Minutes

Faculty Assembly, School of Liberal Arts

2:00-4:00 p.m., Friday November 21, 2014 LE 105

Faculty Members Present: Aponte, R.; Barrows, R.; Beckman, E.; Bersier, G.; Bivin, D.; Blomquist, W.; Bjork, U.; Buchenot, A.; Carrmichael, Ch.; Carstensen, T.; Chakrabarti, S.; Craig, D.; Davis, T.; De Tienne, A.; Eller, J.; Ferguson, M.; Foote, C.; Freeman, J.; Friesen, A.; Gertz, A.; Gibau, G.; Haberski, R.; Harrell, S.; Lovejoy, K.; Lulla, V.; Miller, L.; Modibo, N. Pike, L.; Rebein, R.; Russell, S.; Saak, E.; Schultz, J.; Steensland, B.; Stump, S.; Terza, J.; Theusen, P.; Upton, T.; Van Wyke, B.; Weeden, S.; White, R.; Wilson, J.; Wittberg, P.; Wokeck, M.; Wood, E.

Guests: Illg, M.

A quorum was not reached. The meeting proceeded as a 'committee of the whole'

- 1. The Meeting was called to order at 2:00 p.m. by President David Bivin.
- 2. Approval of the minutes from September 26, 2014

The minutes could not be approved without a quorum.

3. President's remarks—David Bivin

- ➤ President Bivin reminded faculty of the Staff Appreciation Lunch, and asked for volunteers; interested parties should contact Kim Lovejoy or Martha Rose
- ➤ President Bivin reminded faculty of the Open Enrollment Period for benefits, and of upcoming grant applications;
- President Bivin reminded faculty that Webmail will be ending February 1;
- ➤ President Bivin announced that Trudy Banta will be forming the search committee for the new Dean search, and encouraged faculty to serve if asked;
- > President Bivin called for volunteers to serve as SLA FA parliamentarian. Elee Wood agreed to serve in this capacity.

4. Dean's remarks—William Blomquist

- ➤ Dean Blomquist recognized our two long-serving colleagues who are retiring at the end of Fall Semester: Gabrielle Bersier (World Languages and Cultures) and Thomas Fedor (Geography); the FA expressed its good wishes for their retirement
- ➤ The deadline for Summer Research Grant applications has changed; it will be Monday, November 24th this year. The deadline was moved up to get notifications to the applicants earlier in order to make any adjustments to summer teaching schedules easier for them and their department chairs.
- ➤ Dean Blomquist asked members please to remember that students have federally protected rights of privacy about their educational records, and refrain from talking

- about any student's academic performance in your classes in a setting where your remarks might be overheard.
- ➤ Dearn Blomquist announced that during Spring Semester we are likely to see more information about emergency planning and preparedness than we might normally be used to, as we (and all other schools and the campus as a whole) are updating our plans for responding to various scenarios. We do have responsibility not only for our own conduct and activity in emergency situations but for the well-being of our students.
- ➤ Dean Blomquist reminded the faculty of the context for the SLA Work Document that will be discussed later in the meeting, summarized in the following points:
 - a. IUPUI Faculty Council and IUPUI Office of Academic Affairs mandated schools to prepare such documents and submit them to the Office of Academic Affairs in December;
 - b. We took it as an opportunity to pull several policies relating to faculty work together into one place;
 - c. Almost nothing in the document is new. It is composed almost entirely of existing university, campus, and school policies. In the places where we have crafted statements they were mainly an effort to put in writing what is generally already done in practice;
 - d. The IUPUI Faculty Council document says the deans are to prepare and submit these documents;
 - e. We chose a more participatory approach, with consultation of department chairs, program and center directors, the Faculty Affairs Committee and now the full Faculty Assembly;
 - f. I thank the chairs, directors, and committee members for their time and recommendations:
 - g. I especially thank Associate Dean for Faculty Affairs Thom Upton who assembled this document, researching and pulling together several existing policies, and then revised it repeatedly in response to input and suggestions.

