



# INDIANA UNIVERSITY ANNUAL SECURITY *and* FIRE SAFETY REPORT



200 YEARS

INDIANA UNIVERSITY  
BICENTENNIAL

# 2019

PUBLIC SAFETY AND INSTITUTIONAL ASSURANCE

In compliance with the Jeanne Clery Disclosure of Campus Security Police and Crime Statistics Act (Clery Act), and the safety and fire-related requirements of the Higher Education Opportunity Act, the Office of Public Safety and Institutional Assurance produces an Annual Security and Fire Safety Report. This report includes policy statements and specific information regarding the University's procedures, practices, and programs concerning safety, security, and fire safety (e.g. policies for responding to emergency situations and sexual offenses). This report also includes three years' worth of crime statistics for particular types of crimes that occurred on campus; in certain non-campus buildings or property owned or controlled by the University; and on public property on or immediately adjacent to each of Indiana University's campuses. Also included are three years' worth of fire statistics for each IU campus with on-campus student housing.

The IU facilities located on the IU-Fort Wayne campus are now subject to IU's and Purdue's safety and security policies, procedures, and disciplinary processes depending in the nature and/or location of the incident. Until July 1, 2018 Indiana University School of Medicine and School of Social Work students completing coursework at the IPFW campus were considered "Guest Students" of IPFW. On July 1, 2018 the campus was restructured and is now called IU Fort Wayne and Purdue Fort Wayne, with IU offering programs in Nursing, Medical Imaging, Dentistry, and Social Work. IU students have full campus privileges, including the option to reside in on-campus housing and other resources on the IU-Fort Wayne and Purdue-Fort Wayne campus. IU employees working at the IU-Fort Wayne and Purdue-Fort Wayne campus may also be subject to both IU and Purdue policies, procedures and disciplinary action depending on the nature and/or location of an incident. There are no IU police or security personnel on site. In order to provide IU-Fort Wayne students and employees with information relevant to space controlled by IU and space controlled by Purdue, as well as other relevant safety and security policies, available resources, programs and information, IU is providing Annual Security Report safety and security policies of both IU and Purdue-Fort Wayne.

We urge members of the university community to use this report as a guide for safe practices on and off campus. Public Safety and Institutional Assurance generates an email to every enrolled student and employee on an annual basis notifying them that the Indiana University Annual Security and Fire Safety Report is available to be viewed. The email include a brief summary of the contents of this report and the web address where the report can be found. The report is available online at Protect IU: <https://protect.iu.edu/police-safety/annual-reports/index.html>. You may request a physical copy be mailed to you by emailing [iups@iu.edu](mailto:iups@iu.edu). A copy of the report can also be obtained from any campus-division of the Indiana University Police Department.

This report contains revised crime statistics from 2016 & 2017. The 2016 IUN crime statistics table has been updated under Stalking from zero (0) on campus to two (2) on campus. The 2017 and 2018 Annual Security Reports have also been updated to reflect this statistic change as well. The 2017 IUB crime statistics table has been updated under Aggravated Assault Non-Campus from 2 to 3 and Motor Vehicle Theft Non-Campus increased from 1 to 2. The 2016 IUB Crime statistics table has been updated under Arson On Campus Residential Arson from 2 to 3. The 2017 and 2018 Annual Security Reports have also been updated to reflect this statistic change as well. In addition, this report has been updated to include two rental houses that were omitted from the initial Bloomington Fire Safety Report. The IUB fire statistics table has been updated with a 2017 arson that has since been reclassified as accidental, an accidental fire reclassified as arson, and two accidental fires originally listed at incorrect locations. The 2018 Annual Security and Fire Safety Report has been updated to reflect these changes as well.

This report was revised 10/29/2019 to reflect a late crime statistic and fire report data inadvertently omitted from our original publication. IUPUI 2018 crime statistics increased by 1 on campus stalking. IUPUI fire statistics for McCormick House now lists 1 accidental fire in 2018 and IUPUI's fire statistics now include Candlewood Suites, which had 0 fires in 2018. IU Bloomington's Briscoe Quad 2017 fire statistic has been corrected to indicate damage of \$1,000-\$9,999. Forest Quad 2017 fire statistic #1 has been corrected to indicate an estimated value of damage \$1,000-\$9,999. Foster-Magee's fire damage estimate has been updated to \$100-\$999. Foster-Shea's fire injuries has been updated from zero (0) to two (2) and the fire damage estimate updated to \$100 - \$999. Hillcrest Apartments fire damage estimate has been revised to \$25. McNutt South's 2018 arson stats have been corrected to 0 injuries, 0 deaths and \$0-\$99 in damage. Tulip Tree Apartments' 2017 accidental fire has been corrected to report 1 injury.



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## Indiana University

Indiana University was founded through a legislative act in 1820 to establish a state seminary located in Bloomington. Since its creation the University has a storied history rich with development and expansion across the state, diversity and engagement, growth, research, and academic achievement.

Indiana University is a major multi-campus public research institution, grounded in the liberal arts and sciences, and a world leader in professional, medical, and technological education. Indiana University's mission is to provide broad access to undergraduate and graduate education for students throughout Indiana, the United States, and the world, as well as outstanding academic and cultural programs and student services. Indiana University seeks to create dynamic partnerships with the state and local communities in economic, social, and cultural development and to offer leadership in creative solutions for 21st-century problems. Indiana University strives to achieve full diversity, and to maintain friendly, collegial, and humane environments, with a strong commitment to academic freedom.

More information [about Indiana University](#) including the history, mission, and what “[Fulfilling the Promise](#)” means for you and the University, can be found at [IU.edu](#) or by following IU's social media accounts including: Twitter, Facebook, YouTube and Google+.



## A message from the Executive Vice President for University Academic Affairs



At Indiana University, we recognize that campus safety is the essential foundation for a lively campus where teaching and learning occurs in classrooms, laboratories, and studios, as well as in recreational and cultural spaces. We are committed to doing everything we can to provide a safe, secure university environment to our students, faculty, staff, and visitors to the campus.

Just as we are proud of our world-class faculty, dedicated staff, and talented students, we take great pride in the Indiana University Police Department. It is one of the best trained and educated police departments in the state, and we work tirelessly to assure that they have the most relevant and up-to-date training available anywhere in the country. The unique IU Police Academy is just the most visible part of a longstanding culture of training that persists on all of our campuses. Police, emergency managers, and our partners train and drill for the worst while providing a safe and secure environment each day for all those who live, work, and visit our campuses.

Our commitment is reflected in this 2019 Annual Security and Fire Safety Report. The annual report is provided in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act (Clery Act) and the Higher Education Opportunity Act (HEOA). It provides safety and security information concerning each of IU's campuses. Whether you're in Bloomington, Indianapolis, as far north as Gary or south in New Albany, we hope you will find useful information intended to maintain a safe community for all of IU.

Sincerely,

A handwritten signature in dark ink, appearing to read "John S. Applegate", with a long horizontal stroke extending to the right.

John S. Applegate  
Executive Vice President for  
University Academic Affairs

## A message from the Associate Vice President of Public Safety & Institutional Assurance



Dear Indiana University Community,

This Annual Security Report provides details about public safety at each of our campuses and educational centers. The report also describes community engagement and crime prevention efforts designed to minimize crime on our campuses, the frequency of evacuation drills and other efforts to protect IU's most important assets — our students, faculty and staff.

We hope that you read through the report, which you can find year-round at the bottom of every webpage for [Protect IU](#).

Police, emergency management staff and our partners work around the clock to provide a safe environment for teaching, learning and enjoying cultural and athletic activities at our campuses. The Annual Security Report and Protect IU website provide information and resources for our communities to use to understand safety risks, report crimes, and to learn how to prevent, prepare for or respond to a [range of emergencies](#), including tornadoes, active aggressor attacks and [illnesses](#).

We hope that you find this information useful and that you join our efforts by both reporting anything suspicious to your [campus IUPD division](#) and by looking after your friends and colleagues. Never hesitate to contact your IUPD division or call 911 for assistance.

Sincerely,

A handwritten signature in black ink, appearing to read 'B. Hunter'.

Benjamin D. Hunter  
Associate Vice President of  
Public Safety and Institutional Assurance  
& Superintendent of Public Safety





## Public Safety & Institutional Assurance

Indiana University is committed to providing the greatest possible degree of safety for all members of the University community. This level of safety and care is provided through multiple units and departments led by the Associate Vice President of Public Safety and Institutional Assurance, including:

- **Emergency Management and Continuity (EMC)** assists departments and campuses with developing, maintaining, and implementing emergency operations plans and exercises, hazard and risk education, and building partnerships with external agencies for response and recovery programs.
- **Environmental Health and Safety (EHS)** promotes and supports safe, healthy workplaces, and natural environment through comprehensive programs regarding occupational and laboratory safety, personal protective equipment, infectious and communicable disease management, food and environmental protection.
- **Indiana University Police Department (IUPD)** is a full-service law enforcement agency located on each of the University campuses. IUPD works closely with local, state, and federal law enforcement agencies to ensure the safety and security of IU students, staff, faculty, and campus visitors.
- **Physical Security and Access** evaluates physical security and privacy safeguards used in facility projects including facility design, video surveillance, electronic card readers, small space emergency alarms, and additional facility protective devices and strategies. Physical Security and Access responds to requests for facility physical security information.

- **University Information Security Office (UIISO)** maintains a resilient, secure information technology (IT) structure at the University. IU UIISO publishes security bulletins and provides awareness and education about IT security.
- **University Information Policy Office (UIPO)** develops and interprets policies regarding information, information technology, and privacy, in addition to providing tools and education to the University community. IU UIPO tracks privacy and policy incidents and ensures the appropriate responses.



### Protect IU

As part of the University's commitment to safety and security, the Office of Public Safety and Institutional Assurance manages [Protect IU](https://protectiu.org). Protect IU makes it easy for you to find all the information you need to know about safety, security, health, and preparedness for your life both on and off campus. Protect IU not only has an informative webpage, including links to educational resources and trainings, news releases, and the offices or departments you may need to contact, but also has numerous social media pages intended to get information to you in the most current and relevant methods possible. Follow Protect IU's social media accounts on Twitter, Facebook, YouTube, and Instagram, for up-to-date information about safety at IU.



# Indiana University Police Department

## *Enforcement Authority and Jurisdiction*

The Indiana University Police Department (IUPD) employs sworn police officers who are certified by the State of Indiana, and who meet state-mandated training requirements. These officers have full police powers, including the power to arrest, as granted by the State of Indiana (IC 21-39-4), and have access to national and state law enforcement computer networks. IUPD also employs non-sworn security officers who provide additional patrols on campus. These non-sworn officers do not have the power to arrest, nor do they have the power to enforce Indiana law. They report crimes that they observe to the sworn officers.

Both sworn and non-sworn IUPD officers have primary jurisdiction on any real property owned or occupied by the University, including the streets passing through and adjacent to such property. These officers also have the power to assist University officials in the enforcement of IU's rules and regulations. In addition, IUPD officers who have been certified by the State of Indiana, as required by Indiana Code 21-39-4-6(a)(2), are authorized to exercise their police powers throughout the State of Indiana, consistent with Indiana law, and subject to certain terms and restrictions contained in the University's [Exercise of Extended Jurisdiction by Officers of the Indiana University Police Department](#) policy.

On an as needed basis, the University will retain contracted security personnel through approved security companies. Contracted security personnel do not have the power to arrest, nor do they have the power to enforce Indiana law. They report crimes they observe to sworn officers. Contracted security personnel will report violations of institutional policy to the IUPD. Their jurisdiction is limited to the location and space described in the agreement for service.

## *Working Relationships with State and Local Enforcement Agencies*

By resolution of the Indiana University Board of Trustees, and consistent with Indiana law, University police are authorized to exercise police powers beyond their primary jurisdiction in certain circumstances, as described in the [University's Exercise of Extended Jurisdiction by Officers of the Indiana University Police Department](#) policy. The IUPD maintains a cooperative working relationship with municipal and county law enforcement agencies in the geographic areas in which campuses are located, as well as with Indiana State Police and federal agencies. When investigating alleged criminal offenses, the IUPD cooperates with the appropriate law enforcement agencies and other criminal justice authorities.

IUPD officers normally investigate all criminal offenses that occur in the IUPD's primary jurisdiction and work with the staff of cooperating agencies when incidents arise that require joint investigative efforts, resources, crime-related reports, and exchanges of information. The officers of IUPD and cooperating agencies communicate regularly at the scene of incidents that occur in and around the campus. Meetings may be held between the IUPD and cooperating law enforcement agencies for the purposes of sharing information on both a formal and informal basis. Local and state police agencies provide back-up assistance for any emergency that might require extensive police services. Any law enforcement officer may come onto campus at any time. Just as IUPD officers have powers to arrest, law enforcement officers from other agencies can arrest students and visitors on campus for violations of law within their agencies' jurisdictions. In addition, the University has the responsibility of advising the appropriate authorities of violations of civil or criminal law committed by anyone on campus. The University will report violations either when a request for specific information is made or when there is a danger to life or property. These cooperative working relationships include but are not limited to:

A written Memorandum of Understanding (MOU) is in place or in development with:





- Bloomington Police Department,
- City of Gary Police Department,
- Columbus Police Department,
- Floyd County Sheriff's Office,
- Howard County Sheriff's Department,
- Indiana State Police,
- Indianapolis Metropolitan Police Department,
- New Albany Police Department,
- Northwest Indiana Major Crime Task Force,
- Richmond Police Department,
- South Bend Police Department,
- St. Joseph Co. Metro Homicide Unit,
- Wayne County Sheriff's Department.

No written Memorandum of Understanding (MOU) is in place with:

- A.T.F. Merrillville,
- Bartholomew County Sheriff's Office,
- Butler University Police Department,
- Elkhart Police Department,
- F.B.I. Merrillville, RO,
- Henry County Sheriff's Department,
- Indiana State Capitol Police Department,
- IU Health Police Department,
- Kokomo Police Department,
- Lake County Sheriff's Department,
- Marion County Sheriff's Office,
- Marion University Police Department,
- Monroe County Sheriff's Department,
- New Castle Police Department,
- Porter County Sheriff's Department,
- U.S. Marshals Great Lakes Regional Fugitive Task Force,
- Veterans Administration Police Department.

## Reporting Crimes and Other Emergencies

### General Reporting Guidelines

All community members, including students, faculty, staff, and guests, are encouraged to accurately and promptly report all criminal or suspicious actions and any potential emergencies to the Indiana University Police Department (IUPD) or appropriate law enforcement agency, including when the victim of a crime elects to, or is unable to, make such a report.

Situations occurring on-campus should be reported to the IUPD. For emergencies, dial 9-1-1; if you are using a cell phone immediately state your location. A report can also be made to a police officer, security officer, or police recruit in person.

For crimes or emergencies occurring off-campus, reports should be made to local law enforcement by either dialing 9-1-1 or visiting in person.

Campus Security Authorities can also make a report through the online form at <https://protect.iu.edu/machform/view.php?id=11507>. Clery Act crimes, as described under the [Definitions of Crimes & Geography](#) section of this report, should be reported to the IUPD for inclusion in the annual statistical disclosure of crimes, and for assessment for a campus-wide notifications.

### RAVE Guardian App

Students, faculty and staff at Indiana University can now use the Guardian safety app to access personal safety resources and to more easily reach IUPD. The free app is available at the [Apple Store](#) and [Google Play](#).

The RAVE Guardian App has some notable features:

- An inbox for IU-Notify emergency alerts
- Quick access to 911 dispatchers and campus police
- A safe walk timer to let family and friends know if the user is not home when expected
- Ability to send tips, anonymously if preferred, to police
- Contact information for key campus safety and wellness services

### Emergency Blue Light Phones

Emergency blue light phones are located on each of the Indiana University campuses. Once activated, a large blue strobe light flashes at the top of the phone tower, and the IUPD dispatcher is immediately notified. If you need assistance, see something that is suspicious, or see someone else who needs assistance, you should activate a blue light phone and speak directly with the IUPD dispatcher.







## **Indiana Lifeline Law**

The [Indiana Lifeline Law](#) provides immunity for some alcohol-related offenses, subject to certain conditions, to individuals who request medical assistance for someone in need and suffering from an alcohol-related health emergency. The Lifeline Law makes it clear that the priority is to get professional medical care to those in need, no matter the circumstances. In order to receive immunity, a person acting in good faith should: provide their name and any other relevant information requested by law enforcement, remain on scene until emergency services arrive, and cooperate with authorities on scene. You may be able to provide valuable information that saves a life.

**Report an Incident**  
For any emergency, dial 9-1-1

### **Bloomington**

Non-Emergency: (812) 855-4111  
1469 East 17th Street, Bloomington, IN

#### ***Center for Art & Design***

Non-Emergency: (812) 348-7233  
Campus Center Room 105:  
4601 Central Avenue  
Columbus, IN

#### ***Los Angeles, CA***

LA Police Dept.  
Non-Emergency: 877-275-5273  
100 West 1st Street  
Los Angeles, CA 90012

### ***Raleigh Studios***

Non-Emergency: 323-871-4441  
5300 Melrose Ave.  
Hollywood, CA 90038

### **East**

Non-Emergency: (765) 973-8429  
Whitewater Hall, Room 110  
2325 Chester Blvd, Richmond, IN

### **East—Lawrenceburg Center**

Non-Emergency: (812) 537-2282  
349 Walnut Street, Lawrenceburg, IN

### **IUPUC**

Non-Emergency: (812) 348-7233  
Campus Center Room 105  
4601 Central Avenue, Columbus, IN

### **IUPUI & Park 100**

Non-Emergency: (317) 274-7911  
Ball Annex Building  
1232 West Michigan Street, Indianapolis, IN

### **Kokomo**

Non-Emergency: (765) 455-9363  
Kelley Student Center Room 106  
2450 South Washington, Kokomo, IN

## **Northwest**

Non-Emergency: (219) 980-6501  
Moraine Hall Room 116  
3400 Broadway, Gary, IN

## **Southeast**

Non-Emergency: (812) 941-2401  
University Center North Room 027  
4201 Grant Line Road, New Albany, IN

## **South Bend**

Non-Emergency: (574) 520-4239  
2002 Mishawaka Ave, South Bend, IN

## **South Bend—Elkhart Center**

Non-Emergency: (574) 520-4239  
125 East Franklin Street, Elkhart, IN

*The following is the police/security contact for IU Fort Wayne, which by agreement is still covered by Purdue University. For emergencies and immediate assistance, you may contact the number below:*

## **Fort Wayne—Purdue University Police Dept.**

PU Non-Emergency: (260)481-6827  
Support Services Building  
2101 East Coliseum Boulevard, Fort Wayne, IN

## **Response to Reports**

Depending on the nature of the particular report, the IUPD dispatcher may either send an officer to the caller's location or ask the caller to come to the IUPD office to file an incident report. After the report is filed, an investigation may be conducted.

As required by law or policy, an incident report may be forwarded to other University offices for review for potential action, including but not limited to:

- Office of the Vice President and General Counsel;
- University Director of Institutional Equity & Title IX and Deputy Title IX Coordinator;
- Human Resources;
- Academic Affairs and Enrollment Management;
- Student Affairs, Student Conduct, or Student Ethics;
- Dean of Students, Chancellor, Assistant Dean, or Director of Student/Student Activities;
- Residential Programs and Services or Housing and Residence Life;
- Office of Insurance, Loss, Control and Claims;
- Environmental Health and Safety;
- Office of Finance and Administration;
- Office of Marketing and Communications;
- Facility Services.

## **Campus Security Authorities**

Many individuals throughout the University have been identified as Campus Security Authorities (CSAs), under the Clery Act, and have responsibilities to inform the IUPD of specific information regarding any crimes of which they are made aware. If you make a report to a CSA, be aware of their responsibilities and clearly express any interest you have in remaining confidential. Additional information on who at the University may qualify to be a CSA and their duties can be found at <https://protect.iu.edu/police-safety/clery/csa.html>.

## **Responsible Employees**

In addition to CSAs, many individuals have been identified as Responsible Employees (RE) under the Title IX Act, and have the responsibility to promptly contact and report what they know about an incident of sexual misconduct to their campus Deputy IX Coordinator or the University Director of Institutional Equity & Title IX. Additional information on who at the University may qualify as a RE and their duties can be found at <http://stopsexualviolence.iu.edu/employee/employee-faq.html#faq3>.





## **Pastoral & Professional Counselors**

Any pastoral counselors and licensed professional counselors on campus, working in that capacity, are not considered campus security authorities (CSAs). Therefore, they are not required to report crimes for inclusion into the annual disclosure of crime statistics, nor is the University required to issue a Crime Notice for crimes reported to them. However, if they deem it appropriate, these counselors may inform students about the University's policies and procedures about reporting crimes on a voluntary and confidential basis and seeking help if they are the victim of a crime.

## **Voluntary, Confidential Reporting**

If you are a victim of or witness to a crime, but you do not want to pursue action within the University system or the criminal justice system, you may still choose to make a report and request that it remain confidential. The purpose of such a report is to comply with your wish to keep your identity confidential, while also providing information to help ensure the future safety of yourself and others. An IUPD officer can file a confidential report detailing the incident without revealing your identity, to the extent allowed by state and federal laws. Certain information and details may be requested for public inspection, as stated in Indiana Code 5-14-3 and as described in the Daily Crime Log below. Using the information provided in the confidential police report, the University can: keep an accurate record of the number of incidents involving students, employees, and visitors; determine whether there is a pattern of crime with regard to a particular location, method, or assailant; and alert the University community to potential dangers. Reports filed in this manner may be counted and disclosed in the annual statistical disclosure for the University, included in the Daily Crime Log, and used for the assessment of campus-wide notification without using any personally identifiable information.

## **Daily Crime Log**

The Daily Crime Log includes records of criminal incidents and alleged criminal incidents that have been reported to the IUPD on each campus. Daily Crime Log entries contain more detail than the annual crime statistics disclosure and includes all crimes, not just those reported for Clery Act purposes. It also includes crimes that occur within the IUPD's patrol jurisdiction, which may be broader than on-campus. Information may not be included in the log if prohibited by law or if the disclosure would jeopardize an on-going investigation. If you would like to see your campus' Daily Crime Log, you can do so by visiting your campus-division of IUPD during normal business hours, or visit their website located under [Jeanne Clery Act at IU](#).







## Campus-Wide Notifications

### ***IU-Notify***

IU-Notify is Indiana University's mass communication tool for alerting students and employees to immediate dangers and ongoing threats that could cause harm or impact safety. IU-Notify also is used to provide guidance in an emergency or critical incident, and to communicate relevant updates. IU or campus administration will activate the system based on the circumstances of a particular situation. University officials authorized and responsible to write, issue and send Public Safety Advisories, Crime Notices, and Emergency Alerts through the IU-Notify system, include but are not limited to: Indiana University Police Department (specifically the Chief of Police or their designee), Emergency Management and Continuity, Environmental Health and Safety, and Communications/Marketing personnel.

Since IU has students, staff, and faculty across eight campuses, a system that sends out messages to everyone via several different methods is necessary to ensure that everyone who needs to know about an emergency is informed as quickly as possible. In order to be prepared for an emergency situation, the IU-Notify system is tested at least once per year. This ensures any issues that could occur during the notification process can be resolved prior to an emergency.

More information on IU-Notify and instructions on how to update your contact information can be found at <https://protect.iu.edu/emergency-planning/communication/iu-notify.html>. For members of the IU community, it is suggested that you provide the best phone number to reach you, and an email address in order to receive alerts and notices. You should update and verify your information regularly.

### ***Public Safety Advisory***

In order to alert students and employees of safety issues on or near campus, and to provide them with information to promote safety, IU has instituted a Public Safety Advisory. Public Safety Advisories at IU may be issued for non-Clery Act crimes or crimes which occur outside of IU's Clery geography, as well as other safety concerns that may not involve criminal acts. In deciding whether or not to issue a Public Safety Advisory, campus officials examine the facts of each incident and consider when and where the incident occurred, when the incident was reported, and any other information available.

If a situation occurring on campus is determined to be an immediate threat to the health or safety of students or employees, IU will follow the emergency notification procedures listed in the [Emergency Alerts](#) section.

Public Safety Advisories that are issued for crimes will be provided to students and employees in a manner that the identity of victims remains confidential, and that will aid in the prevention of similar occurrences through the inclusion of relevant safety information. Certain details may be withheld from an advisory if the information would compromise law enforcement efforts.

IU-Notify is generally used to send Public Safety Advisory to members of the University community. If additional information or updates are released, they will be posted to <http://emergency.iu.edu>. Email is the primary method of Public Safety Advisory communication; however, other means of distribution may be used, including:

- Text messages.
- Posting to the Protect IU website at: <https://protect.iu.edu>.
- Posting on <http://emergency.iu.edu>.

## Crime Notice

Much like the Public Safety Advisories, IU has a timely warning system, referred to as Crime Notices. Crime Notices are used to promptly alert students and employees of a serious or continuing threat on or near campus, and to provide them with enough time and information to promote safety and aid in the prevention of similar crimes. Crime Notices may be issued for any of the Clery Act crimes, as described in the [Definitions of Crimes & Geography](#) section of this report, that occur on campus; in certain non-campus buildings or property owned or controlled by the University; and on public property on or immediately adjacent to the campus. For a Crime Notice to be issued, the crime must be considered a serious or continuing threat to students or employees. For crimes reported to a pastoral or professional counselor, the University is not required to issue a Crime Notice.

In deciding whether or not to issue a Crime Notice, the campus-division of Indiana University Police Department examines the facts of each incident and considers when and where the incident occurred, when the incident was reported, and any other information available to the IUPD. For example, if an assault occurs between two students who have a disagreement, there may be no ongoing threat to other University community members, and a Crime Notice would likely not be distributed. Crime Notices are written, issued and sent by the Indiana University Police Department at the discretion of the Chief of Police or their designee.

If a crime occurring on campus is determined to be an immediate threat to the health or safety of students or employees, IU will follow the emergency notification procedures listed in the [Emergency Alerts](#) section of this report.

Crime Notices will be provided to students and employees in a manner that is timely, that withholds the identity of victims as confidential, and that will aid in the prevention of similar occurrences through the inclusion of relevant safety information. Certain details may be withheld from a notice if the information would compromise law enforcement efforts.

IU-Notify is generally used to send Crime Notices to members of the University community. If additional information or updates are released, they will be posted to <http://emergency.iu.edu>. Email is the primary method of Crime Notice communication; however, other means of distribution may be used, including:

- Text messages.
- Posting to the Protect IU website at: <http://protect.iu.edu>.
- Posting on <http://emergency.iu.edu>.

## Emergency Alerts

When IU receives a report of a potential emergency or other dangerous situation occurring on or imminently threatening the campus, public safety and campus officials respond and assess each incident. Upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students and/or employees, the University will immediately notify the campus community through the use of an Emergency Alert.

University officials authorized to send alerts via the IU-Notify system will, without delay and taking into account the safety of the community, collaborate to determine the content of the notification and initiate the notification system. These officials will communicate information regarding the threat either to the campus community as a whole or to the appropriate segment of the community if the threat is limited to a particular building or segment of the population. IU will not immediately issue a notification for a confirmed emergency or dangerous situation if by doing so, in the professional judgment of public safety and campus officials, it will compromise efforts to assist a victim, to contain the emergency, to respond to the emergency, or to otherwise mitigate the emergency.

IU's use of emergency response and notification procedures is not necessarily limited to crimes. An incident such as a serious gas leak, tornado, hazardous materials spill, winter storm, outbreak of a serious illness, or other hazards could also warrant the use of this protocol following confirmation by the appropriate authorities that a hazardous condition exists.

University officials will use their discretion to determine the content of the alert, specific method(s) of notification, recipients of the notification, and the sending authority. The purpose of initial emergency alerts is to put the campus community on alert. Initial alerts may contain very limited information on the nature of what is happening and specific locations. The University will provide proper follow-up information as it becomes available, and as appropriate. Usually, follow-up notification will be made using the IU-Notify emergency notification system.

Notification may be accomplished using a variety of messaging methods which may include one or more of the following:

- text messages,
- telephone calls,
- email,
- RAVE Guardian app
- social media,
- television,
- cable override,
- sirens,
- digital signage,
- website banners,
- face-to-face communications, and/or
- public address systems.

If there is a need to disseminate information outside of the campus community, it can be communicated in any of the following ways:

- Posting to the IU Protect website at <https://protect.iu.edu>.
- Distributed to local news agencies.
- Posting to Facebook at <https://www.facebook.com/iuemergencyupdates/>.
- Posting on <http://emergency.iu.edu>.
- Posting to WebEOC (which provides selected information to surrounding public safety jurisdictions and the Indiana Department of Homeland Security).
- Posting as a web banner at <https://www.indiana.edu>.
- Posters and flyers in campus buildings.

## Missing Student Notification

IU's policy is to thoroughly investigate all reports of missing persons it receives, and to ensure that all missing person notifications to law enforcement and others are made promptly and in accordance with applicable state and federal law. However, IU has specific obligations with respect to students residing in on-campus student housing.

If a student who resides in on-campus housing is believed to be missing, students or other individuals should immediately report this to the Indiana University Police Department (IUPD); however University employees are required to immediately report this to the IUPD. A report should be made by contacting the appropriate campus IUPD office by phone or by filing a report in-person.

The IUPD will obtain a report and initiate an investigation, regardless of who makes the report. If the IUPD determines that a student has been missing for 24 hours or more, the IUPD will notify local law enforcement and inform the student's designated contact person(s) no more than 24 hours after the student is determined to be missing. If circumstances warrant, IUPD may determine that a student is missing and initiate these procedures before the student has been missing for the full 24-hour time frame.

Any student residing in on-campus housing may identify both an emergency contact and a contact who will be notified should the student be determined missing by IUPD, and this information should be updated regularly. If the missing student is under the age of 18 and is not emancipated, the IUPD will notify the student's parent or legal guardian, in addition to the student's designated contact.

Contact information will be registered confidentially for all students, will be accessible only to authorized campus officials, and will not be disclosed except to law enforcement personnel in furtherance of a missing person investigation. A student can register their missing student contact information at any time, based on their campus:

- Bloomington students should visit the Residential and Programs Services website at <http://go.iu.edu/5eR>.
- IUPUI students should visit <http://housing.iupui.edu/HSC>, log into Housing Service Center, and click "Manage My Contacts."
- Southeast students should contact Residence Life by calling (812) 941-2115, or in person at the Meadow Lodge in Room 103.
- South Bend students should contact the Office of Housing and Residence Life by calling (574) 520-5805, emailing [living@iusb.edu](mailto:living@iusb.edu), or in person at the River Crossing Community Center.





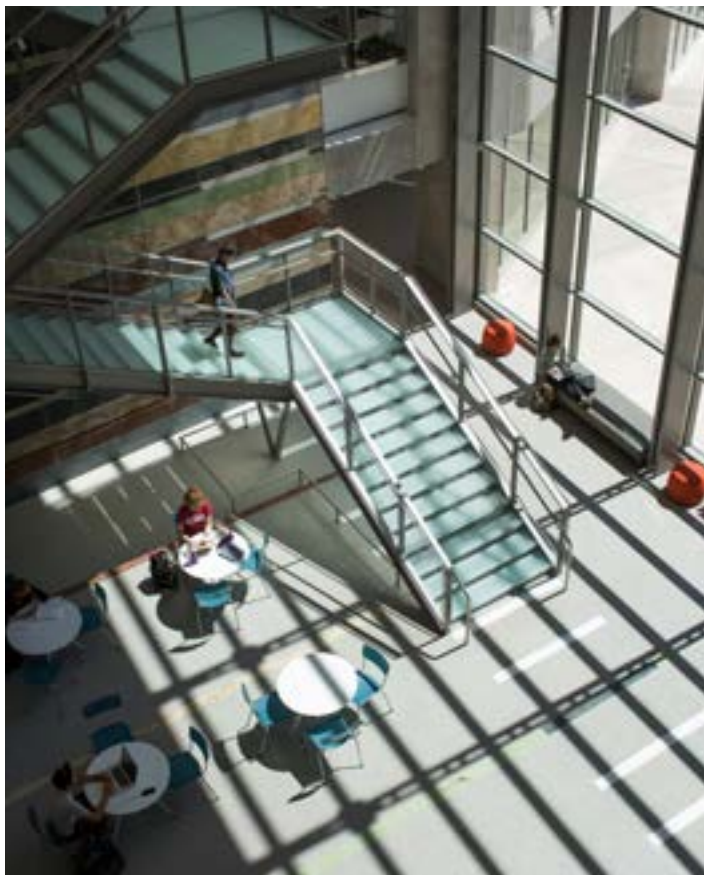
Information about the missing person will be entered into the National Crime Information Center (NCIC) within two hours of being received by police. This information will also be sent to any police department near the location where the missing student was last seen (the local law enforcement) and to any law enforcement agency requested by the reporting party, provided the officer considers the request to be reasonable.

## Security, Access & Maintenance of Campus Facilities

IU campuses are open to the public. During business hours, most buildings are open to students, parents, employees, contractors, guests, and invitees; however, there may be restricted areas that are not accessible without permission from a University representative. On evenings and weekends, certain buildings are open for scheduled classes, events, or meetings. Some buildings may stay open 24 hours or have hours that vary at different times of the year. Academic and Administrative buildings will be closed according to schedules developed by the department responsible for the building, and include adherence to the building hours set by the campus. When a building is closed, only faculty, staff, and students with specific authorization are permitted inside. Emergencies may necessitate changes to any posted schedules.

Residential facilities on campus also include a variety of security and access controls specific to the facility. However, all residential facilities are restricted to residents, their guests, and other approved members of the University community. Residents gain entry through the use of an assigned key or key cards at card access readers 24 hours-a-day. Residents are cautioned against permitting strangers to enter the buildings and are urged to require individuals seeking entry to use their assigned key or key card. IUPD personnel conduct security patrols in and around common areas of the residential facilities and University apartments, and in the vicinity of residential facilities, University apartments, and University rental houses on a regular basis.

A very strong commitment to campus security and safety is maintained through regular patrol of campus buildings and grounds by IUPD, including the checking of exterior doors, some interior doors, and locking hardware. If IUPD personnel notice any conditions that may pose a safety or security issue, they will report such conditions to the appropriate campus offices or administrators for correction. Members of the campus community are



encouraged to report safety conditions to the IUPD or one of the listed campus contacts for facility/physical plant.

During their daily duties, IUPD and campus facility/physical plant employees constantly look for and report problems with lighting, locks, security equipment, emergency telephones, vegetative landscaping features, and other public safety hazards for all exterior and interior areas of the campus. Exterior lighting deficiencies should be reported to IUPD, and interior lighting deficiencies should be reported to your campus facility/physical plant office. Shrubs, trees or other landscaping concerns that might create an unsafe area should be reported to your campus facility/physical plant office. IUPD and facility/physical plant employees work together to resolve reported problems in a manner that minimizes hazardous conditions. A comprehensive survey is conducted of all exterior lighting on a semi-annual basis to ensure pathways are well lit. Emergency telephones, including elevator phones, are surveyed on a regular basis for deficiencies.

Environmental Health & Safety conducts safety inspections on all facilities including, but not limited to: laboratories, clinical areas, high-hazard maintenance areas, construction sites, food service areas, swimming areas, AEDs, fall protection areas, etc. Any concerns related to the responsibilities of the Environmental Health & Safety office should be reported online at <https://protect.iu.edu/environmental-health/report-concern/index.html>.



## Bloomington

### Campus Contacts

- IUPD-Bloomington's non-emergency line is available 24 hours-a-day at (812) 855-4111.
- Facilities Operations answers 24 hours-a-day at (812) 855-8728, only emergencies are responded to after-hours.
- An RPS housing manager may be contacted 24 hours a day. Telephone numbers can be located in your [A to Z Guide to Residence Hall and furnished Apartment Living](#).

### Academic and Administrative Buildings—

Campus security and access controls include:

- Building Services secures most academic buildings between 10 pm and 6 am. Numerous academic, cultural and social activities take place throughout the year, and individual building hours may vary as a result.

### Center for Art & Design, Columbus, IN

- Building is open Monday through Friday from 8:00am-6:00 pm. Card access is available after hours. Exterior doors are automatically locked electronically each evening.
- IUPUC Facilities Services maintains interior and exterior lighting of the property, in addition to the facility and landscaping. Members of the campus community are encouraged to report any lighting deficiencies or landscaping that might create an unsafe area to Facilities Department at (317) 278-1900.

## Los Angeles , California (new for 2019)

- Isabel Shanahan, Semester in Los Angeles Program Manager, is available 24 hours-a-day at: (607) 280-5540.
- Building is open Monday through Friday from 6:00am-8:00 pm. Building is locked after 8:00 pm and all day Saturday and Sunday. After-hours access is allowed via access card or by contacting on-duty security supervisor. Exterior doors are automatically locked electronically each evening. The interior doors to IU space are locked and secured each evening by IU personnel. The space is monitored by an alarm system which is armed when the space is vacant.
- Raleigh Studios maintains interior and exterior lighting of the property, in addition to the facility and landscaping. Members of the campus community are encouraged to report any lighting deficiencies or landscaping that might create an unsafe area to the Facilities Department at: [rft-facilities@raleighstudios.com](mailto:rft-facilities@raleighstudios.com).

### Campus Residence Buildings—Special considerations for campus residence access include:

- Residence halls are secured 24 hours-a-day, however there are exceptions to this policy. Go to <http://rps.indiana.edu/housing/locations/index.html> or your residence center desk for information on a specific residence hall.
- Student housing is restricted to residents and their approved guests. Each resident has card access and/or a door key for building and room access. Wright Quadrangle residents still utilize a door key for exterior entrances and their individual room.

- Safety, security, sleep and study are fundamental principles of on-campus living. Visitation privileges must be respected to maintain a community conducive to learning and growth. Residents may entertain guests in their rooms while respecting the privacy, space and property of their roommate(s).
- Residential Programs and Services reserves the right to limit the number of overnight guests and the length of their stay in student housing.
- Residents are expected to take responsibility for their guests' behavior. Residents will be held responsible for any policy violations committed by their guests.
- The Center for Art & Design and Los Angeles do not operate any on-campus residential facilities.

## **East – Including Lawrenceburg Center**

### **Campus Contacts**

- IUPD-East's non-emergency line is available 24 hours-a-day at (765) 973-8429.
- Facilities Management can be contacted at (765) 973-8423.
- Physical Plant can be contacted at (765) 973-8572.

### **Academic and Administrative Buildings—**

Campus security and access controls include:

#### **IU East**

- Classroom buildings are open Monday through Thursday from 6:30 am-10:00 pm; Friday from 6:30 am-9:00 pm; and Saturday from 7:00 am-4:00 pm. Campus is closed on Sunday.
- Numerous academic, cultural and social activities take place throughout the year, and individual building hours may vary as a result. When a building is closed, only faculty, staff and students with specific authorization are permitted inside. After-hours events or programs may allow groups to be in a building after hours based upon prior approval and notification to the IUPD.
- Exterior doors on campus are locked and secured each evening by IUPD, Facility Management, and/or Physical Plant personnel, and the interior of buildings checked for students or visitors.

#### **Lawrenceburg Center**

- Building is open Monday through Thursday from 8:00 am-9:00 pm; Friday from 8:00 am-4:30 pm; and Saturday from 8:00 am-5:00 pm. Numerous

academic, cultural and social activities take place throughout the year, and building hours may vary as a result. When the building is closed, only faculty, staff and students with specific authorization are permitted inside. Events or programs may be allowed in a building after-hours based upon prior approval and notification to the IUPD.

- The Lawrenceburg Center building and grounds are patrolled by off-duty law enforcement officers from the Lawrenceburg Police Department, in addition to patrols by Ivy Tech Safety & Security. Ivy Tech Safety & Security and Facilities Management regularly check exterior doors and locking hardware. All doors are controlled and monitored electronically by IT, and are also checked by building coordinators upon closing. Exterior doors are locked and secured each evening and interior of the buildings checked for students or visitors.
- During their daily duties, Ivy Tech Safety & Security and Facilities Management employees constantly look for and report problems with lighting, locks, security equipment, landscaping, facility, and for other public safety hazards for all exterior and interior areas of the center. Exterior and interior lighting deficiencies should be reported to Facilities Management. Shrubs, trees or other landscaping concerns that might create an unsafe area should also be reported Facilities Management. Ivy Tech Safety & Security and Facilities Management employees work together to resolve reported problems in a manner that minimizes hazardous conditions. A comprehensive survey is conducted of all exterior lighting on a semi-annual basis to ensure pathways are well lit. Lighting is controlled electronically and adjusted for seasons. Emergency telephones, including elevator phones, are surveyed on a regular basis for deficiencies. Burglar, panic and fire alarms, in addition to the security camera system are regularly checked by Ivy Tech Safety & Security, and/or Facilities Management and IT. There are emergency notifications beacons on every level that can warn occupants of any on-going threats visually, audibly, and by voice, detailing the type of threat. AED's and first aid kits are inspected monthly by Ivy Tech Safety & Security, and a posted roster identifies all employees certified in CPR/AED.
- Ivy Tech Safety & Security conducts safety inspections on all facilities including, but not limited to; laboratories, clinical areas, high hazard maintenance areas, construction sites, food service areas, AEDs, fall protection areas, etc.

### **Campus Residence Buildings**

- IU East and Lawrenceburg Center do not operate any on-campus residential facilities.



## Fort Wayne

### Campus Contacts

- Facilities Management can be contacted at 260-481-6832.

### Academic and Administrative Buildings—

Campus security and access controls include:

- Classroom buildings are open Monday through Friday from 7:30 am-4:45 pm. After-hours access is allowed via access card. Exterior doors are automatically locked electronically each evening. No building access is allowed when the campus is closed.

### Campus Residence Buildings

- Residential facilities are owned and operated by PUFW but are available to IU students. The following information is provided by PUFW:

Access to residence halls is restricted to residents, their approved guests, and other approved members of the University community. Residents gain entry by swiping their access fobs on electronic readers or the use of a standard key. Residents are cautioned against permitting strangers to enter the buildings and are urged to require individuals seeking entry to use their access fobs. The police department patrols the residence halls on a regular basis. Housing staff, including Resident Advisors, also enforce security measures in the halls and work with residents to achieve a community respectful of individual and group rights and responsibilities.

## IUPUI – Including Park 100 Learning Center

### Campus Contacts

- IUPD—IUPUI is available 24 hours-a-day at (317) 274-7911.
- Campus Facilities Services can be contacted at (317) 278-1900.
- Parking and Transportation Services can be contacted at (317) 274-4232.
- Environmental Health & Safety (EHS) may be contacted at (317) 274-2005

### Academic and Administrative Buildings—

Campus security and access controls include:

#### IUPUI

- Building hours are determined by the schools and departments that occupy the building along with the

building's building coordinator. When a building is closed, only faculty, staff, and students with specific needs are allowed inside. Some exterior doors are automatically locked electronically, and some exterior doors are locked and secured by IUPD personnel or by Campus Facilities Services personnel.

### Park 100 Learning Center

- Building is open Monday through Friday from 7:00AM-5:00PM. After-hours access is allowed for authorized personnel only. Exterior doors are automatically locked electronically each evening. The interior doors to IUPUI space are locked and secured each evening by IU personnel. Certain areas are monitored by an alarm system, which is armed when the space is vacant. All areas are secured each day and can be secured at other times when appropriate.
- The property management company (Exeter Property Group) maintains interior and exterior lighting of the property, in addition to the facility and landscaping. Members of the campus community are encouraged to report any lighting deficiencies or landscaping that might create an unsafe area to Exeter Property Group at (317) 614-7265.

### Campus Residence Buildings—Special

considerations for campus residence access include:

- Each community desk is open from 8am – 9pm daily and the staff working the desk help monitor access for each community. Community desks are located in Ball Residence, University Tower, North Hall, and Riverwalk Apartments. The Tyler has a leasing office that is open each day and is operated by The Tyler. Each residential community also has live-in professional staff (called Residence Coordinators) and live-in undergraduate resident assistants who are trained in safety and security. Live-in IUPD Cadet Officers monitor the IU-owned residential communities. Full-time IUPD officers patrol the IU-owned residential areas regularly. Physical safety measures are in place at each community, including:
  - **Ball Residence**—Front doors to the building are locked 24/7 and require card access for entry. In addition there are cameras located at entry points and in the lobby area on the first level. Each of the residential wings is equipped with 24/7 electronic card access control and each room has a locking mechanism.
  - **North Hall**—The front door is locked 24/7 and requires card access for entry. Cameras are located in the main lobby and in elevator lobbies. Elevators in the main lobby are on card access and can only be used by people with access on their

cards. Student room doors are on card access and locked automatically when shut.

- **Riverwalk Apartments**—Access to these houses is controlled by Housing and Residence Life. All exterior doors to each house is equipped with 24/7 electronic card access control. Main apartment doors have card access and are set by default to lock when the door is closed, each bedroom can also be locked.
- **Townhomes**—All exterior doors have deadbolt locks, and interior sliding glass doors have rods in the base to prevent them from being opened, as well as a lock.
- **University Tower**—The first two floors of this building are open to the public during the times the building is open. Cameras are located in the main lobby area and in each elevator lobby. The residential floors are controlled 24/7 by electronic card access, including elevators and stairwells, with access also controlled by Housing and Residential Life. Each individual room door is on card access and set to lock as default when the door is closed.
- **The Tyler**— The Tyler is a privately owned and operated facility. IU has entered into an agreement with The Tyler to make certain rooms at the property available to IUPUI students that applied for housing on campus but could not be served in an on campus housing facility. Those students received a referral that provided them the opportunity to apply to live at The Tyler and receive exclusive residence life support from Housing and Residence Life. All perimeter doors to enter the facility are locked. The external door to each apartment contains a locking mechanism and each individual bedroom door has a locking mechanism as well. There are patio doors on the first level that are lockable. The Tyler has community assistants that live on site. IUPUI Housing and Residence Life has a full time residence coordinator and six resident assistants living on site. These staff members work with The Tyler staff to handle any issues that arise. Primary police services for this facility are provided by the Indianapolis Metropolitan Police Department.
- IU utilized space with Park Place through July 2018, a privately owned and operated company, only on an as needed basis. In July 2018, IU transitioned to using space within Candlewood Suites, a privately owned and operated company, only on an as needed basis. IU does not operate this as a housing community and it is not staffed with IU personnel. Physical safety measures are in place at each community, including:

- **Park Place**—Cameras in the main lobby and elevator lobbies on each floor. Door to elevator lobby locks at 9 pm and is only accessible by students and guests with card access. Each door to an apartment has a lock and each bedroom door in each apartment can be locked.
- **Candlewood Suites**— Cameras are located in the main lobby and elevator lobbies on the first floor and exits. Each door to a room has an electronic lock. Each bedroom door in each room contains a push button style locking mechanism. The Hotel is staffed 24 hours a day.
- Park 100 Learning Center does not operate any on-campus residential facilities.

## IUPUC

### Campus Contacts

- IUPD-IUPUC's non-emergency line is available 24 hours-a-day at (812) 348-7233. All other times, contact IUPD-IUPUI at (317) 274-7911.
- Facilities Services can be contacted at: (812) 348-7314.

### Academic and Administrative Buildings—

Campus security and access controls include:

- IUPD-IUPUC's non-emergency line during business hours is (812) 348-7233. All other times, contact IUPD-IUPUI at 317-274-7911.
- Facilities Services can be contacted at (812) 348-7314.

### Campus Residence Buildings

- IUPUC does not operate any on-campus residential facilities.

## Kokomo

### Campus Contacts

- IUPD-Kokomo's non-emergency line is available 24 hours-a-day at (765) 455-9363.
- Facilities Director can be contacted at (765) 455-9505.
- Physical Plant can be contacted at (765) 455-9273.

### Academic and Administrative Buildings—

Campus security and access controls include:

- All exterior doors are secured by members of Physical Plant, Monday through Friday at 10:00 pm, Saturday at 5:00 pm, and Sunday at 9:00 pm.

- Facilities Management checks exterior lighting on a regular basis.

## Campus Residence Buildings

- IU Kokomo does not operate any on-campus residential facilities.

## Northwest

### Campus Contacts

- IUPD-Northwest's non-emergency line is available 24 hours-a-day at (219) 980-6501.
- Physical Plant (219) 980-6710
- Environmental Health and Safety (219) 981-4230
- Vice Chancellor for Student Affairs and Enrollment Management (219) 981-5660
- Executive Vice Chancellor of Academic Affairs (219) 980-6761
- Associate Dean, IU School of Medicine Northwest (219) 980-6957

### Academic and Administrative Buildings— Campus security and access controls include:

- Building hours are determined by the schools and departments that occupy the building along with the building's building coordinator. When a building is closed, only faculty, staff, and students with specific needs are allowed inside.

## Campus Residence Buildings

- IU Northwest does not operate any on-campus residential facilities.

## Southeast

### Campus Contacts

- IUPD-Southeast's non-emergency line is available 24 hours-a-day at (812) 941-2400.
- Facilities Operation may be contacted during normal business hours at (812) 941-2330.

### Academic and Administrative Buildings— Campus security and access controls include:

- Classroom buildings are open Monday through Friday from 7 am to 11 pm except when closed for an official holiday. Saturday and Sunday classroom buildings are open for scheduled classes, events, or meetings.
- Library hours can be found at [www.ius.edu/library/](http://www.ius.edu/library/).
- Events or programs may be allowed in a building after-hours based upon prior approval and notification to the IUPD.

### Campus Residence Buildings—Special considerations for campus residence access include:

- Access to residence halls is restricted to residents, their approved guests, and other approved members of the University community. Residents gain entry by swiping their access cards in the card access readers 24 hours-a-day.
- Residents are cautioned against permitting strangers to enter the buildings and are urged to require individuals seeking entry to use their access cards.

## South Bend – Including Elkhart Center

### Campus Contacts

- IUPD-South Bend's non-emergency line is available 24 hours-a-day at (574) 520-4239.
- Facilities Management can be contacted during normal business hours at (574) 520-4386.

### Academic and Administrative Buildings— Campus security and access controls include:

#### IU South Bend

- Regular building hours for the IU South Bend campus are listed on the IUPD website at <https://www.iusb.edu/police>. Numerous academic, cultural and social activities take place on the IU South Bend campus throughout the year, and individual building hours may vary.
- University departments provide IUPD with access rosters or after-hours passes authorizing access to restricted areas. When a building is closed, only faculty, staff, and students with specific authorization are permitted inside.

#### Elkhart Center

- Building is generally open Monday through Thursday



from 7:30 am-8:00 pm, Friday from 7:30 am-5:00 pm or 15 minutes past the last class ending time. Office hours for center staff are Monday through Friday from 8:00 am-12:00 pm and 1:00 pm-5:00 pm. Computer lab hours may vary by semester, students should contact center staff for lab hours. When a building is closed, only faculty, staff, and students with specific authorization are permitted inside.

**Campus Residence Buildings**—Special considerations for campus residence access include:

#### **IU South Bend**

- IU South Bend student housing is restricted to residents and their approved guests. Each resident has card access to the apartment buildings and a door key for their apartment and individual bedroom.
- Safety, security, sleep and study are fundamental principles of on-campus living. Visitation privileges must be respected to maintain a community conducive to learning and growth. Residents may entertain guests in their apartments with prior approval of their apartment-mate(s). A roommate may declare his or her bedroom off-limits to guests at any time.
- Housing and Residence Life reserves the right to alter visitation privileges.
- Residents are expected to take responsibility for their guests' behavior. Residents will be held responsible for any policy violations committed by their guests.
- Guests are to be accompanied by a host at all times. Guests are not permitted in apartment or common spaces when a host or hostess is not present. Unescorted guests will be required to leave the premises immediately. No guest under the age of 18 is permitted in campus housing at any time unless accompanied by a parent or guardian. Exceptions to this policy include guests at registered recruitment events, registered University programs, and members of the University community.
- Residents are limited to two (2) overnight guests at a time. Overnight guests may visit for a period not to exceed three (3) nights total in any month. These nights may be used separately or consecutively.
- All guests who will be on-campus after 12:00 a.m. and all overnight guests must register at the River Crossing front desk. If after 12 a.m., resident(s) with an overnight guest(s) must contact the RA on duty.

All guests not registered must vacate student housing before 1:00 a.m. Guests are not permitted past 12:00 a.m. during the winter break between semesters and also during spring break.

- To register a guest, resident and guest must present photo identification. A staff member will record the guest and resident's information in the guest log. After being registered a guest will be provided with a Guest Parking Pass that will be valid during the approved timeframe.

#### **Elkhart Center**

- The Elkhart Center does not have campus residences.





## Crime Prevention & Security Awareness

The Indiana University Police Department (IUPD), along with many other IU departments, uses a variety of media and programs to provide information about crime prevention and to publicize campus security procedures and practices to students, faculty, staff, and guests. The common theme among all of these programs is to encourage community members to be responsible for their own security and for the security of others.

Campus security and fire safety procedures are specifically discussed during new student orientation. In addition, representatives from the IUPD, the Office of Environmental Health and Safety (EHS), and the Office of Emergency Management and Continuity (EMC) participate in forums, engage in town hall meetings, and are available by request to address student and employee questions and to explain University security, public safety, and fire safety measures. Members of the IUPD conduct presentations about crime prevention and general security and safety awareness upon request. Information typically provided includes crime prevention tips; statistics on crime at IU; fire safety information; information about campus security procedures and practices; and encouragement to all community

members to be responsible for their own security and for the security of others. Public Safety & Institutional Assurance (PSIA) and the IUPD also organize and set up crime prevention and education display tables at various locations throughout year. This provides an opportunity to hand out safety-related information, as well as answer individual questions. PSIA will also work with campus units and divisions to establish educational programs related to the Clery Act and to promote safety awareness.

IU also offers ongoing educational programs to promote awareness and prevention of domestic violence, dating violence, sexual assault, and stalking. More information about these programs can be found in the Sexual Misconduct (Dating Violence, Domestic Violence, Sexual Assault and Stalking) section of this report.

The following are the campus crime prevention and campus security awareness programs available on all IU campuses, and the programs available on your specific campus.



## Programs Available on all IU Campuses

Program Title & Description	Contact Information	Frequency
<b>Campus Security Authority (CSA)</b>  This training informs CSA's about their reporting responsibilities under the Clery Act and provides information on how to report crimes.	IU Public Safety: <a href="mailto:iups@iu.edu">iups@iu.edu</a>	Annually
<b>Crime Prevention Through Environmental Design (CPTED)</b>  This process involves a survey of the physical, mechanical and organizational structure of a location for the purpose of identifying those features which may contribute to unwanted behaviors such as criminal acts. CPTED (Crime Prevention Through Environmental Design) and Crime Prevention are very closely linked in that a CPTED survey often results in additional crime prevention recommendations. Eligibility for a CPTED survey is generally predicated upon the existence of a current behavioral problem related to crime and is usually conducted upon request. A CPTED survey can take several hours and the construction of the accompanying recommendation matrix can also require several days. There currently is no cost for a CPTED survey from the IU Police Department. There are no equipment needs for the completion of this process.	Physical Security and Access: <a href="mailto:physec@iu.edu">physec@iu.edu</a>  Call Public Safety and Institutional Assurance at (812) 855-2004.	Upon Request
<b>New Student Orientation</b>  IUPD is available to speak to students regarding safety and security on campus, along with services that are provided specific to each campus. Officers provide information on how to prevent becoming a victim of a crime, as well as information on how to report a crime.	Call your campus-division of IUPD	Each new student orientation
<b>Response to Armed Assailant/Active Shooter Awareness</b>  This is a class for students and employees to learn about their options and the police response to an armed assailant. At each training the IU Run Hide Fight video is shown and the important steps to protect yourself explained in detail.	Emergency Management & Continuity: <a href="mailto:iuemc@iu.edu">iuemc@iu.edu</a> Call your campus-division of IUPD	Upon Request  Run Hide Fight video available online: <a href="#">Protect IU</a>





## Bloomington – Programs

Program Title & Description	Contact Information	Frequency
<p><b>Bicycle Safety for Kids</b></p> <p>The program is designed to teach children proper and safe bicycle riding methods by using hands on participation and instruction as well as some instruction from manuals. Any child is allowed to participate. Programs are conducted upon request, usually during warmer weather and can last 1-2 hours depending upon the number participating. There is no cost to the participant; however, it is much more easily facilitated when all participants have their own bicycles. All additional equipment required for the program is supplied by the IU Police Department. This program must be conducted in a location offering a large flat paved area which can be secured from motor vehicle traffic.</p>	<p>IUPD-Bloomington: (812) 855-4295 <a href="mailto:iupd@indiana.edu">iupd@indiana.edu</a></p>	<p>Upon Request</p>
<p><b>Cops &amp; Kids</b></p> <p>This program is designed to foster positive interaction between police officers and children, and involves an officer talking to children in a daycare or school setting. There is no specific eligibility for this program and it is conducted upon request by a daycare or school authority. These programs generally last about 45 minutes and there is no cost to participants. There are no specific equipment needs for this program. It is usually offered at the daycare or school; however it can be conducted at the IU Police Department as a field trip for the kids.</p>	<p>IUPD-Bloomington: (812) 855-4295 <a href="mailto:iupd@indiana.edu">iupd@indiana.edu</a></p>	<p>Upon Request</p>
<p><b>Culture of Care</b></p> <p>A campus wide, student-led and staff supported initiative focused on creating a campus culture where members of the Indiana University Bloomington community demonstrate “care” for one another. Through bystander intervention, the Culture of Care initiative empowers students to support their peers through helping one another and raising awareness in the four core areas of sexual well-being, mental health, alcohol and drug awareness and respect. Our vision is that IU students will have the Courage to Care to step up and help someone in need. This may mean calling 911 in an emergency or calling Safety Escort or a taxi service to get another student home safe. Through Culture of Care events and activities, students are taught how to respond to situations through scenarios and are provided resources such as post cards and key tags with emergency contact information.</p>	<p>Culture of Care: <a href="http://care.indiana.edu/">http://care.indiana.edu/</a></p>	<p>On going</p>
<p><b>Domestic Violence</b></p> <p>Designed to enhance awareness and response options through discussion of the crimes, causes, effects and solutions associated with Domestic Violence. There is no specific eligibility requirement for this program. These programs generally last about 45 minutes. There is no cost and there are no specific equipment needs. These programs are offered upon request in any location suitable for audience attendance.</p>	<p>IUPD-Bloomington: (812) 855-4295 <a href="mailto:iupd@indiana.edu">iupd@indiana.edu</a></p>	<p>Upon Request</p>
<p><b>Drug Awareness</b></p> <p>This program is designed to inform and heighten the awareness of university officials who may come into contact with illegal drugs in the course of their work. This program is conducted upon request and can last 45-60 minutes. There is no cost for this program and there are no equipment needs. This program is conducted in a location with good ventilation and secure from the general public.</p>	<p>IUPD-Bloomington: (812) 855-4295 <a href="mailto:iupd@indiana.edu">iupd@indiana.edu</a></p>	<p>Upon Request</p>

<p><b>Fatal Vision Goggles (FVG)</b></p> <p>This is a program which is designed to enhance awareness of the effects of alcohol consumption on the body's ability to perform basic physical tasks. This is accomplished by wearing the goggles which are optically designed to create visual impairment and then having subjects attempt tasks as instructed by the officer conducting the program. There currently is no specific eligibility requirement for participation in this program. The program lasts about 30 minutes. There is no cost to the participant. The equipment required to conduct the program is provided by the IU Police Department. The program is offered at a variety of locations both indoors and out.</p>	<p>IUPD-Bloomington: (812) 855-4295 <a href="mailto:iupd@indiana.edu">iupd@indiana.edu</a></p>	<p>Upon Request</p>
<p><b>IUPD1</b></p> <p>This program is offered to anyone on campus and is designed to present techniques and options for self-defense. We will present this program as often as we are asked to do so. The program is 1- 1 1/2 hours long and there is no charge. There are no equipment needs for this program. It is conducted in any room allowing sufficient space for movement and audience participation.</p>	<p>IUPD-Bloomington: (812) 855-4295 <a href="mailto:iupd@indiana.edu">iupd@indiana.edu</a></p>	<p>Upon Request</p>
<p><b>IUPD2</b></p> <p>This is offered to females only. This is a program for females on campus and is designed to address personal safety awareness and risk minimization issues usually as they pertain to potential sexual assault or attack situations. We will present this program as often as we are asked to do so. The program is 1 1/2 - 2 hours long and there is no charge. There are no equipment needs for this program. It is conducted in any room allowing sufficient space for movement and audience participation.</p>	<p>IUPD-Bloomington: (812) 855-4295 <a href="mailto:iupd@indiana.edu">iupd@indiana.edu</a></p>	<p>Upon Request</p>
<p><b>Project Grow &amp; Project Lead</b></p> <p>These projects are efforts by the Monroe County Extension Office in conjunction with the Purdue University Cooperative Extension Service to bring the police into elementary schools and facilitate positive interaction and learning between the police and the children through the presentation of a variety of topics. There is no cost to conduct these programs. The equipment needs for these programs consists of subject matter outlines provided by the Purdue University Cooperative Extension Office and the Monroe County Extension Office.</p>	<p>IUPD-Bloomington: (812) 855-4295 <a href="mailto:iupd@indiana.edu">iupd@indiana.edu</a></p>	<p>Upon Request</p>
<p><b>Rape Aggression Defense (RAD)</b></p> <p>This is offered to females only. This is a program designed to teach self-defense options and awareness to women. It is 12 hours long and is spread out over the course of 3 or 4 days. This program is free, equipment needed is provided by the RAD Instructors of the IU Police Department. The program is conducted in any room allowing sufficient space for movement and audience participation.</p>	<p>IUPD-Bloomington: (812) 855-4295 <a href="mailto:iupd@indiana.edu">iupd@indiana.edu</a></p>	<p>Upon Request</p>
<p><b>Step Up! IU</b></p> <p>A 90-minute, audience-driven program that uses real-life scenarios to teach the skills needed to intervene in problematic situations. Situations discussed include sexual assault, drug and alcohol abuse, hazing, discrimination, harassment, mental health, and stress management. Participants learn to evaluate difficult situations and how to intervene in a caring and supportive manner. Presentations can be requested by academic instructors, student organizations, residence hall floors, or any other group on campus and are conducted by trained student and staff facilitators. We train over 1,500 students annually in nearly 50 presentations.</p>	<p>Culture of Care at: <a href="#">Program Request Form</a></p>	<p>Upon Request</p>

East – Programs

IU East campus does not operate any additional programming beyond those listed in the “Programs Available on all IU Campuses”, please check there for programming or contact IUPD-East to request specific programming.

Fort Wayne – Programs

IU Fort Wayne campus does not operate any additional programming beyond those listed in the “Programs Available on all IU Campuses”, please check there for programming in addition to the [Purdue University Fort Wayne Annual Security and Fire Safety Report](#).

IUPUC – Programs

Program Title & Description	Contact Information	Frequency
<b>Cardiopulmonary resuscitation (CPR)</b>  During CPR training, procedures for calling 911 while on campus are also explained.	IUPD-IUPUC: (812) 348-7233	Upon Request
<b>General Safety Presentations</b>  These cover crime prevention tips for personal safety, safety of others, and safety of the campus community.	IUPD-IUPUC: (812) 348-7233	Upon Request





## IUPUI - Programs

Program Title & Description	Contact Information	Frequency
<b>Emergency Training for Housing Live-in Professional and Undergraduate Staff</b>  This training is designed for all housing live-in professional and undergraduate staff to be trained in emergency response, mental health crisis response, and to respond to acts of sexual and/or physical violence. Staff are trained so that they can assist the residents living on campus when there is an emergency or difficult personal situation.	Housing & Residence Life: (317) 274-7200	Beginning of each semester
<b>General Safety Presentations</b> cover crime prevention tips for personal safety, safety of others, and safety of the campus community. IUPD also works with departments on campus to conduct specific training based on the need or the request.	IUPD-IUPUI: (317) 274-2058 or <a href="https://www.indiana.edu/~fiadmach/machform/view.php?id=26952">https://www.indiana.edu/~fiadmach/machform/view.php?id=26952</a>	Upon Request
<b>Knowing the Code: Understanding Indiana University's Code of Student Rights, Responsibilities, and Conduct</b>  This presentation focuses on the types of academic and personal misconduct and the consequences of violating the Code. Indiana Lifeline Law and bystander intervention techniques are also discussed.	Office of Student Conduct: (317) 274-4431	Upon Request
<b>Public Safety Presentation</b>  This provides an overview of public safety at IUPUI for new employees. Several topics are covered including information about the campus police department, Office of Insurance, Loss Control & Claims, fire safety, IU-Notify, and the Emergency Procedures Flipchart. Participants are also encouraged to report suspicious activities.	Emergency Management & Continuity: <a href="mailto:iuemc@iu.edu">iuemc@iu.edu</a>  IUPD-IUPUI: (317) 274-2058	Upon Request
<b>Rape Aggression Defense (RAD)</b>  This is offered to females only. This is a program designed to teach self-defense options and awareness to women. It is 12 hours long and is spread out over the course of 3 or 4 days. This program is free, equipment needed is provided by the RAD Instructors of the IU Police Department. The program is conducted in any room allowing sufficient space for movement and audience participation.	IUPD-IUPUI: (317) 274-2058	Each Fall and Spring semester
<b>New Employee Orientation</b>  During new employee orientation, procedures for calling 911 while on campus are explained.	Environmental Health and Safety: 317-274-2005	Each new employee orientation
During floor and building meetings in every residential community, Housing and Residence Life staff address safety and security topics.	Housing & Residence Life: (317) 274-7200	Beginning of each semester
Housing and Residence Life staff present information about safety and security in the on campus residential facilities.	Housing & Residence Life: (317) 274-7200	Each student orientation
Housing staff are provided a general overview of illegal narcotics and paraphernalia that they may encounter while performing their duties.	IUPD-IUPUI: (317) 274-2058	Each Fall semester
The Division of Student Affairs presents information at summer orientation on the role student's play in keeping their community safe, including an overview of resources available to them to make a report or seek help. Sexual misconduct and consent receive particular attention in this session.	Educational Partnerships & Student Success: (317) 274-3699	Each Summer during orientation rotation

## Kokomo – Programs

Program Title & Description	Contact Information	Frequency
<b>Emergency Management Meetings</b> Provides employees information about Emergency Action Plans, Evacuation Plans, and Building Warden responsibilities.	Emergency Management & Continuity: <a href="mailto:iuemc@iu.edu">iuemc@iu.edu</a>	Upon Request
<b>Public Safety Day</b> Various first responder agencies are invited to campus to discuss their respective services. This event is held on campus for students and employees, but it also open to the community and local schools.	IUPD-Kokomo: (765) 455-9432  Office of Admissions: (765) 455-9217	Annually

## Northwest – Programs

Program Title & Description	Contact Information	Frequency
<b>Citizen Police Academy</b> Allows the IUN community to learn about police department operations, such as dispatch, patrol, investigations, SWAT, and hostage negotiations.	IUPD-Northwest: (219) 980-6501	Annually
<b>Coffee with a Cop</b> Officers meet with students, staff, faculty and residents of the community for coffee and conversation. Conversations included safety and concerns of all.	IUPD-Northwest: (219) 980-6501	Annually
<b>Student Orientations— Dental, Medical, &amp; New Students</b> IUPD personnel speaks with both students and parents about campus safety. Attendees are also advised on the services provided by IUPD to increase safety.	IUPD-Northwest: (219) 980-6501	Each student orientation
<b>Pizza with a Cop</b> Officers meet with Students, staff, faculty and residents of the community for pizza and conversation. Conversations included safety and concerns of all.	IUPD-Northwest: (219) 980-6501	Annually
<b>Active Shooter Awareness</b> IUPD Active Shooter Instructors advise faculty and staff of precautions regarding active shooter.	IUPD-Northwest: (219) 980-6501	Annually

## Southeast – Programs

Program Title & Description	Contact Information	Frequency
<b>Self-Defense Course</b> Students learn basic self- defense techniques. Open to all students but primarily aimed at female students.	IUPD-Southeast: <a href="mailto:sepolice@ius.edu">sepolice@ius.edu</a>	Bi-annually & Upon Request

## South Bend – Programs

Program Title & Description	Contact Information	Frequency
<b>IUSB BRAVE Training</b> Training for students to help understand consent, know how to be active bystanders who can safely interrupt / prevent sexually harmful behaviors and have the opportunity to become an IUSB BRAVE peer leader who helps to facilitate future trainings.	Office of Institutional Equity (574) 520-5536	During the year as scheduled
<b>Bicycle and Laptop Registration</b> The Indiana University Police Department on the South Bend campus offers a bicycle and laptop registration for all students, faculty, and staff. Registration is quick and easy. Registration is FREE and is valid until the item is sold. You can register it by filling out a form on the IUPD – SB web page or a form at the Police Department. This information will be kept on file. In the event that your item is ever lost or stolen, contact our department and this information will be provided to you.	IUPD – South Bend (574) 520-4499	Available on a continuing basis
<b>Take Back the Night March</b> The first march in South Bend begins at Weikamp Hall and circles campus with an optional speak out event inside Weikamp Hall and the second march in Elkhart is a march around downtown Elkhart and an optional speak out event inside the Elkhart center after.	Alexis Barton Feminist Student Union President <a href="mailto:aebarton@iu.edu">aebarton@iu.edu</a>	April 25th 2019
<b>Jackson Katz’s Bystander Moment Showing and Discussion</b> Come watch the Bystander Moment movie and enjoy open dialogue and discussion about how IU South Bend is working to prevent sexual violence.	Office of Institutional Equity (574) 520-5536	Available on a continuing basis
<b>New Student Orientation</b> New and transfer students were given information about Title IX and IU’s Sexual Misconduct Policy. New and transfer students were given information about consent. New and transfer students were informed about IU South Bend’s alcohol policies.	Office of Institutional Equity (574) 520-5536  IUPD – South Bend (574) 520-4499	During the year as scheduled







## Alcohol & Drugs

The possession, use, sale, manufacturing or distribution of any controlled substance, including alcohol, on the IU campus is governed by the University's [Substance Free Workplace Policy](#), [Substance-free Workplace for Academic Appointees Policy](#), [IU Code of Student Rights, Responsibilities, and Conduct](#), [Code of Academic Ethics](#), [Service of Alcohol](#), and the laws of the State of Indiana. The Indiana Alcoholic Beverage Commission (ABC) oversees state laws regarding the possession, use, sale, consumption, or furnishing of alcohol. However, the enforcement of alcohol laws on campus is primarily the responsibility of the IUPD. IU has been designated "drug free," and the consumption of alcohol on campus is only permitted under certain circumstances as set forth by University policy. The service of alcoholic beverages at university events must be in accordance with applicable state and federal laws, including the legal age for drinking. Approval processes, and university procurement and insurance requirements must also be followed. There are bartending and service requirements for university facilities in accordance with licensing requirements of the Indiana Alcohol & Tobacco Commission.

IU prohibits the unlawful possession, use, or distribution of illicit drugs and alcohol on IU property or as part of any IU sponsored activities. The illegal possession, use, sale, manufacture, or distribution of any controlled substance is against IU policy and enforced under both state and federal laws. The IUPD proactively enforces these laws and University policies, including state underage drinking laws. Violators may be subject to University disciplinary action, criminal prosecution, fine, and/or imprisonment. Additional information and resources can be found on [Protect IU](#).

### **Underage Drinking**

It is unlawful to sell, furnish, or provide alcohol to a person who is under the age of 21. The possession of alcohol by anyone under 21 years of age is illegal. Organizations or groups violating alcohol/substance policies or laws, Indiana Code (IC 7.1-5-7-8), may be subject to sanctions by the University. Please note that under Indiana's Lifeline Law (IC 7.1-5-1-6.5), individuals are afforded immunity against certain charges for alcohol related crimes in connection with a report of a medical emergency, so long as they cooperate with law enforcement at the scene.

### **Health Risks**

Fact sheets describing the health effects to your body and brain while using drugs and alcohol can be found on the Drug Enforcement Administration's website at <http://www.dea.gov/druginfo/factsheets.shtml>.

### **Legal Sanctions**

A description of applicable legal sanctions under local, state (Indiana), or federal law for the unlawful possession or distribution of illicit drugs and alcohol are:

- Laws governing the production, possession, storage, sale, delivery, transportation, or financing of alcohol and drugs are set forth in the Indiana Code, including Offenses Related to Controlled Substances (Indiana Code 35-48-4) and Alcohol and Tobacco-Crime and Infractions (Indiana Code 7.1-5).
- Federal laws and sanctions concerning distribution and penalties can be found at: [https://www.dea.gov/sites/default/files/drug\\_of\\_abuse.pdf#page=30](https://www.dea.gov/sites/default/files/drug_of_abuse.pdf#page=30).

### **Alcohol/Drug Programs & Resources**

IU is committed to promoting the health and safety of its campus community through drug and alcohol education,

prevention, and awareness programs, the implementation of relevant policies, and the access to resources. IU encourages members of the community who may be experiencing difficulty with drugs or alcohol to utilize one of the resources identified for your campus. Current education, prevention and awareness programs are identified for each University campus. On the following pages you will locate these programs and the resources specific to your campus.

## **University/Campus Policies & Disciplinary Sanctions**

IU will impose disciplinary sanctions on students and employees who violate IU policy, state law and/or federal laws, up to and including expulsion or termination of employment and referral for prosecution. Violators of IU policies are subject to the provisions of applicable laws as well as University disciplinary actions, which may include sanctions such as eviction from campus housing, revocation of other privileges, or suspension, expulsion, or termination from the University. Disciplinary action may also be taken to protect the interests of the University and the rights and safety of others. University and campus policies pertaining to the possession, use, and sale of alcohol and controlled substances are outlined below.

- The IU policy on:
  - Substance-free Workplace (for all staff and hourly employees): <https://policies.iu.edu/policies/hr-07-60-substance-free-workplace/index.html>.
  - Substance-free Workplace for Academic Appointees: <https://policies.iu.edu/policies/aca-40-substance-free-workplace-academic-appointees/index.html>.
  - Service of Alcohol: <https://policies.iu.edu/policies/fin-ins-10-service-alcohol/index.html>.
  - Section III of the Code of Academic Ethics: <https://policies.iu.edu/policies/aca-33-code-academic-ethics/index.html>.
  - Part II of IU Code of Student Rights, Responsibilities, and Conduct: <http://studentcode.iu.edu/responsibilities/index.html>.
- Alcohol and Drug-Free Campus Policy:
  - Bloomington: <http://enrollmentbulletin.indiana.edu/pages/drycampus.php?Term=1>.
  - IUPUI Student Athletes: [http://iupuijags.com/documents/2017/8/8/IUPUI\\_Drug\\_Policy.pdf?id=507](http://iupuijags.com/documents/2017/8/8/IUPUI_Drug_Policy.pdf?id=507).
  - IUPUI general population: <https://protect.iu.edu/police-safety/safety-prevention/alcohol-drugs/policies.html>
- Kokomo: <https://www.iuk.edu/student-life/dean-of-students/alcohol-drug-free-campus.html>.
- Northwest: <http://www.iun.edu/police/law-and-university-policies/alcohol-and-drugs.htm>.
- Southeast: <https://www.ius.edu/dean-of-students/student-resources/alcohol-and-drug-free-campus.php>.
- Residential Living Policies and Procedures:
  - Bloomington: <http://www.rps.indiana.edu/resources/policies/index.html>.
  - IUPUI: [http://housing.iupui.edu/doc/PDFs/Handbooks/19-20\\_residential\\_handbook%20.pdf](http://housing.iupui.edu/doc/PDFs/Handbooks/19-20_residential_handbook%20.pdf)
  - Southeast: <https://www.ius.edu/housing/resources/housing-student-handbook/>.
  - South Bend: <https://www.iusb.edu/housing/families-and-guests/Residence%20Hall%20Policies%20and%20Procedures.pdf>.
- Student and/or Faculty Code of Conduct/Manuals/Guides:
  - Bloomington: <http://studentcode.iu.edu/>.
  - IU East: <https://www.iue.edu/dos/code.php>
  - Fort Wayne: <https://www.iufw.edu/student-conduct/index.html>
  - IUPUI:
    - <http://studentcode.iu.edu/>
    - <https://facultycouncil.iupui.edu/FCCContent/Html/Media/FCCContent/handbook/facultyguide2019-20.pdf>
  - IUPUC: <https://www2.iupuc.edu/academics/policies/code-conduct/>.
  - Kokomo: <http://studentcode.iu.edu/>
  - Northwest: <https://studentcode.iu.edu>
  - Southeast:
    - <https://www.ius.edu/academic-affairs/resources/faculty-manual.php>
    - <https://www.ius.edu/dean-of-students/code-of-conduct/index.php>
  - South Bend:
    - <https://students.iusb.edu/student-support-services/office-of-student-conduct/index.html>
    - <https://www.iusb.edu/academic-senate/academichandbook2007.pdf>.



