "All regular club meetings, except for special events, shall be held within the territorial limits of such club, unless special permission be granted by the Board of Trustees of Kiwanis International because of unusual circumstances."

In Article III, Section 2 - eliminate the current reading of the Section and substitute in its place a new section 2 to read: "The Board of Trustees shall determine when and where each prospective club shall be built."; and in Article III, Section 4 - to change the words "within the territorial limits of the prospective club" to read "in the prospective club."

I move that recommendation 4 be adopted.

(adopted)

### 4. Sixty day restriction on submitting amendments by the Board of Trustees.

To eliminate this restriction upon the part of the Board of Trustees, the committee recommends the following:

#### Recommendation #5:

The committee recommends that the Board submit the following amendment to the Atlanta Convention to amend Article XVI, Section 1, of the Constitution by rewording the second sentence to read: "Proposed amendments to the Bylaws to be voted on at a convention (except those passed by the International Council and those initiated by the Board of Trustees) shall be received by the Secretary of Kiwanis International at least sixty (60) days prior to the date of the convention."; and amend Article XVII, Section 1, of the Constitution by rewording the second sentence to read:

"Proposed amendments (except those initiated by the Board of Trustees) shall be received by the Secretary of Kiwanis International at least sixty (60) days prior to the date of the convention."

I move that recommendation 5 be adopted.

(adopted)

5. Local autonomy

The committee was asked to prepare an amendment to provide for more local club autonomy and suggests the following:

Recommendation #6:

The committee recommends that the Board submit the following amendment to the Atlanta Convention to amend Article IV, Section 2, of the Bylaws by deleting the entire present section and substituting in its place a new Section 2 which would read: "Kiwaniis clubs may participate in activities consistent with the laws, mores, customs, and traditions of the area in which the club exists provided such activities are not in conflict with the Constitution, Bylaws, or Policies of Kiwanis International or unless prohibited by action of the District Board of Trustees. Nothing contained herein shall permit any chartered Kiwanis club by its activities to impugn the good name of Kiwanis. Should violations occur, appropriate disciplinary action may be taken in accordance with the Bylaws of Kiwanis International."

I move that recommendation 6 be adopted.

(not adopted - 10 against; 8 for)

6. The requirement of a written ballot for an uncontested office.

The present wording of Article XII, Section 5, of the Bylaws permits the possible interpretation that a ballot would be required even though the election for a particular office involves no contest. The committee proposes that we specifically provide for voice vote when there is no contest for a given office.

Recommendation #7:

The committee recommends that the Board submit an amendment to the Atlanta Convention amending Article XII, Section 5 by rewording the first sentence to read: "The voting shall be by ballot only where there are two or more candidates for the same office, and that this provision be given immediate effect."

I move that recommendation 7 be adopted.

(adopted)

7. Revocation of a club charter.

At the previous request of the Board, your committee was instructed to prepare a new procedure for the discipline of a club which would involve a rewording of Article IV, Sections 3 and 4 of the Bylaws. Attached as Exhibit B is the amendment for creating a new procedure.

Recommendation #8:

The committee recommends that the amendment to create a new procedure for the discipline of a club as contained in Exhibit B attached to this report be submitted by the Board to the Atlanta Convention.

I move that recommendation 8 be adopted.

(adopted)

8. Change in Magazine Subscription.

Since the committee understands that there is a recommendation to increase the subscription price of the magazine by \$1.00, the committee is therefore submitting the following:

Recommendation #9:

The committee recommends that the Board submit an amendment to the Atlanta Convention amending Article XVIII, Section 3, of the Bylaws which would change the subscription price from \$2.00 to \$3.00.

I move that recommendation 9 be adopted.

(adopted)

Status of Kiwanis Club of Cheyenne Mountain, Colorado Springs, Colorado

Recommendation #10:

The committee recommends that, upon the evidence adduced from the hearing held on February 1, 1975, concerning the Kiwanis Club of Cheyenne Mountain, Colorado Springs, Colorado, that the charter of the Kiwanis Club of Cheyenne Mountain, Colorado Springs, Colorado, be revoked and that proper notice be sent by the Secretary of Kiwanis International.

I move that recommendation 10 be adopted.

(adopted)

Kiwanis International Foundation Board Disaster Relief Fund Guidelines

The committee reviewed the guidelines (Exhibit C) for a proposed Kiwanis International Foundation Disaster Relief Fund as adopted by the Foundation Board on September 29, 1974. The committee commends the Foundation Board for recognizing the need for the establishment of a Disaster Relief Fund and makes the following recommendation:

Recommendation #11:

The committee recommends that this Board indicate its support of the proposed Kiwanis International Foundation Disaster Relief Fund, which will be formulated according to the specific guidelines adopted by the Foundation Board on September 29, 1974.

I move that recommendation 11 be adopted.

(adopted, 3 dissenting votes)

Junior Circle

The committee received literature on the Junior Circle program in the European Federation and a copy of the local Junior Circle Club Bylaws. A Junior Circle Club is a service club in Europe for young people of 18 to 25 years of age. Since the literature received indicates that there is an organization structure beyond the local club level, we are asking that the Federation office provide this committee with any information and rules and regulations concerning the operation of the Junior Circle program beyond the local club level. The request for these materials and the need for approval by this Board of the procedure is in accordance with the established Board Policy on youth organizations other than Key Clubs and Circle K Clubs. Therefore, this matter is being retained for further study and recommendation.

I move this report be received.

Respectfully submitted,

T. BEN HAGLER

HILMAR L. SOLBERG

RALPH C. KEYES, Chairman



AMENDMENTS FOR RESTRUCTURING THE BOARD OF TRUSTEES

CONSTITUTION

PRESENT PROVISIONS

ARTICLE VII Officers

Section 6. No change

Section 6. The President, President-elect, two (2) Vice-Presidents, and Treasurer shall be elected at the Annual Convention for a period of one (1) Administrative year, in the manner prescribed in the Bylaws.

Section 7. The term of office of Trustees elected at each annual convention shall be two (2) years, except for those Trustees elected to fill vacancies as specified in Article XII, Sections 9 and 10 of the Bylaws.

Section 7. At the Annual Convention for the year 1924, there shall be elected eight (8) Trustees, of whom six (6) shall serve for two (2) convention years and two (2) shall serve for one (1) convention year, and thereafter six (6) Trustees shall be elected annually. The term of office of all Trustees elected after the annual election in 1924 shall be two (2) years. Any vacancy existing in the Board of Trustees at the time of the Annual Convention shall be filled by the convention.

Section 8. no change

Section 8. The District Governors shall be elected by and from the districts and in the manner prescribed in the district bylaws.

Section 9. no change

Section 9. All officers shall serve until their successors are elected and qualified.

Section 10. no change

Section 10. A vacancy occurring in any elective office shall be filled in the manner prescribed by the Bylaws.

ARTICLE VIII Board of Trustees

Section 1. The Board of Trustees shall consist of the President, President-elect, Immediate Past President, the two (2) Vice Presidents, Treasurer, and twelve (12) Trustees. The members of the Board of Trustees shall emanate from the following sources:

Section 1. The Board of Trustees shall consist of the President, President-elect, Immediate Past President, the two (2) Vice-Presidents, Treasurer, and twelve (12) Trustees.

- a. One (1) member from the European Federation.
- b. A minimum of twelve (12) members from the United States.
- c. No district or federation may have more than one (1) member on the Board of Trustees at any one time.

BYLAWS OF KIWANIS INTERNATIONAL

PRESENT PROVISIONS

ARTICLE XII Nomination and Election of Officers

Section 3.

a. The conference shall consist of three (3) registered delegate representatives from each of the several districts and the European Federation selected by the majority vote of the duly registered delegates thereof at a meeting called by the Governor of such district or the Federation President, or in his absence by the most recent Past Governor or Federation President present at the convention, or in the absence of the Governor or Federation President and any Past Governor or Past Federation President, by the President of Kiwanis International. At said meeting the Governor or Federation President, or in his absence the most recent Past Governor or Past Federation President present at the convention, shall preside. If none of these officers be present, the delegates at said meeting shall select a chairman from among those in attendance. The chairman shall forthwith certify to the Secretary of Kiwanis International the names of the three (3) representatives selected.

b. A majority of the registered delegates, including delegates-at-large, as shown by the report of the Committee on Credentials, shall constitute a quorum in the district or federation delegation.

c. no change

Section 3. The President of Kiwanis International shall at the first business session of an Annual Convention give notice of, and cause to be called, a conference of representatives of the several districts to determine and to submit to the convention nominations for the several offices to be filled at the convention. The conference is to be constituted and to proceed as follows:

a. The conference shall consist of three (3) registered delegate representatives from each of the several districts selected by the majority vote of the duly registered delegates thereof at a meeting called by the Governor of such district, or in his absence by the most recent Past Governor present at the convention, or in the absence of the Governor and any Past Governor, by the President of Kiwanis International. At said meeting the Governor, or in his absence the most recent Past Governor present at the convention, shall preside. If neither the Governor or any Past Governor shall be present the delegates of such district shall select a chairman of the district delegation to preside at said meeting. The chairman shall forthwith certify to the Secretary of Kiwanis International the names of the three (3) representatives selected.

b. A majority of the registered delegates, including delegates-at-large, as shown by the report of the Committee on Credentials, shall constitute a quorum in the district delegation.

c. No persons other than the representatives selected to the conference as aforesaid and the chairman of the conference shall be eligible or be permitted to attend or to participate in the proceedings of the conference.

ARTICLE XII, Section 3 continued

d. no change

e. Eliminate the words: "selected by the districts"

f. The conference of said representatives shall be held on the second day of the Annual Convention at a time and place to be designated and announced to the convention. Two-thirds (2/3) of the representative present shall constitute a quorum.

g.(1) no change

d. The chairman of the conference shall be the Immediate Past President of Kiwanis International, or in his absence his immediate predecessor, and so on, but without vote. In the event of the absence of all the Past Presidents the conference shall appoint one (1) of its members to act as chairman with the right to vote. The conference shall further appoint one (1) of its members to act as secretary, and the chairman of the conference may appoint such tellers as may be considered necessary.

e. It shall be the duty of the Secretary of Kiwanis International at the second business session of the Annual Convention to announce to the convention the posting or publication, or both, of the complete list of the representatives selected by the districts to the conference called by the President.

f. The conference of representatives of the districts shall be held on the second day of the Annual Convention at a time and place to be designated and announced to the convention by the President. Two-thirds (2/3) of the representatives present shall constitute a quorum.

g. Upon completion of organization as above outlined, the conference shall proceed to select candidates for the offices of President, President-elect, two (2) Vice-Presidents, Treasurer and Trustees of Kiwanis International to be submitted to the Annual Convention in accordance with the following provisions:

(1) The conference shall submit to the Annual Convention the name of the President-elect as the sole candidate for the office of President and shall submit all candidates suggested to the conference for the following offices: President-elect, two (2) Vice-Presidents, and Treasurer. Provided, however, if more than two (2) candidates are suggested to the conference for either the office of President-elect or the office of Treasurer, or more than four (4) candidates for the two (2) offices of Vice-Presidents, the conference shall ballot, each delegate

ARTICLE XII, Section 3 continued

g. (2)

The Secretary of Kiwanis International shall have submitted to the conference upon its convening his certification of the number of Trustees from the United States and the European Federation to be elected by the current Annual Convention.

a. For United States representation, the conference shall submit to the Annual Convention all candidates for the office of Trustee suggested to it up to such number so certified by the Secretary plus three (3). In the event a lesser number is suggested to it, such number shall be submitted. If more candidates than such number plus three (3) are suggested to the conference, then the conference shall ballot, each delegate casting one (1) vote for one (1) candidate for each such office separately, and those candidates equaling the number of Trustees to be elected by the Annual Convention plus three (3) who receive the highest number of votes shall be submitted by the conference to the Annual Convention. In the event of the necessity for election of a Trustee for a one-year term (as in Section 10, following) the conference must submit at least one (1) candidate for each such one-year term but not more than two (2) candidates for each such one-year term.

casting one (1) vote for one (1) candidate for each such office separately, and in such vote the two (2) candidates receiving the highest number of votes for the office of President-elect, or the office of Treasurer, and the four (4) candidates receiving the highest number of votes for the two (2) offices of Vice-President shall be submitted by the conference to the Annual Convention.

(2) The conference shall next proceed to consideration of candidates for the office of Trustee.

The Secretary of Kiwanis International shall have submitted to the conference upon its convening his certification of the number of Trustees to be elected by the current Annual Convention. The conference shall submit to the Annual Convention all candidates for the office of Trustee suggested to it up to such number so certified by the Secretary plus three (3). In the event a lesser number is suggested to it, such number shall be submitted. If more candidates than such number plus three (3) are suggested to the conference, then the conference shall ballot, each delegate casting one (1) vote for one (1) candidate for each such office separately, and those candidates equaling the number of Trustees to be elected by the Annual Convention plus three (3) who receive the highest number of votes shall be submitted by the conference to the Annual Convention. In the event of the necessity for election of a Trustee for a one-year term (as in Section 10 following) the conference must submit at least one candidate for each such one-year term but not more than two candidates for each such one-year term.

ARTICLE XII, Section 3, continued

b. For the European Federation representation, the conference shall submit to the Annual Convention the candidate which has been certified to the Secretary of Kiwanis International by the President of the European Federation following action taken by the Federation Board. In the event of the necessity for election of a Trustee for a one-year term (as in Section 10, following) the conference shall submit the candidate which has been certified to the Secretary of Kiwanis International by the President of the European Federation upon action taken by the Federation Board.

Sections 3g(3), h, i, j - no change

Sections 4, 5, 6, 7, and 8 - no change

Section 9.

a. no change

b. no change

c. To be added at the end of the subsection: "except the vacancy caused by the election to higher office of the representative from the European Federation shall be for a one-year term."

(3). No person shall be suggested to the conference as a candidate for any office without the consent of such person having first been obtained.

Section 9. In the event that a vacancy occurs in the Board of Trustees by reason of the election of a Trustee to some other office, such vacancy or vacancies shall be filled as follows:

a. The presiding officer shall announce to the convention the total number of Trustees to be elected for the two-year term. He shall also announce the vacancy, or vacancies, to be filled, if any.

b. The delegates shall then vote for the number of the Trustees to be elected for the two-year term, no more and no less.

c. Trustees shall be elected by the vote of the delegates present and voting, and the six nominees receiving the largest number of votes so cast shall be declared elected Trustees for the two-year term, and those nominees receiving the next largest number of votes respectively shall be declared elected Trustees to fill the vacancy or vacancies, if any, occurring during the election.

ARTICLE XII continued

Section 10. In case of any vacancy or vacancies occurring in the Board of Trustees during the first year of a two-year term, thus necessitating the election of a Trustee at the next International Convention for a one-year term, the Secretary of Kiwanis International shall inform all district governors & the European Federation Pres. that an election for the said one-year term will be held at the first International Convention after the vacancy has been created, and that nominations may be submitted in accordance with procedures outlined in Section 3 g (2) in this Article. Such nominations to be presented to the Annual Convention by the Conference on Recommendation for Nominations. The delegates shall then vote for the number of Trustees to be elected for the one-year term.

ARTICLE XIII The Bylaws

Create a new Section 5 and renumber present Section 5 and succeeding sections accordingly:

Section 5: When, due to election results, the European Federation is not represented on the Board of Trustees, the said Federation shall certify to the Secretary of Kiwanis International the name of its nominee who shall be seated by the Board of Trustees as a Trustee to serve for a term of two-years.

Section 10. In case of any vacancy or vacancies occurring in the Board of Trustees during the first year of a two-year term, thus necessitating the election of a Trustee at the next International Convention for a one-year term, the Secretary of Kiwanis International shall inform the district governors of the several districts that an election for the said one-year term will be held at the first International Convention after the vacancy has been created and that all districts may nominate a candidate for said one-year term, such nominations to be presented to the Conference on Recommendations for Nominations. The delegates shall then vote for the number of Trustees to be elected for the one-year term.

AMENDMENT TO THE BYLAWS

## ARTICLE IV, Sections 3 &amp; 4

Amend the Bylaws by deleting Sections 3 & 4 and substituting a new Section 3, and renumber Section 5 as Section 4.

Section 3. (a) Any member club that fails to conform to the Constitution and Bylaws of Kiwanis International, or that otherwise engages in or permits the name of Kiwanis to be used in connection with any activity which impugns the good name of Kiwanis, may have its charter revoked or suspended by a two-thirds (2/3) vote of the entire International Board of Trustees.

(b) When charges of violations or non-conformity are filed against a member club, the matter shall be referred forthwith to the Executive Committee.

(c) The Executive Committee is hereby empowered to immediately suspend the said club by a majority vote of the entire committee obtained either in person, by mail, telegram, or telephone, if the grounds are reasonably established. During such period of suspension the club shall be regarded as not in good standing.

(d) When a suspension is put into effect by the said Executive Committee, notice of such suspension and copies of the complaint or complaints which were the basis of the committee's action shall be sent by registered mail to the last reported President and Secretary of the club involved, and said club shall be advised by said notice, which may be signed by any member of the Executive Committee and by the Secretary of Kiwanis International, that it is entitled to a hearing before the Board of Trustees of Kiwanis International at the next regularly scheduled meeting. Date, time and place of hearing shall be clearly specified.

(e) At such hearing, the club, with legal counsel if desired, may be heard under such conditions as may be previously established by the Board of Trustees.

Section 3. Any member club that fails to conform to the Constitution or Bylaws of Kiwanis International or that fails otherwise to conform to the accepted standards for chartered clubs, may have its charter and membership herein suspended or revoked, or may be otherwise disciplined, by a two-thirds (2/3) vote of the entire Board of Trustees; provided that a copy of the charges with a notice of the hearing thereon shall have been sent by registered mail by the Secretary of Kiwanis International to the last reported president and secretary of the club thirty (30) days before the said hearing.

Section 4. If the Board of Trustees shall suspend or revoke the charter and membership of any chartered club or shall otherwise discipline any such club, the Secretary of Kiwanis International shall send, by registered mail within fifteen (15) days, a notice of such action to the last reported president and secretary of said club; and the club, within sixty (60) days from the date of mailing such notice, may file with the Secretary of Kiwanis International written notice of appeal, which shall be considered and decided at the next convention of Kiwanis International. Upon final determination of revocation of the charter, and if the club is incorporated, said corporation shall be dissolved in accordance with local statutes; or in the event the corporation is not dissolved within one hundred and twenty (120) days, Kiwanis International has the right to petition and obtain proper orders of dissolution.

(f) Action to revoke or suspend a charter shall be taken prior to the termination of the Board session at which such hearing is held, and said action shall require a two thirds (2/3) vote of the entire Board of Trustees.

(g) The decision so reached shall be forwarded to the last reported club President and Secretary by Registered Mail, and the District Governor and Lieutenant Governor shall be provided with copies and requested to enforce whatever action becomes necessary.

(h) In case of revocation of the charter, all appropriate legal steps shall be taken to dissolve the club in accordance with applicable statutes; and the charter of the said club shall be recovered by appropriate district officers and transmitted to the Secretary of Kiwanis International.



TO: BOARD OF TRUSTEES  
KIWANIS INTERNATIONAL

SUBJECT: GUIDELINES - KIWANIS INTERNATIONAL FOUNDATION DISASTER RELIEF FUND

At its meeting on Sunday, September 29, 1974, the Board of Trustees of the Kiwanis International Foundation adopted the following guidelines for the creation and implementation of a Kiwanis International Foundation Disaster Relief Fund:

1. A disaster fund will be created by voluntary contributions submitted by clubs or individuals or by monies allocated to the fund by action of the Kiwanis International Foundation Board.
2. There shall be no annual solicitation for this fund. The announcement of this fund in a special brochure, as used by all types of foundations, is anticipated. In the case of a national or international disaster, clubs may be invited to voluntarily contribute on a basis of agreement reached by the President and Executive Committee of the Board of Trustees of Kiwanis International and the President and the Executive Committee of the Kiwanis International Foundation Board.
3. The Executive Committee of the Kiwanis International Foundation Board shall determine when and if funds will be allocated as well as the channels through which funds will be expended.
4. The monies for the fund will be raised from public sources and not diverted from Kiwanis International.
5. The nature of the disaster fund and its proposed usage will be clearly delineated.
6. The disaster fund will only be used for its stated purpose.
7. The Articles of Incorporation of the Kiwanis International Foundation will be amended to make specific reference to a disaster fund for the purposes of the Foundation contained in the Articles of Incorporation.

The above is presented to the Kiwanis International Board of Trustees for its information and for whatever action the Kiwanis International Board of Trustees may deem necessary.

Cordially yours,

HARRY S. HIMMEL, President  
Kiwanis International Foundation

REPORT OF BOARD COMMITTEE ON LEADERSHIP AND COUNCIL  
TO THE MEETING OF THE INTERNATIONAL BOARD OF TRUSTEES

February 1 - 5, 1975

Date of Committee Meeting: February 2, 1975

Place of Committee Meeting: General Office

Present: Members - Stephen H. Hart, Jr. and Ernest Sturch, Jr.  
Chairman - T. Ben Hagler  
Staff Members - Percy H. Shue, L. A. Hapgood  
Others - Roy W. Davis, Ted R. Osborn

Conference for Governors-elect, February 5 & 6

Attached as Exhibit A is the agenda of the Educational Conference for Governors-elect, which will be held at the Westbury on February 5 & 6. We anticipate the attendance of all 34 governors-elect, and we regret that the President-elect of European Federation of Kiwanis International found it impossible to accept our invitation to attend.

All appears to be in order for the Conference. We remind you that the entire Board will have lunch with the governors-elect on Wednesday at noon; this luncheon will be on the Promenade of the Water Tower Hyatt House. Each of you will be seated with the governors-elect of the districts you currently counsel.

A very comprehensive Workbook has been assembled for each governor-elect. The agenda will focus upon preparation for district administration, and the Board Committee and Staff will share in the instruction. Faculty presentations will be brief, and a number of discussion periods have been built into the agenda. We anticipate a most productive conference and are quite certain that this earlier scheduling of this particular conference will be advantageous both to the governor-elect and to the General Office.

Conference for Governors-elect, Atlanta

As in recent years, governors-elect will spend a full day in conference in Atlanta on the Saturday preceding the opening of the Convention. Whereas the emphasis at this week's conference will be on administration, the emphasis in Atlanta will be on 1975-76 programming, and most of the presentations will be by chairmen of International Committees. The agenda for the Atlanta conference will be put in final form at our April meeting. On Wednesday afternoon in Atlanta, the governors-elect will meet for a brief wrap-up session with President-elect Ted Osborn.

The 1975 Council Meetings

The Council will meet in Atlanta on Sunday morning, beginning at 8:15 and lasting until perhaps 11:00. Members of the Board who will be attending district board meetings may wish to counsel governors against scheduling Sunday district board meetings or other meetings in Atlanta earlier than 11:30 or noon because there is a possibility that the discussion of proposed amendments may make the Council meeting somewhat longer than is customary.

Because October 1, 1975, falls on Wednesday, at which time the Board must be in session, the committee considered several possible dates for the fall Council meeting. In the judgment of the committee, a Council beginning on Sunday and ending on Tuesday is preferred. The possibility of meeting at a hotel other than the Ambassadors has been explored, but other adequate facilities at comparable cost do not appear to be available.

Recommendation #1:

The committee recommends that the dates of the 1975 fall meeting of the Council be from Sunday, October 5, to Tuesday, October 7, and that it be held at the Hotels Ambassador, Chicago.

I move that recommendation 1 be adopted.

(adopted)

The agenda for the Council meeting will be tentatively drafted at our meeting in April.

Other Atlanta Leadership Education Conferences

The committee assumes that the final schedule of Atlanta conferences will provide for two which are regarded essentially as under the direction of our committee: the Forum for Lieutenant Governors-designate, and the second half of the Administrative Techniques Forums, directed to club officers-designate. President-elect Ted plans to visit the latter and review with club officers-designate some of his emphases for 1975-76.

Kiwanis Education Tape Program and Other Leadership Education Materials

The Kiwanis Education Tape program will be continued for 1975-76. The basic twenty-five titles will be available, although several must necessarily undergo revision. Each governor-elect will receive eight tapes this week at the conference and the remaining tapes in late spring. The committee endorses the requests of the Board Committees on Circle K Clubs and Key Clubs that a tape be added to the series to cover the responsibilities of the Kiwanis Club in sponsoring a Circle K and a Key Club.

Recommendation #2:

The committee recommends that the KET series released for 1975-76 include one cassette incorporating separate presentations on "Kiwanis Club Responsibilities in Key Club Sponsorship" and "Kiwanis Club Responsibilities in Circle K Club Sponsorship."

