

Indianapolis Faculty Council (IFC)
Minutes
March 5, 2013 ~ CE 450C ~ 3:00 – 5:00 p.m.

Faculty and Guests Present: Karen Alfrey, Lisa Angermeier, Keith Anliker, Rachel Applegate, Simon Atkinson, William Babler, Sarah Baker, Mark Bannatyne, Charles Bantz, Anne Belcher, Ed Berbari, Lisa Contino, David Craig, Vance Farrow, Sasha Fedorikhin, Mary Fisher, Patrick Fueger, Gina Gibau, James Gladden, Barbara Gushrowski, Pamela Ironside (Alt: Anne Belcher), Joan Kowolik, David Lewis, Jane Luzar, Joyce Mac Kinnon, Deanna Malatesta (Alt: Julie Carlson), Steve Mannheimer, Michael McKenna, Michael McLeish, Julie Meek, Marc Mendonca, Jim Nehf, C. Subah Packer, Kristi Palmer, Nasser Paydar, William Potter, Rebecca Porter, Lyne Racette, Dawn Rhodes, Laura Romito, William Schneider, Jodi Smith, Lee Stone (alt: Alicia Gahimer), Gene Tempel, Jing Wang, Xianzhong Wang, Rick Ward, Elizabeth Whipple, L. Jack Windsor, Marianne Wokeck, and Michelle Yip-Schneider

Members Absent: Austin Agho, Deborah Allen, Nerissa Bauer, Stephen Beck, Robert Bigsby, Bonnie Blazer-Yost, William Blomquist, D. Craig Brater, Marion Broome, Catherine Brown, Aaron Carroll, Hsin-Liang Chen, Heather Coates, Philip Cochran, Jan Cox, Todd Daniels-Howell, Mary Dankoski, Charles Davis, Mary De Groot, Mark Di Corcia, Dan Drew, Valerie Eickmeier, Nancy Evans, Anthony Faiola, Margaret Ferguson, Jan Froehlich, Mark Frohlich, Philip Goff, Charles Goodlett, Tony Greco, Richard Gunderman, Susan Gunst, John Hassell, Eric Horn, Thomas Hurley, Roger Jarjoura, Kathy Johnson, Josette Jones, Stephen Jones, Jason Kelly, Debomoy Lahiri, Pam Laucella, Carmen Luca Sugawara, Julie Magid, Kathy Marrs, James Miller, Mary Beth Minick, M. Razi Nalim, Bethany Neal-Beliveau, Michael Patchner, Melinda Phillabaum, Simon Rhodes, Lilliard Richardson, Kevin Robbins, Gary Roberts, Patricia Rogan, David Russomanno, David Sabol, Arlene Schmid, Laura Skinner, Deborah Stiffler, Rosa Tezanos-Pinto, Chalmer Thompson, Janice Vinson, Frank Wadsworth, Marwan Wafa, John Watson, Jeff Watt, Clark Wells, Karen West, James White, Kenneth White, John Williams, Jr., Frank Witzmann, Wanda Worley, Karmen Yoder, and Momoko Yoshimoto,

Agenda Item I: Welcome and Call to Order

IUPUI Faculty Council Vice President, Ed Berbari, called the meeting to order at 3:00 p.m.

Agenda Item II: Adoption of the Agenda as the Order of Business for the Day

Agenda Item VIII was removed from the agenda. The Agenda was adopted as the Order of Business for the Day.

Agenda Item III: [Action Item] Approval of the IFC February 5, 2013, Minutes

Attachment: http://www.iupui.edu/~fcouncil/minutes/Minutes_IFC-2-5-13.pdf

The minutes of the February 5, 2013, meeting of the Faculty Council was approved and entered into record.

Agenda Item IV: Updates/Remarks from the Chancellor

Charles R. Bantz, Chancellor

Chancellor Bantz gave the following report:

- Searches:
 - School of Medicine: On-campus interviews began the last week of February and will continue until after Spring Break. There will be six candidates in total.
 - Assistant Chancellor for Diversity, Equity, and Inclusion: The position is about to be advertised.
 - McKinney School of Law: Close to being finished.
 - Fairbanks School of Public Health: An announcement appointing a dean should occur within the next few weeks.