## Bloomington (including Center for Art & Design & LA)– Programs & Resources

Program Title & Description	
<p><b>Employee Assistance Program (EAP)</b></p> <p>The IU Employee Assistance Program (EAP) is a voluntary program that provides professional, confidential counseling to help individuals bring their life into better balance, is offered at no cost to eligible IU employees. Indiana University encourages individuals with alcohol or other drug related problems to seek assistance through their health care provider or the EAP. Full-time Academic and Staff employees, Medical Residents, and eligible Graduate Appointees and Fellowship Recipients are eligible to use the services of the EAP. Covered individuals also include household members. HR also provides information to employees related to FMLA as it covers time off associated with employee rehabilitation.</p>	<p>University Human Resources Employee Assistance Program (888) 234-8327</p>
<p><b>IU Late Nite</b></p> <p>Indiana University offers Late Nite events across campus, providing fun, party alternative activities and social events to student that are substance free.</p>	<p>A list of Late Nite events: <a href="https://studentaffairs.indiana.edu/late-nite/index.shtml">https://studentaffairs.indiana.edu/late-nite/index.shtml</a></p>
<p><b>It's On Us: Alcohol and Consent Workshops</b></p> <p>It's On Us: Alcohol and Consent is a 120-minute audience-driven program that teaches participants the skills needed to help in situations involving alcohol and drug use that could lead to a sexual assault. Participants practice helping in a real-life scenario and discuss how alcohol and drug use influences a person's ability to give and get consent to engage in sexual activity with another person. It's On Us: Alcohol and Consent is a required program for all first-year and transfer undergraduate students and is strongly recommended for all returning students.</p>	<p>Programs can be requested at: <a href="https://studentaffairs.indiana.edu/health-safety/programs-initiatives/its-on-us.html">https://studentaffairs.indiana.edu/health-safety/programs-initiatives/its-on-us.html</a></p> <p>or by emailing <a href="mailto:Itsonus@indiana.edu">Itsonus@indiana.edu</a></p>
<p><b>MyStudentBody</b></p> <p>MyStudentBody is an online risk reduction course. The course covers information on drugs, alcohol, sexual violence, and other health and wellness issues that can affect students and their success.</p>	<p>See article for more information at <a href="https://kb.iu.edu/d/avui">https://kb.iu.edu/d/avui</a></p>



<p><b>Substance Use Intervention Services (formerly OASIS)</b></p> <p>Substance Use Intervention Services provides campus-wide alcohol and drug prevention, education and intervention for students. Examples of workshops include Drug Overdose Prevention Education, Recovery Ally Training, Recovery Messaging Training and Alcohol Skills Training Program. This includes a collaboration with the Office of Sorority and Fraternity Life where all new members are expected to attend workshops on alcohol and drug use and harm reduction skills. Substance Use Intervention Services also provides brief interventions for substance use and refers students to campus and community resources.</p>	<p>Substance Use Intervention Services (812) 856-3898 <a href="mailto:subuse@indiana.edu">subuse@indiana.edu</a></p>
<p><b>Step UP! IU</b></p> <p>Step UP! IU bystander intervention workshops are a 120 minute, audience-driven program that uses real-life scenarios to teach the skills needed to intervene in problematic situations related to mental health, drug and alcohol use, hazing, discrimination and sexual assault.</p>	<p>Programs can be requested at email <a href="mailto:stepupiu@indiana.edu">stepupiu@indiana.edu</a></p>
<p><b>IU Doin' It Right</b></p> <p>IU Doin It Right is a student athlete peer education group with a focus on sexual misconduct and substance abuse prevention. This particular program promotes positive events and activities for student athletes, provides information on campus resources and educates students on substance use and sexual violence.</p>	<p>Lisa Winters Director of Leadership &amp; Life Skills <a href="mailto:lfrenz@indiana.edu">lfrenz@indiana.edu</a></p>
<p><b>Collegiate Recovery Community</b></p> <p>The Collegiate Recovery Community was formally created during the 2018-2019 academic year. The office assists students who are interested in learning more about recovery or who would like to maintain their recovery by providing recovery coaching and support. Staff refer students to campus and community resources and help connect students with a supportive community. The office provides advising and support to Students In Recovery Bloomington (SIRB) student organization.</p>	<p>Email: <a href="mailto:crcs@iu.edu">crcs@iu.edu</a></p>
<p><b>Sex, Drugs and Rock 'n Roll</b></p> <p>Each year, Counseling and Psychological Services (CAPS) and Sexual Assault Crisis Service (SACS) the IU Health Center collaborates to hosts two interactive events to introduce incoming students to all the resources on campus to make responsible decisions related to sexual behavior, alcohol and other substances. One is provided to student athletics and the second is open to all incoming students. There are approximately 40 booths which contain interactive, educational activities that focus on the abovementioned topics.</p>	<p>Programs may be requested at: <a href="https://healthcenter.indiana.edu/counseling/">https://healthcenter.indiana.edu/counseling/</a></p>
<p><b>Welcome to College Musical and Hoosier Experience Session</b></p> <p>The new student orientation program covers important information about sexual misconduct definitions and Title IX, available campus resources, and consent. The Welcome to College musical covers most of these topics and is followed by breakout discussions with the students. Transfer students receive a different orientation but are still provided information on available resources. First Year Experience <a href="mailto:fye@indiana.edu">fye@indiana.edu</a></p>	<p>Programs may be requested at: <a href="https://fye.indiana.edu/index.cfm">https://fye.indiana.edu/index.cfm</a></p>
<p><b>Office of Student Conduct Outreach and Educational Programs</b></p> <p>Staff from the Office of Student Conduct regularly present on the Code of Students Rights, Responsibilities, and Conduct on student behavioral expectations regarding personal misconduct, academic misconduct, and sexual misconduct. Staff regularly provide information about policies and procedures related to drug and alcohol use on campus as well as campus resources. In addition to outreach, staff often discuss substance use behavior and expectations in one-on-one conduct in individual and organizational conduct meetings.</p>	<p>Programs may be requested at: <a href="https://studentaffairs.indiana.edu/student-conduct/">https://studentaffairs.indiana.edu/student-conduct/</a></p>

<b>Tobacco Cessation Services and Outreach</b>  Staff in the Health and Wellness office in the IU Health Center offers tobacco cessation to students, faculty and staff interested in reducing nicotine use. Staff also provide interactive educational sessions on tobacco, cigarettes, hookah and Juul. Content includes history of use, risks of using substances, the campus tobacco policy and cessation services available.		Programs may be requested at: <a href="https://healthcenter.indiana.edu/wellness/tobacco-vaping-cessation.shtml">https://healthcenter.indiana.edu/wellness/tobacco-vaping-cessation.shtml</a>
Resource	Contact Information	Availability
<b>Counseling and Psychological Services (CAPS)</b>	<a href="http://healthcenter.indiana.edu/counseling/">http://healthcenter.indiana.edu/counseling/</a> (812) 885-5711	On-Campus/Students
<b>Dean of Students Office</b>	<a href="https://studentaffairs.indiana.edu/student-support/dean-of-students/index.html">https://studentaffairs.indiana.edu/student-support/dean-of-students/index.html</a> (812) 855-8187	On-Campus/Students
<b>Office of Alternative Screening and Intervention Services (OASIS)</b>	<a href="https://studentaffairs.indiana.edu/oasis/">https://studentaffairs.indiana.edu/oasis/</a> (812) 856- 3898	On-Campus/Students
<b>Student Health Center</b>	<a href="http://healthcenter.indiana.edu/about/index.shtml">http://healthcenter.indiana.edu/about/index.shtml</a> (812) 855-4011	On-Campus/Students
<b>Employee Assistance Program (EAP)</b>	<a href="#">Employee Assistance Program</a> (888) 234-8327	University Resource/Full time faculty and staff
<b>Amethyst House</b>  <i>(Local provider of inpatient, halfway houses, and outpatient substance abuse/addiction treatment.)</i>	<a href="http://www.amethysthouse.org/">http://www.amethysthouse.org/</a> (812) 336-3570	Community
<b>Cocaine Anonymous</b>	<a href="http://indiana-ca.org">http://indiana-ca.org</a> (317) 909-4514	Community
<b>Narcotics Anonymous</b>	<a href="http://www.na.indiana.org/">www.na.indiana.org/</a> (812) 331-9767	Community
<b>The Recovery Engagement Center</b>  <i>(Local drop-in center providing resources to individuals new to recovery or looking to maintain sobriety.)</i>	<a href="https://centerstone.org/service/addiction-recovery/">https://centerstone.org/service/addiction-recovery/</a> (812) 337-2424	Community



### East – Programs & Resources

Program Title & Description	Contact Information
<p><b>Educational Outreach</b></p> <p>Educational programming is ongoing and available upon request by various offices at the IUE campus. Contact the offices to the right for more information.</p>	<p><a href="#">Center for Health Promotion</a></p> <p><a href="#">Campus Life</a></p> <p><a href="#">Dean of Students</a></p>
<p><b>Employee Assistance Program (EAP)</b></p> <p>The IU Employee Assistance Program (EAP) is a voluntary program that provides professional, confidential counseling to help individuals bring their life into better balance, is offered at no cost to eligible IU employees. Indiana University encourages individuals with alcohol or other drug related problems to seek assistance through their health care provider or the EAP. Full-time Academic and Staff employees, Medical Residents, and eligible Graduate Appointees and Fellowship Recipients are eligible to use the services of the EAP. Covered individuals also include household members. HR also provides information to employees related to FMLA as it covers time off associated with employee rehabilitation.</p>	<p><a href="#">University Human Resources</a></p> <p><a href="#">Employee Assistance Program</a> (888) 234-8327</p>
<p><b>MyStudentBody</b></p> <p>MyStudentBody is an online risk reduction course. The course covers information on drugs, alcohol, sexual violence, and other health and wellness issues that can affect students and their success.</p>	<p>See article for more information at <a href="https://kb.iu.edu/d/avui">https://kb.iu.edu/d/avui</a></p>
<p><b>Student Newsletter</b></p> <p>Student Health 101 Newsletter – the newsletter went out monthly by email to students covering a wide range of topics including drug and alcohol use.</p>	<p><a href="https://www.studenthealth101.com/">https://www.studenthealth101.com/</a></p>





Resource	Contact Information	Availability
<b>Center for Health Promotion</b>	<a href="http://www.iue.edu/health/">http://www.iue.edu/health/</a> Hayes Hall Room 064 (765) 973-8216	On-Campus/Students
<b>Employee Assistance Program (EAP)</b>	<a href="#">Employee Assistance Program</a> (888) 234-8327	University Resource/Full time faculty and staff
<b>228 Club</b>	<a href="http://www.aa.org/">http://www.aa.org/</a> 228 S. 6 <sup>th</sup> St., Richmond, IN 47374 (765) 935-9801	Community
<b>Al Anon</b>	<a href="http://www.al-anon.org">http://www.al-anon.org</a>  <a href="http://www.indiana-al-anon.org/">http://www.indiana-al-anon.org/</a>	Community
<b>Alcoholic Anonymous</b>	<a href="http://www.aa.org/">http://www.aa.org/</a>	Community
<b>Centerstone Indiana</b>	<a href="https://www.centerstone.org/">https://www.centerstone.org/</a> 831 Dillon Dr., Richmond, IN 47374 (765) 983-8000  3337 S. State Road 3, New Castle, IN 47362 Phone: 765-521-3010	Community
<b>Community Mental Health Center</b>	427 W Eads Pkwy, Lawrenceburg, IN 47025 (812) 537-7375	Community
<b>Narcotics Anonymous</b>	<a href="http://www.naindiana.org">http://www.naindiana.org</a> (765) 983-3150	Community
<b>Wayne County Social Services</b>	<a href="http://www.waynet.org/socialservices/aa.htm">www.waynet.org/socialservices/aa.htm</a>	Community



### Fort Wayne – Programs & Resources

Program Title & Description	Contact Information
<p><b>AlcoholEDU for Conduct</b></p> <p>AlcoholEdu is a third party online alcohol and other drug education and prevention course administered with students going through the conduct process in on-campus housing. Corresponds to NIAAA CollegeAIM IND-17.</p>	<p>Purdue University Fort Wayne Office of the Dean of Students 260-481-6601 <a href="mailto:dos@pfw.edu">dos@pfw.edu</a></p>
<p><b>Employee Assistance Program (EAP)</b></p> <p>The IU Employee Assistance Program (EAP) is a voluntary program that provides professional, confidential counseling to help individuals bring their life into better balance, is offered at no cost to eligible IU employees. Indiana University encourages individuals with alcohol or other drug related problems to seek assistance through their health care provider or the EAP. Full-time Academic and Staff employees, Medical Residents, and eligible Graduate Appointees and Fellowship Recipients are eligible to use the services of the EAP. Covered individuals also include household members. HR also provides information to employees related to FMLA as it covers time off associated with employee rehabilitation.</p>	<p><a href="#">University Human Resources</a></p> <p><a href="#">Employee Assistance Program</a> (888) 234-8327</p>
<p><b>MyStudentBody</b></p> <p>Essentials is a third party online alcohol and other drug education and prevention course administered each Fall with incoming IUPUI students. The course includes information about laws and policies, effects of alcohol, social perceptions of college drinking, harm reduction strategies, and healthy choices. Corresponds to NIAAA CollegeAIM IND-18.</p>	<p><a href="https://kb.iu.edu/d/avui">https://kb.iu.edu/d/avui</a></p> <p>Jason Spratt IUPUI Dean of Students, Associate Vice Chancellor 317-274-4431 <a href="mailto:jtspratt@iupui.edu">jtspratt@iupui.edu</a></p>
<p><b>Student organization officer and advisor orientation</b></p> <p>This mandatory training for student organization officers and student organization advisors covers alcohol issues and policies. Corresponds to NIAAA CollegeAIM IND-1.</p>	<p>Purdue University Fort Wayne Office of the Dean of Students 260-481-6601 <a href="mailto:dos@pfw.edu">dos@pfw.edu</a></p>



<b>Alcohol Awareness and Drug Identification Training for Resident Assistants</b>  This program is presented to resident assistants at the beginning of the fall semester by University Police. It provides education on a wide variety of drug related topics. Information on how to identify an individual under the intoxicating effects of drugs as well as how to identify specific drugs themselves is provided. Corresponds to NIAAA CollegeAIM IND-1.	Purdue University Fort Wayne Office of the Dean of Students 260-481-6601 <a href="mailto:dos@pfw.edu">dos@pfw.edu</a>
<b>International Student Education</b>  The Office of the Dean of Students speaks with international students about the alcohol and drug policies at the start of both fall and spring semesters. The Office of the Dean of Students, The Office of Institutional Equity, and the Student Assistance Program speaks with international students about the alcohol and drug policies at the start of both fall and spring semesters. Corresponds to NIAAA CollegeAIM IND-1.	Purdue University Fort Wayne Office of the Dean of Students 260-481-6601 <a href="mailto:dos@pfw.edu">dos@pfw.edu</a>
<b>Peer Education Program</b>  The Peer Educator Program is designed to offer students health and wellness education, awareness, and support that promotes academic success, student retention, positive health attitudes, and health-enhancing behaviors. Corresponds to NIAAA CollegeAIM IND-1.	Eric Manor Director of Health and Wellness, Purdue University Fort Wayne 260-481-6647 <a href="mailto:manore@pfw.edu">manore@pfw.edu</a>

Resource	Contact Information	Availability
<b>Counseling and Psychological Resources (CAPS)</b>	Walker Plaza 719 Indiana Avenue, Suite 220, Indianapolis, IN 46202 (317) 274-2548 <a href="http://studentaffairs.iupui.edu/health-wellness/counseling-psychology/index.shtml">http://studentaffairs.iupui.edu/health-wellness/counseling-psychology/index.shtml</a>	On IUPUI campus/students
<b>Office of the Dean of Students</b>	Office of the Dean of Students Walb Student Union, Room 111 Fort Wayne, Indiana 46805 260-481-6601 <a href="mailto:dos@pfw.edu">dos@pfw.edu</a>	Students
<b>Purdue Fort Wayne Student Assistance Program</b>	Walb Student Union, Room 113 2101 East Coliseum Boulevard Fort Wayne, Indiana 46805 260-744-4326	Students
<b>Office of Health and Wellness Promotion</b>	IUPUI Campus Center 420 University Blvd., Suite 350 Indianapolis, IN 46202 <a href="http://wellness.iupui.edu">http://wellness.iupui.edu</a> 317-274-3699 <a href="mailto:hwpindy@iupui.edu">hwpindy@iupui.edu</a>	On IUPUI Campus/Students
<b>Employee Assistance Program (EAP)</b>	<a href="http://www.indiana.edu/~uhrs/benefits/eap.html">http://www.indiana.edu/~uhrs/benefits/eap.html</a> (888) 234-8327	University/Full time academic and staff employees
<b>Substance Abuse and Mental Health Services Administration (SAMHSA)</b>	24 hour Help Line: (800) 662-4357 <a href="http://www.samhsa.gov/">http://www.samhsa.gov/</a>	Community





## IUPUC – Programs & Resources

Program Title & Description	Contact Information
<p><b>Educational Outreach</b></p> <p>Educational programming is ongoing and available upon request by various offices at the IUPUC campus. Contact the Office of Student Affairs for more information. Corresponds to NIAAA CollegeAIM IND-1.</p>	<p><a href="#">Office of Student Affairs</a></p> <p>Lori L. Montalbano, Ph.D Associate Dean for Academic and Student Affairs (812) 348-7251 <a href="mailto:lmontal@iupuc.edu">lmontal@iupuc.edu</a></p>
<p><b>Employee Assistance Program (EAP)</b></p> <p>The IU Employee Assistance Program (EAP) is a voluntary program that provides professional, confidential counseling to help individuals bring their life into better balance, is offered at no cost to eligible IU employees. Indiana University encourages individuals with alcohol or other drug related problems to seek assistance through their health care provider or the EAP. Full-time Academic and Staff employees, Medical Residents, and eligible Graduate Appointees and Fellowship Recipients are eligible to use the services of the EAP. Covered individuals also include household members. HR also provides information to employees related to FMLA as it covers time off associated with employee rehabilitation.</p>	<p><a href="#">University Human Resources</a></p> <p><a href="#">Employee Assistance Program</a> (888) 234-8327</p>
<p><b>MyStudentBody Essentials</b></p> <p>MyStudentBody Essentials is a third party online alcohol and other drug education and prevention course administered each Fall with incoming students. The course includes information about laws and policies, effects of alcohol, social perceptions of college drinking, harm reduction strategies, and healthy choices. Corresponds to NIAAA CollegeAIM IND-18.</p>	<p><a href="#">Office of Student Affairs</a></p> <p>Lori L. Montalbano, Ph.D Associate Dean for Academic and Student Affairs (812) 348-7251 <a href="mailto:lmontal@iupuc.edu">lmontal@iupuc.edu</a></p>
<p><b>First Year Seminar Presentation</b></p> <p>Drugs, Alcohol, and Your Degree – Prevention education presentation developed for first year student population and delivered during First Year Seminar (FYS) courses. Curriculum covers student conduct, compliance, effects of alcohol and drugs, and campus resources. Corresponds to NIAAA CollegeAIM IND-1.</p>	<p><a href="#">Office of Student Affairs</a></p> <p>Lori L. Montalbano, Ph.D Associate Dean for Academic and Student Affairs (812) 348-7251 <a href="mailto:lmontal@iupuc.edu">lmontal@iupuc.edu</a></p>

Resource	Contact Information	Availability
<b>Counseling and Psychological Services (CAPS)</b>	<a href="http://studentaffairs.iupui.edu/health-wellness/counseling-psychology/index.shtml">http://studentaffairs.iupui.edu/health-wellness/counseling-psychology/index.shtml</a> Walker Plaza: 719 Indiana Avenue, Suite 220, Indianapolis, IN 46202 (317) 274-2548	On IUPUI Campus/ Students
<b>Office of Health and Wellness Promotion</b>	<a href="http://studentaffairs.iupui.edu/health-wellness/hw-promotion/index.shtml">http://studentaffairs.iupui.edu/health-wellness/hw-promotion/index.shtml</a> IUPUI Campus Center: 420 University Blvd., Suite 350, Indianapolis, IN 46202 (317) 274-4204 <a href="mailto:hwpindy@iupui.edu">hwpindy@iupui.edu</a>	On IUPUI Campus/Students
<b>Office of Student Affairs</b>	<a href="https://www.iupuc.edu/campus-life/student-affairs.html">https://www.iupuc.edu/campus-life/student-affairs.html</a> IUPUC: 4601 Central Ave, Columbus, IN 47203-1769 (812) 348-7251	Students
<b>Solutions Student Assistance Service (SAS)</b>	<a href="https://www.iupuc.edu/campus-life/counseling-services.html">https://www.iupuc.edu/campus-life/counseling-services.html</a> IUPUC: 601 Washington St., Suite 102, Columbus, IN (812) 377-5074 (800) 766-0068	Employees/Students
<b>Employee Assistance Program (EAP)</b>	Employee Assistance Program (888) 234-8327	University Resource/Full time faculty and staff
<b>Centerstone Indiana</b>	<a href="https://www.centerstone.org/">https://www.centerstone.org/</a> 720 N. Marr Rd., Columbus, IN 47201 (812) 314-3400	Community
<b>Southeastern Indiana Intergroup Alcoholics Anonymous</b>	SEIG: PO Box 262 Columbus, IN 47202 (812) 663-0821	Community
<b>Substance Abuse and Mental Health Services Administration (SAMHSA)</b>	<a href="http://www.samhsa.gov">http://www.samhsa.gov</a> 24 hour Help Line: (800) 662-4357	Community
<b>Roudebush VA Medical Center – Mental Health Services</b>	<a href="http://www.indianapolis.va.gov/services/Mental_Health_Services.asp">http://www.indianapolis.va.gov/services/Mental_Health_Services.asp</a> 1481 W. 10 <sup>th</sup> Street, D-wing, Room D5029, Indianapolis, IN 46202 (317) 988-2770	Community/Veterans



## IUPUI & Park 100 – Programs & Resources

Program Title & Description	Contact Information
<p><b>Addiction Recovery Support</b></p> <p>IUPUI's addiction recovery support initiatives include a Collegiate Recovery Community (CRC) student organization, free access to sessions with a professional Recovery Coach, weekly on-campus support meetings, opportunities to develop social support, and engagement with social norms, stigma reduction, and advocacy campaigns.</p>	<p><a href="#">Addiction Recovery Support</a> Eric Teske, Assistant Director of Substance Abuse Prevention (317) 274-4745 <a href="mailto:erictesk@iupui.edu">erictesk@iupui.edu</a> <a href="mailto:recovery@iupui.edu">recovery@iupui.edu</a></p>
<p><b>Anonymous Online Self-Screening Tools</b></p> <p>IUPUI Counseling and Psychological Services provides free <a href="#">anonymous online mental health screenings</a> including screening tools for substance use disorder (SUD) and alcohol use disorder (AUD). No identifying information is required or collected. Screening provides feedback on level of risk and referral links.</p>	<p><a href="#">Counseling and Psychological Services (CAPS)</a> (317) 274-2548 <a href="mailto:capsindy@iupui.edu">capsindy@iupui.edu</a></p>
<p><b>BASICS</b></p> <p>BASICS-style motivational interviewing screening interventions are utilized in partial fulfillment of student sanctions for mid-level to elevated alcohol policy violations, and a similar format is utilized for brief motivational interviewing screenings for marijuana. Following a BASICS-style format, these interventions are confidential and conducted in a counseling setting. They include intake paperwork, an initial 90 minute session that establishes rapport and gathers information about intensity and frequency of use, negative consequences, family history, and the client's support network. This session is followed by a paper-pencil assessment that includes a bundle of screening instruments that are scored and the results are interpreted with the student during the second 90 minute session that focuses on goals and risk reduction in the future. <i>Corresponds to NIAAA CollegeAIM IND-16.</i></p>	<p><a href="#">Office of Health &amp; Wellness Promotion (HWP)</a> Director of Health and Wellness Promotion (317) 274-4745 <a href="mailto:erictesk@iupui.edu">erictesk@iupui.edu</a></p>
<p><b>Perspectives Group Alcohol Class</b></p> <p>The Perspectives Program is a group motivational enhancement workshop for mandated students. This indicated prevention strategy emphasizes personal responsibility and self-efficacy of participants, offering personalized feedback on their alcohol use, risks, expectancies, perceptions of social norms, and options for reducing problems and consequences. A trained facilitator guides the group discussion, and goals for behavior change are set by participants. <i>Corresponds to NIAAA CollegeAIM IND-15.</i></p>	<p><a href="#">Office of Health &amp; Wellness Promotion (HWP)</a> Director of Health and Wellness Promotion (317) 274-4745 <a href="mailto:erictesk@iupui.edu">erictesk@iupui.edu</a></p>



<p><b>Employee Assistance Program (EAP)</b></p> <p>The IU Employee Assistance Program (EAP) is a voluntary program that provides professional, confidential counseling to help individuals bring their life into better balance, is offered at no cost to eligible IU employees. Indiana University encourages individuals with alcohol or other drug related problems to seek assistance through their health care provider or the EAP. Full-time Academic and Staff employees, Medical Residents, and eligible Graduate Appointees and Fellowship Recipients are eligible to use the services of the EAP. Covered individuals also include household members. HR also provides information to employees related to FMLA as it covers time off associated with employee rehabilitation.</p>	<p><a href="#">University Human Resources</a></p> <p><a href="#">Employee Assistance Program</a> (888) 234-8327</p>
<p><b>Peer Education Program</b></p> <p>The Office of Health &amp; Wellness Promotion provides education and prevention presentations and outreach initiatives, and trains a team of Health &amp; Wellness Peer Educators. Peer Educators are students that serve as leaders and role models to fellow students regarding making responsible and healthy lifestyle choices. Peer Educators assist with programming and outreach to educate students about relevant issues related to health and wellness that affect our campus community. Relevant topics include alcohol awareness, healthy relationships, bystander intervention, nutrition, physical activity, safer sex and sexual health. Peer Educators volunteer with the Office of Health and Wellness Promotion, co-facilitate classroom presentations, host information tables, and create engaging social media content. Corresponds to NIAAA CollegeAIM IND-1.</p>	<p>Assistant Director of Health and Wellness Initiatives (317) 274-3699 <a href="mailto:takldard@iupui.edu">takldard@iupui.edu</a></p>
<p><b>Late Night Alcohol Alternative Events</b></p> <p>IUPUI hosts alcohol-free events to provide students with social alternatives to parties and bars where alcohol is being served. These late night alcohol-alternative events take place in the evening and on weekends to offset peak drinking hours, and during high risk times of the year such as move-in weekend, homecoming, Regatta Week, and the end of the semester. Events are planned by the <a href="#">Student Activities Programming Board (SAPB)</a> Late Night &amp; Weekend Committee. <i>Corresponds to NIAAA CollegeAIM ENV-2.</i></p>	<p>Office of the Campus Center and Student Experiences</p> <p>Kristin Kreher, Coordinator (317) 278-8511 <a href="mailto:kkreher@iupui.edu">kkreher@iupui.edu</a></p>
<p><b>MyStudentBody Essentials</b></p> <p>MyStudentBody Essentials is a third party online alcohol and other drug education and prevention course administered each Fall with incoming students. The course includes information about laws and policies, effects of alcohol, social perceptions of college drinking, harm reduction strategies, and healthy choices. <i>Corresponds to NIAAA CollegeAIM IND-18.</i></p>	<p><a href="#">Office of Health &amp; Wellness Promotion (HWP)</a></p> <p>Eric Teske, Assistant Director of Substance Abuse Prevention (317) 274-4745 <a href="mailto:erictesk@iupui.edu">erictesk@iupui.edu</a></p>
<p><b>Social Norms Marketing</b></p> <p>IUPUI conducts a campus-wide awareness campaign that informs students about risk and protective factors, stigma reduction, and peer helping behaviors. The Office of Health and Wellness Promotion includes social norms messages into social media and marketing content encouraging students to reduce their risk of negative consequences by planning ahead, respecting those who intervene, and using a designated driver. Examples of campaigns include drunk driving prevention pledge, Recovery Month stigma reduction, Alcohol-Free Weekend, and tobacco-free policy awareness. Corresponds to NIAAA CollegeAIM ENV-7.</p>	<p><a href="#">Office of Health &amp; Wellness Promotion (HWP)</a></p> <p>Eric Teske, Assistant Director of Substance Abuse Prevention (317) 274-4745 <a href="mailto:erictesk@iupui.edu">erictesk@iupui.edu</a></p>

Resource	Contact Information	Availability
<b>IUPUI Campus Health</b>	Coleman Hall 1140 W. Michigan St. Indianapolis, IN 46202 (317) 274-8214 <a href="http://health.iupui.edu/">http://health.iupui.edu/</a>	On campus/Students and employees
<b>Collegiate Recovery Community (CRC)</b>	Addiction Recovery Support <a href="#">Office of Health &amp; Wellness Promotion (HWP)</a> Campus Center, Suite 350 Indianapolis, IN 46202 (317) 274-4745 <a href="mailto:recovery@iupui.edu">recovery@iupui.edu</a>	On campus/Students-current and prospective
<b>Counseling and Psychological Services (CAPS)</b>	<a href="http://caps.iupui.edu">http://caps.iupui.edu</a> Walker Plaza 719 Indiana Avenue, Suite 220 Indianapolis, IN 46202 (317) 274-2548	On-Campus/Students
<b>Office of Health and Wellness Promotion</b>	<a href="http://studentaffairs.iupui.edu/health-wellness/hw-promotion/index.shtml">http://studentaffairs.iupui.edu/health-wellness/hw-promotion/index.shtml</a> Campus Center, Suite 350 Indianapolis, IN 46202 (317) 274-3699 <a href="mailto:hwpindy@iupui.edu">hwpindy@iupui.edu</a>	On-Campus/Students
<b>Office for Veterans and Military Personnel</b>	<a href="http://veterans.iupui.edu/">http://veterans.iupui.edu/</a> Campus Center:420 University Blvd., Suite 268, Indianapolis, IN 46202 (317) 278-9163 <a href="mailto:gibenefi@iupui.edu">gibenefi@iupui.edu</a>	Veterans-military personnel/Referral to on and off campus services
<b>Employee Assistance Program (EAP)</b>	Learn more by visiting the website <a href="http://hr.iu.edu/benefits/eap.html">http://hr.iu.edu/benefits/eap.html</a> or by call-ing the 24/7 Helpline (888) 234-8327	University Resource/Full time faculty, staff, eligible graduate appointees and fellowship recipients, & household members of covered individuals



<b>Indiana Addiction Treatment Locator</b>	Find addiction treatment in Indiana at <a href="https://www.in.gov/fssa/addiction/">https://www.in.gov/fssa/addiction/</a> or call the Indiana Mental Health and Addiction Hotline:  1-800-662-HELP (4357)	Community resource  Available to everyone
<b>Registry of Options and Resources (ROAR)</b> <i>(Guide to on and off campus resources including counseling, mental health, and treatment options within a 5 mile radius of campus. )</i>	<a href="http://helpmeroar.iupui.edu">http://helpmeroar.iupui.edu</a>	Student and community resource



## Kokomo – Programs & Resources

Program Title & Description	Contact Information
<b>New/Transfer Student Orientation</b>  New and Transfer students attend a session by the Dean of Students or her appointee that discusses drugs and alcohol in relation to Sexual Misconduct. In addition, the Code of Student Rights, Responsibilities, and Conduct is covered along with the Lifeline Law. At this time, it is shared with the incoming students that they will receive an email directly from the Dean of Students regarding their successful completion in the MyStudentBody online training.	Dean of Students 765-455-9204
<b>Mental Health First Aid, Alcohol &amp; Drug Impairment Interactive Activity</b>  The Director of Counseling and Psychological Services and the Dean of Students are certified to instruct an 8-hour Mental Health First Aid course in which Substance Abuse is covered in addition to other mental health concerns and disorders. Between the two of them, they are certified to teach the course to adults, Veteran population, Fire/EMS individuals, Police, and Higher Education populations. Coming Fall 2019, they will become certified to teach youth Mental Health First Aid to be able to certify education students and partner with area schools.	<a href="#">Counseling and Psychological Services (CAPS)</a> <a href="#">Student Life</a>  Dean of Students and Director of CAPS 765-455-9203  <a href="#">IUPD-Kokomo</a>
<b>Employee Assistance Program (EAP)</b>  The IU Employee Assistance Program (EAP) is a voluntary program that provides professional, confidential counseling to help individuals bring their life into better balance, is offered at no cost to eligible IU employees. Indiana University encourages individuals with alcohol or other drug related problems to seek assistance through their health care provider or the EAP. Full-time Academic and Staff employees, Medical Residents, and eligible Graduate Appointees and Fellowship Recipients are eligible to use the services of the EAP. Covered individuals also include household members. HR also provides information to employees related to FMLA as it covers time off associated with employee rehabilitation.	<a href="#">University Human Resources</a>  <a href="#">Employee Assistance Program</a> (888) 234-8327



<b>MyStudentBody</b>  MyStudentBody is an online risk reduction course, available 24/7, offered to all incoming IUK students. The course covers information on drugs, alcohol, sexual violence, and other health and wellness issues that can affect students and their success. MyStudentBody takes an evidence-based (BASICS), comprehensive approach to prevention, designed to reduce risky student behavior using strategies that research has shown are most effective.	Dean of Students 765-455-9204
<b>Athlete Orientation</b>  During Athlete Orientation, the Dean of Students and Director of Athletics discuss the Code of Student Rights, Responsibilities and Conduct, as well as Athletics statement on Drugs and Alcohol. The Director of Counseling and Psychological Services discusses the topic as it relates to them, as an athlete, individuals, and the effect it has on their bodies, relationships, and academics.	Dean of Students 765-455-9204
<b>Drug Takeback Day!</b>  Dean of Students and Resource Navigator belong to a listserve of individuals around Howard County that serve the population in many areas. Students are sent information about the Drug Takeback Day. In 2018, a grand total 1,058.5 pounds were safely collected and discarded in Howard County.	Dean of Students 765-455-9204
<b>Resource Fair</b>  Resource Navigator hosts an annual resource fair of local and community resources for students. Area providers for drug, alcohol, and mental health counseling will all be in attendance.	Dean of Students 765-455-9204

Resource	Contact Information	Availability
<b>Counseling and Psychological Services (CAPS)</b>	<a href="https://www.iuk.edu/counseling-and-psychological-services/">https://www.iuk.edu/counseling-and-psychological-services/</a> Kelley Student Center Room 210D: 2300 S Washington St. P.O. Box 9003, Kokomo, IN 46902-9003 765-455-9203	On-Campus/Students
<b>Dean of Students Office</b>	Kelley Student Center, Room 201G: 2300 S Washington St. P.O. Box 9003 Kokomo, IN 46902-9003 (765) 455-9204	On-Campus/Students
<b>IUPD-Kokomo</b>	Kelley Student Center, Room 106: 2300 S Washington St. P.O. Box 9003 Kokomo, IN 46902-9003 (765) 455-9432	Campus Community
<b>Employee Assistance Program (EAP)</b>	<a href="#">Employee Assistance Program</a> (888) 234-8327	University Resource/ Full time faculty and staff
<b>Community Behavioral Health - Kokomo</b>  <i>A Department of Community Howard Regional Health</i>	322 N. Main, Kokomo, IN 46901   Map It Phone: 765-776-8555 (24 hour crisis) or 888-204-6242 (toll-free) Mon - Thurs: 8 a.m. to 7 p.m. Fri: 8 a.m. to 5 p.m.	Community

<b>Fairbanks Alcohol &amp; Drug Addiction Treatment Center</b>	8102 Clearavista Pkwy, Indianapolis, IN 46256 (317) 849-8222 (800) 225-4673	Community
<b>Four County Counseling</b>	<a href="https://fourcounty.org/">https://fourcounty.org/</a> Center for Children and Families 1948 W. Boulevard, Kokomo (574) 722- 5151 800 552-3106	Community
<b>Michiana Behavioral Health Center</b>	1800 North Oak Dr, Plymouth, IN 46563 (574) 936-3784 (800) 795-6252	Community
<a href="#">The Gilead House</a>	406 E. Sycamore St., Kokomo, IN 46901 (765) 865-9427 <a href="mailto:gileadhousekokomo@gmail.com">gileadhousekokomo@gmail.com</a>	Community
<a href="#">St. Vincent Kokomo Trinity House</a>	1907 W Sycamore St, Kokomo, IN 46901 (765) 456-5900 (800-638-7844	Community



## Northwest – Programs & Resources

Program Title & Description	Contact Information
<b>Employee Assistance Program (EAP)</b>  The IU Employee Assistance Program (EAP) is a voluntary program that provides professional, confidential counseling to help individuals bring their life into better balance, is offered at no cost to eligible IU employees. Indiana University encourages individuals with alcohol or other drug related problems to seek assistance through their health care provider or the EAP. Full-time Academic and Staff employees, Medical Residents, and eligible Graduate Appointees and Fellowship Recipients are eligible to use the services of the EAP. Covered individuals also include household members. HR also provides information to employees related to FMLA as it covers time off associated with employee rehabilitation.	<a href="#">University Human Resources</a>  <a href="#">Employee Assistance Program</a> (888) 234-8327

<b>Student Health 101</b>  IU Northwest has a subscription to Student Health101, an online wellness magazine that is published monthly. Student Health 101 has articles about many health and wellness issues, including alcohol and drugs.		<a href="https://iun.campuswell.com/">https://iun.campuswell.com/</a>
<b>MyStudentBody</b>  IU Northwest has a subscription to Student Health101, an online wellness magazine that is published monthly. Student Health 101 has articles about many health and wellness issues, including alcohol and drugs.		See article for more information at <a href="https://kb.iu.edu/d/avui">https://kb.iu.edu/d/avui</a>
Resource	Contact Information	Availability
<b>Dean of Students</b>	Savannah 223: 3400 Broadway, Gary, IN 46408 (219) 981-5660	On-Campus/Students
<b>Office of Counseling Services</b>	Hawthorn Hall, Room 201: 3400 Broadway, Gary, IN 46408 (219) 980-6741	On-Campus/Students
<b>Employee Assistance Program (EAP)</b>	<a href="#">Employee Assistance Program</a> (888) 234-8327	University Resource/Full time faculty and staff
<b>Edgewater Systems for Balanced Living (serving Gary)</b>	<a href="https://edgewaterhealth.org/services/mental-health-addiction/">https://edgewaterhealth.org/services/mental-health-addiction/</a> 1100 W 6th Ave, Gary, IN 46402 (219) 885-4264	Community
<b>Heartland Recovery Center</b>	<a href="http://heartlandrecoverycenter.com/2068-Lucas-Parkway-Lowell-IN-46356">http://heartlandrecoverycenter.com/2068 Lucas Parkway, Lowell, IN 46356</a> (219) 641-3601	Community
<b>Porter Starke Services</b>	<a href="http://www.porterstarke.org/">http://www.porterstarke.org/</a>  3229 Broadway, # 205, Gary, IN 46409 (219) 806-3000  3176 Lancer Street , Portage, IN 46368 (219) 762-9557  601 Wall Street, Valparaiso, IN 46383 (219) 531-3500	Community
<b>Regional Mental Health Center</b>	<a href="http://www.regionalmentalhealth.org/index.html">http://www.regionalmentalhealth.org/index.html</a> Multiple locations (219) 769-4005 24-hour Hotline: (219) 736-7200	Community







## Southeast – Programs & Resources

Program Title & Description		Contact Information
<b>Educational Outreach</b>  Educational programming is ongoing and available upon request by various offices at the Southeast campus. Contact the offices to the right for more information.		<a href="#">Campus Life</a>  <a href="#">Personal Counseling Services</a>
<b>Employee Assistance Program (EAP)</b>  The IU Employee Assistance Program (EAP) is a voluntary program that provides professional, confidential counseling to help individuals bring their life into better balance, is offered at no cost to eligible IU employees. Indiana University encourages individuals with alcohol or other drug related problems to seek assistance through their health care provider or the EAP. Full-time Academic and Staff employees, Medical Residents, and eligible Graduate Appointees and Fellowship Recipients are eligible to use the services of the EAP. Covered individuals also include household members. HR also provides information to employees related to FMLA as it covers time off associated with employee rehabilitation.		<a href="#">University Human Resources</a>  <a href="#">Employee Assistance Program</a> (888) 234-8327
<b>MyStudentBody</b>  MyStudentBody is an online risk reduction course. The course covers information on drugs, alcohol, sexual violence, and other health and wellness issues that can affect students and their success.		See article for more information at <a href="https://kb.iu.edu/d/avui">https://kb.iu.edu/d/avui</a>
Resource	Contact Information	Availability
<b>Personal Counseling</b>	<a href="https://www.ius.edu/personal-counseling/">https://www.ius.edu/personal-counseling/</a> University Center South, Room 207 (812) 941-2244	On-Campus/Students
<b>Employee Assistance Program (EAP)</b>	<a href="#">Employee Assistance Program</a> (888) 234-8327	University Resource/ Full time faculty and staff
<b>Baptist Hospital East-Chemical Dependency &amp; Family Recovery</b>	4000 Kresge Way, Louisville, KY 40207 (502) 896-7105	Community
<b>Our Place—Drug &amp; Alcohol Education Services</b>	400 East Spring Street, New Albany, IN 47150 (812) 923-3400	Community
<b>Turning Point Center</b>	1060 Sharon Drive, Jeffersonville, IN 47130 (812) 283-7116	Community



## South Bend – Programs & Resources

Program Title & Description		Contact Information
<b>Educational Outreach</b>  Educational programming is ongoing and available upon request by various offices at the South Bend campus. Contact the offices to the right for more information.		<a href="#">Health and Wellness Center</a>  <a href="#">Student Counseling Center</a>
<b>Employee Assistance Program (EAP)</b>  The IU Employee Assistance Program (EAP) is a voluntary program that provides professional, confidential counseling to help individuals bring their life into better balance, is offered at no cost to eligible IU employees. Indiana University encourages individuals with alcohol or other drug related problems to seek assistance through their health care provider or the EAP. Full-time Academic and Staff employees, Medical Residents, and eligible Graduate Appointees and Fellowship Recipients are eligible to use the services of the EAP. Covered individuals also include household members. HR also provides information to employees related to FMLA as it covers time off associated with employee rehabilitation.		<a href="#">University Human Resources</a>  <a href="#">Employee Assistance Program</a> (888) 234-8327
<b>MyStudentBody</b>  MyStudentBody is an online risk reduction course. The course covers information on drugs, alcohol, sexual violence, and other health and wellness issues that can affect students and their success.		See article for more information at <a href="https://kb.iu.edu/d/avui">https://kb.iu.edu/d/avui</a>
Resource	Contact Information	Availability
<b>Student Counseling Center</b>	Administration Building, Room 175A 1700 Mishawaka Avenue South Bend, IN 46634 (574) 520-4125	On-Campus/Students
<b>Employee Assistance Program (EAP)</b>	<a href="#">Employee Assistance Program</a> (888) 234-8327	University Resource/ Full time faculty and staff
<b>Oaklawn</b>	Madison Center At Washington St 415 E Madison St South Bend, IN 46617 (574) 283-1234  2600 Oakland Ave, Elkhart, IN 46517 (574) 533-1234	Community





## Sexual Misconduct (Dating Violence, Domestic Violence, Sexual Assault & Stalking)

Indiana University prohibits discrimination on the basis of sex or gender in its educational programs and activities, including the crimes of dating violence, domestic violence, sexual assault, and stalking as those terms are defined for the purposes of the Clery Act, as well as in the state of Indiana and under Indiana University Policy. In addition, Indiana University prohibits sexual harassment, all forms of sexual violence, and sexual exploitation.

### Definitions

Domestic Violence, Dating Violence, Sexual Assault, and Stalking not only violate Indiana University policy, but may also be crimes under Indiana law. The relevant definitions under the Indiana Criminal Code can be located on the [Indiana Criminal Code Definitions](#) page of this report. Relevant definitions under IU policy can be found in the full copy of the Indiana University Sexual Misconduct Policy in [Appendix A](#). The definitions used for counting the crime statistics found in this report are set by the Clery Act, and are located on the [Definitions of Crimes & Geography](#) page.

### Prevention & Awareness Programs

Indiana University prohibits dating violence, domestic violence, sexual assault, and stalking as those terms are defined for the purposes of the Clery Act, as well as in the state of Indiana and under Indiana University Policy. IU offers educational programs to promote awareness and prevention of such misconduct.

These education programs may include: definitions of dating violence, domestic violence, sexual assault and stalking, as well as the definition of consent in reference to sexual activity; information about safe and positive options for bystander intervention; information on risk reduction; and information on University policies and procedures concerning sexual misconduct. Education and awareness programs may also include programming, initiatives, strategies, and campaigns intended to end dating violence, domestic violence, sexual assault, and stalking. Educational programs will also include information on how and where to report incidents of sexual misconduct and available resources. Efforts are made to ensure that educational programs are culturally relevant and inclusive of the diverse communities and identities found on each IU campus, so the specific programs offered each year vary by campus. However, each campus offers programming to incoming students, new employees, and offers ongoing programs for students and employees.

Additional information about the current prevention programs available on each IU campus and the University's efforts to prevent sexual violence can be found at <http://stopsexualviolence.iu.edu>. The chart below lists primary prevention programs for students and employees, as well as examples of the types of ongoing programs and events that are offered every year on each IU campus. Additionally, all campuses hold events and programs that include resource tabling and informational presentations on consent and IU's Sexual Misconduct Policy. In-person presentations are also given to groups of faculty and staff as requested and needed covering the Sexual Misconduct Policy and the reporting obligations of Responsible Employees.





## Bloomington – Programs

PROGRAMS FOR INCOMING STUDENTS	
Program Title & Description	Contact Information
<p><b>MyStudentBody online educational program</b></p> <p>MyStudentBody (MSB) offers a comprehensive approach to reducing the risk of drug and alcohol abuse and sexual violence among college students. MSB is available 24/7, all semester long, for information on drugs, alcohol, sexual violence, and other health and wellness issues that can affect academic success. MSB's Essentials is an online prevention education course intended for incoming students. It covers the three most significant behavioral risks new college students face: alcohol, illicit and prescription drugs, and sexual violence. Structured around a motivational self-assessment in each area, Essentials incorporates audio, video, and interactive tools and lessons to teach students key concepts and skills. All first-year, transfer, and incoming international undergraduate students, regardless of age or experience, are required to complete both the pre- and post- sections of the MyStudentBody Essentials course.</p>	<p>See article for more information at <a href="https://kb.iu.edu/d/avui">https://kb.iu.edu/d/avui</a></p>
<p><b>It's On Us Workshop</b></p> <p>The workshop focuses included discussion about what qualifies as consent before engaging in sexual activity, discussion of how alcohol affects the body at different levels of consumption, discussion about the university sexual misconduct policy, and how to intervene to diffuse incidents that could lead to sexual assault.</p>	<p>Office of the Vice Provost for Student Affairs and Dean of Students (812) 855-8187</p>
<p><b>Orientation: Welcome to College and Hoosier Experience Session</b></p> <p>The Welcome to College Musical and Hoosier Experience Sessions occur during new student orientation. The workshop discusses topics of sexual assault, substance use, respect/diversity and bystander intervention. It's followed by a more in depth discussion facilitated by NSO orientation leaders that covers IU's definition of consent, policies, and resources.</p>	<p><a href="#">First Year Experience</a> <a href="mailto:fye@indiana.edu">fye@indiana.edu</a></p>
<p><b>Student-Athlete Orientation</b></p> <p>The Excellence Academy segment of athletics orientation includes a conversation about The Culture of Care, campus and departmental expectations as it relates to sexual misconduct, bystander intervention, the definition of consent, reporting guidelines and resources.</p>	<p>IU Excellence Academy (812) 856-4181</p>

<b>Bathroom Stall Posters</b>  Campus posters providing information on bystander intervention, relationship violence, sexual assault, and consent. Resource information is also provided on each poster.	Office of the Vice Provost for Student Affairs and Dean of Students  (812) 855-8187
<b>Sexual Misconduct Policies, Procedures, &amp; Resources for Graduate Students</b>  The “Sexual Misconduct Policies, Procedures, & Resources for Graduate Students” training module was developed to help graduate students understand how University policies and procedures apply to them as students, and potentially University employees, as well as to learn about available resources and support.	University Office of Institutional Equity <a href="mailto:titleix@iu.edu">titleix@iu.edu</a>
<b>PROGRAMS FOR NEW EMPLOYEES</b>	
<b>Program Title &amp; Description</b>	<b>Contact Information</b>
<b>University Employee Sexual Misconduct Training</b>  The online training “ <b>Sexual Misconduct Policies, Procedures, and Resources: Employee Training</b> ” is made available to all employees. Additionally, all employees that the University has designated as “Responsible Employees” are required to take the online module on an annual basis, and new employees are notified to take the training upon joining the university. The module contains important information to inform employees about the University’s prohibition and response to all forms of sexual misconduct. This includes key definitions (including sexual assault, dating violence, domestic violence, stalking, and consent), information on bystander intervention and risk reduction, signs of abusive relationships, information about confidentiality and privacy, available supportive measures, and an overview of the University process, and what happens when information regarding an incident of sexual misconduct is brought to the University’s attention. The module also explains reporting options and the specific reporting obligations of those employees designated as Responsible Employees.	University Office of Student Welfare & Title IX <a href="mailto:titleix@iu.edu">titleix@iu.edu</a>
<b>Athletics Staff Training</b>  IU Bloomington facilitates training for coaches and staff that focuses on University policy and process, as well as the role and reporting obligations of coaches and athletics staff as Responsible Employees. Throughout the training, coaches and staff are also provided with information to give them the confidence to respond to reports of sexual misconduct in a helpful and meaningful way.	University Office of Student Welfare & Title IX <a href="mailto:titleix@iu.edu">titleix@iu.edu</a>
<b>Supervisor Legal Compliance Training</b>  The university encourages all supervisors to receive training on legal compliance. As part of this training, information is provided about IU’s Sexual Misconduct Policy, including definitions, and the reporting obligations of Responsible Employees.	University Office of Student Welfare & Title IX <a href="mailto:titleix@iu.edu">titleix@iu.edu</a>
<b>SELECT EXAMPLES OF ONGING PROGRAMS FOR IU BLOOMINGTON</b>	
<b>Program Title &amp; Description</b>	<b>Contact Information</b>
<b>Healthy Relationships</b>  From Romance to Room-mates, students learn research informed methods for better communication to build and sustain healthy relationships with the important people in their life.	IUHC Health and Wellness (812) 855-7338

<p><b>Step UP! IU bystander intervention workshop</b></p> <p>Step UP! IU is a 90-minute, student-led program designed to help students notice problems and teach them skills so they can step up and intervene in potentially problematic situations such as:</p> <ul style="list-style-type: none"> <li>• Sexual assault</li> <li>• Discrimination</li> <li>• Harassment</li> <li>• Hazing</li> <li>• Mental health</li> <li>• Drug and alcohol use</li> </ul>	<p>Office of the Vice Provost for Student Affairs and Dean of Students (812) 855-8187</p>
<p><b>Sex, Drugs, and Rock n Roll</b></p> <p>This Welcome Week event introduces incoming students to resources on campus. There are approximately 40 booths which contain interactive, educational activities that focus on topics such as sexual health, sexual assault prevention and bystander intervention.</p>	<p>Sexual Assault Crisis Service (812) 855-8900</p>
<p><b>Sexual Misconduct Core Messaging Training</b></p> <p>Training provided to peer educators who present on topics related to sexual misconduct that provides an overview of the IU Sexual Misconduct Policy, IU definition of consent, Responsible Employee guidelines, and student FAQ's.</p>	<p>Office of the Vice Provost for Student Affairs and Dean of Students (812) 855-8187</p>
<p><b>Huddle Up</b></p> <p>Huddle Up leverages the transcendent power of sport to eradicate gender violence, in all of its forms, and the sexism underpinning this abuse. Huddle Up addresses the full continuum of abusive behaviors and empowers participants to understand how misogynistic language, sexual harassment, gendered bullying, sexual assault, rape and domestic violence are linked together. This understanding inspires participants to have the courage to challenge behaviors on all levels of the continuum.</p>	<p>IU Excellence Academy (812) 856-4181</p>







### East – Programs

PROGRAMS FOR INCOMING STUDENTS	
Program Title & Description	Contact Information
<p><b>MyStudentBody online educational program</b></p> <p>MyStudentBody (MSB) offers a comprehensive approach to reducing the risk of drug and alcohol abuse and sexual violence among college students. MSB is available 24/7, all semester long, for information on drugs, alcohol, sexual violence, and other health and wellness issues that can affect academic success. MSB’s Essentials is an online prevention education course intended for incoming students. It covers the three most significant behavioral risks new college students face: alcohol, illicit and prescription drugs, and sexual violence. Structured around a motivational self-assessment in each area, Essentials incorporates audio, video, and interactive tools and lessons to teach students key concepts and skills. The sexual violence portion of MyStudentBody is required for first-year students; other portions are optional.</p>	<p>See article for more information at <a href="https://kb.iu.edu/d/avui">https://kb.iu.edu/d/avui</a></p>
<p><b>Poster Display</b></p> <p>Each poster is part of a public service campaign created to educate the public about Title IX and resources that are available in response to sexual misconduct. Posters are in every classroom, as well as other high traffic areas.</p>	<p>Deputy Title IX Coordinator/ Director of Affirmative Action/ EEOC Officer (765) 973-8402</p>
<p><b>New Student Orientation</b></p> <p>Annually, new and transfer students are required to attend New Student Orientation sessions coordinated by the Office of Admissions. Included in this Orientation is a Resource Fair. Information provided to parents and students at the Resource Fair includes, but is not limited to, an introduction to the Deputy Title IX Coordinator, Title IX information and requirements, sexual violence prevention programming, reporting procedures, and climate survey information. Parents and students have access to the Sexual Misconduct Brochure and multiple other campus and community resources.</p>	<p>Deputy Title IX Coordinator/ Director of Affirmative Action/ EEOC Officer (765) 973-8402</p>
<p><b>First Year Seminar</b></p> <p>This program provided students information about the University’s prohibition and response to all forms of sexual misconduct. This includes key definitions (including sexual assault, sexual harassment, dating violence, domestic violence, stalking, and consent), information on bystander intervention and risk reduction, an overview of the University process, and what happens when information regarding an incident of sexual misconduct is brought to the University’s attention. The program also explains reporting options and the specific reporting obligation of those employees designated as Responsible Employees.</p>	<p>Deputy Title IX Coordinator/ Director of Affirmative Action/ EEOC Officer (765) 973-8402</p>



<p><b>Sexual Misconduct Policies, Procedures, &amp; Resources for Graduate Students</b></p> <p>Annually, new faculty attend a New Faculty Orientation session. Included in this Orientation is a Responsible Employee training session. This training session provides detailed information regarding faculty member's roles and responsibilities as a designated Responsible Employee.</p>	<p>University Office of Institutional Equity  <a href="mailto:titleix@iu.edu">titleix@iu.edu</a></p>
<p><b>Athlete Training</b></p> <p>This program provided student-athletes information about the University's prohibition and response to all forms of sexual misconduct. This includes key definitions (including sexual assault, sexual harassment, dating violence, domestic violence, stalking, and consent), information on bystander intervention and risk reduction, an overview of the University process, and what happens when information regarding an incident of sexual misconduct is brought to the University's attention. The program also explains reporting options and the specific reporting obligation of those employees designated as Responsible Employees.</p>	<p>Deputy Title IX Coordinator/          Director of Affirmative Action/          EEOC Officer          (765) 973-8402</p>
<p><b>PRIMARY PREVENTION PROGRAMS FOR EMPLOYEES</b></p>	
<p><b>Program Title &amp; Description</b></p>	<p><b>Contact Information</b></p>
<p><b>University Employee Sexual Misconduct Training</b></p> <p>The online training "Sexual Misconduct Policies, Procedures, and Resources: Employee Training" is made available to all employees. Additionally, all employees that the University has designated as "Responsible Employees" are required to take the online module on an annual basis, and new employees are notified to take the training upon joining the university. The module contains important information to inform employees about the University's prohibition and response to all forms of sexual misconduct. This includes key definitions (including sexual assault, dating violence, domestic violence, stalking, and consent), information on bystander intervention and risk reduction, signs of abusive relationships, information about confidentiality and privacy, available supportive measures, and an overview of the University process, and what happens when information regarding an incident of sexual misconduct is brought to the University's attention. The module also explains reporting options and the specific reporting obligations of those employees designated as Responsible Employees.</p>	<p>University Office of Institutional Equity  <a href="mailto:titleix@iu.edu">titleix@iu.edu</a></p>
<p><b>Supervisor Legal Compliance Training</b></p> <p>The university encourages all supervisors to receive training on legal compliance. As part of this training, information is provided about IU's Sexual Misconduct Policy, including definitions, and the reporting obligations of Responsible Employees.</p>	<p>University Office of Institutional Equity  <a href="mailto:titleix@iu.edu">titleix@iu.edu</a></p>
<p><b>New Faculty Orientation</b></p> <p>Annually, new faculty attend a New Faculty Orientation session. Included in this Orientation is a Responsible Employee training session. This training session provides detailed information regarding faculty member's roles and responsibilities as a designated Responsible Employee.</p>	<p>Deputy Title IX Coordinator/          Director of Affirmative Action/          EEOC Officer          (765) 973-8402</p>
<p><b>SELECT EAMPLES OF ONGOING PROGRAMS FOR IU EAST</b></p>	
<p><b>Program Title &amp; Description</b></p>	<p><b>Contact Information</b></p>
<p><b>It's On Us Day</b></p> <p>Tables are set up across campus to discuss the It's On Us Campaign and to encourage faculty, staff, and students to take the It's On Us online pledge to demonstrate their stand against sexual violence and their promise to stand-up against sexual assault.</p>	<p>Deputy Title IX Coordinator/          Director of Affirmative Action/          EEOC Officer          (765) 973-8402</p>

<p><b>The Clothesline Project</b></p> <p>This event serves as a healing event where survivors and students decorated t-shirts to show their support for victims. The t-shirts were displayed on campus to bring awareness of the impact of sexual misconduct and assault to others on campus.</p>	<p>Deputy Title IX Coordinator/ Director of Affirmative Action/ EEOC Officer (765) 973-8402</p>
<p><b>Online Title IX Scavenger Hunt</b></p> <p>An online scavenger hunt was developed for IU East's distance education students. The hunt tasked students to find various pieces of Title IX information on the IU East website. This activity provided an understanding of the University Sexual Misconduct Policy and procedures.</p>	<p>Deputy Title IX Coordinator/ Director of Affirmative Action/ EEOC Officer (765) 973-8402</p>
<p><b>Sexual Assault Awareness Month Poetry Slam</b></p> <p>An open-mic opportunity was held at a local restaurant. Attendees were invited to share a poem, reading or song. The program was intended to allow the power of spoken word break the silence and help break down the culture surrounding sexual assault. This program served as a healing event for survivors, as well as a way for our community to show support for victims.</p>	<p>Deputy Title IX Coordinator/ Director of Affirmative Action/ EEOC Officer (765) 973-8402</p>
<p><b>Walk a Mile in Her Shoes</b></p> <p>IU East and Earlham College, in partnership with local radio stations, hosts the annual Walk a Mile in Her Shoes event. Men from the IU East, Earlham College, and local community walked one mile around the IU East campus to demonstrate their stand against sexualized violence against women. This event benefits the Genesis of Richmond Women's Shelter.</p>	<p>Deputy Title IX Coordinator/ Director of Affirmative Action/ EEOC Officer (765) 973-8402</p>





## IU Fort Wayne – Programs

PROGRAMS FOR INCOMING STUDENTS	
Program Title & Description	Contact Information
<p><b>MyStudentBody online educational program</b></p> <p>MyStudentBody (MSB) offers a comprehensive approach to reducing the risk of drug and alcohol abuse and sexual violence among college students. MSB is available 24/7, all semester long, for information on drugs, alcohol, sexual violence, and other health and wellness issues that can affect academic success. MSB's Essentials is an online prevention education course intended for incoming students. It covers the three most significant behavioral risks new college students face: alcohol, illicit and prescription drugs, and sexual violence. Structured around a motivational self-assessment in each area, Essentials incorporates audio, video, and interactive tools and lessons to teach students key concepts and skills. All first-year, transfer, and incoming international undergraduate students, regardless of age or experience, are required to complete both the pre- and post- sections of the MyStudentBody Essentials course.</p>	<p>See article for more information at <a href="https://kb.iu.edu/d/avui">https://kb.iu.edu/d/avui</a></p>
PRIMARY PREVENTION PROGRAMS FOR EMPLOYEES	
Program Title & Description	Contact Information
<p><b>University Employee Sexual Misconduct Training</b></p> <p>The online training “Sexual Misconduct Policies, Procedures, and Resources: Employee Training” is made available to all employees. Additionally, all employees that the University has designated as “Responsible Employees” are required to take the online module on an annual basis, and new employees are notified to take the training upon joining the university. The module contains important information to inform employees about the University’s prohibition and response to all forms of sexual misconduct. This includes key definitions (including sexual assault, dating violence, domestic violence, stalking, and consent), information on bystander intervention and risk reduction, signs of abusive relationships, information about confidentiality and privacy, available supportive measures, and an overview of the University process, and what happens when information regarding an incident of sexual misconduct is brought to the University’s attention. The module also explains reporting options and the specific reporting obligations of those employees designated as Responsible Employees.</p>	<p>University Office of Institutional Equity <a href="mailto:titleix@iu.edu">titleix@iu.edu</a></p>
ONGOING PROGRAMS FOR STUDENTS & EMPLOYEES	
Program Title & Description	Contact Information
<p>Please refer to the <a href="#">Purdue University Fort Wayne Annual Security and Fire Safety Report</a>. Also contained under <a href="#">Appendix D</a>.</p>	



## IUPUC – Programs

PROGRAMS FOR INCOMING STUDENTS	
Program Title & Description	Contact Information
<p><b>MyStudentBody online educational program</b></p> <p>MyStudentBody (MSB) offers a comprehensive approach to reducing the risk of drug and alcohol abuse and sexual violence among college students. MSB is available 24/7, all semester long, for information on drugs, alcohol, sexual violence, and other health and wellness issues that can affect academic success. MSB’s Essentials is an online prevention education course intended for incoming students. It covers the three most significant behavioral risks new college students face: alcohol, illicit and prescription drugs, and sexual violence. Structured around a motivational self-assessment in each area, Essentials incorporates audio, video, and interactive tools and lessons to teach students key concepts and skills. All new incoming and transfer students, regardless of age or experience, are required to complete both the pre- and post- sections of MyStudentBody.</p>	<p>See article for more information at <a href="https://kb.iu.edu/d/avui">https://kb.iu.edu/d/avui</a></p>
<p><b>Orientation Sessions</b></p> <p>Information related to sexual misconduct and associated campus resources are included in orientation sessions.</p>	<p>Office of Academic and Student Affairs (812) 314-8525</p>
ONGOING PROGRAMS FOR EMPLOYEES	
Program Title & Description	Contact Information
<p><b>University Employee Sexual Misconduct Training</b></p> <p>The online training “Sexual Misconduct Policies, Procedures, and Resources: Employee Training” is made available to all employees. Additionally, all employees that the University has designated as “Responsible Employees” are required to take the online module on an annual basis, and new employees are notified to take the training upon joining the university. The module contains important information to inform employees about the University’s prohibition and response to all forms of sexual misconduct. This includes key definitions (including sexual assault, dating violence, domestic violence, stalking, and consent), information on bystander intervention and risk reduction, signs of abusive relationships, information about confidentiality and privacy, available supportive measures, and an overview of the University process, and what happens when information regarding an incident of sexual misconduct is brought to the University’s attention. The module also explains reporting options and the specific reporting obligations of those employees designated as Responsible Employees.</p>	<p>University Office of Institutional Equity <a href="mailto:titleix@iu.edu">titleix@iu.edu</a></p>

## SELECT EXAMPLES OF ONGOING PROGRAMS FOR IUPUC

Program Title & Description	Contact Information
<p><b>Student Health 101 online newsletter</b></p> <p>Monthly resource sent to students that includes messaging and articles on bystander intervention and sexual assault prevention. <a href="https://he.studenthealth101.com/">https://he.studenthealth101.com/</a></p>	<p>Office of Academic and Student Affairs (812) 314-8525</p>
<p><b>Poster Display</b></p> <p>IU created posters promoting the Stop Sexual Violence website (stopsexualviolence.iu.edu) as well as resource information were placed in all bathroom stalls on campus and in other campus locations.</p>	<p>Office of Academic and Student Affairs (812) 314-8525</p>
<p><b>Take Back the Night</b></p> <p>A campus wide event promoting safety and consent and support of sexual assault survivors.</p>	<p>Office of Academic and Student Affairs (812) 314-8525</p>
<p><b>Denim Day</b></p> <p>IUS faculty, staff and students participate in the annual Denim Day, where millions of people across the world wear jeans with a purpose, support survivors, and educate themselves and others about all forms of sexual violence.</p>	<p>Office of Academic and Student Affairs (812)314-8525</p>







**IUPUI – Programs**

PROGRAMS FOR INCOMING STUDENTS	
Program Title & Description	Contact Information
<p><b>MyStudentBody online educational program</b></p> <p>MyStudentBody (MSB) offers a comprehensive approach to reducing the risk of drug and alcohol abuse and sexual violence among college students. MSB is available 24/7, all semester long, for information on drugs, alcohol, sexual violence, and other health and wellness issues that can affect academic success. MSB’s Essentials is an online prevention education course intended for incoming students. It covers the three most significant behavioral risks new college students face: alcohol, illicit and prescription drugs, and sexual violence. Structured around a motivational self-assessment in each area, Essentials incorporates audio, video, and interactive tools and lessons to teach students key concepts and skills. All new incoming and transfer students, regardless of age or experience, are required to complete both the pre- and post- sections of MyStudentBody.</p>	<p>See article for more information at <a href="https://kb.iu.edu/d/avui">https://kb.iu.edu/d/avui</a></p>
<p><b>Orientation</b></p> <p>Information related to sexual misconduct and associated campus resources are included in orientation sessions for incoming undergraduate students. Similar information was provided in a separate session to parents and family members.</p>	<p>Division of Student Affairs (317) 274-4431</p>
<p><b>Athletics Training</b></p> <p>Trainings are facilitated for IUPUI student-athletes covering important information about consent and recognizing healthy and unhealthy relationships. The training also covers safe and effective bystander intervention options, as well as available resources on the IUPUI campus.</p>	<p><a href="#">Assistant Director of Interpersonal Violence Prevention and Response</a> (317) 274-5715</p>



## PRIMARY PREVENTION PROGRAMS FOR EMPLOYEES

Program Title & Description	Contact Information
<p><b>University Employee Sexual Misconduct Training</b></p> <p>The online training “Sexual Misconduct Policies, Procedures, and Resources: Employee Training” is made available to all employees. Additionally, all employees that the University has designated as “Responsible Employees” are required to take the online module on an annual basis, and new employees are notified to take the training upon joining the university. The module contains important information to inform employees about the University’s prohibition and response to all forms of sexual misconduct. This includes key definitions (including sexual assault, dating violence, domestic violence, stalking, and consent), information on bystander intervention and risk reduction, signs of abusive relationships, information about confidentiality and privacy, available supportive measures, and an overview of the University process, and what happens when information regarding an incident of sexual misconduct is brought to the University’s attention. The module also explains reporting options and the specific reporting obligations of those employees designated as Responsible Employees.</p>	<p>University Office of Student Welfare &amp; Title IX  <a href="mailto:titleix@iu.edu">titleix@iu.edu</a></p>
<p><b>New Employee Orientation</b></p> <p>A portion of OEO’s New Employee Orientation includes a brief, but direct instruction to every new IUPUI employee about “responsible employee” reporting obligations.</p>	<p>IUPUI Office of Equal Opportunity  (317)274-2306</p>
<p><b>Athletics Staff Training</b></p> <p>IUPUI facilitates training for coaches and staff that focuses on University policy and process, as well as the role and reporting obligations of coaches and athletics staff as Responsible Employees. Throughout the training, coaches and staff are also provided with information to give them the confidence to respond to reports of sexual misconduct in a helpful and meaningful way.</p>	<p>IUPUI Office of Equal Opportunity  (317) 274-2306</p>

## SELECT EXAMPLES OF ONGOING PROGRAMS FOR IUPUI

Program Title & Description	Contact Information
<p><b>Sexual Assault and Interpersonal Violence</b></p> <p>Students learn the definitions of sexual assault and consent. Students also learn the meaning and role of bystander intervention in sexual assault prevention while also gaining specific skills to increase your confidence to intervene during a crisis. Just as importantly, students learn how to respond when others disclose instances of sexual assault. It also helps them understand the difference between confidential and responsible employees, the reporting requirements and options for each.</p>	<p><a href="#">Assistant Director of Interpersonal Violence Prevention and Response</a>  (317) 274-5715</p>
<p><b>Take Off the Blindfold and STEP IN: Bystander Intervention Training</b></p> <p>The training is geared towards developing the awareness, skills and courage needed to intervene in a situation when another individual needs help.</p> <p>The training will educate participants on:</p> <ul style="list-style-type: none"> <li>• The 5 steps decision making model</li> <li>• The three D’s of Bystander intervention</li> <li>• The rules for Bystander Intervention</li> <li>• The Bystander effect</li> </ul>	<p><a href="#">Assistant Director of Interpersonal Violence Prevention and Response</a>  (317) 274-5715</p>

<p><b>Take Back the Night</b></p> <p>IUPUI hosts a glow in the dark march with signs showing statistics of sexual assault, showing support for survivors and a call to action from the campus community. This awareness event provides an opportunity for active participation from students and also an opportunity to provide information around campus and community IPV resources.</p>	<p><a href="#">Assistant Director of Interpersonal Violence Prevention and Response</a> (317) 274-5715</p>
<p><b>Stalking Awareness Tabling</b></p> <p>At this tabling event during Stalking Awareness Month, information is provided about stalking, campus and community intimate partner violence resources, and how to have conversations about consent and healthy relationships.</p>	<p><a href="#">Assistant Director of Interpersonal Violence Prevention and Response</a> (317) 274-5715</p>
<p><b>Clothesline Project</b></p> <p>A public awareness education campaign, and a visual reminder of statistics of violence we often ignore. This event:</p> <ul style="list-style-type: none"> <li>• Encourages students to express themselves and voice their thoughts regarding abuse</li> <li>• Encourages student engagement as empowered bystanders</li> <li>• Encourages individual and community support for recovery from victimization</li> <li>• Increases awareness and connection with Campus and community IPV Resources</li> <li>• Displays that most students have Healthy attitudes about Relationships</li> </ul> <p>Visual displays will be placed along the railings of the Campus Center for the duration of April sexual assault awareness Month to raise awareness.</p>	<p><a href="#">Assistant Director of Interpersonal Violence Prevention and Response</a> (317) 274-5715</p>





## Kokomo – Programs

PROGRAMS FOR INCOMING STUDENTS	
Program Title & Description	Contact Information
<p><b>MyStudentBody online educational program</b></p> <p>MyStudentBody (MSB) offers a comprehensive approach to reducing the risk of drug and alcohol abuse and sexual violence among college students. MSB is available 24/7, all semester long, for information on drugs, alcohol, sexual violence, and other health and wellness issues that can affect academic success. MSB's Essentials is an online prevention education course intended for incoming students. It covers the three most significant behavioral risks new college students face: alcohol, illicit and prescription drugs, and sexual violence. Structured around a motivational self-assessment in each area, Essentials incorporates audio, video, and interactive tools and lessons to teach students key concepts and skills. All new students are expected to take the MyStudentBody Essentials course.</p>	<p>See article for more information at <a href="https://kb.iu.edu/d/avui">https://kb.iu.edu/d/avui</a></p>
<p><b>New Student Orientations</b></p> <p>Discussion with incoming students about IU's Sexual Misconduct Policy, what constitutes sexual misconduct, the definition of consent, services available on campus and in the community, where to report any sexual misconduct concerns, as well as information on topics of drugs and alcohol. In addition, IUPD assists with making sure that students and families feel safe and secure on campus by sharing their resources, escorting students to and from their vehicles if needed, as well as safety walks that the Student Government Association completes with IUPD, Physical Facilities, and the Dean of Students to make sure lights are working at night and trees are trimmed up from the bottom. In addition, IUPD and the Dean of Students share the Indiana Lifeline Law.</p>	<p>Student Life &amp; Campus Diversity (765) 455-9204</p>
<p><b>New Student Athlete Orientation</b></p> <p>Discussion with incoming students athletes about IU's Sexual Misconduct Policy, what constitutes sexual misconduct, the definition of consent, services available on campus and in the community, where to report any sexual misconduct concerns, as well as information on topics of drugs and alcohol. In addition, bystander intervention and risk reduction strategies are covered through the Step Up materials. This presentation is followed up by the Director of CAPS educating students on their mental wellness and appropriate reactions to experiencing or hearing issues related to sexual misconduct.</p>	<p>Dean of Students, CAPS, Athletics (765) 455-9204</p>
PRIMARY PREVENTION PROGRAMS FOR EMPLOYEES	
Program Title & Description	Contact Information
<p><b>University Employee Sexual Misconduct Training</b></p> <p>The online training "Sexual Misconduct Policies, Procedures, and Resources: Employee Training" is made available to all employees. Additionally, all employees that the University has designated as "Responsible Employees" are required to take the online module on an annual basis, and new employees are notified to take the training upon joining the university. The module contains important information to inform employees about the University's prohibition and response to all forms of sexual misconduct. This includes key definitions (including sexual assault, dating violence, domestic violence, stalking, and consent), information on bystander intervention and risk reduction, signs of abusive relationships, information about confidentiality and privacy, available supportive measures, and an overview of the University process, and what happens when information regarding an incident of sexual misconduct is brought to the University's attention. The module also explains reporting options and the specific reporting obligations of those employees designated as Responsible Employees.</p>	<p>University Office of Student Welfare &amp; Title IX <a href="mailto:titleix@iu.edu">titleix@iu.edu</a></p>

<p><b>Supervisor Legal Compliance Training</b></p> <p>The university encourages all supervisors to receive training on legal compliance. As part of this training, information is provided about IU's Sexual Misconduct Policy, including definitions, and the reporting obligations of Responsible Employees.</p>	<p>University Office of Student Welfare &amp; Title IX  <a href="mailto:titleix@iu.edu">titleix@iu.edu</a></p>
<p><b>New Faculty Orientation</b></p> <p>New resident faculty learn about a variety of services and offices on campus. Part of the program includes information on IU's Sexual Misconduct Policy and serving as Responsible Employees with a duty to report information regarding incidents of sexual misconduct.</p>	<p>Office of Affirmative Action  (765) 455-9316</p>
<p><b>SELECT EXAMPLES OF ONGOING PROGRAMS FOR IU KOKOMO</b></p>	
<p><b>Program Title &amp; Description</b></p>	<p><b>Contact Information</b></p>
<p><b>One Love - “Escalation” Film Screening and Discussion</b></p> <p>The film “Escalation” developed by the One Love Foundation was shown on campus two times each semester. The film focuses on unhealthy relationships and dating violence. Participants are then led through an informative discussion following the film and learn to identify warning signs of unhealthy relationships and dating violence and ways to intervene.</p>	<p>Student Life &amp; Campus Diversity  (765) 455-9204</p>
<p><b>Resource Table and Sexual Assault Awareness Quiz</b></p> <p>A resource table was set up in a high student traffic area. Students were provided with lists of resources based on the county where they reside, and also received information on campus resources. Students were asked to complete an on-line quiz focused on rape myth and bystander intervention. Students scoring an 80% or better on the quiz received an It's On Us t-shirt.</p>	<p>Student Life &amp; Campus Diversity  (765) 455-9204</p>
<p><b>Red Flag Campaign</b></p> <p>Posters provided by the Red Flag Campaign were placed around campus. The Red Flag Campaign focuses on healthy relationships and challenges people to say something if they see a red flag (unhealthy relationship issue).</p>	<p>Student Life &amp; Campus Diversity  (765) 455-9204</p>
<p><b>Not On Our Campus, Not In Our Community/Angel Walk and Rally</b></p> <p>The rally and walk for domestic violence and sexual assault awareness has been a campus tradition for over 11 years. The purpose of “Not On Our Campus, Not In Our Community” is to spread awareness against all forms of violence towards women, children, and families. This collaborative event also brings campus and community agencies together to raise funds for the local domestic violence shelter and their sexual assault advocates program.</p>	<p>Student Life &amp; Campus Diversity  (765) 455-9204</p>
<p><b>Community of Care</b></p> <p>A week-long programming initiative sponsored by Student Life that encourages students to care about themselves, one another and their campus and community. Activities helped students learn about the definitions of sexual misconduct and sexual assault, gain knowledge about bystander intervention skills and risk reduction behaviors, as well as gain awareness on the topics of drug and alcohol use. Students were also informed of resources available to victims of sexual misconduct.</p>	<p>Student Life &amp; Campus Diversity  (765) 455-9204</p>



