

IUPUI Staff Council News

Volume 1, Issue 23

October 17, 2008

What Happened at the Last Staff Council meeting?

The Staff Council met on October 15, at 3:00 p.m., in the University Place Hotel, Ballroom West. Below are a few highlights for the meeting. To read the entire set of minutes, please refer to http://www.iupui.edu/~scouncil/Minutes/2008-2009/Minutes_SC_10-15-08.htm.

- Total Compensation Statements should have been mailed to your home by this time. If you have not received yours, please contact Human Resources.
- A Panel of Vice Chancellors is being organized to address concerns on campus. A date will be selected and reported in an upcoming Newsletter or at a Council meeting.
- The IUPUI campus will undergo accreditation in 2012. A campus-wide committee has been convened to being the self-study process.
- Charles Young, Donor Manager from the United Way, spoke about the goals of the campaign this year. They are: (1) sustain vital human services to those who need it the most, and (2) concentrate on the Ready to Learn Program. Jeffrey Williams also spoke about the agency has assisted him and made an impact on his life.
- Update on Food Service: Maggie Miller and Tom Cappucci updated the Council on recent changes in the Chartwells and catering structures:
 - New menus/levels of catering can be found at www.dineoncampus.com/iupui (choose catering).
 - Student organizations will receive a 30% discount for catering.
 - More vegetarian/vegan items will be added to the menus.
 - Food ingredients/nutrients: Look under Total Health at www.dineoncampus.com/iupui
 - Hours of operation are under review as they watch the traffic flow in the venues.
 - Staff discounts will occur throughout the year, but not on a continual basis
- Food items from the catering menus were sampled after the meeting. YUMMY!!

The Staff Council Salutes These Staff Members ~ Employee Recognition Ceremony – September 23, 2008



Bepko Spirit Award (Left to Right): Rachel Sipes, Nancy Roof, Nancy Lemons, and Marla Zimmerman



Carol D. Nathan Staff Council Scholarship
Pictured are Karen Eckert and Tyrone Freeman. Not pictured, but should be applauded, is Josh Morrison and Emily Hardwick.



Dorothy J. Flack is the winner of the Nan S. Bohan Community Engagement Award.

These awards are Staff Council sponsored awards only. For a complete list of honorees, please refer to the list on the last page.

A message from Chancellor Bantz regarding campus vandalism:

Dear Colleagues:

Over the weekend a large number of individuals came onto campus and began chalking and spray painting the campus resulting in a violation of campus policy including vandalism to university property in and around Cavanaugh, Taylor Hall, the Campus Center, Engineering & Technology, and IT.

What is being done institutionally:

Since Monday morning, Jason Spratt, Assistant Dean of Students has been in contact with the local Republican Party to ask for their help to express that these types of activities must not continue. The Campus Police continue to investigate the incident. We do know the identity of some of the individuals involved. Individual misconduct is currently under investigation by the Office of Student Rights Responsibilities & Conduct. Campus Facilities Services has removed the vandalism from the campus.

Frank Ross, Assistant Vice Chancellor For Student Life & Learning, has been in contact with both McCain and Obama supporting student organization leaders to discuss this situation and review the campus policy. The student leaders of these groups have publically condemned the vandalism and are working to ensure that no further vandalism occurs. Patty Alvarez, Director of Campus and Community Life, is working to promote events that encourage the productive expression of beliefs.

What you can do:

My hope is that, in every way possible, we will take this event as an opportunity to engage our students on how to express themselves in a civil manner. Vandalizing the campus in the middle of the night is not a responsible approach toward expression. Presenting and participating in forums, discussions, and other campus events are acts of expression I hope each of us will encourage. I also ask that throughout the campus, as faculty and staff, we engage our students in these "crucial conversations."

In addition, please promote the following event to your students, faculty, and staff: Pass the Mic: "Censorship and Freedom of Expression." Pass the Mic will occur on Thursday, October 16th, 12:15-1pm, in Democracy Plaza.

Other related events can be found on <http://life.iupui.edu/ccl/campus-programming/>.