I move that recommendation 2 be adopted.

(adopted)

In July, President's Packages will be mailed by the General Office to current club secretaries, except in those districts which request bulk shipment.

One new bulletin has been developed to assist lieutenant governors-designate in preparing for and holding a divisional leadership education conference for

club officers-designate. It will be distributed to governors-elect at the conference this week and later provided them in quantity for distribution to lieutenant governors-designate. It is entitled "Guidelines for the Lieutenant Governor-designate in Preparing for His Conference for Club Officers-designate."

#### Low-Cost Leadership Education Audiovisuals

At its meeting in September, the Board directed the Staff to explore the possibility of a low-cost audiovisual presentation, incorporating the use of a cassette and projected slides. As a result, we now have an excellent example in a short production entitled "The Responsibilities of the President-designate," intended for use by the lieutenant governor-designate in instructing club presidents-designate. It consists of eight minutes of recorded narration and sixteen slides, and provides for ten discussion periods during which the lieutenant governor-designate makes certain that the communication is understood and emphasized. The accompanying script provides suggested questions, suggested procedures, and informational notes for the discussion periods.

Except for slide production, this has been produced entirely by General Office Staff, and in its final form the production represents a total cost of less than \$250, approximately one-half of that being the cost of type-setting. An additional advantage is that the cassette can be reproduced at 60¢ a copy and the sixteen slides reproduced in quantity at a cost of \$1.12 a set --- making the total reproduction cost \$1.72 before packaging or mailing. Thus, we could provide each lieutenant governor-designate in the thirty-four districts with this slide/cassette production at a total manufacturing cost to Kiwanis International of approximately \$1,050. The cost of packaging and shipping (and they would be shipped in bulk with other leadership education materials to districts) should be within \$200.

The committee was most favorably impressed with this presentation and regards it as vitally important that we get it into the hands of lieutenant governors-designate this summer. To accomplish this most efficiently, the committee prefers that it be provided at Kiwanis expense rather than offered to districts as a sales item.

#### Recommendation #3:

The committee recommends that an expenditure of \$1,250 be authorized for the reproduction of approximately 600 of the slide/cassette presentations on "The Responsibilities of the President-designate" for distribution this summer to lieutenant governors-designate of the 34 districts.

I move that this recommendation be referred to the Committee on Finance.

(adopted)

In the judgment of the committee, this production could be the beginning of a number of brief audiovisual presentations which could be developed over a period of several years to improve the quality of leadership education, either for distribution without cost or at nominal cost to districts. We commend the Staff for capably carrying through on this assignment.

#### Translation of Leadership Education Materials

The committee again considered a request that selected Kiwanis International administrative publications be translated and published in French for the benefit of French-speaking Kiwanis Clubs. In the light of current typesetting and printing costs and probable costs of translations, the committee does not consider such a production to be practical at this time.

#### Professional Training For Lieutenant Governors

The committee acknowledges the desirability of utilizing our professional staff in supplementing the leadership education programs currently conducted by districts. On the basis of experience to date, such supplemental instruction in specific districts and dealing with specific areas of interest and concern can be successful.

In terms of long-range planning, the committee sees three approaches as offering the best hope for progress in this area:

1. Maximum use of staff through special assignments as budget permits
2. Professional input into leadership education conferences through audio-visual materials developed by Kiwanis International
3. Continued feasibility studies of ways and means by Staff and more specifically by the International Committee on Administration as a research assignment between now and the October Board meeting.

I move this report be received.

Respectfully submitted,

STEPHEN H. HART, JR.

ERNEST STURCH, JR.

T. BEN HAGLER, Chairman

EDUCATIONAL CONFERENCE

FOR

GOVERNORS-ELECT

FEBRUARY 5 & 6, 1975

Wednesday Morning, February 5

11:00 A.M. TOUR OF THE GENERAL OFFICE, 101 EAST ERIE STREET

Wednesday Noon, February 5

(Place: Promenade A & B - Water Tower Hyatt House)

12:00 Noon JOINT LUNCHEON OF THE INTERNATIONAL BOARD, GOVERNORS-ELECT, AND  
GENERAL OFFICE STAFF

Presiding - Roy W. Davis, President  
Prayer of Thanks  
Luncheon  
Greetings from the President  
Introductions  
Message - Ted R. Osborn, President-elect

Wednesday Afternoon, February 5

(Place: Mezzanine, Salons B & C - The Westbury Chicago)

2:30 P.M. INTRODUCTION OF THE FACULTY - STATEMENT OF PURPOSE OF  
THE CONFERENCE

Ted R. Osborn

THE GOVERNOR BEGINS HIS PREPARATION

Presiding: T. Ben Hagler

PANEL: Board Committee on Leadership and Council

T. Ben Hagler, Trustee

Stephen H. Hart, Jr., Trustee

Ernest Sturch, Jr., Trustee

The Overall Responsibilities of the Governor (Ernest Sturch)

The Relationship of the Governor to the District Office  
(Stephen H. Hart, Jr.)

(Discussion)

The Relationship of the Governor to his Lieutenant Governors  
(T. Ben Hagler)

(Discussion)

The Relationship of the Governor to the Appointment of his District Committees (Ernest Sturch, Jr.)

(Discussion)

(Coffee Break)

(General Discussion Period)

The Development of the Leadership Education Plan  
(Associate Secretary L.A. Hapgood)

(Discussion)

Preparing for and Getting the Most Out of a District Board Meeting (T. Ben Hagler)

(Discussion)

Planning for the District Convention (Stephen H. Hart, Jr.)

(Discussion)

Responsibilities of the Governor at the International Convention (Secretary R. P. Merridew)

Staff Relationships to District Administration  
(R.P. Merridew and L.A. Hapgood)

The Governor's Relationships with the President (R.P. Merridew)

The Governor and the Visit of the International President  
(John L. McGehee, Director, Public Relations)

Wednesday Evening, February 5

6:00 P.M.

DINNER FOR GOVERNORS-ELECT AND FACULTY  
(Place: Penthouse A (40th Floor) - The Westbury Chicago)

EVENING SESSION - PLANNING FOR GROWTH  
(Place: Salons B & C - The Westbury Chicago)

Remarks - Ted R. Osborn

Presentations on Planning for Growth:

New Club Growth - Alonzo J. Bryan, Director, Field Service  
Membership Growth - Richard A. Misch, Director, Membership  
and Personnel

The Proposed World-Wide Structure

SOCIAL HOUR - INFORMAL DISCUSSION  
(Place: Penthouse A - The Westbury Chicago)

Thursday Morning, February 6

(Place: Mezzanine, Salons B & C - The Westbury Chicago)

8:30 A.M.

RESOURCES AND TECHNIQUES

Techniques in Leadership Education (Percy H. Shue, Director,  
Communications Services)

(Discussion)

Materials: Identification, Distribution, and Usage (Fay H.  
McDonald, Director, Administrative Services)

(Discussion)

Strengthening Circle K Clubs and Circle K Districts  
(Donald J. Hoss, Administrator, Circle K International)

(Discussion)

Strengthening Key Clubs and Key Club Districts (Gary R. McCord,  
Administrator, Key Club International)

(Discussion)

The Plan and Value of the Division Council; The Governor's Visit  
to the Division (William A. Brown, Manager, Club Service)

The Governor's Relationship to the Counselor of his District  
(L.A. Hapgood)

Recognition and Awards Plans for 1975-76 (T. Ben Hagler)

(Discussion)

Looking Forward to the Atlanta Convention (Ted R. Osborn)

Thursday Noon, February 6

(Place: Penthouse A, The Westbury Chicago)

12:00 Noon

CLOSING LUNCHEON FOR GOVERNORS-ELECT AND FACULTY

Prayer of Thanks

Luncheon

Remarks - Ted R. Osborn

2:30 P.M.

ADJOURNMENT OF CONFERENCE



REPORT OF THE BOARD COMMITTEE ON MEMBERSHIP GROWTH AND EDUCATION  
TO THE MEETING OF THE INTERNATIONAL BOARD OF TRUSTEES

February 1-5, 1975

Date of Committee Meeting: February 3, 1975

Place of Committee Meeting: General Office

Present: Members - Carl F. Miller, Jack P. Delf  
Chairman - James C. Brooks  
Staff Members - Richard A. Misch, L. A. Hapgood  
Others - Roy W. Davis, Merald T. Enstad, Paul Chandler, Ralph C.  
Keyes, E.B. McKitrick, Stanley E. Schneider, Hilmar L. Solberg

1. Review of Certified Membership Figures for the 1973-74 Administrative Year

The Board Committee reviewed the A.P.S. Certified Membership Summary of Kiwanis International for the 1973-74 administrative year. The committee noted that 23 districts had a gain in membership, the highest total of district to reflect growth in the last 5 administrative years. The committee agreed that the record has proven that the 30% New Member Add program is successful.

2. Two Year Comparison of Certified Membership, New Member Adds and Deletion Percentage factors for each district.

The Board Committee discussed the statistics contained in the Two Year Comparison, for districts relating to certified membership, new member adds and deletion factors and the value of this to district leadership in projecting growth goals. The committee noted that the deletion factors of certain districts seemed excessively high and discussed ways of developing programs to assist districts in the retention of membership. This subject will be covered in more detail under item three of our agenda.

3. Report on the Meeting of the Committee on Administration held in the General Office, January 8 and 9, 1975.

The Board Committee received a report of the meeting of the Committee on Administration pertaining to the subjects relative to the Board Committee on Membership Growth and Education.

a. Growth and Retention

It was the opinion of the Committee on Administration that Growth and Retention are two separate functions and should be treated that way. They urged that a definite program dealing with retention should be developed. The Board Committee on Membership Growth and Education discussed this and directed the staff to do further research and to develop a program with a new look under such a title as "Conservation of Manpower" for the Committees consideration at the April meeting.

The committee was also aware that our growth program and emphasis placed on it in the past few years has met with success and the committee in no way wishes to reduce this program, but rather add a program that would assist districts, divisions and clubs in the conservation of manpower.

b. Audio Visual Training Aids

The committee received the request of the Committee on Administration that other visual aids be developed to assist in the training of district, division and club officers. It was the feeling of the committee that we are moving in this direction with the first test set of visual aids to be used in conjunction with a K.E.T. tape which has been reviewed by the Board Committee on Leadership and Council.

c. Professional Training Assistance

Members of the Committee on Administration felt that there was need for some form of professional training assistance either on a district or regional basis. The Board Committee discussed this and felt that we had taken the first steps in this in the past few administrative years in selected districts and the committee sees this as having been successful. The committee directed the staff to develop a possible list for the 1975-76 administrative year of districts that might receive this type of training. The Board Committee requested information relating to the possibility of a pilot program of regional training of Lieutenant Governors. The committee also felt that this form of professional training was not only valuable to the district but also assisted the staff in securing invaluable experience and information to further develop training and motivational techniques to be used throughout Kiwanis International.

d. Club Meeting Format and Structure

The Committee on Administration discussed the need of a weekly meeting and it was the opinion of the entire committee that this should not be changed, but the committee also felt that more research should be done in this regard. The Committee on Administration discussed ways of improving the club image and expressed concern over the cost of Kiwanis with regard to meals and other contributing factors in this time of recession and inflation.

The Board Committee discussed the suggestions of the Committee on Administration regarding club meeting and format. It was the opinion of the Board Committee that these subjects relate to the retention of membership and should be given consideration and research, and should be included in the development of a program such as the "Conservation of Manpower".

4. New Member Add and Percentage Factors to date in the 1974-75 Administrative Year

The Board Committee reviewed the New Member Add and Percentage factors for the month of December 1974. The committee noted that we were slightly ahead of the preceding administrative year in the same period. The committee discussed various ways of augmenting the add program to receive more pertinent information pertaining to clubs reaching the 30% growth goal. It was the feeling of the committee that the monthly club report form should be changed to correlate with the 30% growth program by having a space for a club to show

its growth goal for the year and how it stands each month in attaining this goal. The members of the committee felt this would be valuable information for district leadership and also aid in the establishment of club membership growth goals.

Recommendation #1:

The Board Committee recommends that this change in the Official Monthly Report be referred to the Board Committee on Administration and Structure for implementation.

I move that recommendation 1 be adopted.

(adopted)

5. Awards Programs relating to Growth

The Board Committee reviewed the New Member Sponsor Award Program and felt that there should be no change in this program at the present time.

The committee discussed the recognition of lieutenant governors and clubs that attain set goals by convention.

The committee agreed with the concept of recognition at Convention. However, the staff was directed to develop the portion of this program pertaining to club recognition to conform to the 30% New Member Add Program for the 1975-76 Administrative Year.

The committee instructed the staff to develop a plan of recognition for the International Committee in which it recognizes clubs, divisions, and districts that have attained the 30% goal by the time of convention. It was the feeling of the committee that this form of recognition would be valuable also as a promotional effort of the program. The information about this program should be available for the April meeting of the committee.

The Board Committee discussed recognition for the Montana District. The Montana District is the first district to achieve the 30% New Member Add goal for an administrative year in 1973-74. The committee directed the staff to develop a Presidential award for presentation to the Montana District at the International Convention in Atlanta at an appropriate time in the program.

Recommendation #2:

The Board Committee recommends that the Montana District be given recognition at the International Convention in Atlanta for attaining the 30% New Member Add goal in the 1973-74 Administrative Year.

I move that recommendation 2 be adopted.

(adopted)

## 6. December, 1974 Trend Report

The Board Committee reviewed the Report of Clubs and Membership for the month of December, 1974. The A.P.S. Trend Membership as of that date was 274,218 (including 5,895 members in the European Federation).

In the first quarter of this administrative year there is a Trend Membership gain of 4,465 members.

The committee discussed this trend gain and the information contained in the add and percentage reports. The committee was aware that if we were to show any appreciable gain in March when the semi-annual dues billing is made, that we should have a trend gain of between 6,000 and 7,000 members.

After further discussion the committee felt that there were two other avenues of promotion that could be used to stimulate growth at all levels of Kiwanis.

a. The Board Committee was in agreement that districts and clubs should be informed that the 30% New Member Add Program not only added manpower, but would be a large financial aid to both. The following examples will illustrate the committee's point in this regard.

Example used: Wisconsin-Upper Michigan District

This district has 7,702 members, district dues are \$8.00 per year = \$61,616.00 dues income per year. A twelve percent membership increase would mean additional dues income of \$7,393.92 to that district or the equivalent of a 96¢ dues increase per member on their present membership:

To illustrate what this would mean to a club in that district, one was selected that has 67 members and yearly dues of \$60.00 or a yearly income of \$4,020.00. The same twelve percent membership increase would mean an additional \$482.40 or a dues increase of 72¢ per member on their present membership.

One other point the committee wishes to make is that a 12% membership gain in Kiwanis International would increase its income \$240,000.00

In Summary:

30% Adds = 12% Net Growth

Wisconsin-Upper Michigan District Income Increases by \$7,393.92

Kiwanis Club of Kenosha Income Increases by \$484.40

Kiwanis International Income Increases by \$240,000.00

b. The Board Committee directed the staff to prepare a program entitled "Get on Target" to assist districts, divisions and clubs in reaching the 30% New Member Add Goal.

It was the feeling of the members of the committee that the following recommendation will stimulate both membership and dollar growth throughout Kiwanis International.

Recommendation #3:

The Board Committee recommends that the benefits that can be derived from growth in the form of increased income for clubs and districts be used in the training of governors-elect and promotion with present district officers to stimulate growth.

The committee also recommends that an additional planned program entitled "Get on Target" be developed to be used at special times in the administrative year, in order to assist clubs in reaching the 30% growth goal. This special program will be utilized in one or two months of the year using a concentrated, well organized plan of action.

I move that recommendation 3 be adopted.

(adopted)

The Board Committee reviewed the new brochures that are being produced to promote growth. It was the feeling of the members of the committee that both of these will aid districts and clubs as effective promotional tools.

The committee received a report on the progress of producing a membership growth booklet. The Board Committee is pleased with the progress made to date.

It is the opinion of the Board Committee that we have taken some forward steps in the forms of programs of growth at district, division and club levels. But these are just the start of aggressive growth throughout Kiwanis International.

In summary, the enthusiastic support of the 30% New Member Add concept by Kiwanis leaders at all levels will make certain that goals which at one time were deemed "Impossible Dreams" will become a REALITY.

I would like to thank all members of the committees, staff and others who assisted in the development of this report.

I move this report be received.

Respectfully submitted,

JACK P. DELF

CARL F. MILLER

JAMES C. BROOKS, Chairman

REPORT OF BOARD COMMITTEE ON NEW CLUB BUILDING  
TO THE MEETING OF THE INTERNATIONAL BOARD OF TRUSTEES

February 1 - 5, 1975

Date of Committee Meeting: February 3, 1975

Place of Committee Meeting: General Office

Present: Members - Merald T. Enstad, Ernest Sturch, Jr.  
 Chairman - Stanley E. Schneider  
 Staff Members - Robert M. Detloff, Alonzo J. Bryan  
 Others - Roy W. Davis, Ted R. Osborn, Stephen H. Hart, Jr.,  
 Carl F. Miller, Mark A. Smith, Jr., Douglas Wasson

Prior to opening the meeting, to the agenda items listed, the committee was reminded of the enviable position we now enjoy, with the building of new Kiwanis clubs being well ahead of the 1973-74 year, and that every opportunity should be explored to assure the continuance of the current pace.

The committee was also charged, as the discussions progressed, to keep in mind the need to assure an equal or better rate of growth in the years that lie ahead.

The following agenda items were then presented and discussed.

1. Revocation of Charters

The committee reviewed information provided by the Staff relating to the proposed revocation of Charters and the following thirty-two (32) Charters are recommended to the Board for revocation:

Eastshore of Oakland, California	Highland Park, Michigan
**Gaithersburg, Maryland	Houghton Lake, Michigan
**North Baltimore, Maryland	Lake Fenton, Michigan
Chilhowie, Virginia	Clarkton, Missouri
Graham, North Carolina	Russia, Ohio
Parker, Greenville, South Carolina	**Dishman, Washington
**College Park, Florida	Peshastin, Washington
Monticello, Georgia	Masset, British Columbia
Dwight, Illinois	Cooper, Texas
Litchfield, Illinois	Fort Stockton, Texas
West Central, Chicago, Illinois	*Laredo-Lipan, Texas
Speedway, Indiana	Rockwall, Texas
Claiborne County, Tazewell, Tennessee	Van Alstyne, Texas
Lewisburg, Tennessee	Geary, Oklahoma
Sneedville, Tennessee	Wilburton, Oklahoma
**Burbank, Detroit, Michigan	Caugas, Puerto Rico

\*Members joined other Kiwanis clubs.

\*\*Charter being retired - membership joined other club.

Recommendation #1:

The committee recommends that the Charters of the above listed thirty-two (32) clubs be revoked.

I move that recommendation 1 be adopted.

(adopted)

Considerable discussion ensued as to steps that might be taken to strengthen and retain small clubs prior to reaching the "not meeting" status. The committee is of the opinion that greater emphasis should be placed on the importance of the District Chairmen on Special Club Services and that consideration might be given to including the strengthening of small clubs in the Leadership Training Programs on the district and division levels.

## 2. NEW CLUB BUILDING STATISTICS 1973-74

As the final report for the 1973-74 Administrative Year could not be presented at the Fall Meeting of the Board, due to last minute completions, the following is submitted for the record:

A total of three hundred and one (301) new Kiwanis clubs were organized. Two hundred and twenty-nine (229) were formed in the districts comprising the United States and Canada; forty-five (45) under Overseas Extension; and twenty-seven (27) in the European Federation.

A total of seven thousand and sixty-seven (7,067) new members were brought in through the formation of these 301 new Kiwanis clubs.

The building of 301 new Kiwanis clubs sets an ALL-TIME RECORD in the forming of new Kiwanis clubs during an Administrative Year. The previous record was in 1921 when 286 new clubs were organized.

In the process of setting this record, the Philippines District led with twenty-nine (29) new clubs. This district showed outstanding growth in more than doubling its number of clubs by increasing from twenty (20) to forty-nine (49) clubs during the year.

The Texas-Oklahoma District organized twenty-four (24) clubs and California-Nevada-Hawaii twenty-two (22). Eastern Canada and The Caribbean District built sixteen (16) clubs which was the best year since the formation of eighteen (18) in 1955. The Capital District tied its all-time record established in 1972-73 with fifteen (15) new clubs.

The Utah-Idaho District also set an ALL-TIME RECORD by organizing ten (10) new clubs to surpass its 1921 and 1922 records of seven (7) clubs.

The Montana District also set an ALL-TIME RECORD by organizing six (6) new clubs to exceed previous records of five (5) set in 1921 and 1922.

The committee extends its congratulations to all who were directly responsible for the establishment of these outstanding records. Special commendation is given to Immediate Past President Bill Eagles for his leadership and to the Field Staff for its tremendous cooperation.

## 3. NEW CLUB BUILDING STATISTICS 1974-75

1974-75 is off to a strong start. As of this date, seventy-nine (79) new Kiwanis clubs have been organized. This compares to fifty-six (56) for the same period in 1973-74.

Sixty-one (61) new Kiwanis clubs have been organized in the districts comprising the United States and Canada; nine (9) under Overseas Extension; and nine (9) in the European Federation.

At the time of this report it is anticipated that 1974-75 will be another great year in the building of new Kiwanis clubs.

#### 4. NEW CLUB BUILDING PROMOTION 1974-75

Scott R. Brewer, Chairman, Worldwide East and Stanley K. Johnson, Chairman, Worldwide West, in their early meetings with Governors-elect, endeavored to impress on these district leaders the importance of being "ready to go" on October 1, 1974. This has resulted in the gratifying lead that is now recorded.

Both Stan and Scott have maintained continuing contacts with the Governors and a general promotional release has accompanied the New Club Building Scoreboard at about two (2) weeks intervals.

The DAVIS CUP AWARD was instituted by Scott and Stan to recognize New Club Builders. The criteria established is:

1. To each Governor having two or more new Kiwanis clubs organized in his district in October and November.
2. To the lieutenant governor building two or more new clubs during the 1974-75 year.
3. To the club president whose club sponsors two or more clubs in 1974-75.

Fifteen (15) district governors received the DAVIS CUP AWARD for organizing two (2) or more new clubs in October and November.

Seven (7) lieutenant governors have received the award for organizing two (2) or more clubs in their respective divisions.

Our special thanks are extended to Scott and Stan for the leadership they are giving in the promotion of New Club Building this year, and to the members of this Board who are serving as Counselors to the districts. The committee strongly urges that you continue to be in close contact with the district governors and especially in expressing your personal congratulations as the occasions may warrant.

Scott and Stan have suggested to President Roy that special recognition be made in Atlanta to all those who are the recipients of the DAVIS CUP AWARD. The committee concurs and would recommend that this be referred to the Board Committee on Convention for implementation. The committee suggests that President Roy, working with the Staff, give consideration as to what might be the most appropriate manner of recognizing these award recipients.

#### Recommendation #2:

The committee recommends that special recognition be made in Atlanta to all those who are the recipients of the DAVIS CUP AWARD and that this be referred to the Board Committee on Convention for implementation.

I move that recommendation 2 be adopted.

(adopted)



The committee will review the list of award recipients at the next meeting of the Board. If it appears that special recognition should be made to certain individuals, due to the number of clubs completed by the time of the convention, a recommendation will be made to President Roy at that time.

4. NEW CLUB BUILDING PROMOTION 1975-76

The Staff has had a preliminary meeting with the 1975-76 Chairmen, Hedley G. Ivany, Worldwide East and C. T. Bush, Sr., Worldwide West and reviewed the promotional approaches for the past couple of years. This has resulted in several suggestions for 1975-76 and the committee has reviewed these proposals.

5. REACTIVATED CLUBS

The following six (6) clubs have been removed from the "not meeting" lists and restored to active status since October 1, 1974:

Elkhorn City, Kentucky  
Archbold, Ohio  
Ashland, Massachusetts

Juneau, Alaska  
Fort Leonard Wood, Missouri  
Miracle Mile, Los Angeles, Cal.

The committee explored at great length possible approaches to giving appropriate recognition to members and clubs who assist in the strengthening and revitalization of small clubs.

In view of the many concerns expressed, relating to the area of small clubs, this matter was retained for further study.

I move this report be received.

Respectfully submitted,

MERALD T. ENSTAD

ERNEST STURCH, JR.