### Northwest – Programs

PRIMARY PREVENTION PROGRAMS FOR STUDENTS	
Program Title & Description	Contact Information
<p><b>MyStudentBody online educational program</b></p> <p>MyStudentBody (MSB) offers a comprehensive approach to reducing the risk of drug and alcohol abuse and sexual violence among college students. MSB is available 24/7, all semester long, for information on drugs, alcohol, sexual violence, and other health and wellness issues that can affect academic success. MSB’s Essentials is an online prevention education course intended for incoming students. It covers the three most significant behavioral risks new college students face: alcohol, illicit and prescription drugs, and sexual violence. Structured around a motivational self-assessment in each area, Essentials incorporates audio, video, and interactive tools and lessons to teach students key concepts and skills. All new students are expected to take the MyStudentBody Essentials course.</p>	<p>See article for more information at <a href="https://kb.iu.edu/d/avui">https://kb.iu.edu/d/avui</a></p>
<p><b>New Student Orientations</b></p> <p>During New Student Orientation, topics about sexual misconduct, including definitions under the Sexual Misconduct Policy and available resources are covered with students. New Student Orientation also included a presentation that addressed community standards and sexual violence prevention.</p>	<p>Dean of Students (219) 981-5660</p>
PRIMARY PREVENTION PROGRAMS FOR EMPLOYEES	
Program Title & Description	Contact Information
<p><b>University Employee Sexual Misconduct Training</b></p> <p>Beginning in July 2015, the University made available to all employees an online training module titled “<b>Sexual Misconduct Training: Understanding Title IX and the University’s Policies &amp; Procedures.</b>” All employees are instructed on how to access and take the training module. In addition, all employees that the University has designated as “Responsible Employees” (based on Title IX guidance) are required to take the online module on an annual basis, and new employees are notified to take the training upon joining the university. The module contains important information to inform employees about the University’s prohibition and response to all forms of sexual misconduct. This includes key definitions (including sexual assault, dating violence, domestic violence, stalking, and consent), information on bystander intervention and risk reduction, signs of abusive relationships, an overview of the University process, and what happens when information regarding an incident of sexual misconduct is brought to the University’s attention. The module also explains reporting options and the specific reporting obligation of those employees designated as Responsible Employees.</p>	<p>University Office of Institutional Equity <a href="mailto:titleix@iu.edu">titleix@iu.edu</a></p>





<b>Supervisor Legal Compliance Training</b>  The university encourages all supervisors to receive training on legal compliance. As part of this training, information is provided about IU's Sexual Misconduct Policy, including definitions, and the reporting obligations of Responsible Employees.	University Office of Institutional Equity <a href="mailto:titleix@iu.edu">titleix@iu.edu</a>
<b>New Faculty Orientation</b>  As part of New Faculty Orientation, the Office of Equal Opportunity and Affirmative Action Programs presented information on Title IX and IU's Sexual Misconduct policy, provisions, resources and the role of faculty as Responsible Employees. Time for Q&A is included.	Office of Equal Opportunity & Affirmative Action Programs <a href="mailto:afaction@iun.edu">afaction@iun.edu</a>
<b>SELECT EXAMPLES OF ONGOING PROGRAMS FOR IU NORTHWEST</b>	
Program Title & Description	Contact Information
<b>CampusWell</b>  Monthly resource sent to students that includes messaging and articles on bystander intervention and sexual assault prevention. <a href="https://iun.campuswell.com/">https://iun.campuswell.com/</a>	Dean of Students (219) 981-5660
<b>The Clothesline Project</b>  The Clothesline Project invites students, faculty and staff to design T-shirts in honor of someone who has experienced gender violence, perhaps even themselves. The T-shirts are then exhibited in the Moraine Student Center as a visual representation of the lasting impact violence has on abusers, survivors, their families, and communities.	Dean of Students (219) 981-5660
<b>Think Fast</b>  Think Fast is a live interactive production that uses a game show format to stimulate thought and discussion about topical social issues, including sexual violence. <a href="https://college.tjohne.com/event/thinkfast/">https://college.tjohne.com/event/thinkfast/</a>	Dean of Students (219) 981-5660



## Southeast – Programs

PROGRAMS FOR INCOMING STUDENTS	
Program Title & Description	Contact Information
<p><b>MyStudentBody online educational program</b></p> <p>MyStudentBody (MSB) offers a comprehensive approach to reducing the risk of drug and alcohol abuse and sexual violence among college students. MSB is available 24/7, all semester long, for information on drugs, alcohol, sexual violence, and other health and wellness issues that can affect academic success. MSB's Essentials is an online prevention education course intended for incoming students. It covers the three most significant behavioral risks new college students face: alcohol, illicit and prescription drugs, and sexual violence. Structured around a motivational self-assessment in each area, Essentials incorporates audio, video, and interactive tools and lessons to teach students key concepts and skills. All new students are expected to take the MyStudentBody Essentials course.</p>	<p>See article for more information at <a href="https://kb.iu.edu/d/avui">https://kb.iu.edu/d/avui</a></p>
<p><b>First Year Seminar</b></p> <p>This one credit course for new IUS students includes, but is not limited to, discussions on sexual violence and the <a href="http://stopsexualviolence.iu.edu">stopsexualviolence.iu.edu</a> website (resource information), consent, and dating violence. Discussed problems of stalking and rape, including rape culture and myths surrounding it. The importance of bystander intervention was covered, and students also discussed their previous education experiences revolving around the issues of sexual violence. During the seminar students discussed a chapter in the textbook on “Diversity, Differences, and Safety,” and definitions from the IU Sexual Misconduct Policy, including consent, dating violence, domestic violence and stalking. Students are also given information about the <a href="http://StopSexualViolence.iu.edu">StopSexualViolence.iu.edu</a> website.</p>	<p>Dean of Student Life (812) 941-2316</p>
<p><b>Orientation</b></p> <p>Program for new students describing resources available to students as they may be dealing with conflicts with peers, harassing behaviors, or sexual misconduct. Students are introduced to the <a href="http://sexualviolence.iu.edu">sexualviolence.iu.edu</a> website as a resources as well as the available supportive measures (such as no contact orders and changing course sections). The students are also given information about the student conduct system.</p>	<p>Dean of Student Life (812) 941-2316</p>
<p><b>Poster Display</b></p> <p>Each poster is part of a public service campaign created to educate the public about Title IX and resources that are available in response to sexual misconduct. Posters are in every classroom, as well as other high traffic areas.</p>	<p>Dean of Student Life (812) 941-2316</p>
PRIMARY PREVENTION PROGRAMS FOR EMPLOYEES	
Program Title & Description	Contact Information
<p><b>University Employee Sexual Misconduct Training</b></p> <p>Beginning in July 2015, the University made available to all employees an online training module titled “<b>Sexual Misconduct Training: Understanding Title IX and the University’s Policies &amp; Procedures.</b>” All employees are instructed on how to access and take the training module. In addition, all employees that the University has designated as “Responsible Employees” (based on Title IX guidance) are required to take the online module on an annual basis, and new employees are notified to take the training upon joining the university. The module contains important information to inform employees about the University’s prohibition and response to all forms of sexual misconduct. This includes key definitions (including sexual assault, dating violence, domestic violence, stalking, and consent), information on bystander intervention and risk reduction, signs of abusive relationships, an overview of the University process, and what happens when information regarding an incident of sexual misconduct is brought to the University’s attention. The module also explains reporting options and the specific reporting obligation of those employees designated as Responsible Employees.</p>	<p>University Office of Institutional Equity <a href="mailto:titleix@iu.edu">titleix@iu.edu</a></p>

<p><b>Supervisor Legal Compliance Training</b></p> <p>The university encourages all supervisors to receive training on legal compliance. As part of this training, information is provided about IU's Sexual Misconduct Policy, including definitions, and the reporting obligations of Responsible Employees.</p>	<p>University Office of Institutional Equity  <a href="mailto:titleix@iu.edu">titleix@iu.edu</a></p>
SELECT EXAMPLES OF ONGOING PROGRAMS FOR IU SOUTHEAST	
Program Title & Description	Contact Information
<p><b>Bystander Intervention Course</b></p> <p>A course offered during the fall and spring semesters focusing on bystander intervention awareness, this course examines the “bystander effect” and intervention strategies. This course empowers students with knowledge to safely prevent sexual assault and learn about healthy sexual and dating relationships. Students will learn about various forms of sexual violence and the relevant resources and policies on IU Southeast’s campus.</p>	<p>Office of Campus Life  <a href="mailto:seact@ius.edu">seact@ius.edu</a></p>
<p><b>Domestic Violence Awareness Panel</b></p> <p>In conjunction with Domestic Violence Awareness Week, this panel will provide the opportunity to engage in discussion with panelists on the topic of domestic violence and sexual assault policies. As advocates on the front lines of these issues include police, EMS, SANE nurses, and lawyers, and each will be represented at this event. They will provide information on policies and procedures regarding sexual misconduct to enable better understanding in those who might encounter it.</p>	<p>Office of Campus Life  <a href="mailto:seact@ius.edu">seact@ius.edu</a></p>
<p><b>Walk a Mile in Her Shoes</b></p> <p>Walk a Mile in Her Shoes, the international men’s march to stop rape, sexual assault, and gender violence, is coming to the IU Southeast campus. Step UP, don your prettiest shoes, and totter around the campus to show your support against sexual violence against women.</p>	<p>Office of Campus Life  <a href="mailto:seact@ius.edu">seact@ius.edu</a></p>
<p><b>Take Back the Night</b></p> <p>Take Back the Night is an annual rally to support victims of sexual misconduct and gather community efforts to unify our campus. Join us at Lakeview Circle, where we will join together for games, food, and music. At 6 pm, we will gather and march to McCullough Plaza where we will conduct the Take Back the Night rally. Feel free to come individually or as groups; you may bring posters, wear matching T-shirts, etc. to show support for victims of sexual assault, domestic violence and abuse, harassment, and other forms of sexual misconduct.</p>	<p>Office of Campus Life  <a href="mailto:seact@ius.edu">seact@ius.edu</a></p>
<p><b>Denim Day</b></p> <p>IUS faculty, staff and students participate in the annual Denim Day, where millions of people across the world wear jeans with a purpose, support survivors, and educate themselves and others about all forms of sexual violence.</p>	<p>Office of Campus Life  <a href="mailto:seact@ius.edu">seact@ius.edu</a></p>





**South Bend – Programs**

PROGRAMS FOR INCOMING STUDENTS	
Program Title & Description	Contact Information
<p><b>MyStudentBody online educational program</b></p> <p>MyStudentBody (MSB) offers a comprehensive approach to reducing the risk of drug and alcohol abuse and sexual violence among college students. MSB is available 24/7, all semester long, for information on drugs, alcohol, sexual violence, and other health and wellness issues that can affect academic success. MSB’s Essentials is an online prevention education course intended for incoming students. It covers the three most significant behavioral risks new college students face: alcohol, illicit and prescription drugs, and sexual violence. Structured around a motivational self-assessment in each area, Essentials incorporates audio, video, and interactive tools and lessons to teach students key concepts and skills. All new incoming and transfer students are required to complete both pre- and post- sections of MyStudentBody.</p>	<p>See article for more information at <a href="https://kb.iu.edu/d/avui">https://kb.iu.edu/d/avui</a></p>
<p><b>New Student Orientation</b></p> <p>Information related to sexual misconduct and associated campus resources are included in orientation sessions for incoming students. Similar information was provided in a separate session to parents and family members.</p>	<p>Office of Institutional Equity and Inclusive Excellence (574) 520-5536</p>
<p><b>Student Athlete Orientation</b></p> <p>Student athletes were given information about Title IX and IU’s Sexual Misconduct Policy. Students were given information about IU South Bend’s alcohol policies. Students were given information about consent, as well as given information about the effect of alcohol on the ability of a person to consent to sexual activity.</p>	<p>Office of Institutional Equity and Inclusive Excellence (574) 520-5536</p>



<p><b>New Student Move In Discussion Rounds</b></p> <p>All new students moving in to the residence halls are required to attend an introductory meeting the first evening on campus. Representatives from IUPD, Student Conduct and Title IX speak with each residence hall group to remind students of the sexual misconduct policy, safety tips, and code of conduct on/off campus.</p>	<p>Office of Institutional Equity and Inclusive Excellence (574) 520-5536</p>
PRIMARY PREVENTION PROGRAMS FOR EMPLOYEES	
Program Title & Description	Contact Information
<p><b>University Employee Sexual Misconduct Training</b></p> <p>The online training “Sexual Misconduct Policies, Procedures, and Resources: Employee Training” is made available to all employees. Additionally, all employees that the University has designated as “Responsible Employees” are required to take the online module on an annual basis, and new employees are notified to take the training upon joining the university. The module contains important information to inform employees about the University’s prohibition and response to all forms of sexual misconduct. This includes key definitions (including sexual assault, dating violence, domestic violence, stalking, and consent), information on bystander intervention and risk reduction, signs of abusive relationships, information about confidentiality and privacy, available supportive measures, and an overview of the University process, and what happens when information regarding an incident of sexual misconduct is brought to the University’s attention. The module also explains reporting options and the specific reporting obligations of those employees designated as Responsible Employees.</p>	<p>University Office of Institutional Equity <a href="mailto:titleix@iu.edu">titleix@iu.edu</a></p>
<p><b>Supervisor Legal Compliance Training</b></p> <p>The university encourages all supervisors to receive training on legal compliance. As part of this training, information is provided about IU’s Sexual Misconduct Policy, including definitions, and the reporting obligations of Responsible Employees.</p>	<p>University Office of Institutional Equity <a href="mailto:titleix@iu.edu">titleix@iu.edu</a></p>
<p><b>Coaching Staff Orientation</b></p> <p>An explanation of IU’s Sexual Misconduct Policy and reporting obligations of Responsible Employees.</p>	<p>Office of Institutional Equity and Inclusive Excellence (574) 520-5536</p>
SELECT EXAMPLES OF ONGOING PROGRAMS FOR IU SOUTH BEND	
Program Title & Description	Contact Information
<p><b>The Clothesline Project</b></p> <p>The Clothesline Project invites students, faculty and staff to design T-shirts in honor of someone who has experienced gender violence, perhaps even themselves. The T-shirts are then exhibited in the Moraine Student Center as a visual representation of the lasting impact violence has on abusers, survivors, their families, and communities.</p>	<p>Office of Institutional Equity and Inclusive Excellence (574) 520-5536</p>
<p><b>Take Back the Night</b></p> <p>Take Back the Night is an annual rally to support victims of sexual misconduct and gather community efforts to unify our campus.</p>	<p>Office of Institutional Equity and Inclusive Excellence (574) 520-5536</p>

<b>IUSB BRAVE Bystander Intervention Training</b>  To create a caring campus community and teach IUSB students about sexual consent, rape culture, and how to become an active bystander who can safely interrupt/prevent potential sexual assaults/sexual violence.	Office of Institutional Equity and Inclusive Excellence (574) 520-5536
<b>Sex After Dark</b>  Program for all students to explore healthy relationships and sex positive practice to reduce risk of sexual misconduct and dating violence. Offered on an annual basis by campus faculty and staff with scholarly work and experience in sexual health promotion and response.	Office of Student Life (574) 520-4587
<b>Bystander Moment Showing</b>  The campus showed Jackson Katz's film the Bystander Moment during April for sexual assault awareness month. Campus staff helped facilitate discussion on the immediate and long term impact of becoming a bystander, and strategies to engage in actively intervening when you see someone may become a victim or is a victim of sexual violence.	Office of Institutional Equity and Inclusive Excellence (574) 520-5536



## Risk Reduction

The Clery Act defines risk reduction as, “Options designed to decrease perpetration and bystander inaction; increase empowerment for victims in order to promote safety; and help individuals and communities address conditions that facilitate violence.” Like all other forms of violence, dating violence, domestic violence, stalking, and sexual assault are **never** the fault of the person who experienced it. Below are some general safety tips to consider that may help you avoid or escape situations where someone is trying to harm or take advantage of you sexually or physically:

- Be aware of your surroundings.
- Listen to your intuition. If you feel like something is wrong, it probably is. Try to get out of the situation.
- Don't be afraid to make a scene and yell, scream, or run for protection.
- Remember, alcohol and drugs can impair your perceptions and reactions. Be especially careful when you drink, and when you're with someone who has been drinking.

- Watch your beverage at all times. Date rape drugs are tasteless, colorless, and odorless. People often don't know they have ingested these drugs until the effects are well under way.
- Go with a group of friends when you go out to a party or to the bars, and look out for each other.
- Speak up or call authorities if you see someone who could be in trouble. Remember the Indiana Lifeline Law provides that a person is immune from arrest or prosecution for certain alcohol offenses if the arrest or prosecution is due to the person:
  - Reporting a medical emergency;
  - Being the victim of a sex offense; or
  - Witnessing and reporting what the person believes to be a crime.

## Safe and Positive Options for Bystander Interventions

The Clery Act defines bystander intervention as, “Safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault,



or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene.”

All members of the IU community have a responsibility to create a safe, supportive, and inclusive learning environment. Bystander Intervention involves taking action in a situation when another individual needs help. This includes when someone may be at medical risk due to using drugs or alcohol, or vulnerable to sexual or intimate partner violence. To actively intervene, follow these steps:

- **Notice the event.** Pay attention to your surroundings.
- **Interpret the event as a problem.** Recognize that someone is being taken advantage of, vulnerable, or in danger. When in doubt, trust your gut, and intervene at the earliest possible point.
- **Take personal responsibility to intervene.** If you don't intervene, it is unlikely that anyone else will.
- **Decide how you are going to intervene.** Try not to put yourself at risk or make the situation worse.
- **Decide to intervene.** Take action and intervene at the earliest possible point. If you are not able to fully intervene in a situation, consider responding by asking the person if they need help or assistance, contacting the police, or seeking out others for assistance.

Types of Intervention:

- **Direct intervention:** Directly addressing the situation in the moment to prevent harm.
- **Delegation:** Seeking help from another individual. This may be someone who is in a role of authority, such as a police officer or campus official.
- **Distraction:** Interrupting the situation without directly confronting the offender by distracting the offender's attention or removing the person from the potentially harmful situation.

Remember to always call 911 in emergency situations. Most importantly, **“If you see something, say something!”**

## Healthy, Unhealthy, and Abusive Relationships

A relationship is healthy if each individual involved is supported in being the person they want to be. A relationship that limits, manipulates, or damages a person's sense of self is unhealthy and can be harmful or abusive. Be honest when assessing your relationship on the following factors – you owe it to yourself!

- **Mutual respect** means valuing your partner for who they are, not who you want them to be or become, and receiving the same from your partner. Does your partner say, do, and believe things that you can

support? Or, is one of you trying to change the other?

- **Trust** is present if you can share your thoughts and feelings with another person without fear of being hurt physically, cognitively or emotionally. Can you be yourself without fear of criticism or judgment? Can your partner trust you in the same way?
- **Honesty** is about being truthful in your words. Do you tell the truth? Do you believe what your partner tells you?
- **Support** means helping your partner in being his or her best, and feeling you get the same in return.
- **Fairness/equity**—Do you almost always give? Or give in? Do you expect your partner to do it your way? Healthy relationships involve give and take, compromise, and negotiation by all parties.
- **Separate identities**—Relationships are healthy when each individual shares their true self with their partner. Each continues to grow both in and out of the relationship. If you feel like you are losing yourself or your unique identity, you may be in a harmful relationship.
- **Effective communication is essential**—Don't get caught in the trap of believing your partner should know what you want, need, mean, or feel. Humans are rarely good mind readers, especially in intimate relationships. Do you and your partner take time to communicate? Does your partner really listen and work to understand you? Do you do this for your partner?

Harmful and abusive behaviors may come in many forms, and may include the following:

- **Intimidation**—actions, gestures, looks used to make another fearful
- **Emotional abuse**—name calling or humiliation causing the other to feel unworthy
- **Isolation**—limiting interactions and information in order to establish control
- **Minimizing/Denying/Blaming**—making light of the abusive behaviors causing the other to doubt their own feelings or perceptions
- **Dominance**—treating another as a lesser being and controlling all decisions
- **Economic abuse**—limiting another's access to work, money, food, or other resources to exert control
- **Coercion or Threats**—making threats to harm someone in order to control another's behaviors

Here are some rules for healthy sexual relationships:

- It is the responsibility of the person initiating sexual contact to ask for and clearly receive consent before acting.
- If someone is incapacitated by alcohol or another substance, that person is considered unable to make clear decisions about consent.
- If your partner expresses uncertainty or says no, it is your responsibility to STOP. Healthy sexual relationships are based on continuous communication about consent.



## Procedures a Victim should follow if a crime occurs

If a crime of Domestic Violence, Dating Violence, Sexual Assault, or Stalking occurs:

### ***Importance of Preserving Evidence***

After an incident of sexual assault, dating violence or domestic violence, the person who experienced the violence should consider seeking medical attention as soon as possible, and obtaining a forensic exam to preserve evidence that may assist in proving that the alleged criminal offense occurred or that may help in obtaining a protection order. In Indiana, evidence may be collected through a forensic exam even if the person chooses not to make a report to law enforcement. Before obtaining a forensic exam, it is important that the person not bathe, douche, smoke, change clothing or clean the bed/linen/area where the individual was assaulted if the offense occurred within the past 96 hours. In circumstances of sexual assault, if the person does not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted infections. Someone who has experienced sexual assault, domestic violence, stalking, and/or dating violence is encouraged to also preserve evidence by saving text messages, instant messages, social networking pages, and other communications, as well as keeping pictures, logs or other copies of documents, if they have any, that would be useful to University adjudicators/investigators and/or police.

As time passes, evidence may dissipate or become lost or unavailable, thereby making investigation, possible prosecution, disciplinary proceedings, and/or obtaining protection orders related to the incident more difficult. If the person chooses not to make a complaint regarding an incident, they nevertheless should consider speaking with the IUPD or other law enforcement to preserve evidence in the event that the victim decides to report the incident to law enforcement or the University at a later date. This information is also provided in the Sexual Misconduct: Rights, Options, and Resource Guide, which can be found at the end of this report under [Appendix C](#).

### ***Reporting the Incident***

If you have experienced any violence, including dating violence, domestic violence, sexual assault, or stalking, you are encouraged to seek help immediately. Your campus reporting options are listed on the following pages. Retaliation against anyone who makes a report of sexual misconduct is prohibited by University policy (See Sexual Misconduct Policy in [Appendix A](#)).

## Involvement of Law Enforcement

Although the University strongly encourages all members of its community to report crimes to law enforcement (including on-campus law enforcement and/or local police), it is the choice of the person who experienced dating violence, domestic violence, sexual assault or stalking whether or not to make such a report. Furthermore, the person has the right to decline to notify law enforcement. University offices will assist the person with notifying law enforcement if they so desire.

If the person chooses to report the incident to the IUPD, an officer will take a statement from the person regarding what happened. The officer will ask them to describe the assailant(s) and may ask questions about the scene of the crime, any witnesses, and what happened before and after the incident. If the person wishes, they may have a support person with them during the interview. It is important to know, reporting an incident to the police is a separate step from choosing to prosecute. By filing a report, the person is not obligated to continue with legal proceedings or University disciplinary action. (See “Requests for No-University Action” under Confidentiality and Privacy). However, prosecutors could still decide to bring charges and/or the University may still choose to subject the respondent to disciplinary proceedings.

There are numerous reasons to report to the IUPD, including:

- Assisting the person and helping them access necessary resources;
- Taking actions to prevent further victimization, including issuing a crime notice to warn the campus community of an impending threat to safety;

- Apprehending the assailant;
- Collection and preservation of evidence necessary for prosecution;
- Seeking justice for the wrong that has been done to the person; and
- Having the incident recorded for purposes of reporting statistics about incidents that occurred on campus.

If a crime did not occur on University property, IUPD can still assist in contacting the appropriate law enforcement agency.

## Protection Orders

IU will recognize all valid orders of protection, no contact orders, restraining orders, or similar lawful orders. If you have a valid order, please inform the IUPD to place the order on file. IUPD has authority to enforce violations of valid lawful orders of protection, no contact orders, restraining orders, or similar lawful orders. In addition, IUPD can serve the respondent of a court order of protection if the respondent is on campus. If you need to file a Petition for an Order of Protection, you can do so at the protection order location designated for your campus. To learn more about protection orders or to get assistance with filing, contact the Indiana Coalition Against Domestic Violence (ICADV) hotline at 1 (800) 332-7385.





## Bloomington Reporting Options for Dating Violence, Domestic Violence, Sexual Assault, and Stalking

Contact Type	Contact Information
<b>Law Enforcement</b>	<a href="#">Indiana University Police Department</a> 1469 E. 17 <sup>th</sup> Street, Bloomington, IN 47408 (812) 855-4111 or 9-1-1 <a href="mailto:police@indiana.edu">police@indiana.edu</a>
<b>Campus Authorities</b>	<a href="#">Office of Student Conduct</a> 801 N. Jordan, Bloomington, IN 47405 (812) 855-5419 <a href="mailto:osc@indiana.edu">osc@indiana.edu</a>
<b>Title IX Coordination</b>	<a href="#">University Title IX Coordinator</a> Emily Springston, University Director of Institutional Equity & Title IX (812) 855-4889  <a href="#">Title IX Deputy Coordinators</a> Libby Spotts, Director, Office of Student Conduct (812) 855-5419
<b>StopSexualViolence.iu.edu</b>	A report may be made <a href="#">online</a> under the “Report an Incident” tab at <a href="http://StopSexualViolence.iu.edu">StopSexualViolence.iu.edu</a> .
<b>Protection Orders (can be obtained by contacting)</b>	Monroe County Clerk’s Office: 301 N. College, Rm 201, Bloomington, IN 47404 (812) 349-2614  The Protection Order Project (POP) is available to Monroe and surrounding county residents. POP is a law student-directed project at the Indiana University Maurer School of Law designed to help victims of domestic violence, sexual assault, and stalking obtain civil protective orders from the court, with the goal of preventing further abuse, both by restraining the abuser and by empowering the victim. (812) 855-4800 (emails and voicemails are checked regularly) <a href="mailto:pop@indiana.edu">pop@indiana.edu</a>

## East Reporting Options for Dating Violence, Domestic Violence, Sexual Assault, and Stalking

Contact Type	Contact Information
<b>Law Enforcement</b>	<a href="#">Indiana University Police Department</a> Whitewater Hall Room 110 2325 Chester Blvd., Richmond, IN 47374 Police Dispatch: (765) 973-8429 Chief: (765) 973-8435
<b>Campus Authorities</b>	<a href="#">Dean of Students</a> Office of Dean of Students: Whitewater Hall, Room 101, Richmond, IN 47374 (765) 973-8404

<b>Title IX Coordination</b>	<a href="#">University Title IX Coordinator</a> Emily Springston, University Director of Institutional Equity & Title IX (812) 855-4889  <a href="#">Title IX Deputy Coordinator</a> Tracy Amyx, Director of Affirmative Action/EEOC Officer (765) 973-8402
<b>StopSexualViolence.iu.edu</b>	A report can be made <a href="#">online</a> under the “Report an Incident” tab at: <a href="#">StopSexualViolence.iu.edu</a> .
<b>Protection Orders (can be obtained by contacting)</b>	At IU East: Wayne County Clerk’s Office 301 East Main Street, Richmond, IN 47374 (765) 973-9220  At Lawrenceburg Center: Dearborn Co. Clerk’s Office 215 W High St, Lawrenceburg, IN 47025 (812) 537-8867

## ***Fort Wayne Reporting Options for Dating Violence, Domestic Violence, Sexual Assault, and Stalkin***

<b>Contact Type</b>	<b>Contact Information</b>
<b>Law Enforcement</b>	<a href="#">Purdue University Police Dept.</a> 2101 East Coliseum Boulevard, Fort Wayne, IN 46805 (260) 481-6827 or dial 9-1-1
<b>Campus Authorities</b>	<a href="#">IUPUI Office of Student Conduct</a> 420 University Boulevard, CE 270, Indianapolis, IN 46202 (317) 274-4431
<b>Title IX Coordination</b>	<a href="#">University Title IX Coordinator</a> Emily Springston, University Director of Institutional Equity & Title IX (812) 855-4889  <a href="#">Deputy Title IX Coordinator</a> Director of Student Conduct, Office of Student Conduct 317-274-4431  <a href="#">Deputy Title IX Coordinator</a> Director of the Office of Equal Opportunity (317) 278-9230
<b>StopSexualViolence.iu.edu</b>	A report can be made <a href="#">online</a> under the “Report an Incident” tab at <a href="#">StopSexualViolence.iu.edu</a> .
<b>Protection Orders (can be obtained by contacting)</b>	Allen County Clerk’s Office 1 W. Superior St., Fort Wayne, IN 46802 (260) 449-3683

## ***IUPUC Reporting Options for Dating Violence, Domestic Violence, Sexual Assault, and Stalking***

Contact Type	Contact Information
<b>Law Enforcement</b>	<a href="#">IUPUC Office of Public Safety</a> 4601 Central Avenue, CC Room 105. Columbus, IN 47203-1769 (812) 348-7333 or 9-1-1
<b>Campus Authorities</b>	IUPUC Student Conduct (812) 348-7251
<b>Title IX Coordination</b>	<a href="#">University Title IX Coordinator</a> Emily Springston, University Director of Institutional Equity & Title IX (812) 855-4889  <a href="#">Deputy Title IX Coordinator for Students</a> 812-348-7256  <a href="#">Deputy Title IX Coordinator</a> Director of the Office of Equal Opportunity (317) 278-9230
<b>StopSexualViolence.iu.edu</b>	A report can be made <a href="#">online</a> under the “Report an Incident” tab at <a href="#">StopSexualViolence.iu.edu</a> .
<b>Protection Orders (can be obtained by contacting)</b>	Bartholomew County Clerk’s Office: 234 Washington Street, Columbus, IN 47201 (812) 379-1600

## ***IUPUI/Park 100 Reporting Options for Dating Violence, Domestic Violence, Sexual Assault, and Stalking***

Contact Type	Contact Information
<b>Law Enforcement</b>	<a href="#">Indiana University Police Department</a> 1232 West Michigan Street, Indianapolis, IN 46202 (317) 274-7911 or dial 9-1-1
<b>Campus Authorities</b>	<a href="#">IUPUI Office of Student Conduct</a> 420 University Boulevard, CE 270, Indianapolis, IN 46202 (317) 274-4431
<b>Title IX Coordination</b>	<a href="#">University Title IX Coordinator</a> Emily Springston, University Director of Institutional Equity & Title IX (812) 855-4889  <a href="#">Deputy Title IX Coordinator</a> Director of Student Conduct, Office of Student Conduct 317-274-4431  <a href="#">Deputy Title IX Coordinator</a> Director of the Office of Equal Opportunity (317) 278-9230
<b>StopSexualViolence.iu.edu</b>	A report can be made <a href="#">online</a> under the “Report an Incident” tab at <a href="#">StopSexualViolence.iu.edu</a> .
<b>Protection Orders (can be obtained by contacting)</b>	Marion County Superior Court: 200 East Washington Street, Indianapolis, IN 46204



## Kokomo Reporting Options for Dating Violence, Domestic Violence, Sexual Assault, and Stalking

Contact Type	Contact Information
<b>Law Enforcement</b>	<a href="#">Indiana University Police Department</a> Kelley Student Center, KC 106: 2300 S. Washington, Kokomo, IN 46902 (765) 455-9363
<b>Campus Authorities</b>	<a href="#">Dean of Students</a> Kelley Student Center, KC210G: 2450 S. Washington St. Kokomo, IN 46902 (765) 455-9203
<b>Title IX Coordination</b>	<a href="#">University Title IX Coordinator</a> Emily Springston, University Director of Institutional Equity & Title IX (812) 855-4889  <a href="#">Title IX Deputy Coordinator</a> Sarah Sarber, Chief of Staff (765) 455-9316
<b>StopSexualViolence.iu.edu</b>	A report can be made <a href="#">online</a> under the “Report an Incident” tab at <a href="#">StopSexualViolence.iu.edu</a> .
<b>Protection Orders (can be obtained by contacting)</b>	Howard County Clerk’s Office: 104 N. Buckeye, Kokomo, IN 46901 (765) 456-2204  Kokomo Police Department’s Victim’s Assistance Advocate: 100 S. Union St., Kokomo, IN 46901 (765) 437-7828

## Northwest Reporting Options for Dating Violence, Domestic Violence, Sexual Assault, and Stalking

Contact Type	Contact Information
<b>Law Enforcement</b>	<a href="#">Indiana University Police Department</a> Moraine Student Center, Room 116 3400 Broadway, Gary, IN 46408 (219) 980-6501 or 9-1-1

<b>Campus Authorities</b>	<a href="#">Office of the Vice Chancellor for Student Affairs</a> Savannah Center 223 (219) 980-6586
<b>Title IX Coordination</b>	<a href="#">University Title IX Coordinator</a> Emily Springston, University Director of Institutional Equity & Title IX (812) 855-4889  <a href="#">Title IX Deputy Coordinator</a> Director Office of Equal Opportunity and Affirmative Action Programs (219) 980-6853
<b>StopSexualViolence.iu.edu</b>	A report can be made <a href="#">online</a> under the “Report an Incident” tab at: <a href="#">StopSexualViolence.iu.edu</a> .
<b>Protection Orders (can be obtained by contacting)</b>	Lake County Clerk’s Office: 2293 N. Main Street, Courts Building 1st Floor, Crown Point, IN 46307 (219) 755-3465

## ***Southeast Reporting Options for Dating Violence, Domestic Violence, Sexual Assault, and Stalking***

<b>Contact Type</b>	<b>Contact Information</b>
<b>Law Enforcement</b>	<a href="#">Indiana University Police Department</a> University Center For help, dial 2400 from any campus phone or call (812) 941-2400
<b>Campus Authorities</b>	<a href="#">Office of the Dean of Student Life</a> University Center South, Room 010 (812) 941-2316
<b>Title IX Coordination</b>	<a href="#">University Title IX Coordinator</a> Emily Springston, University Director of Institutional Equity & Title IX (812) 855-4889  <a href="#">Title IX Deputy Coordinators</a> Director of Equity and Diversity (812) 941-2306
<b>StopSexualViolence.iu.edu</b>	A report can be made <a href="#">online</a> under the “Report an Incident” tab at: <a href="#">StopSexualViolence.iu.edu</a> .
<b>Protection Orders (can be obtained by contacting)</b>	Floyd County Clerk’s Office: 311 Hauss Square Ste 235, New Albany, IN 47150 (812) 948-5411

## South Bend Reporting Options for Dating Violence, Domestic Violence, Sexual Assault, and Stalking

Contact Type	Contact Information
<b>Law Enforcement</b>	<a href="#">Indiana University Police Department</a> IU South Bend Campus: 2002 Mishawaka Ave, South Bend, IN (574) 520-4499 or 9-1-1 <a href="mailto:iupdsb@iusb.edu">iupdsb@iusb.edu</a>  Elkhart Center Security Office: (574) 520-4499
<b>Campus Authorities</b>	<a href="#">Office of Student Conduct</a> Administration Building, 177A: 1700 Mishawaka Avenue, South Bend, IN (574) 520-5524 <a href="mailto:conduct@iusb.edu">conduct@iusb.edu</a>
<b>Title IX Coordination</b>	<a href="#">University Title IX Coordinator</a> Emily Springston, University Director of Institutional Equity & Title IX (812) 855-4889  <a href="#">Title IX Deputy Coordinator</a> 574-520-5536
<b>StopSexualViolence.iu.edu</b>	A report can be made <a href="#">online</a> under the “Report an Incident” tab at: <a href="https://stopsexualviolence.iu.edu">StopSexualViolence.iu.edu</a> .
<b>Protection Orders (can be obtained by contacting)</b>	Family Justice Center of St. Joseph County (574) 234-6900  Victim Assistance Services of Elkhart County (574) 523-2237





## **Written Notification to Student & Employee Victims**

Upon receipt of a report of domestic violence, dating violence, sexual assault or stalking (regardless if the offense occurred on or off campus), Indiana University will provide written notification to the student and/or employee victim about their rights and options. This includes information about existing resources and services such as counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other available resources and services on campus and in the community. Written notification will also be provided about the victim's options for the involvement of appropriate local law enforcement, including the option to notify law enforcement authorities, be assisted by campus authorities in notifying such law enforcement authorities if the individual chooses, and the option to decline notifying such authorities. Written notification will also be provided to the person about the University disciplinary procedures, as well as their rights and options. This written notification is located in [Appendix C](#) of this report.

## **Support, Remedial & Protective Measures**

Students and employees who report experiencing sexual misconduct, including dating violence, domestic violence, sexual assault or stalking, will also be provided written notification for options and requesting assistance

in changing academic, living, transportation, and working situations, as well as information about other available protective measures. This written notification is located in [Appendix C](#) of this report. If appropriate and reasonably available, the University will provide requested accommodations, regardless of whether the person chooses to report the crime to University police or local law enforcement. The University will maintain as confidential any accommodations or protective measures provided, to the extent maintaining such confidentiality would not impair the ability of the institution to provide accommodations or protective measures. Examples of options for a potential academic change may be to transfer to a different section of a class, withdraw and take a class at another time if there is no option for moving to a different section, etc. Potential changes to living situations may include moving to a different room or residence hall. Possible changes to work situations may include changing working hours or working location. Possible changes in transportation may include having the student or employee park in a different location, assisting the student or employee with a safety escort, etc. The University may also impose a No Contact Order during and following disciplinary proceedings for Sexual Misconduct. To request a change in academic, living, transportation, working situation or other protective measures, contact one of the offices for your campus listed below:

(See Campus Brochures in [Appendix C](#))



## Bloomington

Resource	Contact Information	Availability
<b>Health Service</b>		
IU Health Center	<a href="http://healthcenter.indiana.edu/">http://healthcenter.indiana.edu/</a> 600 N Jordan Ave, Bloomington, IN 47405 (812) 855-4011	On-Campus/Student only
IU Health Bloomington Hospital Emergency Department	<a href="http://iuhealth.org/bloomington/">http://iuhealth.org/bloomington/</a> 601 W 2nd St, Bloomington, IN 47403 (812) 353-9515 Available 24 hours a day	Community
<b>Counseling and Mental Health Service</b>		
IU Counseling and Psychological Services (CAPS)  IU Sexual Assault Crisis Services (SACS)	<a href="http://healthcenter.indiana.edu/counseling/index.shtml">http://healthcenter.indiana.edu/counseling/index.shtml</a> IU Health Center, 4 <sup>th</sup> Floor: 600 N Jordan Ave, Bloomington, IN 47405 (812) 855-8900, 24 hour crisis line (812) 855-5711, for appointments	On-Campus/Student only
Employee Assistance Program	<a href="http://www.indiana.edu/~uhrs/benefits/eap.html">http://www.indiana.edu/~uhrs/benefits/eap.html</a> (888) 234-8327 <i>Provides professional and confidential counseling to full time employees, medical residents, and graduate appointees and their household members.</i>	University/Full time faculty and staff
<b>Advocate Service</b>		
Student Advocates Office	<a href="http://studentaffairs.indiana.edu/student-advocates/">http://studentaffairs.indiana.edu/student-advocates/</a> Eigenmann Hall West 225 1900 E. Tenth Street Bloomington, IN 47406 (812) 855-0761 <a href="mailto:readvo@indiana.edu">readvo@indiana.edu</a>	On-Campus/Student only
Middle Way House	<a href="http://www.middlewayhouse.org/">http://www.middlewayhouse.org/</a> 318 S Washington St, Bloomington, IN 47401 (812) 336-0846 (24 Hour Crisis Intervention)	Community
<b>Legal Resources</b>		
Protective Order Project	<a href="http://www.law.indiana.edu/pop/">http://www.law.indiana.edu/pop/</a> Baier Hall Room 010: 211 South Indiana Avenue, Bloomington, IN 47405 (812) 855-4800 <a href="mailto:pop@indiana.edu">pop@indiana.edu</a>	Community
Student Legal Services	<a href="https://www.indiana.edu/~sls/">https://www.indiana.edu/~sls/</a> 703 E 7th St, Bloomington, IN 47408 (812) 855-7867 <a href="mailto:stulegal@indiana.edu">stulegal@indiana.edu</a>	Community
Monroe County Bar Association	<a href="http://monroecountybar.org/">http://monroecountybar.org/</a> Intakes via: <a href="http://www.indiana.edu/~sls/">http://www.indiana.edu/~sls/</a>	Community
<b>Financial Aid Resources</b>		
Student Central on Union	<a href="http://studentcentral.indiana.edu/index.shtml">http://studentcentral.indiana.edu/index.shtml</a> 408 N Union Street, Bloomington, IN 47405 (812) 855-6500	On-Campus/Students

VISA and Immigration Resources		
Office of International Services	<a href="https://ois.iu.edu/index.html">https://ois.iu.edu/index.html</a> (812) 855-9086 <a href="mailto:ois@iu.edu">ois@iu.edu</a>	On-Campus/Students
Indiana Legal Services Immigration & Language Rights Center	<a href="https://www.indianalegalservices.org/node/377/indiana-legal-services-immigrants-language-rights-center">https://www.indianalegalservices.org/node/377/indiana-legal-services-immigrants-language-rights-center</a> 151 N. Delaware, St., Suite 1800 Indianapolis, IN 46204 (866) 964-1238	Community
Protective Measures Assistance		
Office of Dean of Students, Division of Student Affairs	<a href="https://studentaffairs.indiana.edu/dean-students/">https://studentaffairs.indiana.edu/dean-students/</a> (812) 855-8187	On-Campus/Students
Office of Student Ethics	<a href="https://studentaffairs.indiana.edu/student-conduct/index.shtml">https://studentaffairs.indiana.edu/student-conduct/index.shtml</a> (812) 855-5419	On-Campus/Students
Office of Affirmative Action & Equal Opportunity	<a href="http://www.iu.edu/~affirm/">http://www.iu.edu/~affirm/</a> (812) 855-7559	On-Campus/Students, Faculty & Staff
Academic/Housing Resources		
Office of Student Conduct	<a href="#">Office of Student Conduct</a> 801 N. Jordan, Bloomington, IN 47405 (812) 855-5419 <a href="mailto:osc@indiana.edu">osc@indiana.edu</a>	On-Campus/Students, Faculty & Staff
Residential Programs & Services	<a href="#">Residential Programs &amp; Services</a> Nelson Administration Building 801 North Jordan Ave Bloomington, IN 47405 (812) 855-1764	On-Campus/Students, Faculty & Staff

## East

Resource	Contact Information	Availability
Health Service		
Reid Hospital	<a href="https://www.reidhealth.org/">https://www.reidhealth.org/</a> 1100 Reid Parkway, Richmond, IN 47374 (765) 983-3000	Community
Counseling and Mental Health Service		
Center for Health Promotion	<a href="https://www.iue.edu/health/counseling.php">https://www.iue.edu/health/counseling.php</a> Center for Health Promotion Hayes Hall Room 004 (765) 973-8216	On-Campus/Student only
Employee Assistance Program	<a href="http://www.indiana.edu/~uhrs/benefits/eap.html">http://www.indiana.edu/~uhrs/benefits/eap.html</a> (888) 234-8327 <i>Provides professional and confidential counseling to full time employees, medical residents, and graduate appointees and their household members.</i>	University/Full-time faculty and staff
Legal Resources		
Wayne County Bar Association	<a href="https://inbar.site-ym.com/?page=local_bars">https://inbar.site-ym.com/?page=local_bars</a>	Community

Financial Aid Resources		
Financial Aid & Scholarships	Whitewater Hall 114 <a href="http://www.iue.edu/finaid/people.php">http://www.iue.edu/finaid/people.php</a>	On-Campus/Students
VISA and Immigration Resources		
Office of International Services	<a href="https://ois.iu.edu/index.html">https://ois.iu.edu/index.html</a> (812) 855-9086 <a href="mailto:ois@iu.edu">ois@iu.edu</a>	On-Campus/Students
Indiana Legal Services Immigration & Language Rights Center	<a href="https://www.indianalegalservices.org/node/377/indiana-legal-services-immigrants-language-rights-center">https://www.indianalegalservices.org/node/377/indiana-legal-services-immigrants-language-rights-center</a> 151 N. Delaware, St., Suite 1800 Indianapolis, IN 46204 1-866-964-1238	Community
Protective Measures Assistance		
Office of Dean of Students	<a href="https://www.iue.edu/dos/">https://www.iue.edu/dos/</a> (765) 973-8525	On-Campus/Students
Office of Affirmative Action	<a href="https://www.iue.edu/hr/affirmative/">https://www.iue.edu/hr/affirmative/</a> (765) 973-8402	On-Campus/Students, Faculty, & Staff

## Fort Wayne

Resource	Contact Information	Availability
Health Service		
Fort Wayne Sexual Assault Treatment Center	<a href="https://www.fwsatc.org/">https://www.fwsatc.org/</a> 1420 Kerrway Ct Fort Wayne, IN 46805 (260) 423-2222	Community
Dupont Hospital	<a href="https://theduponthospital.com/">https://theduponthospital.com/</a> 2520 E Dupont Rd Fort Wayne, IN 46825 (260) 416-3000	Community
Counseling and Mental Health Service		
Student Assistance Program	<a href="https://www.pfw.edu/counseling/">https://www.pfw.edu/counseling/</a> Walb Student Union, Room 113 2101 East Coliseum Boulevard Fort Wayne, Indiana 46805 260-744-4326  <i>Purdue University Fort Wayne Student Assistance Program offers free counseling services to students in collaboration with Headwaters Counseling.</i>	Students
Jennifer's Harbor	<a href="http://www.jennifersharbor.org">http://www.jennifersharbor.org</a> (260) 407-2429  <i>Crisis Counseling, Help with Protective Order Process, support and transportation to legal proceedings, safety planning, support groups, help women and children experiencing domestic and sexual violence, implement prevention efforts for those struggling in a relationship, work with high school and college students as well.</i>	Community

Employee Assistance Program	<a href="http://www.indiana.edu/~uhrs/benefits/eap.html">http://www.indiana.edu/~uhrs/benefits/eap.html</a> (888) 234-8327  <i>Provides professional and confidential counseling to full time employees, medical residents, and graduate appointees and their household members.</i>	University/Full-time faculty and staff
Women's bureau	<a href="https://womensbureau.org/">https://womensbureau.org/</a> 2417 Fairfield Avenue Fort Wayne, IN 46807 (260) 424-7908 (260) 426-7273 24-Hr hotline <i>Free counseling services for women, teens, children, men and entire families who are victims of sexual violence.</i>	Community
<b>Advocate Service</b>		
YWCA Northeast Indiana	<a href="https://ywcanein.com">https://ywcanein.com</a> 5920 Decatur Road Fort Wayne, IN 46816 (260) 424-4908 ext. 224 Crisis Director (800) 441-4073 Toll Free-24 Hour Crisis Line <i>domestic violence services, (260) 426-7273:</i> <ul style="list-style-type: none"> <li>• sexual assault services (listen in the midst of crisis, resource referral to community resources, free counseling)</li> <li>• residential programs for addiction.</li> </ul>	Community
<b>Legal Resources</b>		
Allen County Bar Association	<a href="http://www.allencountybar.org/">http://www.allencountybar.org/</a>	Community
<b>Financial Aid Resources</b>		
Office of Student Financial Services	420 University Blvd., CE 250, Indianapolis, IN 46202 (317) 274-4162 (Phone) (317) 274-3664 (Fax) <a href="mailto:finaid@iupui.edu">finaid@iupui.edu</a>	Students
<b>VISA and Immigration Resources</b>		
Office of International Affairs	(317) 274-7000 <a href="mailto:oia@iupui.edu">oia@iupui.edu</a>	On-Campus/Everyone
Indiana Legal Services Immigration & Language Rights Center	<a href="https://www.indianalegalservices.org/node/377/indiana-legal-services-immigrants-language-rights-center">https://www.indianalegalservices.org/node/377/indiana-legal-services-immigrants-language-rights-center</a> 151 N. Delaware, St., Suite 1800 Indianapolis, IN 46204 1-866-964-1238	Community
<b>Protective Measures Assistance</b>		
Fort Wayne Police Dept.	<a href="http://www.fwpd.org/working-together/victim-assistance/">http://www.fwpd.org/working-together/victim-assistance/</a> 1 East Main St., Suite 108 Rousseau Centre Fort Wayne, IN 46802 (260) 427-1205	Community
Office of Equal Opportunity	<a href="https://oeo.iupui.edu/">https://oeo.iupui.edu/</a> (317) 274-4431 or (317) 274-2306	On-Campus/Everyone



Resource	Contact Information	Availability
<b>Health Service</b>		
Volunteers in Medicine	836 Jackson St, Columbus, IN 47201 (812) 376-9750	Community/Everyone
Columbus Regional Health	2400 East 17th St, Columbus, IN 47201 (800) 841-4938	Community/Everyone
<b>Counseling and Mental Health Service</b>		
Solutions Student Assistance Service (SAS)	<a href="https://www.iupuc.edu/campus-life/counseling-services.html">https://www.iupuc.edu/campus-life/counseling-services.html</a>  601 Washington St., Suite 102, Columbus, IN 47201 (812) 377-5074 or (800) 766-0068  <i>Provides free, local, professional, and confidential consultations for IUPUC students. Solutions SAS is a service of Centerstone Indiana.</i>	On-Campus/Students
Employee Assistance Program	<a href="http://www.indiana.edu/~uhrs/benefits/eap.html">http://www.indiana.edu/~uhrs/benefits/eap.html</a> (888) 234-8327  <i>Provides professional and confidential counseling to full time employees, medical residents, and graduate appointees and their household members.</i>	University/Full time employees, medical residents, and graduate appointees and their household members.
<b>Legal Resources</b>		
Bartholomew County Bar Association	<a href="http://www.columbusindianalawyers.com">http://www.columbusindianalawyers.com</a>	Community/Everyone
<b>Financial Aid Resources</b>		
Financial Aid	<a href="https://students.iupuc.edu/paying-for-college/apply-financial-aid/index.html">https://students.iupuc.edu/paying-for-college/apply-financial-aid/index.html</a>	On-Campus/Students
<b>VISA and Immigration Resources</b>		
Office of International Affairs	(317) 274-7000 <a href="mailto:oia@iupui.edu">oia@iupui.edu</a>	On-Campus/Students
Indiana Legal Services Immigration & Language Rights Center	<a href="https://www.indianalegalservices.org/node/377/indiana-legal-services-immigrants-language-rights-center">https://www.indianalegalservices.org/node/377/indiana-legal-services-immigrants-language-rights-center</a> 151 N. Delaware, St., Suite 1800 Indianapolis, IN 46204 1-866-964-1238	Community
<b>Protective Measures Assistance</b>		
Adaptive Educational Services	<a href="https://www.iupuc.edu/academics/advising-support/adaptive-education-services/index.html">https://www.iupuc.edu/academics/advising-support/adaptive-education-services/index.html</a> (812) 375-7525	On-Campus/Students
Office of Equal Opportunity	<a href="https://oeo.iupui.edu/">https://oeo.iupui.edu/</a> (317) 274-2306	On-Campus/Students, Faculty & Staff
IUPUC Personnel Administration	(812) 314-8506	On-Campus/Employees

Resource	Contact Information	Availability
<b>Health Service</b>		
Campus Center Student Health	<a href="http://health.iupui.edu/">http://health.iupui.edu/</a> Campus Center, Suite 213: 420 University Blvd., Indianapolis, IN 46202 (317) 274-2274	On-Campus/IUPUI students
Campus Health	Coleman Hall, Room 100: 1140 West Michigan Street, Indianapolis, IN 46202 (317) 274-8214	On-Campus/IUPUI students
IU Health Methodist Hospital Center of Hope	1701 N Senate Blvd., Indianapolis, IN 46202 (317) 963-3394 (available 24/7)	Community/Everyone
Eskenazi Health Center of Hope	720 Eskenazi Avenue (near Ball Residence) (317) 880-8006	Community/Everyone
Center of Hope at St. Franciscan Health	8111 S. Emerson Ave., Indianapolis, IN 46237 (317) 528-5261	Community/Everyone
Other Center of Hope in Indianapolis	St. Vincent Hospital: (317) 338-1956  Riley Hospital for Children: (317) 274-2617  Community Hospital East: (317) 355-HOPE (4673)	Community/Everyone
<b>Counseling and Mental Health Service</b>		
IUPUI Counseling & Psychological Services (CAPS)	<a href="http://caps.iupui.edu">http://caps.iupui.edu</a> 719 Indiana Avenue, Walker Plaza, Suite 220 (317) 274-2548	On-Campus/IUPUI students
Employee Assistance Program	<a href="http://www.indiana.edu/~uhrs/benefits/eap.html">http://www.indiana.edu/~uhrs/benefits/eap.html</a> (888) 234-8327  <i>Provides professional and confidential counseling to full time employees, medical residents, and graduate appointees and their household members.</i>	University/Full time employees, medical residents, and graduate appointees and their household members.
24 Hour Crisis & Suicide Hotline	(317) 251-7575	Community/Everyone
Community Health Network Behavioral Care Services	<a href="http://www.ecommunity.com/behavioralcare">http://www.ecommunity.com/behavioralcare</a> (317) 621-5700	Community/Everyone
<b>Advocate Service</b>		
Assistant Director for Interpersonal Violence Prevention and Response	CAPS, Walker Plaza, #220, 719 Indiana Ave. (317) 274-2548	On-Campus/IUPUI students
Sexual Assault Prevention, Intervention & Response Team (SAPIR)	<a href="http://sapiir.iupui.edu">http://sapiir.iupui.edu</a>	On-Campus/IUPUI students

Legal Resources		
The Protective Order Pro Bono Project	City-County Building, Room G-90: 200 East Washington Street, Indianapolis, IN 46204 (317) 327-6999	Community/Everyone
Financial Aid Resources		
Office of Student Financial Services	420 University Blvd., CE 250, Indianapolis, IN 46202 (317) 274-4162 (Phone) (317) 274-3664 (Fax) <a href="mailto:finaid@iupui.edu">finaid@iupui.edu</a>	On-Campus/IUPUI students
VISA and Immigration Resources		
Office of International Affairs	(317) 274-7000 <a href="mailto:oia@iupui.edu">oia@iupui.edu</a>	On-Campus/IUPUI students
Indiana Legal Services Immigration & Language Rights Center	<a href="https://www.indianalegalservices.org/node/377/indiana-legal-services-immigrants-language-rights-center">https://www.indianalegalservices.org/node/377/indiana-legal-services-immigrants-language-rights-center</a> 151 N. Delaware, St., Suite 1800 Indianapolis, IN 46204 1-866-964-1238	Community
Protective Measures Assistance		
Office of Equal Opportunity	<a href="https://oeo.iupui.edu/">https://oeo.iupui.edu/</a> (317) 274-2306	On-Campus/Everyone
Assistant Director for Interpersonal Violence Prevention and Response	<a href="https://studentaffairs.iupui.edu/advocacy-resources/interpersonal-violence-prevention-and-response.html">https://studentaffairs.iupui.edu/advocacy-resources/interpersonal-violence-prevention-and-response.html</a> (317) 274-2503	On-Campus/Everyone
Academic Housing Resources		
Residential Programs & Services	<a href="#">Residential Programs &amp; Services</a> 415 Porto Alegre Street, Suite 150 Indianapolis, IN 46202 <a href="mailto:reslife@iupui.edu">reslife@iupui.edu</a> (317) 274.7200	On-Campus/Students
Office of Equal Opportunity	<a href="https://oeo.iupui.edu/">https://oeo.iupui.edu/</a> (317) 274-2306	On-Campus/Students
Division of Student Affairs	<a href="#">Division of Student Affairs</a> Campus Center, Suite 270 317-274-4431 <a href="mailto:osc@indiana.edu">osc@indiana.edu</a>	On-Campus/Students

## Kokomo

Resource	Contact Information	Availability
Health Service		
St. Vincent Hospital	1907 W Sycamore St., Kokomo, IN 46901 (765) 456-5433	Community/Everyone
Community Howard Regional Hospital	3500 S Lafountain St., Kokomo, IN 46902 (765) 453-8444	Community/Everyone
Counseling and Mental Health Service		
Counseling and Psychological Services (CAPS)	<a href="https://www.iuk.edu/counseling-and-psychological-services/">https://www.iuk.edu/counseling-and-psychological-services/</a> Kelley Student Center, Room 210D: 2300 S Washington St., Kokomo, IN 46904 (765) 455-9203	On-Campus/Students

Employee Assistance Program	<a href="http://www.indiana.edu/~uhhs/benefits/eap.html">http://www.indiana.edu/~uhhs/benefits/eap.html</a> (888) 234-8327  <i>Provides professional and confidential counseling to full time employees, medical residents, and graduate appointees and their household members.</i>	University/Full time faculty & staff
St. Vincent Kokomo Trinity House Behavioral Services	1907 W Sycamore St., Kokomo, IN 46901 (765) 456-5900	Community/Everyone
Community Howard Regional Health Behavioral Health Services	(765) 453-8545	Community/Everyone
Family Service Association of Howard County	(877) 482-4222 (765) 868-3154 (24 hours)	Community/Everyone
<b>Advocate Service</b>		
Victim's Assistance Advocate	Kokomo Police Department: 100 S. Union St., Kokomo, IN 46901 (765) 437-7828	Community/Everyone
<b>Legal Resources</b>		
Howard County Bar Association	<a href="https://inbar.site-ym.com/?page=local_bars">https://inbar.site-ym.com/?page=local_bars</a>	Community/Everyone
<b>Financial Aid Resources</b>		
Office of Scholarships and Financial Aid	Kelley Student Center, Room 230: 2300 S. Washington Street, Kokomo, IN 46904 (765) 455-9216 <a href="mailto:finaidko@iuk.edu">finaidko@iuk.edu</a>	On-Campus/Students
<b>VISA and Immigration Resources</b>		
Director of International Student Services	<a href="https://www.iuk.edu/international-student-services/index.html">https://www.iuk.edu/international-student-services/index.html</a> (765) 455-9535	On-Campus/Students
Indiana Legal Services Immigration & Language Rights Center	<a href="https://www.indianalegalservices.org/node/377/indiana-legal-services-immigrants-language-rights-center">https://www.indianalegalservices.org/node/377/indiana-legal-services-immigrants-language-rights-center</a> 151 N. Delaware, St., Suite 1800 Indianapolis, IN 46204 1-866-964-1238	Community
<b>Protective Measures Assistance</b>		
Office of Dean of Students	<a href="http://www.iuk.edu/campus-life/dean-of-students/index.php">http://www.iuk.edu/campus-life/dean-of-students/index.php</a> (765) 455-9203	On-Campus/Students
Office of Affirmative Action & Equal Opportunity	<a href="http://www.iuk.edu/affirmative-action/index.php">http://www.iuk.edu/affirmative-action/index.php</a> (765) 455-9316	On-Campus/Everyone



## Northwest

Resource	Contact Information	Availability
<b>Health Service</b>		
IU Northwest Campus Health and Wellness Center	<a href="https://www.iun.edu/chhs/health-wellness-center-clinic/index.htm">https://www.iun.edu/chhs/health-wellness-center-clinic/index.htm</a> Dunes Medical/Professional Building, Rm 1027 (219) 980-7250	On-Campus/Students
Methodist Hospital	Northlake: 600 Grant Street, Gary, IN 46402 (219) 886-4000  Southlake: 8701 Broadway, Merrillville, IN 46410 (219) 738-5500	Community
<b>Counseling and Mental Health Service</b>		
Office of Counseling Services	<a href="https://www.iun.edu/counseling-services/index.htm">https://www.iun.edu/counseling-services/index.htm</a> Hawthorn Hall, Room 201: 3400 Broadway, Gary, IN 46408 (219) 980-6741	On-Campus/Students
Employee Assistance Program	<a href="http://www.indiana.edu/~uhhs/benefits/eap.html">http://www.indiana.edu/~uhhs/benefits/eap.html</a> (888) 234-8327 <i>Provides professional and confidential counseling to full time employees, medical residents, and graduate appointees and their household members.</i>	University/Full time employees, medical residents, and graduate appointees and their household members.
Beacon of Hope Rape Crisis Center (serving Lake County)	Fair Haven Center for Women: 2645 Ridge Road, Highland, IN 46322 (219) 961-4357	Community
Edgewater Systems for Balanced Living (serving Gary)	1100 W 6th Ave, Gary, IN 46402 (219) 885-4264	Community
Porter Starke Services (serving Porter and Starke Counties)	601 Wall St., Valparaiso, IN 46383 (219) 531-3500	Community
Swanson Center (serving LaPorte County)	7224 W 400 N, Michigan City, IN 46360 (219) 879-4621	Community
Regional Mental Health Center (serving Lake County)	(219) 736-7200 or (888) 398-7050  South Campus: Strawhun Center 8555 Taft Street, Merrillville, IN 46410 (219) 769-4005  North Campus: 3903 Indianapolis Blvd., East Chicago, IN 46312 (219) 398-7050	Community
Wabash Valley (serving Newton and Jasper Counties)	(765) 463-2555 or (800) 859-5553	Community

Legal Resources		
Lake County Bar Association	<a href="http://www.lakecountybar.com">http://www.lakecountybar.com</a>	Community
Financial Aid Resources		
Office of Financial Aid and Scholarship	<a href="http://www.iun.edu/financialaid/">http://www.iun.edu/financialaid/</a> Hawthorn Hall, Room 111: 3400 Broadway, Gary, Indiana 46408 (219) 980-6778 <a href="mailto:finaidnw@iun.edu">finaidnw@iun.edu</a>	On-Campus/Students
VISA and Immigration Resources		
Office of International Services	<a href="https://ois.iu.edu/index.html">https://ois.iu.edu/index.html</a> (812) 855-9086 <a href="mailto:ois@iu.edu">ois@iu.edu</a>	On-Campus/Students
Indiana Legal Services Immigration & Language Rights Center	<a href="https://www.indianalegalservices.org/node/377/indiana-legal-services-immigrants-language-rights-center">https://www.indianalegalservices.org/node/377/indiana-legal-services-immigrants-language-rights-center</a> 151 N. Delaware, St., Suite 1800 Indianapolis, IN 46204 1-866-964-1238	Community
Protective Measures Assistance		
Dean of Students	<a href="https://www.iun.edu/student-affairs/dean-of-students/index.htm">https://www.iun.edu/student-affairs/dean-of-students/index.htm</a> (219) 981-5660	On-Campus/Students
Office of Equal Opportunity & Affirmative Action Programs	<a href="https://www.iun.edu/eoaa-programs/index.htm">https://www.iun.edu/eoaa-programs/index.htm</a> (219) 980-6705	On-Campus/Everyone

## Southeast

Resource	Contact Information	Availability
Health Service		
Baptist Health Floyd Hospital	1850 State Street, New Albany, IN 47150 (812) 944-7701	Community
Counseling and Mental Health Service		
IU Personal Counseling	<a href="https://www.ius.edu/personal-counseling/">https://www.ius.edu/personal-counseling/</a> University Center South, Room 243: 4201 Grant Line Road, New Albany, IN 47150 (812) 941-2244	On-Campus/Students
Employee Assistance Program	<a href="http://www.indiana.edu/~uhrs/benefits/eap.html">http://www.indiana.edu/~uhrs/benefits/eap.html</a> (888) 234-8327  <i>Provides professional and confidential counseling to full time employees, medical residents, and graduate appointees and their household members.</i>	University/Full time faculty & staff
The Center for Women and Families	<a href="http://www.thecenteronline.org/">http://www.thecenteronline.org/</a> Southern Indiana Campus: P.O. Box 248, Sellersburg, IN 47172 (812) 944-6743 (24 hour crisis line)	Community

Legal Resources		
Floyd County Bar Association	<a href="https://inbar.site-ym.com/?page=local_bars">https://inbar.site-ym.com/?page=local_bars</a>	Community
Financial Aid Resources		
Office of Financial Aid	University Center South Rm 105 (812) 941-2246 <a href="mailto:financialaid@ius.edu">financialaid@ius.edu</a>	On-Campus/Students
VISA and Immigration Resources		
Office of International Services	<a href="https://ois.iu.edu/index.html">https://ois.iu.edu/index.html</a> (812) 855-9086 <a href="mailto:ois@iu.edu">ois@iu.edu</a>	On-Campus/Students
Indiana Legal Services Immigration & Language Rights Center	<a href="https://www.indianalegalservices.org/node/377/indiana-legal-services-immigrants-language-rights-center">https://www.indianalegalservices.org/node/377/indiana-legal-services-immigrants-language-rights-center</a> 151 N. Delaware, St., Suite 1800 Indianapolis, IN 46204 1-866-964-1238	Community
Protective Measures Assistance		
Division of Enrollment Management & Student Affairs	<a href="https://www.ius.edu/student-affairs/index.php">https://www.ius.edu/student-affairs/index.php</a> (812) 941-2420	On-Campus/Students
Office of Equity & Diversity	<a href="https://www.ius.edu/diversity/staff/welcome.php">https://www.ius.edu/diversity/staff/welcome.php</a> (812) 941-2306	On-Campus/Everyone
Academic/Housing Resources		
Residential Programs & Services	<a href="#">Residential Programs &amp; Services</a> Meadow Lodge 103 4201 Grant Line Road New Albany, IN 47150 <a href="mailto:liveon@ius.edu">liveon@ius.edu</a> (812) 941-2115	On-Campus/Everyone
Office of Equal Opportunity	<a href="https://www.ius.edu/diversity/index.php">https://www.ius.edu/diversity/index.php</a> Dean of Student Life University Center South Room 155 4201 Grant Line Road New Albany, IN 47150-6405 (812) 941-2319	On-Campus/Everyone
Division of Student Affairs	<a href="#">Office of Student Affairs</a> University Center South Room 155 4201 Grant Line Road New Albany, IN 47150-6405 (812) 941-2420 <a href="mailto:sestuaaf@ius.edu">sestuaaf@ius.edu</a>	On-Campus/Everyone

## South Bend

Resource	Contact Information	Availability
<b>Health Service</b>		
Health and Wellness Center	<a href="https://healthscience.iusb.edu/health-and-wellness-center/index.html">https://healthscience.iusb.edu/health-and-wellness-center/index.html</a> Student Activities Center 130 (574) 520-5557	On-Campus/Students, employees, and local community members
Memorial Hospital and Health Systems	615 N Michigan St., South Bend, IN 46601 (574) 647-1000	Community
Saint Joseph Regional Medical Center	5215 Holy Cross Parkway, Mishawaka, IN 46545 (574) 335-5000	Community
<b>Counseling and Mental Health Service</b>		
IU Student Counseling Center	<a href="https://students.iusb.edu/student-support-services/counseling-center/index.html">https://students.iusb.edu/student-support-services/counseling-center/index.html</a> Administrative Building, Suite 175A, 1700 Mishawaka Ave, South Bend, IN 46601 (574) 520-4125	On-Campus/Students
Employee Assistance Program	<a href="http://www.indiana.edu/~uhrs/benefits/eap.html">http://www.indiana.edu/~uhrs/benefits/eap.html</a> (888) 234-8327  <i>Provides professional and confidential counseling to full time employees, medical residents, and graduate appointees and their household members.</i>	University/Full time employees, medical residents, and graduate appointees and their household members.
S-O-S Family Justice Center	533 North Niles Ave., South Bend, IN 46617 (574) 234-6900 (574) 289-HELP (24 hour crisis line)	Community
<b>Legal Resources</b>		
St. Joseph County Bar Association	(574) 235-9657	Community
Elkhart County Bar Association	(574) 294-1499	Community
<b>Financial Aid Resources</b>		
Office of Financial Aid	Administration Building 116: 1700 Mishawaka Ave., Post Office Box 7111 South Bend, IN 46634 (574) 520-4357 <a href="mailto:sbfinaid@iusb.edu">sbfinaid@iusb.edu</a>	On-Campus
<b>VISA and Immigration Resources</b>		
Office of International Student Services	<a href="https://admissions.iusb.edu/oiss/">https://admissions.iusb.edu/oiss/</a> (574) 520-4419	On-Campus/Students
Indiana Legal Services Immigration & Language Rights Center	<a href="https://www.indianalegalservices.org/node/377/indiana-legal-services-immigrants-language-rights-center">https://www.indianalegalservices.org/node/377/indiana-legal-services-immigrants-language-rights-center</a> 151 N. Delaware, St., Suite 1800 Indianapolis, IN 46204 1-866-964-1238	Community



Protective Measures Assistance		
Office of Student Conduct	<a href="https://students.iusb.edu/student-support-services/office-of-student-conduct/index.html">https://students.iusb.edu/student-support-services/office-of-student-conduct/index.html</a> (574) 520-5524	On-Campus/Students
Academic/Housing Resources		
Office of Housing & Residence Life	1735 Titan Drive South Bend, IN 46613 (574) 520-5805 <a href="mailto:living@iusb.edu">living@iusb.edu</a>	On-Campus/Students
Affirmative Action & Campus Diversity	Administration Building Room 177 Post Office Box 7111 1700 Mishawaka Avenue South Bend, Indiana 46634-7111 (574) 520-5536 <a href="mailto:aaoffice@iusb.edu">aaoffice@iusb.edu</a>	On-Campus/Students & Employees
Office of Student Engagement & Success	Administration Building First Floor 1700 Mishawaka Avenue South Bend, Indiana 46634-7111 (574) 520-4270 (877)v462-4872 Ext. 4270	On-Campus/Students





## Procedures the University will follow with reports of Sexual Misconduct

The University's institutional disciplinary procedures for students and employees consist of a prompt, fair and impartial process from the initial investigation to the final result. Investigators and adjudicators are trained annually on the issues related to domestic violence, dating violence, sexual assault, and stalking and taught how to conduct an investigation and hearing process that protects the safety of the complainant and promotes fairness and accountability.

The Sexual Misconduct Policy includes the following "Summary of Rights for the Complainant and Respondent in Sexual Misconduct Procedures" which includes:

- To be fully informed of University policies and procedures as well as the nature and extent of all alleged violations contained within the allegation.
- To be treated with respect by University officials.
- To have an advisor present during a University sexual misconduct proceeding, investigation meeting, or related meeting. The role of the advisor will be limited to being present only; they will not be allowed to speak during any University sexual misconduct proceeding, investigation meeting, or related meeting.
- Adequate, reliable, and impartial investigation and appropriate resolution of all reports of sexual misconduct.
- To be informed by the University of options to notify proper law enforcement authorities including on-campus and local police, and the option to be assisted by campus authorities in notifying proper law enforcement, if the individual chooses.
- To be notified of available counseling, mental health, academic, legal and other support services, both at the University and in the community.
- To have allegations investigated by individuals who are properly trained to investigate and resolve allegations of sexual misconduct.
- Equitable participation in the investigation and disciplinary process, including the opportunity to identify witnesses and other appropriate evidence.
- To have allegations investigated and adjudicated in a reasonable timeframe given the circumstances of the specific case.

- To the use of the preponderance of the evidence standard (more likely than not) in determining responsibility.
- The right to appeal as set forth in these procedures.

As indicated in the above summary of rights for both parties, under the Sexual Misconduct Policy and procedures, the Complainant and Respondent may have the advisor of their choice present at any point of the disciplinary process.

To the extent possible, the Complainant and the Respondent will be notified simultaneously in writing of the outcome and results of any disciplinary proceedings, any changes to the results before they are final, as well as when the results are final. The Complainant and the Respondent will also be notified simultaneously in writing of the University's procedures for the Complainant or the Respondent to appeal the decision.

The University will, upon written request, disclose to the alleged victim of a crime of violence (as defined in section 16, of title 18, United States Code), or non-forcible sex offense (Incest or Statutory Rape), the results of any disciplinary hearing conducted by the University against the student who is the alleged perpetrator of the offense. If the alleged victim is deceased as a result of the crime or offense, the University will provide the results of the disciplinary hearing to the victim's next of kin, if so requested. [Appendix A](#) of this report provides the full IU Sexual Misconduct Policy and procedures.

## ***Institutional Disciplinary Procedures***

### **Incidents of Student Sexual Misconduct**

The Indiana University Sexual Misconduct Policy is provided in [Appendix A](#). The Sexual Misconduct Policy contains the procedures that apply when handling cases that involve dating violence, domestic violence, sexual assault, stalking, and all forms of sexual misconduct when the accused is a university student. Please see [Appendix A](#) under the section "Procedures for Responding to Incidents Involving Allegations of Student Sexual Misconduct" for the full procedures.

### **Incidents Involving Allegations of Faculty or Staff Sexual Misconduct**

The Indiana University Sexual Misconduct Policy is provided in [Appendix A](#). The Sexual Misconduct Policy contains the procedures that apply when handling cases that involve dating violence, domestic violence, sexual assault, stalking, and all forms of sexual misconduct when the accused is a university faculty or staff member. Please see [Appendix A](#) under the section "Procedures for

Responding to Incidents Involving Allegations of Faculty or Staff Sexual Misconduct" for the full procedures.

### **Sanctions**

The University may impose sanctions on the respondent following a final determination of responsibility following University disciplinary procedures. Possible sanctions for cases in which students are found in violation of the Student Code for acts of sexual misconduct include (see Sanctions in [Appendix A](#)):

- formal warnings,
- behavioral assessment and/or counseling,
- required educational training,
- housing expulsion,
- no contact order,
- no trespass order,
- disciplinary probation,
- deferred suspension,
- suspension,
- required re-entry meeting, and/or
- permanent expulsion.

For employees, the University may impose any of the following sanctions (See Sanctions in [Appendix A](#)):

- Level One Sanctions include sanctions that do not directly modify job duties or actual salary, such as informal discussions, additional training, periodic review, letter to personnel file (other than to promotion and tenure dossier which is included in Level Two Sanctions below). Level One Sanctions shall not be appropriate in the event the respondent was found responsible for sexual assault or other sexual violence.
- Level Two Sanctions include sanctions that directly modify job duties, salary or job status, including affecting compensation, consideration in tenure or promotion decisions, suspension and termination.

Dating violence, domestic violence, sexual assault and stalking may be found to be criminal acts, which may also subject the perpetrator to criminal or civil penalties under federal and state laws.

# Confidentiality & Privacy

## Confidential Employees

Certain University employees – based on their own professional licensure and the nature of their role on campus – are available to speak with individuals about incidents of sexual misconduct and maintain the individual's desire for anonymity and confidentiality. These confidential employees are exempt from the reporting requirements that apply to Responsible Employees regarding sexual misconduct. Individuals who desire confidentiality in discussing and seeking assistance about sexual misconduct should contact and/or be referred to a confidential employee.

The University's confidential employees include, but are not limited to:

- Licensed, professional mental health counselors working in that capacity, and those they supervise;
- Health care professionals and staff located in on-campus health care centers; and
- Any staff or specialists on a campus specifically designated as non-professional sexual assault advocates.

Certain specifically identified non-professional student advocates and health center staff do not have to share identifying information unless you provide your consent. However, they are obligated to provide non-identifying information regarding the nature, date, time, and general location of the incident for purposes of compiling aggregate annual crime statistics and assessing the need to alert the University community of potential dangers.

Note: faculty, staff and other employees who are licensed mental health workers or are licensed medical workers, but who are not working in that capacity, such as faculty members in psychology, social work, nursing, etc., are not confidential employees under the University Sexual Misconduct Policy. The University shall identify and publicize confidential employees. See the Stop Sexual Violence website at <http://stopsexualviolence.iu.edu/help/confidential.html> as well as the following chart for available confidential employees on this University campus. You should discuss your desires regarding the sharing of information with any University employee with whom you speak to ensure you understand their reporting obligations and what information they may be required to share.

## Privacy

The University is committed to safeguarding the privacy of the parties in a manner consistent with the objective to effectively investigate and prevent incidents of sexual misconduct, including dating violence, domestic violence,

sexual assault, and stalking. In all cases, the University will share the parties' information and details of the allegation only with University officials, law enforcement personnel, and other individuals who have a legitimate administrative or legal reason to be so informed. Records will not be disclosed outside the University unless required by law or subpoena.