- From the APLU (Association of Public and Land-Grant Universities—which is new name for NASULGC): March 27 is the date to extend the continuing resolution to operate the federal government. Under sequestration, the expectation is that the federal government will cut all budgets—such as air traffic controllers, grants—but the challenge is that a 5% reduction in a year-long budget that is implemented half way through the fiscal year (the federal year is Oct 1 to Sept 30), will require a 10% reduction if there are only 6 months to cut 5% of the year-long budget.
- Paydar (Executive Vice Chancellor and Chief Academic Officer) spoke about the Strategic Planning Initiative. Groups of faculty, staff, and the community have met and have come up with ten strategic initiatives. Task forces were formed to discuss the initiatives. The summary from each task force will include five to seven transformative changes suggested. The report will be vetted to many groups across the campus. Town Hall meetings will be held. The recommendations will be revised based on comments and suggestions from the meetings and town halls. Work will begin over the summer to begin implementing the changes. In the spring, an announcement will be made to the community of the changes to come, then more implementation would occur. March 4-27 the summaries will come in and a report made. In late March, it is hoped to have town halls on campus and one off campus. In late April, the recommendations and suggestions will be used to revise the report to go to the chancellor. He will make changes and then the document will be distributed to the deans. In the summer, work will begin. September will be recognition for what happened. October and November will get the task forces back together to begin discussion of how to implement the changes. December 2013 will be a public release of the document.
- The Impact Campaign has under four months left. We are above the goal of \$1.36 billion. Thus far, the campaign has allowed over 50 RISE scholarships, two named schools, and several endowed faculty positions.

Agenda Item V: Updates / Remarks from the IFC President

L. Jack Windsor, President

Windsor reported on the following:

- University Faculty Council (UFC) Meeting: The following items were discussed at the last UFC meeting:
 - Thanked Atkinson for working on the intellectual property policy and sabbatical leave eligibility for the UFC.
 - A Faculty Code of Conduct was reviewed at the last meeting.
 - Limited Submission was discussed. Windsor will have a meeting with VP Jorge Jose about this to improve the number of submissions allowed.
- Parking Monetization: No new information.
- EndNote has been discontinued by Information Technologies, and he will be having discussions about that.
- Resolution on Legislative Encroachment on the Academic Mission of Indiana University: Windsor and Carolyn Calloway-Thomas (co-chairs of the UFC) discussed the issue of encroachment of curriculum by the legislature to President McRobbie. There are rumors of a standardized syllabus. McRobbie asked them to bring the issue to the Board of Trustees. The president and Board of Trustees supported this stand and encouraged a resolution. The IFC-EC moved to approve the following resolution.

**Resolution to Support the Academic Mission of Indiana University
Against Legislative Encroachment upon the Faculty of Indiana University
Indianapolis Faculty Council**

Whereas at the Indiana University Board of Trustees meeting on February 15, 2013, University Faculty Council Co-Secretary and Bloomington Faculty Council President Carolyn Calloway-Thomas, University Faculty Council Co-Secretary and IUPUI Faculty Council President L. Jack Windsor, members of the Indiana University Board of Trustees, and University President Michael A. McRobbie collectively expressed concerns about recent legislative activity that encroaches upon the faculty of Indiana University's authority over curricular matters,

Whereas we thank the legislature for the opportunity to respond to their concerns,

Whereas such activity by the legislature, including initiatives from the state to create credit hour prescriptions, common syllabi across all campuses, and other recent activities violate Article 2.2 of the IU Faculty Constitution, which specifies that faculty have institutional authority over curriculum, student academic performance standards, and the overall academic mission of the university,

Whereas these activities appear to also violate the spirit of IC 21-41-2-1, which specifies that "the board of trustees of a state educational institution may prescribe the curricula and courses of study offered by the state educational institution and define the standards of proficiency and satisfaction within the curricula and courses established by the state educational institution,"