5. Old business:

Faculty Affairs: Work Document (document posted):
Given the lack of a quorum, the FA proceeded as a 'committee of the whole' to discuss the document with voting to take place electronically. The procedural motion to vote electronically was passed with one no vote;

Chad Carmichael presented 'history' of document. Discussion concerned the following points:

- a. overload and faculty on PhD programs: Dean Upton clarified the language; faculty teaching in other PhD programs (e.g. Philanthropy) will need to have MOU agreement between schools;
- b. workload determination regarding time stipulations; suggested to replacer 2012 with "a certain time"; recommendation to strike "since 2012";
- c. clarification on raise levels per promotion and whether they represent maximums or minimums; clarified as minimums; discussion of fairness of the 'lump sum' rather than a

percentage of salary. Suggestions for change in salary policy should be submitted to the resources and planning committee; salary policy can be amended any time.

- e. Faculty Affairs Committee can discuss the issue of pay raises for promotion and make future recommendations;
- f. clarification given on course release policy for research

Voting on the Work Document will take place electronically.

[Electronic vote as of Dec. 12, 2014: Yes: 79; No: 9]

6. New business:

- ➤ Faculty Affairs: Proposal to Create VP Position: Faculty Affairs Committee will submit official proposal for future consideration.
- > UG Curriculum and Standards Committee:
 - The Undergraduate Curriculum and Standards Committee for the School of Liberal Arts moves that the School of Liberal Arts Faculty Assembly modify the major residency requirement for students seeking the Baccalaureate Degree. The current requirement is:

"Students must complete a minimum of <u>12</u> credit hours of their major course work in residence in the appropriate department in the IU School of Liberal Arts. Some departments have more restrictive residency requirements. Students should check with their major advisor."

The revised requirement would read:

"Students must complete a minimum of <u>15</u> credit hours of their major course work in residence in the appropriate department in the IU School of Liberal Arts. Some departments have more restrictive residency requirements. Students should check with their major advisor."

Rationale:

The minimum of 12 credits dates back to a time when there were some majors that required only 24 credits in the major; 12 credits represented 50% of the courses in the major. At this point in time, ALL majors in the School of Liberal Arts require at least 30 credit hours. Requiring 15 credit hours (at a minimum) means that the principle of students taking at least 50% of the credits hours in the major will be preserved.

Emily Beckman put forward the above motion regarding residency; unanimous support for proposal.

[Electronic vote as of Dec. 12, 2014: Yes: 87; No: 1]

2) The Undergraduate Curriculum and Standards Committee for the School of Liberal Arts moves that the School of Liberal Arts Faculty Assembly modify the Baccalaureate Competencies so as to omit the requirement for Logic. (document to be posted)

Beckman represented the above. Questions of clarification; Tom Davis clarified; Pat Wittberg asked about when new requirements would take effect; the new requirements would be effective as of Fall 2015, though the new logic requirement could be possible retroactively;

There was unanimous support for proposal, which will be voted on electronically.

[Electronic vote as of Dec. 12, 2014: Yes: 78; No: 9]

- 7. Motion to adjourn
- **8.** The meeting was adjourned at 3:25 p.m.

Minutes Faithfully Submitted January 12, 2015

Eric Leland Saak Associate Professor of History Secretary of the SLA Faculty Assembly 2013-2015 Liberal Arts Voting (Reported by Bill Stuckey per email December 12, 2014)

2014 Faculty Assembly Electronic Ballot Status

Total possible voters: 236

Number votes cast: 88

Number votes not yet cast: 148

Number paper votes requested: 0

Percent votes cast: 37.3

Number of Remarks: 0

2014 Faculty Assembly Electronic

Ballot Tally From the Faculty Affairs Committee (Work Document):

No 9

Yes 79

Total Votes This Contest: 88

From the Undergraduate Curriculum and Standards Committee: (Logic):

No 9

Yes 78

Total Votes This Contest: 87

From the Undergraduate Curriculum and Standards Committee: (Residency):

No 1

Yes 87

Total Votes This Contest: 88

Total Votes This Ballot: 263

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