All individuals with knowledge of an alleged incident of sexual misconduct are expected to safeguard the privacy of those involved and should refrain from discussing the incident with anyone other than appropriate University officials and law enforcement. To protect privacy, the University completes publicly available recordkeeping, including Clery Act reporting and disclosures such as this Annual Security Report and the daily crime log, *without* the inclusion of personally identifying information about the victim.

## Requests for No-University Action

If an individual discloses that they have experienced an incident of sexual misconduct to a Responsible Employee, but requests that the University not investigate the particular incident, requests that no disciplinary action be taken, requests that the alleged perpetrator not be notified, or makes any similar request, the University will consider such request(s), and in general work to honor them. The Responsible Employee must still report the information to the University or campus Deputy Title IX Coordinator, but should also convey the individual's desired request(s). The University will weigh such requests against its obligation to provide a safe, non-discriminatory environment for all students, including the individual who experienced the sexual misconduct. If the University determines that it is able to honor the individual's request(s), the individual should understand that the University's ability to meaningfully investigate the incident and/or respond appropriately may be limited.

The University has designated the following individual(s) to evaluate an individual's request for limited or no action by the University in connection with a report of sexual misconduct: the University Title IX and Deputy Title IX Coordinator(s), in consultation with relevant administrators on each campus and University legal counsel, where appropriate.

Please note that under Indiana law, any person who has a reason to believe a person under the age of 18 is a victim of abuse or neglect, including relationship violence or assault, must make a report to the Indiana Department of Child Services and/or to local law enforcement. In addition, the University also requires that faculty, staff, students, volunteers, and other University personnel report any suspected abuse or neglect of minors on Indiana University property or as part of an Indiana University program to the IU Superintendent of Public Safety. This information will be shared with the Indiana Department of Child Services.



## Bloomington

Contact Type	Contact Information
<b>Counseling and Psychological Services (CAPS)</b>  <b>Sexual Assault Crisis Services (SACS)</b>	<a href="http://healthcenter.indiana.edu/counseling/">http://healthcenter.indiana.edu/counseling/</a> IU Health Center, 4 <sup>th</sup> Floor: 600 N Jordan Ave., Bloomington, IN 47405 (812) 855-5711, for appointments (812) 855-8900, 24 hour SACS crisis line
<b>Confidential Victim Advocate</b>	<a href="https://studentaffairs.indiana.edu/student-support/sexual-violence/index.html">https://studentaffairs.indiana.edu/student-support/sexual-violence/index.html</a> 506 N. Fess Ave., Bloomington, IN 47405 (812) 856-2469 <a href="mailto:cva@indiana.edu">cva@indiana.edu</a>
<b>IU Health Center</b>	<a href="http://healthcenter.indiana.edu/">http://healthcenter.indiana.edu/</a> 600 N Jordan Ave., Bloomington, IN 47405 (812) 855-4011

## East

Contact Type	Contact Information
<b>Counseling Services</b>	<a href="https://www.iue.edu/healthy/mind/index.html">https://www.iue.edu/healthy/mind/index.html</a> Center for Health Promotion Hayes Hall Room 064 (765) 973-8216

## Fort Wayne

Contact Type	Contact Information
<b>Counseling Services</b>	<a href="https://www.pfw.edu/departments/cepp/depts/professional-studies/counsel-or-education/community-counseling-center.html">https://www.pfw.edu/departments/cepp/depts/professional-studies/counsel-or-education/community-counseling-center.html</a> Purdue University Fort Wayne Community Counseling Center Dolnick Learning Center 100 Baker Drive N, Fort Wayne, IN 46835 (260) 481-5405

## IUPUC

Contact Type	Contact Information
<b>Solutions Student Assistance Service (SAS)</b>	<a href="https://www.iupuc.edu/campus-life/counseling-servies.html">https://www.iupuc.edu/campus-life/counseling-servies.html</a> 601 Washington St., Suite 102, Columbus, IN 47201 (812) 377-5074 or (800) 766-0068  <i>Provides free, local, professional, and confidential consultations for IUPUC students. Solutions SAS is a service of Centerstone Indiana.</i>

## IUPUI

Contact Type	Contact Information
<b>Counseling and Psychological Services (CAPS)</b>	<a href="http://caps.iupui.edu">http://caps.iupui.edu</a> Walker Plaza, Suite 220 719 Indiana Ave., Indianapolis, IN 46202 (317) 274-2548

<b>Assistant Director for Interpersonal Violence Prevention and Response</b>	<a href="https://studentaffairs.iupui.edu/advocacy-resources/interpersonal-violence-prevention-and-response.html">https://studentaffairs.iupui.edu/advocacy-resources/interpersonal-violence-prevention-and-response.html</a> Walker Plaza, Suite 220 719 Indiana Ave., Indianapolis, IN 46202 (317) 274-2503
<b>IUPUI Student Health Center</b>	<a href="http://health.iupui.edu/">http://health.iupui.edu/</a> Campus Center, Suite 213: 420 University Blvd., Indianapolis, IN 46202 (317) 274-2274  Coleman Hall, Room 100: 1140 W. Michigan St., Indianapolis, IN 46202 (317) 274-8214

## **Kokomo**

<b>Contact Type</b>	<b>Contact Information</b>
<b>Counseling and Psychological Services</b>	<a href="https://www.iuk.edu/counseling-and-psychological-services/">https://www.iuk.edu/counseling-and-psychological-services/</a> Kelley Student Center, KC 210D: 2300 S. Washington St., Kokomo, IN 46904 (765) 455-9203

## **Northwest**

<b>Contact Type</b>	<b>Contact Information</b>
<b>Counseling Services</b>	<a href="https://www.iun.edu/counseling-services/">https://www.iun.edu/counseling-services/</a> Hawthorn Hall, Room 201: 3400 Broadway, Gary, IN 46408 (219) 980-6741
<b>IU Northwest Campus Health and Wellness Clinic</b>	<a href="http://www.iun.edu/chhs/health-wellness-center-clinic/index.htm">http://www.iun.edu/chhs/health-wellness-center-clinic/index.htm</a> Dunes Medical/Professional Building, Rm. 1027 (219) 980-7250 <a href="mailto:health4u@iun.edu">health4u@iun.edu</a>

## **Southeast**

<b>Contact Type</b>	<b>Contact Information</b>
<b>Counseling and Psychological Services</b>	<a href="https://www.ius.edu/personal-counseling/">https://www.ius.edu/personal-counseling/</a> University Center South, Room 207: 4201 Grant Line Road, New Albany, IN 47150 (812) 941-2244

## **South Bend**

<b>Contact Type</b>	<b>Contact Information</b>
<b>Counseling and Psychological Services</b>	<a href="https://students.iusb.edu/student-support-services/counseling-center/index.html">https://students.iusb.edu/student-support-services/counseling-center/index.html</a> Administration Building, Suite 175A: 1700 Mishawaka Ave, South Bend, IN 46634 (574) 520-4125
<b>Campus Health and Wellness Center</b>	<a href="https://healthscience.iusb.edu/health-and-wellness-center/index.html">https://healthscience.iusb.edu/health-and-wellness-center/index.html</a> Student Activities Center, Rm. 130 (574) 520-5557

# Preparation of Crime Statistics

## Preparation of the Disclosure of Crime Statistics

The IUPD prepares a disclosure of crime statistics and publishes it as part of this Annual Security Report by October 1 each year, adding new statistics for the previous year. Three years' worth of statistics are included for certain types of crimes, as defined in the Clery Act, that were reported to have occurred: on campus; in certain non-campus buildings or property owned or controlled by the University; or on public property on or immediately adjacent to the campus. Reported crimes that occur in IU owned or controlled housing that are occupied by students, or in IU owned or controlled student apartments, are reported as occurring in on-campus residential units, a subset of the reported crimes already included in the on-campus category. Reports of crimes and attempted crimes are listed according to the calendar year in which the crime was reported, as required by the Clery Act, as are arrests and referrals for illegal alcohol, drug, and weapons violations. Statistics are based on IUPD records and those gathered annually by written request from cooperating law enforcement agencies and campus security authorities.

Each year, enrolled students, faculty, and staff are notified via email when the new Annual Security Report is available, which is generally on or before October 1. Prospective students and prospective employees are notified of the report during application processes.

Statistics are reported using the Uniform Crime Reporting (UCR) Program and other definitions determined in the Clery Act. Definitions for *Murder, Rape, Robbery, Aggravated Assault, Burglary, Motor Vehicle Theft, Arson, Weapons: Carrying, Possessing, etc. Law Violations, Drug Abuse Violations, and Liquor Law Violations* are from the *Summary Reporting System (SRS) User Manual* from the FBI's Uniform Crime Reporting (UCR) program. The definitions of *Fondling, Incest, and Statutory Rape* are from the FBI's *National Incident-Based Reporting System (NIBRS) Data Collection Guidelines* edition of the UCR. Hate Crimes are classified according to the FBI's *Uniform Crime Reporting Hate Crime Data Collection Guidelines and Training Manual*. Definitions for the categories of *Domestic Violence, Dating Violence and Stalking*, are obtained from the *Violence Against Women Act of 1994* and repeated in the Department's *Clery Act* regulations.

## Crimes at Non-Campus Locations

The IUPD uses University records to identify and monitor activity at non-campus property. Non-campus property, for this purpose, is defined as (1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution. The IUPD sends annual requests to the law enforcement agencies with jurisdiction over these locations to request crime statistics and to be alerted when a serious or ongoing threat is occurring at any non-campus location.

If IU students are implicated in criminal activity occurring off-campus, including non-campus locations of student organizations officially recognized by IU (with or without housing facilities), the law enforcement agency with jurisdiction may notify the IUPD; however, there is no official policy requiring such notification. Students in these cases may be subject both to arrest by the law enforcement officers and to the University's disciplinary action through:

- Bloomington—Office of Student Conduct at: (812) 855-5419.
- East—Dean of Students at: (765) 973-8525.
- IUPUC—Dean of Students at: (812) 348-7251.
- IUPUI—Office of Student Conduct at: (317) 274-4431.
- Kokomo—Office of the Dean of Students at: (765) 455-9204.
- Northwest—Office of the Vice Chancellor of Student Affairs at: (219) 980-6586.
- Southeast—Office of Dean of Student Life at: (812) 941-2316.
- South Bend—Office of Student Conduct at: (574) 520-5524.

No IU campus operates off-campus housing or off-campus student organization facilities.

## Obtaining Registered Sex Offender Information

Effective January 1, 2003, Zachary's Law requires sheriffs' departments to jointly establish and maintain the Indiana Sheriffs' Sex Offender Registry to provide detailed information about individuals who register as sex or violent offenders. The purpose of the registry is to inform the general public about the identity, location, and appearance of sex and violent offenders who live, work, or study in Indiana. This law is also in compliance with section 121 of Adam Walsh Child Protection and Safety

Act of 2006 (42U.S.C 16921). Under the federal Campus Sex Crimes Prevention Act, any sex offender who is already required to register in any U.S. state must provide notice to any institution of higher education in the state(s) in which that person is employed, carries on a vocation, and/or is a student.

The Indiana Sex and Violent Offender Registry can be accessed via: <http://www.icrimewatch.net/indiana.php>. The National Sex Offender Registry links public state, territorial, and tribal sex offender registries together and can be accessed via: <http://www.nsopr.gov/>.

## Definitions of Crimes & Geography

**Murder/Non-negligent Manslaughter:** the willful (non-negligent) killing of one human being by another.

**Manslaughter by Negligence:** the killing of another person through gross negligence.

**Rape:** the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

**Fondling:** the touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

**Incest:** sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

**Statutory Rape:** sexual intercourse with a person who is under the statutory age of consent.

**Robbery:** taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

**Aggravated Assault:** an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

**Burglary:** the unlawful entry of a structure to commit a felony or a theft.

**Motor Vehicle Theft:** the theft or attempted theft of a motor vehicle.

**Arson:** any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

**Hate Crimes:** a criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. For the purposes of this section, the categories of bias include the victim's actual or perceived race, religion, gender, gender identity, sexual orientation, ethnicity, national origin, and disability. Hate Crimes reported include all of the crimes listed here, plus destruction/damage/vandalism of property, intimidation, larceny/theft, and simple assault which are motivated by bias.

**Simple Assault:** an unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

**Larceny-Theft:** the unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Constructive possession is the condition in which a person does not have physical custody or possession, but is in a position to exercise dominion or control over a thing.

**Intimidation:** to unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

**Destruction/Damage/Vandalism of Property:** to willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

**Domestic Violence:** a felony or misdemeanor crime of violence committed—(A) By a current or former spouse or intimate partner of the victim; (B) By a person with whom the victim shares a child in common; (C) By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner; (D) By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or (E) By any other person against an adult or youth victim who is protected from that person's



acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

**Dating Violence:** violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For the purposes of this definition—(A) Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. (B) Dating violence does not include acts covered under the definition of domestic violence.

**Stalking:** engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others; or suffer substantial emotional distress. For the purposes of this definition—(A) Course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property. (B) Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim. (C) Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily require medical or other professional treatment or counseling.

**Unfounded Crimes:** A crime reported to a campus security authority including campus law enforcement, but omitted from the crime statistics because it was later determined through investigation by sworn or commissioned law enforcement personnel to have been false or baseless when made (meaning the crime did not occur and/or was never attempted).

**Arrest:** persons processed by arrest, citation or summons.

**Referral for Disciplinary Action:** the referral of any person to any official who initiates a disciplinary action of which a record is established and which may result in the imposition of a sanction.

**Weapons Law Violations:** carrying, possessing, etc.: the violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature.

**Drug Abuse Violations:** the violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs.

**Liquor Law Violations:** the violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness.

**On-Campus:** Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and any building or property that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes.

**Residential Facilities:** Any student housing facility that is owned or controlled by the institution, or is located on property that is owned or controlled by the institution, and is within a reasonably contiguous geographic area that makes up the campus.

*\*Some IU campuses do not operate residential facilities, these campuses will not include a column for crimes committed in a residential facility.\**

**On-Campus Total:** This category is a total of all the on-campus statistics, combining the statistics from residential facilities located on-campus, and all other on-campus property.

**Non-Campus:** Any building or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

**Public Property:** All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.

# Crime Statistics

## Bloomington

Offense	On Campus	Residential Facilities	On-Campus Total	Non-Campus	Public Property
<b>Murder/Non-Negligent Manslaughter</b>					
2018	0	0	0	0	0
2017	0	0	0	0	0
2016	0	0	0	0	0
<b>Manslaughter by Negligence</b>					
2018	0	0	0	0	0
2017	0	0	0	0	0
2016	0	0	0	0	0
<b>Rape</b>					
2018	1	12	13	9	0
2017	3	17	20	5	1
2016	1	14	15	6	0
<b>Fondling</b>					
2018	1	9	10	1	0
2017	1	5	6	1	0
2016	4	5	9	0	0
<b>Incest</b>					
2018	0	0	0	0	0
2017	0	0	0	0	0
2016	0	0	0	0	0
<b>Statutory Rape</b>					
2018	0	0	0	0	0
2017	0	0	0	0	0
2016	0	0	0	0	0
<b>Robbery</b>					
2018	1	2	3	1	0
2017	2	2	4	0	0
2016	2	0	2	0	3
<b>Aggravated Assault</b>					
2018	3	3	6	1	6
2017	1	2	3	2	4
2016	0	1	1	2	3
<b>Burglary</b>					
2018	23	16	39	36	0
2017	17	18	35	17	0
2016	17	27	44	13	0
<b>Motor Vehicle Theft</b>					
2018	2	0	2	0	1
2017	5	0	5	1	0
2016	10	0	10	3	1

\*Non Campus Aggravated Assault increased from 2 to 3 in August of 2019 due to 1 inadvertent exclusion.

\*\* Non Campus Motor Vehicle Theft increased from 1 to 2 in August of 2019 due to 1 inadvertent exclusion.

\*\*\* On Campus Residential Arson increased from 2 to 3 in August of 2019 due to reclassification of an accidental fire.

Offense	On Campus	Residential Facilities	On-Campus Total	Non-Campus	Public Property
<b>Arson</b>					
2018	2	1	3	0	0
2017	0	2	2	0	0
2016	1	3***	4***	0	0
<b>Domestic Violence</b>					
2018	2	2	4	0	0
2017	1	3	4	0	1
2016	2	4	6	1	2
<b>Dating Violence</b>					
2018	3	5	8	2	2
2017	5	11	16	3	1
2016	5	11	16	0	0
<b>Stalking</b>					
2018	10	16	26	5	1
2017	13	12	25	1	1
2016	8	9	17	2	1
<b>Arrests—Weapon Law Violations</b>					
2018	0	0	0	0	1
2017	0	1	1	0	0
2016	1	0	1	0	0
<b>Arrests—Drug Law Violations</b>					
2018	85	125	210	3	40
2017	69	76	145	3	20
2016	55	116	171	3	25
<b>Arrests—Liquor Law Violations</b>					
2018	69	89	158	5	49
2017	118	125	243	15	48
2016	56	123	179	5	44
<b>Referrals for Disciplinary Action—Weapon Law Violations</b>					
2018	0	0	0	0	0
2017	0	0	0	0	0
2016	0	0	0	0	0
<b>Referrals for Disciplinary Action—Drug Law Violations</b>					
2018	284	162	446	16	14
2017	96	144	240	6	13
2016	0	30	30	0	0
<b>Referrals for Disciplinary Action—Liquor Law Violations</b>					
2018	15	1164	1179	14	16
2017	22	809	831	8	8
2016	3	1019	1022	0	0

<b>Unfounded Crimes</b>	
<b>2018</b>	Six (6) unfounded crimes.
<b>2017</b>	Three (3) unfounded crimes.
<b>2016</b>	Eight (8) unfounded crimes.

## Hate Crimes

<b>2018</b>	<ul style="list-style-type: none"> <li>• Two (2) vandalism motivated by bias of race occurred On-Campus.</li> <li>• One (1) vandalism motivated by bias of sexual Orientation that occurred on campus in an on-campus residential facility.</li> <li>• One (1) simple assault motivated by bias of sexual orientation occurred On Campus in On-Campus Residential Facility.</li> </ul>
<b>2017</b>	<ul style="list-style-type: none"> <li>• One (1) intimidation with a bias of sexual orientation that occurred on campus in an on-campus residential facility.</li> <li>• One (1) intimidation with a bias of ethnicity on public property.</li> <li>• One (1) vandalism with a bias of religion on campus.</li> <li>• One (1) simple assault with a bias of religion on public property.</li> </ul>
<b>2016</b>	<ul style="list-style-type: none"> <li>• One (1) intimidation with a bias of race that occurred on campus in an on-campus residential facility.</li> <li>• One (1) intimidation with a bias of race on public property.</li> <li>• Two (2) intimidations with a bias of race on campus.</li> <li>• One (1) intimidation with a bias of ethnicity that occurred on campus in an on-campus residential facility.</li> <li>• One (1) vandalism with a bias of sexual orientation on campus.</li> </ul>



## Bloomington – Columbus Center for Art & Design\*

Offense	On Campus	Public Property
<b>Murder/Non-Negligent Manslaughter</b>		
2018	0	0
2017	N/A	N/A
2016	N/A	N/A
<b>Manslaughter by Negligence</b>		
2018	0	0
2017	N/A	N/A
2016	N/A	N/A
<b>Rape</b>		
2018	0	0
2017	N/A	N/A
2016	N/A	N/A
<b>Fondling</b>		
2018	0	0
2017	N/A	N/A
2016	N/A	N/A
<b>Incest</b>		
2018	0	0
2017	N/A	N/A
2016	N/A	N/A
<b>Statutory Rape</b>		
2018	0	0
2017	N/A	N/A
2016	N/A	N/A
<b>Robbery</b>		
2018	0	0
2017	N/A	N/A
2016	N/A	N/A
<b>Aggravated Assault</b>		
2018	0	0
2017	N/A	N/A
2016	N/A	N/A
<b>Burglary</b>		
2018	0	0
2017	N/A	N/A
2016	N/A	N/A
<b>Motor Vehicle Theft</b>		
2018	0	0
2017	N/A	N/A
2016	N/A	N/A

Offense	On Campus	Public Property
<b>Arson</b>		
2018	0	0
2017	N/A	N/A
2016	N/A	N/A
<b>Domestic Violence</b>		
2018	0	0
2017	N/A	N/A
2016	N/A	N/A
<b>Dating Violence</b>		
2018	0	0
2017	N/A	N/A
2016	N/A	N/A
<b>Stalking</b>		
2018	0	0
2017	N/A	N/A
2016	N/A	N/A
<b>Arrests—Weapon Law Violations</b>		
2018	0	0
2017	N/A	N/A
2016	N/A	N/A
<b>Arrests—Drug Law Violations</b>		
2018	0	0
2017	N/A	N/A
2016	N/A	N/A
<b>Arrests—Liquor Law Violations</b>		
2018	0	0
2017	N/A	N/A
2016	N/A	N/A
<b>Referrals for Disciplinary Action—Weapon Law Violations</b>		
2018	0	0
2017	N/A	N/A
2016	N/A	N/A
<b>Referrals for Disciplinary Action—Drug Law Violations</b>		
2018	0	0
2017	N/A	N/A
2016	N/A	N/A
<b>Referrals for Disciplinary Action—Liquor Law Violations</b>		
2018	0	0
2017	N/A	N/A
2016	N/A	N/A

<b>Unfounded Crimes</b>	
2018	Zero (0) unfounded crimes.
2017	N/A
2016	N/A
<b>Hate Crimes</b>	
2018	Zero (0) reported hate crimes.
2017	N/A
2016	N/A

\* The Columbus Center for Art & Design opened in 2018



## East

Offense	On Campus	Non-Campus	Public Property
<b>Murder/Non-Negligent Manslaughter</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Manslaughter by Negligence</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Rape</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Fondling</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Incest</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Statutory Rape</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Robbery</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Aggravated Assault</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Burglary</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Motor Vehicle Theft</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0

Offense	On Campus	Non-Campus	Public Property
<b>Arson</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Domestic Violence</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Dating Violence</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Stalking</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Arrests—Weapon Law Violations</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Arrests—Drug Law Violations</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Arrests—Liquor Law Violations</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Referrals for Disciplinary Action—Weapon Law Violations</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Referrals for Disciplinary Action—Drug Law Violations</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Referrals for Disciplinary Action—Liquor Law Violations</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0

<b>Unfounded Crimes</b>	
2018	Zero (0) unfounded crimes.
2017	Zero (0) unfounded crimes.
2016	Zero (0) unfounded crimes.
<b>Hate Crimes</b>	
2018	Zero (0) reported hate crimes.
2017	Zero (0) reported hate crimes.
2016	Zero (0) reported hate crimes.

## East – Lawrenceburg Center

Offense	On Campus	Non-Campus	Public Property
<b>Murder/Non-Negligent Manslaughter</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Manslaughter by Negligence</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Rape</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Fondling</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Incest</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Statutory Rape</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Robbery</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Aggravated Assault</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Burglary</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Motor Vehicle Theft</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0

Offense	On Campus	Non-Campus	Public Property
<b>Arson</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Domestic Violence</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Dating Violence</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Stalking</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Arrests—Weapon Law Violations</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Arrests—Drug Law Violations</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Arrests—Liquor Law Violations</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Referrals for Disciplinary Action—Weapon Law Violations</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Referrals for Disciplinary Action—Drug Law Violations</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Referrals for Disciplinary Action—Liquor Law Violations</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0

### Unfounded Crimes

2018	Zero (0) unfounded crimes.
2017	Zero (0) unfounded crimes.
2016	Zero (0) unfounded crimes.

### Hate Crimes

2018	Zero (0) reported hate crimes.
2017	Zero (0) reported hate crimes.
2016	Zero (0) reported hate crimes.

## Fort Wayne

IU-Fort Wayne students at Fort Wayne have full campus privileges at Indiana University-Fort Wayne (IUFW) and Purdue University-Fort Wayne (PFW). Statistics in this table are based on the entire on-campus, on-campus residential, and public property reported by PFW. Non-campus locations are based only on locations used by IU-Fort Wayne and IUPUI separate campus program students.

Offense	On Campus	Residential Facilities	On-Campus Total	Non-Campus	Public Property
Murder/Non-Negligent Manslaughter					
2018	0	0	0	0	0
2017	0	0	0	0	1
2016	0	0	0	N/A	0
Manslaughter by Negligence					
2018	0	0	0	0	0
2017	0	0	0	0	0
2016	0	0	0	N/A	0
Rape					
2018	0	1	1	0	0
2017	0	0	0	0	0
2016	1	1	2	N/A	0
Fondling					
2018	0	0	0	0	0
2017	1	0	1	0	0
2016	1	1	2	N/A	0
Incest					
2018	0	0	0	0	0
2017	0	0	0	0	0
2016	0	0	0	N/A	0
Statutory Rape					
2018	0	0	0	0	0
2017	0	0	0	0	0
2016	0	0	0	N/A	0
Robbery					
2018	0	0	0	0	0
2017	0	0	0	0	0
2016	0	0	0	N/A	0
Aggravated Assault					
2018	0	0	0	0	0
2017	0	0	0	0	0
2016	0	0	0	N/A	1
Burglary					
2018	1	0	1	0	0
2017	2	0	2	0	0
2016	2	0	2	N/A	0
Motor Vehicle Theft					
2018	1	0	1	0	0
2017	0	0	0	0	0
2016	1	0	1	N/A	0

Arson					
2018	0	0	0	0	0
2017	1	0	1	0	0
2016	0	0	0	N/A	0
Domestic Violence					
2018	0	3	3	0	0
2017	2	0	2	0	0
2016	1	0	1	N/A	0
Dating Violence					
2018	0	3	3	0	0
2017	1	2	3	0	0
2016	2	2	4	N/A	0
Stalking					
2018	2	0	2	0	2
2017	5	0	5	0	0
2016	1	0	1	N/A	0
Arrests—Weapon Law Violations					
2018	0	0	0	0	0
2017	0	0	0	0	0
2016	0	0	0	N/A	0
Arrests—Drug Law Violations					
2018	3	12	15	0	0
2017	1	1	2	0	0
2016	3	9	12	N/A	3
Arrests—Liquor Law Violations					
2018	1	36	37	0	1
2017	0	20	20	0	0
2016	0	8	8	N/A	0
Referrals for Disciplinary Action—Weapon Law Violations					
2018	0	1	1	0	0
2017	0	0	0	0	0
2016	0	0	0	N/A	0
Referrals for Disciplinary Action—Drug Law Violations					
2018	0	15	15	0	0
2017	0	12	12	0	0
2016	0	4	4	N/A	0
Referrals for Disciplinary Action—Liquor Law Violations					
2018	0	31	31	0	0
2017	0	17	17	0	0
2016	0	8	8	N/A	0

Unfounded Crimes	
2018	Zero (0) unfounded crimes.
2017	Zero (0) unfounded crimes.
2016	One (1) unfounded crimes.
Hate Crimes	
2018	One (1) reported Intimidation with a Bias of Ethnicity on campus.
2017	Zero (0) reported hate crimes.
2016	Zero (0) reported hate crimes.

## IUPUC

Offense	On Campus	Non-Campus	Public Property
<b>Murder/Non-Negligent Manslaughter</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Manslaughter by Negligence</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Rape</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Fondling</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Incest</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Statutory Rape</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Robbery</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Aggravated Assault</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Burglary</b>			
2018	0	0	0
2017	0	0	0
2016	1	0	0
<b>Motor Vehicle Theft</b>			
2018	1	0	0
2017	0	0	0
2016	0	0	0

Offense	On Campus	Non-Campus	Public Property
<b>Arson</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Domestic Violence</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Dating Violence</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Stalking</b>			
2018	2	0	0
2017	1	0	0
2016	0	0	0
<b>Arrests—Weapon Law Violations</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Arrests—Drug Law Violations</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Arrests—Liquor Law Violations</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Referrals for Disciplinary Action—Weapon Law Violations</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Referrals for Disciplinary Action—Drug Law Violations</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Referrals for Disciplinary Action—Liquor Law Violations</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0

<b>Unfounded Crimes</b>	
2018	Zero (0) unfounded crimes.
2017	Zero (0) unfounded crimes.
2016	Zero (0) unfounded crimes.
<b>Hate Crimes</b>	
2018	Zero (0) reported hate crimes.
2017	Zero (0) reported hate crimes.
2016	Zero (0) reported hate crimes.



Offense	On Campus	Residential Facilities	On-Campus Total	Non-Campus	Public Property
<b>Murder/Non-Negligent Manslaughter</b>					
2018	0	0	0	0	0
2017	0	0	0	0	0
2016	0	0	0	0	0
<b>Manslaughter by Negligence</b>					
2018	0	0	0	0	0
2017	0	0	0	0	0
2016	0	0	0	0	0
<b>Rape</b>					
2018	6	5	11	0	0
2017	4	4	8	0	0
2016	1	3	4	0	0
<b>Fondling</b>					
2018	8	6	14	1	1
2017	6	2	8	0	0
2016	0	1	1	0	0
<b>Incest</b>					
2018	0	0	0	0	0
2017	0	0	0	0	0
2016	0	0	0	0	0
<b>Statutory Rape</b>					
2018	0	1	1	0	0
2017	0	0	0	0	0
2016	0	0	0	0	0
<b>Robbery</b>					
2018	3	0	3	2	5
2017	4	0	4	0	1
2016	4	0	4	1	1
<b>Aggravated Assault</b>					
2018	17	1	18	1	1
2017	16	1	17	0	2
2016	22	0	22	0	4
<b>Burglary</b>					
2018	7	10	17	3	0
2017	19	0	19	0	0
2016	20	7	27	0	0
<b>Motor Vehicle Theft</b>					
2018	12	0	12	1	3
2017	15	0	15	0	1
2016	32	0	32	0	1

Offense	On Campus	Residential Facilities	On-Campus Total	Non-Campus	Public Property
<b>Arson</b>					
2018	0	0	0	0	0
2017	2	0	2	0	0
2016	0	1	1	0	0
<b>Domestic Violence</b>					
2018	8	0	8	1	0
2017	4	0	4	0	1
2016	12	0	12	0	1
<b>Dating Violence</b>					
2018	9	4	13	0	1
2017	4	5	9	0	0
2016	2	1	3	0	1
<b>Stalking</b>					
2018	38	16	54	8	0
2017	23	14	37	0	0
2016	28	16	44	0	1
<b>Arrests—Weapon Law Violations</b>					
2018	9	0	9	0	6
2017	1	0	1	0	1
2016	19	1	20	0	3
<b>Arrests—Drug Law Violations</b>					
2018	10	1	11	0	55
2017	14	2	16	0	45
2016	53	6	59	0	41
<b>Arrests—Liquor Law Violations</b>					
2018	3	1	4	0	39
2017	0	0	0	1	14
2016	16	2	18	0	22
<b>Referrals for Disciplinary Action—Weapon Law Violations</b>					
2018	0	0	0	0	0
2017	0	0	0	0	0
2016	0	0	0	0	0
<b>Referrals for Disciplinary Action—Drug Law Violations</b>					
2018	10	50	60	0	2
2017	20	72	92	0	6
2016	0	67	67	0	8
<b>Referrals for Disciplinary Action—Liquor Law Violations</b>					
2018	1	149	150	0	0
2017	4	134	138	0	5
2016	7	154	161	0	0

<b>Unfounded Crimes</b>	
2018	Fourteen (14) unfounded crimes.
2017	Six (6) unfounded crimes.
2016	Five (5) unfounded crimes.
<b>Hate Crimes</b>	
2018	Zero (0) reported hate crimes.
2017	Zero (0) reported hate crimes.
2016	One (1) vandalism with a bias of race on campus.

## IUPUI – Park 100 Learning Center\*

Offense	On Campus	Public Property
<b>Murder/Non-Negligent Manslaughter</b>		
2018	0	0
2017	0	0
2016	0	0
<b>Manslaughter by Negligence</b>		
2018	0	0
2017	0	0
2016	0	0
<b>Rape</b>		
2018	0	0
2017	0	0
2016	0	0
<b>Fondling</b>		
2018	0	0
2017	0	0
2016	0	0
<b>Incest</b>		
2018	0	0
2017	0	0
2016	0	0
<b>Statutory Rape</b>		
2018	0	0
2017	0	0
2016	0	0
<b>Robbery</b>		
2018	0	0
2017	0	0
2016	0	0
<b>Aggravated Assault</b>		
2018	0	0
2017	0	0
2016	0	0
<b>Burglary</b>		
2018	0	0
2017	0	0
2016	0	0
<b>Motor Vehicle Theft</b>		
2018	0	0
2017	0	0
2016	0	0

Offense	On Campus	Public Property
<b>Arson</b>		
2018	0	0
2017	0	0
2016	0	0
<b>Domestic Violence</b>		
2018	0	0
2017	0	0
2016	0	0
<b>Dating Violence</b>		
2018	0	0
2017	0	0
2016	0	0
<b>Stalking</b>		
2018	0	0
2017	0	0
2016	0	0
<b>Arrests—Weapon Law Violations</b>		
2018	0	1
2017	0	0
2016	0	0
<b>Arrests—Drug Law Violations</b>		
2018	0	1
2017	0	0
2016	0	0
<b>Arrests—Liquor Law Violations</b>		
2018	0	0
2017	0	0
2016	0	0
<b>Referrals for Disciplinary Action—Weapon Law Violations</b>		
2018	0	0
2017	0	0
2016	0	0
<b>Referrals for Disciplinary Action—Drug Law Violations</b>		
2018	0	0
2017	0	0
2016	0	0
<b>Referrals for Disciplinary Action—Liquor Law Violations</b>		
2018	0	0
2017	0	0
2016	0	0

<b>Unfounded Crimes</b>	
2018	Zero (0) unfounded crimes.
2017	Zero (0) unfounded crimes.
2016	Zero (0) unfounded crimes.
<b>Hate Crimes</b>	
2018	Zero (0) reported hate crimes.
2017	Zero (0) reported hate crimes.
2016	Zero (0) reported hate crimes.

\*Park 100 Learning Center does not have any Non-Campus locations.

## Kokomo

Offense	On Campus	Non-Campus	Public Property
<b>Murder/Non-Negligent Manslaughter</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Manslaughter by Negligence</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Rape</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Fondling</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Incest</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Statutory Rape</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Robbery</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Aggravated Assault</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Burglary</b>			
2018	0	0	0
2017	1	0	0
2016	1	3	0
<b>Motor Vehicle Theft</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0

Offense	On Campus	Non-Campus	Public Property
<b>Arson</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Domestic Violence</b>			
2018	0	0	0
2017	1	0	0
2016	1	0	0
<b>Dating Violence</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Stalking</b>			
2018	1	0	0
2017	3	0	0
2016	2	0	0
<b>Arrests—Weapon Law Violations</b>			
2018	0	0	0
2017	0	0	1
2016	0	0	0
<b>Arrests—Drug Law Violations</b>			
2018	0	4	0
2017	1	0	2
2016	0	0	0
<b>Arrests—Liquor Law Violations</b>			
2018	0	2	0
2017	0	0	0
2016	0	0	0
<b>Referrals for Disciplinary Action—Weapon Law Violations</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Referrals for Disciplinary Action—Drug Law Violations</b>			
2018	0	0	0
2017	0	0	1
2016	0	0	0
<b>Referrals for Disciplinary Action—Liquor Law Violations</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0

<b>Unfounded Crimes</b>	
2018	One (1) unfounded crime.
2017	Zero (0) unfounded crimes.
2016	Zero (0) unfounded crimes.
<b>Hate Crimes</b>	
2018	Zero (0) reported hate crimes.
2017	Zero (0) reported hate crimes.
2016	Zero (0) reported hate crimes.

## Northwest

Offense	On Campus	Non-Campus	Public Property
<b>Murder/Non-Negligent Manslaughter</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Manslaughter by Negligence</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Rape</b>			
2018	0	0	0
2017	0	0	0
2016	0	1	0
<b>Fondling</b>			
2018	0	0	0
2017	1	0	0
2016	0	0	0
<b>Incest</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Statutory Rape</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Robbery</b>			
2018	0	0	0
2017	0	0	0
2016	0	1	2
<b>Aggravated Assault</b>			
2018	3	0	0
2017	1	0	2
2016	0	0	1
<b>Burglary</b>			
2018	0	0	0
2017	0	0	0
2016	1	2	0
<b>Motor Vehicle Theft</b>			
2018	0	0	0
2017	0	0	2
2016	0	2	3

Offense	On Campus	Non-Campus	Public Property
<b>Arson</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Domestic Violence</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Dating Violence</b>			
2018	1	0	0
2017	1	0	0
2016	0	0	0
<b>Stalking</b>			
2018	3	0	0
2017	0	0	0
2016	2*	0	0
<b>Arrests—Weapon Law Violations</b>			
2018	0	0	1
2017	0	0	1
2016	1	0	3
<b>Arrests—Drug Law Violations</b>			
2018	1	0	5
2017	2	0	5
2016	5	10	3
<b>Arrests—Liquor Law Violations</b>			
2018	0	0	0
2017	0	0	0
2016	0	6	1
<b>Referrals for Disciplinary Action—Weapon Law Violations</b>			
2018	0	0	0
2017	1	0	0
2016	0	0	0
<b>Referrals for Disciplinary Action—Drug Law Violations</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Referrals for Disciplinary Action—Liquor Law Violations</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0

<b>Unfounded Crimes</b>	
2018	Zero (0) unfounded crime.
2017	Zero (0) unfounded crimes.
2016	Zero (0) unfounded crimes.
<b>Hate Crimes</b>	
2018	Zero (0) reported hate crimes.
2017	Zero (0) reported hate crimes.
2016	Zero (0) reported hate crimes.

\*On campus stalking increased from 0 to 2 in August of 2019 due to 1 inadvertent exclusion.



## Southeast

Offense	On Campus	Residential Facilities	On-Campus Total	Non-Campus	Public Property	Offense	On Campus	Residential Facilities	On-Campus Total	Non-Campus	Public Property
<b>Murder/Non-Negligent Manslaughter</b>						<b>Arson</b>					
2018	0	0	0	0	0	2018	0	0	0	0	0
2017	0	0	0	0	0	2017	0	0	0	0	0
2016	0	0	0	0	0	2016	0	0	0	0	0
<b>Manslaughter by Negligence</b>						<b>Domestic Violence</b>					
2018	0	0	0	0	0	2018	0	0	0	0	0
2017	0	0	0	0	0	2017	0	0	0	0	0
2016	0	0	0	0	0	2016	0	0	0	0	0
<b>Rape</b>						<b>Dating Violence</b>					
2018	0	1	1	0	0	2018	3	1	4	0	0
2017	0	1	1	0	0	2017	1	2	3	0	0
2016	0	1	1	0*	0	2016	1	2	3	0*	0
<b>Fondling</b>						<b>Stalking</b>					
2017	0	1	1	0	0	2018	1	1	2	0	0
2017	1	1	2	0	0	2017	0	0	0	0	0
2016	0	0	0	0	0	2016	3	1	4	0*	0
<b>Incest</b>						<b>Arrests—Weapon Law Violations</b>					
2018	0	0	0	0	0	2018	0	0	0	0	0
2017	0	0	0	0	0	2017	0	0	0	0	0
2016	0	0	0	0	0	2016	0	0	0	0	0
<b>Statutory Rape</b>						<b>Arrests—Drug Law Violations</b>					
2018	0	0	0	0	0	2018	0	4	4	0	3
2017	0	0	0	0	0	2017	0	8	8	0	0
2016	0	0	0	0	0	2016	0	8	8	0	0
<b>Robbery</b>						<b>Arrests—Liquor Law Violations</b>					
2018	0	0	0	0	0	2018	1	1	2	0	0
2017	0	0	0	0	0	2017	0	1	1	0	0
2016	1	0	1	0	0	2016	0	8	8	0	0
<b>Aggravated Assault</b>						<b>Referrals for Disciplinary Action—Weapon Law Violations</b>					
2018	0	0	0	0	0	2018	0	0	0	0	0
2017	0	0	0	0	0	2017	0	0	0	0	0
2016	0	0	0	0	0	2016	0	0	0	0	0
<b>Burglary</b>						<b>Referrals for Disciplinary Action—Drug Law Violations</b>					
2018	1	0	1	0	0	2018	1	4	5	0	0
2017	0	0	0	0	0	2017	3	9	12	0	0
2016	0	0	0	0	0	2016	0	6	6	0	0
<b>Motor Vehicle Theft</b>						<b>Referrals for Disciplinary Action—Liquor Law Violations</b>					
2018	0	0	0	0	0	2018	0	24	24	0	0
2017	0	0	0	0	0	2017	2	35	37	0	0
2016	0	0	0	0	0	2016	0	29	29	0*	0

\*Upon review of IUS crime statistics, it was learned that locations were inadvertently included in 2016's crime statistics that IUS did not own or control.

<b>Unfounded Crimes</b>	
2018	Zero (0) unfounded crimes.
2017	Three (3) unfounded crimes.
2016	Zero (0) unfounded crimes.
<b>Hate Crimes</b>	
2018	Zero (0) reported hate crimes.
2017	Zero (0) reported hate crimes.
2016	Zero (0) reported hate crimes.

## South Bend

Offense	On Campus	Residential Facilities	On-Campus Total	Non-Campus	Public Property	Offense	On Campus	Residential Facilities	On-Campus Total	Non-Campus	Public Property
<b>Murder/Non-Negligent Manslaughter</b>						<b>Arson</b>					
2018	0	0	0	0	0	2018	0	0	0	0	0
2017	0	0	0	0	0	2017	0	0	0	0	0
2016	0	0	0	0	0	2016	0	0	0	0	0
<b>Manslaughter by Negligence</b>						<b>Domestic Violence</b>					
2018	0	0	0	0	0	2018	0	0	0	0	0
2017	0	0	0	0	0	2017	0	0	0	1	0
2016	0	0	0	0	0	2016	0	0	0	0	0
<b>Rape</b>						<b>Dating Violence</b>					
2018	0	1	1	0	0	2018	0	0	0	0	0
2017	0	2	2	0	0	2017	3	1	4	0	1
2016	0	2	2	0	0	2016	1	1	2	0	0
<b>Fondling</b>						<b>Stalking</b>					
2018	0	0	0	0	1	2018	0	2	2	0	0
2017	0	1	1	0	0	2017	2	1	3	0	0
2016	1	0	1	0	0	2016	0	3	3	0	0
<b>Incest</b>						<b>Arrests—Weapon Law Violations</b>					
2018	0	0	0	0	0	2018	0	0	0	0	0
2017	0	0	0	0	0	2017	0	0	0	0	0
2016	0	0	0	0	0	2016	0	0	0	0	1
<b>Statutory Rape</b>						<b>Arrests—Drug Law Violations</b>					
2018	0	0	0	0	0	2018	2	3	5	0	1
2017	0	0	0	0	0	2017	1	5	6	0	1
2016	0	0	0	0	0	2016	5	5	10	0	1
<b>Robbery</b>						<b>Arrests—Liquor Law Violations</b>					
2018	0	0	0	0	0	2018	0	2	2	0	0
2017	1	0	1	0	0	2017	1	12	13	0	0
2016	0	0	0	0	1	2016	0	8	8	1	0
<b>Aggravated Assault</b>						<b>Referrals for Disciplinary Action—Weapon Law Violations</b>					
2018	1	0	1	0	0	2018	0	0	0	0	0
2017	0	0	0	0	1	2017	0	0	0	0	0
2016	1	1	2	2	0	2016	0	0	0	0	0
<b>Burglary</b>						<b>Referrals for Disciplinary Action—Drug Law Violations</b>					
2018	2	0	2	0	0	2018	0	11	11	0	0
2017	4	1	5	0	0	2017	0	9	9	0	0
2016	1	1	2	0	0	2016	1	11	12	0	0
<b>Motor Vehicle Theft</b>						<b>Referrals for Disciplinary Action—Liquor Law Violations</b>					
2018	2	0	2	0	0	2018	0	57	57	0	0
2017	1	0	1	0	2	2017	0	47	47	0	0
2016	0	0	0	0	1	2016	0	68	68	0	0

<b>Unfounded Crimes</b>	
2018	One (1) unfounded crime.
2017	Three (3) unfounded crimes.
2016	One (1) unfounded crime.
<b>Hate Crimes</b>	
2018	One (1) theft with a bias of sexual orientation on campus and one (1) vandalism with a bias of sexual orientation on campus.
2017	Zero (0) reported hate crimes.
2016	Four (4) vandalisms with a bias of race on campus.

## South Bend – Elkhart Center

Offense	On Campus	Non-Campus	Public Property
<b>Murder/Non-Negligent Manslaughter</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Manslaughter by Negligence</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Rape</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Fondling</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Incest</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Statutory Rape</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Robbery</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Aggravated Assault</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Burglary</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Motor Vehicle Theft</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0

Offense	On Campus	Non-Campus	Public Property
<b>Arson</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Domestic Violence</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Dating Violence</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Stalking</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Arrests—Weapon Law Violations</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Arrests—Drug Law Violations</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Arrests—Liquor Law Violations</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Referrals for Disciplinary Action—Weapon Law Violations</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Referrals for Disciplinary Action—Drug Law Violations</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0
<b>Referrals for Disciplinary Action—Liquor Law Violations</b>			
2018	0	0	0
2017	0	0	0
2016	0	0	0

<b>Unfounded Crimes</b>	
2018	Zero (0) unfounded crime.
2017	Zero (0) unfounded crimes.
2016	Zero (0) unfounded crimes.
<b>Hate Crimes</b>	
2018	Zero (0) reported hate crimes.
2017	Zero (0) reported hate crimes.
2016	Zero (0) reported hate crimes.



## Emergency Response & Evacuation Procedures

IU Emergency Management and Continuity (IUEMC) assists departments and campuses with developing, maintaining, and implementing emergency operations plans, developing and conducting exercises, hazard and risk education, and building partnerships with external response agencies. IUEMC is responsible for assisting with and coordinating the University's overarching mitigation, preparedness, response and recovery programs.

Emergency response and evacuation procedures are documented in the campus Comprehensive Emergency Management Plans and Emergency Procedures and Building Emergency Action Plans. Evacuation route maps are posted in hallways throughout campus buildings. Procedures for potential emergencies can be found at: <https://protect.iu.edu/emergency-planning/procedures/index.html>.

### Training for Students, Faculty, & Staff

Training on student housing evacuation procedures is provided at student orientation and reinforced throughout the year by: Resident Assistants at IU Bloomington, IUPUI, and IU South Bend, and Community Advisors at IU Southeast. IUPUI's Housing and Residence Life live-in student/professional staff receive annual training on emergency response/preparedness from the following units: IUPUI Police Department; Office of Insurance, Loss Control & Claims; IU Emergency Management & Continuity; CAPS Staff; Office of Student Conduct (Clery, Title IX response); and HRL Staff.

The Office of Insurance, Loss Control and Claims also provides training in large group situations covering the operation of portable fire extinguishers, alarms systems and sprinkler systems and emergency evacuations.

### Reporting a Fire

In the event of an emergency, occupants should call local responders via 911, and activate the evacuation alarm, then exit the building. After the emergency has been abated, persons that must be notified are:

- University Housing Manager (there is a different manager for each unit) or Housing Duty Phone;
- Office of Insurance, Loss Control and Claims at (812) 855-9758.

Complete Office of Insurance, Loss Control and Claims contact information is listed on the INLOCC web site: <https://inlocc.iu.edu/Policies/emergcontact.cfm>.

### Student Evacuation Procedures

In general, Indiana University policy includes the posting of "EMERGENCY EVACUATION" signage in prominent locations in all buildings. On these signs are instructions for evacuation procedures from a student's individual room: Call 911, get dressed, take room key, feel door, check for smoke, alert others while exiting and be accounted for in your predetermined "safe location" are all included in evacuation signage, along with a "You Are Here" drawing of the building.

All residents who live in on-campus housing, owned by Indiana University, are provided with a handbook that outlines the fire safety requirements for those units. These handbooks are reviewed and updated annually. Inspections are conducted on student housing to ensure safe fire practices are followed.

All residents are reminded to take all fire alarms seriously. For the safety of individuals and others in the community, it is important to exit in a calm and orderly manner to prevent accidents. Exiting the building allows fire personnel in emergencies to concentrate on those unable to leave, and saving the structure and possessions within the building.

### Bloomington Residential Facilities

The procedures are located here: <http://www.rps.indiana.edu/resources/Residential%20Guides/AtoZ/index.html>. See your RA or CM for specific fire evacuation instructions.



## IUPUI Residential Facilities

The procedures are located here: [http://housing.iupui.edu/doc/PDFs/Handbooks/19-20\\_residential\\_handbook%20.pdf](http://housing.iupui.edu/doc/PDFs/Handbooks/19-20_residential_handbook%20.pdf). See your RA for specific fire evacuation instructions. Familiarize yourself with the fire safety instructions.

## Southeast Residential Facilities

The procedures are located here: <https://www.ius.edu/housing/resources/housing-student-handbook/safety-and-security/fire-safety.php>. See your Community Advisor

for specific fire evacuation instructions. Residents should familiarize themselves with the fire safety and evacuation instructions affixed to the back of apartment doors.

## South Bend Residential Facilities

The procedures are located here: <https://www.iusb.edu/housing/families-and-guests/Residence%20Hall%20Policies%20and%20Procedures.pdf>. See your RA for specific fire evacuation instructions.



## Fire Safety

Please visit:

<https://inlocc.iu.edu/Policies/HousingFireSafety.cfm>

### Fire Safety Policies

In order to minimize the potential for fires at University student housing facilities, and place the safety of all residents and guests first, the following items are prohibited in all residence facilities, including the apartments/rooms within:

- Any open flame device or object including candles, incense sticks and related accessories.
- Barbeque grills, hibachis, smokers (open-flame stoves/cooking devices), and other related accessories including lighter fluids and similar types of products.
- Fireworks or explosive materials, whether factory or homemade.

- Flammable liquids and other similar materials, including but not limited to turpentine, shellacs, varnishes, etc.
- Gas engines.
- Halogen lamps, sometimes called torchieres.
- Hoverboards, mopeds, motorcycles, and other similar vehicles.
- Live Christmas trees or non-fire retardant artificial Christmas trees.
- Smoking anywhere inside the building, unit, or apartment.
- Portable space heaters.
- Tanning beds.

For a complete list of Fire Safety policies please visit: <https://inlocc.iu.edu/Policies/policiespage.cfm>

### Campus-Specific Prohibited Items

In addition to the list to the left, the following items are prohibited in all residence facilities, including the apartments/rooms within for specific campuses:

## IUPUI-Additional Prohibited Items

- Ceiling fans.
- Electronic cigarettes, vaporizing devices, or items designed or altered for the use of illegal drugs.
- Fog machines.
- Hookah.
- Lofts/Loft kits.

## Southeast-Additional Prohibited Items

- Deep fryers.
- Electrical power strips without circuit breakers.

## Additional Safety Requirements

Some additional fire safety requirements include, but are not limited to:

- [Avoid the use of extension cords.](#)
- Never prop open fire rated doors.
- Do not cover your apartment door with wrapping paper or other flammable materials. Do not hang decorations from the ceiling, sprinkler or fire strobe systems. Do not hang decorations from patios and balconies, or any location which may obstruct visibility in windows.
- Do not use charcoal grills inside apartments, on balconies, or any place smoke may enter the building. Never empty hot coal ashes into trash bins.

Other items that are identified as posing health or safety risks to the campus community, may be prohibited at your campus residential facility. Check with your RA or Community Advisor for additional information.

## Residential Safety Considerations

### Bloomington Housing

- The only permitted electrical appliances in apartment housing must be the Underwriters Laboratory (UL) listed, equipped with thermostatic controls, and rated at 700 watts (6 amps) or less. Such electrical items include extension cords and outlet strips. You may use type “S”, “SJ”, or 14-gauge wire. Extension cords, surge protectors, and using LCDI technology, such as FireShield®, are strongly recommended.

### Southeast Housing

- Each lodge is equipped with a functioning gas-log fireplace. Extreme care should be exercised when using the fireplace. Residents using the fireplace are

responsible for keeping the glass doors or screens open while the fire is burning and closing them when finished. Foreign objects or materials may not be placed into the fireplace at any time. If a resident is found misusing or abusing the fireplace, they may be subject to disciplinary action.

### South Bend Housing

- Park grills are placed around the units for resident use. Residents are encouraged to purchase charcoal and lighter fluid intended for one time use or store said items in the trunk of their car. Residents may not keep grills within the apartment or on patios or balconies.

## Special Events

Special events, inside or out, must receive an Amusement & Entertainment Permit from Indiana State Fire Marshal's Office before approval to hold the event is granted by the university. See:

<https://inlocc.iu.edu/Policies/epermit.cfm?what=sm>.

## Future Fire Safety Improvements

All campuses with residential facilities will have the addition of NFPA 13 compliant fire suppression systems and the replacement of non-voice fire alarm systems throughout as buildings and units are refurbished.





## Tests, Drills, and Exercises

Announced and/or unannounced drills are scheduled and executed annually to test evacuation and emergency procedures. Drills are an important exercise in ensuring safe behavior should an actual emergency occur.

Although the number may vary, in most instances, there is one evacuation fire drill each Fall and Spring semester for campus residential facilities; and three evacuation fire drills from September 1 to August 31 for year-round housing units. There are typically four evacuation fire drills in total per year.

An announced test of the IU-Notify emergency notification system is conducted at least once per calendar year. This

test also publicizes the <https://protect.iu.edu> website, which contains information about emergency procedures.

Each test, drill, and exercise is designed to evaluate IU's emergency plans and capabilities and is documented in writing. The documentation includes a description of the test/drill/exercise, the date held, the time started and ended, whether the test/drill/exercise was announced or unannounced, and includes any follow-through activities designed for assessment and evaluation of emergency plans and capabilities. The tests, drills and exercises for each campus are located on the following pages.

### Bloomington – Tests, Drills, Exercises

Description of Event	Location	Date	Start Time	End Time	Announced/ Unannounced
Outdoor Siren Test	Bl Campus	1/5/2018	12:00 PM	12:01 PM	Announced Siren Drill
Fire/Evacuation Drill	Hr: Foster ~ Harper Hall	1/8/2018	7:20 PM	7:24 PM	Unannounced



Fire/Evacuation Drill	Hr: Foster ~ Shea Hall	1/8/2018	6:50 PM	6:54 PM	Unannounced
Fire/Evacuation Drill	Hr: Foster ~ Martin Hall	1/8/2018	6:58 PM	7:01 PM	Unannounced
Fire/Evacuation Drill	Hr: Foster ~ Magee Hall	1/8/2018	7:04 PM	7:07 PM	Unannounced
Fire/Evacuation Drill	Hr: Foster ~ Jenkinson Hall	1/8/2018	7:10 PM	7:13 PM	Unannounced
Fire/Evacuation Drill	Hr: Evermann Apartments	1/8/2018	6:08 PM	6:13 PM	Unannounced
Fire/Evacuation Drill	Hr: Redbud Apartments 2 North	1/8/2018	6:25 PM	6:29 PM	Unannounced
Fire/Evacuation Drill	Hr: Redbud Apartments 1 East	1/8/2018	6:20 PM	6:23 PM	Unannounced
Fire/Evacuation Drill	Hr: Collins ~ Cravens Hall	1/9/2018	7:00 PM	7:04 PM	Unannounced
Fire/Evacuation Drill	Hr: Briscoe Quad	1/9/2018	6:08 PM	6:13 PM	Unannounced
Fire/Evacuation Drill	Hr: McNutt North	1/9/2018	6:39 PM	6:43 PM	Unannounced
Fire/Evacuation Drill	Hr: McNutt South	1/9/2018	6:47 PM	6:50 PM	Unannounced
Fire/Evacuation Drill	Hr: Hepburn Apartments	1/9/2018	6:17 PM	6:18 PM	Unannounced
Fire/Evacuation Drill	Hr: Nutt Apartments	1/9/2018	6:21 PM	6:22 PM	Unannounced
Fire/Evacuation Drill	Hr: Bicknell Apartments	1/9/2018	6:27 PM	6:28 PM	Unannounced
Fire/Evacuation Drill	Hr: Campus View Apartments	1/9/2018	5:59 PM	6:05 PM	Unannounced
Fire/Evacuation Drill	Hr: Collins ~ Edmondson Hall	1/10/2018	7:17 PM	7:21 PM	Unannounced
Fire/Evacuation Drill	Hr: Collins ~ Smith Hall	1/10/2018	7:07 PM	7:10 PM	Unannounced
Fire/Evacuation Drill	Hr: Collins ~ Hillcrest Apartments	1/10/2018	7:28 PM	7:31 PM	Unannounced
Fire/Evacuation Drill	Hr: Banta Apartments	1/10/2018	6:32 PM	6:34 PM	Unannounced
Fire/Evacuation Drill	Hr: Read Hall	1/11/2018	6:35 PM	6:39 PM	Unannounced



Fire/Evacuation Drill	Hr: Forest Quad	1/11/2018	6:19 PM	6:23 PM	Unannounced
Fire/Evacuation Drill	Hr: Union Street Center Spruce Hall	1/11/2018	6:03 PM	6:07 PM	Unannounced
Fire/Evacuation Drill	Hr: Goodbody Hall	1/22/2018	6:58 PM	7:01 PM	Unannounced
Fire/Evacuation Drill	Hr: Memorial Hall	1/22/2018	6:48 PM	6:52 PM	Unannounced
Fire/Evacuation Drill	Hr: University Apts East	1/22/2018	6:34 PM	6:37 PM	Unannounced
Fire/Evacuation Drill	Hr: 3rd & Union Apartments	1/22/2018	6:21 PM	6:25 PM	Unannounced
Fire/Evacuation Drill	Hr: Tulip Tree House	1/22/2018	6:02 PM	6:07 PM	Unannounced
Fire/Evacuation Drill	Hr: Wright Quad	1/23/2018	6:06 PM	6:11 PM	Unannounced
Fire/Evacuation Drill	Hr: Teter Quad	1/23/2018	6:41 PM	6:44 PM	Unannounced
Fire/Evacuation Drill	Hr: Ashton ~ Hershey Hall	1/23/2018	7:38 PM	7:41 PM	Unannounced
Fire/Evacuation Drill	Hr: Ashton ~ Johnston Hall	1/23/2018	7:33 PM	7:36 PM	Unannounced
Fire/Evacuation Drill	Hr: Ashton ~ Voss Hall	1/23/2018	7:20 PM	7:23 PM	Unannounced
Fire/Evacuation Drill	Hr: Ashton ~ Moffatt Hall	1/23/2018	7:27 PM	7:30 PM	Unannounced
Fire/Evacuation Drill	Hr: Ashton ~ Griggs Lounge	1/23/2018	7:27 PM	7:30 PM	Unannounced
Fire/Evacuation Drill	Hr: Ashton ~ Stempel Hall	1/23/2018	7:45 PM	7:47 PM	Unannounced
Fire/Evacuation Drill	Hr: Union Street Center Hickory Hall	1/24/2018	6:10 PM	6:13 PM	Unannounced
Fire/Evacuation Drill	Hr: Union Street Center Birch Hall	1/24/2018	6:18 PM	6:20 PM	Unannounced
Fire/Evacuation Drill	Hr: Union Street Center Cedar Hall	1/24/2018	6:05 PM	6:08 PM	Unannounced
Fire/Evacuation Drill	Hr: Union Street Center Linden Hall	1/24/2018	6:24 PM	6:27 PM	Unannounced
Fire/Evacuation Drill	Hr: Union Street Center Cypress Hall	1/24/2018	6:30 PM	6:32 PM	Unannounced

Fire/Evacuation Drill	Hr: Union Street Center Beech Hall	1/24/2018	6:35 PM	6:37 PM	Unannounced
Fire/Evacuation Drill	Hr: Union Street Center Pine Hall	1/24/2018	6:41 PM	6:45 PM	Unannounced
Fire/Evacuation Drill	Hr: Willkie B Bldg (South)	1/24/2018	7:47 PM	7:52 PM	Unannounced
Fire/Evacuation Drill	Hr: Willkie Center Building	1/24/2018	7:39 PM	7:42 PM	Unannounced
Fire/Evacuation Drill	Hr: Willkie A Bldg (North)	1/24/2018	7:07 PM	7:11 PM	Unannounced
Fire/Evacuation Drill	Hr: Mason Hall	1/24/2018	7:15 PM	7:17 PM	Unannounced
Fire/Evacuation Drill	Hr: Eigenmann Hall	1/24/2018	6:54 PM	6:59 PM	Unannounced
Outdoor Siren Test	Bl Campus	2/2/2018	12:00 PM	12:01 PM	Announced Siren Drill
Outdoor Siren Test	Bl Campus	3/2/2018	12:00 PM	12:01 PM	Announced Siren Drill
Fire/Evacuation Drill	Indiana Memorial Union	3/14/2018	11:00 AM	11:00 AM	Unannounced
Operation Stormy Weather Tornado Drill	Bl Campus Tornado Drill	3/20/2018	10:00 AM	10:02 AM	Announced Tornado Drill
Operation Stormy Weather Tornado Drill	Bl Campus Tornado Drill	3/20/2018	7:00 PM	7:02 PM	Announced Tornado Drill
Fire/Evacuation Drill	Memorial Stadium	3/22/2018	11:05 PM	11:05 PM	Unannounced
Outdoor Siren Test	Bl Campus	4/6/2018	12:00 PM	12:01 PM	Announced Siren Drill
Outdoor Siren Test	Bl Campus Siren Drill	5/4/2018	12:05 PM	12:06 PM	Announced Siren Drill
Outdoor Siren Test	Bl Campus Siren Drill	6/1/2018	12:00 PM	12:01 PM	Announced Siren Drill
Outdoor Siren Test	Bl Campus Siren Drill	7/6/2018	12:00 PM	12:01 PM	Announced Siren Drill
Fire/Evacuation Drill	Memorial Stadium	7/26/2018	8:04 AM	8:04 AM	Unannounced
Tabletop Exercise	Bl Campus Athletics Ttx	8/1/2018	8:00 AM	1:00 PM	Announced Athletics Ttx
Outdoor Siren Test	Bl Campus Siren Drill	8/3/2018	12:04 PM	12:05 PM	Announced Siren Drill

Fire/Evacuation Drill	Hr: Foster ~ Harper Hall	8/20/2018	7:24 PM	7:28 PM	Unannounced
Fire/Evacuation Drill	Hr: Foster ~ Gresham Dining	8/20/2018	7:35 PM	7:37 PM	Unannounced
Fire/Evacuation Drill	Hr: Foster ~ Shea Hall	8/20/2018	6:52 PM	6:54 PM	Unannounced
Fire/Evacuation Drill	Hr: Foster ~ Martin Hall	8/20/2018	7:03 PM	7:05 PM	Unannounced
Fire/Evacuation Drill	Hr: Foster ~ Magee Hall	8/20/2018	7:10 PM	7:12 PM	Unannounced
Fire/Evacuation Drill	Hr: Foster ~ Jenkinson Hall	8/20/2018	7:16 PM	7:19 PM	Unannounced
Fire/Evacuation Drill	Hr: Evermann Apartments	8/20/2018	6:07 PM	6:12 PM	Unannounced
Fire/Evacuation Drill	Hr: Redbud Apartments 2 North	8/20/2018	6:27 PM	6:30 PM	Unannounced
Fire/Evacuation Drill	Hr: Redbud Apartments 1 East	8/20/2018	6:19 PM	6:22 PM	Unannounced
Fire/Evacuation Drill	Hr: Briscoe Quad	8/21/2018	6:08 PM	6:12 PM	Unannounced
Fire/Evacuation Drill	Hr: Hepburn Apartments	8/21/2018	6:20 PM	6:22 PM	Unannounced
Fire/Evacuation Drill	Hr: Nutt Apartments	8/21/2018	6:24 PM	6:25 PM	Unannounced
Fire/Evacuation Drill	Hr: Bicknell Apartments	8/21/2018	6:30 PM	6:32 PM	Unannounced
Fire/Evacuation Drill	Hr: Campus View Apartments	8/21/2018	6:05 PM	6:10 PM	Unannounced
Fire/Evacuation Drill	Hr: Banta Apartments	8/21/2018	6:34 PM	6:35 PM	Unannounced
Fire/Evacuation Drill	Hr: Collins ~ Edmondson Hall	8/23/2018	7:15 PM	7:18 PM	Unannounced
Fire/Evacuation Drill	Hr: Collins ~ Cravens Hall	8/23/2018	7:08 PM	7:11 PM	Unannounced
Fire/Evacuation Drill	Hr: Collins ~ Smith Hall	8/23/2018	7:00 PM	7:03 PM	Unannounced
Fire/Evacuation Drill	Hr: Collins ~ Hillcrest Apartments	8/23/2018	7:33 PM	7:36 PM	Unannounced
Fire/Evacuation Drill	Hr: McNutt ~ Center	8/23/2018	8:03 PM	8:06 PM	Unannounced

Fire/Evacuation Drill	Hr: Forest Quad	8/27/2018	7:04 PM	7:08 PM	Unannounced
Fire/Evacuation Drill	Hr: Willkie B Bldg (South)	8/27/2018	6:21 PM	6:26 PM	Unannounced
Fire/Evacuation Drill	Hr: Union Street Center Spruce Hall	8/27/2018	6:58 PM	7:02 PM	Unannounced
Fire/Evacuation Drill	Hr: Willkie Center Building	8/27/2018	6:34 PM	6:37 PM	Unannounced
Fire/Evacuation Drill	Hr: Willkie A Bldg (North)	8/27/2018	6:21 PM	6:27 PM	Unannounced
Fire/Evacuation Drill	Hr: Mason Hall	8/27/2018	6:12 PM	6:15 PM	Unannounced
Fire/Evacuation Drill	Hr: Goodbody Hall	8/30/2018	7:31 PM	7:36 PM	Unannounced
Fire/Evacuation Drill	Hr: Memorial Hall	8/30/2018	7:22 PM	7:26 PM	Unannounced
Fire/Evacuation Drill	Hr: University Apts East	8/30/2018	6:52 PM	6:55 PM	Unannounced
Fire/Evacuation Drill	Hr: Read Hall	8/30/2018	7:04 PM	7:09 PM	Unannounced
Fire/Evacuation Drill	Hr: Wright Quad	8/30/2018	6:09 PM	6:13 PM	Unannounced
Fire/Evacuation Drill	Hr: 3rd & Union Apartments	8/30/2018	6:35 PM	6:38 PM	Unannounced
Fire/Evacuation Drill	Hr: Tulip Tree House	8/30/2018	6:08 PM	6:13 PM	Unannounced
Fire/Evacuation Drill	Hr: Teter Quad	9/4/2018	6:46 PM	6:49 PM	Unannounced
Fire/Evacuation Drill	Hr: Ashton ~ Hershey Hall	9/4/2018	7:19 PM	7:21 PM	Unannounced
Fire/Evacuation Drill	Hr: Ashton ~ Johnston Hall	9/4/2018	7:14 PM	7:16 PM	Unannounced
Fire/Evacuation Drill	Hr: Ashton ~ Voss Hall	9/4/2018	7:03 PM	7:05 PM	Unannounced
Fire/Evacuation Drill	Hr: Union Street Center Hickory Hall	9/4/2018	7:41 PM	7:45 PM	Unannounced
Fire/Evacuation Drill	Hr: Union Street Center Birch Hall	9/4/2018	7:49 PM	7:51 PM	Unannounced
Fire/Evacuation Drill	Hr: Union Street Center Cedar Hall	9/4/2018	7:37 PM	7:39 PM	Unannounced



Fire/Evacuation Drill	Hr: Union Street Center Linden Hall	9/4/2018	7:55 PM	7:58 PM	Unannounced
Fire/Evacuation Drill	Hr: Union Street Center Cypress Hall	9/4/2018	8:04 PM	8:08 PM	Unannounced
Fire/Evacuation Drill	Hr: Union Street Center Beech Hall	9/4/2018	8:11 PM	8:14 PM	Unannounced
Fire/Evacuation Drill	Hr: Union Street Center Pine Hall	9/4/2018	8:16 PM	8:19 PM	Unannounced
Fire/Evacuation Drill	Hr: Ashton ~ Griggs Lounge	9/4/2018	7:09 PM	7:11 PM	Unannounced
Fire/Evacuation Drill	Hr: Ashton ~ Stempel Hall	9/4/2018	7:24 PM	7:27 PM	Unannounced
Fire/Evacuation Drill	Hr: Eigenmann Hall	9/4/2018	8:29 PM	8:35 PM	Unannounced
Fire/Evacuation Drill	324 S Henderson / Real Estate Office	9/10/2018	11:37 AM	11:37 AM	Unannounced
Fire/Evacuation Drill	630 E 3rd Law School Alumni Development	9/17/2018	11:14 AM	11:15 AM	Unannounced
Fire/Evacuation Drill	618 E 3rd / Law & Society Center	9/17/2018	11:21 AM	11:22 AM	Unannounced
Fire/Evacuation Drill	624 E 3rd / Institute For Advanced Studies	9/17/2018	11:18 AM	11:19 AM	Unannounced
Fire/Evacuation Drill	509 E 3rd / Office Of Research Administration	9/17/2018	11:29 AM	11:31 AM	Unannounced
Fire/Evacuation Drill	Atwater Eye Care Center	9/17/2018	10:05 PM	10:07 PM	Unannounced
Fire/Evacuation Drill	Henderson / Atwater Parking Garage	9/17/2018	11:43 AM	11:45 AM	Unannounced
Fire/Evacuation Drill	Optometry	9/17/2018	9:00 PM	9:05 PM	Unannounced
Fire/Evacuation Drill	814 E 3rd / Military Science	9/17/2018	10:58 AM	11:00 AM	Unannounced
Fire/Evacuation Drill	1022 E 3rd / Social Research	9/17/2018	12:07 PM	12:09 PM	Unannounced
Fire/Evacuation Drill	1514 E 3rd Admissions Office	9/17/2018	10:37 AM	10:39 AM	Unannounced
Fire/Evacuation Drill	1105 E Atwater / School Of Social Work	9/17/2018	10:06 AM	10:07 AM	Unannounced
Fire/Evacuation Drill	1211 E Atwater / Arts & Humanities Institute	9/17/2018	10:18 AM	10:18 AM	Unannounced

Fire/Evacuation Drill	1215 E Atwater / Journal Of American History	9/17/2018	10:22 AM	10:22 AM	Unannounced
Fire/Evacuation Drill	1217 E Atwater / Communications And Marketing	9/17/2018	10:24 AM	10:24 AM	Unannounced
Fire/Evacuation Drill	1125 E Atwater / Latin & Caribbean Studies	9/17/2018	10:10 AM	10:11 AM	Unannounced
Fire/Evacuation Drill	1211.5 E Atwater	9/17/2018	10:18 AM	10:18 AM	Unannounced
Fire/Evacuation Drill	1127 E Atwater / Social Work	9/17/2018	10:14 AM	10:14 AM	Unannounced
Fire/Evacuation Drill	1129 E Atwater / Social Work	9/17/2018	10:14 AM	10:14 AM	Unannounced
Fire/Evacuation Drill	1015 E Atwater / Emeriti House	9/17/2018	11:08 PM	11:09 PM	Unannounced
Fire/Evacuation Drill	Law Building	9/18/2018	10:22 AM	10:26 AM	Unannounced
Fire/Evacuation Drill	Bryan Hall	9/18/2018	10:00 AM	10:03 AM	Unannounced
Fire/Evacuation Drill	Franklin Hall	9/18/2018	11:02 PM	11:06 PM	Unannounced
Fire/Evacuation Drill	Swain East	9/18/2018	10:44 AM	10:52 AM	Unannounced
Fire/Evacuation Drill	800 E 3rd / Classroom - Office Building	9/18/2018	11:04 AM	11:06 AM	Unannounced
Fire/Evacuation Drill	Chemistry	9/18/2018	11:56 AM	12:01 PM	Unannounced
Fire/Evacuation Drill	Chemistry Addition	9/18/2018	11:56 AM	12:01 PM	Unannounced
Fire/Evacuation Drill	Jordan Hall	9/18/2018	11:05 AM	11:13 AM	Unannounced
Fire/Evacuation Drill	Ballantine Hall	9/18/2018	11:28 AM	11:33 AM	Unannounced
Fire/Evacuation Drill	Student Building	9/19/2018	6:05 PM	6:06 PM	Unannounced
Fire/Evacuation Drill	Maxwell Hall	9/19/2018	7:08 PM	8:00 PM	Unannounced
Fire/Evacuation Drill	Owen Hall	9/19/2018	8:08 PM	9:00 PM	Unannounced
Fire/Evacuation Drill	Wylie Hall	9/19/2018	9:06 PM	9:08 PM	Unannounced

Fire/Evacuation Drill	Kirkwood Hall	9/19/2018	10:03 PM	10:05 PM	Unannounced
Fire/Evacuation Drill	Lindley Hall	9/19/2018	11:03 PM	11:05 PM	Unannounced
Fire/Evacuation Drill	Rawles Hall	9/19/2018	10:04 AM	10:06 AM	Unannounced
Fire/Evacuation Drill	Simon Hall / Msb 1	9/19/2018	10:12 AM	10:16 AM	Unannounced
Fire/Evacuation Drill	Bryan Residence	9/20/2018	11:16 AM	11:16 AM	Unannounced
Fire/Evacuation Drill	Morrison Hall	9/20/2018	11:00 AM	11:03 AM	Unannounced
Fire/Evacuation Drill	Music Practice	9/20/2018	10:32 AM	10:35 AM	Unannounced
Fire/Evacuation Drill	Music Building / Merrill Hall	9/20/2018	10:07 AM	10:11 AM	Unannounced
Fire/Evacuation Drill	Music Addition	9/20/2018	10:07 AM	10:11 AM	Unannounced
Fire/Evacuation Drill	Sycamore Hall	9/20/2018	10:48 AM	10:51 AM	Unannounced
Fire/Evacuation Drill	Music Studio	9/20/2018	8:04 PM	8:07 PM	Unannounced
Fire/Evacuation Drill	Musical Arts Center	9/20/2018	6:03 PM	6:06 PM	Unannounced
Fire/Evacuation Drill	Simon Music Library / Recital Hall	9/20/2018	10:20 AM	10:23 AM	Unannounced
Fire/Evacuation Drill	Simon Music Library / Recital Hall	9/20/2018	11:01 PM	11:04 PM	Unannounced
Fire/Evacuation Drill	Theatre / Neal Marshall Black Cultural Center	9/21/2018	6:03 PM	6:06 PM	Unannounced
Fire/Evacuation Drill	IU Cinema	9/21/2018	6:03 PM	6:06 PM	Unannounced
Fire/Evacuation Drill	316 N Jordan / Kelly School Business Offices	9/21/2018	8:07 PM	8:08 PM	Unannounced
Fire/Evacuation Drill	300 N Jordan / Diversity	9/21/2018	9:02 PM	9:04 PM	Unannounced
Fire/Evacuation Drill	324 N Jordan / Kelly Auxiliary Unit	9/21/2018	8:02 PM	8:03 PM	Unannounced
Fire/Evacuation Drill	326 N Jordan First Year Experience Program	9/21/2018	7:08 PM	7:09 PM	Unannounced