Charles R. Bantz

Chancellor - IUPUI

Executive Vice President, Indiana University

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EVENTS/DEADLINES**STAFF COUNCIL MEETING DATES (3:00 – 5:00 P.M.)**

November 19, 2008 – Campus Center (CE) 409
December 17, 2008 – Campus Center (CE) 409
January 21, 2009 – Campus Center (CE) 409
February 18, 2009 – Campus Center (CE) 409
March 18, 2009 – Campus Center (CE) 409
April 15, 2009 – Campus Center (CE) 409
May 20, 2009 – Campus Center (CE) 409
June 17, 2009 – Campus Center (CE) 409

BLOOD DRIVE: OCTOBER 31, 2008

In conjunction with the Employee Health and Benefits Fair
IUPUI Campus Center

CHANCELLOR'S STATE OF THE CAMPUS ADDRESS

State of the Campus address
Tuesday, November 11, 2008
Campus Center, CE 450A
4:00 - 5:00 p.m.
No RSVP's are necessary..

FINE ARTS CRAFT FAIR: NOVEMBER 22, 2008

PLACE IUPUI CAMPUS CENTER
TIME 10 A.M. – 4 P.M.

Staff Council News is published every Friday morning. Articles or items for inclusion may be submitted to Karen Eckert at ke Eckert@iupui.edu. Deadline for submission is Thursday at 5:00 p.m. Let's spread the word about Staff Council! Permission is not needed to forward the newsletter.

Karen Eckert

Editor

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IUPUI STAFF COUNCIL ARTS AND CRAFT FAIR

VOLUNTEERS NEEDED!

The IUPUI Staff Council is sponsoring an arts and craft fair on November 22, 2008. To put on this event, we need helpers! If you are able to spend some time to help set up the event on November 21, or work the event on November 22, please fill out the form below and email it to Michelle Simmons at asimmon@iupui.edu. We appreciate your help!

IUPUI ART FAIR VOLUNTEER SIGN-UP

	<u>Name</u>	<u>E-mail</u>	<u>Cell Phone</u>	<u>Office Phone</u>
FRIDAY, NOVEMBER 21				
4:00-6:00pm				
6:00-8:00pm				
8:00-10:00pm				

	<u>Name</u>	<u>E-mail</u>	<u>Cell Phone</u>	<u>Office Phone</u>
SATURDAY, NOVEMBER 22				
8:00-10:00am				
10:00-noon				
noon-2:00pm				
2:00-4:00pm				
4:00-6:00pm				

THANK YOU!



*www.hra.iupui.edu



9 a.m. to 3 p.m.
FRIDAY, OCTOBER 31, 2008
Campus Center, Fourth Floor Multipurpose Room—New Location!

Join us for a frightfully fun event!

Learn more about your health and well-being . . . choose a healthy and fit lifestyle to live longer and improve the quality of your life.

Talk with health professionals

- Free health screens available include blood pressure, total cholesterol, glucose, bone density, vision/glaucoma, PSA blood test for early detection of prostate cancer, depression inventory and more
- Explore campus resources available to help you make healthy choices
- Get a free flu shot with a valid Jagtag (avoid waiting in line by bringing a completed consent form* with you)
- Give the gift of life by donating blood at the IUPUI Staff Council Blood Drive (and receive a Colts backpack while supplies last)

Try a new fitness experience

- Reduce your stress with **desktop yoga**; increase your strength and improve muscle tone with a **stretchy band** session
- Enhance your physical and emotional well-being with **T'ai Chi**
- Participate in a 30-minute **guided walk** and receive a free pedometer
- Find out about the superb fitness facilities, activities, and classes offered by the IUPUI Natatorium, Intramural and Recreational Sports, and the National Institute for Fitness and Sport

Consult benefits experts

- Discover more about your valuable IU benefits
- Attend an open enrollment information session; highlights for 2009 and learn about the new IU High Deductible Health Plan PPO and Medical Savings Plan
- Visit with representatives from TIAA-CREF, Fidelity Investments, PERF, AIG Retirement, Anthem, CIGNA, Nyhart, OneAmerica
- Attend a mini-workshop on retirement planning, money management, home buying and more!

Lots of other goodies

- Enjoy a massage
- Get a Jagtag
- Receive discounts on products and services from PERKS participants
- Find out what's offered by other university departments: Athletics, Barnes and Noble Bookstore, Center for Young Children, Community Learning Network, UITS and more!
- Collect prize points for door prizes (bring your Save the Date card for 100 points)



IUPUI
Indiana University Purdue University Indianapolis

IUPUI's Health & Benefits Fair is brought to you by Human Resources Administration.