STANLEY E. SCHNEIDER, Chairman

REPORT OF BOARD COMMITTEE ON OVERSEAS EXTENSION  
TO THE MEETING OF THE INTERNATIONAL BOARD OF TRUSTEES

February 1 - 5, 1975

Date of Committee Meeting: February 2, 1975

Place of Committee Meeting: General Office

Present: Members - Jack P. Delf, Stanley E. Schneider, Mark A. Smith, Jr.,  
Hilmar L. Solberg  
Chairman - William M. Eagles, M.D.  
Staff Members - Alonzo J. Bryan, Robert M. Detloff, Raymond Jeanes,  
R. P. Merridew, L. A. Hapgood  
Others - Roy W. Davis, Ted R. Osborn, Douglas Wasson, Carl F. Miller,  
Merald T. Enstad, Paul Chandler

The committee reviewed the current practices in Kiwanis publications and Public Relations releases giving the number of Kiwanis districts. Since, besides the thirty districts located in the United States and Canada, there are presently eight districts overseas which follow essentially the Standard Form for District Bylaws, the committee concurred that future Kiwanis publications and Public Relations releases should include the overseas districts whenever the number of districts is stated.

Recommendation #1:

The committee recommends that all future Kiwanis publications and Public Relations releases acknowledge and take credit for the total number of Kiwanis districts worldwide whenever the number of Kiwanis districts is given.

I move that recommendation 1 be adopted.

(adopted)

The committee then heard and reviewed the report of Associate Secretary Larry concerning the Quito Conference and the continued preparations for the new Andean District including clubs in Ecuador and Colombia, and future clubs in Venezuela if those clubs decide to join the Andean District. In light of the most positive report by Associate Secretary Larry in regard to the leadership, growth potential, and quality of the membership of Kiwanis clubs in Colombia and Ecuador, the committee agreed to reaffirm the recommendation adopted at the February 2-6, 1974, meeting of the Board of Trustees, "that district status starting with the election of a governor-elect be granted to the combination of Colombia, Ecuador and Venezuela," inclusion of the latter country being subject to that country's desire to be aligned with Colombia and Ecuador.

Recommendation #2:

The committee recommends that the February 6, 1974 motion of the Board in regard to the new district in Colombia, Ecuador, and Venezuela be reaffirmed, and that the district be named the Andean District.

I move that recommendation 2 be adopted.

(adopted)

The committee then discussed the proposed conference to be held in Hong Kong on August 29, 30, 31 for Asian-Pacific Kiwanians in conjunction with the visit of President Roy Davis to the area. It was decided in light of the fact that President Roy Davis will attend the district convention of the Philippines District on September 4, 5, 6, 7 that the conference in Hong Kong should be for members of the non-districted clubs in the Asian-Pacific area. The committee deemed it advisable that Robert Detloff also attend the conference. The committee agreed that the members of the non-districted clubs of the Asian-Pacific area should be invited as participants and the members of the Kiwanis clubs in Australia, New Zealand, and the Philippines Districts as observers.

Recommendation #3:

The committee recommends that an Asian-Pacific Conference be called and held in Hong Kong on August 29, 30, 31 for the members of the non-districted clubs in the Asian-Pacific area, and that President Roy Davis and Manager of Extension Robert Detloff attend.

I move that recommendation 3 be adopted.

(adopted)

The committee agreed that the non-federated overseas districts whose governors-elect will attend the Governors-elect Training Conference would benefit from the services of a Counselor from the International Board of Trustees. The four members of the Committee on Overseas Extension volunteered to assume these obligations with Jack Delf volunteering to take the Philippines District, Treasurer Stanley E. Schneider the Australia District, Mark Smith the Andean District, and Hilmar Solberg the New Zealand District.

Recommendation #4:

The committee recommends that Counselors from the International Board of Trustees be appointed to non-federated overseas districts of Kiwanis International and maintain a working relationship with the districts through correspondence.

I move that recommendation 4 be adopted.

(adopted)

The committee then reviewed the request of the Board of Trustees of the European Federation made at its October 19, 1974 meeting for approval by the Board of Trustees of Kiwanis International to raise the maximum limit on district dues in the Federation from 26 to 35 SFrancs. Since Kiwanis International recently raised the maximum limit on district dues one-third from \$6.00 to \$8.00, the European Board equally suggested a like one-third raise of maximum district dues. The committee also reviewed the fact that the Benelux-France-Monaco District currently has obligatory dues greater than the 35 SFrancs and recommends that approval to the European Federation include the recommendation that all districts in the European Federation be held to the 35 SFrancs maximum limit.

Recommendation #5:

The committee recommends that the action of the Board of Trustees of the European Federation of Kiwanis International to raise the maximum district

dues from 26 SFrancs to 35 SFrancs be approved, and that this maximum limit be applied to all districts of the European Federation.

I move that recommendation 5 be adopted.

(adopted)

Leaders of overseas districts have indicated a desire to be allowed to participate in the distinguished governors, lieutenant governors, and presidents programs. This was reviewed and found to be in order.

Recommendation #6:

The committee recommends that the overseas districts be allowed to participate in the distinguished governors, lieutenant governors, and presidents programs and that implementation of these programs in the overseas districts be referred to the Committee on Administration and Structure.

I move that recommendation 6 be adopted.

(adopted)

The committee then reviewed the practice of holding a special banquet for overseas delegates and guests at the International Convention. The committee deemed it advisable to continue the overseas banquet. The committee also discussed having the overseas delegates attend as guests of Kiwanis International. The committee agreed that Kiwanis International should handle the expense of the attendance of the overseas delegates at the overseas banquet.

Recommendation #7:

The committee recommends that the overseas banquet be continued at the International Convention and that the delegates from the Kiwanis clubs outside the geographic boundaries of the United States and Canada be invited as guests of Kiwanis International.

I move that recommendation 7 be adopted.

(adopted)

The policy of not allowing Key Clubs and Circle K clubs sponsored by overseas Kiwanis clubs to be affiliated with the International organizations was discussed with no action being taken in this regard.

The committee then reviewed the proposed extension of Kiwanis into Ghana and neighboring African countries. Because of adverse reports from the United States Department of State and the International Division of the 4-H Organization of the United States Department of Agriculture concerning the Ghanaian national who had contacted the General Office to offer assistance in extending Kiwanis to this nation, the committee decided no further action in regard to extension into Ghana should now be undertaken.

The committee then directed the Manager of Overseas Extension to review the Policies governing the organization and administration of clubs outside the United States and Canada, and to offer at the April, 1975 meeting of the Board his recommendations for modification of the Policies.

The committee then reviewed a "Working Paper on the Question of Growth in Overseas Extension" as prepared by Associate Secretary L.A. Hapgood. The committee also was addressed by President Roy Davis concerning the development of logical principles related to growth as indicated in his message of the president to the International Board of Trustees February 1, 1975. The committee agreed to review Associate Secretary L.A. Hapgood's "Working Paper" and consider it at its meeting in April-May 1975.

The committee then reviewed a suggested three-year plan for overseas extension prepared by the Manager of Extension. The committee commended the Manager of Extension for preparing the plan and encouraged its implementation.

The committee next reviewed the current practice of the clubs in the Australia and New Zealand Districts of sending the official monthly reports to the office of the Administrator of the South Pacific area. To bring the reporting procedures of these two districts into conformity with those of all non-federated districts and also in light of the recommendation to include the overseas districts in the distinguished governors programs in which the official monthly report is a factor, the committee deemed it advisable that a copy of the official monthly report henceforth be sent directly to the General Office.

Recommendation #8:

The committee recommends that a copy of the official monthly reports of the Kiwanis clubs of the Australia and New Zealand districts be sent directly to the General Office.

I move recommendation 8 be adopted.

(adopted)

The committee proceeded to evaluate the functions of our South Pacific Administrator in the period since that responsibility was created. When it became apparent that presently available information is not complete, the committee requested that the Manager of Extension obtain a detailed report on the South Pacific Administrator's activities as soon as possible and provide that information to the members of the committee by mail.

The committee then heard a report from Raymond Jeanes, Latin American Field Service Representative concerning his work in the proposed Andean District and Puerto Rico. He reported that there is a good growth potential in these areas and that he has already organized new clubs in Cuayaquil, Ecuador and Arecibo and Carolina in Puerto Rico, while at the same time assisting existing clubs in these areas.

In light of the recommendation by Secretary Reg and a request received from Egon L'Eplattenier the Administrator of the European Federation, that a representative of the General Office attend the European Federation Board meeting, the committee agreed that Robert Detloff, Manager of Extension, should attend the February 14, 15 meeting. At the same time to achieve maximum benefit from the trip, he should visit Iceland to make preliminary arrangements for the World Secretariat meeting to be held in Reykjavik on July 17, 18, 19 and 20 and also stop in England to assess and promote growth possibilities.

Recommendation #9:

The committee recommends that Robert Detloff, Manager of Extension, attend the meeting of the Board of Trustees of the European Federation of Kiwanis International on February 14, 1975 and that he include Iceland and England in his itinerary.

I move that recommendation 9 be adopted.

(adopted)

The committee then reviewed the policy of the Philippines District to collecting and forwarding International dues and agreed to defer this to the Committee on Finance which has taken action on this subject.

I move this report be received.

Respectfully submitted,

JACK P. DELF

STANLEY E. SCHNEIDER

MARK A. SMITH, JR.

HILMAR L. SOLBERG

WILLIAM M. EAGLES, M.D., Chairman

REPORT OF BOARD COMMITTEE ON PROGRAM DEVELOPMENT  
TO THE MEETING OF THE INTERNATIONAL BOARD OF TRUSTEES

February 1-5, 1975

Date of Committee Meetings: February 1 and 3, 1975

Place of Committee Meetings: General Office

Present: Members - Stephen H. Hart, Jr., T. Ben Hagler, Douglas Wasson  
Chairman - Ernest Sturch, Jr.  
Staff Members - William H. Jepson, A.G. Terry Shaffer, Percy H. Shue,  
John L. McGehee  
Others - Ted R. Osborn, Maurice Gladman, Mark A. Smith, Jr., Merald T.  
Enstad, Ralph C. Keyes, Paul Chandler, Craig Miller (President,  
Circle K International), Fess St. John, IV (President, Key Club  
International)

I. Reports of the 1975-76 Planning Conferences

The committee carefully reviewed the reports of the Committee on Youth Services and the Committee on Citizenship Services which resulted from the 1975-76 Planning Conference held in the General Office on January 8-9, 1975. Both groups listed, in order of priority, a number of topics which they considered as worthy of further research by their committees and staff for possible Major Emphasis Programs consideration in 1976-77. The committee reviewed each of these areas and requests that the following topics be researched by the appropriate International Committees and staff in relation to meaningful roles for Kiwanis clubs:

1. Respect for life and property
2. Alcoholism
3. World Hunger
4. The Family Unit

The committee also encourages the 1975-76 Youth Services Committee and Citizenship Services Committee, along with staff, to research additional areas which may present distinct possibilities for significant Kiwanis involvement.

The Board Committee studied the following recommendation from the Committee on Youth Services:

"It is recommended that Kiwanis International's effort in bringing about the organization of additional Keywanette Clubs be limited to the provision of information to individuals, clubs or districts which may request it."

The committee concurred with the spirit of this concept; however we do not feel the intent of this concurrence should be interpreted in such a manner as to insulate Kiwanis clubs from the option of Keywanette sponsorship.

In order to standardize the information available to Kiwanis Clubs, we request the staff to prepare a draft of suggested bylaws, policies and other information pertinent to Keywanettes for consideration by this committee at the next Board meeting.

In conclusion, the committee wishes to express its sincere appreciation to the participants in the January Planning Conference for their diligent efforts and dedication to the improvement of Kiwanis programming.

## II. The 1975-76 Major Emphasis Programs

Also in connection with the reports of the Committee on Youth Services and Citizenship Services, the committee reviewed most carefully the recommendations of both committees with reference to the 1975-76 Major Emphasis Program effort. (Exhibits A & B)

After discussion, it was concluded that many Kiwanis clubs are continuing and strengthening their activities in the area of the Greater Years. The Pre-retirement Curriculum offers a valuable new element in the program which, hopefully, many Kiwanis clubs will utilize. Secondly, the committee concluded that activity in The Younger Years is now gathering impetus. Reports from throughout the organization indicate that increasing interest is being generated and the program has considerable personal appeal.

### Recommendation #1:

The committee recommends that the 1975-76 Major Emphasis Programs of Kiwanis International be The Younger Years - The Greater Years.

I move that recommendation 1 be adopted.

(adopted)

## III. The 1975-76 Theme and Objectives

The committee strongly felt that a Theme which would emphasize personal responsibility and personal service on the part of all Kiwanians should be continued.

### Recommendation #2:

The committee recommends that the 1975-76 Theme be TOUCH A LIFE.

I move that recommendation 2 be adopted.

(adopted)

In considering 1975-76 Objectives, it was the feeling that these Objectives should, in concept, be as meaningful as possible and be able to be related to specific projects which clubs could undertake.

### Recommendation #3:

The committee recommends that the 1975-76 Objectives include the following elements:

- an emphasis on the spiritual rather than the material values of life;
- A specific reference to involvement in the Major Emphasis Programs of the Younger Years and The Greater Years;



- a commitment to our Sponsored Youth Organizations, Key Club and Circle K, preferably using the term "K-Family" in that Objective;
- an Objective dealing with education in the meaning and challenges of World Hunger;
- and a continued emphasis on membership growth in existing clubs and through new clubs.

I move that recommendation 3 be adopted.

(adopted)

#### IV. Introducing and Promoting the 1975-76 Theme, Objectives, and Major Emphasis Programs

The committee agrees that the current Theme Folder is an excellent means by which to promote the Theme and Objectives. Fifteen copies of the Theme Folder will be included in the President's Package with a flyer-order form. One copy of the Theme Folder and the flyer-order form will be sent to current presidents in early July. One copy will be given to each person who attends the Wednesday evening Convention Session in Atlanta at which the Theme, Objectives and Major Emphasis Programs are formally announced. Shortly following this Board Meeting, the Publications Department will arrange for Theme art, and black and white (Xerox) copies will be mailed to the committee before Publications proceeds with layout and printing. First copies will be ready prior to the May Board Meeting.

The committee felt that the presentation of the Theme, Objectives and Major Emphasis Programs in Denver was very effective and had a personal impact on those present. In addition, several committee members indicated that the slides and cassette package based upon that presentation had received wide and enthusiastic reception in the districts which they had counselled. President-elect Ted Osborn indicated to the committee that a similar format will be followed at the Atlanta Convention also.

The committee was informed by staff that considerable efforts will be utilized to bring about additional exposure to the 1975-76 Major Emphasis Programs through various Workshops at the Convention.

The committee felt that the Younger Years project guide should definitely be reprinted with minor revisions where necessary. The committee also felt that a visual effort, such as a slide presentation, should be developed if at all possible for the education of both the club leadership and the general public in learning disabilities.

It was the committee's recommendation to staff that The Younger Years project guide be redistributed to all clubs automatically in the Major Emphasis Programs kit to 1975-76 presidents. The committee indicated that the kit should be mailed no later than August 1 to those incoming presidents for whom the General Office has received names and addresses. All others should receive the kit as quickly as possible after August 1 in order that sufficient time be given to each club to review the materials in advance of most district conventions.

It was also the committee's feeling that a brochure similar to the one entitled "Mission Fulfillment" be produced, distributed at the International Convention, and a supply automatically sent to each district for use at its District Convention. Since both Circle K International and Key Club International draw parallels in their work with Youth and the aging, the committee felt that somewhere in the brochure should be made a specific reference to joint projects within the K-Family, including also - if possible - the three logos of Kiwanis, Key Club, and Circle K.

V. Proposed Addition to Theme Folder

The committee reviewed a recommendation of the Administrative Group at the Program Planning Conference requesting consideration of the promotion of Membership Growth in conjunction with the Theme Folder. The Administrative Group felt that the Theme Folder at present is an excellent tool for Kiwanis growth, with over 400,000 folders produced each year. The basic suggestion is that these Theme Folders should be used to their greatest potential as a sales tool for Kiwanis and that a fourth fold be added to the Theme Folder for the addition of the following information:

I am interested in Kiwanis and desire further information:

NAME \_\_\_\_\_  
ADDRESS \_\_\_\_\_  
CITY \_\_\_\_\_  
STATE OR PROVINCE \_\_\_\_\_ Zipcode \_\_\_\_\_

On the reverse side of the fold, the club could either print or stamp the club name and address. It was also assumed that any Theme Folder flyer-order form would detail the additional purpose of the Theme Folder and specify the information which a club would be required to place on the back side of the fourth fold.

The committee was enthusiastic concerning this idea and requested that staff look into the prospect of adding the fourth fold with information directed to those interested in learning more about Kiwanis.

VI. U.S. Bicentennial

John L. McGehee, Director of Public Relations, informed the committee concerning the plans for a Bicentennial kit of materials now in preparation in conjunction with the United States Bicentennial Program. The committee was most impressed with these plans, and commends those responsible for development of the materials.

VII. International Goodwill Week

The committee discussed a proposal from the 1974-75 Committee on International Relations suggesting that Kiwanis International initiate a new program to increase contact and cooperative effort between Kiwanis clubs world-wide, to be called "International Goodwill Week." The International committee recommends a program which will call for all clubs to establish communications with another club or clubs in other parts of the world. The International Committee believes that Kiwanis should have an International Goodwill Week program to emphasize the world-wide structure of the organization and to utilize this program as a vehicle to bring Kiwanians in various parts of the world closer together.

It is also the feeling of the International Relations Committee that this observance would take the place of the current Mexico-U.S. Friendship Week since Mexico represents only one of the 46 nations in which Kiwanis is located.

It is the feeling of the International Relations Committee that Canada-U.S. Goodwill Week should most definitely be continued because many clubs are involved in this observance and Canada is one of the two founding nations of Kiwanis International. The Board Committee concurs in this feeling.

Recommendation #4:

The committee recommends that International Goodwill Week be added as an observance of Kiwanis International and that Mexico-U.S. Friendship Week be discontinued as a Kiwanis International observance.

I move that recommendation 4 be adopted.

(adopted)

VIII. Co-sponsorship Mailing

The committee reviewed a questionnaire which has been sent to all North American clubs co-sponsoring overseas Kiwanis clubs. The questionnaire was developed in order to determine what activity has been undertaken, is currently in process, or is planned in the future by North American clubs with the clubs overseas which they originally co-sponsored.

Hopefully, the General Office will receive information which will enable it to revitalize and strengthen the co-sponsorship concept. The Board Committee considered this survey to be a most valuable tool and they will receive reports of the results of this survey at their May Meeting.

The committee commends Chairman O.E. Loberg and the Committee on International Relations for their excellent and far-sighted efforts.

IX. Builders Clubs

The committee reviewed a working paper prepared on the subject of Builders Clubs, attached to this report as Exhibit C. President-elect Ted Osborn visited with the Board Committee and pointed out that Builders Clubs represent another opportunity for a Kiwanis club to do more in the way of service to youth. Ted stressed that one of his prime objectives in 1975-76 would be to get our clubs to fulfill their primary obligation to Key Club and Circle K.

The Board Committee noted the prior Board action in accepting the principle of Builders Clubs and that staff continues to prepare the appropriate materials related to Builders Clubs. It was also strongly felt by the committee that standard bylaws and a set of policies are necessary for the proper development of Builders Clubs. The Program Development Committee, with requested staff assistance, will draft said policies and bylaws for the consideration by this committee at the next Board Meeting.

X. President's Project

President-elect Osborn also reviewed with the committee his plans for a "President's Project" for 1975-76. Each club would be asked to assume one new project during that administrative year. Clubs would not be asked to give up one of their projects but rather to add an additional project. Upon completion of that project, a club will receive a patch or a ribbon for its banner denoting the achievement.

President-elect Ted stated that a guide of project possibilities will be prepared and placed in the hands of each 1975-76 president. Many ideas for specific projects will be listed in the guide.

The committee was in full agreement on the concept of the President's Project and the project guide and requests the staff to proceed with the implementation of this element of the 1975-76 programming. In addition, the committee felt that a statement should be made as a preface to the project guide in which the club president would be urged to relate his project to the current Theme and Objectives.

XI. Letter from Russell G. Hanna re: Kiwanis Education in the Field of Preventive Nutrition.

A letter was received from Past Lieutenant Governor Russell G. Hanna of the Minnesota-Dakotas District requesting that consideration be given to publication of articles on proven methods of fighting heart disease and cancer through preventive nutrition.

It was the feeling of the committee that promotion could not be given at this time concerning a method which is unproven and therefore subject to considerable controversy.

XII. Letter from Dr. Rick Reahard re: Proposal for a Kiwanis International University.

A letter was reviewed from Dr. Rick Reahard, Secretary of the Kiwanis Club of Center Grove, Indiana, proposing the establishment of a Kiwanis International University to deal with, among other pressing issues, the population explosion.

The committee concluded that the establishment of such an institution is not within the means or legal purposes of Kiwanis International.

XIII. Letter to participants of Service Club Leaders Conference re: World Hunger

The committee studied a letter written by International Secretary R.P. Merridew to all participants of the Service Club Leaders Conference in November. One subject prominently discussed at that conference was that of World Hunger and the possibilities of service clubs doing something specific in this area.

The committee felt that, initially, the mention of the problem of World Hunger in the 1975-76 Objectives was a logical starting point. In addition, the staff was requested to do additional research on the subject especially with regard to an approach to the education of Kiwanians and the community on the subject of World Hunger and its ramifications. In addition, research was requested to propose a strategy of involvement for Kiwanis in attempting to do its part in alleviating the problems of World Hunger. This would include a study of those agencies presently dealing in the sphere of World Hunger.

Respectfully submitted,

STEPHEN H. HART, JR.

T. BEN HAGLER

DOUGLAS WASSON

ERNEST STURCH, JR., Chairman

REPORT OF THE 1975-76 COMMITTEE ON YOUTH SERVICES  
TO THE KIWANIS INTERNATIONAL BOARD OF TRUSTEES  
(1975-76 Planning Conference)

Date of Committee Meeting: January 8 and 9, 1975

Place of Committee Meeting: General Office

Present: Members - \*E. Ralph Ivey, \*Jack A. Tetamore

Chairman - \*Sidney J. Smith

Staff Members - Donald J. Hoss, Gary R. McCord, Percy H. Shue

Others - \*Neil R. Gerhart, Chairman, 1975-76 Committee on Circle K Clubs;  
\*Robert N. Stephenson, Chairman, 1975-76 Committee on Key Clubs;  
Anton J. Kaiser, Chairman, 1975-76 Committee on Major Emphasis  
Programs; John T. Roberts, Chairman, 1974-75 Committee on Resolu-  
tions; Richard J. Leahy, Chairman, 1975-76 Committee on Resolu-  
tions (\* - voting on recommendations)

The Committee on Youth Services participated in the 1975-76 Planning Conference in the General Office, January 8 and 9. For the most part, it met separately, and the recommendations indicated below were arrived at separately.

The committee carefully considered approximately twenty possible subjects for recommendation as Major Emphasis Programs. These were then reviewed in terms of high-priority and low-priority groups.

With respect to 1975-76, the committee felt that THE GREATER YEARS program has received sufficient attention and promotion as a Major Emphasis Program but that Kiwanis International should not suggest, by discontinuing it as a Major Emphasis Program, that the subject of aging will no longer be a major concern of Kiwanis. It would, therefore, be desirable if THE GREATER YEARS program were not only retained as a continuing program within the structure of the standing Committee on Citizenship Services but that it receive special attention through the appointment of a Sub-Committee on the Aging under the direction of the Committee on Citizenship Services.

Because the Kiwanis International Bicentennial Program will be for most clubs an emphasis (though not a Major Emphasis) program during 1975-76, the committee concluded that it would be undesirable to have more than one 1975-76 Major Emphasis Program. Its recommendation for the 1975-76 Major Emphasis Program, then, is that the current THE YOUNGER YEARS program be continued, but, because some clubs have indicated difficulty in becoming significantly involved in it, it should be enlarged to include project recommendations with reference to any hearing or seeing problem among children, whether or not such children are learning disabled. This would provide an additional and easier "handle."

During the course of their deliberations, the committee was briefed by President-elect Ted R. Osborn on the proposed Builders Clubs and by Chairman Sid Smith on the Keywanette Clubs now being sponsored by the California-Nevada-Hawaii District.

Long-range recommendations for future Major Emphasis Programs were recommended as a guide for committee and staff research during the coming twelve months.