Fire/Evacuation Drill	International House	9/21/2018	10:03 PM	10:04 PM	Unannounced
Fire/Evacuation Drill	International House	9/21/2018	10:03 PM	10:04 PM	Unannounced
Fire/Evacuation Drill	Wright School Of Education	9/21/2018	11:16 AM	11:19 AM	Unannounced
Fire/Evacuation Drill	Hr: Ashton ~ Weatherly Hall	9/21/2018	11:06 PM	11:09 PM	Unannounced
Fire/Evacuation Drill	408 N Union / Student Services	9/21/2018	10:11 AM	10:13 AM	Unannounced
Fire/Evacuation Drill	306 N Union / Classroom Technology	9/21/2018	10:25 AM	10:26 AM	Unannounced
Fire/Evacuation Drill	112 N Bryan American Historians	9/21/2018	10:33 AM	10:34 AM	Unannounced
Fire/Evacuation Drill	111 N Bryan / Linguistics Department	9/21/2018	10:39 AM	10:40 AM	Unannounced
Fire/Evacuation Drill	Campus Division Garage	9/21/2018	10:45 AM	10:46 AM	Unannounced
Fire/Evacuation Drill	703 E 7th / Student Legal Services	9/26/2018	11:43 AM	11:43 AM	Unannounced
Fire/Evacuation Drill	705 E 7th / LGBTQ Culture Center	9/26/2018	11:35 AM	11:35 AM	Unannounced
Fire/Evacuation Drill	715 E 7th / Latino Cultural Center	9/26/2018	11:20 AM	11:20 AM	Unannounced
Fire/Evacuation Drill	527 E 7th St / Strategic Campus Advancement	9/26/2018	11:49 AM	11:49 AM	Unannounced
Fire/Evacuation Drill	309 -311 N Park / College Advancement	9/26/2018	11:15 AM	11:15 AM	Unannounced
Fire/Evacuation Drill	309 N Woodlawn / School Public Health Annex	9/26/2018	11:03 AM	11:03 AM	Unannounced
Fire/Evacuation Drill	E.L. Hutton Honors College	9/26/2018	10:54 AM	10:57 AM	Unannounced
Fire/Evacuation Drill	801 E 7th / School Of Public Health Annex	9/26/2018	11:57 AM	11:57 AM	Unannounced
Fire/Evacuation Drill	Ernie Pyle Hall	9/26/2018	10:42 AM	10:45 AM	Unannounced
Fire/Evacuation Drill	Wildermuth Gymnasium	9/26/2018	10:20 AM	10:25 AM	Unannounced
Fire/Evacuation Drill	Woodburn Hall	9/26/2018	10:00 AM	10:03 AM	Unannounced



Fire/Evacuation Drill	Lilly Library	9/26/2018	7:00 PM	7:02 PM	Unannounced
Fire/Evacuation Drill	School Of Fine Arts	9/26/2018	8:06 PM	8:08 PM	Unannounced
Fire/Evacuation Drill	Radio & TV	9/26/2018	10:01 PM	10:03 PM	Unannounced
Fire/Evacuation Drill	Mathers Museum	9/27/2018	8:04 PM	8:05 PM	Unannounced
Fire/Evacuation Drill	419 N Indiana / OVPUE	9/27/2018	7:04 PM	7:04 PM	Unannounced
Fire/Evacuation Drill	Glenn Black Archeology Lab	9/27/2018	7:08 PM	7:08 PM	Unannounced
Fire/Evacuation Drill	701 E 8th / Archaeology Annex	9/27/2018	10:51 AM	10:51 AM	Unannounced
Fire/Evacuation Drill	422 N Indiana / American Indian Studies	9/27/2018	7:04 PM	7:04 PM	Unannounced
Fire/Evacuation Drill	521 N Park / Ostrom Workshop Park 3	9/27/2018	11:12 AM	11:12 AM	Unannounced
Fire/Evacuation Drill	712 E 8th First Nations Cultural Center	9/27/2018	10:59 AM	10:59 AM	Unannounced
Fire/Evacuation Drill	704 E 10th / Office Of Sustainability	9/27/2018	10:16 AM	10:16 AM	Unannounced
Fire/Evacuation Drill	Mccalla School	9/27/2018	6:03 PM	6:03 PM	Unannounced
Fire/Evacuation Drill	501 N Park / Women In Technology	9/27/2018	11:07 PM	11:07 PM	Unannounced
Fire/Evacuation Drill	513 N Park / Ostrom Workshop	9/27/2018	11:04 AM	11:04 AM	Unannounced
Fire/Evacuation Drill	515 N Park / Ostrom Workshop Park 2	9/27/2018	11:09 AM	11:09 AM	Unannounced
Fire/Evacuation Drill	515 N Park / Ostrom Workshop Park 2	9/27/2018	11:09 AM	11:09 AM	Unannounced
Fire/Evacuation Drill	510-512 N Fess / Center For Research On Conce	9/27/2018	10:43 AM	10:43 AM	Unannounced
Fire/Evacuation Drill	506-508 N Fess Oasis	9/27/2018	10:35 AM	10:35 AM	Unannounced
Fire/Evacuation Drill	504 N Fess / Financial Literacy	9/27/2018	10:40 AM	10:40 AM	Unannounced
Fire/Evacuation Drill	505 N Park / Ostrom Workshop Park 4	9/27/2018	10:59 AM	10:59 AM	Unannounced

Fire/Evacuation Drill	516 N Fess / Liberal Arts And Management	9/27/2018	10:22 AM	10:22 AM	Unannounced
Fire/Evacuation Drill	516 N Fess / Liberal Arts And Management	9/27/2018	10:22 AM	10:22 AM	Unannounced
Fire/Evacuation Drill	809 E 9th / School Of Public Health	9/27/2018	10:08 AM	10:08 AM	Unannounced
Fire/Evacuation Drill	800 N Indiana Folklore & Ethnomusicology	10/2/2018	6:05 PM	6:05 PM	Unannounced
Fire/Evacuation Drill	611 N Park	10/2/2018	8:03 PM	8:03 PM	Unannounced
Fire/Evacuation Drill	612 N Park Avenue / Informatics	10/2/2018	8:06 PM	8:06 PM	Unannounced
Fire/Evacuation Drill	815 E 10th / School Of Informatics	10/2/2018	9:05 PM	9:05 PM	Unannounced
Fire/Evacuation Drill	807 E 10th / Asian Cultural Center	10/2/2018	9:02 PM	9:02 PM	Unannounced
Fire/Evacuation Drill	611 N Woodlawn Informatics Annex	10/2/2018	10:01 PM	10:01 PM	Unannounced
Fire/Evacuation Drill	Lab Animal Resources	10/2/2018	10:00 AM	10:00 AM	Unannounced
Fire/Evacuation Drill	915 E 11th Geological Survey Storage	10/2/2018	11:04 PM	11:04 PM	Unannounced
Fire/Evacuation Drill	815 N Park Ave	10/2/2018	10:55 AM	10:56 AM	Unannounced
Fire/Evacuation Drill	901 E 13th / Campus Division	10/2/2018	11:08 AM	11:08 AM	Unannounced
Fire/Evacuation Drill	919 E 13th / School Of Informatics	10/2/2018	10:44 AM	10:44 AM	Unannounced
Fire/Evacuation Drill	Chilled Water Plant	10/2/2018	10:34 AM	10:34 AM	Unannounced
Fire/Evacuation Drill	Animal Conditioning Lab	10/2/2018	10:04 AM	10:04 AM	Unannounced
Fire/Evacuation Drill	Fine Arts Annex	10/2/2018	10:09 AM	10:09 AM	Unannounced
Fire/Evacuation Drill	Fine Arts Printmaking Shop	10/2/2018	10:16 AM	10:17 AM	Unannounced
Fire/Evacuation Drill	608 E 12th St / Informatics	10/2/2018	7:01 PM	7:01 PM	Unannounced
Fire/Evacuation Drill	International & Global Studies	10/3/2018	6:07 PM	7:00 PM	Unannounced

Fire/Evacuation Drill	Graduate Business School	10/3/2018	12:05 PM	12:10 PM	Unannounced
Fire/Evacuation Drill	Hodge Hall School Of Business	10/3/2018	12:28 PM	12:33 PM	Unannounced
Fire/Evacuation Drill	Hr: Halls Administration	10/3/2018	10:03 AM	10:06 AM	Unannounced
Fire/Evacuation Drill	625 N Jordan Career DevelopMent Center	10/3/2018	1:26 PM	1:28 PM	Unannounced
Fire/Evacuation Drill	1321 E 10th / Wells House	10/3/2018	1:01 PM	1:02 PM	Unannounced
Fire/Evacuation Drill	1319 E 10th / School Of Business	10/3/2018	12:54 PM	12:55 PM	Unannounced
Fire/Evacuation Drill	1331 E 10th Harlos House	10/3/2018	1:19 PM	1:20 PM	Unannounced
Fire/Evacuation Drill	Recreational Sports Facility	10/3/2018	9:06 PM	9:09 PM	Unannounced
Fire/Evacuation Drill	Business Innovation Building	10/4/2018	11:04 PM	11:06 PM	Unannounced
Fire/Evacuation Drill	Communication Services	10/4/2018	9:05 PM	9:06 PM	Unannounced
Fire/Evacuation Drill	University School Gym	10/4/2018	10:05 AM	10:06 AM	Unannounced
Fire/Evacuation Drill	Smith Research Center	10/4/2018	10:29 AM	10:31 AM	Unannounced
Fire/Evacuation Drill	U School Building E-8 / ROTC Supply	10/4/2018	11:00 AM	11:00 AM	Unannounced
Fire/Evacuation Drill	Cyber Infrastructure Building	10/4/2018	8:04 PM	8:07 PM	Unannounced
Fire/Evacuation Drill	Data Center	10/4/2018	10:33 AM	10:35 AM	Unannounced
Fire/Evacuation Drill	ISDD	10/4/2018	11:16 AM	11:19 AM	Unannounced
Fire/Evacuation Drill	Auxiliary Library Facility	10/4/2018	11:29 AM	11:30 AM	Unannounced
Fire/Evacuation Drill	Range Road Warehouse	10/4/2018	11:56 AM	11:58 AM	Unannounced
Fire/Evacuation Drill	Motor Pool	10/4/2018	12:05 PM	12:06 PM	Unannounced
Fire/Evacuation Drill	Service Building	10/4/2018	12:16 PM	12:18 PM	Unannounced

Outdoor Siren Test	Bl Campus Siren Drill	10/5/2018	12:00 PM	12:01 PM	Announced Siren Drill
Fire/Evacuation Drill	Myers Hall	10/8/2018	11:09 AM	11:11 AM	Unannounced
Fire/Evacuation Drill	Wells Library	10/8/2018	10:22 AM	10:27 AM	Unannounced
Fire/Evacuation Drill	2427 E 2nd / Eh & S / PSIA	10/8/2018	11:31 AM	11:32 AM	Unannounced
Fire/Evacuation Drill	2431 E 2nd Street / Eh & S Labs	10/8/2018	11:39 AM	11:40 AM	Unannounced
Fire/Evacuation Drill	914 E Atwater / American Historical Review	10/8/2018	11:04 PM	11:04 PM	Unannounced
Fire/Evacuation Drill	Woodburn House	10/8/2018	6:00 PM	6:00 PM	Unannounced
Fire/Evacuation Drill	Wylie House Museum	10/8/2018	9:00 PM	9:00 PM	Unannounced
Fire/Evacuation Drill	422 S Grant	10/8/2018	9:07 PM	9:07 PM	Unannounced
Fire/Evacuation Drill	Alumni Building	10/9/2018	7:01 PM	7:02 PM	Unannounced
Fire/Evacuation Drill	Marching Hundred Hall	10/9/2018	6:01 PM	6:01 PM	Unannounced
Fire/Evacuation Drill	1606 N Fee	10/9/2018	10:04 AM	10:04 AM	Unannounced
Fire/Evacuation Drill	Headley School	10/9/2018	11:33 AM	11:33 AM	Unannounced
Fire/Evacuation Drill	1704 N Fee	10/9/2018	10:19 AM	10:19 AM	Unannounced
Fire/Evacuation Drill	711 SR 45/46 Licensing & Trademarks	10/9/2018	12:35 PM	12:35 PM	Unannounced
Fire/Evacuation Drill	1001 E SR 45 46 Byp	10/9/2018	12:19 PM	12:19 PM	Unannounced
Fire/Evacuation Drill	2202 N Headley Road / Golf Team Clubhouse	10/9/2018	11:47 AM	11:47 AM	Unannounced
Fire/Evacuation Drill	IU Foundation	10/9/2018	11:17 AM	11:19 AM	Unannounced
Fire/Evacuation Drill	IUPD Offices	10/9/2018	10:52 AM	10:54 AM	Unannounced
Outdoor Siren Test	Bl Campus Siren Drill	11/2/2018	12:00 PM	12:01 PM	Announced Siren Drill



Fire/Evacuation Drill	Wildermuth Gymnasium	11/19/2018	11:53 AM	12:00 PM	Unannounced
Fire/Evacuation Drill	Hr: Goodbody Hall	11/19/2018	10:55 AM	10:59 AM	Unannounced
Fire/Evacuation Drill	Hr: Memorial Hall	11/19/2018	10:47 AM	10:50 AM	Unannounced
Fire/Evacuation Drill	Hr: University Apts East	11/19/2018	10:15 AM	10:18 AM	Unannounced
Fire/Evacuation Drill	Hr: Read Hall	11/19/2018	10:28 AM	10:31 AM	Unannounced
Fire/Evacuation Drill	Hr: Forest Quad	11/19/2018	10:04 PM	10:07 PM	Unannounced
Fire/Evacuation Drill	Hr: 3rd & Union Apartments	11/19/2018	8:04 PM	8:09 PM	Unannounced
Fire/Evacuation Drill	Hr: Willkie B Bldg (South)	11/19/2018	1:04 PM	1:07 PM	Unannounced
Fire/Evacuation Drill	Hr: Willkie B Bldg (South)	11/19/2018	1:04 PM	1:07 PM	Unannounced
Fire/Evacuation Drill	Hr: Union Street Center Spruce Hall	11/19/2018	6:04 PM	6:07 PM	Unannounced
Fire/Evacuation Drill	Hr: Willkie Center Building	11/19/2018	11:05 AM	12:05 PM	Unannounced
Fire/Evacuation Drill	Hr: Willkie A Bldg (North)	11/19/2018	10:03 AM	10:07 AM	Unannounced
Fire/Evacuation Drill	Hr: Mason Hall	11/19/2018	9:01 AM	9:04 AM	Unannounced
Fire/Evacuation Drill	Recreational Sports Facility	11/19/2018	11:25 AM	11:30 AM	Unannounced
Fire/Evacuation Drill	University School Gym	11/19/2018	12:19 PM	12:25 PM	Unannounced
Fire/Evacuation Drill	Mellencamp Pavilion	11/19/2018	10:00 AM	10:05 AM	Unannounced
Fire/Evacuation Drill	Memorial Stadium	11/19/2018	6:00 PM	6:05 PM	Unannounced
Fire/Evacuation Drill	Tennis Center	11/19/2018	11:00 AM	11:05 AM	Unannounced
Fire/Evacuation Drill	Assembly Hall	11/19/2018	7:05 PM	8:00 PM	Unannounced
Fire/Evacuation Drill	Fieldhouse	11/19/2018	9:08 PM	10:02 PM	Unannounced

Fire/Evacuation Drill	Thomas House	11/19/2018	11:30 AM	11:45 AM	Unannounced
Fire/Evacuation Drill	Cook Hall / Basketball Practice Facility	11/19/2018	11:00 PM	11:05 PM	Unannounced
Fire/Evacuation Drill	Field Hockey	11/19/2018	10:45 AM	10:50 AM	Unannounced
Fire/Evacuation Drill	Field Hockey Storage	11/19/2018	10:44 AM	10:45 AM	Unannounced
Fire/Evacuation Drill	Mathers Museum	11/20/2018	9:00 PM	9:05 PM	Unannounced
Fire/Evacuation Drill	Hr: Collins ~ Edmondson Hall	11/20/2018	10:06 AM	10:08 AM	Unannounced
Fire/Evacuation Drill	Hr: Collins ~ Cravens Hall	11/20/2018	10:00 AM	10:02 AM	Unannounced
Fire/Evacuation Drill	Hr: Collins ~ Smith Hall	11/20/2018	11:06 PM	11:08 PM	Unannounced
Fire/Evacuation Drill	Lilly Library	11/20/2018	11:08 AM	12:00 PM	Unannounced
Fire/Evacuation Drill	IU Auditorium	11/20/2018	8:00 AM	10:00 AM	Unannounced
Fire/Evacuation Drill	Auditorium Chiller / Cooling Tower	11/20/2018	8:00 AM	8:02 AM	Unannounced
Fire/Evacuation Drill	Theatre / Neal Marshall Black Cultural Center	11/20/2018	1:00 PM	1:05 PM	Unannounced
Fire/Evacuation Drill	IU Cinema	11/20/2018	9:05 AM	10:00 AM	Unannounced
Fire/Evacuation Drill	Musical Arts Center	11/20/2018	10:15 AM	10:40 AM	Unannounced
Fire/Evacuation Drill	Simon Music Library / Recital Hall	11/20/2018	7:05 PM	8:00 PM	Unannounced
Fire/Evacuation Drill	Hr: Collins ~ Hillcrest Apartments	11/20/2018	10:06 AM	10:08 AM	Unannounced
Fire/Evacuation Drill	Hr: Briscoe Quad	11/20/2018	8:04 PM	8:08 PM	Unannounced
Fire/Evacuation Drill	Hr: Mcnutt North	11/20/2018	11:00 AM	11:04 AM	Unannounced
Fire/Evacuation Drill	Hr: Mcnutt South	11/20/2018	11:07 AM	12:00 PM	Unannounced
Fire/Evacuation Drill	Hr: Foster ~ Harper Hall	11/20/2018	8:04 PM	8:08 PM	Unannounced
Fire/Evacuation Drill	Hr: Foster ~ Shea Hall	11/20/2018	1:00 PM	1:02 PM	Unannounced

Fire/Evacuation Drill	Hr: Foster ~ Martin Hall	11/20/2018	1:04 PM	1:06 PM	Unannounced
Fire/Evacuation Drill	Hr: Foster ~ Jenkinson Hall	11/20/2018	7:08 PM	8:00 PM	Unannounced
Fire/Evacuation Drill	Hr: Nutt Apartments	11/20/2018	11:09 AM	11:10 AM	Unannounced
Fire/Evacuation Drill	Hr: Bicknell Apartments	11/20/2018	11:14 AM	11:16 AM	Unannounced
Fire/Evacuation Drill	Hr: Campus View Apartments	11/20/2018	11:38 AM	11:43 AM	Unannounced
Fire/Evacuation Drill	Hr: Banta Apartments	11/20/2018	11:18 AM	11:20 AM	Unannounced
Fire/Evacuation Drill	Hr: Evermann Apartments	11/20/2018	10:34 AM	10:37 AM	Unannounced
Fire/Evacuation Drill	Hr: Redbud Apartments 2 North	11/20/2018	10:44 AM	10:48 AM	Unannounced
Fire/Evacuation Drill	Hr: Redbud Apartments 1 East	11/20/2018	10:51 AM	10:54 AM	Unannounced
Fire/Evacuation Drill	Hr: Tulip Tree House	11/20/2018	11:54 AM	11:58 AM	Unannounced
Fire/Evacuation Drill	Hr: Wright Quad	11/21/2018	1:06 PM	6:00 PM	Unannounced
Fire/Evacuation Drill	Hr: Teter Quad	11/21/2018	11:02 AM	11:05 AM	Unannounced
Fire/Evacuation Drill	Hr: Ashton ~ Hershey Hall	11/21/2018	9:05 PM	9:08 PM	Unannounced
Fire/Evacuation Drill	Hr: Ashton ~ Johnston Hall	11/21/2018	9:00 PM	9:05 PM	Unannounced
Fire/Evacuation Drill	Hr: Ashton ~ Voss Hall	11/21/2018	8:00 PM	8:04 PM	Unannounced
Fire/Evacuation Drill	Hr: Union Street Center Hickory Hall	11/21/2018	10:00 AM	10:03 AM	Unannounced
Fire/Evacuation Drill	Hr: Union Street Center Birch Hall	11/21/2018	10:05 AM	10:08 AM	Unannounced
Fire/Evacuation Drill	Hr: Union Street Center Linden Hall	11/21/2018	10:15 AM	10:18 AM	Unannounced
Fire/Evacuation Drill	Hr: Union Street Center Cypress Hall	11/21/2018	10:15 AM	10:18 AM	Unannounced
Fire/Evacuation Drill	Hr: Union Street Center Beech Hall	11/21/2018	10:20 AM	10:23 AM	Unannounced
Fire/Evacuation Drill	Hr: Union Street Center Pine Hall	11/21/2018	10:25 AM	10:28 AM	Unannounced

Fire/Evacuation Drill	Hr: Ashton ~ Griggs Lounge	11/21/2018	8:05 PM	8:08 PM	Unannounced
Fire/Evacuation Drill	Hr: Ashton ~ Stempel Hall	11/21/2018	10:00 PM	10:02 PM	Unannounced
Fire/Evacuation Drill	Hr: Ashton ~ Barnes Lounge	11/21/2018	10:03 PM	10:05 PM	Unannounced
Fire/Evacuation Drill	Hr: Eigenmann Hall	11/21/2018	10:35 AM	10:38 AM	Unannounced
Fire/Evacuation Drill	Hr: McNutt ~ Center	11/21/2018	11:00 AM	11:05 AM	Unannounced
Tabletop Exercise	Bl Campus Ovpit Ttx	12/5/2018	11:00 AM	4:00 PM	Announced Ovpit Ttx
Outdoor Siren Test	Bl Campus Siren Drill	12/7/2018	12:00 PM	12:01 PM	Announced Siren Drill

### ***East – Tests, Drills, Exercises***

Description of Event	Location	Date	Start Time	End Time	Announced/ Unannounced
Operation Stormy Weather Tornado Drill	IUE Campus	3/20/2018	10:00 AM	10:30 AM	Announced
Fire/Evacuation Drills	White Water Hall	6/12/2018	10:45 AM	10:48 AM	Unannounced
Fire/Evacuation Drills	Tom Raper Hall	6/12/2018	11:00 AM	11:04 AM	Unannounced
Fire/Evacuation Drills	Hayes Hall	6/12/2018	11:20 AM	11:24 AM	Unannounced
Fire/Evacuation Drills	Springwood Hall	6/12/2018	11:35 AM	11:37 AM	Unannounced
Fire/Evacuation Drills	Student Activities And Events Center	6/12/2018	11:45 AM	11:46 AM	Unannounced
Fire/Evacuation Drills	Springwood Hall	9/18/2018	10:30 AM	10:32 AM	Unannounced
Fire/Evacuation Drills	Hayes Hall	9/18/2018	10:40 AM	10:43 AM	Unannounced
Fire/Evacuation Drills	Tom Raper Hall	9/18/2018	10:50 AM	10:53 AM	Unannounced
Fire/Evacuation Drills	White Water Hall	9/18/2018	11:00 AM	11:03 AM	Unannounced
Fire/Evacuation Drills	Student Activities And Events Center	9/18/2018	11:10 AM	11:12 AM	Unannounced
Fire/Evacuation Drills	Chiller Building	9/18/2018	11:36 AM	11:37 AM	Unannounced



Fire/Evacuation Drills	Springwood Hall	11/27/2018	1:01 PM	1:04 PM	Unannounced
Fire/Evacuation Drills	Hayes Hall	11/27/2018	1:07 PM	1:10 PM	Unannounced
Fire/Evacuation Drills	Tom Raper Hall	11/27/2018	1:18 PM	1:21 PM	Unannounced
Fire/Evacuation Drills	White Water Hall	11/27/2018	1:27 PM	1:30 PM	Unannounced
Fire/Evacuation Drills	Student Activities And Events Center	11/27/2018	1:39 PM	1:40 PM	Unannounced
Fire/Evacuation Drills	Chiller Building	11/27/2018	1:51 PM	1:53 PM	Unannounced
Fire/Evacuation Drills	Maintenance Storage Building	11/27/2018	1:51 PM	1:53 PM	Unannounced

## Fort Wayne – Tests, Drills, Exercises

Please refer to the [Purdue University Fort Wayne Annual Security and Fire Safety Report](#). Also contained under [Appendix D](#).

## IUPUC – Tests, Drills, Exercises

Description of Event	Location	Date	Start Time	End Time	Announced/ Unannounced
Operation Stormy Weather Tornado Drill	Campus-wide	3/20/2018	10:16 AM	10:30 AM	Announced
Fire/Evacuation Drills	Campus Center	9/12/2018	10:31 AM	10:33 AM	Unannounced
Fire/Evacuation Drills	Learning Center	9/12/2018	10:31 AM	10:33 AM	Unannounced
Fire/Evacuation Drills	Research Center	9/12/2018	10:31 AM	10:33 AM	Unannounced

## IUPUI – Tests, Drills, Exercises

Description of Event	Location	Date	Start Time	End Time	Announced/ Unannounced
Fire/Evacuation Drill	Center For Young Children	1/1/2018	11:22 AM	11:22 AM	Announced
Fire/Evacuation Drill	University Tower	1/23/2018	10:39 AM	10:39 AM	Unannounced

Fire/Evacuation Drill	Ball Residence	1/25/2018	3:15 PM	3:15 PM	Unannounced
Fire/Evacuation Drill	North Hall	1/25/2018	3:48 PM	3:48 PM	Unannounced
Fire/Evacuation Drill	Lohse House	1/25/2018	2:52 PM	2:52 PM	Unannounced
Fire/Evacuation Drill	Thornbrough House	1/25/2018	2:52 PM	2:52 PM	Unannounced
Fire/Evacuation Drill	Blackburn House	1/25/2018	2:45 PM	2:45 PM	Unannounced
Fire/Evacuation Drill	Blackford House	1/25/2018	2:45 PM	2:45 PM	Unannounced
Fire/Evacuation Drill	Boaz House	1/25/2018	2:45 PM	2:45 PM	Unannounced
Fire/Evacuation Drill	Sewall House	1/25/2018	2:36 PM	2:36 PM	Unannounced
Fire/Evacuation Drill	Stewart House	1/25/2018	2:36 PM	2:36 PM	Unannounced
Fire/Evacuation Drill	Stout House	1/25/2018	2:36 PM	2:36 PM	Unannounced
Fire/Evacuation Drill	Garrett House	1/25/2018	2:21 PM	2:21 PM	Unannounced
Fire/Evacuation Drill	Rubins House	1/25/2018	2:21 PM	2:21 PM	Unannounced
Fire/Evacuation Drill	Ransom House	1/25/2018	2:21 PM	2:21 PM	Unannounced
Fire/Evacuation Drill	Hardrick House	1/25/2018	2:14 PM	2:14 PM	Unannounced
Fire/Evacuation Drill	International House	1/25/2018	2:14 PM	2:14 PM	Unannounced
Fire/Evacuation Drill	Orvis House	1/25/2018	2:28 PM	2:28 PM	Unannounced
Fire/Evacuation Drill	Mccormick House	1/25/2018	2:28 PM	2:28 PM	Unannounced
Fire/Evacuation Drill	Montgomery House	1/25/2018	2:28 PM	2:28 PM	Unannounced
Fire/Evacuation Drill	Walker House	1/25/2018	2:00 PM	2:00 PM	Unannounced
Fire/Evacuation Drill	Honors House	1/25/2018	2:00 PM	2:00 PM	Unannounced

Fire/Evacuation Drill	Warthin House Bldg G	1/25/2018	2:00 PM	2:00 PM	Unannounced
Fire/Evacuation Drill	Fox House	1/25/2018	2:59 PM	2:59 PM	Unannounced
Fire/Evacuation Drill	Finney House	1/25/2018	2:59 PM	2:59 PM	Unannounced
Fire/Evacuation Drill	Clark House	1/25/2018	2:07 PM	2:07 PM	Unannounced
Fire/Evacuation Drill	Cable House Bldg J	1/25/2018	2:07 PM	2:07 PM	Unannounced
Fire/Evacuation Drill	Center For Young Children	3/2/2018	10:00 AM	10:00AM	Announced
Fire/Evacuation Drill	Lohse House	3/15/2018	1:58 PM	1:58 PM	Unannounced
Fire/Evacuation Drill	Thornbrough House	3/15/2018	1:58 PM	1:58 PM	Unannounced
Fire/Evacuation Drill	Blackburn House	3/15/2018	1:45 PM	1:45 PM	Unannounced
Fire/Evacuation Drill	Blackford House	3/15/2018	1:45 PM	1:45 PM	Unannounced
Fire/Evacuation Drill	Boaz House	3/15/2018	1:45 PM	1:45 PM	Unannounced
Fire/Evacuation Drill	Sewall House	3/15/2018	1:50 PM	1:50 PM	Unannounced
Fire/Evacuation Drill	Stewart House	3/15/2018	1:50 PM	1:50 PM	Unannounced
Fire/Evacuation Drill	Stout House	3/15/2018	1:50 PM	1:50 PM	Unannounced
Fire/Evacuation Drill	Garrett House	3/15/2018	1:37 PM	1:37 PM	Unannounced
Fire/Evacuation Drill	Rubins House	3/15/2018	1:37 PM	1:37 PM	Unannounced
Fire/Evacuation Drill	Ransom House	3/15/2018	1:37 PM	1:37 PM	Unannounced
Fire/Evacuation Drill	Hardrick House	3/15/2018	1:08 PM	1:08 PM	Unannounced
Fire/Evacuation Drill	International House	3/15/2018	1:08 PM	1:08 PM	Unannounced
Fire/Evacuation Drill	Orvis House	3/15/2018	1:25 PM	1:25 PM	Unannounced

Fire/Evacuation Drill	Mccormick House	3/15/2018	1:25 PM	1:25 PM	Unannounced
Fire/Evacuation Drill	Montgomery House	3/15/2018	1:25 PM	1:25 PM	Unannounced
Fire/Evacuation Drill	Walker House	3/15/2018	1:02 PM	1:02 PM	Unannounced
Fire/Evacuation Drill	Honors House	3/15/2018	1:02 PM	1:02 PM	Unannounced
Fire/Evacuation Drill	Warthin House Bldg G	3/15/2018	1:02 PM	1:02 PM	Unannounced
Fire/Evacuation Drill	Fox House	3/15/2018	1:21 PM	1:21 PM	Unannounced
Fire/Evacuation Drill	Finney House	3/15/2018	1:21 PM	1:21 PM	Unannounced
Fire/Evacuation Drill	Clark House	3/15/2018	1:15 PM	1:15 PM	Unannounced
Fire/Evacuation Drill	Cable House Bldg J	3/15/2018	1:15 PM	1:15 PM	Unannounced
Operation Stormy Weather Tornado Drill	Campus-Wide	3/20/2018	10:00 AM	10:30 AM	Announced
Fire/Evacuation Drill	Ball Residence	3/26/2018	3:49 PM	3:49 PM	Unannounced
Fire/Evacuation Drill	University Tower	3/26/2018	3:03 PM	3:03 PM	Unannounced
Fire/Evacuation Drill	North Hall	3/26/2018	3:30 PM	3:30 PM	Unannounced
Fire/Evacuation Drill	Center For Young Children	3/30/2018	11:15 AM	11:15 AM	Unannounced
Fire/Evacuation Drill	Center For Young Children	4/30/2018	11:15 AM	11:15 AM	Announced
Fire/Evacuation Drill	Center For Young Children	5/8/2018	10:10 AM	10:10 AM	Unannounced
Fire/Evacuation Drill	Center For Young Children	6/20/2018	3:30 PM	3:30 PM	Unannounced
Fire/Evacuation Drill	Center For Young Children	7/10/2018	10:04 AM	10:04 AM	Announced
Fire/Evacuation Drill	1000 Waterway	8/6/2018	2:24 PM	2:24 PM	Unannounced
Fire/Evacuation Drill	1200 Waterway	8/6/2018	2:37 PM	2:37 PM	Unannounced



Fire/Evacuation Drill	Campus Service 4	8/6/2018	1:39 PM	1:39 PM	Unannounced
Fire/Evacuation Drill	Biotechnolgy & Research	8/6/2018	1:56 PM	1:56 PM	Unannounced
Fire/Evacuation Drill	1430 Indiana Avenue	8/6/2018	2:15 PM	2:15 PM	Unannounced
Fire/Evacuation Drill	Rotary Building	8/7/2018	1:35 PM	1:35 PM	Unannounced
Fire/Evacuation Drill	Riley Hospital Research	8/7/2018	1:48 PM	1:48 PM	Unannounced
Fire/Evacuation Drill	Emerson Hall	8/7/2018	2:18 PM	2:18 PM	Unannounced
Fire/Evacuation Drill	Service Building	8/7/2018	2:55 PM	2:55 PM	Unannounced
Fire/Evacuation Drill	Medical Research & Library Building	8/10/2018	8:08 PM	8:08 PM	Unannounced
Fire/Evacuation Drill	Lockfield Village	8/10/2018	6:03 PM	6:03 PM	Unannounced
Fire/Evacuation Drill	Neurosciences Research	8/10/2018	10:04 AM	10:04AM	Unannounced
Fire/Evacuation Drill	Center For Young Children	8/14/2018	3:40 PM	3:40 PM	Unannounced
Fire/Evacuation Drill	Research Institute Iii Walther Hall	8/15/2018	6:05 PM	6:05 PM	Unannounced
Fire/Evacuation Drill	Research Institute Ii	8/15/2018	6:05 PM	6:05 PM	Unannounced
Fire/Evacuation Drill	Cancer Research Center	8/15/2018	6:05 PM	6:05 PM	Unannounced
Fire/Evacuation Drill	Ball Residence	8/21/2018	8:32 PM	8:35 PM	Unannounced
Fire/Evacuation Drill	Ball Annex	8/21/2018	8:32 PM	8:35 PM	Unannounced
Fire/Evacuation Drill	North Hall	8/21/2018	8:52 PM	8:58 PM	Unannounced
Fire/Evacuation Drill	Lohse House	8/21/2018	7:20 PM	7:22 PM	Unannounced
Fire/Evacuation Drill	Thornbrough House	8/21/2018	7:20 PM	7:22 PM	Unannounced
Fire/Evacuation Drill	Blackburn House	8/21/2018	7:37 PM	7:39 PM	Unannounced

Fire/Evacuation Drill	Blackford House	8/21/2018	7:37 PM	7:39 PM	Unannounced
Fire/Evacuation Drill	Boaz House	8/21/2018	7:37 PM	7:39 PM	Unannounced
Fire/Evacuation Drill	Sewall House	8/21/2018	7:28 PM	7:30 PM	Unannounced
Fire/Evacuation Drill	Stewart House	8/21/2018	7:28 PM	7:30 PM	Unannounced
Fire/Evacuation Drill	Stout House	8/21/2018	7:28 PM	7:30 PM	Unannounced
Fire/Evacuation Drill	Garrett House	8/21/2018	7:45 PM	7:48 PM	Unannounced
Fire/Evacuation Drill	Rubins House	8/21/2018	7:45 PM	7:48 PM	Unannounced
Fire/Evacuation Drill	Ransom House	8/21/2018	7:45 PM	7:48 PM	Unannounced
Fire/Evacuation Drill	Hardrick House	8/21/2018	7:56 PM	7:58 PM	Unannounced
Fire/Evacuation Drill	International House	8/21/2018	7:13 PM	7:15 PM	Unannounced
Fire/Evacuation Drill	International House	8/21/2018	7:56 PM	7:57 PM	Unannounced
Fire/Evacuation Drill	Orvis House	8/21/2018	8:18 PM	8:20 PM	Unannounced
Fire/Evacuation Drill	Mccormick House	8/21/2018	8:18 PM	8:20 PM	Unannounced
Fire/Evacuation Drill	Montgomery House	8/21/2018	8:18 PM	8:20 PM	Unannounced
Fire/Evacuation Drill	Walker House	8/21/2018	7:13 PM	7:15 PM	Unannounced
Fire/Evacuation Drill	Honors House	8/21/2018	7:13 PM	7:15 PM	Unannounced
Fire/Evacuation Drill	Warthin House Bldg G	8/21/2018	7:13 PM	7:15 PM	Unannounced
Fire/Evacuation Drill	Fox House	8/21/2018	8:11 PM	8:13 PM	Unannounced
Fire/Evacuation Drill	Finney House	8/21/2018	8:11 PM	8:13 PM	Unannounced
Fire/Evacuation Drill	Clark House	8/21/2018	8:05 PM	8:06 PM	Unannounced

Fire/Evacuation Drill	Cable House Bldg J	8/21/2018	8:05 PM	8:06 PM	Unannounced
Fire/Evacuation Drill	Science & Engineering Laboratory Building	8/28/2018	11:08 PM	10:01 AM	Unannounced
Fire/Evacuation Drill	Engineering Technology Building	8/28/2018	10:11 AM	10:15 AM	Unannounced
Fire/Evacuation Drill	Informatics & Communications Technology	8/28/2018	9:09 PM	10:03 PM	Unannounced
Fire/Evacuation Drill	Nursing School	8/31/2018	7:00 PM	7:03 PM	Unannounced
Fire/Evacuation Drill	Fesler Hall	8/31/2018	8:07 PM	9:01 PM	Unannounced
Fire/Evacuation Drill	Coleman Hall	8/31/2018	10:01 PM	10:04 PM	Unannounced
Fire/Evacuation Drill	Glick Eye Institute	8/31/2018	11:01 PM	11:05 PM	Unannounced
Fire/Evacuation Drill	Oral Health	8/31/2018	10:08 AM	10:11 AM	Unannounced
Fire/Evacuation Drill	Cavanaugh Hall	8/31/2018	10:42 AM	10:47 AM	Unannounced
Fire/Evacuation Drill	Lecture Hall	8/31/2018	10:30 AM	10:33 AM	Unannounced
Fire/Evacuation Drill	Eskenazi Hall Fine Arts Center	8/31/2018	1:43 PM	1:44 PM	Unannounced
Fire/Evacuation Drill	Health Information & Translational Science	8/31/2018	1:59 PM	2:04 PM	Unannounced
Fire/Evacuation Drill	Medical Science	9/4/2018	2:30 PM	2:35 PM	Unannounced
Fire/Evacuation Drill	Hine Hall Conference Center	9/4/2018	1:47 PM	1:51 PM	Unannounced
Fire/Evacuation Drill	Natatorium	9/4/2018	2:07 PM	2:11 PM	Unannounced
Fire/Evacuation Drill	Campus Center	9/5/2018	2:45 PM	2:49 PM	Unannounced
Fire/Evacuation Drill	Health Sciences Building	9/5/2018	2:14 PM	2:21 PM	Unannounced
Fire/Evacuation Drill	Long Hall	9/10/2018	10:07 AM	11:02 AM	Unannounced
Fire/Evacuation Drill	Glick Clinical Building	9/10/2018	10:07 AM	11:02 AM	Unannounced

Fire/Evacuation Drill	Engineering ~ Science & Technology Building	9/10/2018	8:01 PM	8:08 PM	Unannounced
Fire/Evacuation Drill	Science Building	9/10/2018	8:01 PM	8:08 PM	Unannounced
Fire/Evacuation Drill	Business / SPEA	9/10/2018	7:07 PM	8:03 PM	Unannounced
Fire/Evacuation Drill	University Hall-Administration	9/10/2018	10:00 AM	10:03AM	Unannounced
Fire/Evacuation Drill	Education / Social Work	9/10/2018	7:07 PM	8:03 PM	Unannounced
Fire/Evacuation Drill	Dental School	9/19/2018	12:03 PM	12:07 PM	Unannounced
Fire/Evacuation Drill	University College - Taylor Hall	9/19/2018	7:07 PM	8:00 PM	Unannounced
Fire/Evacuation Drill	Center For Young Children	9/28/2018	3:37 PM	3:40 PM	Unannounced
Fire/Evacuation Drill	Center For Young Children	10/9/2018	3:32 PM	3:34 PM	Unannounced
Fire/Evacuation Drill	Ball Residence	10/17/2018	1:32 PM	1:36 PM	Unannounced
Fire/Evacuation Drill	Ball Annex	10/17/2018	1:32 PM	1:36 PM	Unannounced
Fire/Evacuation Drill	North Hall	10/17/2018	1:10 PM	1:17 PM	Unannounced
Fire/Evacuation Drill	Lohse House	10/17/2018	2:26 PM	2:29 PM	Unannounced
Fire/Evacuation Drill	Thornbrough House	10/17/2018	2:26 PM	2:29 PM	Unannounced
Fire/Evacuation Drill	Blackburn House	10/17/2018	2:36 PM	2:29 PM	Unannounced
Fire/Evacuation Drill	Blackford House	10/17/2018	2:29 PM	2:36 PM	Unannounced
Fire/Evacuation Drill	Boaz House	10/17/2018	2:29 PM	2:36 PM	Unannounced
Fire/Evacuation Drill	Sewall House	10/17/2018	2:26 PM	2:29 PM	Unannounced
Fire/Evacuation Drill	Stewart House	10/17/2018	2:26 PM	2:29 PM	Unannounced
Fire/Evacuation Drill	Stout House	10/17/2018	2:26 PM	2:29 PM	Unannounced



Fire/Evacuation Drill	Garrett House	10/17/2018	1:54 PM	1:57 PM	Unannounced
Fire/Evacuation Drill	Rubins House	10/17/2018	1:54 PM	1:57 PM	Unannounced
Fire/Evacuation Drill	Ransom House	10/17/2018	1:54 PM	1:57 PM	Unannounced
Fire/Evacuation Drill	Hardrick House	10/17/2018	1:54 PM	1:57 PM	Unannounced
Fire/Evacuation Drill	International House	10/17/2018	1:54 PM	1:57 PM	Unannounced
Fire/Evacuation Drill	Orvis House	10/17/2018	2:18 PM	2:22 PM	Unannounced
Fire/Evacuation Drill	Mccormick House	10/17/2018	2:18 PM	2:22 PM	Unannounced
Fire/Evacuation Drill	Montgomery House	10/17/2018	2:18 PM	2:22 PM	Unannounced
Fire/Evacuation Drill	Walker House	10/17/2018	2:07 PM	2:10 PM	Unannounced
Fire/Evacuation Drill	Honors House	10/17/2018	2:07 PM	2:10 PM	Unannounced
Fire/Evacuation Drill	Warthin House	10/17/2018	2:07 PM	2:10 PM	Unannounced
Fire/Evacuation Drill	Fox House	10/17/2018	2:18 PM	2:22 PM	Unannounced
Fire/Evacuation Drill	Finney House	10/17/2018	2:18 PM	2:22 PM	Unannounced
Fire/Evacuation Drill	Clark House	10/17/2018	2:07 PM	2:10 PM	Unannounced
Fire/Evacuation Drill	Cable House	10/17/2018	2:07 PM	2:10 PM	Unannounced
Fire/Evacuation Drill	Center For Young Children	11/13/2018	10:05 AM	10:09 AM	Announced
Fire/Evacuation Drill	University Tower	12/20/2018	10:15 AM	10:19 AM	Unannounced

## ***Kokomo – Tests, Drills, Exercises***

Description of Event	Location	Date	Start Time	End Time	Announced/ Unannounced
Operation Stormy Weather Tornado Drill	Campus-Wide	3/20/2018	10:15AM	10:31AM	Announced
Fire/Evacuation Drills	Hunt Hall	04/20/2018	09:21AM	09:24AM	Unannounced

Fire/Evacuation Drills	Kelly Student Center	04/20/2018	09:07AM	09:10AM	Unannounced
Fire/Evacuation Drills	Kelly Student Center	04/20/2018	09:07AM	09:10AM	Unannounced
Fire/Evacuation Drills	Main Building	04/27/2018	08:58AM	09:01AM	Unannounced
Fire/Evacuation Drills	East Building	04/27/2018	09:09AM	09:12AM	Unannounced
Fire/Evacuation Drills	Campus Wide	10/17/2018	11:00AM	11:30AM	Announced
Fire/Evacuation Drills	Kokomo Library	12/19/2018	1:46 PM	1:48 PM	Unannounced

## ***Northwest – Tests, Drills, Exercises***

Description of Event	Location	Date	Start Time	End Time	Announced/ Unannounced
Operation Stormy Weather Tornado Drill	Campus-Wide	3/20/2018	10:00 AM	10:30 AM	Announced
Fire/Evacuation Drills	Moraine Student Center	12/13/2018	11:55 AM	11:58 AM	Unannounced
Fire/Evacuation Drills	Physical Plant	12/13/2018	11:42 AM	11:44 AM	Unannounced
Fire/Evacuation Drills	Chiller Building	12/13/2018	11:42 AM	11:44 AM	Unannounced
Fire/Evacuation Drills	Dunes Medical Professional Building	12/19/2018	1:02 PM	1:06 PM	Unannounced
Fire/Evacuation Drills	Marram Hall	12/19/2018	12:16 PM	12:21 PM	Unannounced
Fire/Evacuation Drills	Hawthorn Hall	12/19/2018	3:37 PM	3:40 PM	Unannounced
Fire/Evacuation Drills	Savannah Center	12/19/2018	1:46 PM	1:48 PM	Unannounced
Fire/Evacuation Drills	Raintree Hall	12/19/2018	1:22 PM	1:24 PM	Unannounced
Fire/Evacuation Drills	Library Conference Center	12/19/2018	12:47 PM	12:52 PM	Unannounced
Fire/Evacuation Drills	Arts And Sciences	12/19/2018	2:31 PM	2:34 PM	Unannounced

## Southeast – Tests, Drills, Exercises

Description of Event	Location	Date	Start Time	End Time	Announced/ Unannounced
Fire/Evacuation Drills	IUS Child Care Center	1/26/2018	9:00 PM	9:00 PM	Unannounced
Fire/Evacuation Drills	IUS Child Care Center	2/22/2018	3:45 PM	3:45 PM	Unannounced
Fire/Evacuation Drills	Grove Lodge	3/1/2018	4:00 PM	4:00 PM	Unannounced
Fire/Evacuation Drills	Orchard Lodge	3/1/2018	4:06 PM	4:06 PM	Unannounced
Fire/Evacuation Drills	Forest Lodge	3/1/2018	4:31 PM	4:31 PM	Unannounced
Fire/Evacuation Drills	Meadow Lodge	3/1/2018	4:25 PM	4:25 PM	Unannounced
Fire/Evacuation Drills	Woodland Lodge	3/1/2018	4:18 PM	4:18 PM	Unannounced
Fire/Evacuation Drills	IUS Child Care Center	3/20/2018	10:45 AM	10:45AM	Unannounced
Operation Stormy Weather Tornado Drill	Campus-Wide	3/20/2018	10:00 AM	10:30 AM	Announced
Fire/Evacuation Drills	IUS Child Care Center	4/6/2018	4:00 PM	4:00 PM	Unannounced
Fire/Evacuation Drills	IUS Child Care Center	5/11/2018	3:30 PM	3:30 PM	Unannounced
Fire/Evacuation Drills	Meadow Lodge	6/13/2018	10:00 AM	10:00 AM	Unannounced
Fire/Evacuation Drills	IUS Child Care Center	6/13/2018	4:00 PM	4:02 PM	Unannounced
Fire/Evacuation Drills	IUS Child Care Center	7/20/2018	11:15 AM	11:17 AM	Unannounced
Fire/Evacuation Drills	IUS Child Care Center	8/14/2018	10:05 PM	10:07 PM	Unannounced
Fire/Evacuation Drills	Grove Lodge	9/18/2018	4:02 PM	4:05 PM	Unannounced
Fire/Evacuation Drills	Orchard Lodge	9/18/2018	4:08 PM	4:11 PM	Unannounced

Fire/Evacuation Drills	Forest Lodge	9/18/2018	4:21 PM	4:23 PM	Unannounced
Fire/Evacuation Drills	Meadow Lodge	9/18/2018	4:27 PM	4:30 PM	Unannounced
Fire/Evacuation Drills	Meadow Lodge	9/18/2018	4:27 PM	4:30 PM	Unannounced
Fire/Evacuation Drills	Woodland Lodge	9/18/2018	4:33 PM	4:36 PM	Unannounced
Fire/Evacuation Drills	IUS Child Care Center	9/27/2018	10:25 AM	10:27 AM	Unannounced
Fire/Evacuation Drills	IUS Child Care Center	10/12/2018	3:30 PM	3:32 PM	Unannounced
Fire/Evacuation Drills	IUS Child Care Center	11/9/2018	4:30 PM	4:31 PM	Unannounced
Fire/Evacuation Drills	Hausfeldt Building	11/19/2018	11:08 AM	11:09 AM	Unannounced
Fire/Evacuation Drills	Activities Bldg.	11/19/2018	11:00 AM	11:02 AM	Unannounced
Fire/Evacuation Drills	Library	11/19/2018	10:45 AM	10:48 AM	Unannounced
Fire/Evacuation Drills	Physical Science	11/19/2018	10:17 AM	10:20 AM	Unannounced
Fire/Evacuation Drills	Life Science	11/19/2018	10:27 AM	10:30 AM	Unannounced
Fire/Evacuation Drills	Crestview Hall	11/19/2018	10:37 AM	10:39 AM	Unannounced
Fire/Evacuation Drills	Hillside Hall	11/19/2018	10:55 AM	10:57 AM	Unannounced
Fire/Evacuation Drills	Hillside Hall	11/19/2018	10:55 AM	10:57 AM	Unannounced
Fire/Evacuation Drills	University Center North And South	11/19/2018	9:08 AM	10:01 AM	Unannounced
Fire/Evacuation Drills	Service Building / Se Physical Plant	11/19/2018	12:06 PM	12:08 PM	Unannounced
Fire/Evacuation Drills	Knobview Hall And Ogle Center	11/19/2018	10:03 AM	10:05 AM	Unannounced



## South Bend – Tests, Drills, Exercises

Description of Event	Location	Date	Start Time	End Time	Announced/ Unannounced
Operation Stormy Weather Tornado Drill	Campus-wide	3/20/2018	10:00 AM	10:30 AM	Announced
Fire/Evacuation Drills	River Crossing - Whitewater	4/11/2018	10:08 AM	10:11 AM	Unannounced
Fire/Evacuation Drills	River Crossing - Oxbow	4/11/2018	10:15 AM	10:19 AM	Unannounced
Fire/Evacuation Drills	River Crossing - Riverview	4/11/2018	10:19 AM	10:22 AM	Unannounced
Fire/Evacuation Drills	River Crossing - Crew	4/11/2018	10:27 AM	10:30 AM	Unannounced
Fire/Evacuation Drills	River Crossing - Bridge	4/11/2018	10:43 AM	10:47 AM	Unannounced
Fire/Evacuation Drills	River Crossing - Watershed	4/11/2018	10:38 AM	10:41 AM	Unannounced
Fire/Evacuation Drills	River Crossing - Portage	4/11/2018	10:54 AM	10:57 AM	Unannounced
Fire/Evacuation Drills	River Crossing - Crew	6/19/2018	10:23 AM	10:23 AM	Unannounced
Fire/Evacuation Drills	River Crossing - Watershed	6/19/2018	10:00 AM	10:00 AM	Unannounced
Fire/Evacuation Drills	River Crossing - Creek	6/19/2018	10:12 AM	10:12 AM	Unannounced
Fire/Evacuation Drills	Wiekamp Hall	8/29/2018	12:33 PM	12:37 PM	Unannounced
Fire/Evacuation Drills	Student Activities	8/29/2018	12:22 PM	12:26 PM	Unannounced
Fire/Evacuation Drills	Purdue Technology Building	8/29/2018	11:34 AM	11:36 AM	Unannounced
Fire/Evacuation Drills	Schurz Library	8/29/2018	1:03 PM	1:08 PM	Unannounced
Fire/Evacuation Drills	Northside Hall	8/29/2018	12:07 PM	12:12 PM	Unannounced
Fire/Evacuation Drills	Riverside Hall	8/29/2018	11:48 AM	11:51 AM	Unannounced
Fire/Evacuation Drills	Administration Building	8/29/2018	1:16 PM	1:21 PM	Unannounced
Fire/Evacuation Drills	University Center	8/29/2018	1:16 PM	1:21 PM	Unannounced

Fire/Evacuation Drills	Fine Arts	8/29/2018	1:32 PM	1:34 PM	Unannounced
Fire/Evacuation Drills	Education & Arts	8/29/2018	12:50 PM	12:54 PM	Unannounced
Fire/Evacuation Drills	River Crossing / Community Building	8/29/2018	10:56 AM	10:57 AM	Unannounced
Fire/Evacuation Drills	River Crossing - Whitewater	8/29/2018	11:13 AM	11:15 AM	Unannounced
Fire/Evacuation Drills	River Crossing - Oxbow	8/29/2018	11:08 AM	11:11 AM	Unannounced
Fire/Evacuation Drills	River Crossing - Riverview	8/29/2018	11:02 AM	11:04 AM	Unannounced
Fire/Evacuation Drills	River Crossing - Crew	8/29/2018	10:38 AM	10:40 AM	Unannounced
Fire/Evacuation Drills	River Crossing - Bridge	8/29/2018	10:45 AM	10:48 AM	Unannounced
Fire/Evacuation Drills	River Crossing - Watershed	8/29/2018	10:50 AM	10:52 AM	Unannounced
Fire/Evacuation Drills	River Crossing - Creek	8/29/2018	11:20 AM	11:22 AM	Unannounced
Fire/Evacuation Drills	River Crossing - Portage	8/29/2018	10:33 AM	10:35 AM	Unannounced
Fire/Evacuation Drills	River Crossing - Riverview	12/18/2018	11:24 AM	11:28 AM	Unannounced
Fire/Evacuation Drills	River Crossing - Creek	12/18/2018	10:48 AM	10:51 AM	Unannounced
Fire/Evacuation Drills	River Crossing - Whitewater	12/18/2018	11:13 AM	11:16 AM	Unannounced
Fire/Evacuation Drills	River Crossing - Oxbow	12/18/2018	11:19 AM	11:23 AM	Unannounced
Fire/Evacuation Drills	River Crossing - Bridge	12/18/2018	10:59 AM	11:03 AM	Unannounced
Fire/Evacuation Drills	River Crossing - Portage	12/18/2018	10:43 AM	10:46 AM	Unannounced
Fire/Evacuation Drills	River Crossing - Watershed	12/18/2018	10:53 AM	10:57 AM	Unannounced
Fire/Evacuation Drills	River Crossing - Crew	12/18/2018	11:07 AM	11:10 AM	Unannounced



## Fire Safety System Definitions

A “Full Sprinkler System” is defined as having a sprinkler system installed that complies the with NFPA 13 standard in force at the time of construction.

A “Partial Sprinkler System” is defined as having a sprinkler system in common areas only, or in high hazard areas, e.g., kitchens.

## Bloomington – Fire Safety Systems

Facility Name	Address	Fire Alarm	Sprinkler System	Portable Extinguishers	Evacuation Plans	Evacuation Drills
3rd & Union Apartments	290 S Union St	Yes	Full	Yes	Yes	3
Ashton-Barnes	1786 E 10th St	Yes	None	Yes	Yes	1
Ashton-Griggs	1776 E 10th St	Yes	None	Yes	Yes	3
Ashton-Hershey	1788 E 10th St	Yes	None	Yes	Yes	3
Ashton-Johnston	1770 E 10th St	Yes	None	Yes	Yes	3

Ashton-Moffatt	1774 E 10th St	Yes	None	Yes	Yes	1
Ashton-Stempel	1784 E 10th St	Yes	None	Yes	Yes	3
Ashton-Voss	1778 E 10th St	Yes	None	Yes	Yes	3
Banta Apartments	1130 N Union Ct	Yes	None	Yes	Yes	3
Beech Hall	1801 E 7th St	Yes	Full	Yes	Yes	3
Bicknell Apartments	1120 N Union Ct	Yes	None	Yes	Yes	3
Birch Hall	1800 E 10th St	Yes	Full	Yes	Yes	3
Briscoe Quad	1225 N Fee Ln	Yes	Full	Yes	Yes	3
Campus View Apartments	800 N Union St	Yes	Full	Yes	Yes	3
Cedar Hall	445 N Union St	Yes	Full	Yes	Yes	2
Collins-Cravens	541 N Woodlawn Ave	Yes	None	Yes	Yes	3
Collins-Edmondson	541 N Woodlawn Ave	Yes	None	Yes	Yes	3
Collins-Smith	541 N Woodlawn Ave	Yes	None	Yes	Yes	2
Cypress Hall	425 N Union St	Yes	Full	Yes	Yes	3
Eigenmann Hall	1900 & 1910 E 10th St	Yes	Full	Yes	Yes	3
Evermann Apartments	2001 E Lingelbach Ln	Yes	None	Yes	Yes	3
Forest Quad	1725 E 3rd St	Yes	Full	Yes	Yes	3
Foster-Harper	1000 N Fee Ln	Yes	None	Yes	Yes	3
Foster-Jenkinson	1000 N Fee Ln	Yes	None	Yes	Yes	3
Foster-Magee	1000 N Fee Ln	Yes	None	Yes	Yes	2



Foster-Martin	1000 N Fee Ln	Yes	None	Yes	Yes	3
Foster-Shea	1000 N Fee Ln	Yes	None	Yes	Yes	3
Goodbody Hall	1011 E 3rd St	Yes	Full	Yes	Yes	3
Hepburn Apartments	1101 N Union St	Yes	None	Yes	Yes	2
Hickory Hall	1820 E 10th St	Yes	Full	Yes	Yes	3
Hillcrest Apartments	611 N Fess Ave/ 674 E Cottage Grove Ave	Yes	Partial	Yes	Yes	3
Linden Hall	435 N Union St	Yes	Full	Yes	Yes	3
Mason Hall	1930 E 7th St	Yes	Full	Yes	Yes	3
McNutt North	1101 N Fee Ln	Yes	None	Yes	Yes	2
McNutt South	1101 N Fee Ln	Yes	None	Yes	Yes	2
McNutt Center	1101 N Fee Ln	Yes	Partial	Yes	Yes	3
Memorial Hall	1021 E 3rd St	Yes	Full	Yes	Yes	3
Nutt Apartments	1105 N Union St	Yes	None	Yes	Yes	3
Pine Hall	405 N Union St	Yes	Full	Yes	Yes	3
Read Hall	125 S Jordan Ave	Yes	Partial	Yes	Yes	3
Redbud Apartments 1 (East)	2100 E Lingelbach Ln	Yes	None	Yes	Yes	3
Redbud Apartments 2 (North)	2200 E Lingelbach Ln	Yes	None	Yes	Yes	2
Reserve on Third	500 S Park Ridge Rd.	Yes	None	Yes	Yes	0
Spruce Hall	1801 E Jones Ave	Yes	Full	Yes	Yes	3
Teter Quad	501 N Sunrise Dr	Yes	Partial	Yes	Yes	3

Tulip Tree Apartments	2451 E 10th St	Yes	Full	Yes	Yes	3
University Apartments East	1603 E 3rd St	Yes	None	Yes	Yes	3
Willkie A Building (North)	150 N Rose Ave	Yes	Full	Yes	Yes	3
Willkie Center Building	150 N Rose Ave	Yes	Partial	Yes	Yes	3
Willkie B Building (South)	150 N Rose Ave	Yes	Full	Yes	Yes	3
Wright Quad	501 N Jordan Ave	Yes	None	Yes	Yes	3
<i>Rental Property</i>	102 S Bryan	No	No	Yes	No	No
<i>Rental Property</i>	1020 N Indiana	No	No	Yes	No	No
<i>Rental Property</i>	104 S Bryan	No	No	Yes	No	No
<i>Rental Property</i>	1104 N Woodlawn	No	No	Yes	No	No
<i>Rental Property</i>	1106 N Woodlawn	No	No	Yes	No	No
<i>Rental Property</i>	1112 N Indiana	No	No	Yes	No	No
<i>Rental Property</i>	113 N Bryan	No	No	Yes	No	No
<i>Rental Property</i>	117 S Union	No	No	Yes	No	No
<i>Rental Property</i>	118 S Bryan	No	No	Yes	No	No
<i>Rental Property</i>	120 S Bryan	No	No	Yes	No	No
<i>Rental Property</i>	1200 E Atwater	No	No	Yes	No	No
<i>Rental Property</i>	1202 N Woodlawn	No	No	Yes	No	No
<i>Rental Property</i>	121 N Bryan	No	No	Yes	No	No
<i>Rental Property</i>	1212 E Atwater	No	No	Yes	No	No

<i>Rental Property</i>	1216 N Woodlawn	No	No	Yes	No	No
<i>Rental Property</i>	1220 E Atwater	No	No	Yes	No	No
<i>Rental Property</i>	1610 E 3rd	No	No	Yes	No	No
<i>Rental Property</i>	1708 E 3rd	No	No	Yes	No	No
<i>Rental Property</i>	1812 E 3rd	No	No	Yes	No	No
<i>Rental Property</i>	1815 E Atwater	No	No	Yes	No	No
<i>Rental Property</i>	1902 E 3rd	No	No	Yes	No	No
<i>Rental Property</i>	2020 E 3rd	No	No	Yes	No	No
<i>Rental Property</i>	2027 E 3rd	No	No	Yes	No	No
<i>Rental Property</i>	2029 E 3rd	No	No	Yes	No	No
<i>Rental Property</i>	2031 E 3rd	No	No	Yes	No	No
<i>Rental Property</i>	204 S Bryan	No	No	Yes	No	No
<i>Rental Property</i>	206 S Bryan	No	No	Yes	No	No
<i>Rental Property</i>	209 S Dunn	No	No	Yes	No	No
<i>Rental Property</i>	209 S Union	No	No	Yes	No	No
<i>Rental Property</i>	2101 E 3rd	No	No	Yes	No	No
<i>Rental Property</i>	2105 E 3rd	No	No	Yes	No	No
<i>Rental Property</i>	211 S Union	No	No	Yes	No	No
<i>Rental Property</i>	212 S Bryan	No	No	Yes	No	No
<i>Rental Property</i>	214 N Dunn	No	No	Yes	No	No

<i>Rental Property</i>	214 S Bryan	No	No	Yes	No	No
<i>Rental Property</i>	215 E 2nd	No	No	Yes	No	No
<i>Rental Property</i>	2200 N Dunn	No	No	Yes	No	No
<i>Rental Property</i>	2204 N Headley Road	No	No	Yes	No	No
<i>Rental Property</i>	2610 N Headley Road	No	No	Yes	No	No
<i>Rental Property</i>	307-309 N Indiana Avenue	No	No	Yes	No	No
<i>Rental Property</i>	310 - 312 N Park	No	No	Yes	No	No
<i>Rental Property</i>	314 N Dunn	No	No	Yes	No	No
<i>Rental Property</i>	314 S Henderson	No	No	Yes	No	No
<i>Rental Property</i>	315 S Mitchell	No	No	Yes	No	No
<i>Rental Property</i>	318 N Union	No	No	Yes	No	No
<i>Rental Property</i>	319 S Mitchell	No	No	Yes	No	No
<i>Rental Property</i>	330 S Eastside	No	No	Yes	No	No
<i>Rental Property</i>	401 S Eastside	No	No	Yes	No	No
<i>Rental Property</i>	406 N Fess	No	No	Yes	No	No
<i>Rental Property</i>	409 N Indiana	No	No	Yes	No	No
<i>Rental Property</i>	411 S Lincoln	No	No	Yes	No	No
<i>Rental Property</i>	421 N Park	No	No	Yes	No	No
<i>Rental Property</i>	422 S Grant	No	No	Yes	No	No
<i>Rental Property</i>	502 E 4th	No	No	Yes	No	No

<i>Rental Property</i>	502 E 9th	No	No	Yes	No	No
<i>Rental Property</i>	502 N Fess	No	No	Yes	No	No
<i>Rental Property</i>	502 N Indiana	No	No	Yes	No	No
<i>Rental Property</i>	506 N Indiana	No	No	Yes	No	No
<i>Rental Property</i>	507-509 E 7th	No	No	Yes	No	No
<i>Rental Property</i>	508 E 3rd	No	No	Yes	No	No
<i>Rental Property</i>	509 N Fess	No	No	Yes	No	No
<i>Rental Property</i>	516 N Indiana	No	No	Yes	No	No
<i>Rental Property</i>	519 N Fess	No	No	Yes	No	No
<i>Rental Property</i>	520 N Fess	No	No	Yes	No	No
<i>Rental Property</i>	520 N Indiana	No	No	Yes	No	No
<i>Rental Property</i>	528 N Indiana	No	No	Yes	No	No
<i>Rental Property</i>	607 E 13th	No	No	Yes	No	No
<i>Rental Property</i>	615 E 11th	No	No	Yes	No	No
<i>Rental Property</i>	615 E 13th	No	No	Yes	No	No
<i>Rental Property</i>	615 E 14th	No	No	Yes	No	No
<i>Rental Property</i>	620 E 11th	No	No	Yes	No	No
<i>Rental Property</i>	621 E 11th	No	No	Yes	No	No
<i>Rental Property</i>	622 E 11th	No	No	Yes	No	No
<i>Rental Property</i>	623 E 13th	No	No	Yes	No	No



<i>Rental Property</i>	701 E 10th	No	No	Yes	No	No
<i>Rental Property</i>	703 E 11th	No	No	Yes	No	No
<i>Rental Property</i>	707 E 11th	No	No	Yes	No	No
<i>Rental Property</i>	708 E 11th	No	No	Yes	No	No
<i>Rental Property</i>	710 E Cottage Grove	No	No	Yes	No	No
<i>Rental Property</i>	713 E Cottage Grove	No	No	Yes	No	No
<i>Rental Property</i>	715 E 11th	No	No	Yes	No	No
<i>Rental Property</i>	716 N Indiana	No	No	Yes	No	No
<i>Rental Property</i>	718 N Indiana	No	No	Yes	No	No
<i>Rental Property</i>	721 N Park	No	No	Yes	No	No
<i>Rental Property</i>	722 N Indiana	No	No	Yes	No	No
<i>Rental Property</i>	725 N Woodlawn	No	No	Yes	No	No
<i>Rental Property</i>	801 E 10th	No	No	Yes	No	No
<i>Rental Property</i>	802 E Cottage Grove	No	No	Yes	No	No
<i>Rental Property</i>	805 E Cottage Grove	No	No	Yes	No	No
<i>Rental Property</i>	809 E 10th	No	No	Yes	No	No
<i>Rental Property</i>	813 N Park	No	No	Yes	No	No
<i>Rental Property</i>	815 E Cottage Grove	No	No	Yes	No	No
<i>Rental Property</i>	815 N Park Ave	No	No	Yes	No	No
<i>Rental Property</i>	821 E 11th	No	No	Yes	No	No
<i>Rental Property</i>	822 E 11th	No	No	Yes	No	No

<i>Rental Property</i>	822 E Cottage Grove	No	No	Yes	No	No
<i>Rental Property</i>	824 E Cottage Grove	No	No	Yes	No	No
<i>Rental Property</i>	824.5 E Cottage Grove	No	No	Yes	No	No
<i>Rental Property</i>	829 N Fess	No	No	Yes	No	No
<i>Rental Property</i>	905 E 14th	No	No	Yes	No	No
<i>Rental Property</i>	908 E 14th	No	No	Yes	No	No
<i>Rental Property</i>	913 E 14th	No	No	Yes	No	No
<i>Rental Property</i>	920 E Atwater	No	No	Yes	No	No



## ***Bloomington – Fire Statistics***

<b>Year</b>	<b>Number of Fires</b>	<b>Fire Incident</b>	<b>Cause</b>	<b>Injuries requiring Medical Treatment</b>	<b>Related Deaths</b>	<b>Value of Property Damaged</b>
<b>3rd &amp; Union Apartments</b>						
<b>2018</b>	0	0	N/A	N/A	N/A	N/A
<b>2017</b>	0	0	N/A	N/A	N/A	N/A
<b>2016</b>	0	0	N/A	N/A	N/A	N/A

Ashton-Barnes						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Ashton-Griggs						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Ashton-Hershey						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Ashton-Johnston						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Ashton-Moffatt						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Ashton-Stempel						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Ashton-Voss						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

Banta Apartments						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Beech Hall						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Bicknell Apartments						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Birch Hall						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Briscoe Quad						
2018	0	0	N/A	N/A	N/A	N/A
2017	1	1	Accidental***	0	0	\$1,000-\$9,999
2016	0	0	N/A	N/A	N/A	N/A
Campus View Apartments						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Cedar Hall						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

Collins-Cravens						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Collins-Edmondson						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A****	N/A	N/A	N/A
Collins-Smith						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Cypress Hall						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Eigenmann Hall						
2018	1	1	Accidental	O	O	\$0.00
2017	1	1	Accidental	O	O	\$5000.00
2016	1	1	Accidental	0	0	\$500.00
Evermann Apartments						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Forest Quad						
2018	0	0	N/A	N/A	N/A	N/A
2017	2	1	Accidental	0	0	\$1,000-\$9,999
		2	Arson	0	0	\$0.00-\$99.00
2016	2	1	Arson	0	0	\$0.00



Foster-Harper						
2018	0	0	N/A	N/A	N/A	N/A
2017	1	1	Mechanical	0	0	\$0.00
2016	0	0	N/A	N/A	N/A	N/A
Foster-Jenkinson						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Foster-Magee						
2018	1	1	Mechanical	0	0	\$100-\$999
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Foster-Martin						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Foster-Shea						
2018	1	1	Accidental	2	0	\$100-\$999
2017	1	1	Mechanical*****	0	0	\$0.00
2016	0	0	N/A	N/A	N/A	N/A
Goodbody Hall*						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	N/A	N/A	N/A	N/A	N/A	N/A
Hepburn Apartments						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

Hickory Hall						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Hillcrest Apartments						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	1	1	Electrical @	0	0	\$25
Linden Hall						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Mason Hall						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A #	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
McNutt North						
2018	0	0	N/A	N/A	N/A	N/A
2017	1	1	Arson	0	0	\$0.00-\$99.00
2016	0	0	N/A	N/A	N/A	N/A
McNutt South						
2018	1	1	Arson	0	0	\$0-\$99
2017	1	1	Accidental @@	0	0	\$0.00
2016	0	0	N/A	N/A	N/A	N/A
Memorial Hall*						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	N/A	N/A	N/A	N/A	N/A	N/A

Nutt Apartments						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Pine Hall						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Read Hall						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Redbud Apartments 1 (East)						
2018	1	1	Accidental	0	0	\$3,000
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Redbud Apartments 2 (North)						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Reserve on Third*						
2018	0	0	N/A	N/A	N/A	N/A
2017	N/A	N/A	N/A	N/A	N/A	N/A
2016	N/A	N/A	N/A	N/A	N/A	N/A
Spruce Hall						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

Teter Quad						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Tulip Tree Apartments						
2018	1	1	Accidental	0	0	\$ 200
2017	2	1	Accidental	1	0	\$ 120
		2	Accidental ##	0	0	\$ 0
2016	1	1	Accidental	0	0	\$ 0
University Apartments East						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Willkie A Building (North)						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Willkie Center Building*						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Willkie B Building (South)						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Wright Quad						
2017	0	0	N/A	N/A	N/A	N/A
2018	0	0	N/A	N/A	N/A	N/A
2016	2	1	Arson @#	0	0	\$0.00
		2	Arson #@	0	0	\$100

102 S Bryan						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
1020 N Indiana						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
104 S Bryan						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
1104 N Woodlawn						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
1106 N Woodlawn						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
1112 N Indiana						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
113 N Bryan						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A



117 S Union						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
118 S Bryan						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
120 S Bryan						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
1200 E Atwater						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
1202 N Woodlawn						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
121 N Bryan						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
1212 E Atwater						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

1216 N Woodlawn						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
1220 E Atwater						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
1610 E 3rd						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
1708 E 3rd						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
1812 E 3rd						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
1815 E Atwater						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
1902 E 3rd						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

2020 E 3rd						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
2027 E 3rd						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
2029 E 3rd						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
2031 E 3rd						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
204 S Bryan						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
206 S Bryan						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
209 S Dunn						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

209 S Union						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
2101 E 3rd						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
2105 E 3rd						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
211 S Union						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
212 S Bryan						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
214 N Dunn						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
214 S Bryan						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

215 E 2nd						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
2200 N Dunn						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
2204 N Headley Rd						
2018	0	0	N/A	N/A	N/A	N/A
2017	N/A	N/A	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
2610 N Headley Rd						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
307-309 N Indiana						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
310 - 312 N Park						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
222 N Dunn**						
2018	N/A	N/A	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A



314 N Dunn						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
314 S Henderson						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
315 S Mitchell						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
318 N Union						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
319 S Mitchell						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
330 S Eastside						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
401 S Eastside						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

406 N Fess						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
409 N Indiana						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
411 S Lincoln						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
421 N Park						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
422 S Grant						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
502 E 4th						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
502 E 9th						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

502 N Fess						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
502 N Indiana						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
506 N Indiana						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
507-509 E 7th						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
508 E 3rd						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
509 N Fess						
2018	0	0	N/A	N/A	N/A	N/A
2017	1	1	Accidental	0	0	\$0
2016	0	0	N/A	N/A	N/A	N/A
516 N Indiana						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

519 N Fess						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
520 N Fess						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
520 N Indiana						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
528 N Indiana						
2018	N/A	N/A	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
607 E 13th						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
615 E 11th						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
615 E 13th						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

615 E 14th						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
620 E 11th						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
621 E 11th						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
622 E 11th						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
623 E 13th						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
701 E 10th						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
703 E 11th						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A



707 E 11th						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
708 E 11th						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
710 E Cottage Grove						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
713 E Cottage Grove						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
715 E 11th						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
716 N Indiana						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
718 N Indiana						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

721 N Park						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
722 N Indiana						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
725 N Woodlawn						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
801 E 10th						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
802 E Cottage Grove						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
805 E Cottage Grove						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
809 E 10th						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

813 N Park						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
815 E Cottage Grove						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
815 N Park Ave						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
821 E 11th						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
822 E 11th						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
822 E Cottage Grove						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
824 E Cottage Grove						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

824.5 E Cottage Grove						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
829 N Fess						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
905 E 14th						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
908 E 14th St.						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
913 E 14th						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
920 E Atwater						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

\* IU did not occupy this property in 2016 & 2017. \*\*IU did not occupy this property in 2018. \*\*\* Reclassified from Arson to Accidental. \*\*\*\*Revised from Accidental to N/A. \*\*\*\*\* Revised from N/A to Mechanical. @ Revised from N/A to Electrical.

# Revised from Accidental to N/A. @@Revised from N/A to Accidental. ##1 Accidental fire added. @# Reclassified Arson. #@1 Arson added.



## IUPUI – Fire Safety Systems

Facility Name	Address	Fire Alarm	Sprinkler System	Portable Extinguishers	Evacuation Plans	Evacuation Drills
Ball Annex	1232 W Michigan St	Yes	Partial	Yes	Yes	4
Ball Residence	1226 W Michigan St	Yes	Partial	Yes	Yes	4
Blackburn House	1337 W Michigan St	Yes	Full	Yes	Yes	4
Blackford House	1327 W Michigan St	Yes	Full	Yes	Yes	4
Boaz House	1314 W Hine St	Yes	Full	Yes	Yes	4
Cable House	1321 W Vermont St	Yes	Full	Yes	Yes	4
Clark House	1331 W Vermont St	Yes	Full	Yes	Yes	4
Finney House	1320 W Vermont St	Yes	Full	Yes	Yes	4
Fox House	1320/1330 W Vermont St	Yes	Full	Yes	Yes	4
Garrett House	1305 Hine St	Yes	Full	Yes	Yes	4
Hardrick House	340/350 Limestone St	Yes	Full	Yes	Yes	4
Honors House	343 Porto Alegre St	Yes	Full	Yes	Yes	4



Graduate Townhouse B	350 Lansing St 352 Lansing St 354 Lansing St 356 Lansing St 358 Lansing St 360 Lansing St 355 Limestone St 357 Limestone St	Yes	None	Yes	Yes	0
Graduate Townhouse C	402 Lansing St 404 Lansing St 406 Lansing St 408 Lansing St 410 Lansing St 412 Lansing St 405 Limestone St 407 Limestone St	Yes	None	Yes	Yes	0
Graduate Townhouse D	420 Lansing St 422 Lansing St 424 Lansing St 426 Lansing St 428 Lansing St 430 Lansing St. 425 Limestone St 427 Limestone St	Yes	None	Yes	Yes	0
International House	340 Limestone St	Yes	Full	Yes	Yes	4
Lohse House	445 Porto Alegre Dr	Yes	Full	Yes	Yes	4
McCormick House	1335 Hine St	Yes	Full	Yes	Yes	4
Montgomery House	1325 Hine St	Yes	Full	Yes	Yes	4
North Hall	820 W North St	Yes	Full	Yes	Yes	4
Orvis House	1345 Hine St	Yes	Full	Yes	Yes	4
Park Place City Center	1150 N White River Parkway	Yes	Partial	Yes	Yes	0
Ransom House	410 Limestone St	Yes	Full	Yes	Yes	4
Rubins House	420 Limestone St	Yes	Full	Yes	Yes	4
Sewall House	1344 W Hine St	Yes	Full	Yes	Yes	4
Stewart House	1334 W Hine St	Yes	Full	Yes	Yes	4

Stout House	1324 W Hine St	Yes	Full	Yes	Yes	4
Thornbrough House	435 W Porto Alegre St	Yes	Full	Yes	Yes	4
University Tower	911 W North St	Yes	Full	Yes	Yes	4
Walker House	1341 W Vermont St	Yes	Full	Yes	Yes	4
Warthin House	333 Porto Alegre St	Yes	Full	Yes	Yes	4
The Tyler	1201 Indiana Ave	Yes	Partial	Yes	No	N/A**
Candlewood Suites	1152 N White River Parkway W. Dr.	Yes	Full	Yes	Yes	0

\*IU used this facility January-July 2018 only. IU no longer uses this facility. The information contained here is the information from when IU used the facility and may not be the current systems in place.