This program is a benefit for employees, and supervisors are encouraged to allow staff to participate during their workday without requiring the use of paid-time-off benefits.



Workshop schedule

FRIDAY, OCTOBER 31, 2008

CAMPUS CENTER



Time	Presenter	Room 305
9-9:50	Susan Brewer <i>University Human Resource Services</i>	Health Care Options for Retirees. Thinking of retiring in the next year? Attend this overview of health care plans available to IU retirees. Learn about the eligibility requirements and IU Retiree Status.
10-11, 1-2	Susan Brewer <i>University Human Resource Services</i>	Open Enrollment Information Session. Highlights what's new in the health care plans for 2009. Get tips on selecting the best health care plan for you and your family and learn more about Quit for Life, a tobacco cessation program provided at no cost to all full-time faculty and staff.
11:15-12, 2:15-3	Susan Brewer <i>University Human Resource Services</i>	New IU High Deductible Health Plan PPO & Medical Savings Plan. This new plan option for 2009 combines comprehensive medical coverage and a tax-advantaged savings account that may be attractive to some employees. Because the plan is different than other plans, learn about the plan provisions and tax features before enrolling.

Time	Presenter	Room 307
9-9:50	Susan Jennings <i>Indiana Members Credit Union</i>	Home Buying – From Stress to Success. This session will get you started in the right direction by navigating the mortgage maze: how to determine what you can afford, why to get pre-approved, and what type of mortgage is best for you. Learn how to select a realtor and understand closing costs and the purchase agreement, including earnest money and inspections.
10-10:50	Jennifer Kremer <i>Fidelity Investments</i>	Keeping Your Investment Strategy on Track. Find out how easy it is to evaluate your retirement strategy and your progress and how to rebalance when necessary. With knowledge, tools, and confidence, learn how to actively review, evaluate and rebalance your portfolio on an ongoing basis.
11-11:50	Sarah Boston <i>AIG Retirement</i>	Cash Flow Management. This session is chocked full of ideas on how to better manage your day-to-day financial resources. Topics include assessing your current financial situation, budgeting tips, setting up an emergency fund, managing credit cards, and increasing your savings.
12-12:50	Thomasina Wilson <i>PERF</i>	PERF Retirement Plan Overview. Attend this PERF session to understand more about the basics of your Public Employees' Retirement Fund and how to read your quarterly statement. Learn the differences between the two parts—the annuity savings benefit and the pension benefit. Bring a recent quarterly statement to this session.
1-1:50	Ben Apraez <i>TIAA-CREF</i>	Staying on Track in a Market Downturn. Are you worried about how the national economic crisis will affect your retirement savings? This session looks at the market volatility and ways to avoid overreactions to it. Understand when and what to act on when the market moves, identify positive opportunities during a downturn, and learn other factors that can affect your wealth-building.

Time	Presenter	Room 309
9-10:15	Laura McCammack <i>Clarian Health Promotions</i>	Strength Training Band Exercise. Stretch bands provide effective and economical resistance training and can be used in any setting whether you're at home, the office or traveling. Resistance can be varied from easy to difficult depending upon the positioning of the stretch band. Attend this session and learn how versatile this little gym can be.
10:30-11:45	Marsha Pappas <i>Certified Yoga Instructor</i>	Desktop Yoga. Back by popular demand! Learn the ABC's of stress and how you can use yoga to reduce your stress levels without having to leave your desk or add to an already hectic schedule. An experiential presentation, you will practice stretches, breathing techniques and ways to adjust your thinking to turn your workspace into a stress-free zone.
12-1:15	Dr. Jing Wang <i>Department of World Languages and Cultures</i>	T'ai Chi. This ancient Chinese martial art form was developed to enhance both physical and emotional well being. You don't need equipment or physical prowess to do T'ai Chi; breathing exercises and a series of slow, graceful poses reward you with calmness, balance, and muscle tone. You'll feel more peaceful and relaxed. Loose fitting clothing is recommended as well as eating lunch after, rather than before, the session.

Meet at Campus Center Information Desk at Noon for a 30-minute Guided Walk. Discover the benefits of walking and the wonderful walking routes in and around our campus. This guided walk along the canal will be paced for beginners, and you'll receive a free pedometer for participating in the walk. Dress for the weather and wear athletic shoes. Cancelled in the event of rain.