The Committee unanimously recommends:

1. That THE GREATER YEARS program not be continued as a Major Emphasis Program for 1975-76.
2. That Kiwanis services to the aging be continued permanently within the framework and under the name of THE GREATER YEARS program, annually promoted by a

Sub-Committee on Aging appointed by the President-elect and operating under the aegis of the International Committee on Citizenship Services.

3. That THE YOUNGER YEARS program be continued as a Major Emphasis Program for 1975-76 and expanded to incorporate recommendations for services which identify and correct or alleviate hearing and/or seeing problems among all children, whether or not such children have learning disabilities.
4. That in the light of the emphasis which will necessarily be placed on the Bicentennial Program, though not designated as a Major Emphasis Program, only THE YOUNGER YEARS program be designated as the MAJOR EMPHASIS PROGRAM for 1975-76.
5. That in anticipation of future decisions which must be made with regard to the recommendation or selection of the 1976-77 or subsequent Major Emphasis Programs, the following receive priority for early research (listed in the order of priority):

- |  |   |
|--|---|
| (1) Respect for law and order                    | (instruction of children and youth; inculcation of proper attitudes in children and youth; better law enforcement; elimination of corruption in public office and elsewhere; restoration of public respect for law and order) |
| (2) Conservation of natural resources and energy |   |
| (3) The family unit                              | (preservation of family integrity; restoration of family unit; special assistance to broken homes; Big Brothers)  |
| (tie) (= Priority)                               |   |
| (3) Alcoholism and marijuana                     |   |
| (5) World hunger                                 |   |
| (6) Career guidance                              | (emphasis on continuing person-to-person relationships between adult and youth)   |
| (7) Preservation of private enterprise           | (efforts against erosion by government)   |
| (8) Spiritual life                               | (renew focus)   |

Respectfully submitted,

E. RALPH IVEY

JACK A. TETAMORE

NEIL R. GERHART

ROBERT N. STEPHENSON

SIDNEY J. SMITH, Chairman

REPORT OF THE 1975-76 COMMITTEE ON CITIZENSHIP SERVICES  
TO THE KIWANIS INTERNATIONAL BOARD OF TRUSTEES  
(1975-76 Planning Conference)

Date of Committee Meeting: January 8 and 9, 1975

Place of Committee Meeting: General Office

Present: Members - Aubrey E. Irby, Alvin F. Lough

Chairman - Charles F. Moldenhauer

Staff Members - William H. Jepson, John L. McGehee, A.G. Terry Shaffer

Others - C. E. Thurston, 1975-76 Chairman, International Relations

Anton J. Kaiser, 1975-76 Chairman, Major Emphasis Programs

Richard J. Leahy, 1975-76 Chairman, Resolutions

John T. Roberts, 1974-75 Chairman, Resolutions

Henry L. Myers, 1975-76 Chairman, Support of Spiritual Aims

Darrell Coover, Chairman, Public Relations, 1974-75, 1975-76

Ted R. Osborn, President-elect

R. P. Merridew, Secretary

Ernest Sturch, Trustee & Chairman, Board Committee on Program  
Development

The Committee on Citizenship Services participated in the 1975-76 Planning Conference in the General Office, January 8 and 9. For the most part, it met separately as did the Committee on Youth Services, and the recommendations indicated in this report were arrived at separately.

Prior to discussions, the committee reviewed the results of the opinion survey regarding Major Emphasis Program possibilities which was a part of the 1973-74 Annual Club Report forms. Also reviewed were the results of questionnaires on Major Emphasis Program possibilities which had been mailed to the International Board, current district governors, governors-elect, district secretaries, International Committee personnel, and 1975-76 International Committee Chairmen. Letters which had been received relating to the Major Emphasis Programs were shared with the committee, and other possible areas for discussion were explored, in writing, by the staff.

During the time in which both the Youth Services Committee and the Citizenship Services Committee met jointly, John L. McGehee, Director of Public Relations, discussed Kiwanis International's plans for observance of the Bicentennial in the United States. A kit containing project suggestions, support materials, and supplies items is being produced and will be sent to all U.S. clubs in 1975. Kiwanis International's "Bicentennial theme" will be "The Volunteer And His Nation." Both committees expressed satisfaction with what had been developed thus far.

What follows represents the final Report of the Committee, arrived at after considerable discussion.

REPORT OF THE 1975-76 COMMITTEE ON CITIZENSHIP SERVICES  
TO THE 1975-76 PLANNING CONFERENCE, JAN. 8-9, 1975

It is the recommendation of the Committee on Citizenship Services that the current Major Emphasis Program - "THE YOUNGER YEARS - THE GREATER YEARS" - be continued for the 1975-76 administrative year, with these additions:  
(a) Stimulate a one-to-one relationship between Kiwanians, youth, and the aging; (b) Revitalize the concept of the K Family working together.

The Citizenship Services Committee further recommends that the following subjects be considered for in-depth research in priority order as listed:

1. RESPECT FOR LIFE AND PROPERTY
2. STRENGTHENING OF FAMILY LIFE THROUGH MUTUAL UNDERSTANDING  
AND ACTIVITY PARTICIPATION
3. ALCOHOLISM AND YOUTH BEYOND ODA
4. REAFFIRMATION OF MORAL VALUES THROUGH SPIRITUAL EDUCATION
5. WORLD HUNGER
6. NATIONAL HERITAGE
7. EMOTIONALLY DISTURBED AND/OR DISABLED CHILDREN
- 8A. SAVE A LIFE PROGRAM
- 8B. CONSERVATION OF ENERGY AND ALL NATURAL RESOURCES

We would like to suggest for consideration "Touch The Life of a Youth" as a Theme and/or for the President's Project.

Respectfully submitted,

AUBREY E. IRBY

ALVIN F. LOUGH

CHARLES F. MOLDENHAUER, Chairman



## BUILDERS CLUBS

### A New and Important Opportunity for Kiwanis Clubs

#### Background

Kiwanis has a long history of involvement with youth. In the early days, one of the prime interests was a club's relationship with underprivileged boys and girls. Later the interest was further demonstrated in the formation of Key Clubs for high school boys. This involvement presents a 50-year-old success story.

Kiwanis clubs have taken a renewed interest in college men and women and with the continued study of how best to structure such an organization, there is increased interest on the part of these young people in worthwhile service projects.

Outside of the organization's interest and concern for Key Clubs and Circle K clubs, the record clearly demonstrates a continuing interest in various types of worthy youth groups not totally sponsored by clubs. These include Boy Scouts, Girl Scouts, Boys Clubs, Y.M.C.A., Y.W.C.A., 4-H Clubs, and Big Brothers, to name some as a point of reference.

All of this work has been not only worthwhile for our youth, but it has also provided very heartwarming experiences for individual Kiwanians.

#### The New Opportunity - Builders Clubs

Times have changed. The make-up of our society and the influences which affect it at various age levels have also changed.

The time to influence a boy or girl to the greatest extent may no longer be best found in either the high school or the university, important as activities related to such groups will continue to be.

Many leaders feel that junior high school youth deserve new and challenging opportunities for personal development by having a close working relationship with adults of the local community.

The philosophy behind the development of Builders Clubs is to provide just such an opportunity.

#### Outline of the Principles Underlying Builders Clubs and a Plan for their Development

1. Name - Builders Clubs
2. Purpose
  - A. To provide opportunities for rendering service to school and community
  - B. To develop leadership potential
  - C. To foster the development of a strong moral character
  - D. To learn the joy of working together in worthwhile endeavors
  - E. To foster loyalty to school, community and nation

### 3. Membership

Boys in junior high schools would be eligible for membership. The term "junior high school" would be as defined by local school administrators.

Original members of a Builders Club would be recommended by the faculty and administrators of the school system. New members could also be recommended by members of established clubs.

### 4. Sponsorship

The local Kiwanis club would be the sponsor of a Builders Club. Approval would be given by the school administration.

### 5. The Faculty Adviser

The school administration would appoint the Faculty Adviser. It would be strongly urged that the Kiwanis club invite the Faculty Adviser to active membership in the Kiwanis club or, if such is not possible, at least honorary membership be granted.

### 6. Responsibilities Related to Sponsorship

- A. The Builders Club would be the responsibility of the Youth Services Committee or a sub-committee thereof.
- B. An annual sponsorship fee as determined by the Kiwanis International Board would be paid by the sponsoring Kiwanis club.

(The sponsorship fee would be determined by as accurate an estimate as possible of the actual costs of services provided by Kiwanis International to the local Kiwanis club and the Builders Club.)

- C. The Kiwanis club would agree annually in writing that it desired to continue its sponsorship of a Builders Club and that it would fulfill its obligations.
- D. The Kiwanis club would forward to Kiwanis International the following information:
  - (1) The name of the school in which the Builders Club is located
  - (2) The number of members in the Builders Club - September 15 and January 15
- E. The Kiwanis club would agree to have a minimum of one member of the Youth Services Committee or the sub-committee responsible for the Builders Club in attendance at each meeting.

### 7. Meetings

A weekly meeting is recommended. The time and place would be determined by the school administration and the Faculty Adviser.

8. Officers - the following are recommended:

- A. President
- B. Vice President
- C. Secretary
- D. Treasurer

9. Term of Office

Officers may serve for the school year or, at the discretion of the school administration and Faculty Adviser, officers may be elected each school semester.

10. Member Dues

Nominal dues of not more than \$1 per semester are recommended. All dues are retained in the treasury of the Builders Club.

11. Scope of the operation of Builders Clubs

A Builders Club is a youth project of a local Kiwanis club. There shall be no district or international organization of Builders Club members.

The promotion of the sponsorship of Builders Clubs by local Kiwanis clubs shall be handled by the standing committees of International or the district.

12. Charter

A charter for a Builders Club shall be issued by Kiwanis International for presentation to the school in which the Builders Club is located.

The charter shall be valid as long as the sponsoring Kiwanis club fulfills its obligations and the Builders Club is in existence. Failure to pay the annual sponsorship fee by the Kiwanis club shall result in the name of the Builders Club being dropped from the official list.

13. Reporting re Builders Clubs

Kiwanis clubs would report activities related to Builders Clubs under Youth Activities.

No reporting would be required of Builders Clubs other than that asked for by the local Kiwanis sponsor for its own record on its program activities.

14. Communication with Builders Clubs

All communication with a local Builders Club would be through the sponsoring club except in response to a specific request which might be made by the Faculty Adviser or school administration.

15. Control of Name and Emblem

Kiwanis International shall control the name and emblem and its use in the same manner as is the case with the name of Kiwanis, Key Club or Circle K.

16. Club Supplies

Membership pins, sponsorship patches or other such items shall be developed by Kiwanis International and shall be under its control.

17. Sponsorship Supplies - as provided by Kiwanis International:

A. A brochure for use by Kiwanis International and districts in stimulating sponsorship by clubs.

B. A single Sponsorship Kit including:

(1) How to Sponsor a Builders Club

(2) A charter application and report form giving the information mentioned in (6) above

18. Newsletter

A periodic newsletter (perhaps monthly or bi-monthly) to be distributed by the Kiwanis club to the members of its sponsored Builders Club, giving statistics and helpful hints regarding possible activities for Builders Clubs, will be provided by Kiwanis International.

19. Kiwanis International Board Responsibility

The development and furtherance of the Builders Club project shall come within the scope of the Board Committee on Program Development.

20. Administrative Responsibility

The handling of records, materials, supplies, promotional items and the newsletter shall come within the scope of the General Office operation under the direction of the Secretary and Associate Secretary.

REPORT OF BOARD COMMITTEE ON PROPERTY AND SUPPLIES  
TO THE MEETINGS OF THE INTERNATIONAL BOARD OF TRUSTEES

February 1-5, 1975

Date of Committee Meeting: February 4, 1975

Place of Committee Meeting: General Office

Present: Members - Maurice Gladman, Carl F. Miller  
Chairman - Jack P. Delf

Staff Members - Thomas W. Fitzgerald, Richard A. Misch,  
Frank Schwerthoffer

Others - Hilmer L. Solberg, E.B. "Mac" McKitrick, Ernest Sturch, Jr.

SUPPLIES

The sales figure of \$345,366 for the first quarter of 1974-75 is approximately \$28,000 ahead of last year. Gross Profit at December 31, 1974 was \$148,000 compared to \$141,000 at this same time last year. As you know, we had hoped to do even better than this. However, the economy has been troubled in the last few months, and we realize that it has had a definite effect on our sales, and will continue to affect the supplies operation until such time as there is a leveling off.

The promotion activity for the sale of club supplies has increased considerably this year, and we will continue to promote the supplies operation at every appropriate opportunity in the three remaining quarters of this administrative year. We have stepped up the pace considerably to assure the best year possible under the current economic circumstances.

You probably have noticed our new four-color ads in THE KIWANIS MAGAZINE. While color ads to promote the supplies items may be more expensive than black and white, sales results to date indicate that with color we will realize more out of our promotion dollar. In addition, we are getting more than one use out of our color separations used in the Magazine. For the first time we will be utilizing four-color on all of the four covers in the Supplies Catalog next year.

As an example, the promotion of gifts for ladies by the use of four-color flyers and four-color ads in THE KIWANIS MAGAZINE has been done at a minimum of expense by utilizing the same color separations in both media. The same color separations are to be used in the Supplies Catalog, thereby reducing costs. This promotion has resulted in a substantial increase of sales over the same period of last year. For instance, the sales figure for bow knot pins at January 31, 1975 was 783 while last year the figure was 425.

Presented to the Property and Supplies Committee were 11 items of which 4 were specifically related to the forthcoming Bicentennial and 3 items were convention items. The remaining items were to be used as staple catalog materials. The new items were reviewed and accepted. They are to be ordered in minimum quantities.

In order to observe and to better understand supplies problems, the Supplies Committee suggested that Tom Fitzgerald and/or Frank Schwerthoffer each attend one or two District Conventions, on a trial basis. It was further suggested that the Illinois-Eastern Iowa, Indiana, and Wisconsin-Upper Michigan conventions be considered, to keep travel expenses to a minimum.

It was also decided to prepare a questionnaire regarding supplies problems at the district level. This questionnaire is to be mailed to governors and lieutenant governors.

PROPERTY

The Board Committee received the operating statement for the General Office property for the first quarter of the 1974-75 Administrative Year. The committee reviewed the budget and expenditures to date and received a report of necessary repairs to the property. The committee directed the staff to develop a priority list of the necessary repairs and refurbishing needed to maintain the General Office and have it available for the April meeting.

The Board Committee then toured the building and expressed concern over the use of the floor space as allocated on the lower level. The committee directed the staff to study this area, also to have our insurance company review the lower level in reference to the location of fire extinguishers and other possible improvements.

The committee then toured the storage space located on State Street. The committee directed the staff to investigate a more effective use of this area and see if the windows can be covered.

I move this report be received.

Respectfully submitted,

MAURICE GLADMAN

CARL F. MILLER

JACK P. DELF, Chairman

REPORT OF BOARD COMMITTEE ON PUBLICATIONS AND ADVERTISING  
TO THE MEETING OF THE INTERNATIONAL BOARD OF TRUSTEES

February 1-5, 1975

Date of Committee Meeting: February 4, 1975

Place of Committee Meeting: General Office

Present: Members - Paul Chandler, Ralph C. Keyes

Chairman - Merald T. Enstad

Staff - Nick G. Geannopulos, David Williams, Burton Harris, Betty  
Nakanishi, Jane Bushwaller, Michael Wujcik, Scott Pemberton,  
R. P. Merridew

Others - Roy W. Davis, Stanley Schneider

The chairman opened the meeting with a review of current publishing costs and plans to request a subscription increase by delegates at the Atlanta Convention. The staff reported on background material outlining the large increases in the "Three P's" of paper, printing, and postage for distribution at the regional Governors Conferences, use in the Bulletin for Kiwanis Officers, and in the magazine. Also reviewed were steps taken to economize on costs without damaging the basic quality of the magazine, which have included limiting each issue to 48 pages and eliminating expensive devices such as pullout calendars, maps, and gatefold covers by integrating this content into the magazine's regular pages. While the above publishing costs have escalated at a dramatic pace, increases in office and staff costs have been held to 5½ percent. After studying projected costs for 1975-76, which suggest that the \$2 subscription fee must be increased by 71¢ for the magazine to be fully self-supporting that year, the committee unanimously recommended a subscription increase of \$1, which will permit the magazine to continue publishing within its anticipated income.

The December 1974 Comparative Statement of Expenses was then reviewed. As of the first quarter (October through December), the magazine incurred a deficit of \$4,802.80 compared to last year's surplus of \$14,713. While this figure is somewhat higher than anticipated, it should be noted that many of the items are either nonrecurring or have been accounted for earlier than usual. This includes such items as commissions, advertising promotion, etc. In a comprehensive report on editorial content, art, and design, the staff noted continued progress and improvements in several areas. Though working within a 48-page limit, the magazine continues to present five full feature articles in each issue, covering more topics than ever before. Through advance planning and close coordination between the editorial and graphic personnel, the Scene section is becoming a much more attractive and functional news department, and increased emphasis and display is being given to such stories as new club building and membership development through the use of "featurettes" on successful clubs and Kiwanians. Major Emphasis support is strong with articles on both Aging and Learning Disabilities. Six features are scheduled to support convention attendance, and the travel insert was moved to the February issue instead of May to further encourage early planning for convention attendance. Canadian content has remained strong with two feature articles on Canadian subjects and two editorials by Canadians in recent issues. Planning for the future includes a particularly dramatic feature launching Kiwanis' observance of the US Bicentennial activities of clubs and members throughout the October 1975 to September 1976 Kiwanis observance. Also in development is a complete redesign of the magazine to increase its attractiveness and readability.

The art and production staff also noted that additional use of material originated by the magazine is being achieved, such as the possible use of the February Atlanta cover for the Convention Program cover at no additional cost. The department produces some 500 such collateral pieces each year, and the chairman and other members particularly praised the new information leaflet, "Kiwanis: Facts for members, prospective members, and friends" for its excellent design and content, though it was produced at a very low cost by doing most of the work in-house.

The report on advertising indicated that, while the industry picture is down in a tight economy, advertising in THE KIWANIS MAGAZINE is remaining fairly constant. The January 1975 advertising rate increase is not reflected yet because contracted advertising is protected through March. Changes in sales representatives were reported in the various Kiwanis Magazine sales areas. An exchange of ads at no cost with Nation's Business was described, in which a full-page ad on THE KIWANIS MAGAZINE will appear in the March issue of Nation's Business, read by 300,000 key industrial executives, and THE KIWANIS MAGAZINE will run a comparable-cost ad for Nation's Business.

Finally, plans for Magazine Week, including promotion of a revised Magazine Week Kit, were reviewed, and results of a delivery survey were presented, which indicated that most copies are arriving in good condition. It was also announced that a new readership survey has been mailed to a select group of clubs according to their size and location. Response to this survey will be presented at the next meeting of the committee.

Respectfully submitted,

PAUL CHANDLER

RALPH C. KEYES

MERALD T. ENSTAD, Chairman



REPORT OF BOARD COMMITTEE ON PUBLIC RELATIONS  
TO THE MEETING OF THE INTERNATIONAL BOARD OF TRUSTEES  
February 1 - 5, 1975

Date of Committee Meeting: February 3, 1975

Place of Committee Meeting: General Office

Present: Members - James C. Brooks, E. B. McKittrick  
Chairman - Paul Chandler  
Staff Members - John L. McGehee, Carl Pounds, R. P. Merridew  
Others - Roy W. Davis, Douglas Wasson, Stephen H. Hart, Jr.

1. The committee heard an operation report by the staff director of public relations which included the following highlights:
  - A Bicentennial kit, complete with necessary graphics (pictures of the logotype, parade float designs, window and county fair display ideas, etc.) is scheduled for distribution to all U.S. Kiwanis clubs in the March general mailing.
  - All administrative adjustments in the operation of the Connelly Medal program called for at the time of the last meeting of the Board Committee are being undertaken, i.e., notification of winners by the president of the Kiwanis International Foundation; recommendation that those nominees not approved be considered for Medals for Valor; and publicity on the program in the Public Relations Bulletin, Bulletin for Kiwanis Officers, and, sometime this year, in THE KIWANIS MAGAZINE. Stories on the program will also be sent to district bulletins.
  - The public relations department, in carrying out its support role, is working with the convention department in promoting convention attendance; with the program development department in promoting and publicizing MISSION FULFILLMENT; and with the membership development and personnel department in promotional material on Kiwanis, and on the advantages of Kiwanis membership.
  - A campaign is underway to encourage current subscribers to complete the PANORAMA series if they have not yet done so. Also, repeat sponsorship is being offered current sponsors at \$50.00 per quarter, as contrasted with \$95.00 per quarter for original airing.
  - A report on the extent of Kiwanis participation in the U.S. and Canadian national legislatures will be forthcoming in the near future.
2. The committee considered proposed copy for a plaque which will be placed on the USS Arizona memorial at Pearl Harbor, Hawaii this summer during the California-Nevada-Hawaii district convention, on behalf of the Kiwanis clubs of the United States. Copy reads:

In reverent tribute  
To the men of USS Arizona  
And all who gave their lives here in 1941  
In keeping with the personal sacrifice which has made the nation great.  
Presented at the time of the 200th anniversary of the nation  
by the Kiwanis Clubs of the United States

Recommendation #1:

The committee recommends that copy set forth above be approved, and that it be sent to the U. S. Navy at Pearl Harbor for final approval by Naval officials prior to being placed on a metal plaque.

I move that recommendation 1 be adopted.

(adopted)

3. The committee heard a detailed report on Bicentennial plans which included:

- Currently 23 districts have now appointed district Bicentennial Chairmen. All clubs are being urged to do so.
- A strong program of support publicity and promotional effort including a series of newsletters, articles in THE KIWANIS MAGAZINE, the Bulletin for Kiwanis Officers and the youth publications will be undertaken commencing just prior to the October 1, 1975 beginning of the observance.
- The Bicentennial kit contains some 14 major activity sections to guide participating clubs.
- Two special "graphics" were presented: layout for a presentation bannerette which will contain miniatures of all 50 U. S. state flags; and a plastic presentation plaque for the "Volunteer of the Year" program. Both will be "sales items." The bannerettes will be offered to U. S. clubs as "Bicentennial gifts in reverse" to clubs outside the United States. The plaques will be offered to U. S. clubs for use in honoring volunteers in the community in any of a number of ways suggested in the kit.

In discussion which followed, Committee Member McKitrick suggested that the two Canadian districts be invited to appoint U. S. Bicentennial chairmen as liaison people with the U. S. effort, if they so desire. The committee commended the staff on progress made in Bicentennial planning and expressed its determination to do everything within its power to promote the observance.

Recommendation #2:

The committee recommends that the bannerette and the plastic plaque of colonial design be approved as sales items to U. S. clubs to help them dramatize the Bicentennial observance.

I move that recommendation 2 be adopted.

(adopted)

Recommendation #3:

The committee recommends that all structured areas be invited to appoint U. S. Bicentennial chairmen as liaison people with the U. S. effort if they so desire.

I move that recommendation 3 be adopted.

(adopted)

4. The committee heard a report on plans to support the Golden Anniversary of Key Club International as developed by the public relations department in concert with the Key Club department. (Exhibit A) The committee commends Carl Pounds, assistant to the director of public relations, for the work he has done in developing the Golden Anniversary support plan.
5. The committee discussed possible selection of a recipient for a "Citizenship or Public Service Award." Two organizations - the Kemper Insurance Company of Long Grove, Illinois, for its anti-alcoholism program; and the Association for Learning Disabled Children, Pittsburgh, Pennsylvania - were considered as nominees. It was decided to study the matter further and to reconsider nominees at the April meeting of the committee.
6. Two nominations for Robert P. Connelly Medals were considered:
  - Leonard J. Bauer of Western Springs, Illinois, 37 years old, nominated by the Kiwanis Club of Western Springs. He prevented an elderly woman from being struck by a speeding train.
  - Larry Duckett of Columbia, Louisiana, 19 years old, nominated by the Kiwanis Club of Monroe, Louisiana. He saved the life of a tugboat captain and, in the process, lost his own life.

Recommendation #4:

The committee recommends that a Connelly Medal be presented to Leonard J. Bauer of Western Springs, Illinois for an act of heroism in keeping with the spirit of the Connelly Medal Program.

I move that recommendation 4 be adopted.

(adopted)

Recommendation #5:

The committee recommends that a Connelly Medal be presented to Larry Duckett of Columbia, Louisiana (posthumously) for an act of heroism in keeping with the spirit of the Connelly Medal Program.

I move that recommendation 5 be adopted.