\*\*IU did not occupy this property in 2018.



## IUPUI – Fire Statistics

Year	Number of Fires	Fire Incident	Cause	Injuries requiring Medical Treatment	Related Deaths	Value of Property Damaged
<b>Ball Annex</b>						
<b>2018</b>	0	0	N/A	N/A	N/A	N/A
<b>2017</b>	0	0	N/A	N/A	N/A	N/A
<b>2016</b>	0	0	N/A	N/A	N/A	N/A

Ball Residence						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Blackburn House						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Blackford House						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Boaz House						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Cable House						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Clark House						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Finney House						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

Fox House						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Garrett House						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Hardrick House						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	1	1	Accidental	0	0	\$100.00
Honors House						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Graduate Townhouse B						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Graduate Townhouse C						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Graduate Townhouse D						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A

International House						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Lohse House						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
McCormick House						
2018	1	1	Accidental	0	0	\$0.00
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Montgomery House						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
North Hall						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Orvis House						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Park Place City Center						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A



Ransom House						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Rubins House						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Sewall House						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Stewart House						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Stout House						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Thornbrough House						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
University Tower						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	2	1	Malicious Intent	0	0	\$2000.00
		2	Electrical	0	0	\$1500.00

Walker House						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Warthin House						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
Candlewood Suites						
2018	0	0	N/A	N/A	N/A	N/A
2017	N/A	N/A	N/A	N/A	N/A	N/A
2016	N/A	N/A	N/A	N/A	N/A	N/A



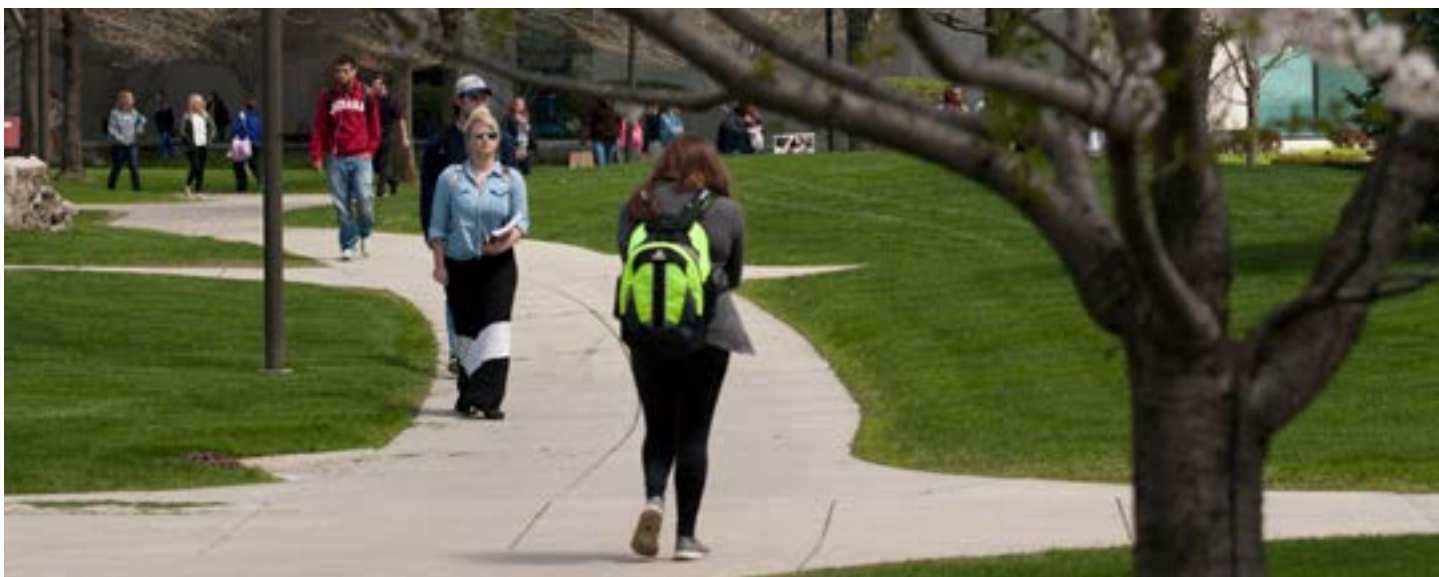
## ***Southeast – Fire Safety Systems***

Facility Name	Address	Fire Alarm	Sprinkler System	Portable Extinguishers	Evacuation Plans	Evacuation Drills
Forest Lodge	4201 Grant Line Rd	Yes	Full	Yes	Yes	2
Grove Lodge	4201 Grant Line Rd	Yes	Full	Yes	Yes	2
Meadow Lodge	4201 Grant Line Rd	Yes	Full	Yes	Yes	4
Orchard Lodge	4201 Grant Line Rd	Yes	Full	Yes	Yes	2
Woodland Lodge	4201 Grant Line Rd	Yes	Full	Yes	Yes	2

## Southeast – Fire Statistics

Year	Number of Fires	Fire Incident	Cause	Injuries requiring Medical Treatment	Related Deaths	Value of Property Damaged
<b>Forest Lodge</b>						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
<b>Grove Lodge</b>						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
<b>Meadow Lodge</b>						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	1	1	Accidental	0	0	\$50.00
<b>Orchard Lodge</b>						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
<b>Woodland Lodge</b>						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A





## South Bend – Fire Safety Systems

Facility Name	Address	Fire Alarm	Sprinkler System	Portable Extinguishers	Evacuation Plans	Evacuation Drills
River Crossing-Bridge	1735 Titan Dr	Yes	Full	Yes	Yes	3
River Crossing-Creek	1735 Titan Dr	Yes	Full	Yes	Yes	3
River Crossing-Crew	1735 Titan Dr	Yes	Full	Yes	Yes	4
River Crossing-Oxbow	1735 Titan Dr	Yes	Full	Yes	Yes	3
River Crossing-Portage	1735 Titan Dr	Yes	Full	Yes	Yes	3
River Crossing-Riverview	1735 Titan Dr	Yes	Full	Yes	Yes	4
River Crossing-Watershed	1735 Titan Dr	Yes	Full	Yes	Yes	4
River Crossing-Whitewater	1735 Titan Dr	Yes	Full	Yes	Yes	3

## South Bend – Fire Statistics

Year	Number of Fires	Fire Incident	Cause	Injuries requiring Medical Treatment	Related Deaths	Value of Property Damaged
<b>River Crossing-Bridge</b>						
<b>2018</b>	0	0	N/A	N/A	N/A	N/A
<b>2017</b>	0	0	N/A	N/A	N/A	N/A
<b>2016</b>	0	0	N/A	N/A	N/A	N/A

River Crossing-Creek						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
River Crossing-Crew						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	\$50.00
River Crossing-Oxbow						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
River Crossing-Portage						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
River Crossing-Riverview						
2018	0	0	N/A	N/A	N/A	N/A
2017	1	1	Accidental	0	0	\$0.00
2016	0	0	N/A	N/A	N/A	N/A
River Crossing-Watershed						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	N/A
River Crossing-Whitewater						
2018	0	0	N/A	N/A	N/A	N/A
2017	0	0	N/A	N/A	N/A	N/A
2016	0	0	N/A	N/A	N/A	\$50.00



## Resources

### Protect IU

Administrative: (812) 855-2004  
Office of Public Safety & Institutional Assurance  
2427 East 2nd Street, Bloomington, IN  
Email: [psiaadmin@iu.edu](mailto:psiaadmin@iu.edu)  
Webpage: <https://protect.iu.edu/>



### Emergency Management & Continuity

Administrative: (317) 274-8152  
Email: [iuemc@iu.edu](mailto:iuemc@iu.edu)  
Webpage: <https://protect.iu.edu/emergency>



### Environmental Health & Safety

Administrative: (812) 856-2871  
Webpage: <https://protect.iu.edu/environmental-health>



### Office of Insurance Loss Control & Claims (INLOCC)

Administrative: (812) 855-9758  
Webpage: <https://inlocc.iu.edu/index.cfm?#>

### Office of Institutional Equity & Title IX

Email: [titleix@iu.edu](mailto:titleix@iu.edu)  
Webpage: <http://stopsexualviolence.iu.edu/>  
Sexual Misconduct Resource Brochures: <http://stopsexualviolence.iu.edu/prevention-resources/brochures.html>



### **IUPD-Bloomington**

Emergency: 9-1-1

Non-Emergency: (812) 855-4111

1469 East 17th Street, Bloomington, IN

Email: [iupd@indiana.edu](mailto:iupd@indiana.edu)

Webpage: <https://iupd.indiana.edu/>

Anonymous Reporting: <https://protect.iu.edu/unauth-forms/iubpd/anonymous.html>



### **IUPD-Kokomo**

Emergency: 9-1-1 or (765) 455-9363

Non-Emergency: (765) 455-9432

Kelley Student Center Room 106:

2300 South Washington, Kokomo, IN

Email: [iupdko@iuk.edu](mailto:iupdko@iuk.edu)

Webpage: <http://www.iuk.edu/university-police/>



### **IUPD-East**

Emergency: 9-1-1

Non-Emergency: (765) 973-8429

Whitewater Hall Room 110:

2325 Chester Blvd, Richmond, IN

Email: [iuepd@indiana.edu](mailto:iuepd@indiana.edu)

Webpage: <https://www.iue.edu/police/>

### **IUPD-Northwest**

Emergency: 9-1-1

Non-Emergency: (219) 980-6501

Moraine Student Center Room 116:

3400 Broadway, Gary, IN

Email: [iupdnw@iun.edu](mailto:iupdnw@iun.edu)

Webpage: <https://www.iun.edu/police/>



### **IUPD-IUPUC**

Emergency: 9-1-1

Non-Emergency: (812) 348-7388

or (812) 348-7233

Campus Center Room 105:

4601 Central Avenue, Columbus, IN

Webpage: <https://www.iupuc.edu/about/administration-leadership/administrative-offices/public-safety/index.html>

### **IUPD-Southeast**

Emergency: 9-1-1

Non-Emergency: (812) 941-2400

University Center North Room 027:

4201 Grant Line Road, New Albany, IN

Email: [sepolice@ius.edu](mailto:sepolice@ius.edu)

Webpage: <https://www.ius.edu/university-police/>



### **IUPD-IUPUI**

Emergency: 9-1-1

Non-Emergency: (317) 274-7911

1232 West Michigan Street, Indianapolis, IN

Email: [police@iupui.edu](mailto:police@iupui.edu)

Webpage: <https://police.iupui.edu/>

Anonymous Reporting: <https://protect.iu.edu/machform/view.php?id=50797>



### **IUPD-South Bend**

Emergency: 9-1-1

Non-Emergency: (574) 520-4239

Elkhart Center: (574) 520-4499

2002 Mishawaka Avenue, South Bend, IN

Email: [iupdsb@iusb.edu](mailto:iupdsb@iusb.edu)

Webpage: <https://administration.iusb.edu/police/>



# Appendix A - IU Sexual Misconduct policy (UA-03)



## Sexual Misconduct

UA-03

### About This Policy

**Effective Dates:**

03-01-2015

**Last Updated:**

07-01-2019

**Responsible University Administrator:**

President, Indiana University University Faculty Council

**Policy Contact:**

Emily Springston

University Director of Institutional Equity & Title IX Coordinator

[titleix@iu.edu](mailto:titleix@iu.edu)

### Scope

1. This policy applies to and is designed to protect all members of the Indiana University community:
  - all students
  - all academic appointees, staff and temporary (hourly) employees
  - all others while on Indiana University property, including employees of third-party vendors and contractors, volunteers, and visitors
  - all individuals involved in an Indiana University program off-campus.
2. The policy applies regardless of sex, gender, sexual orientation, gender identity, immigration status and citizenship status. It applies to relationships among peers, as well as to superior-subordinate relationships.
3. Other university policies and codes related to misconduct remain in effect for complaints of misconduct other than sexual misconduct. However, any report or complaint of misconduct that includes elements defined below will be addressed in accordance with this sexual misconduct policy and included procedures.

### Policy Statement

1. a. Indiana University prohibits discrimination on the basis of sex or gender in its educational programs and activities. Discrimination on the basis of sex or gender is also prohibited by federal laws, including Title VII and Title IX.  
b. This policy governs the university's response to discrimination based on sex or gender, and all forms of sexual misconduct (which includes sexual harassment, sexual assault, other forms of sexual violence, dating violence, domestic violence, sexual exploitation and stalking ([see Definitions below](#))). Such behaviors are against the law and are unacceptable behaviors under Indiana University policy. ([See the Indiana University Non-Discrimination Policy here.](#)) These unacceptable behaviors are hereafter collectively referred to as "sexual misconduct." The university does not tolerate sexual misconduct and will take action to prevent and address such misconduct. The university has jurisdiction overall Title IX and related complaints. Questions about Title IX may be directed to Indiana University's Title IX Coordinator, or the Office of Civil Rights (See Additional Contacts below).  
c. Individuals who have experienced sexual misconduct are strongly urged to promptly report such incidents. Indiana University will respond promptly to all reports of sexual misconduct. In accordance with the

procedures below, the university will provide a fair and impartial investigation and resolution for complaints, provide supportive and interim measures, and, where appropriate, impose sanctions and provide remedial measures. The severity of the corrective action, up to and including termination or expulsion of the offender, will depend on the circumstances of the particular case.

- d. Any individual who is a [Responsible Employee](#) at the university, such as administrators, supervisors, managers, or faculty members, and who has received information or has knowledge of sexual misconduct must make a report to designated university officials or be subject to disciplinary action ([see section on Responsible Employee below](#)).
- e. Retaliation against anyone who makes a report of sexual misconduct is prohibited by university policy as well as Title IX and other state and federal laws.
- f. Procedures for reporting incidents of sexual misconduct, and investigating and adjudicating sexual misconduct complaints are part of this policy and are included or linked below. In appropriate cases, and upon consultation with the Vice President and General Counsel, the university reserves the right to take prompt action in accordance with other university procedures.

**g. On- or Off-Campus Behaviors**

- 1. This policy applies to sexual misconduct that occurs on campus, off campus in the context of any university program or activity, or among current members of the university community. This policy also applies to sexual misconduct that has a continuing adverse effect or creates a hostile environment on campus or in any university program or activity whether on or off campus, including but not limited to sexual misconduct in connection with an academic course assignment, internship, practicum, field trip, study abroad program, student teaching, research, or other university activity; or sexual misconduct in connection with any activity sponsored, conducted, or authorized by the university or by a student organization.
- 2. When a student organization has contributed to or created a hostile environment in connection with an incident of sexual misconduct, the student organization will be subject to discipline and appropriate sanctions.
- 3. In situations not covered above, but where the sexual misconduct undermines the security of the university community or the integrity of the educational process or poses a serious threat to self or others, other applicable university procedures for general misconduct may be applied.

**h. Sexual Harassment**

- 1. Sexual harassment is unwelcome conduct or behavior of a sexual nature. Sexual harassment includes [sexual violence](#). Both violent and non-violent sexual harassment is prohibited. Sexual harassment can include unwelcome sexual advances, requests for sexual favors and other verbal, nonverbal, written, electronic (e.g., by e-mail, text, social media, etc.), or physical conduct of a sexual nature.
- 2. Sexual harassment occurs when:
  - a. Submission to or rejection of such conduct is made either explicitly or implicitly a condition of an individual's employment or academic standing or is used as the basis for employment decisions or for academic evaluation, grades, or advancement (quid pro quo), or
  - b. Such conduct is sufficiently severe, pervasive, or persistent to limit or deny an individual's ability to participate in or benefit from the university's educational programs or affects employment, creating a hostile environment.

**i. Sex/Gender-Based Discrimination**

Sex/gender-based discrimination is verbal, nonverbal, graphic, or physical aggression, intimidation, or hostile conduct based on sex, sex-stereotyping, sexual orientation, or gender identity, but not involving conduct of a sexual nature, when such conduct is sufficiently severe, persistent, or pervasive that it interferes with or limits an individual's ability to participate in or benefit from the university's education or work programs or activities. For example, persistent disparagement of an individual based on a perceived lack of stereotypical masculinity or femininity or exclusion from an activity based on sexual orientation or gender identity is prohibited under this policy.

**j. Sexual Assault**

- 1. Sexual assault includes:
  - a. Non-consensual sexual penetration is committed when an individual subjects another individual to [sexual penetration](#) without the consent of the individual, and/or by force.
  - b. Non-consensual sexual contact is intentional sexual touching by an individual of the intimate area of another individual (i.e., genitals, breasts, buttocks) or intentional sexual touching of another individual with any of these body parts, without the consent of the individual, and/or by force.

**k. Consent**

Consent is an agreement expressed through affirmative, voluntary words or actions, and mutually understandable to all parties involved, to engage in a specific sexual act at a specific time:



- Consent can be withdrawn at any time, as long as it is clearly communicated.
- Consent cannot be coerced or compelled by force, threat, deception or intimidation.
- Consent cannot be given by someone who is incapacitated, as defined below.
- Consent cannot be assumed based on silence, the absence of “no” or “stop,” the existence of a prior or current relationship, or prior sexual activity.

#### **l. Incapacitation**

- An individual is incapable of consent if they are unable to understand *the facts, nature, extent, or implications* of the situation due to drugs, alcohol, a mental disability, being asleep or unconscious, or based on their age (pursuant to Indiana law). With respect to alcohol and drugs, intoxication and/or impairment is not presumptively equivalent to incapacitation.
- Consent does not exist when the individual initiating sexual activity *knew or should have known* of the other individual’s incapacitation.

#### **m. Intellectual Inquiry and Debate**

1. In determining whether sexual misconduct has occurred and what type of remedy, if any, might be appropriate in a given case, the university will also consider the fact that free intellectual inquiry, debate, and constructive dialogue are vital to the university’s academic mission and must be protected even when the views expressed are unpopular or controversial. Accordingly, any form of speech or conduct that is protected by state or federal law, including the First Amendment, is not subject to this policy.
2. The definition of sexual harassment in this policy is meant neither to proscribe nor to inhibit discussions, in or out of the classroom, of complex, controversial, or sensitive matters, including matters involving sex, gender, sexuality, sexual orientation, sexual behavior, or gender identity or expression, when, in the judgment of a reasonable person, they arise for legitimate pedagogical purposes. This includes intellectual inquiry, debate, and dialogue on issues of sexual misconduct. The mere expression of views, words, symbols, or thoughts that some people find offensive does not create a hostile environment.

#### **n. Awareness, Education, Prevention, and Training Programs**

1. Every Indiana University campus shall publicize and provide ongoing educational programming for students, employees and other members of the university community to promote awareness of the problems caused by sexual misconduct and to help prevent and attempt to reduce the risk of the occurrence of sexual misconduct. Educational programs will include information on how and where to report incidents of sexual misconduct, resources available, and safe and positive options for bystander intervention that may be carried out by individuals to prevent harm or intervene when there is a risk of sexual misconduct being inflicted on another individual. Efforts will be made to ensure that educational programs are culturally relevant and inclusive of the diverse communities and identities found at each campus.
2. Employee training shall be provided to those involved in reporting, receiving reports, investigating, adjudicating, and otherwise responding to charges of sexual misconduct at the university. Certain training may be mandated by applicable federal or state law. The appropriate training will be tailored to the audience and will include reporting and response obligations, available resources, and information about how to prevent and identify sexual misconduct. Individuals specifically involved in implementing the university’s sexual misconduct procedures will be trained on issues and applicable policies and procedures relating to sexual misconduct, as well as how to conduct the investigation and hearing process in a manner that protects the safety of all parties and promotes fairness and accountability.

#### **o. Resource Information**

The university will disseminate campus-specific information regarding available on- and off-campus resources through various methods including the [university’s Stop Sexual Violence Website](#), programming, and other relevant materials such as campus specific brochures. Resource information will include, but is not limited to:

1. University and community medical resources (including the availability of nurses trained in sexual assault response);
2. Resources for non-U.S. citizens (visa, immigration, and translation assistance);
3. How to report an incident of sexual misconduct to the university and to local law enforcement;
4. Available [Confidential Employees](#) and student advocates;
5. Information and assistance regarding adjustments to academics, housing, financial aid, obtaining no contact orders, and other needs on campus;
6. Community resources such as legal assistance and obtaining protective orders.

#### **p. Duties of Title IX Coordinator and Deputy Title IX Coordinators**



1. a. Indiana University's [Title IX Coordinator](#) will be informed of all reports of sexual misconduct and will oversee the university's review, investigation, and resolution of those reports to ensure the university's compliance with Title IX and related laws and the effective implementation of this policy. The Title IX Coordinator will have adequate training on what constitutes sexual harassment, including sexual violence.
- b. The Title IX Coordinator is:
  1. Responsible for oversight of the investigation and resolution of all reports of sexual harassment, sexual violence, stalking, and domestic and dating violence involving students, staff, and faculty;
  2. Knowledgeable and trained in university policies and procedures and relevant state and federal laws;
  3. Available to advise any individual, including a complainant, a respondent, or a third-party, about the courses of action available at the university, both informal and formal, and in the community;
  4. Available to provide assistance to any university employee regarding how to respond appropriately to a report of sexual misconduct;
  5. Responsible for monitoring for compliance with all procedural requirements, record-keeping, and timeframes identified in this policy;
  6. Responsible for overseeing training, prevention, and education efforts, and any reviews of climate and culture; and
- c. Deputy Title IX Coordinators for each campus will be responsible for tracking and reporting to the University Title IX Coordinator all reports of sexual misconduct on the respective campus. Deputy Title IX Coordinators will work with the University Title IX Coordinator to ensure that the appropriate designated campus officials are involved in investigating and adjudicating complaints according to this Sexual Misconduct Policy and other applicable university policies and procedures.
- d. Deputy Title IX Coordinators and senior student affairs professionals on each campus will work with the University Title IX Coordinator to ensure that adequate education, training, sanctions, and appropriate resources are available and provided on their respective campus. Student affairs professionals are expected to assist in educating the campus community and directing those who report an incident of sexual misconduct to the appropriate campus resources.

## Reason For Policy

1. Indiana University is committed to the safety and well-being of all members of the university community including students, faculty, and staff. Indiana University recognizes that sexual misconduct may result in grave and often long-lasting effects on those involved and is committed to timely investigation of allegations of sexual misconduct, use of interim measures when appropriate, and appropriate actions and consequences following investigations.
2. Indiana University is committed to compliance with state and federal laws regarding sexual misconduct, to making required reporting to state and federal agencies, and to working with law enforcement officials and agencies. The university is also committed to using its resources in research and education to improve preventative programs.

## Procedure

### 1. Overarching Procedural Tenets

- a. Immediate Assistance

**In an emergency or if you see a crime in progress, always call 911 immediately.**

- b. Each campus of the university shall provide, publicize, and keep updated, information for immediate assistance, including contact information for emergency and medical assistance and counseling services, as well as local law enforcement. Information about ways to report anonymously or to speak to a Confidential Employee will also be provided for each campus ([see Confidential Employee section](#)).
- c. The university and each campus will provide written information to anyone who reports to the university that they have experienced sexual misconduct about:
  1. a. University procedures dealing with sexual misconduct, including to whom and how the alleged offense should be reported, as well as the individual's rights and options;
  - b. The importance of preserving evidence that may assist in proving the alleged criminal offense occurred, as well as how to preserve such evidence;
  - c. Options about the involvement of law enforcement;
  - d. Rights and university responsibilities with respect to orders of protection and how to obtain such orders; and

- e. Available campus and community resources.

This information will also be widely publicized on <http://stopsexualviolence.iu.edu/>.

#### d. Reporting an Incident

1. **In an emergency or where immediate help is needed, call 911.**
2. Anyone wishing to report an incident of sexual misconduct can do so using the following methods:
  - a. Reporting directly to campus or local law enforcement if the incident involves sexual violence;
  - b. Reporting directly to the student judicial conduct office or the appropriate Student Affairs official for the campus (See campus-specific Student Affairs information in the Additional Contacts section below);
  - c. Reporting directly to the Deputy Title IX Coordinator for the campus; or
  - d. Reporting directly to the University Title IX Coordinator.
3. All reports of sexual misconduct made to a Responsible Employee that are not initially reported to the Deputy Title IX Coordinator(s) for the respective campus will be shared with the Deputy Title IX Coordinator(s) and with the University Title IX Coordinator in a timely manner. In addition, if a report of sexual misconduct is not made initially to the Indiana University Police Department (IUPD), and the information indicates it may be a crime reportable under the [Clery Act](#), non-identifying information regarding the date, time, location and nature of the crime will be shared with IUPD for purposes of complying with the Clery Act.
4. If the university and/or Deputy Title IX Coordinator(s) receive a report that indicates law enforcement should be informed and involved due to the potential threat to health and safety of an individual or the university community, they may also share the identifying information needed for appropriate response by IUPD (see [Confidential Employees](#) and [Privacy](#) sections).
5. **Sexual Misconduct Involving a Child/Minor**  
Sexual misconduct involving a child/minor (anyone under 18 years of age) must be reported. Indiana state law requires that any individual who has reason to believe that a child/minor is a victim of child abuse or neglect (including sexual misconduct) has an affirmative duty to make an oral report to Child Protective Services (CPS) **1-800-800-5556** or to their local law enforcement or to IUPD. Failure to report may result in criminal charges. See the university's policy on [Programs Involving Children](#) for more information.
6. **Amnesty**
  - a. The university strongly encourages students to report instances of sexual misconduct. Therefore, students who report an incident of sexual misconduct will not be disciplined by the university for any violations of the Code of Students Rights and Responsibilities related to their drug and/or alcohol consumption in connection with the reported incident of sexual misconduct.
  - b. Students are also afforded immunity against certain charges for alcohol-related crimes under Indiana's Lifeline Law in connection with a report of a medical emergency, so long as they cooperate with law enforcement at the scene. (See [IC7.1-5-1-6.5](#))

#### e. Retaliation

Protections against retaliation are critical to reducing the prevalence of sexual misconduct within the university community. Retaliation against anyone who has reported an incident of sexual misconduct, provided information, or participated in procedures or an investigation into a report of sexual misconduct is prohibited by the university and will not be tolerated. Acts of retaliation include intimidation, threats, and/or harassment, whether physical or communicated verbally or via written communication (including the use of e-mail, texts, and social media), as well as adverse changes in work or academic environments, or other adverse actions or threats. The university will take steps to prevent retaliation and will impose sanctions on anyone or any group who is found to have engaged in retaliation in violation of this policy. Concerns about potential retaliation in connection with a report of sexual misconduct should be reported to a Deputy Title IX Coordinator or the University Title IX Coordinator.

#### f. The Role of a Responsible Employee to Report and Respond to Sexual Misconduct

1. The university encourages anyone who has experienced sexual misconduct to talk to someone about what happened, to ensure they are informed of the available support, resources, and applicable complaint processes, and to allow the university to respond appropriately. The information below explains the obligations of certain employees to report information brought to their attention regarding incidents of sexual misconduct to the appropriate university officials.

## 2. Responsible Employees

- a. Pursuant to Title IX, a “Responsible Employee” includes those university employees who have the authority to address sexual misconduct, who have the duty to report incidents of sexual misconduct, or who a student could reasonably believe has this authority or duty.
- b. The university’s Responsible Employees include, but are not limited to:
  1. All instructors, including full-time professors, adjuncts, lecturers, associate instructors (AIs), teaching assistants (TAs), and any others who offer instruction (whether in-person or online) or office hours to students;
  2. All advisors;
  3. All coaches and other athletic staff who interact directly with students;
  4. All student affairs administrators;
  5. All residential hall staff;
  6. All employees who work in offices that interface with students; and
  7. All supervisors and university officials.
- c. When an individual tells a Responsible Employee about an incident of sexual misconduct, that individual has the right to expect the university to take immediate and appropriate steps to investigate what happened and to resolve the matter promptly and equitably. Therefore, Responsible Employees have an obligation to report the information as explained below, as well as to assist the individual in seeking medical attention and emergency response where appropriate, in understanding available resources on and off campus ([see Resource Information section](#)), and in understanding their options in making a criminal complaint as well as a complaint through the university’s procedures set forth in this policy.
- d. If the incident is an emergency or poses a serious and continuing threat, the Responsible Employee should first call 911 or campus police immediately. In all situations, a Responsible Employee must report to the Title IX Coordinator or the Deputy Title IX Coordinator for their campus. The Responsible Employee must report all relevant details of the alleged sexual misconduct that are known or reasonably known to them, or that have been shared with them, or that the university will need to be aware of to determine what happened. This includes the names of the individual(s) affected and alleged perpetrator(s), any witnesses, and any other relevant facts, including the date, time and specific location of the alleged incident. A Responsible Employee should not discuss or share any information related to the incident, including the individual’s name, with anyone other than the Deputy and University Title IX Coordinators and those directly involved in handling the university’s response, unless they received the individual’s prior consent or in the event of an emergency or existing threat to anyone’s health and safety.
- e. Supervisors may request a Responsible Employee to notify them if the Responsible Employee has made a report about an incident of sexual misconduct; however, the supervisor may not require the Responsible Employee to share any details about the incident. Supervisors may contact the Deputy Title IX Coordinator or the University Title IX Coordinator with any questions.
- f. Responsible Employees should make every effort to ensure that all individuals, including students, understand that the Responsible Employee is legally obligated to make a report to the University Title IX Coordinator or a Deputy Title IX Coordinator in the event they are made aware of an incident of sexual misconduct.
- g. In some instances, an individual who has experienced sexual misconduct may express a desire that the university not investigate the incident and/or not inform the individual accused. In those situations, the Responsible Employee must still report the information known to them, as required in Section d. above, but should also explain to the individual that the university will strongly consider the request, and will generally honor the request except in limited circumstances where the safety and well-being of the individual or the community outweighs the reasons for the request. ([See Requests for No-University Action below.](#)) In reporting the details of the incident to the Title IX Coordinator, the Responsible Employee should ensure they inform the Coordinator of the individual’s request. Responsible Employees who are also [Campus Security Authorities](#) (CSAs) under the [Clery Act](#), will satisfy their CSA reporting obligation by reporting incidents of sexual misconduct to the Deputy Title IX Coordinator for their campus or the University Title IX Coordinator, who will ensure that the appropriate non-identifiable information is conveyed to IUPD for Clery purposes.
- h. If an individual has not yet shared information with a Responsible Employee regarding an incident of sexual misconduct and the individual wishes to maintain anonymity, the Responsible Employee may refer the individual to a Confidential Employee or off-campus resource ([see Confidential Employees section](#)). However, once a Responsible Employee has knowledge of an incident of sexual misconduct, they must report according to this policy.

## 3. Exempt Disclosures

- a. Employees who are considered Responsible Employees will be exempt from reporting disclosures of sexual misconduct when made during limited situations, including:
  1. Disclosures made as part of participation in research activities that have received human studies approval through the university's Institutional Review Board (IRB);
  2. Disclosures made as part of an academic assignment;
  3. Disclosures made at public awareness events;
  4. Disclosures made during the course of communications protected as privileged communications under applicable law, including attorney-client privilege and medical professional privilege.
- b. Responsible Employees who are uncertain whether a disclosure is exempt from reporting under 3.a. above should contact their Title IX Coordinator for consultation.
- c. Following such disclosures, and when appropriate given the circumstances, the Responsible Employee should offer resources and reporting information and options.
- d. These limited exemptions from reporting do not relieve a university employee from the obligation to report a disclosure of child abuse or neglect, which must be reported to appropriate officials in all instances. ([See Sexual Misconduct Involving a Child/Minor section](#)). Similarly, Responsible Employees who are also Campus Security Authorities may still have an obligation to report information as required by the Clery Act and university policy [UA-16 \(Clery Act Compliance\)](#).

#### g. **Role of Law Enforcement**

1. Any individual who has experienced sexual violence is encouraged to contact IUPD or local law enforcement.
2. IUPD responds to emergency situations on Indiana University campuses and typically communicates and works with the University Title IX Coordinator and Deputy Title IX Coordinators to assist in investigations and incident response, as well as to track statistics for Clery Act reporting.
3. Individuals with a possible criminal case who have not made their initial complaint via the police will be provided with information about how to file a complaint with law enforcement. Individuals may also request assistance from campus authorities in notifying law enforcement. Individuals may decide not to notify law enforcement authorities and proceed only with a university investigation.
4. A university investigation under the procedures identified in this policy may be initiated and/or proceed simultaneously with a criminal case. The university will cooperate with law enforcement and, if requested by law enforcement, defer its fact gathering for a brief period during the evidence gathering stage of a criminal investigation. However, the university will not consider its investigation on hold pending a criminal prosecution or investigation, and will continue to communicate with individuals, address the need for any supportive measures regarding safety and well-being and resume its own fact gathering as soon as permitted.
5. The determination by law enforcement whether or not to prosecute a respondent or the outcome of a criminal proceeding does not determine whether a violation of university policy has occurred. Records of university proceedings may be subpoenaed for a criminal prosecution.
6. In some instances, based on a heightened threat or potential threat to the safety of the individual(s) involved or to the larger university community, university officials may determine it is necessary to make a third-party complaint to law enforcement, despite the individual's decision not to do so. In such instances, the university will attempt to inform the individual prior to making a third-party complaint.

#### h. **Confidential Employees**

1. Certain university employees – based on their own professional licensure and the nature of their role on campus – have been identified by the university as Confidential Employees and are available to speak with individuals about incidents of sexual misconduct and maintain the individual's desire for anonymity and absolute confidentiality. These Confidential Employees are exempt from the reporting requirements that apply to Responsible Employees ([see Responsible Employees section](#)). Individuals who desire anonymity in discussing and seeking assistance about sexual misconduct should contact and/or be referred to a Confidential Employee.
2. The university's Confidential Employees include, but are not limited to:
  - a. Licensed, professional mental health counselors working in that capacity, and those they supervise;
  - b. Health care professionals and staff located in on-campus health care centers; and
  - c. Any staff or specialists on a campus specifically designated as non-professional sexual assault advocates.
3. Faculty, staff, and other employees who are licensed mental health workers or are licensed medical workers, but who are not working in that capacity, such as faculty members in psychology, social work, nursing, etc., are not Confidential Employees under this policy. The university shall identify and publicize Confidential Employees. Any Confidential Employee who is not a licensed mental health counselor or pastoral



counselor serving in those roles must provide non-identifying aggregate information regarding any Clery crime known to them directly to IUPD.

4. See the Stop Sexual Violence website at <http://stopsexualviolence.iu.edu/employee/confidential.html> for available Confidential Employees on each university campus.

**i. Privacy**

1. The university is committed to safeguarding the privacy of the parties in a manner consistent with the objective to effectively investigate and prevent incidents of sexual misconduct. In all cases, the university will share the parties' information and details of the allegation only with university officials, law enforcement personnel, and other individuals who have a legitimate administrative or legal reason to be so informed. Records will not be disclosed outside the university unless required by law or subpoena.
2. All individuals with knowledge of an alleged incident of sexual misconduct are expected to safeguard the privacy of those involved and should refrain from discussing the incident with anyone other than appropriate university officials and law enforcement.

**j. Requests for No-University Action**

1. If an individual discloses that they have experienced an incident of sexual misconduct to a Responsible Employee, but requests that the university not investigate the particular incident, requests that no disciplinary action be taken, requests that the alleged perpetrator not be notified, or makes any similar request, the university will consider such request(s), and will, in general, work to honor the request(s). The Responsible Employee must still report the information to the designated officials, but also convey the individual's desired request(s). The university will weigh such request(s) against its obligation to provide a safe, non-discriminatory environment for all students, including the individual who experienced the sexual misconduct. If the university determines that it is able to honor the individual's request(s), the individual should understand that the university's ability to meaningfully investigate the incident and/or respond appropriately may be limited. If, however, the university determines it must proceed under the circumstances, it will work to notify the individual in advance.
2. The university has designated the following individual(s) to evaluate an individual's request for no or limited action by the university in connection with a report of sexual misconduct: the University Title IX and Deputy Title IX Coordinator(s), in consultation with relevant administrators on each campus and university legal counsel, where appropriate.

**k. Investigation**

1. Upon receipt of a report of sexual misconduct, the university will respond promptly to investigate and provide interim measures where appropriate. Procedures after a report of sexual misconduct will follow the steps identified below, depending on whether the respondent is a student or employee. Employees who are students may be subject to procedures for students or employees, or both, at the sole option of the university. Investigation of the alleged misconduct shall be conducted by the University Title IX Coordinator, a Deputy Title IX Coordinator, a student affairs official (if student misconduct is alleged), or another appropriate designee. Information for the investigation may be provided by the parties, witnesses identified by any party, or the university. Information related to prior sexual history of the parties will be prohibited except in very limited circumstances regarding prior sexual history between the parties where such information may be relevant to the issue of consent. However, consent will not be assumed based solely on evidence of any prior sexual history.
2. Prior or subsequent conduct of the respondent may be considered in determining pattern, knowledge, intent, or motive. For example, evidence of a pattern of prohibited conduct by the respondent, either before or after the incident in question, regardless of whether there has been a prior finding of a policy violation, may be deemed relevant to the determination of responsibility for the prohibited conduct under investigation. The determination of the relevance of pattern evidence will be based on an assessment of whether the previous or subsequent conduct was substantially similar to the conduct under investigation or indicated a pattern of similar prohibited conduct.
3. All investigators shall have the appropriate required and ongoing training on conducting sexual misconduct investigations, issues related to sexual misconduct, and applicable university policies and procedures.
4. If the individual identified as having engaged in sexual misconduct is not a student or employee of the university, the university shall take all appropriate measures to determine information regarding the individual, what occurred, whether another entity needs to be contacted to join in or assume an investigation (e.g., another institution of higher education), and to provide assistance in notifying the proper law enforcement authorities. The university will also provide supportive and remedial measures, to the extent possible, to protect the reporting individual and eliminate any hostile environment. If upon investigation, it is determined that an individual is responsible for sexual misconduct and has a continuing relationship with the university, the university shall consider appropriate sanctions to prevent further harm and eliminate the hostile environment.
5. The university reserves the right to investigate circumstances that may involve sexual misconduct in situations where no complaint, formal or informal, has been filed. In limited circumstances, the university reserves the right to reopen a case previously considered closed in the event of new information or other



appropriate circumstances.

## **I. Supportive and Interim Measures**

1. Upon receiving a report or notice of alleged sexual misconduct, the university will offer and provide appropriate and necessary supportive measures to parties, depending on the specific needs and circumstances of the situation. These measures may vary depending on an individual's campus, an individual's needs and specific circumstances, and could include no contact orders; assistance in changing academic, living, transportation, and/or work situations; counseling services; advocacy and advising services; and assistance in obtaining protective orders.
2. In the event of an investigation, interim measures may also be taken, depending on the specific allegations and circumstances, and may include suspension of the respondent from campus or some portion of campus, pending completion of the investigation. In the event of a finding of responsibility for sexual misconduct following the university's adjudication of the complaint, the university will take any additional and necessary measures with respect to the complainant and other members of the community, as well as the appropriate disciplinary action with respect to the individual found responsible.

## **2. Summary of Rights of the Complainant and Respondent in Sexual Misconduct Procedures**

- a. The rights of the parties to a sexual misconduct proceeding include:
  1. To be fully informed of university policies and procedures, as well as the nature and extent of all alleged violations contained within the allegation.
  2. To be treated with respect by university officials.
  3. To have an advisor present during a university sexual misconduct proceeding, investigation meeting, or related meeting. The role of the advisor will be limited to being present only; they will not be allowed to speak during any university sexual misconduct proceeding, investigation meeting, or related meeting.
  4. To have adequate, reliable, and impartial investigation and appropriate resolution of all reports of sexual misconduct.
  5. To be informed by the university of options to notify proper law enforcement authorities including on-campus and local police, and the option to be assisted by campus authorities in notifying proper law enforcement, if the individual chooses. (See campus-specific IUPD information in Additional Contacts section below)
  6. To be notified of available counseling, mental health, academic, legal and other support services, both at the university and in the community.
  7. To have allegations investigated by individuals who are properly trained to investigate and resolve allegations of sexual misconduct.
  8. Equitable participation in the investigation and disciplinary process, including the opportunity to identify witnesses and other appropriate evidence.
  9. To have allegations investigated and adjudicated in a reasonable timeframe given the circumstances of the specific case.
  10. To the use of the preponderance of the evidence standard (more likely than not) in determining responsibility.
  11. To appeal as set forth in these procedures.

## **III. Procedures for Responding to Incidents Involving Allegations of Student Sexual Misconduct**

1. The university will promptly respond to all reports of sexual misconduct alleged against a university student following the procedures identified in this policy. Allegations of sexual misconduct by students will be addressed by the Sexual Misconduct Policy and the Code of Student Rights, Responsibilities and Conduct ("Student Code"). Students may be charged according to specific code violations under the Student Code, which will reference the Sexual Misconduct Policy.
2. Any individual reporting they have been a victim of sexual violence will be informed of how to, and provided assistance in, making a criminal complaint with the appropriate law enforcement agency. The pursuit of criminal charges may be in addition to (or instead of) pursuing cases through the university process. Individuals who identify as victims/survivors and all members of the Indiana University community are also encouraged to visit the Stop Sexual Violence website at <http://stopsexualviolence.iu.edu> for more information on reporting, campus resources and services available on their campus.
3. Throughout the process, the parties will have equal opportunities to present information, have an advisor present, and pursue an appeal, if applicable. The university will have as a priority the interests of all parties involved, in regard to fairness, dignity, privacy, and due process.
  - a. **Investigation**
    1. Upon receipt of a report of sexual misconduct by a **complainant** or third party, and following an initial assessment to determine whether the conduct described falls within the scope of the Sexual Misconduct

Policy and rises to the level of an allegation of sexual misconduct, the university will take immediate and appropriate steps to investigate the incident. If the complainant requests confidentiality or asks that the report not be pursued, the university will take all reasonable steps to investigate and respond to the incident consistent with those requests, keeping in mind that the university must weigh such requests against its obligation to provide a safe, non-discriminatory environment for all students, including the complainant.

2. If sexual misconduct proceedings are initiated, the Investigator(s) will notify the complainant and the respondent. The respondent will be provided a date by which an appointment must be made to discuss the matter. The respondent shall be informed of the allegations made against them and shall be provided the opportunity to respond. The respondent is expected to participate in the investigation and all related procedures, including the sexual misconduct hearing.
3. The investigation may include, but is not limited to interviews with the complainant, the respondent, and other witnesses identified as having information relevant to the allegations made, as well as the examination of written statements by the parties, relevant documents, and other relevant information. Information for the investigation may be provided by complainants, respondents, witnesses identified by any party, or the university. Any individual believed to have information relevant to an investigation may be contacted and requested to make an appointment to discuss the matter. The university shall determine what information and evidence will be included in the Investigation File.
4. Failure to comply with a request to make and/or keep an appointment related to an investigation may result in a disciplinary hold being placed on a student's account and/or the initiation of student conduct charges for failure to comply.
5. All members of the university are expected to cooperate with the investigative process. Failure to do so may result in disciplinary measures pursuant to applicable university policy and procedure.
6. Following the investigation, the Investigator will provide a Preliminary Investigation Report to the parties. At that time, the parties will be provided access to the Investigation File. The parties will be provided 10 calendar days to review the Preliminary Investigation Report and the Investigation File and provide any clarifying information to the Investigator. This period of 10 days will be the final opportunity for parties to submit any additional information to the Investigator.
7. At the conclusion of the 10-day period, the Investigator will review the information submitted by either party and determine whether and to what extent to incorporate such information into a Final Investigation Report.
8. At that time, the Investigator will determine the appropriate charge(s), if any, under the Sexual Misconduct Policy and the Student Code to be placed on respondent, and include the charge(s) in the Final Investigation Report. If the Investigator places a charge(s), the Final Investigation Report will be submitted to a hearing panel for the determination of responsibility, and the parties will be provided the Final Investigation Report and notified of next steps of the sexual misconduct process. If the Investigator determines that there is insufficient evidence to support placing a charge, the parties will be provided the Final Investigation Report and notified that no charges will be placed and the case has been closed.
9. The investigation and determination of responsibility will be conducted in a reasonable timeframe given the circumstances of the specific case.

#### **b. Acceptance of Responsibility**

1. In cases where the respondent expresses a willingness to accept responsibility for any or all charges in a case, the respondent will be offered the opportunity to waive the right to a formal hearing as to the specific charge(s) and all related procedural guarantees, and agree to receive a sanction from the designated student affairs conduct officer. In such situations, the parties will each be provided the opportunity to submit a written statement to the conduct officer for consideration in determining appropriate sanctions.
2. The conduct officer shall consider only the parties' written statements regarding sanctions, the relevant facts from the investigation, and past conduct history of the respondent (if applicable). In such cases, the right to appeal will be limited to an appeal on the grounds that the sanction is grossly disproportionate to the violation(s) committed, in light of all relevant aggravating and mitigating factors, and in consideration of applicable university guidelines.

#### **c. Alternative Resolution Options**

1. In appropriate cases, the university may pursue alternative resolution with the consent of all parties at any point in the investigation process. Alternative resolution options may include, but are not limited to, mediation, development of action plans, voluntary resolutions, and/or appropriate sanctions.
2. Under any alternative resolution, the complainant will not be required to resolve the problem directly with the respondent, unless desired by the complainant. All parties must be notified of the right to end the alternative resolution process at any time and to begin the formal process. Face-to-face mediation may not be used in cases involving any sexual violence. The Investigator shall document the outcome of any alternative resolution and share with the parties.

#### **d. Sexual Misconduct Hearing**

1. A three-person hearing panel will be assembled for a sexual misconduct hearing to make a determination of respondent's responsibility as to the specific charge(s) set forth in the Final Investigation Report.

2. Hearing panel members will be drawn from the pool of faculty, staff and graduate students who have completed the university's required annual training on issues related to sexual misconduct and university policies and procedures. At a minimum, at least one panel member shall be a student affairs administrator.
3. The sexual misconduct hearing is closed. However, the complainant and respondent may each select one advisor of their choice and at their expense to accompany them at any point in the disciplinary process. Advisors are limited to an advisory role and may not participate or speak for the parties.
4. Upon review of the Final Investigation Report, the hearing panel will determine witnesses who may be called, if any, to participate in the hearing.
5. Procedures for a Sexual Misconduct Hearing
  - a. The Chair of the hearing panel shall review the charge(s) placed against the respondent and the specific facts alleged. The respondent may, but need not, respond to allegations.
  - b. Both the complainant and the respondent will have equal opportunity to provide a statement to the hearing panel.
  - c. No one other than the hearing panel members, the complainant, and the respondent may pose questions during the hearing. The complainant and respondent may not directly question each other, but may submit questions to the Chair to be asked of the other party. The Chair or other panel members will review questions prior to posing to the other party to prevent questioning that is not permitted under these proceedings.
  - d. The sexual misconduct hearing is recorded. Deliberations by the panel, following the hearing, are not recorded.
  - e. If the respondent fails to appear at the sexual misconduct hearing, the hearing may proceed without the respondent's participation. The respondent may explain the failure to appear in writing to the university within two business days of the scheduled hearing. Written documentation supporting the cause of absence must be included. Within three business days after receiving the respondent's letter, the university will notify the respondent and the complainant whether the failure to appear is excused; if so, the hearing may be rescheduled. The failure to appear will only be excused due to extraordinary circumstances.
  - f. If the respondent fails to appear and such failure is not excused, the respondent's right to appeal the finding and any sanction(s) imposed will be automatically forfeited, and the outcome reached in absentia will go into effect. The respondent shall not lose the right to appeal in the event of a sanction of expulsion from university housing, suspension from the university, or expulsion from the university.
6. Decision & Sanctions
  - a. At the conclusion of a hearing, the panel shall deliberate without the parties present to determine responsibility for the specific charge(s) based on the evidence.
  - b. If, after deliberations, the hearing panel determines that the information contained in the Final Investigative Report and gathered during the hearing, does not support by a preponderance of the evidence (more likely than not) that the respondent is responsible for a violation of the Sexual Misconduct Policy and the Student Code, the hearing panel will notify both the respondent and the complainant by means of a written notice. The complainant and/or respondent may request an appeal (see Section 5a.).
  - c. If, after deliberations, the hearing panel determines that the information contained in the Final Investigative Report and gathered during the hearing, does support by a preponderance of the evidence (more likely than not) that the respondent is responsible for a violation of the Sexual Misconduct Policy and the Student Code, the hearing panel will propose sanctions. The proposed sanctions will be reviewed by the [Sanctioning Official](#) (or designee) to ensure that the sanctions are proportional to the severity of the violation and consistent with university standards. In the event of a conflict between the hearing panel and the Sanctioning Official, the Sanctioning Official will make the final determination regarding appropriate sanctions. The hearing panel will then notify the parties of the determination and sanctions by means of a written notice. The respondent and/or the complainant may request an appeal (see Section 5a.).
  - d. Possible sanctions for cases in which students are found in violation of Sexual Misconduct Policy and the Student Code for acts of sexual misconduct include, but are not limited to formal warnings, behavioral assessment and/or counseling, required educational training, disciplinary probation, suspension, and/or permanent expulsion.
  - e. **Appeal**  
The respondent or the complainant may appeal the decision of the sexual misconduct hearing panel to the Student Affairs official on the respective campus (or designee). To initiate an appeal, a party must send written notice of appeal to the designated official. The written notice must include the basis(es) for seeking the appeal and include information to support such basis(es) (see Section 5b.)

1. Timing: The notice of appeal must be filed no later than ten calendar days after the date the written de-

cision of the sexual misconduct hearing panel is sent. If an appeal is submitted by either party, the underlying decision and any corresponding sanction will be held in abeyance until final notice of the appeal outcome. During this time, any interim measures in place will remain in effect (e.g., no contact order, no trespass). If no written request for an appeal is received by the university within the time specified, the decision of the hearing panel and any sanction(s) imposed will be final and in effect.

2. **Basis for Appeal:** The designated Student Affairs official will have the sole discretion in determining whether the basis for appeal has been met and whether the appeal can move forward. An appeal must be based on one of the following criteria:

- a. Significant procedural error that reasonably would have affected the outcome of the student's case.
- b. The sanction imposed is grossly disproportionate to the violation(s) committed, in light of all relevant aggravating and mitigating factors, and in consideration of applicable university guidelines.

**f. Decision and Sanction**

1. If the basis for appeal has been met, the designated Student Affairs official will review the written appeal and the pertinent part of the sexual misconduct hearing panel record only. The designated Student Affairs official will not consider new evidence or information that is not a part of that record. The designated Student Affairs official must render a decision within 15 calendar days of receipt of the appeal and may take any of the following actions:

- a. Affirm the original decision regarding responsibility.
- b. Affirm the original decision concerning the disciplinary sanction(s) to be imposed.
- c. Set aside the original decision regarding responsibility and impose a new decision.
- d. Set aside the original decision regarding responsibility and order that a new sexual misconduct hearing be held before a new hearing panel.
- e. Set aside the original decision concerning the disciplinary sanction(s) to be imposed and impose a different sanction or set of sanctions.

2. The designated Student Affairs official will notify the respondent and the complainant, in writing, of the decision and will initiate the necessary procedures to effectuate the decision.

3. The decision of the designated Student Affairs official is final and there will be no further appeals.

**g. Notice**

The complainant and the respondent will be provided written notice of the outcome of the sexual misconduct hearing, the appeals process, and the appeal decision, if applicable. Written notice may be provided electronically through Indiana University email accounts.

**h. Requests for Accommodations and Special Circumstances**

1. Just as students with disabilities may be eligible for accommodations in their classes, accommodations may be available for these procedures as well. Students with disabilities requesting accommodations and services under these procedures will need to present a current accommodation verification letter from the campus disability services office before accommodations can be considered and provided.
2. In appropriate circumstances, the university may utilize language translation services to assist in the investigation and/or hearing proceedings.
3. In the event there is a civil protective order in place that precludes the university from conducting a hearing as identified in the student procedures, the university may use an alternative process that will be communicated to both parties.

**4. Non-Adversarial Process**

Adversarial behavior that includes confrontation and cross-examination by the parties, or active advocacy by attorneys or other advocates, is neither appropriate nor permitted during any phase of these processes.

*Further information and definitions of key terms can be found in the University Sexual Misconduct Policy.*

**IV. Procedures for Responding to Incidents Involving Allegations of Faculty or Staff Sexual Misconduct**

1. The university will promptly respond to all complaints of sexual misconduct alleged against a university **employee**. Any individual reporting that they have been a victim of sexual violence will be informed of how to, and provided assistance in, making a criminal complaint with the appropriate law enforcement agency. Individuals who identify as victims/survivors and all members of the Indiana University community are also encouraged to visit the Stop Sexual Violence website at <http://stopsexualviolence.iu.edu> for more information on reporting and campus resources.
2. All parties will have equal opportunities to present information, have advisors present, and pursue an appeal, if



applicable. All procedures, excluding any appeal, should be conducted in a reasonable timeframe given the circumstances of the specific case.

3. Throughout this process, the university will have as a priority the interests of all parties involved, in regard to fairness, dignity, privacy, and due process. Students reporting sexual misconduct against an employee will be provided interim and remedial measures as described in this policy, where appropriate and necessary.
4. For the purpose of these procedures, relevant officials with key responsibilities are:
  - a. **Investigator** – The Deputy Title IX Coordinator(s) for the respective campus, or an appropriate designee, will conduct fact-finding as the investigator and may coordinate with other offices such as human resources, academic affairs, and student affairs.
  - b. **Decisional Official (DO)** – The DO will issue the decision determining responsibility and assigning appropriate sanctions, if applicable. The DO will be as follows:
    1. For complaints against staff employees, including temporary (hourly), the DO will be the university employee relations director or designee.
    2. For complaints against faculty and academic employees, the DO will be the Vice Provost/Vice Chancellor for Academic Affairs of the respective campus.
    3. For complaints against a Dean, a Vice Provost, or a Vice Chancellor, the DO will be the Provost/Chancellor of the respective campus.
    4. For complaints against a University Vice President, a Provost, a Chancellor, or equivalent, the DO will be the President.
    5. For complaints against the President, the DO will be the Board of Trustees.
  - c. **Appellate Official (AO)** – The AO may review the action of the campus DO, following appeal by either party. The Appellate Official will be as follows:
    1. For an appeal in a complaint against staff employees, including temporary (hourly), the Associate Vice President of University Human Resources.
    2. For an appeal in a complaint against faculty or academic employees, the Provost/Chancellor of the respective campus.
    3. For an appeal in a complaint against a Dean, a Vice Provost, or a Vice Chancellor, the President.
    4. For an appeal in a complaint against a Vice President, a Provost, a Chancellor, or equivalent, the Board of Trustees.
  - d. **Faculty Board of Review (FBR)** – A Faculty Board of Review is constituted on each campus. In faculty cases, following the decision of the AO, the faculty member may request a review by the campus FBR.
  - e. All relevant officials will receive training on issues related to sexual misconduct and will be familiar with university policies and procedures. The University Title IX Coordinator shall be informed of each complaint and will be available to all relevant officials for consultation during this process.

## 5. Complaint

- a. Initial Assessment: Upon receipt of a report alleging that an employee has engaged in sexual misconduct, an investigator will conduct an initial assessment to determine whether it falls within the scope of the Sexual Misconduct Policy, and whether the conduct alleged rises to the level of an allegation of sexual misconduct. If a complaint raises allegations that are outside the scope of the Sexual Misconduct Policy, but may violate other university policy(ies), the Investigator will refer the complaint to the appropriate university office.
- b. In the event the Investigator determines not to pursue an investigation under this Policy, that decision may be appealed by either party to the DO, requesting a review of the decision not to proceed with an investigation. Upon review, the DO may uphold that decision or order an investigation to proceed.
- c. In the event the Investigator determines that the allegations fall within the scope of this policy, the process that follows shall apply.

## 6. Alternative Resolution Options

In appropriate cases, the university may pursue alternative resolution with the consent of all parties at any point in the investigation process. These resolution options may include, but are not limited to mediation, development of an action plan, and voluntary resolutions. Under alternative resolution, the complainant will not be required to resolve the problem directly with the respondent, unless desired by the complainant. All parties must be notified of the right to end the alternative resolution process at any time and to begin the formal process. Face-to-face mediation may not be used in cases involving any sexual violence or where the complaint is made against an employee with a position of authority over the complainant. The Investigator shall document the outcome of any alternative resolution and share with the University Title IX Coordinator and the DO.

## 7. Acceptance of Responsibility



- a. In cases where the respondent expresses a willingness to accept responsibility for any or all allegations in a case, the respondent will be offered the opportunity to bypass the remainder of the investigatory stage and agree to receive a sanction from the DO. In such situations, the parties will each be provided the opportunity to submit a written statement to the DO for consideration in determining appropriate sanctions.
- b. In determining sanctions in such cases, the DO shall consider only the allegations and parties' written statements, the relevant facts gathered from the investigation, and past conduct history of the respondent (if applicable). The right to appeal will be limited to an appeal on the grounds that the sanction is grossly disproportionate to the violation(s) committed, in light of all relevant aggravating and mitigating factors, and in consideration of applicable university guidelines.

## 8. Interim Action

If, upon the receipt of a complaint, the University Title IX Coordinator and/or the Deputy Title IX Coordinator(s) for the respective campus, or their designee, determines a need for immediate interim action, e.g. removal, reassignment, administrative leave, or suspension, they shall consult with the appropriate university officials, which may include the DO. The DO may administer such interim action at any point in this process pending final outcome.

## 9. Investigation

- a. If an investigation is initiated, the Investigator will conduct fact-finding as to the allegations made against the respondent employee.
- b. The investigation may include, but is not limited to, interviews with the complainant, the respondent, and other witnesses identified as having information relevant to the allegations made, as well as the examination of written statements by the parties, relevant documents, and other relevant information. Information for the investigation may be provided by complainant, respondent, witnesses identified by any party, or the university. The Investigator shall ensure that the respondent has been informed of all allegations raised and the name of the complainant(s), and is provided the opportunity to respond.
- c. All members of the university are expected to cooperate fully with the investigative process. Interference with the investigation may result in disciplinary measures pursuant to applicable university policy and procedure.

## 10. Report of Investigation

- a. The Investigator will create a report at the conclusion of the investigation setting forth:
  1. the specific allegation(s);
  2. the respondent's response to the allegation(s);
  3. a summary of the relevant information gathered from the parties, witnesses and other sources;
  4. an analysis of the information;
  5. a recommendation as to whether the respondent is responsible or not responsible for the alleged violation(s) of the Sexual Misconduct Policy, using a preponderance of the evidence standard (more likely than not); and
  6. a recommendation as to appropriate sanctions, if any, as set forth below.
- b. The report will be forwarded to the DO. The parties shall also be provided access to the report, and shall be provided 10 calendar days to submit any comments to the DO in writing.

## 11. Finding and Decision

- a. Upon receiving the Investigator's report, and any comments received from either party, the DO shall issue a finding. The DO may consult with the Investigator concerning the investigation and recommendations. If the DO wishes further consultation with the parties, the Investigator will facilitate consultations to ensure equal opportunities for the parties to meet with the DO.
- b. The DO will issue one of the following findings, using a preponderance of the evidence standard:
  1. Finding of "No Violation" of the university's Sexual Misconduct Policy:
    - If there is a determination that the behavior alleged and investigated did not violate the Sexual Misconduct Policy, the DO shall provide the parties written notice of the finding. In the event the investigation reveals that the employee may have violated a different university policy, the DO may address any such potential violation through other applicable university policies. Documentation regarding a finding of "No Violation" shall be maintained with the respective Deputy Title IX Coordinator's office, and not in the employee's personnel file.

2. Finding of a "Violation" of the university's Sexual Misconduct Policy:

- If there is a determination that the behavior alleged and investigated was in violation of the Sexual Misconduct Policy, the DO shall issue the finding and sanction(s) (based on the level of sanctions set forth below).

3. The DO shall provide the parties written notice of the finding and any sanctions, if applicable.

**12. Sanctions**

a. Sanctions for a violation of the university's Sexual Misconduct Policy include the following:

1. Level One Sanctions include sanctions that do not directly modify job duties or actual salary, such as informal discussions, additional training, periodic review, letter to personnel file (other than to promotion and tenure dossier which is included in Level Two Sanctions below). Level One Sanctions shall not be appropriate in the event the respondent was found responsible for sexual assault or other sexual violence.
2. Level Two Sanctions include sanctions that directly modify job duties, salary or job status, including affecting compensation, consideration in tenure or promotion decisions, suspension, and termination.

b. When determining the appropriate sanctions, consideration shall be given to the nature and severity of the behavior and the existence of any prior incidents or violations.

**13. Appeals**

a. Appeals may be pursued as follows:

1. Following a finding of "No Violation," either party may request an appeal to the Appellate Officer (AO) on the basis of:
  - a. Significant procedural error that reasonably would have affected the outcome.
  - b. Significant bias in the process.
2. Following a finding of "Violation" and Level One Sanction, any party may request an appeal to the AO on the basis of:
  - a. Significant procedural error that reasonably would have affected the outcome.
  - b. Significant bias in the process.
3. Following a finding of "Violation" and Level Two Sanction, any party may request an appeal to the AO on the basis of:
  - a. Significant procedural error that reasonably would have affected the outcome.
  - b. Significant bias in the process.
  - c. The finding of responsibility is not supported by the evidence in the Report of Investigation.
  - d. The appropriateness of the sanctions.

b. A request for appeal must be submitted in writing to the AO within 10 calendar days of receiving the DO's decision. The request must set forth the basis(es) for seeking an appeal and must include information to support such basis(es). If an appeal is requested, all parties will be notified.

c. The AO shall first determine whether the basis of appeal has been met, and if so, shall review the findings and any applicable sanctions, in making a decision.

d. The AO shall make a final determination within 15 calendar days of the receipt of any appeal, indicating one of the following:

1. Affirming the DO's original finding(s).
2. Setting aside the DO's original finding(s) and imposing a new finding and/or sanctions.
3. Setting aside the DO's original finding(s) and ordering a new investigation (this option will generally be reserved for cases where significant procedural error has been identified to have affected the outcome).

e. To the extent possible, the parties will be notified simultaneously in writing of the final decision following an appeal.

f. Request for Faculty Board of Review following the AO's Determination

1. In cases involving a faculty member as a party, the faculty member may submit a request for

review by the Faculty Board of Review (FBR) following the determination of the AO. The request for review should be made according to the specific campus FBR policy, and campus FBR procedures will apply except as modified by the provisions below.

- a. Following a finding of “No Violation,” the faculty member may request a FBR on the following two bases, and the FBR may choose to either accept or decline the request for review:
    1. Significant procedural error that reasonably would have affected the outcome; and/or
    2. Significant bias in the process.
  - b. Following a finding of “Violation” and Level One Sanction, the faculty member may request a FBR on the following two bases, and the FBR may choose to either accept or decline the request for review:
    1. Significant procedural error that reasonably would have affected the outcome; and/or
    2. Significant bias in the process.
  - c. Following a finding of “Violation” and Level Two Sanction, the faculty member may request a FBR on the following four bases, and the FBR shall grant the request for review:
    1. Significant procedural error that reasonably would have affected the outcome.
    2. Significant bias in the process.
    3. The finding of responsibility is not supported by the evidence in the Report of Investigation; and/or
    4. The appropriateness of the sanctions.
2. The request for a FBR must set forth the basis(es) for seeking review and be submitted in writing within 15 calendar days of receiving the AO’s determination. For good cause shown, and bearing in mind the need for timely resolution, the timeframes set forth within these procedures may be extended. If a request for a FBR is submitted, the FBR shall notify the other party(ies), as well as the DO and the AO.
  3. The FBR will only receive the Report of the Investigation; the written findings of the DO, along with comments submitted by any party; the written findings of the AO; and any sanctions. The FBR may not conduct new fact-finding. The FBR may seek training and additional information from the University Title IX Coordinator.
  4. Throughout the FBR process, hearing members and participants shall ensure that the privacy of the matter and the parties is upheld. If a hearing is held, it shall be closed to the public to protect the privacy of all parties. In addition to faculty members serving on the FBR hearing panel, others present during a hearing may include the party requesting review and that individual’s advisor, the other party(ies) named in the report and their advisor(s), the University Title IX Coordinator, and other university officials necessary to the proceedings. Nowitnesses will be allowed in the FBR. The faculty member requesting review, the other party(ies) named in the report, and designated university officials have the right to present a statement to the FBR in writing or orally, either personally or through an advisor. If any party elects to be present and make a statement, the FBR may pose questions related to their statement. Advisors will generally not be allowed to participate in the FBR hearing by speaking to the FBR or asking questions, other than in exceptional circumstances with permission of the FBR or for the purpose of reading a statement prepared by the party they are advising.
  5. The FBR must be concluded promptly, and generally within 60 days of the request, absent special circumstances. After review, the FBR may recommend one of the following to the AO:
    - a. Affirm the AO’s determination.
    - b. Recommend an alternative finding and/or sanction.
    - c. Recommend that the determination be set aside and a new investigation be conducted. (This option will generally be reserved for cases where significant procedural error has been identified and determined to have affected the outcome).
  6. To the extent possible, the parties will be notified simultaneously in writing of the FBR’s recommendation to the AO.
  7. Upon receipt of the FBR’s recommendation, along with any materials considered by the FBR, the AO will make a final determination within 10 calendar days, indicating one of the following:
    - a. Affirming the prior determination on appeal.

- b. Setting aside the prior determination on appeal and imposing a new finding and/or sanctions.
  - c. Setting aside the prior determination on appeal and ordering a new investigation (this option will generally be reserved for cases where significant procedural error has been identified to have affected the outcome).
8. If the FBR recommends that the AO's prior determination be modified, but the AO affirms the prior determination, the final determination shall be made by the President. To the extent possible, the parties will be notified simultaneously in writing of the final decision. This concludes the appeal process.

#### 14. **Non-Adversarial Process**

Adversarial behavior that includes confrontation and cross-examination by the parties, or active advocacy by attorneys or other advocates, is neither appropriate nor permitted during any phase of these processes.

*Further information and definitions of key terms can be found in the University Sexual Misconduct Policy.*

## Definitions

For purposes of addressing complaints of sexual misconduct against or by university students, faculty, and staff, the following uniform definitions shall be used by the university:

**Advisor:** Any individual who may assist, support, guide, and advise the respondent or complainant during the investigation, conduct proceedings, and/or related meetings. Advisors are not permitted to actively participate or speak during the investigation, proceedings and related meetings. In certain circumstances where a party may be unable to speak on their own behalf, an advisor may present a statement prepared by the party.

**Bodily Injury:** Physical pain, illness, or any impairment of physical condition.

**Campus Security Authority (CSA):** A term used in the Clery Act to describe someone who has significant responsibility for student and campus activities. The Clery Act (34 CFR 668.46) defines a CSA as:

- 1. A campus police department or a campus security department of an institution.
- 2. Any individual or individuals who have responsibility for campus security but who do not constitute a campus police department or a campus security department, such as an individual who is responsible for monitoring entrance into institutional property.
- 3. Any individual or organization specified in an institution's statement of campus security policy as an individual or organization to which students and employees should report criminal offenses.
- 4. An official of an institution who has significant responsibility for student and campus activities, including but not limited to student housing, student discipline, and campus judicial proceedings.

Pastoral and professional counselors are not considered a Campus Security Authority when acting in their roles as a pastoral or professional counselor.

**Clery Act:** The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (20 U.S.C. section 1092(f)), a federal law that requires institutions such as Indiana University to collect and publish statistics for certain crimes reported to have occurred on the university's "Clery Geography" (i.e., occurring on campus, on public property within or immediately adjacent to campus, and on other non-campus university property), for the purpose of informing current and prospective students, faculty or staff. Each Indiana University campus publishes an Annual Security Report under the Clery Act, which contains these crime statistics, as well as campus-specific information on resources, campus emergency responses, safety and security policies, and disciplinary procedures. These crime statistics include, but are not limited to domestic violence, dating violence, sexual assault, and stalking. Clery also requires "timely warnings" be issued to the campus community for crimes occurring on Clery Geography that are considered a serious or continuing threat to students, faculty or staff. Under Clery, any good-faith report of a crime occurring on Clery Geography must be included in the statistical data.

**Complainant:** An individual who reports experiencing sexual misconduct committed by a member of the university community, and is named in a complaint of sexual misconduct under this policy and pro-

cedures. The university may serve as the complainant when an individual who has alleged sexual misconduct does not wish to participate and the university has determined it is necessary to move forward under the applicable procedures.

**Confidential Employees:** Certain university employees who, based on their own professional licensure and the nature of their role on campus, are available to speak with individuals about incidents of sexual misconduct and maintain the individual's desire for anonymity and absolute confidentiality. These Confidential Employees are exempt from the reporting requirements that apply to Responsible Employees. Individuals who desire anonymity in seeking assistance about sexual misconduct should be referred to a Confidential Employee.

The university's Confidential Employees include, but are not limited to:

- Licensed, professional mental health counselors working in that capacity, and those they supervise;
- Health care professionals and staff located in on-campus health care centers; and
- Any staff or specialists on a campus specifically designated as non-professional sexual assault advocates.

**Consent:** An agreement expressed through affirmative, voluntary words or actions, and mutually understandable to all parties involved, to engage in a specific sexual act at a specific time:

- Consent can be withdrawn at any time, as long as it is clearly communicated.
- Consent cannot be coerced or compelled by force, threat, deception or intimidation.
- Consent cannot be given by someone who is incapacitated, as defined below.
- Consent cannot be assumed based on silence, the absence of "no" or "stop," the existence of a prior or current relationship, or prior sexual activity.

**Incapacitated:** An individual is incapable of consent if they are unable to *understand the facts, nature, extent, or implications* of the situation due to drugs, alcohol, a mental disability, being asleep or unconscious, or based on their age (pursuant to Indiana law). With respect to alcohol and drugs, intoxication and/or impairment is not presumptively equivalent to incapacitation. Consent does not exist when the individual initiating sexual activity *knew or should have known* of the other individual's incapacitation.

**Dating Violence:** Violence or the threat of violence committed by any individual who is or has been in a relationship of a romantic or intimate nature. The existence of such a relationship will be determined based on a consideration of the length of the relationship, the type of relationship, and the frequency of interactions between the individuals involved in the relationship.

**Days:** References to days shall mean calendar days unless business days is expressly specified.

**Domestic Violence:** Violence or the threat of violence by an individual against another individual who:

1. is or was a spouse of;
2. is or was living as if a spouse of;
3. has a child in common with;
4. is a minor subject to the control of; or
5. is an incapacitated individual under the guardianship or otherwise subject to the control of the other individual regardless of whether the act or threat has been reported to a law enforcement agency or results in a criminal prosecution.

**Employee:** This term shall be synonymous with and include all employees working for Indiana University – academic employees, including faculty, and staff, including full-time, part-time, and temporary (hourly) employees at any university campus or working on behalf of the university.

**Finding of Responsibility:** Means that it is more likely than not that the Respondent has committed one or more acts of sexual misconduct. A preponderance of the evidence standard must be used when determining responsibility for sexual misconduct.



**Force or Threat of Force:**

- The use of physical force which overcomes the individual's resistance; or
- The threat of physical force, express or implied, against the individual or a third-party that places the individual in fear of death or in fear of serious personal injury to the individual or a third-party where the individual reasonably believes that the actor has the present or future ability to execute the threat.

**Hostile Environment:** When conduct is sufficiently severe, pervasive or persistent to limit or deny an individual's ability to participate in or benefit from the university's educational programs or affects employment.

**Indiana University Property:** Buildings, grounds, and land that are owned by Indiana University or controlled by Indiana University via leases or other formal contractual arrangements to house ongoing university operations.

**Investigator:** A university official authorized to investigate reports of sexual misconduct under the procedures identified in this policy.

**Notice:** Written notice of the outcome of the sexual misconduct proceeding, the appeals process, and the appeal decision, if applicable. To the extent possible, the parties shall be provided written notices simultaneously. Written notice may be provided electronically through Indiana University email accounts.

**Member of the University Community:** Any individual who is a student, staff, faculty member, university official, or any other individual employed by, or acting on behalf of, the university; other individuals while on Indiana University property, including employees of third-party vendors and contractors, volunteers, and visitors. An individual's status in a particular situation shall be determined by the Investigator or Title IX Coordinator.

**Rape:** Penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another individual, without the consent of the victim. (FBI definition.)

**Respondent:** Any member of the university community alleged to have engaged in sexual misconduct as defined in this policy.

**Responsible Employee:** Pursuant to Title IX, a "Responsible Employee" includes those university employees who have the authority to redress sexual misconduct, who have the duty to report incidents of sexual misconduct, or who a student could reasonably believe has this authority or duty.

The university's Responsible Employees include, but are not limited to:

- All instructors, including full-time professors, adjuncts, lecturers, associate instructors (AIs), teaching assistants (TAs), and any others who offer classroom instruction (whether in-person or online) or office hours to students;
- All advisors;
- All coaches and other athletic staff that interact directly with students;
- All student affairs administrators;
- All residential hall staff;
- All employees who work in offices that interface with students; and
- All supervisors and university officials.

**Retaliation:** Acts of retaliation include intimidation, threats, and/or harassment, whether physical or communicated verbally or via written communication (including the use of e-mail, texts and social media), as well as adverse changes in work or academic environments or other adverse actions or threats.

**Sanctioning Official:** An individual with extensive knowledge of the applicability and implementation of the proceedings conducted pursuant to this policy who is authorized by the university to confer with a hearing panel about the range of available sanctions in a particular case, to make sanctioning determinations, and to ensure that the sanctions imposed are proportional to the severity of the violation and consistent with university standards. A Sanctioning Official is designated on each campus by the campus's Senior Student Affairs Administrator in consultation with the University Title IX Coordinator. Subject to the approval of the campus's Senior Student Affairs Administrator and University Title IX Coordinator, a Sanctioning Official is authorized to appoint a designee who will perform the Sanctioning Official's duties in the event of the absence or unavailability of the Sanctioning Official.

## Sexual Assault:

- Non-consensual Sexual Penetration is committed when an individual subjects another individual to sexual penetration (see below) without the consent of the individual, and/or by force.
- Non-consensual Sexual Contact is intentional sexual touching by an individual of the intimate area of another individual (i.e., genitals, breasts, buttocks) or intentional sexual touching of another individual with any of these body parts, without the consent of the individual, and/or by force.

**Sexual Exploitation:** Conduct that extends the bounds of consensual sexual activity with or without the knowledge of the other individual for any purpose, including sexual gratification, financial gain, personal benefit, or any other non-legitimate purpose. Examples of sexual exploitation include but are not limited to:

1. Non-consensual streaming, audio- or video-recording, photographing, or transmitting intimate or sexual utterances, sounds, or images without consent of all parties involved;
2. Allowing others to view sexual acts (whether in person or via a video camera or other recording device) without the consent of all parties involved;
3. Engaging in any form of voyeurism (e.g., “peeping”);
4. Prostituting another individual;
5. Compelling another individual to touch their own or another individual’s (third-party) intimate parts without consent;
6. Knowingly exposing another individual to a sexually transmitted disease or virus without that individual’s knowledge;
7. Deception regarding contraceptives; and
8. Inducing incapacitation for the purpose of making another individual vulnerable to non-consensual sexual activity.

**Sexual Harassment:** Unwelcome conduct or behavior of a sexual nature. Sexual harassment includes sexual violence. Sexual harassment can include unwelcome sexual advances, requests for sexual favors and other verbal, nonverbal, written, electronic (e.g., by e-mail, text, social media, etc.), or physical conduct of a sexual nature. Sexual harassment occurs when submission to or rejection of such conduct is made either explicitly or implicitly a condition of an individual’s employment or academic standing or is used as the basis for employment decisions or for academic evaluation, grades, or advancement (quid pro quo), or when such conduct is sufficiently severe, pervasive, or persistent to limit or deny an individual’s ability to participate in or benefit from the university’s educational programs or affects employment, creating a hostile environment.

**Sexual Misconduct:** Sexual harassment, sexual assault, other forms of sexual violence, dating violence, domestic violence, sexual exploitation and stalking. For purposes of this policy, sex- or gender-based discrimination is considered sexual misconduct.

**Sexual Penetration:** Sexual intercourse in its ordinary meaning, cunnilingus, fellatio, anal intercourse, or any intrusion, however slight, of any part of the actor’s or individual’s body or any object manipulated by the actor into the genital or anal openings of the individual’s body.

**Sexual Violence:** Physical sexual acts perpetrated against an individual’s will or where an individual is incapable of giving consent. Sexual violence includes rape and sexual assault.

