

Motion brought by the Faculty Affairs Committee: "The school Faculty Affairs Committee moves that the following changes to the Bylaws of the Faculty of the IU School of Liberal Arts at IUPUI be approved as presented."

## **THE BYLAWS OF THE FACULTY OF THE INDIANA UNIVERSITY SCHOOL OF LIBERAL ARTS AT IUPUI**

### **ARTICLE IV. COMMITTEES OF THE FACULTY ASSEMBLY**

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#### Section 2. General Provisions

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##### Section 2.b. Terms:

[CURRENT WORDING: All standing committee appointments and elections shall be for two- year, staggered terms, except for the Enhancement Review Committee for which the term is three years. Terms begin at the end of the spring semester. Committees that may need to conduct business during the summer should designate a contact person.]

[PROPOSED NEW WORDING: ] All standing committee appointments and elections shall be for two-year, staggered terms, except for the Enhancement Review Committee **AND THE SCHOOL REPRESENTATIVE TO THE CAMPUS PROMOTION AND TENURE COMMITTEE** for which the term **S IS ARE** three years. Terms begin at the end of the spring semester. Committees that may need to conduct business during the summer should designate a contact person.

[**RATIONALE FOR CHANGE:** IUPUI Bylaws, Article III Section C (pp. 16-17) address the Campus P&T Committee, and can be found at this link:

[http://www.iupui.edu/~fcouncil/documents/constitution\\_and\\_bylaws-FINAL.pdf](http://www.iupui.edu/~fcouncil/documents/constitution_and_bylaws-FINAL.pdf)

Under the section of "Term of Office" for members of the campus P&T committee, those by-laws state: "Terms for school or librarian representatives may be up to three years and shall be determined by school or IUPUI Library faculty procedures." We believe that the school representative should be elected to the longest term possible on the campus P&T committee.]

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#### Section 3. Elected Standing Committees

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##### Section 3.b. Nominating Committee

(1) [CURRENT WORDING: The Committee shall prepare slates: of candidates for Agenda Council and for elected committee for presentation no later than the second spring semester meeting of the Faculty Assembly, of candidates to fill vacancies on the Agenda Council or elected committees between regular elections, of candidates for School representatives to the IUPUI Faculty Council, and of candidates for other elections that may from time to time become necessary.]

[PROPOSED NEW WORDING: ] The Committee shall prepare slates: of candidates for Agenda Council and for elected **committee POSITIONS** for presentation no later than the second spring semester meeting of the Faculty Assembly, of candidates to fill vacancies on the Agenda Council or elected **committees POSITIONS** between regular elections, of candidates for School representatives to the IUPUI Faculty Council, and of candidates for other elections that may from time to time become necessary.

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Under the section of "Election" for members of the campus P&T committee, those by-laws state: "School representatives shall be elected by the respective promotion and tenure committee of each school from among the school's eligible members in accord with procedures established by each school."

See proposed change below under Section 3.c. for more context. Our current school by-laws dictate that the chair of the school P&T committee is the school representative to the campus committee, which limits the election to only members currently on the school committee and also leads many people who would be excellent school committee chairs to decline because they are not able to commit to being on the campus committee. The proposed wording would allow the school P&T committee members to consider electing someone from the school who is not currently serving on the committee, but would place the responsibility for identifying potential candidates on the nominating committee, in keeping with that committee's charge. This election is for a "position", so changing this word from "committees" makes the charge more accurate.]

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#### Section 3.c. Promotion and Tenure Committee

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##### (4) Membership

[CURRENT WORDING: The committee shall consist of seven tenured faculty members and two senior lecturers, excluding full time administrators, who shall serve staggered terms of two years. Every effort shall be made to ensure diversity of representation on this committee.]

[PROPOSED NEW WORDING: ] The committee shall consist of seven tenured faculty members and two senior lecturers, excluding full time administrators, **ELECTED BY THE FACULTY** who shall serve staggered terms of two years. Every effort shall be made to ensure diversity of representation on this committee. **A FACULTY MEMBER AT THE RANK OF PROFESSOR SHALL BE ELECTED BY THE PROMOTION AND TENURE COMMITTEE IN THE SPRING FROM A SLATE OF QUALIFIED FACULTY FROM THE SCHOOL, PREPARED BY THE NOMINATING COMMITTEE, TO A RENEWABLE TERM OF THREE YEARS AS THE IU SCHOOL OF LIBERAL ARTS REPRESENTATIVE TO THE IUPUI CAMPUS**

**PROMOTION AND TENURE COMMITTEE. IF NOT ALREADY A VOTING MEMBER OF THE PROMOTION AND TENURE COMMITTEE ELECTED BY THE FACULTY, THE SCHOOL REPRESENTATIVE ELECTED BY THE COMMITTEE SHALL ALSO SERVE AS A NON-VOTING EX-OFFICIO MEMBER OF THE SCHOOL PROMOTION AND TENURE COMMITTEE.**

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Our current school Bylaws are not fully compliant with the campus bylaws, as noted above with the previous two recommended changes to the school bylaws. This change also addresses the situation we have had the past few years where we have not been in compliance with the school bylaws as the chair of the school P&T committee has not been the school representative to the campus committee.

The wording of the proposed by-laws change is such that if the person elected by the school P&T committee to be the school representative to the campus P&T committee is already a member of the school committee by election of the school faculty, then that person would have full membership rights on both committees; this is the same as the way things currently work now under the current by-laws. Currently, Andre de Tienne is a full member of the school P&T committee because he was voted in by the faculty, and he is a full-member of the campus P&T committee as the school representative because he is currently serving as the chair of the school committee (who is the person designated by the by-laws as being the school rep). He is only permitted to vote once on any given case, per the campus P&T guidelines. If the by-law changes are passed, next year, Andre will be on the school P&T committee because he was elected by the faculty, and would have full voting rights; if the school committee elects him to be the school representative to the campus P&T committee, like this year he will have full voting rights on both committees because he was duly elected to both committees, but he would only be allowed to vote once; there would be no one on the school committee in an ex officio capacity because everyone on the school committee would be there because they were elected by the faculty. However, let's say the school P&T committee decides to elect (just as an example) Phil Goff, who has not been elected by the faculty to the school committee, to be the school representative to the campus committee. Because he was not elected to the school committee by the faculty, he would sit on the school committee as a non-voting ex officio member and be able participate in the committee deliberations (but not vote); he would also be able to give input/feedback to the committee about campus-level perspectives on particular kinds of promotion cases. Because he was elected to the campus P&T committee, he would serve on that committee with full voting rights.]