(adopted)

7. The committee heard a report by Secretary R. P. Merridew on a Bicentennial radio program which could be made available for sponsorship by Kiwanis clubs during the Bicentennial year. Each program would be approximately five minutes long. The entire year-long program could be sponsored, or segments of it could be taken. The program, "The Sounds of Glory," produced by Mike Whorf, who produced PANORAMA, consists of vignettes of historical actions and historical personages involved in the American Revolution. These are done in narration with specially composed and performed music. The committee expressed its interest in the program and directed Secretary Merridew to make necessary arrangements for the series to be offered.

8. A number of candidates for the Kiwanis Decency Award were considered. The committee finally decided to make Kiwanis' 1975 award to the television program, "The Waltons," a wholesome, family-type weekly show. The award would be made to the show, itself, with the show company determining who would accept it at Atlanta.

Recommendation #6:

The committee recommends that a Kiwanis Decency Award be made to the television show, "The Waltons," at the 1975 convention in Atlanta.

I move that recommendation 6 be adopted.

(adopted)

9. The discussion turned to the current major emphasis programs and the articles THE KIWANIS MAGAZINE is publishing in support of them. If possible and practical it is suggested that reprints might be made of the two-part series and made available to clubs, districts and individuals for promotional purposes.

I move this report be received.

Respectfully submitted,

JAMES C. BROOKS

E. B. MCKITRICK

PAUL CHANDLER, Chairman

## KEY CLUB GOLDEN ANNIVERSARY

This year marks the fiftieth anniversary of Key Club International. The following objectives have been established for its observance: (1) to further promote and inspire Key Club service to school and community, (2) to tell the Key Club story to a variety of publics, both old and new, (3) to strengthen, share, and appreciate mutual relationships between Key Club and the other members of the K family.

A Golden Anniversary Service Program - Many Key Clubs will participate in a golden anniversary service program called the "Manhour Guarantee." Its idea is similar to the Kiwanis Blank Check of Community Service program of 1965. Basically, the "Manhour Guarantee" is a pledge of "x" number of manhours of service endeavor to a local cause, concern, group or institution. Each Key Club will warrant its pledge with a "Manhour Guarantee" certificate which conditions the performance "to the ultimate benefit of others" and as a testament of gratitude for allowing Key Club to serve the school and community.

Backing up the program will be:

Golden Anniversary Guide - that will help Key Clubs plan, execute and publicize the "Manhour Guarantee" program. The guide will also be distributed to Kiwanis Clubs sponsoring Key Clubs.

Golden Anniversary Logo - Glossy prints will be distributed to Key Clubs for local reproduction via the Golden Anniversary Guide. The logo will also be used on the postage meter of the General Office.

Newspaper Publicity Proofs - will be distributed to high school and local newspaper editors via the Golden Anniversary Guide. Key Clubs will ask editors to run them as a public service.

Golden Anniversary Newsletter - will be distributed periodically to keep clubs abreast on golden anniversary developments and to inform them of the activities of other clubs.

## KIWANIS PARTICIPATION

Joint endeavors - The Golden Anniversary Guide suggests joint Key Club/Kiwanis Club golden anniversary activities. The March BULLETIN FOR KIWANIS OFFICERS will run a cover story suggesting the same to Kiwanis clubs.

Kiwanis Magazine - Groundwork has been laid for the Kiwanis Magazine to feature Key Club Golden Anniversary story for its May issue. The May issue of the "Keynoter" will also focus upon the anniversary.

Convention recognition - Special program recognition at the Kiwanis International convention in Atlanta is planned.

ALSO PROJECTED

Presidential Proclamation - The resolution has been introduced into Congress by Alabama Senator John Sparkman proclaiming Nov. 9-15, 1975 as National Key Club Week. Incidentally, Fla. Senator Lawton Chiles is a former Key Club International trustee.

\*Fifty Facts Brochure - A brochure entitled "50 Facts for the '70's Student" would be distributed to fellow high school students as a public service. The brochure would cover vital information on topics such as alcohol, drugs, pregnancy, and venereal disease.

\*Public Service Radio spots would be distributed by individual Key Clubs to local radio stations. They would relate to "Key Club" in general rather than the "golden anniversary" in particular, thereby eliminating the "obsolete" factor at the end of the year.

Secondary Media and Publics - A general golden anniversary information campaign directed to secondary publics that may have peripheral interest in Key Club, special interest publications and other media.

\*Dependent on Financial Feasibility

REPORT OF THE TREASURER

TO THE MEETING OF THE INTERNATIONAL BOARD OF TRUSTEES

February 1-5, 1975

The financial position of Kiwanis International at December 31, 1974, reflects a slight improvement in the last twelve months. This improvement is set forth in the attached Statement of Financial Position for December 31, 1974 and 1973.

Total Current Assets amounted to \$1,202,000 as compared with \$1,122,000 at this same time last year. The change this year can be traced directly to the increases in Accounts Receivable and Supply Inventories.

A portion of the increase in the Accounts Receivable can be attributed to a few slower payments this year. Inventories have increased approximately \$35,000 --- all of which relates to the economic conditions and reflects the increased prices during the last twelve months.

Total Current Liabilities amounted to \$786,000 at December 31, 1974, compared to \$740,000 in 1973. The next figure \$416,515 is Working Capital and reflects a gain in the last twelve months of \$34,000. Added to the Working Capital figure are Other Assets, which included Deposits and Advances of \$45,000 and \$22,000, to give us a Total --- Unrestricted Funds of \$484,105. The Reserves, Funded \$308,000 and Building Expansion \$177,000, and the balance sheet reflection of \$1 for the Kiwanis International Building, resulted in a Total of All Funds or Net Assets at December 31, 1974 of \$970,124.

Respectfully submitted,

STANLEY E. SCHNEIDER, Treasurer

KIWANIS INTERNATIONAL  
STATEMENT OF FINANCIAL POSITION

DECEMBER 31, 1974

	<u>1974</u>	<u>1973</u>
UNRESTRICTED FUNDS:		
CURRENT ASSETS:		
Cash	\$ 212,003.00	\$ 216,216.00
Short Term Investments	300,000.00	300,000.00
Accounts Receivable	399,237.00	349,379.00
Inventories	233,405.00	198,321.00
Prepaid Expenses	26,434.00	25,767.00
Unexpired Insurance	<u>31,492.00</u>	<u>32,685.00</u>
Total Current Assets	1,202,571.00	1,122,368.00
CURRENT LIABILITIES:		
Accounts Payable	115,609.00	113,057.00
Accruals	73,306.00	77,828.00
Amount Due Reserve	24,304.00	9,902.00
Deferred Income	<u>572,837.00</u>	<u>539,507.00</u>
Total Current Liabilities	<u>786,056.00</u>	<u>740,294.00</u>
Working Capital	<u>416,515.00</u>	<u>382,074.00</u>
OTHER ASSETS:		
Deposits	45,275.00	49,065.00
Advances	<u>22,315.00</u>	<u>29,749.00</u>
Total--Unrestricted Funds	484,105.00	460,888.00
RESERVED FUNDS:		
Funded	308,111.00	305,986.00
Building Expansion	177,907.00	139,652.00
Kiwanis International Bldg.	<u>1.00</u>	<u>1.00</u>
Total--All Funds (Net Assets)	<u>\$ 970,124.00</u>	<u>\$ 906,527.00</u>



REPORT OF BOARD COMMITTEE ON FINANCETO THE MEETING OF THE INTERNATIONAL BOARD OF TRUSTEESFebruary 1 - 5, 1975

Date of Committee Meeting: February 1, 1975

Place of Committee Meeting: General Office

Present: Members - James C. Brooks, Stanley E. Schneider  
Chairman - Hilmar L. Solberg  
Staff Members - Thomas W. Fitzgerald, R.P. Merridew, L.A. Hapgood  
Others - Roy W. Davis, Maurice Gladman, Jack P. Delf, Carl F. Miller,  
William M. Eagles, E.B. McKitrick, Paul Chandler, Mark Smith

The committee reviewed the December 31, 1974 financial statement, which represented the first full quarter of the 1974-75 administrative year. It was found in order and approved.

The Summary Statement of Income and Expenses for the period ended December 31, 1974 and 1973 is attached. Income for the first three months of 1974-75 amounted to \$779,000 which reflects an improvement in the last twelve months of approximately \$60,000. Almost half of this amount can be traced to the Dues-Overseas Extension income account, which includes the recent fifty-cent increase for Overseas Extension which went into effect this year. The next significant change in the income accounts is in the Processing Fees. While the amount of increase is only \$8,000, it does represent almost a 50% increase and we are hoping for a banner year in this area. There is a slight increase in Magazine Advertising of \$5,000, and finally, the Gross Profit on the Sale of Supplies shows an improvement of \$7,000.

Expenses at the end of the first quarter amounted to \$796,000 which is \$90,000 more than last year at this same date. A review of the departments would indicate that there are several areas where we have minimal increases for this year. Some of the expenses throughout the departments can be attributed to the timing of expenditures. However, the major increase in the expenses this year can be traced to the Magazine Department. You will note that we show an increase of expense of almost \$30,000 this year. While some of this amount is attributed to the timing of an expenditure, most of it is a real increase in expense which we will be experiencing throughout the balance of this administrative year.

The excess of income over expenses is negative at this date by \$16,860 and compares to a figure of \$14,411 at this same time last year. The December 31, 1974 net income figure is running approximately \$31,000 behind last year's operation. We have anticipated this and we expect to end this administrative year with approximately \$85,000 less in net income than we did in 1973-74. Therefore, the negative figure of \$16,000 at this date is about in line with our earlier estimates.

The Board revoked a number of charters at the October, 1974 meeting. Among those clubs listed, the following clubs had accounts receivable balances at that date:

<u>KIWANIS CLUB OF:</u>	<u>AMOUNT</u>
Beaches, Toronto, Ontario	\$ 93.00
Eatonville, Toronto, Ontario	68.00
Port Colbourne, Ontario	28.00
Waterloo, Quebec	64.00
Shelburne, Nova Scotia	58.75
Northwest Atlanta, Georgia	55.60
River Oaks, Calumet City, Illinois	72.66
Chesterfield, Indiana	33.80
Bonner Springs, Kansas	209.75
West Calasieu, Louisiana	56.25
Papillion-La Vista, Nebraska	57.75
Medfield, Massachusetts	45.00
Pennsauken, New Jersey	55.50
Jefferson, Watertown, New York	93.50
Johnstown, New York	48.75
Sheridan-Niagara, New York	166.75
International, Seattle, Washington	59.05
Sutherlin-Oakland, Oregon	22.50
West Point, Vancouver, British Columbia	72.00
Carlisle Valley, Pennsylvania	152.00
Wheatland, Pennsylvania	89.25
Cheyenne Mountain, Colorado Springs, Colorado	38.25
Memphis, Texas	30.00
Mission City, San Antonio, Texas	60.00
Odem, Texas	67.50
Pryor, Oklahoma	166.20
Layton, Utah	48.00
Charleston-Kanawha City, West Virginia	17.60
TOTAL	<u>\$2,029.41</u>

Recommendation #1:

After careful consideration and unsuccessful attempts for collections, the committee recommends that the write-off of the accounts receivable totaling \$2,029.41 for the clubs listed above be made.

I move recommendation 1 be adopted.

(adopted)

The committee reviewed the financial statements for Key Club and Circle K International for the three-month period ended December 31, 1974. The Statement of Income and Expenses for Key Club revealed that membership dues collected to date was \$105,765 as compared to \$104,317 in 1973, which is a slight increase over last year.

Circle K's dues income for this first quarter of their administrative year amounted to \$34,475, compared with \$28,654 in December, 1973. Again this year we have a sizeable gain in income for Circle K, and we are hopeful that this increase in the dues in the first quarter will continue for the next several months.

The committee discussed the proposed rate increase for THE KIWANIS MAGAZINE. The committee is in agreement with the Board Committee on Publications and Advertising that the amount of this rate increase be established at \$1, and that the Staff start to prepare pertinent data for the Finance Committee's presentation in Atlanta.

Recommendation #2:

The committee recommends that the proposed rate increase for the Magazine be established at \$1.

I move that recommendation 2 be adopted.

(adopted)

For the last several years the clubs in the European Federation of Kiwanis International have been purchasing club supplies from the Zurich office on a limited basis. There have been several requests from those clubs concerning the purchasing of club supplies directly from Chicago. The committee is in agreement that, except for the clubs in the U.S. and Canada, supply catalog items will be purchased directly from the General Office, and those items will be shipped f.o.b. Chicago.

Recommendation #3:

The committee recommends that, effective immediately, all clubs in the European Federation of Kiwanis International be allowed to purchase catalog items directly from the General Office, and that those supplies be shipped f.o.b. Chicago.

I move recommendation 3 be adopted.

(adopted)

For the last year or so the collection of dues from the Philippine clubs have come to us by the way of the Philippines District Office. In discussing this matter with the Board Committee on Overseas Extension, we find that since the collection of dues has not been materially improved, we are requesting that Secretary Reg notify the Philippines District of the fact that we shall revert back to the customary method of individual clubs making direct payments of dues to the General Office.

Recommendation #4:

The committee recommends that Secretary Reg communicate with the Philippines District Office, thanking them for their cooperation in attempting to collect the dues on behalf of Kiwanis International, and indicate to them that as soon as possible the clubs should be informed that dues payments should be made directly to the General Office in Chicago and thereby bring this fiscal procedure in compliance with Article XII of the Constitution.

I move recommendation 4 be adopted.

(adopted)

The committee discussed the matter of Life Membership in Kiwanis International. The committee fully supports the concept and is in agreement that the fee for Life Membership should be established at \$150 per member.

Recommendation #5:

The committee recommends that the matter of Life Membership be approved and referred to the Board Committee on Laws and Policies for the implementation of the Policies which will govern this activity.

I move that recommendation 5 be adopted.

(adopted)

It was brought to the attention of the Finance Committee that there has been no liability insurance coverage for directors and officers of Kiwanis International. The office has received a most competitive quote from our insurance agent, Donchin-Hecht & Company, which would provide for this coverage.

Recommendation #6:

The committee recommends that we purchase the directors' and officers' liability insurance with coverage up to one million dollars at a cost of \$3,250 for three years.

I move recommendation 6 be adopted.

(adopted)

The committee discussed the possibility of expanding the current financial Policies pertaining to the travel expenses for the wives of the members on the Board Committee on Convention for their annual Convention Planning Conference in the convention city.

Recommendation #7:

The committee recommends the approval of the payment of travel expenses of Board members' wives who are in attendance at the Annual Convention Planning Conference and that this be referred to the Board Committee on Laws and Policies for inclusion in the Policies.

I move recommendation 7 be adopted.

(adopted)

The Board Committee on Leadership and Council has requested \$1,250 for implementation of their program involving 600 cassette tapes for lieutenant governors.

Recommendation #8:

That \$1,250 for the lieutenant governor training program be approved and that expense be charged to the existing budget "Promotional Materials" in the Program Development Department.

I move recommendation 8 be adopted.

(adopted)

The Finance Committee discussed the recommendation from the Board Committee on Convention concerning the payment of travel expenses for the General Convention Chairman-Designate. It is the consensus of this committee that the General Convention Chairman should be considered as a Special International Chairman.

Recommendation #9:

The committee recommends that the General Convention Chairman including the time when he is Convention Chairman-Designate be considered as a Special International Committee Chairman and that this be referred to the Board Committee on Laws and Policies for inclusion in the Policies.

I move recommendation 9 be adopted.

(adopted)

Now that the Board has finalized its plan for worldwide structure, the Staff should provide, in time for the next meeting of the Board, an information sheet relating to cost.

I move this report be received.

Respectfully submitted,

JAMES C. BROOKS

STANLEY E. SCHNEIDER

HILMAR L. SOLBERG, Chairman

KIWANIS INTERNATIONAL

SUMMARY STATEMENT OF INCOME AND EXPENSES

PERIOD ENDED DECEMBER 31, 1974 & 1973

	<u>1974</u>	<u>1973</u>
INCOME:		
Dues-General	\$324,650.00	\$312,908.00
Dues-Overseas Extension	64,875.00	34,004.00
Charter Fees	6,650.00	6,500.00
Interest	6,875.00	6,544.00
Liability Insurance (Net)	5,916.00	5,825.00
Processing Fees	32,536.00	24,039.00
Magazine Subscriptions	133,891.00	132,839.00
Magazine Advertising	46,954.00	41,929.00
Gross Profit on Sale of Supplies	148,195.00	141,466.00
Convention Registration Fees	4,055.00	( 45.00)
Convention Dues	2,944.00	11,018.00
Mailers	<u>2,013.00</u>	<u>1,750.00</u>
Total Income	<u>779,554.00</u>	<u>718,777.00</u>
EXPENSES:		
Board, Council & Comm. Administration	104,503.00	96,665.00
Executive	43,078.00	39,359.00
Office Management	48,326.00	40,348.00
Public Relations	18,598.00	14,861.00
Overseas Extension	47,712.00	41,427.00
Field Service	63,227.00	59,902.00
Records & Data Processing	26,593.00	25,707.00
Program Development & Club Service	40,534.00	34,049.00
Circle K	14,986.00	10,628.00
Key Clubs	28,257.00	25,791.00
Bureau of Accounts	5,491.00	793.00
Publications	37,345.00	34,125.00
Magazine	185,648.00	157,055.00
Supplies	108,374.00	104,630.00
Convention	<u>23,742.00</u>	<u>19,026.00</u>
Total Expenses	<u>796,414.00</u>	<u>704,366.00</u>
EXCESS OF INCOME OVER EXPENSES	<u>\$ (16,860.00)</u>	<u>\$ 14,411.00</u>

Report on the Executive Committee Meeting  
of the Kiwanis International Foundation  
February 2, 1975  
From the President of the Kiwanis International Foundation  
Harry S. Himmel

The Executive Committee of the Board of Trustees of the Kiwanis International Foundation met on Sunday, February 2, 1975 at the General Office, Chicago.

Following are the highlights of this meeting:

- (1) The progress of the 1975 Voluntary Birthday Gift Contribution Plan campaign was reviewed. As of this date, February 5, 1975, the Kiwanis International Foundation has received \$46,592.53 in contributions, as compared to \$31,657.49 at the same date a year ago. 875 U.S. and Canadian clubs have received the Banner Patch Award as compared to 394 award clubs at the same date in 1974. 1083 clubs received this award in 1974.
- (2) The continuing fund-raising programs of the Foundation were reviewed, and all programs are producing income at levels which are the same or better as compared to the same time during the last administrative year.
  - (a) At the appropriate time, dependent upon revision of the Foundation's basic literature, the Fellow Program will be eliminated as this program invites little response from Kiwanians.
  - (b) The certificate which has been sent with the Life Fellow Award plaque will also be eliminated. Experience indicates that Life Fellow Award recipients see no need for both a plaque and certificate.
  - (c) The donation program established by the Popcorn for Profit of the Kiwanis Club of Bremen, Indiana is of great significance. The Foundation has received \$5,600 so far during this administrative year and over \$6,200 since this program began in May, 1974. The Kiwanis Club of Bremen, Indiana will receive special recognition by the Foundation at the Atlanta International Convention.

The Life Fellow Award program of the Kiwanis Club of Delray Beach, Florida is one of the most dramatic which the Foundation has experienced in recent years. Under the Leadership of Past International President and Foundation Trustee Charles A. "Nick" Swain, 52 members of the Kiwanis Club Delray Beach elected to become Foundation Life Fellows to commemorate the club's 50th Anniversary. The Life Fellow Awards will be presented by Kiwanis International President Roy W. Davis on February 13, 1975.

- (3) The following grants were made to Kiwanis International: (a) \$10,500 for the production of the materials for Kiwanis Clubs on the 1975-76 Major Emphasis Program and to produce materials related to the new Builders Club program for young men on the junior high school level, and (b) up to \$5,000 for the production of the written materials and awards for the President's Program, to begin during the 1975-76 administrative year. Grants to Kiwanis International at this meeting total \$15,500.
- (4) A progress report on "The Kiwanis International Foundation's Hearing Research Project" was reviewed and the Executive Committee was satisfied with the progress being made. The research laboratory at Mercy Medical Center, Chicago, Illinois, will be operational in the summer of 1975, and the Foundation hopes to formally dedicate the facilities during the forthcoming 1975 Kiwanis International Council.

- (5) The Kiwanis International Foundation's proposal to create a Disaster Relief Fund was reviewed, and the Foundation wishes to express its most sincere appreciation to the Board of Trustees of Kiwanis International for its support. The Foundation will proceed to establish the Disaster Relief Fund in accordance with the guidelines approved at its September 29, 1974 meeting.
- (6) In view of the fact that Kiwanis International is considering the establishment of a Life Membership Plan, the Kiwanis International Foundation will not proceed with the proposed Foundation Sustaining Membership Plan at this time.
- (7) \$5,000 was allocated to provide for the expenses of the 1975 Circle K International Leadership Training Conference, to be held in Chicago or Kansas City, in October, 1975.
- (8) \$5,000 was approved to finance the expenses of the 8th Annual Key Club International Freedom Leadership Seminar, to be held on August 30 to September 2, 1975, at the Freedoms Foundation, Valley Forge, Pennsylvania.
- (9) A grant of up to \$4,000 was approved to assist Circle K International in developing a Theme and Emphasis visual aid for Circle K Clubs for use during the 1975-76 and 1976-77 administrative years.
- (10) Arrangements are being completed with the landscape design department of Eastern Montgomery County Vocational School for the refurbishing and permanent maintenance of the Patriots Path at the Freedoms Foundation at Valley Forge. Installed by the Kiwanis International Foundation several years ago, the proper appearance of Patriots Path has been a continuing concern, and arrangements with this school will hopefully keep the area in a condition which will reflect credit on the name of Kiwanis.
- (11) A new printed piece, describing the Kiwanis International Foundation, was approved, to be included in the "Kiwanis and You" kits which are given to new Kiwanians at the time of their induction.
- (12) The Executive Committee authorized the President and the Administrator to proceed in working with World Scouting and Big Brothers of the United States and Canada to develop worthwhile programs which could be financed by the Kiwanis International Foundation in the future.
- (13) A new visual aid on the Kiwanis International Foundation will be ready for the Atlanta International Convention. This visual aid will be made available to the Foundation's thirty District Coordinators and on a free-loan basis to interested Kiwanis Clubs.
- (14) The Executive Committee reviewed the Foundation's plans for participation in the forthcoming Atlanta International Convention, and we are very pleased that the Board Committee on Convention has recommended to allow us to present the Robert P. Connelly Medal at the Sunday evening session and to make its other presentations at the Monday evening session.
- (15) A new Tablet of Honor plaque will be installed in the Past Presidents' Room at the General Office in the very near future. The new plaque will provide spaces for 208 Tablet of Honor recipients.



## MINUTES

### MEETING OF THE EXECUTIVE COMMITTEE OF THE KIWANIS INTERNATIONAL FOUNDATION BOARD OF TRUSTEES

February 2, 1975  
Chicago, Illinois

A meeting of the Executive Committee of the Board of Trustees of the Kiwanis International Foundation was held on Sunday, February 2, 1975 in the Past Presidents' Room, at the Kiwanis International Building, Chicago, Illinois.

Kiwanis International Foundation Board members present: Harry S. Himmel, President; O. E. Peterson, Vice President; Walter P. Moore, Secretary; Roy W. Davis, Trustee; and Ted R. Osborn, Trustee. Also present were: R. P. Merridew, Secretary, Kiwanis International; L. A. Hapgood, Associate Secretary, Kiwanis International; John L. McGehee, Director of Public Relations, Kiwanis International; and William H. Jepson, Administrator, Kiwanis International Foundation.

#### Call to Order:

The meeting was called to order by President Himmel at 4:20 P.M.

#### Introductory Remarks:

President Himmel welcomed all those attending, and he expressed his appreciation to Vice President Peterson and Secretary Moore for traveling to Chicago to attend. He indicated that the agenda (See Exhibit A) and all necessary materials and information were contained in the folders every participant had before him.

#### Approval of the Minutes of the September 29, 1974 Meeting of the Board of Trustees of the Kiwanis International Foundation:

President Himmel stated that every member of the Board of Trustees of the Kiwanis International Foundation received a copy of the minutes of the September 29, 1974 meeting in the mail on October 14, 1974. As no corrections or additions were heard, these minutes were approved as submitted.

#### 1975 Voluntary Birthday Gift Contribution Plan Campaign:

President Himmel called upon Administrator Jepson to review the report on the 1975 Voluntary Birthday Gift Contribution Plan campaign. (See Exhibit B)

Administrator Jepson commented that the exhibit indicated a total of \$39,686.76 as of January 31, 1975 as compared to \$29,446.37 as of January 31, 1974. He stated that an additional \$4,446.37 was received too late to include in the report, but that these additional funds would bring the January 31, 1975 total to \$44,133.13. Therefore, as of January 31, 1975, total contributions are \$14,344.03 ahead of the same date a year ago.