**Stalking:** A knowing or an intentional course of conduct involving repeated or continuing harassment of another individual that would cause a reasonable person to feel terrorized, frightened, intimidated, or threatened and that actually causes the victim to feel terrorized, frightened, intimidated, or threatened. The term does not include statutorily or constitutionally protected activity.

**Student:** Defined by the [Code of Student Rights, Responsibilities, and Conduct \(http://studentcode.iu.edu/appendices/definitions.html\)](http://studentcode.iu.edu/appendices/definitions.html)

**Student Affairs Officer:** An individual authorized by the university and the campus chancellor or provost to be responsible for the administration of the Student Code of Rights and Responsibilities on a campus, or, in certain circumstances that individual’s designee.

**Title VII:** Title VII of the Civil Rights Act of 1964 (42 U.S.C. section 2000e), which prohibits employment discrimination based on race, color, religion, sex and national origin.

**Title IX:** The portion of the federal Education Amendments of 1972 (20 U.S.C. section 1681-1688), which provides in part that “no person in the United States shall, on the basis of gender, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance.”

**Title IX Coordinator:** The individual designated by the university to coordinate university’s compliance with Title IX and respond to allegations of sexual misconduct by members of the university community. In some circumstances, this can include the Title IX Coordinator’s designee. Members of the university community may contact the Title IX Coordinator to raise concerns regarding the Sexual Misconduct policy and process.

## Sanctions

Violations of this policy by an individual will be addressed in accordance with applicable university policies and procedures, referenced above, which may include disciplinary actions up to and including expulsion or termination from the university. When determining appropriate sanctions, the university may consider prior findings of misconduct. Violations of law will be addressed by law enforcement and may result in criminal penalties.

## Additional Contacts

### Title IX Coordinator

Emily Springston  
University Director of Institutional Equity & Title IX Coordinator  
400 E. 7th Street  
Poplars 833  
Bloomington, IN 47405  
812-855-4889  
[titleix@iu.edu](mailto:titleix@iu.edu)

### Title IX Deputy Coordinators

IUB	Emily Springston, University Director of Institutional Equity & Title IX Coordinator	812-855-7559	<a href="mailto:titleix@iu.edu">titleix@iu.edu</a>
IUB	Libby Spotts, Director, Office of Student Con- duct	812-855-5419	<a href="mailto:osc@indiana.edu">osc@indiana.edu</a>
IUPUI	Anne Mitchell, Direc- tor, Office of Equal Opportunity	317-278-9230	<a href="mailto:amitch29@iupui.edu">amitch29@iupui.edu</a>
IUPUI	Sara Dickey As- sociate Dean of Students and Director of Student Conduct	317-274-4431	<a href="mailto:sadickey@iupui.edu">sadickey@iupui.edu</a>
IUPUC	Anne Mitchell, Direc- tor, Office of Equal Opportunity	317-278-9230	<a href="mailto:amitch29@iupui.edu">amitch29@iupui.edu</a>
IUFW	Anne Mitchell, Direc- tor, Office of Equal Opportunity	317-278-9230	<a href="mailto:amitch29@iupui.edu">amitch29@iupui.edu</a>

IUE	Tracy Amyx, Director of Affirmative Action/ EEOC Officer	765-973-8402	<a href="mailto:tramyx@iue.edu">tramyx@iue.edu</a>
IUK	Sarah Sarber, Chief of Staff/Deputy Title IX Coordinator	765-455-9204	<a href="mailto:shawkins@iuk.edu">shawkins@iuk.edu</a>
IUN	Aneesah Ali, Director, Office of Equal Opportunity and Affirmative Action Programs	219-980-6853	<a href="mailto:aneeali@iun.edu">aneeali@iun.edu</a>
IUS	Darlene P. Young, Director, Office of Equity and Diversity	812-941-2306	<a href="mailto:eqdiv@ius.edu">eqdiv@ius.edu</a>
IUSB	Laura Harlow Director of Diversity and Affirmative Action; Director of the Office of Student Conduct	574-520-5536	<a href="mailto:lewhitne@iusb.edu">lewhitne@iusb.edu</a>

#### IU Police Departments

Superintendent of Public Safety	Benjamin Hunter	812-855-4296	<a href="mailto:bdhunter@iu.edu">bdhunter@iu.edu</a>
IU Office of Public Safety	Richard Erny	317-274-4230	<a href="mailto:rcerny@iu.edu">rcerny@iu.edu</a>
IU Office of Public Safety	Yvonna Daily		<a href="mailto:ydaily@iu.edu">ydaily@iu.edu</a>
IUB Police	Jill Lees, Chief of Police	812-855-7621	<a href="mailto:jmlees@iu.edu">jmlees@iu.edu</a>
IUPUI Police	Doug Johnson, Chief of Police	317-274-4860	<a href="mailto:johnsodo@iu.edu">johnsodo@iu.edu</a>
IUE Police	Scott Dunning, Chief of Police	765-973-8435	<a href="mailto:sdunning@iue.edu">sdunning@iue.edu</a>
IUK Police	Thomas Remender, Chief of Police	765-455-9432	<a href="mailto:tremende@iu.edu">tremende@iu.edu</a>
IUN Police	Wayne James Deputy Superintendent for Regional Campuses; IUPD Chief Diversity Officer; Chief of Police	219-980-7222	<a href="mailto:wjames@iun.edu">wjames@iun.edu</a>
IUS Police	Stephen Miller, Chief of Police	812-941-2400	<a href="mailto:sfmiller@ius.edu">sfmiller@ius.edu</a>
IUSB Police	Kurt Matz, Chief of Police	574-520-5522	<a href="mailto:kumatz@iusb.edu">kumatz@iusb.edu</a>
IUFW Police	Tim Potts Chief of Police	260-481-6827	<a href="mailto:police@pfw.edu">police@pfw.edu</a>

## Campus

IUB	Dave O'Guinn Vice Provost for Student Affairs and Dean of Students	812-855-8188	<a href="mailto:vpasa@indiana.edu">vpasa@indiana.edu</a>
IUPUI	Eric Weldy, Vice Chancellor Division of Student Affairs	317-274-3290	<a href="mailto:eweldy@iupui.edu">eweldy@iupui.edu</a>
IUE	Amy Jarecki Dean of Students	765-973-8525	<a href="mailto:ajarecki@iue.edu">ajarecki@iue.edu</a>
IUK	Todd Gambill, Vice Chancellor for Student Affairs and Enrollment Management	765-455-9214	<a href="mailto:tgambill@iuk.edu">tgambill@iuk.edu</a>
IUN	Alexis Montevirgen, Vice Chancellor for Student Affairs	219-980-6586	<a href="mailto:nwstuaff@iun.edu">nwstuaff@iun.edu</a>
IUS	Amanda Stonecipher, Interim Vice Chancellor for Retention & Student Services	812-941-2115	<a href="mailto:agstone@ius.edu">agstone@ius.edu</a>
IUSB	Monica Porter, Vice Chancellor for Student Engagement & Success	574-520-4252	<a href="mailto:moport@iusb.edu">moport@iusb.edu</a>

## Campus Academic Affairs

IUB	Eliza Pavalko, Vice Provost for Faculty and Academic Affairs	812-855-2809	<a href="mailto:vpfaa@indiana.edu">vpfaa@indiana.edu</a>
IUPUI	Kathy Johnson, Executive Vice Chancellor and Chief Academic Officer	317-274-4500	<a href="mailto:ofaa@iupui.edu">ofaa@iupui.edu</a>
IUE	Michelle Malott, Executive Vice Chancellor, Academic Affairs	765-973-8320	<a href="mailto:mimalott@iue.edu">mimalott@iue.edu</a>
IUK	Mark Canada, Vice Chancellor for Academic Affairs	765-453-2227	<a href="mailto:marcanad@iuk.edu">marcanad@iuk.edu</a>
IUN	Vicki Román-Lagunas, Executive Vice Chancellor for Academic Affairs	219-980-6761	<a href="mailto:viroman@iun.edu">viroman@iun.edu</a>
IUS	Uric Dufrene, Executive Vice Chancellor for Academic Affairs	812-941-2208	<a href="mailto:tandrews@ius.edu">tandrews@ius.edu</a>



IUSB	Linda Chen Interim Executive Vice Chancellor for Academic Affairs	574-520-4183	<a href="mailto:lchen@iusb.edu">lchen@iusb.edu</a>
IUFW	Ann Obergfell Associate Vice Chancellor of Academic Affairs and Operations	260-481-0512	<a href="mailto:amobergf@iufw.edu">amobergf@iufw.edu</a>

#### Campus Human Resources Office

IUB	<a href="http://hr.iu.edu/">http://hr.iu.edu/</a>	812-855-2172	<a href="mailto:uhrs@indiana.edu">uhrs@indiana.edu</a>
IUPUI	<a href="http://www.hra.iupui.edu/">http://www.hra.iupui.edu/</a>	317-274-7617	<a href="mailto:hra@iupui.edu">hra@iupui.edu</a>
IUE	<a href="http://www.iue.edu/hr/index.php">http://www.iue.edu/hr/index.php</a>	765-973-8487	<a href="mailto:iuehr@iue.edu">iuehr@iue.edu</a>
IUK	<a href="http://iuk.edu/hr/index.php">http://iuk.edu/hr/index.php</a>	765-455-9226	<a href="mailto:gvanalst@iuk.edu">gvanalst@iuk.edu</a>
IUN	<a href="http://www.iun.edu/hr/">http://www.iun.edu/hr/</a>	219-980-6775	<a href="mailto:hrnw@iun.edu">hrnw@iun.edu</a>
IUS	<a href="http://www.ius.edu/hr/index.php">http://www.ius.edu/hr/index.php</a>	812-941-2356	<a href="mailto:HR@ius.edu">HR@ius.edu</a>
IUSB	<a href="https://www.iusb.edu/human-resources/">https://www.iusb.edu/human-resources/</a>	574-520-4358	<a href="mailto:japoelvo@iusb.edu">japoelvo@iusb.edu</a>

#### Office for Civil Rights

U.S. Department of Education  
Office for Civil Rights  
Lyndon Baines Johnson Department of Education Bldg  
400 Maryland Avenue, SW  
Washington, DC 20202-1100

Telephone: 800-421-3481  
FAX: 202-453-6012; TDD: 800-877-8339  
Email: [OCR@ed.gov](mailto:OCR@ed.gov)  
Website: <http://www2.ed.gov/about/offices/list/ocr/index.html>

## History

This policy was established in 2015. It incorporates and supercedes the Indiana University [Policy Against SexualHarassment](#), which was effective in 1998.

Approved by the University Faculty Council, February 24, 2015 by the [attached resolution](#).

Approved by University President, March 1, 2015.

Revisions to policy approved by UFC and University President, August 25, 2016.

Revision to policy approved by UFC November 29, 2016; approved to be made effective on January 1, 2017, by University President.

Revisions to policy approved by UFC November 28, 2017; approved to be made effective on January 1, 2018 by University President.

Revisions to policy approved by UFC April 23, 2019; approved to be made effective on July 1, 2019 by University President.

#### Previous Versions by Effective Dates:

[03/01/2015 - 08/25/2016](#)

[08/25/2016 - 01/01/2017](#)

[01/01/2017 - 01/01/2018](#)

[01/01/2018 - 07/01/2019](#)

#### **Related Information**

[IU's Stop Sexual Violence Website www.stopsexualviolence.iu.edu](http://www.stopsexualviolence.iu.edu)

[Non-Discrimination/Equal Opportunity/Affirmative Action policy](#)

[Code of Student Rights and Responsibilities](#)

[Code of Academic Ethics](#)

[Programs Involving Children policy](#)

[Annual Security & Fire Safety Reports \(including Clery Crime Statistics\)](#)

## Appendix B – Indiana Criminal Code Definitions

### Consent

The Indiana Criminal Code does not define consent in reference to sexual activity. A definition for consent under the Indiana University Sexual Misconduct Policy is provided. The age of consent in Indiana is 16.

### Domestic Violence & Dating Violence

The following crimes and definitions under the Indiana Criminal Code most closely represent the crimes of “domestic violence” and “dating violence.”

#### Crimes involving domestic or family violence (IC 35-31.5-2-76)

Sec. 76.”Crime involving domestic or family violence” means a crime that occurs when a family or household member commits, attempts to commit, or conspires to commit any of the following against another family or household member:

- (1) A homicide offense under IC 35-42-1.
- (2) A battery offense under IC 35-42-2.
- (3) Kidnapping or confinement under IC 35-42-3.
- (4) Human and sexual trafficking crimes under IC 35-42-3.5.
- (5) A sex offense under IC 35-42-4.
- (6) Robbery under IC 35-42-5.
- (7) Arson or mischief under IC 35-43-1.
- (8) Burglary or trespass under IC 35-43-2.
- (9) Disorderly conduct under IC 35-45-1.
- (10) Intimidation or harassment under IC 35-45-2.
- (11) Voyeurism under IC 35-45-4.
- (12) Stalking under IC 35-45-10.
- (13) An offense against family under IC 35-46-1-2 through IC 35-46-1-8, IC 35-46-1-12, IC 35-46-1-15.1, or IC 35-46-1-15.3.
- (14) A crime involving animal cruelty and a family or household member under IC 35-46-3-12(b)(2) or IC 35-46-3-12.5.

#### Family or household member (IC 35-31.5-2-128)

Sec. 128. (a) An individual is a “family or household member” of another person if the individual:

- (1) is a current or former spouse of the other person;
- (2) is dating or has dated the other person;
- (3) is or was engaged in a sexual relationship with the other person;
- (4) is related by blood or adoption to the other person;
- (5) is or was related by marriage to the other person;
- (6) has or previously had an established legal relationship:
  - (A) as a guardian of the other person;
  - (B) as a ward of the other person;
  - (C) as a custodian of the other person;
  - (D) as a foster parent of the other person; or
  - (E) in a capacity with respect to the other person similar to those listed in clauses (A) through (D); or

(7) has a child in common with the other person.

(b) An individual is a “family or household member” of both persons to whom subsection (a)(1), (a)(2), (a)(3), (a)(4), (a)(5), (a)(6), or (a)(7) applies if the individual is a minor child of one (1) of the persons.

## **Domestic Battery (IC 35-42-2-1.3)**

Sec. 1.3. (a) Except as provided in subsections (b) through (f), a person who knowingly or intentionally:

(1) touches a family or household member in a rude, insolent, or angry manner; or

(2) in a rude, insolent, or angry manner places any bodily fluid or waste on a family or household member;  
commits domestic battery, a Class A misdemeanor.

(b) The offense under subsection (a)(1) or (a)(2) is a Level 6 felony if one (1) or more of the following apply:

(1) The person who committed the offense has a previous, unrelated conviction:

(A) for a battery offense included in this chapter;

(B) for a strangulation offense under IC 35-42-2-9; or

(C) in any other jurisdiction, including a military court, in which the elements of the crime for which the conviction was entered are substantially similar to the elements of:

(i) a battery offense included in this chapter; or

(ii) a strangulation offense under IC 35-42-2-9.

(2) The person who committed the offense is at least eighteen (18) years of age and committed the offense against a family or household member in the physical presence of a child less than sixteen (16) years of age, knowing that the child was present and might be able to see or hear the offense.

(3) The offense results in moderate bodily injury to a family or household member.

(4) The offense is committed against a family or household member who is less than fourteen (14) years of age and is committed by a person at least eighteen (18) years of age.

(5) The offense is committed against a family or household member of any age who has a mental or physical disability and is committed by a person having the care of the family or household member with the mental or physical disability, whether the care is assumed voluntarily or because of a legal obligation.

(6) The offense is committed against a family or household member who is an endangered adult (as defined in IC 12-10-3-2).

(c) The offense described in subsection (a)(1) or (a)(2) is a Level 5 felony if one (1) or more of the following apply:

(1) The offense results in serious bodily injury to a family or household member.

(2) The offense is committed with a deadly weapon against a family or household member.

(3) The offense results in bodily injury to a pregnant family or household member if the person knew of the pregnancy.

(4) The person has a previous conviction for a battery offense:

(A) included in this chapter against the same family or household member; or

(B) against the same family or household member in any other jurisdiction, including a military court, in which the elements of the crime for which the conviction was entered are substantially similar to the elements of a battery offense included in this chapter.

(5) The offense results in bodily injury to one (1) or more of the following:

(A) A family or household member who is less than fourteen (14) years of age if the offense is committed by a person at least eighteen (18) years of age.

(B) A family or household member who has a mental or physical disability if the offense is committed by an individual having care of the family or household member with the disability, regardless of whether the care is assumed voluntarily or because of a legal obligation.

(C) A family or household member who is an endangered adult (as defined in IC 12-10-3-2).

(d) The offense described in subsection (a)(1) or (a)(2) is a Level 4 felony if it results in serious bodily injury to a family or household member who is an endangered adult (as defined in IC 12-10-3-2).

(e) The offense described in subsection (a)(1) or (a)(2) is a Level 3 felony if it results in serious bodily injury to a family or household member who is less than fourteen (14) years of age if the offense is committed by a person at least eighteen (18) years of age.

(f) The offense described in subsection (a)(1) or (a)(2) is a Level 2 felony if it results in the death of one (1) or more of the following:

(1) A family or household member who is less than fourteen (14) years of age if the offense is committed by a person at least eighteen (18) years of age.

(2) A family or household member who is an endangered adult (as defined in IC 12-10-3-2).

## Battery (IC 35-42-2-1)

Sec. 1. (a) As used in this section, “public safety official” means:

- (1) a law enforcement officer, including an alcoholic beverage enforcement officer;
- (2) an employee of a penal facility or a juvenile detention facility (as defined in IC 31-9-2-71);
- (3) an employee of the department of correction;
- (4) a probation officer;
- (5) a parole officer;
- (6) a community corrections worker;
- (7) a home detention officer;
- (8) a department of child services employee;
- (9) a firefighter;
- (10) an emergency medical services provider;
- (11) a judicial officer;
- (12) a bailiff of any court; or
- (13) a special deputy (as described in IC 36-8-10-10.6).

(b) As used in this section, “relative” means an individual related by blood, half-blood, adoption, marriage, or remarriage, including:

- (1) a spouse;
- (2) a parent or stepparent;
- (3) a child or stepchild;
- (4) a grandchild or stepgrandchild;
- (5) a grandparent or stepgrandparent;
- (6) a brother, sister, stepbrother, or stepsister;
- (7) a niece or nephew;
- (8) an aunt or uncle;
- (9) a daughter-in-law or son-in-law;
- (10) a mother-in-law or father-in-law; or
- (11) a first cousin.

(c) Except as provided in subsections (d) through (k), a person who knowingly or intentionally:

- (1) touches another person in a rude, insolent, or angry manner; or
  - (2) in a rude, insolent, or angry manner places any bodily fluid or waste on another person;
- commits battery, a Class B misdemeanor.

(d) The offense described in subsection (c)(1) or (c)(2) is a Class A misdemeanor if it:

- (1) results in bodily injury to any other person; or
- (2) is committed against a member of a foster family home (as defined in IC 35-31.5-2-139.3) by a person who is not a resident of the foster family home if the person who committed the offense is a relative of a person who lived in the foster family home at the time of the offense.

(e) The offense described in subsection (c)(1) or (c)(2) is a Level 6 felony if one (1) or more of the following apply:

- (1) The offense results in moderate bodily injury to any other person.
- (2) The offense is committed against a public safety official while the official is engaged in the official’s official duty.
- (3) The offense is committed against a person less than fourteen (14) years of age and is committed by a person at least eighteen (18) years of age.
- (4) The offense is committed against a person of any age who has a mental or physical disability and is committed by a person having the care of the person with the mental or physical disability, whether **the care is assumed voluntarily** or because of a legal obligation.
- (5) The offense is committed against an endangered adult (as defined in IC 12-10-3-2).
- (6) The offense:

(A) is committed against a member of a foster family home (as defined in IC 35-31.5-2-139.3) by a person who is not a resident of the foster family home if the person who committed the offense is a relative of a person who lived in the foster family home at the time of the offense; and

(B) results in bodily injury to the member of the foster family.

(f) The offense described in subsection (c)(2) is a Level 6 felony if the person knew or recklessly failed to know that the bodily fluid or waste placed on another person was infected with hepatitis, tuberculosis, or human immunodeficiency virus.

(g) The offense described in subsection (c)(1) or (c)(2) is a Level 5 felony if one (1) or more of the following apply:

- (1) The offense results in serious bodily injury to another person.
- (2) The offense is committed with a deadly weapon.
- (3) The offense results in bodily injury to a pregnant woman if the person knew of the pregnancy.



- (4) The person has a previous conviction for a battery offense:
  - (A) included in this chapter against the same victim; or
  - (B) against the same victim in any other jurisdiction, including a military court, in which the elements of the crime for which the conviction was entered are substantially similar to the elements of a battery offense included in this chapter.
- (5) The offense results in bodily injury to one (1) or more of the following:
  - (A) A public safety official while the official is engaged in the official's official duties.
  - (B) A person less than fourteen (14) years of age if the offense is committed by a person at least eighteen (18) years of age.
  - (C) A person who has a mental or physical disability if the offense is committed by an individual having care of the person with the disability, regardless of whether the care is assumed voluntarily or because of a legal obligation.
  - (D) An endangered adult (as defined in IC 12-10-3-2).
- (h) The offense described in subsection (c)(2) is a Level 5 felony if:
  - (1) the person knew or recklessly failed to know that the bodily fluid or waste placed on another person was infected with hepatitis, tuberculosis, or human immunodeficiency virus; and
  - (2) the person placed the bodily fluid or waste on a public safety official.
- (i) The offense described in subsection (c)(1) or (c)(2) is a Level 4 felony if it results in serious bodily injury to an endangered adult (as defined in IC 12-10-3-2).
- (j) The offense described in subsection (c)(1) or (c)(2) is a Level 3 felony if it results in serious bodily injury to a person less than fourteen (14) years of age if the offense is committed by a person at least eighteen (18) years of age.
- (k) The offense described in subsection (c)(1) or (c)(2) is a Level 2 felony if it results in the death of one (1) or more of the following:
  - (1) A person less than fourteen (14) years of age if the offense is committed by a person at least eighteen (18) years of age.
  - (2) An endangered adult (as defined in IC 12-10-3-2).

## Sexual Assault

The following crimes and definitions under the Indiana Criminal Code most closely represent the crime of “sexual assault.”

### Rape (IC 35-42-4-1)

Sec. 1. (a) Except as provided in subsection (b), a person who knowingly or intentionally has sexual intercourse with another person or knowingly or intentionally causes another person to perform or submit to other sexual conduct (as defined in IC 35-31.5-2-221.5) when:

- (1) the other person is compelled by force or imminent threat of force;
  - (2) the other person is unaware that the sexual intercourse or other sexual conduct (as defined in IC 35-31.5-2-221.5) is occurring; or
  - (3) the other person is so mentally disabled or deficient that consent to sexual intercourse or other sexual conduct (as defined in IC 35-31.5-2-221.5) cannot be given;
- commits rape, a Level 3 felony.
- (b) An offense described in subsection (a) is a Level 1 felony if:
    - (1) it is committed by using or threatening the use of deadly force;
    - (2) it is committed while armed with a deadly weapon;
    - (3) it results in serious bodily injury to a person other than a defendant; or
    - (4) the commission of the offense is facilitated by furnishing the victim, without the victim's knowledge, with a drug (as defined in IC 16-42-19-2(1)) or a controlled substance (as defined in IC 35-48-1-9) or knowing that the victim was furnished with the drug or controlled substance without the victim's knowledge.

### Sexual Battery (IC 35-42-4-8)

Sec. 8. (a) A person who, with intent to arouse or satisfy the person's own sexual desires or the sexual desires of another person:

- (1) touches another person when that person is:
  - (A) compelled to submit to the touching by force or the imminent threat of force; or
  - (B) so mentally disabled or deficient that consent to the touching cannot be given; or
- (2) touches another person's genitals, pubic area, buttocks, or female breast when that person is unaware that the touching is occurring;  
commits sexual battery, a Level 6 felony.
- (b) An offense described in subsection (a) is a Level 4 felony if:
  - (1) it is committed by using or threatening the use of deadly force;
  - (2) it is committed while armed with a deadly weapon; or
  - (3) the commission of the offense is facilitated by furnishing the victim, without the victim's knowledge, with a drug (as defined in IC 16-42-19-2(1)) or a controlled substance (as defined in IC 35-48-1-9) or knowing that the victim was furnished with the drug or controlled substance without the victim's knowledge.

## **Stalking (IC 35-45-10-1)**

“Stalk” means a knowing or an intentional course of conduct involving repeated or continuing harassment of another person that would cause a reasonable person to feel terrorized, frightened, intimidated, or threatened and that actually causes the victim to feel terrorized, frightened, intimidated, or threatened. The term does not include statutorily or constitutionally protected activity.

## Appendix C – Sexual Misconduct: Rights, Options, and Resource Guides

Appendix C contains the Sexual Misconduct: Rights, Options, and Resource Guides for each IU campus, these brochures are attached to the end of this Annual Security and Fire Safety Report. These brochures are also available online at [stop-sexualviolence.iu.edu](https://stop-sexualviolence.iu.edu), and available by contacting your campus Title IX Coordinator or your campus-division of IUPD. Each brochure contains a list of resources specific to your campus and its surrounding community, in addition to the right and options available to all University students, faculty, and staff.





Title IX Brochures

INDIANA UNIVERSITY  
BLOOMINGTON



SEXUAL MISCONDUCT:  
RIGHTS, OPTIONS, AND  
RESOURCE GUIDE

For Emergencies Dial 9-1-1  
<http://stopsexualviolence.iu.edu/>

WHAT IS SEXUAL MISCONDUCT?

Indiana University does not tolerate sexual misconduct in any form, including sexual harassment, sexual violence, sexual assault, dating violence, domestic violence, sexual exploitation and stalking.

UNIVERSITY DISCIPLINARY PROCESS

The University disciplinary process includes a prompt, fair, and impartial investigation and resolution process that is conducted in a reasonable timeframe given the circumstances of the specific case. This includes the following rights to all parties.

- To be conducted by officials who are properly trained annually on issues related to sexual misconduct and how to conduct an investigation and/or hearing process.
- To have an advisor of their choice present during a University sexual misconduct proceeding, investigation meeting, or related meeting. The role of any advisor is limited to being present only.
- Each party will be simultaneously notified in writing of the outcome and results of any disciplinary proceedings, as well as the equal right to appeal the outcome of any disciplinary proceedings.

The University procedures used are determined by the status of the accused. Procedures for complaints against a student, as well as procedures for complaints against University faculty or staff, can be found in the University’s Sexual Misconduct Policy, and online at [StopSexualViolence.iu.edu](http://StopSexualViolence.iu.edu).

Individuals found responsible by a preponderance of the evidence through the University’s disciplinary process for engaging in sexual misconduct will be sanctioned. Sanctions for sexual misconduct violations may include, but are not limited to, separation from the university, including suspension, expulsion or termination. Other protective measures may include separating the parties, placing limitations on contact between the parties, or making alternative living, class-placement, or workplace arrangements.

Sexual assault, domestic violence, dating violence, and stalking may also be found to be criminal acts following a law enforcement investigation, which may also subject the respondent to criminal penalties under federal and state law.

RETALIATION

Retaliation against anyone who has reported an incident of sexual misconduct, provided information, or participated in procedures or an investigation into a report of sexual misconduct, is prohibited by the University and will not be tolerated. Concerns about potential retaliation in connection with a report of sexual misconduct should be reported to the Deputy Title IX Coordinator.

PROTECTIVE MEASURES

In addition to the supportive and remedial measures available through the University (see Resources), IU recognizes all valid orders of protection, no contact orders, restraining orders, or similar lawful orders. If you have a valid order, please inform IUPD so the order can be enforced on campus, if necessary. To learn more about protection orders contact the Indiana Coalition Against Domestic Violence (ICADV) hotline at 1-800-332-7385.

ABOUT CONSENT

Consent is about communication and respect. Sexual activity without consent is sexual misconduct.

University Definition of Consent:

Consent is an agreement expressed through affirmative, voluntary words or actions, and mutually understandable to all parties involved, to engage in a specific sexual act at a specific time:

- **Consent** can be withdrawn at any time, as long as it is clearly communicated.
- **Consent** cannot be coerced or compelled by force, threat, deception or intimidation.
- **Consent** cannot be given by someone who is incapacitated, as defined below.
- **Consent** cannot be assumed based on silence, the absence of “no” or “stop”, the existence of a prior or current relationship, or prior sexual activity.

Incapacitation

A person is incapable of consent if they are unable to *understand the fact, nature, extent, or implications* of the situation due to drugs, alcohol, a mental disability, being asleep or unconscious, or based on their age (pursuant to Indiana law). With respect to alcohol and drugs, intoxication and/or impairment is not presumptively equivalent to incapacitation.

Consent does not exist when the individual initiating sexual activity *knew or should have known* of the other person’s incapacitation.

CONFIDENTIALITY & PRIVACY

Information Confidentiality

The University is committed to protecting your privacy by sharing information with only those who need to know. Your information may need to be shared with those involved in investigating the incident, those responsible for providing necessary resources and remedies, and those responsible for ensuring the public’s safety. You should discuss your desires regarding confidentiality with any University employee with whom you speak, to ensure you understand their reporting obligations and what information they may be required to share. As a note, the University completes publicly available recordkeeping, including Clery Act reporting, *without* including personally identifying information.

Responsible Employees

Most employees are considered Responsible Employees, which means they have to share any information they know about an incident of sexual misconduct with the University or Deputy Title IX Coordinator. Responsible Employees include, but are not limited to, faculty and other instructors, academic advisors, coaches and athletic staff that interact directly with students, student affairs administrators, residential hall staff, supervisors, and employees in University offices that serve students.

Confidential Employees

There are employees that you can talk to confidentially, who do not have the same reporting obligations as a Responsible Employee. Confidential Employees include those designated on your campus to be confidential, such as health center staff, a victim advocate, as well as any licensed, professional counselors (e.g. mental health counselors, psychologists).

INDIANA STATE RIGHTS FOR VICTIMS OF DOMESTIC AND FAMILY VIOLENCE

*Alleged victims of domestic and family violence are provided the additional rights under Indiana IC-35-40-5, if they choose to proceed with criminal prosecution.*

1. You have the right to be:
  - (a) treated with fairness, dignity and respect; and
  - (b) free from intimidation, harassment and abuse;
2. You have the right to be informed, upon request, when a person who is:
  - (a) accused of committing; or
  - (b) convicted of committing; a crime perpetrated directly against you is released from custody or has escaped.
3. You have the right to confer with a representative of the prosecuting attorney’s office:
  - (a) after a crime allegedly committed has been charged;
  - (b) before the trial of a crime allegedly committed; and
  - (c) before any disposition of a criminal case.This right does not include the authority to direct the prosecution of a criminal case.
4. You have the right to have your safety considered when decisions are made concerning pre-trial release from custody of a person accused of committing a crime against you.
5. You have the right to be heard at any proceeding involving sentencing, a post-conviction release decision, or a pre-conviction release decision under a forensic diversion program.
6. If the accused criminal is convicted, you have the right to make a written or oral statement to be used in a pre-sentence report.
  - (a) You have a right to read a Victim’s Pre-sentence Report
  - (b) You have a right to respond to the material included in the pre-sentence report.
7. You have a right to pursue restitution and other civil remedies against the perpetrator.
8. You have a right to information, upon request, about the disposition of a case, the conviction or sentence on a case, and release of a perpetrator from custody.
9. You have a right to be informed of your constitutional and statutory rights.

If you wish to exercise these rights, you must provide a current address and telephone number to your local County Prosecutor’s Office. If charges are filed in your case, it is likely that the Judge will have a hearing on the defendant’s bond within days of the arrest. It is important to stay in contact with the prosecutor’s office to determine when this hearing, and other hearings will be held.



# RESOURCES

## WHERE TO REPORT

### Law Enforcement

#### Indiana University Police Department (IUPD)

Responds to incidents on campus

**812-855-4111 or 911**

#### Bloomington Police Department

Responds to incidents in the city of Bloomington

**812-339-4477 or 911**

#### Monroe County Sheriff’s Office

Responds to incidents in Monroe County outside the city of Bloomington

**812-349-2781 or 911**

### Office of Student Conduct

Responds to complaints regarding students.. No contact and no trespass orders can be administered through this process.

**812-855-5419**

**osc@indiana.edu**

### Office of Institutional Equity

Responds to discrimination/harassment complaints regarding employees and third parties.

**812-855-4889**

## TITLE IX COORDINATION

Under Title IX of the Education Amendments of 1972, sexual violence is considered a form of sexual discrimination.

You may file a Title IX sex discrimination complaint using one of the resources below:

#### University Title IX Coordinator

Emily Springston

University Director of Institutional Equity & Title IX

**812-855-4889**

#### Deputy Title IX Coordinator

Libby Spotts

Director of the Office of Student Conduct

**812-855-5419**

For additional information on available resources on your campus and in the community, as well as a link to the University Sexual Misconduct Policy and Procedures, please visit the Stop Sexual Violence website: <http://stopsexualviolence.iu.edu/>

## MEDICAL SERVICES

Infection and injury evaluation, treatment, and forensic exams are available at the following locations:

### IU Health Center

**812-855-4011, Available M-F 8AM-4:30PM**

*Services available to IU Bloomington students, student spouses, and dependents*

### IU Health Bloomington Hospital Emergency Dept.

**812-353-9515 Available 24 hours a day**

## CONFIDENTIAL COUNSELING SERVICES

### IU Counseling and Psychological Services (CAPS), Sexual Assault Crisis Services (SACS)

Provides group and individual counseling, 24/7/365 crisis availability and advocacy. Counselors are located on the 4<sup>th</sup> floor of the IU Health Center.

**812-855-8900, SACS 24 hour crisis line**

**812-855-5711, CAPS**

### Employee Assistance Program

Provides professional and confidential counseling to full-time employees, medical residents, and graduate appointees and their household members.

**888-234-8327**

## COMMUNITY RESOURCES

### Legal Services

Legal assistance and representation information can also be obtained by contacting the Monroe County Bar Association.

**<http://monroecountybar.org/>**

### Protection Orders

#### Protective Order Assistance Partnership

If you need to file a Petition for an Order of Protection, you can do so at the Monroe County Clerk’s Office.

**Monroe County Clerk’s Office**

**301 N. College Ave., Room 201**

**Bloomington, IN**

**812- 349-2614**

### Middle Way House

Advocacy services available (no cost). Staff will also accompany individuals to a medical exam.

**812-336-0846, 24 Hour Crisis Intervention**

## CONFIDENTIAL VICTIM ADVOCATE

Confidential Victim Advocates (CVA) in the *Office for Sexual Violence Prevention and Victim Advocacy* work confidentially with students who have experienced sexual misconduct to connect them with available resources on and off campus, to assist in obtaining interim measures, to assist them in the applicable conduct process, and to address their academic and other university related concerns.

**cva@indiana.edu/812-856-2469**

**Located in the IU Health Center**

## OTHER CAMPUS RESOURCES

### Protective Order Project

Student volunteers from the Maurer School of Law help victims of stalking, sexual assault, and dating or relationship violence get and enforce civil protective orders at no cost. **812-855-4800/ pop@indiana.edu**

### Student Legal Services

Attorneys and law students provide legal assistance and representation to students free of charge, including walk-in consultations and assistance with filing applications for Protective Orders after sexual assault.

**812-855-7867**

*Intakes via website: [getlegal.indiana.edu](http://getlegal.indiana.edu)*

### Interim & Remedial Measures

Upon request, interim and remedial measures may be provided if appropriate and reasonable. These measures could include no contact orders; assistance in changing academic, living, transportation, and/or work situations; counseling services; victim advocacy services; financial aid information; and assistance in obtaining protective orders. Other advocate services may be available. For more information work with:

**Office of Student Conduct 812-855-5419**

**Confidential Victim Advocate 812-856-2469**

**Office of Institutional Equity 812-855-4889**  
**titleIX@iu.edu**

### Office of International Services

The Office of International Services can assist students with visa and immigration advising and provides additional support services for international students.

**812-855-9086 or ois@iu.edu**

## HELP IS AVAILABLE: RIGHTS & OPTIONS

Below is important information to consider. Please see contact options under the “Resources” section.

### Find a safe place

Most importantly, call 911 if you or anyone else is in immediate danger and try to get to a safe place. Once you are safe, contact someone you trust to be with you for support. This could be a friend, family member, a resident assistant or even a trained sexual assault advocate.

### Seek medical attention

Medical attention should be sought as soon as possible. This is necessary to mitigate the risk of sexually transmitted diseases or pregnancy and to treat any physical injury.

### Preserve evidence of the incident(s)

If you have experienced any form of sexual misconduct, it is important to preserve any evidence that may be helpful should you decide to pursue a university or criminal complaint, or obtain a protective order. Physical evidence is best collected as soon as possible or at least within 96 hours of the assault. Do **not** do any of the following things until you’ve gotten medical attention and/or contacted the police.

- Bathe or shower
- Use the restroom
- Change clothes or comb hair
- Clean up the crime scene
- Move anything the offender may have touched

It is best not to try to collect this physical evidence yourself, but to seek assistance from medical and/or law enforcement personnel. Consider also preserving any electronic and other types of physical evidence (e.g., text messages, social media posts, receipts, photos).

### Counseling support is available

Counseling is recommended during this difficult time. Whether services are sought on campus or in the community, remember that self-care is an important part in coping with the event. Confidential employees are available on your campus (see “Confidentiality & Privacy”).

### Consider reporting the incident

There are several reporting options including reporting to campus or local law enforcement, reporting to a campus Deputy Title IX Coordinator, going through the student conduct system, and/or reporting online at **StopSexualViolence.iu.edu**. Campus authorities can assist in notifying law enforcement if requested, however, you may also decline to notify law enforcement.





# INDIANA UNIVERSITY EAST



## SEXUAL MISCONDUCT: RIGHTS, OPTIONS, AND RESOURCE GUIDE

**For Emergencies Dial 9-1-1**  
<http://stopsexualviolence.iu.edu/>

### WHAT IS SEXUAL MISCONDUCT?

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### UNIVERSITY DISCIPLINARY PROCESS

The University disciplinary process includes a prompt, fair, and impartial investigation and resolution process that is conducted in a reasonable timeframe given the circumstances of the specific case. This includes the following rights to all parties.

- To be conducted by officials who are properly trained annually on issues related to sexual misconduct and how to conduct an investigation and/or hearing process.
- To have an advisor of their choice present during a University sexual misconduct proceeding, investigation meeting, or related meeting. The role of any advisor is limited to being present only.
- Each party will be simultaneously notified in writing of the outcome and results of any disciplinary proceedings, as well as the equal right to appeal the outcome of any disciplinary proceedings.

The University procedures used are determined by the status of the accused. Procedures for complaints against a student, as well as procedures for complaints against University faculty or staff, can be found in the University's Sexual Misconduct Policy, and online at [StopSexualViolence.iu.edu](http://StopSexualViolence.iu.edu).

Individuals found responsible by a preponderance of the evidence through the University's disciplinary process for engaging in sexual misconduct will be sanctioned. Sanctions for sexual misconduct violations may include, but are not limited to, separation from the university, including suspension, expulsion or termination. Other protective measures may include separating the parties, placing limitations on contact between the parties, or making alternative living, class-placement, or workplace arrangements.

Sexual assault, domestic violence, dating violence, and stalking may also be found to be criminal acts following a law enforcement investigation, which may also subject the respondent to criminal penalties under federal and state law.

### RETALIATION

Retaliation against anyone who has reported an incident of sexual misconduct, provided information, or participated in procedures or an investigation into a report of sexual misconduct, is prohibited by the University and will not be tolerated. Concerns about potential retaliation in connection with a report of sexual misconduct should be reported to the Deputy Title IX Coordinator.

### PROTECTIVE MEASURES

In addition to the supportive and remedial measures available through the University (see Resources), IU recognizes all valid orders of protection, no contact orders, restraining orders, or similar lawful orders. If you have a valid order, please inform IUPD so the order can be enforced on campus, if necessary. To learn more about protection orders contact the Indiana Coalition Against Domestic Violence (ICADV) hotline at **1-800-332-7385**.

### ABOUT CONSENT

Consent is about communication and respect. Sexual activity without consent is sexual misconduct.

### **University Definition of Consent:**

**Consent** is an agreement expressed through affirmative, voluntary words or actions, and mutually understandable to all parties involved, to engage in a specific sexual act at a specific time:

- **Consent** can be withdrawn at any time, as long as it is clearly communicated.
- **Consent** cannot be coerced or compelled by force, threat, deception or intimidation.
- **Consent** cannot be given by someone who is incapacitated, as defined below.
- **Consent** cannot be assumed based on silence, the absence of "no" or "stop", the existence of a prior or current relationship, or prior sexual activity.

### **Incapacitation**

A person is incapable of consent if they are unable to *understand the fact, nature, extent, or implications* of the situation due to drugs, alcohol, a mental disability, being asleep or unconscious, or based on their age (pursuant to Indiana law). With respect to alcohol and drugs, intoxication and/or impairment is not presumptively equivalent to incapacitation.

Consent does not exist when the individual initiating sexual activity *knew or should have known* of the other person's incapacitation.

### CONFIDENTIALITY & PRIVACY

### **Information Confidentiality**

The University is committed to protecting your privacy by sharing information with only those who need to know. Your information may need to be shared with those involved in investigating the incident, those responsible for providing necessary resources and remedies, and those responsible for ensuring the public's safety. You should discuss your desires regarding confidentiality with any University employee with whom you speak, to ensure you understand their reporting obligations and what information they may be required to share. As a note, the University completes publicly available recordkeeping, including Clery Act reporting, *without* including personally identifying information.

### **Responsible Employees**

Most employees are considered Responsible Employees, which means they have to share any information they know about an incident of sexual misconduct with the University or Deputy Title IX Coordinator. Responsible Employees include, but are not limited to, faculty and other instructors, academic advisors, coaches and athletic staff that interact directly with students, student affairs administrators, residential hall staff, supervisors, and employees in University offices that serve students.

### **Confidential Employees**

There are employees that you can talk to confidentially, who do not have the same reporting obligations as a Responsible Employee. Confidential Employees include those designated on your campus to be confidential, such as health center staff, a victim advocate, as well as any licensed, professional counselors (e.g. mental health counselors, psychologists).

### INDIANA STATE RIGHTS FOR VICTIMS OF DOMESTIC AND FAMILY VIOLENCE

*Alleged victims of domestic and family violence are provided the additional rights under Indiana IC-35-40-5, if they choose to proceed with criminal prosecution.*

1. You have the right to be:
  - (a) treated with fairness, dignity and respect; and
  - (b) free from intimidation, harassment and abuse;
2. You have the right to be informed, upon request, when a person who is:
  - (a) accused of committing; or
  - (b) convicted of committing; a crime perpetrated directly against you is released from custody or has escaped.
3. You have the right to confer with a representative of the prosecuting attorney's office:
  - (a) after a crime allegedly committed has been charged;
  - (b) before the trial of a crime allegedly committed; and
  - (c) before any disposition of a criminal case.This right does not include the authority to direct the prosecution of a criminal case.
4. You have the right to have your safety considered when decisions are made concerning pre-trial release from custody of a person accused of committing a crime against you.
5. You have the right to be heard at any proceeding involving sentencing, a post-conviction release decision, or a pre-conviction release decision under a forensic diversion program.
6. If the accused criminal is convicted, you have the right to make a written or oral statement to be used in a pre-sentence report.
  - (a) You have a right to read a Victim's Pre-sentence Report
  - (b) You have a right to respond to the material included in the pre-sentence report.
7. You have a right to pursue restitution and other civil remedies against the perpetrator.
8. You have a right to information, upon request, about the disposition of a case, the conviction or sentence on a case, and release of a perpetrator from custody.
9. You have a right to be informed of your constitutional and statutory rights.

If you wish to exercise these rights, you must provide a current address and telephone number to your local County Prosecutor's Office. If charges are filed in your case, it is likely that the Judge will have a hearing on the defendant's bond within days of the arrest. It is important to stay in contact with the prosecutor's office to determine when this hearing, and other hearings will be held.



# RESOURCES

For additional information on available resources on your campus and in the community, as well as a link to the University Sexual Misconduct Policy and Procedures, please visit the Stop Sexual Violence website: <http://stopsexualviolence.iu.edu/>

## WHERE TO REPORT

### Law Enforcement

#### Indiana University Police Department (IUPD)

Responds to incidents on campus.

**765-973-8429 or 911**

#### Richmond Police Department

Responds to incidents in the city of Richmond.

**765-983-7247 or 911**

#### Wayne County Sheriff’s Office

Responds to incidents in Wayne County, outside the city of Richmond.

**765-973-9393 or 911**

### Dean of Students

The Dean of Students provides wide-ranging support to the students of Indiana University East, and assists students in resolving problems that arise within the university.

The Dean of Students also serves as the chief student judicial officer for issues relating to the Code of Student Rights, Responsibilities, and Conduct, and maintains all disciplinary records for the campus.

**Whitewater Hall, Room 101**

**765-973-8525**

### Title IX Coordination

Under Title IX of the Education Amendments of 1972, sexual violence is considered a form of sexual discrimination. You may file a Title IX sex discrimination complaint using one of the resources below:

#### University Title IX Coordinator

Emily Springston  
University Director of Institutional Equity & Title IX  
**812-855-4889**

#### Deputy Title IX Coordinator

Tracy Amyx  
Director of Affirmative Action, EEOC Officer, and  
Deputy Title IX Coordinator  
**765-973-8402**

## MEDICAL SERVICES

### Reid Hospital

Services available include: collection of evidence (rape kit) for report to the police, infection and injury evaluation and treatment.

**1100 Reid Parkway**

**765-983-3000**

## CONFIDENTIAL COUNSELING SERVICES

### Behavioral Health

Provides free, quality mental health services to students.

**Springwood Hall 224**

**765-973-8646**

### Centerstone Counseling Services

Provides a wide range of services, recognizing that every individual is unique. They work with each client to personalize treatment plans to meet recovery goals.

**831 Dillon Drive**

**765-983-8000**

### Genesis

Genesis of Richmond, Inc. services Wayne, Fayette, and Union Counties. All services are offered to the victims of domestic violence, sexual assault and homelessness. All services that Genesis provides are free of charge.

**15 South 11th Street**

**765-966-0538**

### Employee Assistance Program

Provides professional and confidential counseling to full-time employees, medical residents, and graduate appointees and their household members.

**888-234-8327**

## OTHER CAMPUS RESOURCES

### Interim & Remedial Measures

Upon request, interim and remedial measures may be provided if appropriate and reasonable. These measures could include no contact orders; assistance in changing academic, living, transportation, and/or work situations; counseling services; victim advocacy services; financial aid information; and assistance in obtaining protective orders. Other advocate services may be available. For more information contact:

**Dean of Students 765-973-8525**

**Title IX Office 765-973-8402**

### Office of International Services

The Office of International Services can assist students with visa and immigration advising and other support services for international students.

**812-855-9086 or [ois@iu.edu](mailto:ois@iu.edu)**

## COMMUNITY RESOURCES

### Legal Services

Legal assistance and representation information can also be obtained by contacting the Wayne County Bar Association.

**[https://inbar.site-ym.com/?page=local\\_bars](https://inbar.site-ym.com/?page=local_bars)**

### Protection Orders

If you need to file a Petition for an Order of Protection, you can do so at the Wayne County Clerk’s Office.

**Wayne County Clerk’s Office**

**301 East Main Street**

**Richmond, IN 47374**

**765-973-9220**

## HELP IS AVAILABLE: RIGHTS & OPTIONS

Below is important information to consider. Please see contact options under the “Resources” section.

### Find a safe place

Most importantly, call 911 if you or anyone else is in immediate danger and try to get to a safe place. Once you are safe, contact someone you trust to be with you for support. This could be a friend, family member, a resident assistant or even a trained sexual assault advocate.

### Seek medical attention

Medical attention should be sought as soon as possible. This is necessary to mitigate the risk of sexually transmitted diseases or pregnancy and to treat any physical injury.

### Preserve evidence of the incident(s)

If you have experienced any form of sexual misconduct, it is important to preserve any evidence that may be helpful should you decide to pursue a university or criminal complaint, or obtain a protective order. Physical evidence is best collected as soon as possible or at least within 96 hours of the assault. Do **not** do any of the following things until you’ve gotten medical attention and/or contacted the police:

- Bathe or shower
- Use the restroom
- Change clothes or comb hair
- Clean up the crime scene
- Move anything the offender may have touched

It is best not to try to collect this physical evidence yourself, but to seek assistance from medical and/or law enforcement personnel. Consider also preserving any electronic and other types of physical evidence (e.g., text messages, social media posts, receipts, photos).

### Counseling support is available

Counseling is recommended during this difficult time. Whether services are sought on campus or in the community, remember that self-care is an important part in coping with the event. Confidential employees are available on your campus (see “Confidentiality & Privacy”).

### Consider reporting the incident

There are several reporting options including reporting to campus or local law enforcement, reporting to a campus Deputy Title IX Coordinator, going through the student conduct system, and/or reporting online at **[StopSexualViolence.iu.edu](http://stopsexualviolence.iu.edu)**. Campus authorities can assist in notifying law enforcement if requested, however, you may also decline to notify law enforcement.





# INDIANA UNIVERSITY FORT WAYNE



## SEXUAL MISCONDUCT: RIGHTS, OPTIONS, AND RESOURCE GUIDE

**For Emergencies Dial 9-1-1**  
<http://stopsexualviolence.iu.edu/>

### WHAT IS SEXUAL MISCONDUCT?

Indiana University does not tolerate sexual misconduct in any form, including sexual harassment, sexual violence, sexual assault, dating violence, domestic violence, sexual exploitation and stalking.

### UNIVERSITY DISCIPLINARY PROCESS

The University disciplinary process includes a prompt, fair, and impartial investigation and resolution process that is conducted in a reasonable timeframe given the circumstances of the specific case. This includes the following rights to all parties.

- To be conducted by officials who are properly trained annually on issues related to sexual misconduct and how to conduct an investigation and/or hearing process.
- To have an advisor of their choice present during a University sexual misconduct proceeding, investigation meeting, or related meeting. The role of any advisor is limited to being present only.
- Each party will be simultaneously notified in writing of the outcome and results of any disciplinary proceedings, as well as the equal right to appeal the outcome of any disciplinary proceedings.

The University procedures used are determined by the status of the accused. Procedures for complaints against a student, as well as procedures for complaints against University faculty or staff, can be found in the University's Sexual Misconduct Policy, and online at [StopSexualViolence.iu.edu](http://StopSexualViolence.iu.edu).

Individuals found responsible by a preponderance of the evidence through the University's disciplinary process for engaging in sexual misconduct will be sanctioned. Sanctions for sexual misconduct violations may include, but are not limited to, separation from the university, including suspension, expulsion or termination. Other protective measures may include separating the parties, placing limitations on contact between the parties, or making alternative living, class-placement, or workplace arrangements.

Sexual assault, domestic violence, dating violence, and stalking may also be found to be criminal acts following a law enforcement investigation, which may also subject the respondent to criminal penalties under federal and state law.

### RETALIATION

Retaliation against anyone who has reported an incident of sexual misconduct, provided information, or participated in procedures or an investigation into a report of sexual misconduct, is prohibited by the University and will not be tolerated. Concerns about potential retaliation in connection with a report of sexual misconduct should be reported to the Deputy Title IX Coordinator.

### PROTECTIVE MEASURES

In addition to the supportive and remedial measures available through the University (see Resources), IU recognizes all valid orders of protection, no contact orders, restraining orders, or similar lawful orders. If you have a valid order, please inform IUPD so the order can be enforced on campus, if necessary. To learn more about protection orders contact the Indiana Coalition Against Domestic Violence (ICADV) hotline at **1-800-332-7385**.

### ABOUT CONSENT

Consent is about communication and respect. Sexual activity without consent is sexual misconduct.

### University Definition of Consent:

**Consent** is an agreement expressed through affirmative, voluntary words or actions, and mutually understandable to all parties involved, to engage in a specific sexual act at a specific time:

- **Consent** can be withdrawn at any time, as long as it is clearly communicated.
- **Consent** cannot be coerced or compelled by force, threat, deception or intimidation.
- **Consent** cannot be given by someone who is incapacitated, as defined below.
- **Consent** cannot be assumed based on silence, the absence of "no" or "stop", the existence of a prior or current relationship, or prior sexual activity.

### Incapacitation

A person is incapable of consent if they are unable to *understand the fact, nature, extent, or implications* of the situation due to drugs, alcohol, a mental disability, being asleep or unconscious, or based on their age (pursuant to Indiana law). With respect to alcohol and drugs, intoxication and/or impairment is not presumptively equivalent to incapacitation.

Consent does not exist when the individual initiating sexual activity *knew or should have known* of the other person's incapacitation.

### CONFIDENTIALITY & PRIVACY

### Information Confidentiality

The University is committed to protecting your privacy by sharing information with only those who need to know. Your information may need to be shared with those involved in investigating the incident, those responsible for providing necessary resources and remedies, and those responsible for ensuring the public's safety. You should discuss your desires regarding confidentiality with any University employee with whom you speak, to ensure you understand their reporting obligations and what information they may be required to share. As a note, the University completes publicly available recordkeeping, including Clery Act reporting, *without* including personally identifying information.

### Responsible Employees

Most employees are considered Responsible Employees, which means they have to share any information they know about an incident of sexual misconduct with the University or Deputy Title IX Coordinator. Responsible Employees include, but are not limited to, faculty and other instructors, academic advisors, coaches and athletic staff that interact directly with students, student affairs administrators, residential hall staff, supervisors, and employees in University offices that serve students.

### Confidential Employees

There are employees that you can talk to confidentially, who do not have the same reporting obligations as a Responsible Employee. Confidential Employees include those designated on your campus to be confidential, such as health center staff, a victim advocate, as well as any licensed, professional counselors (e.g. mental health counselors, psychologists).

### INDIANA STATE RIGHTS FOR VICTIMS OF DOMESTIC AND FAMILY VIOLENCE

*Alleged victims of domestic and family violence are provided the additional rights under Indiana IC-35-40-5, if they choose to proceed with criminal prosecution.*

1. You have the right to be:
  - (a) treated with fairness, dignity and respect; and
  - (b) free from intimidation, harassment and abuse;
2. You have the right to be informed, upon request, when a person who is:
  - (a) accused of committing; or
  - (b) convicted of committing; a crime perpetrated directly against you is released from custody or has escaped.
3. You have the right to confer with a representative of the prosecuting attorney's office:
  - (a) after a crime allegedly committed has been charged;
  - (b) before the trial of a crime allegedly committed; and
  - (c) before any disposition of a criminal case.

This right does not include the authority to direct the prosecution of a criminal case.
4. You have the right to have your safety considered when decisions are made concerning pre-trial release from custody of a person accused of committing a crime against you.
5. You have the right to be heard at any proceeding involving sentencing, a post-conviction release decision, or a pre-conviction release decision under a forensic diversion program.
6. If the accused criminal is convicted, you have the right to make a written or oral statement to be used in a pre-sentence report.
  - (a) You have a right to read a Victim's Pre-sentence Report
  - (b) You have a right to respond to the material included in the pre-sentence report.
7. You have a right to pursue restitution and other civil remedies against the perpetrator.
8. You have a right to information, upon request, about the disposition of a case, the conviction or sentence on a case, and release of a perpetrator from custody.
9. You have a right to be informed of your constitutional and statutory rights.

If you wish to exercise these rights, you must provide a current address and telephone number to your local County Prosecutor's Office. If charges are filed in your case, it is likely that the Judge will have a hearing on the defendant's bond within days of the arrest. It is important to stay in contact with the prosecutor's office to determine when this hearing, and other hearings will be held.



# RESOURCES

For additional information on available resources on your campus and in the community, as well as a link to the University Sexual Misconduct Policy and Procedures, please visit the Stop Sexual Violence website: <http://stopsexualviolence.iu.edu/>

## WHERE TO REPORT

### Law Enforcement

#### Purdue University Police Department

Support Services Building  
2101 E. Coliseum Blvd.  
Fort Wayne, IN 46805  
Office: 260-481-6827  
Emergencies: 911  
[police@pfw.edu](mailto:police@pfw.edu)

#### Fort Wayne Police Department

1 East Main Street, Suite 108  
Rousseau Centre  
Fort Wayne, IN 46802  
911  
260-427-1205 Victim Assistance  
<http://www.fwpd.org>

### Title IX Coordination

Under Title IX of the Education Amendments of 1972, sexual violence is considered a form of sexual discrimination. You may file a Title IX sex discrimination complaint using one of the resources below:

#### University Title IX Coordinator

**Emily Springston**  
University Director of Institutional Equity & Title IX  
812-855-4889

#### Deputy Title IX Coordinators

**Sara Dickey**  
Director of Student Conduct  
317-274-4431  
[sadickey@iupui.edu](mailto:sadickey@iupui.edu)

**Anne L. Mitchell**  
Director, Office of Equal Opportunity  
317-278-9230  
[amitch29@iupui.edu](mailto:amitch29@iupui.edu)

## CONFIDENTIAL COUNSELING SERVICES

### Counseling and Psychological Services (CAPS)

Walker Plaza  
719 Indiana Avenue, Suite 220, Indianapolis, IN 46202  
(317) 274-2548  
<http://studentaffairs.iupui.edu/health-wellness/counseling-psychology/index.shtml>

### IU School of Medicine Mental Health Services

Students at the Evansville campus who are seeking personal counseling or psychiatric and psychological services—for any reason—have several support options. The IU School of Medicine Mental Health Services team offers treatment via telephone or in person. To schedule an appointment with Mental Health Services, call 317-278-2383. For emergency counseling support, students should call the 24-Hour IU School of Medicine Mental Health Crisis Line: 317-278-HELP (4357). In emergency situations call 9-1-1 or go to the nearest emergency room.

## MEDICAL SERVICES

### Dupont Hospital

2520 E Dupont Rd  
Fort Wayne, IN 46825  
(260) 416-3000

### Fort Wayne Sexual Assault Treatment Center

1420 Kerrway Ct  
Fort Wayne, IN 46805  
(260) 423-2222  
<https://www.fwsatc.org/>

## OTHER CAMPUS RESOURCES

### Office of the Dean of Students

Office of the Dean of Students  
Walb Student Union, Room 111  
Fort Wayne, Indiana 46805  
260-481-6601  
[dos@pfw.edu](mailto:dos@pfw.edu)

### Office of International Affairs

The Office of International Affairs can assist students with visa and immigration advising and other support services for international students.

317-274-7000 or [oia@iupui.edu](mailto:oia@iupui.edu)

### Supportive and Remedial Measures

Upon request, interim and remedial measures may be provided if appropriate and reasonable. These measures could include no contact orders; assistance in changing academic, living, transportation, and/or work situations; counseling services; victim advocacy services; financial aid information; and assistance in obtaining protective orders. Other advocate services may be available. For more information contact:

**[saadv@iupui.edu](mailto:saadv@iupui.edu) (317-274-5715) or  
Office of Equal Opportunity (317-274-2306)**

## COMMUNITY RESOURCES

### Jennifer's Harbor

Provides crisis counseling, help with Protective Order process, support and transportation to legal proceedings, safety planning, support groups, help to women and children experiencing domestic and sexual violence, and implementation of prevention efforts for those struggling in a relationship.

<http://www.iennifersharbor.org>  
6424 Saint Joe Road  
Fort Wayne, IN 46835  
(260) 443-2103

### Protection Orders

#### Allen County Clerk's Office

First floor at the Allen Superior Court Small Claims Division  
1 W. Superior St.  
Fort Wayne, IN 46802

Allen County Superior Court's Protective Order Hotline:  
260-449-3683

## HELP IS AVAILABLE: RIGHTS & OPTIONS

Below is important information to consider. Please see contact options under the “Resources” section.

### Find a safe place

Most importantly, call 911 if you or anyone else is in immediate danger and try to get to a safe place. Once you are safe, contact someone you trust to be with you for support. This could be a friend, family member, a resident assistant or even a trained sexual assault advocate.

### Seek medical attention

Medical attention should be sought as soon as possible. This is necessary to mitigate the risk of sexually transmitted diseases or pregnancy and to treat any physical injury.

### Preserve evidence of the incident(s)

If you have experienced any form of sexual misconduct, it is important to preserve any evidence that may be helpful should you decide to pursue a university or criminal complaint, or obtain a protective order. Physical evidence is best collected as soon as possible or at least within 96 hours of the assault. Do **not** do any of the following things until you’ve gotten medical attention and/or contacted the police.

- Bathe or shower
- Use the restroom
- Change clothes or comb hair
- Clean up the crime scene
- Move anything the offender may have touched

It is best not to try to collect this physical evidence yourself, but to seek assistance from medical and/or law enforcement personnel. Consider also preserving any electronic and other types of physical evidence (e.g., text messages, social media posts, receipts, photos).

### Counseling support is available

Counseling is recommended during this difficult time. Whether services are sought on campus or in the community, remember that self-care is an important part in coping with the event. Confidential employees are available on your campus (see “Confidentiality & Privacy”).

### Consider reporting the incident

There are several reporting options including reporting to campus or local law enforcement, reporting to a campus Deputy Title IX Coordinator, going through the student conduct system, and/or reporting online at **[StopSexualViolence.iu.edu](http://StopSexualViolence.iu.edu)**. Campus authorities can assist in notifying law enforcement if requested, however, you may also decline to notify law enforcement.





# INDIANA UNIVERSITY- PURDUE UNIVERSITY COLUMBUS



## SEXUAL MISCONDUCT: RIGHTS, OPTIONS, AND RESOURCE GUIDE

**For Emergencies Dial 9-1-1**  
<http://stopsexualviolence.iu.edu/>

### WHAT IS SEXUAL MISCONDUCT?

Indiana University does not tolerate sexual misconduct in any form, including sexual harassment, sexual violence, sexual assault, dating violence, domestic violence, sexual exploitation and stalking.

### UNIVERSITY DISCIPLINARY PROCESS

The University disciplinary process includes a prompt, fair, and impartial investigation and resolution process that is conducted in a reasonable timeframe given the circumstances of the specific case. This includes the following rights to all parties.

- To be conducted by officials who are properly trained annually on issues related to sexual misconduct and how to conduct an investigation and/or hearing process.
- To have an advisor of their choice present during a University sexual misconduct proceeding, investigation meeting, or related meeting. The role of any advisor is limited to being present only.
- Each party will be simultaneously notified in writing of the outcome and results of any disciplinary proceedings, as well as the equal right to appeal the outcome of any disciplinary proceedings.

The University procedures used are determined by the status of the accused. Procedures for complaints against a student, as well as procedures for complaints against University faculty or staff, can be found in the University's Sexual Misconduct Policy, and online at [StopSexualViolence.iu.edu](http://StopSexualViolence.iu.edu).

Individuals found responsible by a preponderance of the evidence through the University's disciplinary process for engaging in sexual misconduct will be sanctioned. Sanctions for sexual misconduct violations may include, but are not limited to, separation from the university, including suspension, expulsion or termination. Other protective measures may include separating the parties, placing limitations on contact between the parties, or making alternative living, class-placement, or workplace arrangements.

Sexual assault, domestic violence, dating violence, and stalking may also be found to be criminal acts following a law enforcement investigation, which may also subject the respondent to criminal penalties under federal and state law.

### RETALIATION

Retaliation against anyone who has reported an incident of sexual misconduct, provided information, or participated in procedures or an investigation into a report of sexual misconduct, is prohibited by the University and will not be tolerated. Concerns about potential retaliation in connection with a report of sexual misconduct should be reported to the Deputy Title IX Coordinator.

### PROTECTIVE MEASURES

In addition to the supportive and remedial measures available through the University (see Resources), IU recognizes all valid orders of protection, no contact orders, restraining orders, or similar lawful orders. If you have a valid order, please inform IUPD so the order can be enforced on campus, if necessary. To learn more about protection orders contact the Indiana Coalition Against Domestic Violence (ICADV) hotline at **1-800-332-7385**.

### ABOUT CONSENT

Consent is about communication and respect. Sexual activity without consent is sexual misconduct.

### **University Definition of Consent:**

**Consent** is an agreement expressed through affirmative, voluntary words or actions, and mutually understandable to all parties involved, to engage in a specific sexual act at a specific time:

- **Consent** can be withdrawn at any time, as long as it is clearly communicated.
- **Consent** cannot be coerced or compelled by force, threat, deception or intimidation.
- **Consent** cannot be given by someone who is incapacitated, as defined below.
- **Consent** cannot be assumed based on silence, the absence of "no" or "stop", the existence of a prior or current relationship, or prior sexual activity.

### **Incapacitation**

A person is incapable of consent if they are unable to *understand the fact, nature, extent, or implications* of the situation due to drugs, alcohol, a mental disability, being asleep or unconscious, or based on their age (pursuant to Indiana law). With respect to alcohol and drugs, intoxication and/or impairment is not presumptively equivalent to incapacitation.

Consent does not exist when the individual initiating sexual activity *knew or should have known* of the other person's incapacitation.

### CONFIDENTIALITY & PRIVACY

### **Information Confidentiality**

The University is committed to protecting your privacy by sharing information with only those who need to know. Your information may need to be shared with those involved in investigating the incident, those responsible for providing necessary resources and remedies, and those responsible for ensuring the public's safety. You should discuss your desires regarding confidentiality with any University employee with whom you speak, to ensure you understand their reporting obligations and what information they may be required to share. As a note, the University completes publicly available recordkeeping, including Clery Act reporting, *without* including personally identifying information.

### **Responsible Employees**

Most employees are considered Responsible Employees, which means they have to share any information they know about an incident of sexual misconduct with the University or Deputy Title IX Coordinator. Responsible Employees include, but are not limited to, faculty and other instructors, academic advisors, coaches and athletic staff that interact directly with students, student affairs administrators, residential hall staff, supervisors, and employees in University offices that serve students.

### **Confidential Employees**

There are employees that you can talk to confidentially, who do not have the same reporting obligations as a Responsible Employee. Confidential Employees include those designated on your campus to be confidential, such as health center staff, a victim advocate, as well as any licensed, professional counselors (e.g. mental health counselors, psychologists).

### INDIANA STATE RIGHTS FOR VICTIMS OF DOMESTIC AND FAMILY VIOLENCE

*Alleged victims of domestic and family violence are provided the additional rights under Indiana IC-35-40-5, if they choose to proceed with criminal prosecution.*

1. You have the right to be:
  - (a) treated with fairness, dignity and respect; and
  - (b) free from intimidation, harassment and abuse;
2. You have the right to be informed, upon request, when a person who is:
  - (a) accused of committing; or
  - (b) convicted of committing; a crime perpetrated directly against you is released from custody or has escaped.
3. You have the right to confer with a representative of the prosecuting attorney's office:
  - (a) after a crime allegedly committed has been charged;
  - (b) before the trial of a crime allegedly committed; and
  - (c) before any disposition of a criminal case.

This right does not include the authority to direct the prosecution of a criminal case.
4. You have the right to have your safety considered when decisions are made concerning pre-trial release from custody of a person accused of committing a crime against you.
5. You have the right to be heard at any proceeding involving sentencing, a post-conviction release decision, or a pre-conviction release decision under a forensic diversion program.
6. If the accused criminal is convicted, you have the right to make a written or oral statement to be used in a pre-sentence report.
  - (a) You have a right to read a Victim's Pre-sentence Report
  - (b) You have a right to respond to the material included in the pre-sentence report.
7. You have a right to pursue restitution and other civil remedies against the perpetrator.
8. You have a right to information, upon request, about the disposition of a case, the conviction or sentence on a case, and release of a perpetrator from custody.
9. You have a right to be informed of your constitutional and statutory rights.

If you wish to exercise these rights, you must provide a current address and telephone number to your local County Prosecutor's Office. If charges are filed in your case, it is likely that the Judge will have a hearing on the defendant's bond within days of the arrest. It is important to stay in contact with the prosecutor's office to determine when this hearing, and other hearings will be held.





# RESOURCES

For additional information on available resources on your campus and in the community, as well as a link to the University Sexual Misconduct Policy and Procedures, please visit the Stop Sexual Violence website: <http://stopsexualviolence.iu.edu/>

## WHERE TO REPORT

### Law Enforcement

#### Indiana University Police Department (IUPD)

Responds to incidents on campus

812-348-7388 or 911

#### Columbus Police Department

Responds to incidents in the city of Columbus

812-379-1689 or 911

#### Bartholomew County Sheriff’s Department

Responds to incidents in Bartholomew County outside the city of Columbus

812-379-1650 or 911

### IUPUC Student Conduct

The IUPUC disciplinary process is a fair and educational process designed to promote a safe educational environment and develop students who are productive members of both the local and global communities. Responds to reports of student misconduct.

#### Dean of Students

812-378-7251

### Title IX Coordination

Under Title IX of the Education Amendments of 1972, sexual violence is considered a form of sexual discrimination. You may file a Title IX sex discrimination complaint using one of the resources below:

#### University Title IX Coordinator

Emily Springston

University Director of Institutional Equity & Title IX  
812-855-4889

#### Deputy Title IX Coordinator for Students

Joan Poulsen

812-348-7256

#### Deputy Title IX Coordinator for Faculty & Staff

Anne Mitchell

Director of the Office of Equal Opportunity  
317-278-9230

## MEDICAL SERVICES

Infection and injury evaluation, treatment, and evidence collections is available at the following locations:

### Columbus Regional Health

2400 East 17th St.

800-841-4938

### VIM Care

Columbus Regional Hospital

2400 East 17th St.

812-376-9750

## CONFIDENTIAL COUNSELING SERVICES

### Solutions Student Assistance Service (SAS)

Provides free, local, professional, and confidential consultations for IUPUC students. Solutions SAS is a service of Centerstone Indiana.

812-377-5074 or 800-766-0068

### Employee Assistance Program

Provides professional and confidential counseling to full-time employees, medical residents, and graduate appointees and their household members.

888-234-8327

## OTHER CAMPUS RESOURCES

### Interim & Remedial Measures

Upon request, interim and remedial measures may be provided if appropriate and reasonable. These measures could include no contact orders; assistance in changing academic, living, transportation, and/or work situations; counseling services; victim advocacy services; financial aid information; and assistance in obtaining protective orders. Other advocate services may be available. For more information contact:

Adaptive Educational Services 812-375-7528

Office of Equal Opportunity 317-274-2306

IUPUC Personnel Administration 812-314-8506

### Office of International Affairs

The Office of International Affairs can assist students with visa and immigration advising and other support services for international students.

317-274-7000 or oia@iupui.edu

## COMMUNITY RESOURCES

### Legal Services

Legal assistance and representation information can also be obtained by contacting the Bartholomew County Bar Association.

<http://www.columbusindianalawyers.com>

### Turning Point Domestic Violence Shelter

Domestic violence shelter & support for victims and children.

1-800-221-6311

### Protection Orders

If you need to file a Petition for an Order of Protection, you can do so at the Bartholomew County Clerk’s Office.

Bartholomew County Clerk’s Office

234 Washington Street

Columbus, IN 47201

812-379-1600

## HELP IS AVAILABLE: RIGHTS & OPTIONS

Below is important information to consider. Please see contact options under the “Resources” section.

### Find a safe place

Most importantly, call 911 if you or anyone else is in immediate danger and try to get to a safe place. Once you are safe, contact someone you trust to be with you for support. This could be a friend, family member, a resident assistant or even a trained sexual assault advocate.

### Seek medical attention

Medical attention should be sought as soon as possible. This is necessary to mitigate the risk of sexually transmitted diseases or pregnancy and to treat any physical injury.

### Preserve evidence of the incident(s)

If you have experienced any form of sexual misconduct, it is important to preserve any evidence that may be helpful should you decide to pursue a university or criminal complaint, or obtain a protective order. Physical evidence is best collected as soon as possible or at least within 96 hours of the assault. Do **not** do any of the following things until you’ve gotten medical attention and/or contacted the police.

- Bathe or shower
- Use the restroom
- Change clothes or comb hair
- Clean up the crime scene
- Move anything the offender may have touched

It is best not to try to collect this physical evidence yourself, but to seek assistance from medical and/or law enforcement personnel. Consider also preserving any electronic and other types of physical evidence (e.g., text messages, social media posts, receipts, photos).

### Counseling support is available

Counseling is recommended during this difficult time. Whether services are sought on campus or in the community, remember that self-care is an important part in coping with the event. Confidential employees are available on your campus (see “Confidentiality & Privacy”).

### Consider reporting the incident

There are several reporting options including reporting to campus or local law enforcement, reporting to a campus Deputy Title IX Coordinator, going through the student conduct system, and/or reporting online at [StopSexualViolence.iu.edu](http://StopSexualViolence.iu.edu). Campus authorities can assist in notifying law enforcement if requested, however, you may also decline to notify law enforcement.



# INDIANA UNIVERSITY- PURDUE UNIVERSITY INDIANAPOLIS



## SEXUAL MISCONDUCT: RIGHTS, OPTIONS, AND RESOURCE GUIDE

**For Emergencies Dial 9-1-1**  
<http://stopsexualviolence.iu.edu/>

### WHAT IS SEXUAL MISCONDUCT?

Indiana University does not tolerate sexual misconduct in any form, including sexual harassment, sexual violence, sexual assault, dating violence, domestic violence, sexual exploitation and stalking.

### UNIVERSITY DISCIPLINARY PROCESS

The University disciplinary process includes a prompt, fair, and impartial investigation and resolution process that is conducted in a reasonable timeframe given the circumstances of the specific case. This includes the following rights to all parties.

- To be conducted by officials who are properly trained annually on issues related to sexual misconduct and how to conduct an investigation and/or hearing process.
- To have an advisor of their choice present during a University sexual misconduct proceeding, investigation meeting, or related meeting. The role of any advisor is limited to being present only.
- Each party will be simultaneously notified in writing of the outcome and results of any disciplinary proceedings, as well as the equal right to appeal the outcome of any disciplinary proceedings.

The University procedures used are determined by the status of the accused. Procedures for complaints against a student, as well as procedures for complaints against University faculty or staff, can be found in the University's Sexual Misconduct Policy, and online at [StopSexualViolence.iu.edu](http://StopSexualViolence.iu.edu).

Individuals found responsible by a preponderance of the evidence through the University's disciplinary process for engaging in sexual misconduct will be sanctioned. Sanctions for sexual misconduct violations may include, but are not limited to, separation from the university, including suspension, expulsion or termination. Other protective measures may include separating the parties, placing limitations on contact between the parties, or making alternative living, class-placement, or workplace arrangements.

Sexual assault, domestic violence, dating violence, and stalking may also be found to be criminal acts following a law enforcement investigation, which may also subject the respondent to criminal penalties under federal and state law.

### RETALIATION

Retaliation against anyone who has reported an incident of sexual misconduct, provided information, or participated in procedures or an investigation into a report of sexual misconduct, is prohibited by the University and will not be tolerated. Concerns about potential retaliation in connection with a report of sexual misconduct should be reported to the Deputy Title IX Coordinator.

### PROTECTIVE MEASURES

In addition to the supportive and remedial measures available through the University (see Resources), IU recognizes all valid orders of protection, no contact orders, restraining orders, or similar lawful orders. If you have a valid order, please inform IUPD so the order can be enforced on campus, if necessary. To learn more about protection orders contact the Indiana Coalition Against Domestic Violence (ICADV) hotline at **1-800-332-7385**.

### ABOUT CONSENT

Consent is about communication and respect. Sexual activity without consent is sexual misconduct.

### **University Definition of Consent:**

**Consent** is an agreement expressed through affirmative, voluntary words or actions, and mutually understandable to all parties involved, to engage in a specific sexual act at a specific time:

- **Consent** can be withdrawn at any time, as long as it is clearly communicated.
- **Consent** cannot be coerced or compelled by force, threat, deception or intimidation.
- **Consent** cannot be given by someone who is incapacitated, as defined below.
- **Consent** cannot be assumed based on silence, the absence of "no" or "stop", the existence of a prior or current relationship, or prior sexual activity.

### **Incapacitation**

A person is incapable of consent if they are unable to *understand the fact, nature, extent, or implications* of the situation due to drugs, alcohol, a mental disability, being asleep or unconscious, or based on their age (pursuant to Indiana law). With respect to alcohol and drugs, intoxication and/or impairment is not presumptively equivalent to incapacitation.

Consent does not exist when the individual initiating sexual activity *knew or should have known* of the other person's incapacitation.