And whereas such mandates and proposed mandates have great potential to negatively affect the quality of education we will be able to offer students of Indiana University Purdue University Indianapolis (IUPUI),

We, the faculty of IUPUI, join with President McRobbie, the Board of Trustees, IUB Faculty Council President Calloway-Thomas, and IUPUI Faculty Council President Windsor in expressing concern over recent legislative initiatives and urge cooperation among Indiana University Faculty, administration, and the legislature to end the encroachment of legislative action on the mission of Indiana University and the education of its students.

Questions:

- Are the Board of Trustees in favor of this resolution? Windsor responded yes.
- Is there any legal issue? Windsor responded no.
- Is there a thought of combining resolutions with other universities on this issue? Windsor said he would like to share this with the Purdue FC president, but has not done so yet.
- Packer recommended changing the last "and." Bill Schneider suggested changing it to "especially."

As the motion came out of committee, the motion was seconded and passed unanimously.

- Atkinson said the president spoke about some legislative issues regarding campus work. No details were given. Paydar said the Indiana Commission on Higher Education wants to report on behalf of the campus to the Higher Learning Commission. Indiana University made it known that we were happy with the way it was to give information to the HLC and did not like the possible change.

Agenda Item VI: [Information Item] Announcement of Slates for Election for the At-Large Members
Simon Atkinson, Chair, Nominating Committee

Atkinson presented the slates as follows and noted that William Babler was added for the TTF slate in place of another faculty member who had to decline:

IUPUI Faculty Council: Slate for At-Large Rep (Ten/Tenure Track)**Term: June 2013 through June 2015**

Need to elect 21; number to slate 42. All have agreed to be on the slate.

Online election to occur following the March IFC meeting.

Preferred Last Name	Preferred First Name	Tenure Status	Rank	School	Department Description
Adamek	Margaret	TEN	FT1	IN-SOCW	IN-SOCW
Anderson	Gregory	NTK	FT3	IN-SCI	IN-BIOL
Atkinson	Simon	TEN	FT2	IN-SCI	IN-BIOL
Babler	William	TEN	FT2	IN-DENT	IN-DSOB
Baich	Tina	NTK	LT3	IN-LIBR	IN-LIBR
Belcher	Anne	TEN	FT1	IN-NURS	IN-NURS
Bersier	Gabrielle	TEN	FT1	IN-LART	IN-LANG
Chen	Hsin-Liang (Oliver)	TEN	FT2	IN-OACA	IN-SLIS
Dankoski	Mary	TEN	FT2	IN-MED	IN-FAMM
deMaine	Susan	NTK	LT3	IN-LAW	IN-LAWL
Dreifuerst	Kristina	NTK	FT3	IN-NURS	IN-NURS
Du	Eliza	TEN	FT2	IN-ENGT	IN-ENGT
Ferreira-Zandona	Andrea	TEN	FT2	IN-DENT	IN-DSOH
Fisher	Thomas	TEN	FT1	IN-AHLT	IN-AHLT
Gavrin	Andrew	TEN	FT2	IN-SCI	IN-SCI
Gibau	Gina	TEN	FT2	IN-LART	IN-ANTH
Goodine	Linda	TEN	FT1	IN-HERR	IN-HERR
Gushrowski	Barbara	NTK	LT3	IN-DENT	IN-DSDS
Hassell	John	TEN	FT1	IN-BUS	IN-BUS
Hoang	Quyen	NTK	FT3	IN-MED	IN-BIOM
Huffman	Max	NTK	FT2	IN-LAW	IN-LAW
Huisman	Rhonda	NTK	LT3	IN-LIBR	IN-LIBR
Idrees	Muhammad	NTK	FT3	IN-MED	IN-PATH
Ironside	Pamela	TEN	FT1	IN-NURS	IN-NURS
Johnting	Wendell	TEN	LT2	IN-LAW	IN-LAWL
Justiss	Michael	NTK	FT2	IN-AHLT	IN-AHLT
Kusmierczyk	Andrew	NTK	FT3	IN-SCI	IN-BIOL
Maluccio	Mary	TEN	FT2	IN-MED	IN-SURG
Marvin	Thomas	TEN	FT2	IN-LART	IN-ENG
McLennon	Susan	NTK	FT3	IN-NURS	IN-NURS
Palmer	Megan	NTK	FT3	IN-MED	IN-MDEP
Potter	William	TEN	FT2	IN-HERR	IN-HERR
Romito	Laura	NTK	FT2	IN-DENT	IN-DSOB
Stamatoplos	Anthony	TEN	LT2	IN-LIBR	IN-LIBR
Stiffler	Deborah	TEN	FT2	IN-NURS	IN-NURS
Takagi	Yuichiro	NTK	FT2	IN-MED	IN-BIOM
Upton	Thomas	TEN	FT1	IN-LART	IN-ENG
Walcott	Crystal	NTK	FT3	IN-COLU	IN-COLU
Walker	LaQuia	NTK	FT3	IN-DENT	IN-DSPE
Whipple	Elizabeth	NTK	LT3	IN-MED	IN-IRET
Witt	Thomas	TEN	FT2	IN-MED	IN-SNEU
Xie	Dong	TEN	FT2	IN-ENGT	IN-ENGT