IUPUI Staff Council Blood Drive
9-3 • Room 148
Give the gift of life and receive a Colts backpack while supplies last.

IUPUI STAFF COUNCIL BLOOD DRIVE

FRIDAY  OCTOBER 31

3 BLOODMOBILES LOCATED AT
TAYLOR HALL ROOM 115
CAMPUS CENTER CE 148
SAFECO BUILDING LOBBY



EACH DONOR WILL RECEIVE A COLTS BACKPACK WHILE SUPPLIES LAST
PLEASE BRING PHOTO ID



indiana

Please join us . . .

*Office of Multicultural Affairs
Reception and Dean Brater's remarks*

Tuesday, October 21st

4:30pm to 6pm

VanNuys Medical Science Atrium

Open to all: students, faculty, staff, residents, alumni, and the community.

An open event to share what we do,

The programs and initiatives we offer,

And learn more about you and how we can work together.

Hors d'oeuvres and great company in abundance.

Program

2:30-3:00 p.m.

Reception in Lobby

3:00-4:30 p.m.

Presentation of Service and
Achievement Awards

WELCOME

INTRODUCTION

CHANCELLOR'S REMARKS

15 YEAR EMPLOYEE RECOGNITION

20 YEAR EMPLOYEE RECOGNITION

25 YEAR EMPLOYEE RECOGNITION

30 YEAR EMPLOYEE RECOGNITION

35 YEAR EMPLOYEE RECOGNITION

GLENN W. IRWIN JR., MD
EXPERIENCE EXCELLENCE
AWARDS

CAROL D. NATHAN SCHOLARSHIPS

GERALD L. BEPKO STAFF COUNCIL
SPIRIT AWARDS

NAN BOHAN COMMUNITY
ENGAGEMENT AWARD FOR
STAFF

IUPUI aspires to be one of the nation's great urban universities. We value the commitment of students to learning; of faculty to the highest standards of teaching, scholarship, and service; and of staff to the highest standards of service.

A university is only successful when students, faculty, and staff are successful. We are a community together. Many of our staff members have dedicated their careers to advancing the mission of IUPUI. During this annual Employee Recognition program, we pay tribute to their loyalty and contributions – past, present, and future – to our shared vision for excellence. Even as we celebrate individual achievements and milestones today, we recognize that coworkers, friends, and families are important contributors to our success, and we welcome those who have joined us for this ceremony. Together with all your IUPUI colleagues, we congratulate those being recognized here today and thank you for your service.

Charles R. Bantz
Charles R. Bantz
IUPUI Chancellor

"REWARDING JOURNEYS"

A Celebration of
Service and Achievement
at IUPUI

2008 Chancellor's
Employee Recognition
Convocation

September 23
University Place
Conference Center



15 YEARS

Sean Adair
Carolyn Adams
Sherry Adkins
Timothy Anno
Ronda Atwood
William Barron
James Beck
Stacy Bengochta
Linda Bethuram
Edward Brizendine
Grover Browning
Jeffrey Chandler
Linda Chaney
Renee Clark
Becky Colson
Kimberla Craig
Ricki Lee Crawford
Christine Darling
Kim Dean
Cheryl Denski
Pamela DeWeese
Amy Dietrich
James Dowling
Sarah Dutkevitch
Cornie Ely
Annetta Hall
Sandra Hall
Vickie Hampton
Roy Harris
Julie Haschel
Karia Hastings
Paula Hensel
Sharon Henson
Todd Herring
Mary Heskett
Lucy Hill
Donoth Holmes
Robert Hughey
Deborah Jackson
Wilma Jiles
Amy Jones
Karen Jones
Trudi Jones
Julia Lash
Zhaohua Li
William Lockhart
Julia Mann
Kimberly Manuel
Anna Mauer
Jill Meier
Martha Mendez

Edward Merkling
Kasen Miller
Sharon Miller
Gregory Mobley
Cyathia Mossman
Leigh Ann Mott
Kasen Murphy
Gary Neal
James Newbrough
Deanne Owens
Andrea Paris
Elaine Parks
Tary Pennington
Kevin Perry
Leslie Pfeffer
Zora Potkin
Marlita Reider
Angela Adams Rinchart
John Rosenberger
James Roti-Auray
Andrea Schaffter
George Schenetzke
Herbert Seiluester
David Scott
Lisa Scott
Jeanmire Smith
Lance Spelman
Tonia Stubbs
Tanya Terry
Joseph Thompson
Elva Van Hook
George Ward
Cada Watson
Susan White
Lisa Williams
Judith Wilson
Susan Wilson
Richard Wing
Wendy Winkle
Lisa Leanne Wood
Shirley Wright-Coltart
Deborah Wyeth
Michael Yates