He called the Committee's attention to the statistics presented in the report on the Banner Patch Award Program, noting that as of January 31, 1975, 875 U.S. and Canadian Kiwanis Clubs had received the award as compared to 395 clubs for the same date in 1974. He commented that a total of 1,083 clubs had received the Banner Patch Award for their participation in the 1974 Voluntary Birthday Gift Contribution Plan campaign.

Foundation Fund-Raising Programs:

President Himmel called upon Administrator Jepson to review the status of the Foundation's continuing fund-raising programs. (See Exhibit C)

Administrator Jepson stated that the Life Fellow Award Program had received 105 new Life Fellows since the 1974-75 administrative year began and that there was a total of 107 Life Fellows created during all of the 1973-74 administrative year. However, he noted that 51 of the Life Fellows created so far this year are from the Kiwanis Club of Delray Beach, Florida to honor the club's 50th Anniversary. This Delray Beach Club project was conducted by Foundation Trustee Charles A. "Nick" Swain, and the President of Kiwanis International, Roy W. Davis, will present the Life Fellow Awards at a special dinner meeting on February 13, 1975.

Administrator Jepson commented that the Memorial Fellow Program had 16 additions during this administrative year as compared to a total of 27 for all of 1973-74; that the Fellow Program had no new additions since August 1, 1974 and only 1 Fellow made an annual payment. 5 Tablet of Honor Awards had been created since August 1, 1974 and that there were 11 Tablet of Honor Awards during the 1973-74 administrative year. 36 contributions had been made to the Foundation's Tribute Fund since the administrative year began, and 118 contributions were made during 1973-74. The Popcorn for Profit of the Kiwanis Club of Bremen, Indiana had provided the Foundation with \$5,612.25 since the 1974-75 administrative year began, with a total of donations of \$6,042.75 since the program was initiated in May, 1974.

At the suggestion of Trustee Charles A. Swain, Administrator Jepson asked the Committee to consider the elimination of the Life Fellow Award certificate. This was suggested as it is Trustee Swain's opinion that Life Fellow recipients do not need both a plaque and a certificate and that most recipients will not bother to have the certificate framed for display.

The Executive Committee voted to eliminate the Life Fellow Award certificate at the appropriate time when the Foundation's literature on the Fellow Programs was revised in anticipation of the Atlanta International Convention.

Administrator Jepson told the Executive Committee that Trustee Swain recommends that the current Fellow Award Program be eliminated due to a very limited response on the part of Kiwanians. He pointed out that only 8 Kiwanians had elected to become participants in the Fellow Award program since August 1, 1972.

The Executive Committee voted to eliminate the Fellow Award Program of the Kiwanis International Foundation at the appropriate time when the Foundation's literature on the Fellow Programs was revised, but that the program would be continued for those already enrolled.

Administrator Jepson told the Committee that Trustee Swain had suggested that the Foundation consider a new Banner Patch Award program, based upon participation in the Life Fellow Award Program on the occasions of a club's anniversary date every five years. Trustee Swain suggested that clubs be contacted and asked to have 5 new Life Fellows in honor of their fifth anniversary, 10 new Life Fellows in honor of their 10th anniversary, and so on every 5th anniversary. If a club is successful in obtaining the number of new Life Fellows to correspond with the anniversary, the Foundation would provide a special Banner Patch Award.

After some discussion, the Executive Committee agreed that this proposed new banner patch award program in connection with the Life Fellow Award program would not be feasible for the following reasons: (1) the amount of paperwork involved in contacting clubs in advance and in maintaining proper records, (2) the cost of maintaining a variety of banner patches for the various anniversary years, (3) the abundance of banner patches already offered through Kiwanis, Circle K, and Key Club International in addition to those offered by districts, and (4) the competition this program would give to the current Banner Patch Award Program connected with the Foundation's Annual Voluntary Birthday Gift Contribution Plan campaign.

Request for a Foundation Grant for the 1975-76 Major Emphasis Program of Kiwanis International:

President Himmel called upon Trustee Osborn to discuss the request from Kiwanis International for a grant to provide materials on the 1975-76 Major Emphasis Program for Kiwanis Clubs. Speaking in his capacity as President-elect of Kiwanis International, Mr. Osborn requested that the Executive Committee consider the following allocations to Kiwanis International: (1) \$5,400 for the reprinting of 9,000 copies of the Younger Years Guidebook, (2) \$2,100 for the reprinting of the Greater Years Guidebook, and (3) \$3,000 to produce the basic materials for the new Builders Club Program. (See Exhibit D)

President-elect Osborn indicated that the current 1973-74 Major Emphasis Programs of Kiwanis International would be continued for the 1975-76 administrative year. This is being done in order to give Kiwanis Clubs sufficient time to properly develop community programs in the two areas on concern which the current Major Emphasis Programs stipulate.

President-elect Osborn explained that the Builders Club Program, anticipated to be approved by the Kiwanis International Board at its February, 1975 meeting, involved a new service club program for young men of the junior high school level. He commented that Builders Clubs would be sponsored in junior high schools by local Kiwanis Clubs; that no district or International structure would

be developed; and that these Builders Clubs would be similar in nature to Kiwanis-sponsored Key Clubs.

The Executive Committee voted to provide Kiwanis International with a grant of \$10,500 for the production of Major Emphasis Program materials for Kiwanis Clubs for the 1975-76 administrative year and to provide the basic materials for Kiwanis Clubs on the new Builders Club Program.

Request for a Foundation Grant for the President's Project Program of Kiwanis International:

President Himmel called upon Trustee Osborn to present the request from Kiwanis International for the Kiwanis International Foundation to fund the "President's Project Program."

Trustee Osborn, speaking in his capacity as President-elect of Kiwanis International, explained that the President's Project, a program which was anticipated being approved by the Board of Trustees of Kiwanis International at its February, 1975 meeting, involved the awarding of a special ribbon or banner patch to those Kiwanis Clubs which complete one or more of the projects listed as "President's Projects."

President-elect Osborn stated that he hoped to see a handbook of selected projects developed which would be distributed by Kiwanis International to club presidents in the United States and Canada. This handbook would list a multitude of suggested community service projects to help club presidents select projects and to motivate local club committee chairmen. He indicated that he believed that this approach would help make it easier for club presidents to select new service projects for their communities and to participate in the "President's Project Program" as well. He also commented that the handbook of projects would be printed as inexpensively as possible and that the materials would be clearly identified as being made possible by the Kiwanis International Foundation.

International Secretary Merridew noted that the proposed project guidebook would be practical for many years to come; that it would be good public relations for the Kiwanis International Foundation; and that the materials would be helpful to Canadian clubs and clubs in other parts of the world as well.

Trustee Davis noted that during his travels as President of Kiwanis International, Kiwanians asked for lists of suggested service projects, and that he hoped that the project handbook would have an abundance of suggestions for clubs which are youth-oriented.

The Executive Committee voted to provide Kiwanis International with a grant of up to \$5,000 to implement the guidebook and the awards for the "Presidents' Project Program" for the 1975-76 administrative year.

Progress Report on "The Kiwanis International Foundation's Hearing Research Project":

President Himmel referred the Committee to the progress report on "The Kiwanis International Foundation's Hearing Research Project," as submitted by the American Hearing Research Foundation from Jack D. Clemis, M.D., Chief Investigator. (See Exhibit E)

President Himmel commented that he had discussed the possibilities for formally dedicating the research laboratory at Mercy Medical Center, Chicago, at some time during the forthcoming 1975 Kiwanis International Council. He commented that it was tentatively agreed, between the President-elect of Kiwanis International and himself, that this dedication take place on Saturday, October 4, 1975. He also stated that every effort would be made to provide full coverage by the news media and that the American Hearing Research Foundation would assist in this effort.

International Secretary Merridew suggested that the traditional luncheon meeting of the Kiwanis International Board and Past International Presidents be held in the vicinity of Mercy Medical Center on October 4, 1975 to make it easier for this group to attend the official dedication of the research facility.

It was agreed by the Executive Committee that every effort be made to have the dedication of "The Kiwanis International Foundation's Hearing Research Project" facilities at Mercy Medical Center on October 4, 1975 during the 1975 Kiwanis International Council.

International Secretary Merridew commented that the name "electrocochleography" was difficult to use and that the Foundation consider a name for the procedure which would be easier for the average person to pronounce and understand.

Trustee Davis mentioned that, in his capacity as President of Kiwanis International, he makes reference to "The Kiwanis International Foundation's Hearing Research Project" during all of his official visits.

Kiwanis International Foundation Disaster Relief Fund:

President Himmel referred the Committee to the memorandum of January 7, 1975 from the President of Kiwanis International to the Board of Trustees of Kiwanis International, pertaining to the Kiwanis International Foundation's Disaster Relief Fund proposal. (See Exhibit F)

Secretary Merridew stated that the Kiwanis International Board Committee on Laws and Policies was discussing the proposed Disaster Relief Fund during the February, 1975 Board meeting; that this Committee was in agreement with the principle and purpose of the fund; and that the Kiwanis International Board would probably indicate its support of the fund proposal during the present Board meeting.

Trustee Osborn commented that he wondered if there would be a problem if clubs did not contribute to a Disaster Relief Fund and then a need arose for financial assistance to a disaster area. President Himmel stated that we cannot be sure of clubs' response to a Disaster Relief Fund. Vice President Peterson added that the Kiwanis International Foundation is only to serve as a vehicle through which disaster relief funds are passed from Kiwanis Clubs and Kiwanians to the proper relief agencies working in a disaster area. Secretary Merridew added that the Kiwanis International Foundation has to make it clear that it is only a vehicle for transmitting relief funds; that the Kiwanis International Foundation was not going to distribute its own funds; and that clubs could send donations to the Kiwanis International Foundation for distribution to appropriate relief agencies purely on a voluntary basis.

Proposal to Establish a Sustaining Membership Program for the Kiwanis International Foundation:

President Himmel told the Committee that a Sustaining Membership Plan proposal had been first discussed by the Foundation District Coordinators during their Denver International Convention meeting. (See Exhibit G)

In view of the fact that Kiwanis International is considering the establishment of a Life Membership Program, President Himmel suggested that the Kiwanis International Foundation's Sustaining Membership Plan proposal be set aside until such time as Kiwanis International has made a definite decision.

Request for a Foundation Grant from World Scouting:

President Himmel referred the Committee to the proposal for a grant which had been received from World Scouting. (See Exhibit H)

President Himmel noted that Vice President Peterson and Trustee Swain had reviewed the proposal and had made comments. He indicated that he had also received comments from Associate Secretary Hapgood and Percy H. Shue, Director of Communication Services, Kiwanis International. He stated that he believed that more details were required from World Scouting before a definite decision could be made, and he requested that the Committee allow him until the June, 1975 meeting of the Foundation's Board of Trustees to obtain additional information from World Scouting.

Secretary Merridew commented that the World Scouting proposal did have the advantage of being "international" in scope in keeping with the international aspects of Kiwanis International.

President Himmel noted that he felt it was important that countries with Kiwanis Clubs be included in the program that World Scouting suggests.

The Executive Committee agreed to hold the proposal from World Scouting for further study until the June, 1975 meeting of the Board of Trustees.

Proposal to Create an Awards Program for Foundation District Coordinators:

President Himmel asked the Committee to refer to the letter he received on September 25, 1974 from Kiwanis International Trustee Stephen H. Hart, Jr., concerning the establishment of an award's program for Foundation District Coordinators. (See Exhibit I)

President Himmel expressed the opinion that the principle of an award of some type was excellent, but that he was concerned that a program which picked some Coordinators over others could create ill will.

Trustee Davis commented that as the Banner Patch Award program for Kiwanis Clubs produced a response, the principle of recognition should be considered for the District Coordinators.

Trustee Osborn noted that an awards program for the District Coordinators could produce competition between the group and could create the impression, within their respective districts, that the District Coordinators were working hard to receive an award for themselves.

Vice President Peterson recommended that the Kiwanis International Foundation present all District Coordinators with a token of appreciation at their luncheon meeting at the forthcoming Atlanta International Convention.

The Executive Committee voted to present all Kiwanis International Foundation District Coordinators with a suitable token of appreciation at the Atlanta International Convention District Coordinators' Luncheon meeting and that the President of the Kiwanis International Foundation select this item for presentation.

Proposal to Create a Foundation Fund Contest:

Trustee Gene H. Favell had recommended that a Foundation Fund Contest be created, and President Himmel asked the Committee to review the proposal. (See Exhibit J)

Trustee Osborn commented that he felt that such a contest could promote competition between club foundations, district foundations, and the Kiwanis International Foundation. He questioned whether or not the Kiwanis International Foundation should distribute cash awards.

The Executive Committee was in agreement that a program which involved cash awards by the Kiwanis International Foundation would be inappropriate.

Report on the 1974 Circle K International Leadership Training Conference:

President Himmel called upon Administrator Jepson to comment on the 1974 Circle K International Leadership Conference. (See Exhibit K)

Administrator Jepson explained that the 1974 Circle K International Leadership Conference was a great success, as stated in his report to the Board of Trustees, and that this opinion was shared by the participants and by the representative of the Kiwanis International Board, Stephen H. Hart, Jr., Trustee. He reminded the Committee that the Foundation had provided a grant of up to \$4,500 for the 1974 Conference, and expenses totaled slightly over \$4,400. Administrator Jepson expressed the opinion that the Kiwanis International Foundation should consider financing the 1975 Circle K International Leadership Conference.

President Himmel commented that he agreed that the 1974 Circle K International Leadership Conference was highly successful and a credit to the Kiwanis International Foundation, and that he also would recommend the Foundation's continued support.

Tentative Plans for the 1975 Circle K International Leadership Training Conference:

Administrator Jepson was asked by President Himmel to review the plans for the 1975 Circle K International Leadership Conference. (See Exhibit L)

Administrator Jepson explained that the Circle K International Board of Officers, during its January, 1975 meeting, expressed enthusiasm for the success of their 1974 Circle K Leadership Conference and have tentatively scheduled the 1975 Conference for October 24-26, in Chicago, Denver, or Kansas City, dependant upon price for accommodations and meals. He noted that the Administrator of Circle K International, Donald J. Hoss, recommends that the Kiwanis International Foundation consider a grant of \$5,000 to finance the 1975 Circle K International Leadership Conference.

The Executive Committee voted to pay the expenses for the 1975 Circle K International Leadership Conference up to \$5,000.

Request for a Grant to Finance a Theme and Emphasis Filmstrip for Circle K International:

President Himmel called upon Administrator Jepson to review the proposal from Circle K International for funds from the Kiwanis International Foundation to finance the production of a new Circle K International Theme and Emphasis filmstrip. (See Exhibit M)

Administrator Jepson stated that Circle K International requests a grant of \$6,000 to produce a Theme and Emphasis filmstrip for Circle K Clubs for use during the 1975-76 and 1976-77 administrative years. He noted that the Kiwanis International Foundation had provided a similar filmstrip for Circle K International in 1973, and although a grant of \$5,000 had been made, actual total costs were slightly over \$3,300. He told the Committee that the \$6,000 estimate of expense was the opinion of a professional in the audio-visual field, and that the Executive Committee should be aware that costs have risen considerably since the 1973 Circle K filmstrip was produced. He also noted that the 1973 filmstrip had been sold to Circle K Clubs by the General Office, and



it was anticipated that this new filmstrip would be sold to interested Circle K Clubs at a rate of from \$5.00 to \$7.00.

Trustee Osborn commented that he understood that a cassette-slide presentation was easier to use and less expensive to produce than would be a filmstrip. Secretary Merridew stated that if Circle K was interested in an inspirational presentation that a filmstrip may be more suitable, but that he felt the comparative costs between a filmstrip presentation and a cassette-slide presentation should be studied.

Trustee Osborn stated that he questioned selling the proposed visual aid to Circle K Clubs and that he wondered if Circle K Clubs could be provided with this item free of charge. President Himmel expressed the opinion that since the proposed visual aid would have the identification of the Kiwanis International Foundation that he, too, believed that it would be best to have free distribution to Circle K Clubs. Trustee Davis noted his agreement with President Himmel's opinion.

After discussion, the Executive Committee voted to authorize the President of the Kiwanis International Foundation to allocate funds up to \$4,000 for the production of a new visual aid for Circle K International, after reviewing a comparative study of the expenses to produce a filmstrip or a cassette-slide presentation, with the advice of the Secretary of Kiwanis International. It was agreed that free distribution of the visual aid to Circle K Clubs was to be recommended.

Tentative Plans for the 1975 Key Club International Freedom Leadership Seminar:

President Himmel referred the Committee to the request from Key Club International to finance its 1975 Freedom Leadership Seminar (See Exhibit N), and he called upon Administrator Jepson to review this request.

Administrator Jepson stated that Key Club International has tentatively scheduled its 8th Annual Freedom Leadership Seminar at Freedoms Foundation at Valley Forge, Pennsylvania, for August 29-to September 1, 1975. The format of the 1975 Seminar is planned to be the same as in the past, and the Kiwanis International Foundation is asked to assume expenses for housing, meals, honorariums for speakers, and materials. Travel and incidental expenses would be the responsibility of participants. He noted that the 1974 Seminar cost \$4,725.00, and the Kiwanis International Foundation had approved a grant of \$4,500. He indicated that expenses were higher than anticipated as the Freedoms Foundation raised its fee per participant after the \$4,500 grant had been made. He told the Committee that the Administrator of Key Club International, Gary R. McCord, recommends that the Kiwanis International Foundation consider a grant of \$5,000 for the expenses of the 1975 Freedom Leadership Seminar.

Trustee Osborn told the Committee that the President of Key Club International, Fess St. John, was very enthusiastic about the Freedom Leadership Seminars and that he had heard excellent reports on this Seminar from others.

The Executive Committee voted to provide Key Club International with a grant of up to \$5,000 for the 1975 Key Club International Freedom Leadership Seminar.

Patriots Path at Freedoms Foundation at Valley Forge:

President Himmel told the Committee that the appearance of Patriots Path at the Freedoms Foundation at Valley Forge, Pennsylvania has been a continuing concern for the past few years, and he asked Administrator Jepson to review the tentative plans which have been made to provide a program of proper maintenance.

Administrator Jepson referred the Committee to the material in their folders on Patriots Path (See Exhibit O), and he stated that the Landscape Design Department of Eastern Montgomery County Agriculture and Vocational Training School was interested in taking on Patriots Path as a permanent school project. He told the Committee that a meeting was held with a representative of Freedoms Foundation on January 27, 1975 and that selected students from the Landscape Design classes were making a field trip to Patriots Path to plan a program of summer maintenance. Prior to the June, 1975 meeting of the Board of Trustees of the Kiwanis International Foundation, the school will submit a complete plan for landscape design and permanent maintenance for Patriots Path. This plan will list materials and plantings which can be provided by the school and suggested living materials which can be provided at the expense of the Kiwanis International Foundation.

The Executive Committee agreed that the program should proceed with final determinations to be made by the full Board of Trustees at the June, 1975 meeting during the Atlanta International Convention.

Proposed Printed Piece on the Kiwanis International Foundation for Kiwanis New Member Kits:

President Himmel told the Committee that there is currently nothing about the Kiwanis International Foundation in the "Kiwanis and You" kits, which are given to new Kiwanians at the time of their induction into a club. He indicated that he has asked the Administrator to prepare a proposed piece on the Foundation, with estimated prices for production, to present to this meeting of the Committee. (See Exhibit P)

Administrator Jepson commented that at least 30,000 copies of the proposed piece would be required for the first printing as Kiwanis International distributed approximately 25,000 copies of the "Kiwanis and You" kits annually, and this amount would cost approximately \$500.00.

The Executive Committee voted to proceed with the printed piece as proposed by the Administrator.

Foundation Support of Other Organizations and Agencies:

President Himmel told the Executive Committee that Trustee Osborn has suggested

that the Kiwanis International Foundation consider some financial assistance to the Big Brothers of America Program, and if possible, to the same organization in Canada. He told the Committee that he thought it would be best for the Administrator to contact the Executive Director of Big Brothers of America to see if some program could be developed in cooperation with the Kiwanis International Foundation, and to report on progress to the Board of Trustees at its June, 1975 meeting.

Vice President Peterson commented that Foundation gifts to other organizations should carry the identification of the Kiwanis International Foundation, similar to the current "Kiwanis International Foundation Hearing Research Project," and that the Foundation should receive the proper recognition and publicity for its support.

Associate Secretary Hapgood stated that the Kiwanis International Foundation should strive for international stature and look for projects which will give the Foundation an international image. He expressed the opinion that the Kiwanis International Foundation needed to distribute its funds to other areas of need, not just the United States and Canada.

President Himmel stated that he agreed with Associate Secretary Hapgood's comments and that he hoped that the results of "The Kiwanis International Foundation's Hearing Research Project" would be beneficial to the medical profession and people throughout the world.

Secretary Moore commented that he felt that it was essential for the Kiwanis International Foundation to develop an international image and that the Board of Trustees should actively seek new programs and projects which would do so.

#### Status of Kiwanis International Foundation Visual Aid:

Administrator Jepson told the Executive Committee that the Foundation's visual aid, a color slide, cassette tape presentation, would be completed in time for the Atlanta International Convention, June 22-25, 1975. He stated that the Board of Trustees of the Kiwanis International Foundation would preview the visual aid at its meeting on Sunday, June 22; that the District Coordinators would see the presentation at their luncheon meeting on June 24; and that there was a possibility that the presentation could be shown continuously at the Foundation's Convention booth. In addition, he commented that plans would be made for distribution of the visual aid to all District Coordinators for use at 1975 Kiwanis district conventions. The visual aid could be distributed to Kiwanis Clubs, on a free-loan basis, for use as club meeting programs.

#### Foundation Participation at the Atlanta Kiwanis International Convention:

President Himmel reviewed the plans being made for the participation of the Kiwanis International Foundation at the Atlanta Kiwanis International Convention.

He told the Executive Committee that the Board of Trustees of the Kiwanis

International Foundation would meet on Sunday, June 22, 1975; that there would be a Forum on Foundations on Monday, June 23, 1975; and that the District Coordinators would be invited to a luncheon meeting on Tuesday, June 23, 1975. He also indicated that the Robert P. Connelly Medal would be presented at the Convention session on Sunday evening, June 22, 1975 and that the other Foundation presentations would be made at the Monday morning session, June 23, 1975. He stated that the Foundation programs for the Sunday and Monday Convention sessions needed to be confirmed by the Board of Trustees of Kiwanis International, as these two items involved a change in the present tentative program for the Atlanta International Convention.

President Himmel told the Committee that, as of this date, Tablet of Honor Award presentations would be made for the following: Roy W. Davis, in appreciation; and Howard E. Watts, T. Hiram Stanley, and Wendell K. Holmes, as memorials. He commented that something special needed to be done to recognize the support of the Popcorn For Profit of the Kiwanis Club of Bremen, Indiana and that International Secretary Merridew had agreed to mention "The Kiwanis International Foundation's Hearing Research Project" in his report to the Atlanta International Convention, and descriptive slides on the project would be incorporated into this portion of his report.

#### Kiwanis International Foundation Newsletter:

President Himmel told the Committee that their comments and suggestions pertaining to the Kiwanis International Foundation's Newsletter were always appreciated. (See Exhibit Q)

Administrator Jepson commented that the next Newsletter would be sent in February, 1975, featuring the highlights of this Executive Committee meeting and the Life Fellow Award Program of the Kiwanis Club of Delray Beach, Florida. For the remainder of the 1974-75 administrative year, he told the Committee that there would be a Newsletter in April, another in June, and another in early August, 1975. He stated that the 1975 Voluntary Birthday Gift Contribution Plan campaign would receive full coverage in every issue of the Newsletter remaining for the current administrative year.

#### Financial Statements:

President Himmel reviewed the highlights of the financial statements on the Kiwanis International Foundation which had been provided to the Executive Committee. (See Exhibit R)

President Himmel stated that total assets as of December 31, 1974 amounted to \$328,681.11 as compared to \$242,333.18 for the same time in 1973, and he commented that increased activity in providing funds for worthwhile programs is shown on the Statement of Income and Expenses under the heading "Activities."

Trustee Osborn asked what was the nature of the short term investments indicated on the Balance Sheet, and Trustee Davis commented that this referred to certificates of deposit.

The financial statements were accepted by the Executive Committee as presented.