IUPUI Faculty Council: Slate for At-Large Rep (Non-Ten/Tenure Track)**Term: June 2012 through June 2014**

Need to elect 10; number to slate 20. All have agreed to be on the slate.

	Preferred Last Name	Preferred First Name	Rank	School	Department Description
Research	Lai	Xianyin	RS3	IN-MED	IN-PBIO
	Schneider	Michelle	RS2	IN-MED	IN-SURG
Lecturer Track	Alvarado	John	FL5	ENGT	MUS
	Anliker	Keith	FLS	IN-SCI	IN-CHEM
	Bennett-Edelman	Gail	FLS	IN-LART	IN-ENG
	Keller	Greg	FLS	LART	PHIL
	Murry	Carolyn	FL5	IN-INFO	IN-INFO
	Stone	Sherry	FLS	IN-HERR	IN-HERR
	Thedwall	Kathryn	FLS	UCOL	UCOL
	Visovatti Weaver	Kathleen	FL5	AHLT	AHLT
	Yard	Michael	FL5	IN-SCI	IN-BIOL
Clinical Track	Capps	Patricia	FC2	DENT	DSPA
	Dare	Mary	FC2	IN-EDUC	IN-EDUC
	Dixon	Steven	FC3	IN-DENT	IN-DSCC
	Kirkup	Michele	FC3	IN-DENT	IN-DSRD
	Kons	Jeffrey	FC3	MED	FAMM
	Schamberger	Marcus	FC2	MED	PED
	Seybold	Joy	FC3	IN-EDUC	IN-EDUC
	Shah	Himanshu	FC2	MED	RADY
	Waltz	Rachel	FC3	IN-NURS	IN-NURS

The elections will be held as soon as possible by electronic ballot.

Agenda Item VII: Questions/Answers

- What is the state of the state budget? Bantz said the budget is out of the House. He believes the budget is positive and there will be an increase to all higher education institutions. IUPUI stands at \$5.4 million through the performance model. This is only the first round of discussion and the Senate is usually more cautious. He senses the general assembly would like to make up for what the last two to four years has done to higher education.
- Will there be a tuition freeze at Indiana University like there is at Purdue? Bantz said the two-year tuition freeze at Purdue was a surprise. President Daniels is frugal and is looking at things to make the core mission of the school better. His sense is IU will be reluctant to freeze like Purdue, but will continue on with the tuition plan outlined by the president to help students move to early graduation. However, the campus will watch what happens at Purdue. He believes there will be reductions in expenditures on that campus.
- Schneider asked about the strategic plan and recommendations. It is likely a number of the recommendations will require an IFC vote and he hopes the recommendations will be monitored for this. Paydar said the IFC and SC has been working in harmony.
- Belcher asked how long the Chartwells contract is for. Rhodes replied 2020 or 2022 and asked the reasoning for the question. Belcher said she was not happy with a recent event. Bantz encouraged Belcher to talk with Rhodes about the issue.
- Bantz asked Rhodes if the dining hall renovation is on track. She responded yes for both the dining hall and residence hall.
- Ward said earlier in the week a discussion was held on the vision of IUPUI for strategic directions. We were told that IUPUI is just an institution, and this can be unhelpful. For the past two years, IUPUI was discouraged to have a booth at Black Expo Summer Celebration in exchange for a booth