20 YEARS

Cindy Arend
Carlos Baca
A. Sharon Baggett
Kathleen Betelak
Sherry Blackburn
Susan Boggs

Deborah Breed
Mary Jo Book
Mary Jane Brown
Kerry Burdine
Linda Bush
Susan Christian
Patrick Collins
Lucy Conlin
Denise Craig
Sharon Cramer
Linda Dafee
Michael Darling
Joyce Davis
Marge Day
Mary Deer
Patsy Dunn-Jean
Jaret Elrod
Jose Espaca
Kevin Figg
Jaret Frazee
Margaret French
Peggy Frey
Laura Gibson
Verda Green
Stephanie Guyon
Edward Hagan
Joni Harp
Charles Jarvis
David Jones
Michelle Jones
Phyllis Whaley Kasting
Timothy Kendrick
Theresa Kerr
Sara Leckhtner
Kathy Logan
John Lucas
Jonna MacDougall
N. Joyce Mars
Jane Anna McDonald
Karen Smith Moore
Beverly Musick
Kathryn Neal
John Paulrud
Rita Pavolka
Marilyn Pinnick
Kathryn Ramsey
Rebecca Richey
Pamela Rogers
Gary Schmitt
Patricia Severns
Tammy Jo Shields
Karen Sloan

Daniel Jo Smith
Karen Stevenson
Edward Stockey
Sue Suter
Pamela Tordelson
Manjit Trehan
Charles Wade
Carole Wei
Cynthia Wyse

25 YEARS

Terry Arnoff
Ernest Atwood
Lee Ann Baldridge
Aline Danielson
Mildred Dearmin
Barbara Dohls
Sondra Ellman
Jose Fernandez
Wendy Fick
Christine Fitzpatrick
Jeffrey Gummere
Diana Harper
Lee Harrison
Elizabeth Hatcher
Mac Hedcrington
Teresa Hunter
LaVonne Jones
Sandra Kay
Jeffrey Kisting
Ronald Lindle
Juli Lyon
Rebecca Markland
Octavia Louise McIlwain
Helen McSuras
Theresa Morley
Vivian Murphy
Gail Plater
William Partes
Kathy Purvis
Dineal Qualls-Holston
Ronald Radloff
Max Reynolds
Susan Teich
Alice Turner
Margaret Vollmer
Dennis White
Kassandra Williamson

30 YEARS

William Abston
Stella Anderson
Sylvester Austin
Lorraine Brents
Kenneth Cherry
Dwain Chosey
Deborah Cowley
Sheryl Davis
Carolyn Dill
Mark Didam
Pamela Elliott
Kathryn Frank
Quinton Glascoe
Michael Gohzen
Mary Anne Hackett
Jan Hoblick
Sherry Hutchens
Terry Mills
Martin Moran
Robert Murrell
Constance Myers
Sylvia Payne
Deborah Phillips
Bonnie Porter
Mack Richard
Amy-Jeanne Sayre
Frank Sloan
William E. Taylor
Marilee Taylor
Patricia Terrell
Ingrid Teschlog
Virginia Washington
Jesse Winegard
Mark Wood
Brenda Wyant

35 YEARS

Benita Book
Judy Haines
Bruce Henry
Leslie Ann Key
Deborah Komlanc
Pamela McKeough
Pamela Perry
Lavonne Smith
Elizabeth Van Gordon

AWARDS

*Glenn W. Irwin Jr., MD
Experience Excellence
Awards*

Faculty:
Wanda Worley
Staff:
Kathryn Appledorn
Natalie Harvey
Alice Jackson
Leslie Kidwell
Kim Nguyen
Elizabeth Wager

*Carol D. Nathan
Scholarships*

Karen Eckert
Tyronne Freeman
Emily Hardwick
Joshua Morrison

*Gerald L. Bepko Staff
Council Spirit Awards*

Nancy Lamons
Nancy Roof
Rachel Sipes-Salve
Marli Zimmerman

*Nan Bohan
Community
Engagement Award
for Staff*

Dorothy Flack