New Business:

President Himmel told the Executive Committee that the new Tablet of Honor plaque for the Past Presidents' Room at the Kiwanis International Building was ready; that the current Tablet of Honor would be removed and shipped to the manufacturer, that all current Tablet of Honor recipient name plates would be removed and placed on the new plaque; and that it was hoped that the change-over would be completed in the very near future.

President Himmel told the Committee that a reprint of the story on the Kiwanis International Foundation, from the December-January, 1975 issue of The Kiwanis Magazine, would be ready for distribution at the Atlanta Kiwanis International Convention.

Public Relations Director McGehee told the Committee that the May issue of The Kiwanis Magazine would have a feature article on the Robert P. Connelly Medal Program, with a review of past winners, and credit for the Foundation's participation.

President Himmel commented on the work of the Administrator of the Foundation, William H. Jepson. He stated that Mr. Jepson has worked untiringly in his new capacity as Administrator. Mr. Himmel stated further that his efficiency, his knowledge of Kiwanis, his many ideas, and his enthusiasm for the Foundation has played a great part in the Kiwanis International Foundation's success.

Trustee Davis, speaking in his capacity as President of Kiwanis International, expressed his pride in the Kiwanis International Foundation and what it is doing for the benefit of others. He thanked President Himmel for his dedicated service to the Foundation on behalf of the Board of Trustees of Kiwanis International.

Vice President Peterson recommended that the comments made concerning Mr. Himmel and Mr. Jepson be made a part of the official minutes of this Executive Committee meeting.

Adjournment:

There being no additional business to be brought before the Executive Committee,

the meeting was adjourned by President Himmel at 6:25 P.M.

Respectfully submitted,



WILLIAM H. JEPSON  
Administrator  
Kiwanis International Foundation

for

WALTER P. MOORE  
Secretary  
Kiwanis International Foundation

I N A P R E C I A T I O N

On Monday, February 3, 1975, the Chicago Convention and Tourism Bureau paid a fitting tribute to President Roy W. Davis and the members of the Board of Kiwanis International

The graciousness of the leadership of the Bureau and all those who were associated with it in this event was evident not only in the invitation extended but also in all arrangements which were made for the comfort and entertainment of President Davis and the entire Board. The entire evening was superb.

As a token of appreciation this Resolution is spread on the Minutes of the Board of Kiwanis International and a copy is forwarded to the Chicago Convention and Tourism Bureau.

KIWANIS INTERNATIONAL

Chicago, Illinois

February 5, 1975

## IN MEMORIAM

While actively participating in a Division meeting in his beloved Texas-Oklahoma District, Governor Tom Duncan was called to his eternal reward.

Tom loved Kiwanis and its Objects and goals of service. In turn, Kiwanians loved him and they expressed that love by giving him the challenging opportunity to lead them to new heights of achievement as their Governor for the administrative year of 1974-75.

No one who came to know the greatness of Tom ever thought of him as handicapped in any way. By demonstrating that he could rise to greater and greater levels of service, he inspired all around him to also "go the second mile."

Kiwanis will miss this outstanding leader. His memory will continue to be an inspiration over the years to not only the Kiwanians in the Texas-Oklahoma District, but also to everyone who felt the impact of his life and personality.

NOW, THEREFORE, BE IT RESOLVED that by this resolution, the Kiwanis International Board give expression to the gratitude of this Board and all of Kiwanis International for the priceless contribution made by Governor Tom Duncan to the advancement of his district and of Kiwanis International;

BE IT FURTHER RESOLVED that this resolution be spread on the minutes of this Board meeting and a copy be forwarded to his devoted wife, Lois.

DATED: February 4, 1975  
Chicago, Illinois



MEETING OF THE BOARD OF TRUSTEES

KIWANIS INTERNATIONAL

February 1, 1975

4:00 P.M.

PRESENT:

Roy W. Davis, President - Presiding

T. R. Osborn, President-Elect

William M. Eagles, M.D., Immediate Past President

James C. Brooks, Vice-President

Maurice Gladman, Vice-President

Stanley E. Schneider, Treasurer

Paul Chandler, Trustee

Jack P. Delf, Trustee

Merald T. Enstad, Trustee

T. Ben Hagler, Trustee

Stephen H. Hart, Jr., Trustee

Ralph C. Keyes, Trustee

E. B. "Mac" McKittrick, Trustee

Carl F. Miller, Trustee

Mark A. Smith, Jr., Trustee

Hilmar L. Solberg, Trustee

Ernest Sturch, Jr., Trustee

Douglas Wasson, Trustee

R. P. Merridew, Secretary

L. A. Hapgood, Associate Secretary

ALSO PRESENT:

Robert Campello, Jr., President, Kiwanis  
Club of Cheyenne Mountain-Colorado Springs,  
Colorado

Ronald S. Mangum of Messrs. Lord, Bissell &  
Brook, Counsel for Kiwanis International.

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MR. MERRIDEW: Gentlemen, this is Bob Campello.  
Bob, you know these gentlemen, I am sure.

MR. DAVIS: As has been indicated, this is Bob  
Campello, Jr. of the Kiwanis Club of Cheyenne Mountain-  
Colorado Springs. Welcome, Bob. Do you have anyone  
else with you, either Counsel or members?

MR. CAMPELLO: No.

MR. DAVIS: Are you here in response to our  
letter to your predecessor Warren Groff, a letter  
written October 1, 1974, to which you responded in a  
letter of October 23, and I will just read it:

(Reading letter)

MR. DAVIS: You are here in response to that invitation, is that right?

MR. CAMPELLO: That's correct.

MR. DAVIS: Do you have a statement now to make on behalf of your club?

MR. CAMPELLO: I don't have a prepared statement. I do have some just more or less general points I would like to discuss if I could.

The first thing I would like to clear up, if it is proper at this time, just what might be the exact status of our club. I ask this for this reason: in that I have been told that we have been out of Kiwanis since the first of August; that our charter had been revoked and we were no longer members. This we found rather confusing because of the nature of the correspondence we have been receiving. And by reading the Bylaws as we did read them, it would seem we were in sort of a suspended animation point as opposed to actually being out of the organization because of having to meet at the convention to formalize it. Our chief concern is, according to you, can we still function as a Kiwanis club until the June convention, or exactly what can we or can we not do? We have not collected any funds since the first of August in the name of Kiwanis, except

for ringing the bell for the Salvation Army and that type of thing. We have not undergone any fund-raising activities whatsoever although we have continued with our projects we have done in the past. So I would like to get clear, if I could, what is our status and what may we do.

MR. DAVIS: Your status is one of your charter's having been suspended. This hearing is to determine, after your statement and after deliberations and any other questions which may be asked by Counsel or the members of the Board, whether or not that charter is to be revoked.

Would someone care to elaborate on that? Or the second part of the question as to what they may or may not do? Ralph or Reg or Larry?

MR. MANGUM: I imagine a decision will be made shortly after the meeting today as to the status of the charter, and that should answer it.

MR. DAVIS: I believe that is the best answer.

MR. OSBORN: In the deliberations that would follow, correspondence would indicate to them in writing what they could or could not do.

I think that would give you the answer, Bob.

MR. CAMPELLO: Let me ask one more question

to clear it, if I can. After further contemplation of this thing, the decision that would be made would be to recommend to the International House of Delegates as to a particular action to be taken then. Right?

MR. DAVIS: No. This Board has the right to revoke a charter after a hearing. You have the right of appeal to the Delegates.

MR. CAMPELLO: So, in other words, we can be removed from Kiwanis International. We may be out but we will have the opportunity to come in and appeal to the House of Delegates and be reinstated? All right, fine. As long as whatever correspondence comes will really specify what the action is.

MR. DAVIS: Yes, we will make certain that is so.

MR. CAMPELLO: Because we are being very altruistic, but we aren't being very financially astute. I am here on personal funds because we have no funds, you know, in the club.

All right; go ahead.

MR. DAVIS: Any other comments? I might say I have asked Ron to establish certain facts for the record. And after you have finished all you would like to say, then Ron has a series of questions which would

pinpoint certain areas which would need to be made a matter of record, and I would ask him to pursue those after you have finished.

MR. CAMPELLO: You mean right now?

MR. DAVIS: Yes, sir.

MR. CAMPELLO: I would just as soon do it this way.

MR. MANGUM: Will Mr. Campello make a statement on behalf of the club?

MR. DAVIS: Would you care to make a statement on behalf of the club other than what you have made?

MR. CAMPELLO: Oh, yes.

MR. DAVIS: Please proceed.

MR. CAMPELLO: I would just like to try to bring out, I guess, what our feelings and our sentiments and our whole motivation behind this were. I have been accused of a lot of things. We have had the club accused of a lot of things, none of which are true, in that we have been accused of trying to generate membership by causing a sensation in the press. I have been accused of trying to generate a name in the press so I could run for political office. I haven't the foggiest idea where it came from.

Our only motivation in this whole thing is simply what I stated on the floor of the convention

and have stated many times since: That I feel the climate of our times is such that the exact semantics of our Bylaws and the Constitution may not accurately describe the environment in which we are living and that which we seek to be leaders in. I feel very strongly that Kiwanis is such a tremendously wonderful organization as a world leader, as a national leader, and whatever, I feel we are falling behind and will unfortunately, I think, fall into somewhat of disrepute legally, if no other way, if we do not move to be in the forefront of what I feel to be a very positive and strong movement to eliminate the double standard we have had in the past.

I am the first one to admit we should have the privilege of freedom of association, and this really is our point. As was stated, and I can't remember the exact detail in the Preamble at the convention -- I believe it was Article VII or something -- freedom of choice, the freedom of association if we are to continue to be leaders and progressive and intelligent and aggressive in our communities.

And referring to X-President Bill's comments at the convention. I don't have to elaborate on them unnecessarily, but I have underlined them in here. He stated that the continued growth of Kiwanis is due

to its ability to change and be flexible and to meet the need and apparently what will be the stated needs of the world we are living in. And I think in order to continue that way, we should be aggressive in our policies rather than dragging our feet and saying, "Oh, well, it's inevitable and maybe we should do something."

I feel strongly also that the wording in the Constitution and the Bylaws was that way simply because you could not consider a woman in this context at that time; that women were not any part of the business community; that they did not serve any "useful function" outside of the home. That was an accepted value system at that time, and our parents and our friends and everybody else lived and grew up in that environment and it was compatible with everybody's nature at that time, even the women.

Now that is not so. We are looking at over fifty percent of the labor force in many areas. We are looking at a segment of the population which controls fifty-eight percent of the economy through their own initiative. This is something, I think, that has to be addressed and addressed very aggressively and rapidly as opposed to sort of an evolutionary thing on the part of Kiwanis.



In Colorado in particular, and I think Doug will bear me out on this, women are very strong throughout our entire society in Colorado. We have had something like four to five times the number of women in elected positions than we had just in 1968. Interestingly, during the recent gubernatorial campaign, now Governor Lamb was scheduled to speak at the Rampart Range club. He could not make it, so he sent Mrs. Lamb. She came and was introduced and looked down the table and congratulated me on our stand in the club and wished me good luck. I just got a note from her the other day wishing us good luck in the fight. She is a very positive influence, as was he. He took his political life in several cases and pushed through some progressive legislation. He is a very strong force in the integration of women into the society as well as the government in Colorado Springs. There are many many women that are controlling influences and major influences in the community. One in particular I nominated for the Free Enterprise Award. She bought one of the largest real estate agencies in 1970, brought it from twenty-five agents to eighty-five agents, has done a fantastic job! Another woman out there, a partner in an investment firm, is one of the original six women in-

vited to undertake astronaut training a few years ago and she passed along with the other six.

We have an environment that is particularly pressing on us; and when we looked at this thing in the very beginning, the club decided to review it and look at it as dispassionately as we could, and we decided that we could not really see Kiwanis, and our club in particular, ignoring what seemed to be a very strong portion of the population that could do such tremendous good.

One of the women we did take in at that time was with Prudential Life Insurance Company, and it was so unique, the situation was so unique because of the Theme and Major Objectives. In addition to her insurance business, she was spending most of her time running errands for some of her clients, because they were elderly people who could not get out to shop or anything else. So she was just perfect for the thing and fit in exactly.

We are really looking basically at the individual prerogatives of the club. We don't want to force women members on anybody who doesn't want them. That isn't our intent. And as many of you recall, the wording at the convention was changed from "shall"

to "may." And I talked to Ron Snider and got with his people, and they agreed to change it from "shall" to "may." If you want them, you can have them. It is like belonging to Kiwanis in the first place; if you want to, you can, provided you meet certain requirements.

We think the societal aspect is most imperative. We feel in many cases we are building something which is not particularly healthy in that we have opened up Circle K to female members who are going to work with us, help us out, and then when they are X number of years old, we tell them to join something else. Now, you know, what do they join? Well, there are a lot of women's organizations but the reason for that is because they aren't able to get into men's organizations.

I think we could provide society with a much more viable and potent force than we are doing now if we would blend these talents and ask for everybody's cooperation in a joint effort. As you all know, the quickest way to ruin anything is to fragment it: this guy in charge of this and this in charge of that and send them out in different directions. Individually they might do a good job, but if you put them together you could get far more done

I don't know what the effect is of the in-

dividuals of Circle K when they leave and have to join something else, but I think more and more you are going to find possibly resentment built up because people are going to start thinking differently.

It is becoming more and more obvious that women are integrated into the business world to a tremendous degree, and it is moving more and more that way, especially married women who are now working and in many cases are head of the family.

So I think it is something we cannot afford to ignore if we are going to continue to be leaders in a service organization.

I do not believe we can avoid what I see is the inevitable, especially when I see the Equal Rights Amendment coming up. As you know, the President is pushing that heavily and his wife, and it probably will get a considerable amount of legislative push in getting it through, and then I think we are going to be faced with an unpleasant task.

I think the Jaycees might be one we might want to study. The Jaycees threw a couple of their clubs out and it was taken to Court and all of a sudden they announced that they had appointed a Committee on Women. I think they were just recognizing what

was coming; and if it did come, like it looked like, they were going to be in deep trouble. And so they probably took the wisest move.

The objections we have had from Kiwanis members in the Colorado Springs area range -- and I am not trying to be abusive with this -- but the only objections coming to me range from the ridiculous to worse. One of the comments made was that, boy, it would really be nice for some Kiwanis wife to realize that her husband was going on an overnight inter-club with a bunch of women! That is patently ridiculous and does not need to bear discussion. The statement made on the convention floor that Kiwanis would become a battlefield of sex because of the spectre of the liberated women, I don't believe that either. Another comment: "I joined Kiwanis to get away from women." If we have people with that motivation, I don't think they are good Kiwanians; then let them go. I have heard the remark that women can join a woman's organization, but how effective is that for a woman in the business world? None whatsoever.

I guess I am heretical enough in my thinking that just because we have had something for sometime does not mean we always have to have it that way, especially

if there is a strong, commonsense urge to change.

The press coverage we have had -- and I want to stress this very much -- has been very favorable, and I particularly want to stress that none of that has been sought by us. My telephone is constantly jumping off the hook from United Press International. A guy called me from the Los Angeles Times and wanted to know what we were doing and everything else. If you read through all of the stuff that has been printed, it will indicate it's the same story all the way. Things haven't changed basically is what I have to say. But it is building up and building up and editorial comments are more and more favorable. Suprisingly, Colorado Business Magazine in its last issue picked up the item and they put it on a business basis. The business people might want to look at that.

I feel that you are going to see, probably in the next few months and I think again at the convention in June, another very strong move to get something like this going. We have received several letters from clubs outside of the state. I think you have got a letter from Dr. Flint from Winnipeg and LaJolla, California. People have sent us donations to help with the legal aspects of the thing. We have had consider-

able support from a fair share of the country. It is an indication there are people thinking this way. It is an indication a segment of the membership definitely wants to move that way.

As to what we can do in the future, I don't know. I would like to have an answer to this if I could before I leave.

The Sunday Denver Post, on December 8, carried a news item in the Sunday Supplement section, on the service clubs and what they are doing and they got to Kiwanis and mentioned our charter had been revoked but that a certain International Officer of Kiwanis had indicated there was some agitation for admitting women, that the average age of the individual Kiwanian is becoming lower and the younger people have different thoughts on this; they are more used to co-ed organizations.

That was an interesting thing for us to read, and I would like to find out or explore it a little bit, if there is a genuine sentiment here that way, because if there is then you aren't all unanimous in this feeling this will never come to pass and there is a point in discussing it. If it is felt that this is a movement that is coming, I think we

ought to be looking at it from the standpoint of what we ought to do now to lay the groundwork to get us out in front of the pack instead of being a follow-up Charley.

I think what could be done, and I would like to see us do, I would like to see a special committee appointed to develop the ground rules, or a resolution to be presented to the House of Delegates that the entire subject of the membership be explored in great depth and opened up; that the structure of Circle K, and so forth, be looked at in the light of expanding it into Kiwanis so you have the transition of your young prime people coming up trained in the principles and ideals of Kiwanis. And look at the overall picture, and possibly contact the Jaycees to see what their committee is doing and what their transition period is expected to be.

I am not here to beg, Gentlemen, at all. But with the interests all of us obviously hold for Kiwanis, what we want for Kiwanis in the future, how strong we want it to be, how progressive, intelligent, enlightened we want it to be, I strongly urge you to look at this thing in as objective a light as you possibly can,



and try to turn the whole thing around, or at least move in what I consider to be a progressive direction.

Basically, that's it. If there are any questions, I would be happy to answer them. If anyone would like to see any of these, I'll be happy to pass them around.

MR. DAVIS: Thank you. As Ron suggested earlier to you, he will take over and ask the questions which should be asked and made a part of the record. Our Court Reporter is taking this down, as is our custom at all Board Meetings and at the other hearings. So, Ron, would you proceed.

MR. MANGUM: Thank you.

Mr. Campello, I am going to ask you a series of questions to establish certain facts for the record; and if at any time you don't understand the question, please ask me to repeat it and I will be happy to do so. I am simply going to ask three or four questions.

Mr. Campello, what is your position with the Cheyenne Mountain club?

MR. CAMPELLO: Well, I was elected Vice-President for this term. The elected President had to go on a full leave of absence, and the club voted me

as President of the Cheyenne Mountain-Colorado Springs club.

MR. MANGUM: Are you currently the President of the club?

MR. CAMPELLO: Except I have not been installed.

MR. MANGUM: How long have you been a member of the club?

MR. CAMPELLO: Now?

MR. MANGUM: Yes.

MR. CAMPELLO: A year and a half.

MR. MANGUM: Do you know when the club was chartered?

MR. CAMPELLO: 1969.

MR. MANGUM: When the club was chartered, or shortly thereafter, did it adopt a Standard Form for Club Bylaws of Kiwanis International?

MR. CAMPELLO: I would have to check into that with the Past President. The charter President is still a member.

MR. MANGUM: Do you know if your Bylaws state substantially as follows -- and I am reading from the standard bylaws published by Kiwanis International. In Article III, Section 2 (a). "The active membership of this club shall consist of men of good character

and community standing residing or having other community interests within the area of this club."

Do your bylaws read substantially that way?

MR. CAMPELLO: I don't know, but I would assume they did. I don't know if Doug could shed some light on that. Doug, do you know about that.

MR. WASSON: The club was organized in June, 1969, and they did adopt the Standard Form for Club Bylaws. That was my understanding.

MR. MANGUM: Are you aware of Article V, Section 4 of the International Constitution, which states, and I quote: "The active membership of this club shall consist of men of good character and community standing residing or having other community interests within the area of this club."

MR. CAMPELLO: Yes.

MR. MANGUM: Are you aware of a similar section in the Bylaws of Kiwanis International, under Article II, Section 1(a), which states: "Any man possessing the qualifications prescribed in Article V, Section 4, of the Constitution of Kiwanis International may be elected to active membership in a chartered club."

MR. CAMPELLO: Yes.

MR. MANGUM: Are you aware also of Article

VIII, Section 3, of the Constitution, which reads:

"The construction and the interpretation of the Constitution and Bylaws of the Board of Trustees shall be final and binding unless such construction and interpretation by the Board of Trustees are rescinded at a subsequent convention of Kiwanis International."

And are you aware of the interpretation by the Board of Trustees which in effect states that the word "men" in the Constitution and Bylaws limits membership in Kiwanis to male individuals?

MR. CAMPELLO: I understand that.

MR. MANGUM: Do you know the proposed amendment which was presented at the Denver convention of Kiwanis International, an amendment to the Constitution and Bylaws which would have allowed women to join Kiwanis International?

MR. CAMPELLO: I spoke to it.

MR. MANGUM: Are you aware that the convention defeated that amendment?

MR. CAMPELLO: Most assuredly.

MR. MANGUM: Mr. Campello, in April, 1974, did the Cheyenne Mountain club vote to accept women as members of that club?

MR. CAMPELLO: That is correct.

MR. MANGUM: And in May, 1974, did the club actually purport to accept a woman member?

MR. CAMPELLO: Yes, we did.

MR. MANGUM: Does your club still purport to have women members?

MR. CAMPELLO: Yes, we do.

MR. MANGUM: How many do you have at the present time?

MR. CAMPELLO: Two at the present time. The third woman we had, had to relocate to Hawaii.

MR. MANGUM: Mr. Campello, will your club comply with the interpretation of the Board of Trustees of Kiwanis International of the Constitution and Bylaws as confirmed by the action of the Kiwanis International Convention in Denver, Colorado, to exclude women, and will your club exclude the women purportedly holding membership in the Cheyenne Mountain club?

MR. CAMPELLO: You are wrong. I would have to give you a qualified answer.

MR. MANGUM: Well, state your answer.

MR. CAMPELLO: We intend to keep our women as members of the Cheyenne Mountain Kiwanis Club.

But our whole purpose, and idea, and my being here, is

to get the Board to make a different ruling, if at all possible, or put the current status on the shelf until it can be examined more, and possibly come up with a different interpretation of the Bylaws in accordance with the current society.

MR. MANGUM: Your current position is you will not exclude women from membership?

MR. CAMPELLO: Our club has voted one hundred percent, unanimously, to maintain our position.

MR. DAVIS: Does any other member of the Board have questions to ask Bob?

Do you have any other questions to ask us before the hearing is concluded? I mention again that the deliberations on this and the discussion will take place at subsequent sessions of this Board. This is simply a preliminary hearing. The Board has not begun its sessions yet, and we have Board Committee meetings and other scheduled events before the Board will convene to discuss this matter. So as I mentioned at the outset, we cannot give you a decision now, as you had hoped for, but will notify you immediately when a decision has been reached after full Board discussion.

MR. CAMPELLO: Without taking up too much more of your time, I would like to read some language into

the record, if I could, which I feel is something you gentlemen ought to consider in your deliberations on this thing.

Again, if you can look at it from the standpoint of the social contacts of the times, I think you can see where we draw our conclusion that in all probability the term "man" was being used in its generic sense, much as we refer to mankind today, as it is frequently used and, I believe, to be a common formal usage and not discriminatory one way or the other.

Again, Bill's very fine address at the convention: "Not only do we have the membership increasing, but we have the average age decreasing. This, in my opinion, is due to the versatility of Kiwanis, our ability to change our programs to fit the needs of the times, as well as the needs of our respective communities and nations."

Further: "I was talking just the other day with a Kiwanian (whose country is not represented here today) who informed me that his club had reached the most desirable figure of forty and that they did not need more members, and that, in fact, they would have difficulty in getting the quality member to add to their elite social group. I suggested that he might be leav-

ing out some mighty great friends."

And then, speaking to the administrative resolution which was to be presented: "It affords us an opportunity to increase cultural exchange, friendships, to break barriers of boundaries and languages and, as U. S. Secretary of State Henry Kissinger said, 'to move from hesitant cooperation, both of necessity, to genuine collective effort based on common purpose.'"

And then he goes on to say, "As we look at this convention today, one will note the absence of any European delegates, as they are disenfranchised from a vote, such as is not true in the case of any other country or group or countries."

He refers to the Bicentennial and states: "...two hundred years ago, we changed our society when we would not submit to taxation without representation. You should note that this societal change was properly designated as a revolution, not a rebellion."

And Reg's very fine address also has some words which I think taken in the objective context might better give you understanding of our feelings: "I think another of our achievements has been the subtle but definite change in our relationship to Key Club and Circle K. For years we in Kiwanis took the lead in



program development, coming to our youth groups with fully worked out community programs, and asking that they participate. But no more than that. Today we are partners, developing programs in partnership. And I think all three of our organizations are the better for the change. As for Circle K and Key Club themselves: both now participate in contemporary, viable programs suited to the problems of the day."