for all of Indiana University. IUPUI is the university in this city and we should be there. Bantz said branding is always a challenge. He thinks there will be events we will continue to raise questions about, and Black Expo is one of them. Race and place go together, and we should be identified at that event. This is the population center of the state, and we will continue to ask about this issue for proper representation in the community.

Agenda Item VIII: [First Read] Policy on Attending without Enrollment from the Academic Affairs Committee

This item was removed from the agenda under Agenda Item II.

Agenda Item IX: Unfinished Business:

There was none.

Agenda Item X: New Business:

There was none.

Agenda Item XI: Call for IFC or UFC Standing Committee Reports

There were none.

Agenda Item XII: Report from the IUPUI Staff Council

Lee Stone, President

Stone reported on the following:

- The Staff Council has submitted their five transformative statements to the Strategic Directions Planning Committee. The five visions statements are as follows:
 - IUPUI will become an employer of choice by 2025 if staff are recognized as a valued investment, are evaluated and awarded for their performance and are given priority in promotion and transfer thereby allowing them to reach their fullest potential.
 - IUPUI will become an employer of choice by 2025 through its Staff Development Office programs such as professional and career development, mentoring, and continuing education.
 - By 2025, the benefit program the university offers will be adaptable to individual needs and recognize the evolution of the family.
 - In 2025, IUPUI will be a campus with an established tradition of communication between Staff, Administration, and Faculty. Members of the campus community will openly and safely engage in dialogue about relevant campus, division, and school policies, practices, and procedures at IUPUI; fostering advocacy with administration and communication across all campuses in a diverse and inclusive environment.
 - By 2025, IUPUI will be an employer of choice by making strategic investments in programs and personnel to establish a workplace which respects the value and importance of work/life balance for all employees.
- The SC continues to monitor parking monetization and we are working with the IFC for transparency in the process, sensitivity to the differences in parking requirements at IUPUI and IUB, and recognition of the significant change represented by privatizing parking.
- Legislature: Senate Bill 578 was passed in the Senate last week. This is a bill for an act to amend the Indiana Code concerning higher education by adding IC 21-36-4 as a new chapter. Section 4 of the chapter reads as follows: “Section 4. Before the Board of Trustees of a state educational institution may enter into an agreement with a third party to monetize a capital assets, the agreement must be submitted to the budget committee for review.”

- February SC meeting: The council discussed strategic planning and IdeaScale for reporting. The SC Committee on Diversity, Equity, and Inclusion held a one-hour workshop.
- The Chancellor's Employee Recognition Convocation for is on March 6. Stone asked the members to thank a staff member for the work they have done if they have a chance.

Agenda Item XIII: Adjournment

With no further business appearing, a motion was made to adjourn. The motion passed and the meeting was adjourned.

Report on Council Actions (per Bylaws Article 1. Section C.3):

Items to be Completed:

- Election of Representatives to the IUPUI Promotion and Tenure Committee

Items Completed:

- Approved the Resolution to Support the Academic Mission of Indiana University Against Legislative Encroachment upon the Faculty of Indiana University

Minutes prepared by Faculty Council Coordinator, Karen Lee
UL 3115N / 274-2215 / Fax: 274-2970 / fcouncil@iupui.edu / <http://www.iupui.edu/~fcouncil>