And referring to Circle K again: "...Circle K experienced one of the greatest years of growth in its history! We are proud, extremely proud, of both of these groups of younger citizens."

Further he states: "The clubs, in turn, have subscribed to the Objects of Kiwanis. No attempt has ever been made to force U. S. and Canadian customs upon them."

And: "'Look not mournfully to the Past. It comes now back again. Wisely improve the Present. It is thine--go forth to meet the shadowy Future without fear and with manly heart.'"

In President Roy's comments, referring to the giving of primacy to the human and spiritual, rather than to the material values of life, he states: "It is with complete dedication to that primacy of the human

and spiritual that Evy and I look now to the new administrative year -- a year which finds Kiwanis at new heights of growth and accomplishment."

With reference to "The Greater Years" program he states: "It further recognized that the greatly varied population of older citizens contains a nearly limitless pool of skill, experience, and talent which, with some assistance from us, can be their resources for continually productive, enriched lives for years to come. 'The Greater Years' program also recognized that there are many thousands of older people who have problems -- problems of mobility, problems of economics, problems of health, problems of retaining or finding full acceptance into the mainstream of social life."

Then there are a few other comments by George Latimer of Circle K that are pertinent.

The general meat of all this is that there are women who could be members of this organization, building it better and bigger as we are seeking to do with older people and our youth, and I think we are missing a fantastic opportunity by cutting off these thousands and thousands of people.

I guess that's it really, except to say I am available for any questioning or comments at any time.

MR. DAVIS: Thank you. We appreciate your coming, Bob, and your fine statement on behalf of your clubs. And since we have previously invited questions and there were none, I declare this hearing adjourned.

WHEREUPON THE HEARING WAS ADJOURNED  
AT 5:05 O'CLOCK P.M.

HEARING OF KIWANIS CLUB OF  
CHEYENNE MOUNTAIN, COLORADO SPRINGS, COLORADO

MEETING OF THE BOARD OF TRUSTEES

KIWANIS INTERNATIONAL

February 1, 1975

4:00 P.M.

PRESENT:

Roy W. Davis, President - Presiding

T. R. Osborn, President-Elect

William M. Eagles, M.D., Immediate Past President

James C. Brooks, Vice-President

Maurice Gladman, Vice-President

Stanley E. Schneider, Treasurer

Paul Chandler, Trustee

Jack P. Delf, Trustee

Merald T. Enstad, Trustee

T. Ben Hagler, Trustee

Stephen H. Hart, Jr., Trustee

Ralph C. Keyes, Trustee

E. B. "Mac" McKittrick, Trustee

Carl F. Miller, Trustee

Mark A. Smith, Jr., Trustee

Hilmar L. Solberg, Trustee

Ernest Sturch, Jr., Trustee

Douglas Wasson, Trustee

R. P. Merridew, Secretary

L. A. Hapgood, Associate Secretary

ALSO PRESENT:

Robert Campello, Jr., President, Kiwanis  
Club of Cheyenne Mountain-Colorado Springs,  
Colorado

Ronald S. Mangum of Messrs. Lord, Bissell &  
Brook, Counsel for Kiwanis International.

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MR. MERRIDEW: Gentlemen, this is Bob Campello.  
Bob, you know these gentlemen, I am sure.

MR. DAVIS: As has been indicated, this is Bob  
Campello, Jr. of the Kiwanis Club of Cheyenne Mountain-  
Colorado Springs. Welcome, Bob. Do you have anyone  
else with you, either Counsel or members?

MR. CAMPELLO: No.

MR. DAVIS: Are you here in response to our  
letter to your predecessor Warren Groff, a letter  
written October 1, 1974, to which you responded in a  
letter of October 23, and I will just read it:

(Reading letter)

MR. DAVIS: You are here in response to that invitation, is that right?

MR. CAMPELLO: That's correct.

MR. DAVIS: Do you have a statement now to make on behalf of your club?

MR. CAMPELLO: I don't have a prepared statement. I do have some just more or less general points I would like to discuss if I could.

The first thing I would like to clear up, if it is proper at this time, just what might be the exact status of our club. I ask this for this reason: in that I have been told that we have been out of Kiwanis since the first of August; that our charter had been revoked and we were no longer members. This we found rather confusing because of the nature of the correspondence we have been receiving. And by reading the Bylaws as we did read them, it would seem we were in sort of a suspended animation point as opposed to actually being out of the organization because of having to meet at the convention to formalize it. Our chief concern is, according to you, can we still function as a Kiwanis club until the June convention, or exactly what can we or can we not do? We have not collected any funds since the first of August in the name of Kiwanis, except

for ringing the bell for the Salvation Army and that type of thing. We have not undergone any fund-raising activities whatsoever although we have continued with our projects we have done in the past. So I would like to get clear, if I could, what is our status and what may we do.

MR. DAVIS: Your status is one of your charter's having been suspended. This hearing is to determine, after your statement and after deliberations and any other questions which may be asked by Counsel or the members of the Board, whether or not that charter is to be revoked.

Would someone care to elaborate on that? Or the second part of the question as to what they may or may not do? Ralph or Reg or Larry?

MR. MANGUM: I imagine a decision will be made shortly after the meeting today as to the status of the charter, and that should answer it.

MR. DAVIS: I believe that is the best answer.

MR. OSBORN: In the deliberations that would follow, correspondence would indicate to them in writing what they could or could not do.

I think that would give you the answer, Bob.

MR. CAMPELLO: Let me ask one more question

to clear it, if I can. After further contemplation of this thing, the decision that would be made would be to recommend to the International House of Delegates as to a particular action to be taken then. Right?

MR. DAVIS: No. This Board has the right to revoke a charter after a hearing. You have the right of appeal to the Delegates.

MR. CAMPELLO: So, in other words, we can be removed from Kiwanis International. We may be out but we will have the opportunity to come in and appeal to the House of Delegates and be reinstated? All right, fine. As long as whatever correspondence comes will really specify what the action is.

MR. DAVIS: Yes, we will make certain that is so.

MR. CAMPELLO: Because we are being very altruistic, but we aren't being very financially astute. I am here on personal funds because we have no funds, you know, in the club.

All right; go ahead.

MR. DAVIS: Any other comments? I might say I have asked Ron to establish certain facts for the record. And after you have finished all you would like to say, then Ron has a series of questions which would



pinpoint certain areas which would need to be made a matter of record, and I would ask him to pursue those after you have finished.

MR. CAMPELLO: You mean right now?

MR. DAVIS: Yes, sir.

MR. CAMPELLO: I would just as soon do it this way.

MR. MANGUM: Will Mr. Campello make a statement on behalf of the club?

MR. DAVIS: Would you care to make a statement on behalf of the club other than what you have made?

MR. CAMPELLO: Oh, yes.

MR. DAVIS: Please proceed.

MR. CAMPELLO: I would just like to try to bring out, I guess, what our feelings and our sentiments and our whole motivation behind this were. I have been accused of a lot of things. We have had the club accused of a lot of things, none of which are true, in that we have been accused of trying to generate membership by causing a sensation in the press. I have been accused of trying to generate a name in the press so I could run for political office. I haven't the foggiest idea where it came from.

Our only motivation in this whole thing is simply what I stated on the floor of the convention

and have stated many times since: That I feel the climate of our times is such that the exact semantics of our Bylaws and the Constitution may not accurately describe the environment in which we are living and that which we seek to be leaders in. I feel very strongly that Kiwanis is such a tremendously wonderful organization as a world leader, as a national leader, and whatever, I feel we are falling behind and will unfortunately, I think, fall into somewhat of disrepute legally, if no other way, if we do not move to be in the forefront of what I feel to be a very positive and strong movement to eliminate the double standard we have had in the past.

I am the first one to admit we should have the privilege of freedom of association, and this really is our point. As was stated, and I can't remember the exact detail in the Preamble at the convention -- I believe it was Article VII or something -- freedom of choice, the freedom of association if we are to continue to be leaders and progressive and intelligent and aggressive in our communities.

And referring to X-President Bill's comments at the convention. I don't have to elaborate on them unnecessarily, but I have underlined them in here. He stated that the continued growth of Kiwanis is due

to its ability to change and be flexible and to meet the need and apparently what will be the stated needs of the world we are living in. And I think in order to continue that way, we should be aggressive in our policies rather than dragging our feet and saying, "Oh, well, it's inevitable and maybe we should do something."

I feel strongly also that the wording in the Constitution and the Bylaws was that way simply because you could not consider a woman in this context at that time; that women were not any part of the business community; that they did not serve any "useful function" outside of the home. That was an accepted value system at that time, and our parents and our friends and everybody else lived and grew up in that environment and it was compatible with everybody's nature at that time, even the women.

Now that is not so. We are looking at over fifty percent of the labor force in many areas. We are looking at a segment of the population which controls fifty-eight percent of the economy through their own initiative. This is something, I think, that has to be addressed and addressed very aggressively and rapidly as opposed to sort of an evolutionary thing on the part of Kiwanis.

In Colorado in particular, and I think Doug will bear me out on this, women are very strong throughout our entire society in Colorado. We have had something like four to five times the number of women in elected positions than we had just in 1968. Interestingly, during the recent gubernatorial campaign, now Governor Lamb was scheduled to speak at the Rampart Range club. He could not make it, so he sent Mrs. Lamb. She came and was introduced and looked down the table and congratulated me on our stand in the club and wished me good luck. I just got a note from her the other day wishing us good luck in the fight. She is a very positive influence, as was he. He took his political life in several cases and pushed through some progressive legislation. He is a very strong force in the integration of women into the society as well as the government in Colorado Springs. There are many many women that are controlling influences and major influences in the community. One in particular I nominated for the Free Enterprise Award. She bought one of the largest real estate agencies in 1970, brought it from twenty-five agents to eighty-five agents, has done a fantastic job! Another woman out there, a partner in an investment firm, is one of the original six women in-

vited to undertake astronaut training a few years ago and she passed along with the other six.

We have an environment that is particularly pressing on us; and when we looked at this thing in the very beginning, the club decided to review it and look at it as dispassionately as we could, and we decided that we could not really see Kiwanis, and our club in particular, ignoring what seemed to be a very strong portion of the population that could do such tremendous good.

One of the women we did take in at that time was with Prudential Life Insurance Company, and it was so unique, the situation was so unique because of the Theme and Major Objectives. In addition to her insurance business, she was spending most of her time running errands for some of her clients, because they were elderly people who could not get out to shop or anything else. So she was just perfect for the thing and fit in exactly.

We are really looking basically at the individual prerogatives of the club. We don't want to force women members on anybody who doesn't want them. That isn't our intent. And as many of you recall, the wording at the convention was changed from "shall"

to "may." And I talked to Ron Snider and got with his people, and they agreed to change it from "shall" to "may." If you want them, you can have them. It is like belonging to Kiwanis in the first place; if you want to, you can, provided you meet certain requirements.

We think the societal aspect is most imperative. We feel in many cases we are building something which is not particularly healthy in that we have opened up Circle K to female members who are going to work with us, help us out, and then when they are X number of years old, we tell them to join something else. Now, you know, what do they join? Well, there are a lot of women's organizations but the reason for that is because they aren't able to get into men's organizations.

I think we could provide society with a much more viable and potent force than we are doing now if we would blend these talents and ask for everybody's cooperation in a joint effort. As you all know, the quickest way to ruin anything is to fragment it: this guy in charge of this and this in charge of that and send them out in different directions. Individually they might do a good job, but if you put them together you could get far more done

I don't know what the effect is of the in-

dividuals of Circle K when they leave and have to join something else, but I think more and more you are going to find possibly resentment built up because people are going to start thinking differently.

It is becoming more and more obvious that women are integrated into the business world to a tremendous degree, and it is moving more and more that way, especially married women who are now working and in many cases are head of the family.

So I think it is something we cannot afford to ignore if we are going to continue to be leaders in a service organization.

I do not believe we can avoid what I see is the inevitable, especially when I see the Equal Rights Amendment coming up. As you know, the President is pushing that heavily and his wife, and it probably will get a considerable amount of legislative push in getting it through, and then I think we are going to be faced with an unpleasant task.

I think the Jaycees might be one we might want to study. The Jaycees threw a couple of their clubs out and it was taken to Court and all of a sudden they announced that they had appointed a Committee on Women. I think they were just recognizing what

was coming; and if it did come, like it looked like, they were going to be in deep trouble. And so they probably took the wisest move.

The objections we have had from Kiwanis members in the Colorado Springs area range -- and I am not trying to be abusive with this -- but the only objections coming to me range from the ridiculous to worse. One of the comments made was that, boy, it would really be nice for some Kiwanis wife to realize that her husband was going on an overnight inter-club with a bunch of women! That is patently ridiculous and does not need to bear discussion. The statement made on the convention floor that Kiwanis would become a battlefield of sex because of the spectre of the liberated women, I don't believe that either. Another comment: "I joined Kiwanis to get away from women." If we have people with that motivation, I don't think they are good Kiwanians; then let them go. I have heard the remark that women can join a woman's organization, but how effective is that for a woman in the business world? None whatsoever.

I guess I am heretical enough in my thinking that just because we have had something for sometime does not mean we always have to have it that way, especially



if there is a strong, commonsense urge to change.

The press coverage we have had -- and I want to stress this very much -- has been very favorable, and I particularly want to stress that none of that has been sought by us. My telephone is constantly jumping off the hook from United Press International. A guy called me from the Los Angeles Times and wanted to know what we were doing and everything else. If you read through all of the stuff that has been printed, it will indicate it's the same story all the way. Things haven't changed basically is what I have to say. But it is building up and building up and editorial comments are more and more favorable. Suprisingly, Colorado Business Magazine in its last issue picked up the item and they put it on a business basis. The business people might want to look at that.

I feel that you are going to see, probably in the next few months and I think again at the convention in June, another very strong move to get something like this going. We have received several letters from clubs outside of the state. I think you have got a letter from Dr. Flint from Winnipeg and LaJolla, California. People have sent us donations to help with the legal aspects of the thing. We have had consider-

able support from a fair share of the country. It is an indication there are people thinking this way. It is an indication a segment of the membership definitely wants to move that way.

As to what we can do in the future, I don't know. I would like to have an answer to this if I could before I leave.

The Sunday Denver Post, on December 8, carried a news item in the Sunday Supplement section, on the service clubs and what they are doing and they got to Kiwanis and mentioned our charter had been revoked but that a certain International Officer of Kiwanis had indicated there was some agitation for admitting women, that the average age of the individual Kiwanian is becoming lower and the younger people have different thoughts on this; they are more used to co-ed organizations.

That was an interesting thing for us to read, and I would like to find out or explore it a little bit, if there is a genuine sentiment here that way, because if there is then you aren't all unanimous in this feeling this will never come to pass and there is a point in discussing it. If it is felt that this is a movement that is coming, I think we

ought to be looking at it from the standpoint of what we ought to do now to lay the groundwork to get us out in front of the pack instead of being a follow-up Charley.

I think what could be done, and I would like to see us do, I would like to see a special committee appointed to develop the ground rules, or a resolution to be presented to the House of Delegates that the entire subject of the membership be explored in great depth and opened up; that the structure of Circle K, and so forth, be looked at in the light of expanding it into Kiwanis so you have the transition of your young prime people coming up trained in the principles and ideals of Kiwanis. And look at the overall picture, and possibly contact the Jaycees to see what their committee is doing and what their transition period is expected to be.

I am not here to beg, Gentlemen, at all. But with the interests all of us obviously hold for Kiwanis, what we want for Kiwanis in the future, how strong we want it to be, how progressive, intelligent, enlightened we want it to be, I strongly urge you to look at this thing in as objective a light as you possibly can,

and try to turn the whole thing around, or at least move in what I consider to be a progressive direction.

Basically, that's it. If there are any questions, I would be happy to answer them. If anyone would like to see any of these, I'll be happy to pass them around.

MR. DAVIS: Thank you. As Ron suggested earlier to you, he will take over and ask the questions which should be asked and made a part of the record. Our Court Reporter is taking this down, as is our custom at all Board Meetings and at the other hearings. So, Ron, would you proceed.

MR. MANGUM: Thank you.

Mr. Campello, I am going to ask you a series of questions to establish certain facts for the record; and if at any time you don't understand the question, please ask me to repeat it and I will be happy to do so. I am simply going to ask three or four questions.

Mr. Campello, what is your position with the Cheyenne Mountain club?

MR. CAMPELLO: Well, I was elected Vice-President for this term. The elected President had to go on a full leave of absence, and the club voted me

as President of the Cheyenne Mountain-Colorado Springs club.

MR. MANGUM: Are you currently the President of the club?

MR. CAMPELLO: Except I have not been installed.

MR. MANGUM: How long have you been a member of the club?

MR. CAMPELLO: Now?

MR. MANGUM: Yes.

MR. CAMPELLO: A year and a half.

MR. MANGUM: Do you know when the club was chartered?

MR. CAMPELLO: 1969.

MR. MANGUM: When the club was chartered, or shortly thereafter, did it adopt a Standard Form for Club Bylaws of Kiwanis International?

MR. CAMPELLO: I would have to check into that with the Past President. The charter President is still a member.

MR. MANGUM: Do you know if your Bylaws state substantially as follows -- and I am reading from the standard bylaws published by Kiwanis International. In Article III, Section 2 (a). "The active membership of this club shall consist of men of good character

and community standing residing or having other community interests within the area of this club."

Do your bylaws read substantially that way?

MR. CAMPELLO: I don't know, but I would assume they did. I don't know if Doug could shed some light on that. Doug, do you know about that.

MR. WASSON: The club was organized in June, 1969, and they did adopt the Standard Form for Club Bylaws. That was my understanding.

MR. MANGUM: Are you aware of Article V, Section 4 of the International Constitution, which states, and I quote: "The active membership of this club shall consist of men of good character and community standing residing or having other community interests within the area of this club."

MR. CAMPELLO: Yes.

MR. MANGUM: Are you aware of a similar section in the Bylaws of Kiwanis International, under Article II, Section 1(a), which states: "Any man possessing the qualifications prescribed in Article V, Section 4, of the Constitution of Kiwanis International may be elected to active membership in a chartered club."

MR. CAMPELLO: Yes.

MR. MANGUM: Are you aware also of Article

VIII, Section 3, of the Constitution, which reads:

"The construction and the interpretation of the Constitution and Bylaws of the Board of Trustees shall be final and binding unless such construction and interpretation by the Board of Trustees are rescinded at a subsequent convention of Kiwanis International."

And are you aware of the interpretation by the Board of Trustees which in effect states that the word "men" in the Constitution and Bylaws limits membership in Kiwanis to male individuals?

MR. CAMPELLO: I understand that.

MR. MANGUM: Do you know the proposed amendment which was presented at the Denver convention of Kiwanis International, an amendment to the Constitution and Bylaws which would have allowed women to join Kiwanis International?

MR. CAMPELLO: I spoke to it.

MR. MANGUM: Are you aware that the convention defeated that amendment?

MR. CAMPELLO: Most assuredly.

MR. MANGUM: Mr. Campello, in April, 1974, did the Cheyenne Mountain club vote to accept women as members of that club?

MR. CAMPELLO: That is correct.

MR. MANGUM: And in May, 1974, did the club actually purport to accept a woman member?

MR. CAMPELLO: Yes, we did.

MR. MANGUM: Does your club still purport to have women members?

MR. CAMPELLO: Yes, we do.

MR. MANGUM: How many do you have at the present time?

MR. CAMPELLO: Two at the present time. The third woman we had, had to relocate to Hawaii.

MR. MANGUM: Mr. Campello, will your club comply with the interpretation of the Board of Trustees of Kiwanis International of the Constitution and Bylaws as confirmed by the action of the Kiwanis International Convention in Denver, Colorado, to exclude women, and will your club exclude the women purportedly holding membership in the Cheyenne Mountain club?

MR. CAMPELLO: You are wrong. I would have to give you a qualified answer.

MR. MANGUM: Well, state your answer.

MR. CAMPELLO: We intend to keep our women as members of the Cheyenne Mountain Kiwanis Club. But our whole purpose, and idea, and my being here, is



to get the Board to make a different ruling, if at all possible, or put the current status on the shelf until it can be examined more, and possibly come up with a different interpretation of the Bylaws in accordance with the current society.

MR. MANGUM: Your current position is you will not exclude women from membership?

MR. CAMPELLO: Our club has voted one hundred percent, unanimously, to maintain our position.

MR. DAVIS: Does any other member of the Board have questions to ask Bob?

Do you have any other questions to ask us before the hearing is concluded? I mention again that the deliberations on this and the discussion will take place at subsequent sessions of this Board. This is simply a preliminary hearing. The Board has not begun its sessions yet, and we have Board Committee meetings and other scheduled events before the Board will convene to discuss this matter. So as I mentioned at the outset, we cannot give you a decision now, as you had hoped for, but will notify you immediately when a decision has been reached after full Board discussion.

MR. CAMPELLO: Without taking up too much more of your time, I would like to read some language into

the record, if I could, which I feel is something you gentlemen ought to consider in your deliberations on this thing.

Again, if you can look at it from the standpoint of the social contacts of the times, I think you can see where we draw our conclusion that in all probability the term "man" was being used in its generic sense, much as we refer to mankind today, as it is frequently used and, I believe, to be a common formal usage and not discriminatory one way or the other.

Again, Bill's very fine address at the convention: "Not only do we have the membership increasing, but we have the average age decreasing. This, in my opinion, is due to the versatility of Kiwanis, our ability to change our programs to fit the needs of the times, as well as the needs of our respective communities and nations."

Further: "I was talking just the other day with a Kiwanian (whose country is not represented here today) who informed me that his club had reached the most desirable figure of forty and that they did not need more members, and that, in fact, they would have difficulty in getting the quality member to add to their elite social group. I suggested that he might be leav-

ing out some mighty great friends."

And then, speaking to the administrative resolution which was to be presented: "It affords us an opportunity to increase cultural exchange, friendships, to break barriers of boundaries and languages and, as U. S. Secretary of State Henry Kissinger said, 'to move from hesitant cooperation, both of necessity, to genuine collective effort based on common purpose.'"

And then he goes on to say, "As we look at this convention today, one will note the absence of any European delegates, as they are disenfranchised from a vote, such as is not true in the case of any other country or group or countries."

He refers to the Bicentennial and states: "...two hundred years ago, we changed our society when we would not submit to taxation without representation. You should note that this societal change was properly designated as a revolution, not a rebellion."

And Reg's very fine address also has some words which I think taken in the objective context might better give you understanding of our feelings: "I think another of our achievements has been the subtle but definite change in our relationship to Key Club and Circle K. For years we in Kiwanis took the lead in

program development, coming to our youth groups with fully worked out community programs, and asking that they participate. But no more than that. Today we are partners, developing programs in partnership. And I think all three of our organizations are the better for the change. As for Circle K and Key Club themselves: both now participate in contemporary, viable programs suited to the problems of the day."

And referring to Circle K again: "...Circle K experienced one of the greatest years of growth in its history! We are proud, extremely proud, of both of these groups of younger citizens."

Further he states: "The clubs, in turn, have subscribed to the Objects of Kiwanis. No attempt has ever been made to force U. S. and Canadian customs upon them."

And:"'Look not mournfully to the Past. It comes now back again. Wisely improve the Present. It is thine--go forth to meet the shadowy Future without fear and with manly heart.'"

In President Roy's comments, referring to the giving of primacy to the human and spiritual, rather than to the material values of life, he states: "It is with complete dedication to that primacy of the human

and spiritual that Evy and I look now to the new administrative year -- a year which finds Kiwanis at new heights of growth and accomplishment."

With reference to "The Greater Years" program he states: "It further recognized that the greatly varied population of older citizens contains a nearly limitless pool of skill, experience, and talent which, with some assistance from us, can be their resources for continually productive, enriched lives for years to come. 'The Greater Years' program also recognized that there are many thousands of older people who have problems -- problems of mobility, problems of economics, problems of health, problems of retaining or finding full acceptance into the mainstream of social life."

Then there are a few other comments by George Latimer of Circle K that are pertinent.

The general meat of all this is that there are women who could be members of this organization, building it better and bigger as we are seeking to do with older people and our youth, and I think we are missing a fantastic opportunity by cutting off these thousands and thousands of people.

I guess that's it really, except to say I am available for any questioning or comments at any time.

MR. DAVIS: Thank you. We appreciate your coming, Bob, and your fine statement on behalf of your clubs. And since we have previously invited questions and there were none, I declare this hearing adjourned.

WHEREUPON THE HEARING WAS ADJOURNED  
AT 5:05 O'CLOCK P.M.