### CONFIDENTIALITY & PRIVACY

### **Information Confidentiality**

The University is committed to protecting your privacy by sharing information with only those who need to know. Your information may need to be shared with those involved in investigating the incident, those responsible for providing necessary resources and remedies, and those responsible for ensuring the public's safety. You should discuss your desires regarding confidentiality with any University employee with whom you speak, to ensure you understand their reporting obligations and what information they may be required to share. As a note, the University completes publicly available recordkeeping, including Clery Act reporting, *without* including personally identifying information.

### **Responsible Employees**

Most employees are considered Responsible Employees, which means they have to share any information they know about an incident of sexual misconduct with the University or Deputy Title IX Coordinator. Responsible Employees include, but are not limited to, faculty and other instructors, academic advisors, coaches and athletic staff that interact directly with students, student affairs administrators, residential hall staff, supervisors, and employees in University offices that serve students.

### **Confidential Employees**

There are employees that you can talk to confidentially, who do not have the same reporting obligations as a Responsible Employee. Confidential Employees include those designated on your campus to be confidential, such as health center staff, a victim advocate, as well as any licensed, professional counselors (e.g. mental health counselors, psychologists).

### INDIANA STATE RIGHTS FOR VICTIMS OF DOMESTIC AND FAMILY VIOLENCE

*Alleged victims of domestic and family violence are provided the additional rights under Indiana IC-35-40-5, if they choose to proceed with criminal prosecution.*

1. You have the right to be:
  - (a) treated with fairness, dignity and respect; and
  - (b) free from intimidation, harassment and abuse;
2. You have the right to be informed, upon request, when a person who is:
  - (a) accused of committing; or
  - (b) convicted of committing; a crime perpetrated directly against you is released from custody or has escaped.
3. You have the right to confer with a representative of the prosecuting attorney's office:
  - (a) after a crime allegedly committed has been charged;
  - (b) before the trial of a crime allegedly committed; and
  - (c) before any disposition of a criminal case.

This right does not include the authority to direct the prosecution of a criminal case.
4. You have the right to have your safety considered when decisions are made concerning pre-trial release from custody of a person accused of committing a crime against you.
5. You have the right to be heard at any proceeding involving sentencing, a post-conviction release decision, or a pre-conviction release decision under a forensic diversion program.
6. If the accused criminal is convicted, you have the right to make a written or oral statement to be used in a pre-sentence report.
  - (a) You have a right to read a Victim's Pre-sentence Report
  - (b) You have a right to respond to the material included in the pre-sentence report.
7. You have a right to pursue restitution and other civil remedies against the perpetrator.
8. You have a right to information, upon request, about the disposition of a case, the conviction or sentence on a case, and release of a perpetrator from custody.
9. You have a right to be informed of your constitutional and statutory rights.

If you wish to exercise these rights, you must provide a current address and telephone number to your local County Prosecutor's Office. If charges are filed in your case, it is likely that the Judge will have a hearing on the defendant's bond within days of the arrest. It is important to stay in contact with the prosecutor's office to determine when this hearing, and other hearings will be held.





# RESOURCES

## WHERE TO REPORT

### Law Enforcement

#### Indiana University Police Department (IUPD)

Responds to incidents on campus  
**317-274-7911 or 911**

#### Indianapolis Metropolitan Police Department

Responds to incidents in the Indianapolis metropolitan area  
**317-327-3811 or 911**

### IUPUI Office of Student Conduct

The IUPUI disciplinary process is a fair and educational process designed to promote a safe educational environment and develop students who are productive members of both the local and global communities. Responds to reports of student misconduct.

**317-274-4431**  
**www.conduct.iupui.edu**

### IUPUI Office of Equal Opportunity

Neutral unit charged with investigating allegations of discrimination, harassment, and sexual misconduct by an employee or visitor/guest/contractor/volunteer of the university.

**317-274-2306**  
**oeoiupui@iupui.edu**

### Title IX Coordination

Under Title IX of the Education Amendments of 1972, sexual violence is considered a form of sexual discrimination. You may file a Title IX sex discrimination complaint using one of the resources below:

#### University Title IX Coordinator

Emily Springston  
University Director of Institutional Equity & Title IX  
**812-855-4889**

#### Deputy Title IX Coordinators

Sara Dickey  
Director of Student Conduct  
**317-274-4431**

Anne Mitchell  
Director of the Office of Equal Opportunity  
**317-278-9230**

## CONFIDENTIAL COUNSELING SERVICES

### IUPUI Counseling & Psychological Services (CAPS)

CAPS provides professional psychological services for IUPUI students at minimal charge.

**719 Indiana Avenue, Walker Plaza 220**  
**317-274-2548**  
**capsindy@iupui.edu**

**IUSM Mental Health Services 317-278-4357**  
<https://medicine.iu.edu/education/mental-health-services/>

**24 Hour Crisis & Suicide Hotline**  
**317-251-7575 or text CSIS to 839863**

For additional information on available resources on your campus and in the community, as well as a link to the University Sexual Misconduct Policy and Procedures, please visit the Stop Sexual Violence website: **<http://stopsexualviolence.iu.edu/>**

### Employee Assistance Program

Provides professional and confidential counseling to full time employees, medical residents, and graduate appointees and their household members. **888-234-8327**

### Community Health Network Behavioral Care Services

24 hour crisis line: 800-273-8255 or 317-621-5700  
Text IN to 741741  
[www.ecommunity.com/services/mental-behavioral-health](http://www.ecommunity.com/services/mental-behavioral-health)

## MEDICAL SERVICES

Provides support for victims /survivors of physical or sexual assault and/or domestic violence. Staff specially trained to conduct medical exam, collect forensic evidence, provide crisis support and help arrange follow-up care. *(locations closest to campus are listed, however additional centers exist in most Indianapolis hospitals):*

#### IU Health Methodist Hospital Center of Hope

**1701 N Senate Blvd.**  
**317-963-3394 (available 24/7)**

#### Eskenazi Health Center of Hope

**720 Eskenazi Avenue (near Ball Residence)**  
**317-880-8006**

#### IUPUI Student Health

The IUPUI Student Health Center offers confidential services for general medical needs, such as annual exams, birth control, acute illnesses and injuries in two locations. For someone who has experienced sexual assault, staff can provide follow-up care.

**Campus Center Student Health**  
**Campus Center, Suite 213**  
**420 University Blvd**  
**317-274-2274**

Mon, Thurs: 9:00am-4:00pm; Tue-Wed: 9:00am-6:00pm; Fri: 9:00am-2:00pm

**Campus Health**  
**Coleman Hall, Room 100**  
**1140 West Michigan Street**  
**317-274-8214**

Mon-Wed, Fri: 7:30am-5:00pm; Thurs: 9:00am-5:00pm

## OTHER CAMPUS RESOURCES

### Confidential Advocacy and Support

Confidential resources are available to provide support and advocacy for victims of sexual assault and relationship violence and/or stalking, regardless of whether you choose to report or not report to law enforcement or the University. In addition, they can inform you of your rights related to University policies and procedures and according to state and federal laws. Contact these resources directly at:

**Assistant Director of Interpersonal Violence**  
**Prevention & Response**

**saadv@iupui.edu**  
**317-274-5715**  
**719 Indiana Ave., Walker Plaza 220**

### Sexual Assault Prevention, Intervention, and Response Task Force (SAPIR)

The task force coordinates sexual assault prevention and education efforts for students, faculty and staff.

**saadv@iupui.edu**

### Supportive & Remedial Measures

Upon request, supportive and remedial measures may be provided if appropriate and reasonable. These measures could include no contact orders; assistance in changing academic, living, transportation, and/or work situations; counseling services; victim advocacy services; financial aid information; and assistance in obtaining protective orders. Other advocate services may be available. For more information contact:

**saadv@iupui.edu (317-274-5715) or**  
**Office of Equal Opportunity (317-274-2306)**  
**Office of Student Conduct (317-274-4431)**

### Office of International Affairs

The Office of International Affairs can assist students with visa and immigration advising and other support services for international students.

**317-274-7000 or oia@iupui.edu**

## COMMUNITY RESOURCES

### Legal Services: Legal Representation Information

For assistance with legal options, contact:

**Indiana Coalition Against Domestic Violence:**  
317-917-3685, <http://www.icadvinc.org/>

**Center for Victim and Human Rights:**  
317-610-3427, <http://www.cvhr.org/>

### Counseling Services

No-cost trauma counseling and advocacy services:

**Legacy House: 317-554-5272**

### Advocacy Services

Available at no cost:

**The Julian Center: 317-920-9320 (24-hour crisis line)**

**Families First: 317-634-6341 or**  
**833-338-7277 (24/7 sexual assault crisis line)**

### Protection Orders

To file a Petition for a Civil Order of Protection, you can:

See Assist. Dir. of Interpersonal Violence Prevention & Response for assistance in completing and filing a Protective Order: [saadv@iupui.edu](mailto:saadv@iupui.edu) or 317274-5715, or

File at the City-County Building, Marion County  
200 E. Washington Street, Indianapolis, IN 46204  
317-327-8577

## HELP IS AVAILABLE: RIGHTS & OPTIONS

Below is important information to consider. Please see contact options under the “Resources” section.

### Find a safe place

Most importantly, call 911 if you or anyone else is in immediate danger and try to get to a safe place. Once you are safe, contact someone you trust to be with you for support. This could be a friend, family member, a resident assistant or even a trained sexual assault advocate.

### Seek medical attention

Medical attention should be sought as soon as possible. This is necessary to mitigate the risk of sexually transmitted diseases or pregnancy and to treat any physical injury.

### Preserve evidence of the incident(s)

If you have experienced any form of sexual misconduct, it is important to preserve any evidence that may be helpful should you decide to pursue a university or criminal complaint, or obtain a protective order. Physical evidence is best collected as soon as possible or at least within 96 hours of the assault. Do **not** do any of the following things until you’ve gotten medical attention and/or contacted the police.

- Bathe or shower
- Use the restroom
- Change clothes or comb hair
- Clean up the crime scene
- Move anything the offender may have touched

It is best not to try to collect this physical evidence yourself, but to seek assistance from medical and/or law enforcement personnel. Consider also preserving any electronic and other types of physical evidence (e.g., text messages, social media posts, receipts, photos).

### Counseling support is available

Counseling is recommended during this difficult time. Whether services are sought on campus or in the community, remember that self-care is an important part in coping with the event. Confidential employees are available on your campus (see “Confidentiality & Privacy”).

### Consider reporting the incident

There are several reporting options including reporting to campus or local law enforcement, reporting to a campus Deputy Title IX Coordinator, going through the student conduct system, and/or reporting online at **StopSexualViolence.iu.edu**. Campus authorities can assist in notifying law enforcement if requested, however, you may also decline to notify law enforcement.



# INDIANA UNIVERSITY KOKOMO



## SEXUAL MISCONDUCT: RIGHTS, OPTIONS, AND RESOURCE GUIDE

**For Emergencies Dial 9-1-1**  
<http://stopsexualviolence.iu.edu/>

### WHAT IS SEXUAL MISCONDUCT?

Indiana University does not tolerate sexual misconduct in any form, including sexual harassment, sexual violence, sexual assault, dating violence, domestic violence, sexual exploitation and stalking.

### UNIVERSITY DISCIPLINARY PROCESS

The University disciplinary process includes a prompt, fair, and impartial investigation and resolution process that is conducted in a reasonable timeframe given the circumstances of the specific case. This includes the following rights to all parties.

- To be conducted by officials who are properly trained annually on issues related to sexual misconduct and how to conduct an investigation and/or hearing process.
- To have an advisor of their choice present during a University sexual misconduct proceeding, investigation meeting, or related meeting. The role of any advisor is limited to being present only.
- Each party will be simultaneously notified in writing of the outcome and results of any disciplinary proceedings, as well as the equal right to appeal the outcome of any disciplinary proceedings.

The University procedures used are determined by the status of the accused. Procedures for complaints against a student, as well as procedures for complaints against University faculty or staff, can be found in the University's Sexual Misconduct Policy, and online at [StopSexualViolence.iu.edu](http://StopSexualViolence.iu.edu).

Individuals found responsible by a preponderance of the evidence through the University's disciplinary process for engaging in sexual misconduct will be sanctioned. Sanctions for sexual misconduct violations may include, but are not limited to, separation from the university, including suspension, expulsion or termination. Other protective measures may include separating the parties, placing limitations on contact between the parties, or making alternative living, class-placement, or workplace arrangements.

Sexual assault, domestic violence, dating violence, and stalking may also be found to be criminal acts following a law enforcement investigation, which may also subject the respondent to criminal penalties under federal and state law.

### RETALIATION

Retaliation against anyone who has reported an incident of sexual misconduct, provided information, or participated in procedures or an investigation into a report of sexual misconduct, is prohibited by the University and will not be tolerated. Concerns about potential retaliation in connection with a report of sexual misconduct should be reported to the Deputy Title IX Coordinator.

### PROTECTIVE MEASURES

In addition to the supportive and remedial measures available through the University (see Resources), IU recognizes all valid orders of protection, no contact orders, restraining orders, or similar lawful orders. If you have a valid order, please inform IUPD so the order can be enforced on campus, if necessary. To learn more about protection orders contact the Indiana Coalition Against Domestic Violence (ICADV) hotline at **1-800-332-7385**.

### ABOUT CONSENT

Consent is about communication and respect. Sexual activity without consent is sexual misconduct.

### **University Definition of Consent:**

**Consent** is an agreement expressed through affirmative, voluntary words or actions, and mutually understandable to all parties involved, to engage in a specific sexual act at a specific time:

- **Consent** can be withdrawn at any time, as long as it is clearly communicated.
- **Consent** cannot be coerced or compelled by force, threat, deception or intimidation.
- **Consent** cannot be given by someone who is incapacitated, as defined below.
- **Consent** cannot be assumed based on silence, the absence of "no" or "stop", the existence of a prior or current relationship, or prior sexual activity.

### **Incapacitation**

A person is incapable of consent if they are unable to *understand the fact, nature, extent, or implications* of the situation due to drugs, alcohol, a mental disability, being asleep or unconscious, or based on their age (pursuant to Indiana law). With respect to alcohol and drugs, intoxication and/or impairment is not presumptively equivalent to incapacitation.

Consent does not exist when the individual initiating sexual activity *knew or should have known* of the other person's incapacitation.

### CONFIDENTIALITY & PRIVACY

### **Information Confidentiality**

The University is committed to protecting your privacy by sharing information with only those who need to know. Your information may need to be shared with those involved in investigating the incident, those responsible for providing necessary resources and remedies, and those responsible for ensuring the public's safety. You should discuss your desires regarding confidentiality with any University employee with whom you speak, to ensure you understand their reporting obligations and what information they may be required to share. As a note, the University completes publicly available recordkeeping, including Clery Act reporting, *without* including personally identifying information.

### **Responsible Employees**

Most employees are considered Responsible Employees, which means they have to share any information they know about an incident of sexual misconduct with the University or Deputy Title IX Coordinator. Responsible Employees include, but are not limited to, faculty and other instructors, academic advisors, coaches and athletic staff that interact directly with students, student affairs administrators, residential hall staff, supervisors, and employees in University offices that serve students.

### **Confidential Employees**

There are employees that you can talk to confidentially, who do not have the same reporting obligations as a Responsible Employee. Confidential Employees include those designated on your campus to be confidential, such as health center staff, a victim advocate, as well as any licensed, professional counselors (e.g. mental health counselors, psychologists).

### INDIANA STATE RIGHTS FOR VICTIMS OF DOMESTIC AND FAMILY VIOLENCE

*Alleged victims of domestic and family violence are provided the additional rights under Indiana IC-35-40-5, if they choose to proceed with criminal prosecution.*

1. You have the right to be:
  - (a) treated with fairness, dignity and respect; and
  - (b) free from intimidation, harassment and abuse;
2. You have the right to be informed, upon request, when a person who is:
  - (a) accused of committing; or
  - (b) convicted of committing; a crime perpetrated directly against you is released from custody or has escaped.
3. You have the right to confer with a representative of the prosecuting attorney's office:
  - (a) after a crime allegedly committed has been charged;
  - (b) before the trial of a crime allegedly committed; and
  - (c) before any disposition of a criminal case.

This right does not include the authority to direct the prosecution of a criminal case.
4. You have the right to have your safety considered when decisions are made concerning pre-trial release from custody of a person accused of committing a crime against you.
5. You have the right to be heard at any proceeding involving sentencing, a post-conviction release decision, or a pre-conviction release decision under a forensic diversion program.
6. If the accused criminal is convicted, you have the right to make a written or oral statement to be used in a pre-sentence report.
  - (a) You have a right to read a Victim's Pre-sentence Report
  - (b) You have a right to respond to the material included in the pre-sentence report.
7. You have a right to pursue restitution and other civil remedies against the perpetrator.
8. You have a right to information, upon request, about the disposition of a case, the conviction or sentence on a case, and release of a perpetrator from custody.
9. You have a right to be informed of your constitutional and statutory rights.

If you wish to exercise these rights, you must provide a current address and telephone number to your local County Prosecutor's Office. If charges are filed in your case, it is likely that the Judge will have a hearing on the defendant's bond within days of the arrest. It is important to stay in contact with the prosecutor's office to determine when this hearing, and other hearings will be held.





# RESOURCES

For additional information on available resources on your campus and in the community, as well as a link to the University Sexual Misconduct Policy and Procedures, please visit the Stop Sexual Violence website: <http://stopsexualviolence.iu.edu/>

## WHERE TO REPORT

### Law Enforcement

#### Indiana University Police Department (IUPD)

Responds to incidents on campus  
**765-455-9363 or 911**

#### Kokomo Police Department

Responds to incidents in the city of Kokomo  
**765-459-5101 or 911**

#### Howard County Sheriff’s Office

Responds to incidents in Howard County outside the city of Kokomo  
**765-456-2020 or 911**

### Office of the Dean of Students

The Office of the Dean of Students adjudicates violations of the Indiana University Code of Student Rights, Responsibility and Conduct.  
**765-455-9204**

### Title IX Coordination

Under Title IX of the Education Amendments of 1972, sexual violence is considered a form of sexual discrimination. You may file a Title IX sex discrimination complaint using one of the resources below:

#### University Title IX Coordinator

Emily Springston  
University Director of Institutional Equity & Title IX  
**812-855-4889**

#### Deputy Title IX Coordinator

Sarah Sarber  
Chief of Staff/Chief Diversity Officer  
**765-455-9316**

## MEDICAL SERVICES

Both hospitals listed below can provide services for those affected by sexual assault/violence including infection treatment, injury evaluation, treatment, and access to trained SANE (Sexual Assault Nurse Examiner) nurses available 24 hours a day to perform forensic exams.

### Community Howard Regional Hospital

**3500 South Lafountain  
765-453-8444**

### St. Vincent Hospital

**1907 West Sycamore  
765-456-5433**

## CONFIDENTIAL COUNSELING SERVICES

### Family Service Association of Howard County

A trained sexual assault advocate is there to offer you support, answer your questions and help you through the process. An advocate can accompany you to the hospital, go with you to the police (if desired) as well as talk with you about your options, including decisions around reporting. Assistance with protection orders is also offered.  
**(877) 482-4222 or 765-868-3154 (24 hours)**

### Counseling and Psychological Services (CAPS)

Confidential counseling sessions are available at no charge to currently registered IU Kokomo students. Appointments are available on campus with the Mental Health Counselor.

**765-455-9203**

### Community Howard Regional Health Behavioral Health Services

**765-453-8545**

### St. Vincent Kokomo Trinity House Behavioral Services

**765-456-5900**

### Employee Assistance Program

Provides professional and confidential counseling to full time employees, medical residents, and graduate appointees and their household members.  
**888-234-8327**

## OTHER CAMPUS RESOURCES

### Interim & Remedial Measures

Upon request, interim and remedial measures may be provided if appropriate and reasonable. These measures could include no contact orders; assistance in changing academic, living, transportation, and/or work situations; counseling services; victim advocacy services; financial aid information; and assistance in obtaining protective orders. Other advocate services may be available. For more information contact:

**Office of the Dean of Students 765-455-9204**

**Office of Affirmative Action 765-455-9316**

### International Services

The Director of International Services can assist students with visa and immigration advising and other support services for international students.

**Director of International Student Services  
765-455-9535**

## COMMUNITY RESOURCES

### Legal Services

Legal assistance and representation information can also be obtained by contacting the Howard County Bar Association.

**[https://inbar.site-ym.com/?page=local\\_bars](https://inbar.site-ym.com/?page=local_bars)**

### Protection Orders

If you need to file a Petition for an Order of Protection, you can do so at the Howard County Clerk’s Office

**Howard County Clerk’s Office  
104 North Buckeye  
Kokomo, IN 46901  
765-456-2004**

## HELP IS AVAILABLE: RIGHTS & OPTIONS

Below is important information to consider. Please see contact options under the “Resources” section.

### Find a safe place

Most importantly, call 911 if you or anyone else is in immediate danger and try to get to a safe place. Once you are safe, contact someone you trust to be with you for support. This could be a friend, family member, a resident assistant or even a trained sexual assault advocate.

### Seek medical attention

Medical attention should be sought as soon as possible. This is necessary to mitigate the risk of sexually transmitted diseases or pregnancy and to treat any physical injury.

### Preserve evidence of the incident(s)

If you have experienced any form of sexual misconduct, it is important to preserve any evidence that may be helpful should you decide to pursue a university or criminal complaint, or obtain a protective order. Physical evidence is best collected as soon as possible or at least within 96 hours of the assault. Do **not** do any of the following things until you’ve gotten medical attention and/or contacted the police.

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- Clean up the crime scene
- Move anything the offender may have touched

It is best not to try to collect this physical evidence yourself, but to seek assistance from medical and/or law enforcement personnel. Consider also preserving any electronic and other types of physical evidence (e.g., text messages, social media posts, receipts, photos).

### Counseling support is available

Counseling is recommended during this difficult time. Whether services are sought on campus or in the community, remember that self-care is an important part in coping with the event. Confidential employees are available on your campus (see “Confidentiality & Privacy”).

### Consider reporting the incident

There are several reporting options including reporting to campus or local law enforcement, reporting to a campus Deputy Title IX Coordinator, going through the student conduct system, and/or reporting online at **[StopSexualViolence.iu.edu](http://stopsexualviolence.iu.edu)**. Campus authorities can assist in notifying law enforcement if requested, however, you may also decline to notify law enforcement.





# INDIANA UNIVERSITY NORTHWEST



## SEXUAL MISCONDUCT: RIGHTS, OPTIONS, AND RESOURCE GUIDE

**For Emergencies Dial 9-1-1**  
<http://stopsexualviolence.iu.edu/>

### WHAT IS SEXUAL MISCONDUCT?

Indiana University does not tolerate sexual misconduct in any form, including sexual harassment, sexual violence, sexual assault, dating violence, domestic violence, sexual exploitation and stalking.

### UNIVERSITY DISCIPLINARY PROCESS

The University disciplinary process includes a prompt, fair, and impartial investigation and resolution process that is conducted in a reasonable timeframe given the circumstances of the specific case. This includes the following rights to all parties.

- To be conducted by officials who are properly trained annually on issues related to sexual misconduct and how to conduct an investigation and/or hearing process.
- To have an advisor of their choice present during a University sexual misconduct proceeding, investigation meeting, or related meeting. The role of any advisor is limited to being present only.
- Each party will be simultaneously notified in writing of the outcome and results of any disciplinary proceedings, as well as the equal right to appeal the outcome of any disciplinary proceedings.

The University procedures used are determined by the status of the accused. Procedures for complaints against a student, as well as procedures for complaints against University faculty or staff, can be found in the University's Sexual Misconduct Policy, and online at [StopSexualViolence.iu.edu](http://StopSexualViolence.iu.edu).

Individuals found responsible by a preponderance of the evidence through the University's disciplinary process for engaging in sexual misconduct will be sanctioned. Sanctions for sexual misconduct violations may include, but are not limited to, separation from the university, including suspension, expulsion or termination. Other protective measures may include separating the parties, placing limitations on contact between the parties, or making alternative living, class-placement, or workplace arrangements.

Sexual assault, domestic violence, dating violence, and stalking may also be found to be criminal acts following a law enforcement investigation, which may also subject the respondent to criminal penalties under federal and state law.

### RETALIATION

Retaliation against anyone who has reported an incident of sexual misconduct, provided information, or participated in procedures or an investigation into a report of sexual misconduct, is prohibited by the University and will not be tolerated. Concerns about potential retaliation in connection with a report of sexual misconduct should be reported to the Deputy Title IX Coordinator.

### PROTECTIVE MEASURES

In addition to the supportive and remedial measures available through the University (see Resources), IU recognizes all valid orders of protection, no contact orders, restraining orders, or similar lawful orders. If you have a valid order, please inform IUPD so the order can be enforced on campus, if necessary. To learn more about protection orders contact the Indiana Coalition Against Domestic Violence (ICADV) hotline at 1-800-332-7385.

### ABOUT CONSENT

Consent is about communication and respect. Sexual activity without consent is sexual misconduct.

### University Definition of Consent:

**Consent** is an agreement expressed through affirmative, voluntary words or actions, and mutually understandable to all parties involved, to engage in a specific sexual act at a specific time:

- **Consent** can be withdrawn at any time, as long as it is clearly communicated.
- **Consent** cannot be coerced or compelled by force, threat, deception or intimidation.
- **Consent** cannot be given by someone who is incapacitated, as defined below.
- **Consent** cannot be assumed based on silence, the absence of "no" or "stop", the existence of a prior or current relationship, or prior sexual activity.

### Incapacitation

A person is incapable of consent if they are unable to *understand the fact, nature, extent, or implications* of the situation due to drugs, alcohol, a mental disability, being asleep or unconscious, or based on their age (pursuant to Indiana law). With respect to alcohol and drugs, intoxication and/or impairment is not presumptively equivalent to incapacitation.

Consent does not exist when the individual initiating sexual activity *knew or should have known* of the other person's incapacitation.

### CONFIDENTIALITY & PRIVACY

### Information Confidentiality

The University is committed to protecting your privacy by sharing information with only those who need to know. Your information may need to be shared with those involved in investigating the incident, those responsible for providing necessary resources and remedies, and those responsible for ensuring the public's safety. You should discuss your desires regarding confidentiality with any University employee with whom you speak, to ensure you understand their reporting obligations and what information they may be required to share. As a note, the University completes publicly available recordkeeping, including Clery Act reporting, *without* including personally identifying information.

### Responsible Employees

Most employees are considered Responsible Employees, which means they have to share any information they know about an incident of sexual misconduct with the University or Deputy Title IX Coordinator. Responsible Employees include, but are not limited to, faculty and other instructors, academic advisors, coaches and athletic staff that interact directly with students, student affairs administrators, residential hall staff, supervisors, and employees in University offices that serve students.

### Confidential Employees

There are employees that you can talk to confidentially, who do not have the same reporting obligations as a Responsible Employee. Confidential Employees include those designated on your campus to be confidential, such as health center staff, a victim advocate, as well as any licensed, professional counselors (e.g. mental health counselors, psychologists).

### INDIANA STATE RIGHTS FOR VICTIMS OF DOMESTIC AND FAMILY VIOLENCE

*Alleged victims of domestic and family violence are provided the additional rights under Indiana IC-35-40-5, if they choose to proceed with criminal prosecution.*

1. You have the right to be:
  - (a) treated with fairness, dignity and respect; and
  - (b) free from intimidation, harassment and abuse;
2. You have the right to be informed, upon request, when a person who is:
  - (a) accused of committing; or
  - (b) convicted of committing; a crime perpetrated directly against you is released from custody or has escaped.
3. You have the right to confer with a representative of the prosecuting attorney's office:
  - (a) after a crime allegedly committed has been charged;
  - (b) before the trial of a crime allegedly committed; and
  - (c) before any disposition of a criminal case.This right does not include the authority to direct the prosecution of a criminal case.
4. You have the right to have your safety considered when decisions are made concerning pre-trial release from custody of a person accused of committing a crime against you.
5. You have the right to be heard at any proceeding involving sentencing, a post-conviction release decision, or a pre-conviction release decision under a forensic diversion program.
6. If the accused criminal is convicted, you have the right to make a written or oral statement to be used in a pre-sentence report.
  - (a) You have a right to read a Victim's Pre-sentence Report
  - (b) You have a right to respond to the material included in the pre-sentence report.
7. You have a right to pursue restitution and other civil remedies against the perpetrator.
8. You have a right to information, upon request, about the disposition of a case, the conviction or sentence on a case, and release of a perpetrator from custody.
9. You have a right to be informed of your constitutional and statutory rights.

If you wish to exercise these rights, you must provide a current address and telephone number to your local County Prosecutor's Office. If charges are filed in your case, it is likely that the Judge will have a hearing on the defendant's bond within days of the arrest. It is important to stay in contact with the prosecutor's office to determine when this hearing, and other hearings will be held.



# RESOURCES

For additional information on available resources on your campus and in the community, as well as a link to the University Sexual Misconduct Policy and Procedures, please visit the Stop Sexual Violence website: <http://stopsexualviolence.iu.edu/>

## WHERE TO REPORT

### Law Enforcement

**Indiana University Police Department (IUPD)**  
Responds to incidents on campus.

**219-980-6501 or 911**

**Gary Police Department**  
Responds to incidents in the City of Gary.

**219-881-1201 or 911**

**Lake County Sheriff’s Office**  
Responds to incidents in Lake County outside the City of Gary.

**219-755-3300 or 911**

### Dean of Students, IU Northwest

The Dean of Students adjudicates violations of the Indiana University Code of Student Rights, Responsibilities and Conduct.

**219-981-5660**

### Title IX Coordination

Under Title IX of the Education Amendments of 1972, sexual violence is considered a form of sexual discrimination. You may file a Title IX sex discrimination complaint using one of the resources below:

#### University Title IX Coordinator, Indiana University

Emily Springston  
University Director of Institutional Equity & Title IX  
**812-855-4889**

#### Deputy Title IX Coordinator, IU Northwest

Aneesah Ali  
Director, Office of Equal Opportunity and Affirmative Action Programs  
**219-980-6853**

## MEDICAL SERVICES

### IU Northwest Campus Health and Wellness Center

IU Northwest Campus Health and Wellness Center offers services for those affected by sexual assault, domestic violence and dating violence, including injury treatment, emergency contraceptive information, and sexually transmitted infection testing and treatment. Services are available to IU Northwest students, staff, and faculty.

Monday 8:00 am—2:00 pm

Wednesday Noon—4:00 pm

Thursday 10:00 am—2:00 pm

*Walk-in patients must arrive 30 minutes before closing.*

**Dunes Medical/Professional Building, Rm 1027**  
**219-980-7250**

### Methodist Hospital Northlake

**600 Grant Street, Gary, IN 46402**  
**219-886-4000**

### Methodist Hospital Southlake

**8701 Broadway, Merrillville, IN 46410**  
**219-738-5500**

## CONFIDENTIAL COUNSELING SERVICES

### Office of Counseling Services, IU Northwest

The Counseling Center provides students access to a range of treatments and referrals to outside resources.

**Hawthorn Hall, Room 201**  
**Call 219-980-6741 for appointment**

### Fair Haven Center

**2645 Ridge Road, Highland, IN 46322**  
**219-961-4357 or asafeport.org**  
**219-218-2552 (24-hour hotline)**

### Edgewater Systems for Balanced Living (serving Gary)

**1100 W. 6th Avenue, Gary, IN 46402**  
**219-885-4264**

### Porter Starke Services (serving Porter and Starke Counties)

**601 Wall Street, Valparaiso, IN 46383**  
**219-531-3500**

### Swanson Center (serving LaPorte County)

**7224 W. 400 N, Michigan City, IN 46360**  
**219-879-4621**

## Employee Assistance Program, Indiana University

Provides professional and confidential counseling to full-time employees, medical residents, and graduate appointees and their household members.

**888-234-8327**

## OTHER CAMPUS RESOURCES

### Interim & Remedial Measures

Upon request, interim and remedial measures may be provided if appropriate and reasonable. These measures could include no contact orders; assistance in changing academic, living, transportation, and/or work situations; counseling services; victim advocacy services; financial aid information; and assistance in obtaining protective orders. Other advocate services may be available. For more information contact:

**Dean of Students 219-981-5660**

**Office of Equal Opportunity & Affirmative Action Programs 219-980-6705**

### Office of International Services

The Office of International Services can assist students with visa and immigration advising and other support services for international students.

**812-855-9086 or [ois@iu.edu](mailto:ois@iu.edu)**

## COMMUNITY RESOURCES

### Legal Services

Legal assistance and representation information can also be obtained by contacting the Lake County Bar Association.

**<http://www.lakecountybar.com>**

### Protection Orders

If you need to file a Petition for an Order of Protection, you can do so at the Lake County Clerk’s Office.

**Lake County Clerk’s Office**  
**2293 N. Main Street, Courts Building 1st Floor**  
**Crown Point, IN 46307**  
**219-755-3465**

## HELP IS AVAILABLE: RIGHTS & OPTIONS

Below is important information to consider. Please see contact options under the “Resources” section.

### Find a safe place

Most importantly, call 911 if you or anyone else is in immediate danger and try to get to a safe place. Once you are safe, contact someone you trust to be with you for support. This could be a friend, family member, a resident assistant or even a trained sexual assault advocate.

### Seek medical attention

Medical attention should be sought as soon as possible. This is necessary to mitigate the risk of sexually transmitted diseases or pregnancy and to treat any physical injury.

### Preserve evidence of the incident(s)

If you have experienced any form of sexual misconduct, it is important to preserve any evidence that may be helpful should you decide to pursue a university or criminal complaint, or obtain a protective order. Physical evidence is best collected as soon as possible or at least within 96 hours of the assault. Do **not** do any of the following things until you’ve gotten medical attention and/or contacted the police.

- Bathe or shower
- Use the restroom
- Change clothes or comb hair
- Clean up the crime scene
- Move anything the offender may have touched

It is best not to try to collect this physical evidence yourself, but to seek assistance from medical and/or law enforcement personnel. Consider also preserving any electronic and other types of physical evidence (e.g., text messages, social media posts, receipts, photos).

### Counseling support is available

Counseling is recommended during this difficult time. Whether services are sought on campus or in the community, remember that self-care is an important part in coping with the event. Confidential employees are available on your campus (see “Confidentiality & Privacy”).

### Consider reporting the incident

There are several reporting options including reporting to campus or local law enforcement, reporting to a campus Deputy Title IX Coordinator, going through the student conduct system, and/or reporting online at **[StopSexualViolence.iu.edu](http://StopSexualViolence.iu.edu)**. Campus authorities can assist in notifying law enforcement if requested, however, you may also decline to notify law enforcement.





# INDIANA UNIVERSITY SOUTHEAST



## SEXUAL MISCONDUCT: RIGHTS, OPTIONS, AND RESOURCE GUIDE

**For Emergencies Dial 9-1-1**  
<http://stopsexualviolence.iu.edu/>

### WHAT IS SEXUAL MISCONDUCT?

Indiana University does not tolerate sexual misconduct in any form, including sexual harassment, sexual violence, sexual assault, dating violence, domestic violence, sexual exploitation and stalking.

### UNIVERSITY DISCIPLINARY PROCESS

The University disciplinary process includes a prompt, fair, and impartial investigation and resolution process that is conducted in a reasonable timeframe given the circumstances of the specific case. This includes the following rights to all parties.

- To be conducted by officials who are properly trained annually on issues related to sexual misconduct and how to conduct an investigation and/or hearing process.
- To have an advisor of their choice present during a University sexual misconduct proceeding, investigation meeting, or related meeting. The role of any advisor is limited to being present only.
- Each party will be simultaneously notified in writing of the outcome and results of any disciplinary proceedings, as well as the equal right to appeal the outcome of any disciplinary proceedings.

The University procedures used are determined by the status of the accused. Procedures for complaints against a student, as well as procedures for complaints against University faculty or staff, can be found in the University's Sexual Misconduct Policy, and online at [StopSexualViolence.iu.edu](http://StopSexualViolence.iu.edu).

Individuals found responsible by a preponderance of the evidence through the University's disciplinary process for engaging in sexual misconduct will be sanctioned. Sanctions for sexual misconduct violations may include, but are not limited to, separation from the university, including suspension, expulsion or termination. Other protective measures may include separating the parties, placing limitations on contact between the parties, or making alternative living, class-placement, or workplace arrangements.

Sexual assault, domestic violence, dating violence, and stalking may also be found to be criminal acts following a law enforcement investigation, which may also subject the respondent to criminal penalties under federal and state law.

### RETALIATION

Retaliation against anyone who has reported an incident of sexual misconduct, provided information, or participated in procedures or an investigation into a report of sexual misconduct, is prohibited by the University and will not be tolerated. Concerns about potential retaliation in connection with a report of sexual misconduct should be reported to the Deputy Title IX Coordinator.

### PROTECTIVE MEASURES

In addition to the supportive and remedial measures available through the University (see Resources), IU recognizes all valid orders of protection, no contact orders, restraining orders, or similar lawful orders. If you have a valid order, please inform IUPD so the order can be enforced on campus, if necessary. To learn more about protection orders contact the Indiana Coalition Against Domestic Violence (ICADV) hotline at 1-800-332-7385.

### ABOUT CONSENT

Consent is about communication and respect. Sexual activity without consent is sexual misconduct.

### **University Definition of Consent:**

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### **Incapacitation**

A person is incapable of consent if they are unable to *understand the fact, nature, extent, or implications* of the situation due to drugs, alcohol, a mental disability, being asleep or unconscious, or based on their age (pursuant to Indiana law). With respect to alcohol and drugs, intoxication and/or impairment is not presumptively equivalent to incapacitation.

Consent does not exist when the individual initiating sexual activity *knew or should have known* of the other person's incapacitation.

### CONFIDENTIALITY & PRIVACY

### **Information Confidentiality**

The University is committed to protecting your privacy by sharing information with only those who need to know. Your information may need to be shared with those involved in investigating the incident, those responsible for providing necessary resources and remedies, and those responsible for ensuring the public's safety. You should discuss your desires regarding confidentiality with any University employee with whom you speak, to ensure you understand their reporting obligations and what information they may be required to share. As a note, the University completes publicly available recordkeeping, including Clery Act reporting, *without* including personally identifying information.

### **Responsible Employees**

Most employees are considered Responsible Employees, which means they have to share any information they know about an incident of sexual misconduct with the University or Deputy Title IX Coordinator. Responsible Employees include, but are not limited to, faculty and other instructors, academic advisors, coaches and athletic staff that interact directly with students, student affairs administrators, residential hall staff, supervisors, and employees in University offices that serve students.

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### INDIANA STATE RIGHTS FOR VICTIMS OF DOMESTIC AND FAMILY VIOLENCE

*Alleged victims of domestic and family violence are provided the additional rights under Indiana IC-35-40-5, if they choose to proceed with criminal prosecution.*

1. You have the right to be:
  - (a) treated with fairness, dignity and respect; and
  - (b) free from intimidation, harassment and abuse;
2. You have the right to be informed, upon request, when a person who is:
  - (a) accused of committing; or
  - (b) convicted of committing; a crime perpetrated directly against you is released from custody or has escaped.
3. You have the right to confer with a representative of the prosecuting attorney's office:
  - (a) after a crime allegedly committed has been charged;
  - (b) before the trial of a crime allegedly committed; and
  - (c) before any disposition of a criminal case.This right does not include the authority to direct the prosecution of a criminal case.
4. You have the right to have your safety considered when decisions are made concerning pre-trial release from custody of a person accused of committing a crime against you.
5. You have the right to be heard at any proceeding involving sentencing, a post-conviction release decision, or a pre-conviction release decision under a forensic diversion program.
6. If the accused criminal is convicted, you have the right to make a written or oral statement to be used in a pre-sentence report.
  - (a) You have a right to read a Victim's Pre-sentence Report
  - (b) You have a right to respond to the material included in the pre-sentence report.
7. You have a right to pursue restitution and other civil remedies against the perpetrator.
8. You have a right to information, upon request, about the disposition of a case, the conviction or sentence on a case, and release of a perpetrator from custody.
9. You have a right to be informed of your constitutional and statutory rights.

If you wish to exercise these rights, you must provide a current address and telephone number to your local County Prosecutor's Office. If charges are filed in your case, it is likely that the Judge will have a hearing on the defendant's bond within days of the arrest. It is important to stay in contact with the prosecutor's office to determine when this hearing, and other hearings will be held.



# RESOURCES

For additional information on available resources on your campus and in the community, as well as a link to the University Sexual Misconduct Policy and Procedures, please visit the Stop Sexual Violence website: <http://stopsexualviolence.iu.edu/>

## WHERE TO REPORT

### Law Enforcement

**Indiana University Police Department (IUPD)**  
Responds to incidents on campus

**812-941-2400 or ext. 2400**

**New Albany Police Department**  
Responds to incidents in the city of New Albany

**812-948-5300 or 911**

**Floyd County Sheriff's Office**  
Responds to incidents in Floyd County outside the city of New Albany

**812-948-5400 or 911**

### Office of Dean of Student Life

Pursues charges through campus student judicial system when the accused is a student. *(There may be other avenues of assistance available when the accused is not a student.)*

**UC South Room 010**  
**812-941-2316**

### Title IX Coordination

Under Title IX of the Education Amendments of 1972, sexual violence is considered a form of sexual discrimination. You may file a Title IX sex discrimination complaint using one of the resources below:

#### University Title IX Coordinator

Emily Springston  
University Director of Institutional Equity & Title IX  
**812-855-4889**

#### University Title IX Coordinator

Office of Equity and Diversity  
812-941-2306  
[EqDiv@ius.edu](mailto:EqDiv@ius.edu)

## MEDICAL SERVICES

### Baptist Health Floyd Hospital

Offers help with physical or sexual abuse and trauma treatment in a confidential setting. Will perform a free and private exam in a safe and comfortable exam room.

**1850 State Street, New Albany**  
**812-944-7701**

## CONFIDENTIAL COUNSELING SERVICES

### Indiana University Southeast—Personal Counseling

IU Southeast Personal Counseling Services are available to all IU Southeast Students (*part or full time*) at no fee. Counselors are all professionally trained and have specific skills related to work with college students.

**UC South Room 207**  
**812-941-2244**  
<http://www.ius.edu/personalcounseling/>

### The Center for Women and Families

Provides a confidential hotline at 877-803-7577 and advocacy services 24 hours a day, seven days a week. Emergency shelter is also available.

**812-944-6743**  
<http://www.thecenteronline.org/>

### Employee Assistance Program

Provides professional and confidential counseling to full-time employees, medical residents, and graduate appointees and their household members.

**888-234-8327**

## OTHER CAMPUS RESOURCES

### Interim & Remedial Measures

Upon request, interim and remedial measures may be provided if appropriate and reasonable. These measures could include no contact orders; assistance in changing academic, living, transportation, and/or work situations; counseling services; victim advocacy services; financial aid information; and assistance in obtaining protective orders. Other advocate services may be available. For more information contact:

**Division of Enrollment Management & Student Affairs 812-941-2420**

**Office of Equity and Diversity 812-941-2306**

### Office of International Services

The Office of Admissions can assist students with visa and immigration advising and other support services for international students.

**812-941-2212 or [admissions@ius.edu](mailto:admissions@ius.edu)**

## COMMUNITY RESOURCES

### Legal Assistance

Legal assistance and representation information can also be obtained by contacting the Floyd County Bar Association.

[https://inbar.site-ym.com/?page=local\\_bars](https://inbar.site-ym.com/?page=local_bars)

### Protection Orders

If you need to file a Petition for an Order of Protection, you can do so at the Floyd County Clerk's Office.

**Floyd County Clerk's Office**  
**311 Hauss Square**  
**Room 235**  
**New Albany, IN 47150**  
**812-948-5411**

## HELP IS AVAILABLE: RIGHTS & OPTIONS

Below is important information to consider. Please see contact options under the "Resources" section.

### Find a safe place

Most importantly, call 911 if you or anyone else is in immediate danger and try to get to a safe place. Once you are safe, contact someone you trust to be with you for support. This could be a friend, family member, a resident assistant or even a trained sexual assault advocate.

### Seek medical attention

Medical attention should be sought as soon as possible. This is necessary to mitigate the risk of sexually transmitted diseases or pregnancy and to treat any physical injury.

### Preserve evidence of the incident(s)

If you have experienced any form of sexual misconduct, it is important to preserve any evidence that may be helpful should you decide to pursue a university or criminal complaint, or obtain a protective order. Physical evidence is best collected as soon as possible or at least within 96 hours of the assault. Do **not** do any of the following things until you've gotten medical attention and/or contacted the police.

- Bathe or shower
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It is best not to try to collect this physical evidence yourself, but to seek assistance from medical and/or law enforcement personnel. Consider also preserving any electronic and other types of physical evidence (e.g., text messages, social media posts, receipts, photos).

### Counseling support is available

Counseling is recommended during this difficult time. Whether services are sought on campus or in the community, remember that self-care is an important part in coping with the event. Confidential employees are available on your campus (see "Confidentiality & Privacy").

### Consider reporting the incident

There are several reporting options including reporting to campus or local law enforcement, reporting to a campus Deputy Title IX Coordinator, going through the student conduct system, and/or reporting online at [StopSexualViolence.iu.edu](http://StopSexualViolence.iu.edu). Campus authorities can assist in notifying law enforcement if requested, however, you may also decline to notify law enforcement.





# INDIANA UNIVERSITY SOUTH BEND



## SEXUAL MISCONDUCT: RIGHTS, OPTIONS, AND RESOURCE GUIDE

*For Emergencies Dial 9-1-1*  
<http://stopsexualviolence.iu.edu/>

### WHAT IS SEXUAL MISCONDUCT?

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The University disciplinary process includes a prompt, fair, and impartial investigation and resolution process that is conducted in a reasonable timeframe given the circumstances of the specific case. This includes the following rights to all parties.

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Consent does not exist when the individual initiating sexual activity *knew or should have known* of the other person's incapacitation.

### CONFIDENTIALITY & PRIVACY

### Information Confidentiality

The University is committed to protecting your privacy by sharing information with only those who need to know. Your information may need to be shared with those involved in investigating the incident, those responsible for providing necessary resources and remedies, and those responsible for ensuring the public's safety. You should discuss your desires regarding confidentiality with any University employee with whom you speak, to ensure you understand their reporting obligations and what information they may be required to share. As a note, the University completes publicly available recordkeeping, including Clery Act reporting, *without* including personally identifying information.

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  - (a) after a crime allegedly committed has been charged;
  - (b) before the trial of a crime allegedly committed; and
  - (c) before any disposition of a criminal case.

This right does not include the authority to direct the prosecution of a criminal case.
4. You have the right to have your safety considered when decisions are made concerning pre-trial release from custody of a person accused of committing a crime against you.
5. You have the right to be heard at any proceeding involving sentencing, a post-conviction release decision, or a pre-conviction release decision under a forensic diversion program.
6. If the accused criminal is convicted, you have the right to make a written or oral statement to be used in a pre-sentence report.
  - (a) You have a right to read a Victim's Pre-sentence Report
  - (b) You have a right to respond to the material included in the pre-sentence report.
7. You have a right to pursue restitution and other civil remedies against the perpetrator.
8. You have a right to information, upon request, about the disposition of a case, the conviction or sentence on a case, and release of a perpetrator from custody.
9. You have a right to be informed of your constitutional and statutory rights.

If you wish to exercise these rights, you must provide a current address and telephone number to your local County Prosecutor's Office. If charges are filed in your case, it is likely that the Judge will have a hearing on the defendant's bond within days of the arrest. It is important to stay in contact with the prosecutor's office to determine when this hearing, and other hearings will be held.





# RESOURCES

## WHERE TO REPORT

### Law Enforcement

#### Indiana University Police Department (IUPD)

Responds to incidents on campus.

**574-520-4239 or 911**

#### South Bend Police Department

Responds to incidents in the city of South Bend.

**574-235-9201 or 911**

#### St. Joseph County Sheriff's Office

Responds to incidents in St. Joseph County outside the city of South Bend.

**574-235-9611 or 911**

#### St. Joseph County Special Victims Unit

Responds to incidents in St. Joseph County.

**574-235-7818 or 911**

#### Elkhart City Police Department

Responds to incidents in the city of Elkhart.

**574-295-7070 or 911**

#### Elkhart County Sheriff's Office

Responds to incidents in Elkhart County.

**574-891-2100 or 911**

### Title IX Coordination

Under Title IX of the Education Amendments of 1972, sexual violence is considered a form of sexual discrimination. You may file a Title IX complaint using one of the resources below. These individuals can respond to your complaint and assist in connecting you to other resources.

#### University Title IX Coordinator

Emily Springston  
Chief Student Welfare and Title IX Officer  
812-855-4889

#### Deputy Title IX Coordinator

Laura Harlow  
Director of Institutional Equity and Inclusive Excellence  
Administrative Building 234  
574-520-5536

For additional information on available resources on your campus and in the community, as well as a link to the University Sexual Misconduct Policy and Procedures, please visit the Stop Sexual Violence website: <http://stopsexualviolence.iu.edu/>

### Office of Student Conduct

Pursues charges through campus student conduct system, which is an administrative/education process, when the accused is a student (*other avenues may be available when the accused is not a student*).

Araceli Lepe Moreno  
Director of Student Conduct  
Administration Building 177  
574-520-5524

### MEDICAL SERVICES

#### Campus Health and Wellness Center

The IUSB Health and Wellness Center is an all-inclusive facility located in Riverside Hall. Our clinic contains a full-service medical clinic, lab and pharmacy.

Riverside Hall  
1960 Northside Blvd., South Bend  
574-520-5557

#### Memorial Hospital and Health Systems

615 N. Michigan St., South Bend  
574-647-1000

#### Saint Joseph Regional Medical Center

5215 Holy Cross Parkway, Mishawaka  
574-335-5000

### CONFIDENTIAL COUNSELING SERVICES

#### Indiana University South Bend Student Counseling Center

The Student Counseling Center provides free and confidential help to IU South Bend students for a variety of personal and emotional difficulties.

Administration Building 175  
1700 Mishawaka Avenue  
574-520-4125

#### S-O-S of the Family Justice Center

SOS provides a 24-Hour Crisis Line, free medical and legal advocacy and accompaniment, and free counseling and support groups for survivors of sexual assault or relationship violence.

533 North Niles Ave.  
South Bend, IN 46617  
Phone: 574-234-6900  
24 Hour Crisis Line: 574-289-HELP (4357)

### Employee Assistance Program

Provides professional and confidential counseling to full-time employees, graduate appointees, and their household members.

**888-234-8327**

### OTHER CAMPUS RESOURCES

#### Interim & Remedial Measures

Upon request, interim and remedial measures may be provided if appropriate and reasonable. These measures could include no contact orders; assistance in changing academic, living, transportation, and/or work situations; counseling services; victim advocacy services; financial aid information; and assistance in obtaining protective orders. Other advocate services may be available. For more information contact:

Araceli Lepe Moreno  
Director of Student Conduct  
Administration Building 177  
574-520-5524

### Office of International Student Services

The Office of International Student Services can assist students with visa and immigration advising and other support services for international students.

**574-520-4419**

### COMMUNITY RESOURCES

#### Legal Services

Legal assistance and representation information can also be obtained by contacting the St Joseph County Bar Association or the Elkart County Bar Association.

**St. Joseph County Bar Association 574-235-9657**

#### Protection Orders

SOS can assist you in obtaining a protective order. You can also do so at the St. Joseph or the Elkhart County Clerk's Office.

**S-O-S Family Justice Center of St. Joseph County 574-234-6900**

**Elkhart County Victim Assistance Services 574-523-2237**

### HELP IS AVAILABLE: RIGHTS & OPTIONS

Below is important information to consider. Please see contact options under the "Resources" section.

#### Find a safe place

Most importantly, call 911 if you or anyone else is in immediate danger and try to get to a safe place. Once you are safe, contact someone you trust to be with you for support. This could be a friend, family member, a resident assistant or even a trained sexual assault advocate.

#### Seek medical attention

Medical attention should be sought as soon as possible. This is necessary to mitigate the risk of sexually transmitted diseases or pregnancy and to treat any physical injury.

#### Preserve evidence of the incident(s)

If you have experienced any form of sexual misconduct, it is important to preserve any evidence that may be helpful should you decide to pursue a university or criminal complaint, or obtain a protective order. Physical evidence is best collected as soon as possible or at least within 96 hours of the assault. Do **not** do any of the following things until you've gotten medical attention and/or contacted the police.

- Bathe or shower
- Use the restroom
- Change clothes or comb hair
- Clean up the crime scene
- Move anything the offender may have touched

It is best not to try to collect this physical evidence yourself, but to seek assistance from medical and/or law enforcement personnel. Consider also preserving any electronic and other types of physical evidence (e.g., text messages, social media posts, receipts, photos).

#### Counseling support is available

Counseling is recommended during this difficult time. Whether services are sought on campus or in the community, remember that self-care is an important part in coping with the event. Confidential employees are available on your campus (see "Confidentiality & Privacy").

#### Consider reporting the incident

There are several reporting options including reporting to campus or local law enforcement, reporting to a campus Deputy Title IX Coordinator, going through the student conduct system, and/or reporting online at [StopSexualViolence.iu.edu](http://StopSexualViolence.iu.edu). Campus authorities can assist in notifying law enforcement if requested, however, you may also decline to notify law enforcement.





INDIANA UNIVERSITY

What matters. Where it matters.

## Resources and Immigration Options for Non-citizen Victims of Domestic & Sexual Violence

Non-citizens are particularly vulnerable to crimes like sexual assault, domestic violence, human trafficking, and other crimes. Abusers often take advantage of a foreign national's immigration status to continue patterns of abuse and criminal activity while avoiding detection from law enforcement.

U.S. law provides several protections for all non-citizens who are victims of domestic and sexual violence, certain crimes, and human trafficking.

If you are a victim, you may be eligible to apply for immigration protections no matter what your immigration status is.

**Don't be Afraid to Ask for Help**

**[www.stopsexualviolence.iu.edu](http://www.stopsexualviolence.iu.edu)**

## National & State Resources

National Domestic Violence Hotline  
1-800-799-7233

National Immigrant Justice Center  
[www.immigrantjustice.org](http://www.immigrantjustice.org)

Center for the Prevention of Sexual & Domestic Violence  
[www.cpsdv.org](http://www.cpsdv.org)

National Coalition Against Domestic Violence  
[www.ncadv.org](http://www.ncadv.org)

Indiana Coalition Against Domestic Violence  
[www.icadvinc.org](http://www.icadvinc.org)  
Office: 1-800-538-3393  
24-hour Crisis: 1-800-332-7385 (voice)  
24-hour Crisis: 1-800-787-3224 (TTY)

Indiana Latino Coalition Against Domestic Violence & Sexual Assault  
[www.indianalatinocoalition.com](http://www.indianalatinocoalition.com)  
1-866-442-4627

Center for Victim and Human Rights  
[www.cvhr.org](http://www.cvhr.org)  
317-610-3427

Indiana Legal Services  
[www.indianalegalservices.org](http://www.indianalegalservices.org)  
1-866-964-2138

ILS Immigration & Language Rights Center  
1-866-964-2138

## University Resources

IU Sexual Violence Resource Page  
[www.stopsexualviolence.iu.edu](http://www.stopsexualviolence.iu.edu)

Office of International Services  
812-855-9086  
[www.ois.iu.edu](http://www.ois.iu.edu)

Office of International Affairs  
317-274-7000  
[www.international.iupui.edu](http://www.international.iupui.edu)

Office of International Student Services  
574-520-4419  
[www.iusb.edu/oiss](http://www.iusb.edu/oiss)

Office of Vice President and General Counsel  
317-274-7460  
[www.indiana.edu/~vpgc/](http://www.indiana.edu/~vpgc/)

**Student Affairs**  
IU Bloomington [www.studentaffairs.indiana.edu](http://www.studentaffairs.indiana.edu)  
IUPUI [www.studentaffairs.iupui.edu](http://www.studentaffairs.iupui.edu)  
IU East [www.iue.edu/academics/dos/](http://www.iue.edu/academics/dos/)  
IU Kokomo [www.iuk.edu/admin-services/student-affairs/](http://www.iuk.edu/admin-services/student-affairs/)  
IU Northwest [www.iun.edu/student-affairs/](http://www.iun.edu/student-affairs/)  
IU South Bend [www.iusb.edu/stu-serv/](http://www.iusb.edu/stu-serv/)  
IU Southeast [www.ius.edu/studentaffairs/](http://www.ius.edu/studentaffairs/)  
IUPUC [www.iupuc.edu/campus-life/student-affairs/](http://www.iupuc.edu/campus-life/student-affairs/)

**Indiana University Campus Diversity Offices**  
[www.indiana.edu/~dema/resources/campus\\_diversity\\_ofcs.shtml](http://www.indiana.edu/~dema/resources/campus_diversity_ofcs.shtml)

**Indiana University Police Department**  
[www.protect.iu.edu/iupd/divisions](http://www.protect.iu.edu/iupd/divisions)



# Immigration Options for Victims of Domestic & Sexual Violence



## U Visa

The U nonimmigrant visa is available to victims of serious crimes who cooperate with authorities investigating or prosecuting criminal activity.

### Four Requirements to Qualify:

- 1) You are a non-citizen who suffered substantial mental or physical harm as a crime victim;
- 2) You possess credible information about the crime that occurred;
- 3) You have helped, are helping, or will help law enforcement; and
- 4) The qualifying crime violates U.S. federal or state law.

### Qualifying Crimes:

- |                             |                               |
|-----------------------------|-------------------------------|
| > Domestic violence         | > Abduction                   |
| > Torture                   | > Kidnapping                  |
| > Trafficking               | > Being held hostage          |
| > Abusive sexual contact    | > Unlawful criminal restraint |
| > Sexual assault            | > False imprisonment          |
| > Rape                      | > Blackmail                   |
| > Incest                    | > Extortion                   |
| > Forced prostitution       | > Obstruction of justice      |
| > Sexual exploitation       | > Witness tampering           |
| > Peonage                   | > Manslaughter                |
| > Female genital mutilation | > Murder                      |
|                             | > Felonious assault           |

## Violence Against Women Act:

### “VAWA”

### What is the Violence Against Women Act?

Congress enacted the immigration provisions within VAWA after recognizing that an immigrant victim of domestic violence is more likely to remain in an abusive relationship because her or his immigration status is tied to the abuser. Non-citizen victims are often threatened with deportation and may be too afraid to ask for help.

VAWA provides a way for non-citizen victims of domestic violence to apply for legal immigration status without the knowledge or assistance of the abusers.

### Who is Eligible to Apply for Relief Under VAWA?

- 1) Abused spouses of U.S. citizens or lawful permanent residents (LPR or green card holder)
- 2) Non-abused spouses of U.S. citizens or LPRs (green card holders) whose children were or are abused
- 3) Abused children of U.S. citizens or LPRs
- 4) Abused “intended spouses” of U.S. citizens or LPRs who are not legally married solely due to the abuser’s bigamy
- 5) Abused parents of U.S. citizens (abused parents of LPRs do not qualify under VAWA)

### What is Domestic Violence?

Domestic Violence can be described as violent or aggressive behavior within a home, typically involving a spouse or other family member.

Abusers often engage in behaviors that frighten, intimidate, blame, terrorize, humiliate, hurt, wound, and/or physically injure another person. Abuse may include physical harm, psychological and emotional manipulation, forced sexual relations, isolation, intimidation, and threats related to economic security or immigration status.

## T Visa

Congress created the T visa classification to help protect victims of human trafficking and stop the continuation of human trafficking. The T visa helps law enforcement agencies investigating and prosecuting human traffickers by allowing non-citizen trafficking victims to stay in the United States and assist law enforcement authorities.

### Four Requirements to Qualify:

- 1) You are the victim of a severe form of human trafficking;
- 2) You are physically present in the United States because of human trafficking;
- 3) You would suffer extreme hardship involving unusual and severe harm if you were removed from the United States; and
- 4) At least one of the following applies:
  - ◆ You comply with any reasonable requests for help with trafficking investigations;
  - ◆ You are under 18 years old; or
  - ◆ You are unable to assist law enforcement due to trauma caused by the trafficking.

The materials provided in this brochure are for informational and educational purposes only. This information is intended, but not guaranteed, to be current or complete and should not be read as a promise for future results. The information contained in this publication does not constitute legal advice or legal opinion and should not be considered as such.

You should not act or rely on any information contained in this pamphlet without first seeking the advice of an attorney.

[www.stopsexualviolence.iu.edu](http://www.stopsexualviolence.iu.edu)





2019

# YOUR CAMPUS, YOUR SAFETY

PURDUE UNIVERSITY FORT WAYNE  
ANNUAL SECURITY AND FIRE SAFETY REPORT



[www.pfw.edu/police](http://www.pfw.edu/police)

**PURDUE**  
UNIVERSITY  
**FORT WAYNE**

QUICK REFERENCE RESOURCE GUIDE

Safety and Security Crisis Services

<b>Purdue Fort Wayne</b>	
<b>Student Assistance Program .....</b>	<b>260-744-4326</b>
<b>Center for Women and</b>	
<b>Returning Adults.....</b>	<b>260-481-6029</b>
<b>Sexual Assault Treatment Center.....</b>	<b>260-423-2222</b>
<b>Rape Crisis Hotline (24 Hours).....</b>	<b>260-426-7273</b>
<b>Toll Free.....</b>	<b>888-311-7273</b>
<b>YWCA Domestic Violence.....</b>	<b>260-447-7233</b>
<b>Toll Free.....</b>	<b>800-441-4073</b>
<b>Victim’s Assistance.....</b>	<b>260-427-1205</b>
<b>Fort Wayne Women’s Bureau.....</b>	<b>260-424-7977</b>
<b>National Sexual Assault/Online</b>	
<b>Message Service.....</b>	<b>1-800-656-HOPE (4373)</b>
<b>National Domestic Violence</b>	
<b>Hotline .....</b>	<b>1-800-799-SAFE (7223)</b>
<b>National Suicide Prevention</b>	
<b>Hotline .....</b>	<b>1-800-73-TALK (8255)</b>
<b>National Center on</b>	
<b>Drug Abuse Hotline.....</b>	<b>1-800-662-HELP</b>
<b>Health</b>	
<b>Purdue Fort Wayne Campus Clinic</b>	
<b>.....</b>	<b>260-481-5748</b>
<b>Dupont Hospital.....</b>	<b>260-416-3000</b>
<b>Lutheran Hospital.....</b>	<b>260-435-7001</b>
<b>Parkview Hospital.....</b>	<b>260-373-4000</b>
<b>St. Joseph Hospital.....</b>	<b>260-425-3000</b>

**Purdue Fort Wayne Police Department (On Campus)**  
Emergency: 911  
Non-emergency: 260-481-6827  
Support Services Building  
pfw.edu/police

**Fort Wayne Fire Department**  
Emergency: 911  
Non-emergency: 260-427-1222  
fortwaynefiredepartment.org

**Purdue Fort Wayne Escort ..... 260-481-6827**  
Escorts to and from campus buildings available 24/7

**Office of the Dean of Students.....260-481-6601**  
Walb Union 111  
pfw.edu/dean

**Title IX Coordinator..... 260-481-6106**  
Assistance with sexual assault, dating and domestic violence,  
and stalking complaints  
Kettler Hall 252  
pfw.edu/equity

**Fort Wayne Police Department (Off Campus)**  
Emergency: 911  
Non-emergency: 260-427-1222  
fwpd.org

**Allen County Sheriff's Department (Off Campus)**  
Emergency: 911  
Non-emergency: 260-449-3000  
allencountysheriff.org

**Indiana State Police (Off Campus)**  
Emergency: 911  
Non-emergency: 260-432-8661  
In.gov/isp





## AVAILABILITY OF ANNUAL SECURITY AND FIRE SAFETY REPORT

The Purdue University Fort Wayne Police Department's *Your Campus, Your Safety: Annual Security and Fire Safety Report* includes statistics for the previous three years concerning crimes that occurred on campus, in certain off-campus buildings or property owned or controlled by Purdue University Fort Wayne, and on public property within, or immediately adjacent to and accessible from, campus. The report also includes policies concerning campus security, dating violence, domestic violence, sexual assault, and stalking as well as other related matters. Copies of this report can be obtained by contacting the Purdue University Fort Wayne Police Department at 260-481-6827, at Support Services Building, 2101 East Coliseum Boulevard, Fort Wayne, IN, or online at <http://www.pfw.edu/offices/police/documents/PFWPS-Annual-Reports/2018-PFW-annual-security-fire-safety-report.pdf>

## CAMPUS CRIME STATISTICS

### Introduction

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act ("Clery Act") is a federal law that requires the distribution of an annual security report to all current faculty, staff, and students and notice of its availability to prospective students, faculty and staff. Current students and employees receive an email prior to October 1<sup>st</sup> each year containing a statement of the report's availability, the exact electronic address at which the report is posted, a brief description of the report's contents, and a statement that the institution will provide a paper copy of the report upon request.

This annual security report is submitted to the Department of Education by October 1<sup>st</sup> and includes statistics for the previous three years concerning specific reported crimes that occurred on campus, in certain off-campus buildings or property owned or controlled by the University, and on public property within or immediately adjacent to, and accessible from, campus. This report also includes information regarding personal safety and general crime prevention; safety and educational programs offered at Purdue University Fort Wayne; dating violence, domestic violence, sexual assault, and stalking risk reduction, prevention, and disciplinary processes; how the University communicates to students, faculty, staff and the larger community about emergency or imminently dangerous situations; emergency preparedness; alcohol and drug policies; and fire safety.

Prospective students receive notice of the availability of this report including the option to obtain a printed copy from Purdue University Fort Wayne's Office of Admissions and the Division of Financial Aid in their Consumer Information section.

Prospective employees receive a similar notice from Human Resources through the University's TALEO system when they inquire about employment.

The definitions for crimes in the below statistics come from the FBI Uniform Crime Reporting Handbook, Summary Reporting System (SRS) User Manual, or the National Incident Based Reporting System (NIBRS).

Campus Crime Statistics, 2015-2017						
Primary Crimes	Year	On Campus Property	On Campus Student Housing	Noncampus Property	Public Property	Unfounded
Murder/Non-Negligent Manslaughter	2018	0	0	0	0	0
	2017	0	0	0	1	0
	2016	0	0	0	0	0
Negligent Manslaughter	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2016	0	0	0	0	0

<b>Rape</b>	2018	0	1	0	0	0
	2017	0	0	0	0	0
	2016	2	1	0	0	0
<b>Fondling</b>	2018	0	0	0	0	0
	2017	1	0	0	0	0
	2016	2	1	0	0	0
<b>Incest</b>	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2016	0	0	0	0	0
<b>Statutory Rape</b>	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2016	0	0	0	0	0
<b>Robbery</b>	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2016	0	0	0	0	0
<b>Aggravated Assault</b>	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2016	0	0	0	1	0
<b>Burglary</b>	2018	1	0	0	0	0
	2017	2	0	0	0	0
	2016	2	0	0	0	1
<b>Motor Vehicle Theft</b>	2018	1	0	0	0	0
	2017	0	0	0	0	0
	2016	1	0	0	0	0
<b>Arson</b>	2018	0	0	0	0	0
	2017	1	0	0	0	0
	2016	0	0	0	0	0

<b><i>Disciplinary Referrals and Arrests</i></b>	<b>Year</b>	<b>On Campus Property</b>	<b>On Campus Student Housing</b>	<b>Noncampus Property</b>	<b>Public Property</b>	<b>Unfounded</b>
<b>Weapons Law Violations (Arrests)</b>	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2016	0	0	0	0	0
<b>Weapons Law Violations (Disciplinary Referrals)</b>	2018	1	1	0	0	0
	2017	0	0	0	0	0
	2016	0	0	0	0	0
<b>Drug Law Violations (Arrests)</b>	2018	15	12	0	0	0
	2017	2	1	0	0	0
	2016	12	9	0	3	0
<b>Drug Law Violations</b>	2018	15	15	0	0	0

<b>(Disciplinary Referrals)</b>	2017	12	12	0	0	0
	2016	4	4	0	0	0
<b>Liquor Law Violations (Arrests)</b>	2018	37	36	0	1	0
	2017	20	20	0	0	0
	2016	8	8	0	0	0
<b>Liquor Law Violations (Disciplinary Referrals)</b>	2018	31	31	0	0	0
	2017	17	17	0	0	0
	2016	8	8	0	0	0

<b><i>Hate Crimes<sup>[1]</sup>*Fields will be collapsed where there is no data to shorten tables.</i></b>	<b>Year</b>	<b>On-Campus Property</b>	<b>On-Campus Student Housing</b>	<b>Noncampus Property</b>	<b>Public Property</b>	<b>Unfounded</b>
<b>RACE</b>						
<b>GENDER</b>						
<b>RELIGION</b>						
<b>SEXUAL ORIENTATION</b>						
<b>ETHNICITY</b>						
<b>Intimidation</b>	2018	1	0	0	0	0
<b>DISABILITY</b>						
<b>NATIONAL ORIGIN</b>						
<b>GENDER IDENTITY</b>						

<b><i>Crimes Required to be Reported by the Violence Against Women Act</i></b>	<b>Year</b>	<b>On Campus Property</b>	<b>On Campus Student Housing</b>	<b>Noncampus Property</b>	<b>Public Property</b>	<b>Unfounded</b>
<b>Dating Violence</b>	2018	3	3	0	0	0
	2017	3	2	0	0	0
	2016	4	2	0	0	0
<b>Domestic Violence</b>	2018	3	3	0	0	0
	2017	2	0	0	0	0
	2016	1	0	0	0	0
<b>Stalking</b>	2018	2	0	0	2	0
	2017	5	0	0	0	0
	2016	1	0	0	0	0

## Definitions

THE FOLLOWING DEFINITIONS ARE FROM THE "SUMMARY REPORTING SYSTEM (SRS) USER MANUAL" FROM THE FBI'S UNIFORM CRIME REPORTING (UCR) PROGRAM

**Criminal homicide** - a.) Murder and non-negligent manslaughter: the willful (non-negligent) killing of one human being by another. Deaths caused by negligence, attempts to kill, assaults to kill, suicides, and accidental deaths are excluded. The program classifies justifiable homicides separately and limits the definition to: (1) the killing of a felon by a law

enforcement officer in the line of duty; or (2) the killing of a felon, during the commission of a felony, by a private citizen. b.) Manslaughter by negligence: the killing of another person through gross negligence. Deaths of persons due to their own negligence, accidental deaths not resulting from gross negligence, and traffic fatalities are not included in the category manslaughter by negligence. (UCR)

**Rape** - The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. (UCR)

**Robbery** - The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear. (UCR)

**Aggravated assault** - An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. Simple assaults are excluded. (UCR)

**Burglary** (breaking or entering) - The unlawful entry of a structure to commit a felony or a theft. Attempted forcible entry is included (UCR)

**Motor vehicle theft** - The theft or attempted theft of a motor vehicle. A motor vehicle is self-propelled and runs on land surface and not on rails. Motorboats, construction equipment, airplanes, and farming equipment are specifically excluded from this category. (UCR)

**Arson** - Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc. (UCR)

**Weapons** - Carrying, Possessing, Etc. - The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons. (UCR)

**Drug Abuse Violations** - The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for violations of State and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. (UCR)

**Liquor Law Violations** - The violation of State or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness. (UCR)

#### **CRIME DEFINITIONS FROM THE HATE CRIME DATA COLLECTION GUIDELINES AND TRAINING MANUAL FROM THE FBI'S UCR PROGRAM**

**Larceny-Theft (Except Motor Vehicle Theft)** - The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Attempted larcenies are included. Embezzlement, confidence games, forgery, worthless checks, etc., are excluded.

**Simple Assault** - An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

**Intimidation** - To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

**Destruction/Damage/Vandalism of Property** - To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

#### **CRIME DEFINITIONS FROM THE NATIONAL INCIDENT-BASED REPORTING SYSTEM (NIBRS) USER MANUAL FROM THE FBI'S UCR PROGRAM**

**Fondling** - The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity (NIBRS)

**Incest** – Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law (NIBRS)

**Statutory Rape** - Sexual intercourse with a person who is under the statutory age of consent (NIBRS)

#### **DEFINITIONS FROM THE VIOLENCE AGAINST WOMEN REAUTHORIZATION ACT**

The Violence Against Women Act of 1994 defines the term “**dating violence**” to mean violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim; where the existence of such a relationship is determined based on a consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. The State of Indiana does not specifically define Dating Violence in Indiana criminal code.

The Violence Against Women Act of 1994 defines the term “**domestic violence**” to mean a felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies under VAWA, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.

The Violence Against Women Act of 1994 defines the term “**stalking**” to mean “engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others; or suffer substantial emotional distress.”

#### **Definitions from Clery Act**

**Unfounded** -“An institution may withhold, or subsequently remove, reported crime from its crime statistics in the rare situation where sworn or commissioned law enforcement personnel have fully investigated the reported crime and, based on the results of this full investigation and evidence, have made a formal determination that the crime report is false or baseless and therefore “unfounded.” Only sworn or commissioned law enforcement personnel may “unfound” a crime report for purposes of reporting under this section. The recovery of stolen property, the low value of stolen property, the refusal of the victim to cooperate with the prosecution, and the failure to make an arrest do not “unfound” a crime report.

An institution must report to the Department and disclose in its annual security report statistics the total number of crime reports listed in paragraph (c)(1) of this section that were “unfounded” and subsequently withheld from its crime statistics pursuant to paragraph (c)(2)(iii) of this section during each of the three most recent calendar years.”

“**Advisor** means any individual who provides the accuser or accused support, guidance, or advice.”

“**Proceeding** means all activities related to a non-criminal resolution of an institutional disciplinary complaint, including, but not limited to, fact finding investigations, formal or informal meetings, and hearings. Proceeding does not include



communications and meetings between officials and victims concerning accommodations or protective measures to be provided to a victim.”

“**Result** means any initial, interim, and final decision by any official or entity authorized to resolve disciplinary matters within the institution. The result must include any sanctions imposed by the institution. Notwithstanding section 444 of the General Education Provisions Act (20 U.S.C. 1232g), commonly referred to as the Family Educational Rights and Privacy Act (FERPA), the result must also include the rationale for the result and the sanctions.”

## **Geography**

**Campus:** (1) Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and

(2) Any building or property that is within or reasonably contiguous to the area identified in paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

**On-Campus Student Housing:** Any student housing facility that is owned or controlled by the institution, or is located on property that is owned or controlled by the institution, and is within the reasonably contiguous geographic area that makes up the campus is considered an on-campus student housing facility.

**Non-campus building or property:** (1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

**Public property:** All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.

**Prospective Employee** - Prospective employee means an individual who has contacted an eligible institution for the purpose of requesting information concerning employment with that institution.

**Prospective Student** - Prospective student means an individual who has contacted an eligible institution requesting information concerning admission to that institution.

## Campus Safety

### Introduction

The Purdue University Fort Wayne community offers numerous advantages to students and residents. The community is a great place to live, work, and study. However, it is not immune to the kinds of problems that beset the rest of the nation. Unfortunately, one of these problems— crime — is a reality at Purdue University Fort Wayne and in Fort Wayne.

The University attempts to provide a safe and secure environment for students, staff, and visitors. However, it is possible to maintain safety and security only when every student, faculty and staff member takes an active part in the effort. No matter how effective the University's programs are, the primary responsibility for safety and security lies with each of us. No police department or set of procedures can be effective unless individuals exercise reasonable care and prudence. Safety and security is everyone's personal responsibility.

The purpose of this publication is to:

- Provide the Purdue University Fort Wayne community with an overview of Police Department services.
- Share crime statistics required by federal law (Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act).
- Inform current and prospective students, staff, and visitors about the University's more than 200 policies and programs designed to help keep them safe.
- Share information regarding emergency preparedness and planning.
- Share information regarding fire safety, fire statistics, and fire-related information.

### Purdue University Fort Wayne Police Department

The University maintains its own professional police agency. State law grants Purdue University Fort Wayne police officers the same powers of arrest and law enforcement as city and county officers. The Police Department is staffed by competent law enforcement professionals who use advanced equipment, techniques, and current technology to perform their duties. I.C. 21-17-5-5 permits police officers to "...exercise the powers granted under this chapter upon any real property owned or occupied by the educational institution employing the police officer, including the streets passing through and adjacent to the educational institution. An institution may extend a police officer's territorial jurisdiction..."

The department works closely with the Indiana State Police, the FBI, and the City of Fort Wayne Police and Allen County and has been approved by the state legislature and Purdue's Board of Trustees to maintain jurisdiction across the entire state of Indiana. The University Police Department has a memorandum of understanding with the Fort Wayne Police Department for immediate mutual aid assistance. The Purdue University Fort Wayne Police Department encourages the other agencies to inform it of all reported criminal activity at any site affiliated with the University or with University-recognized organizations on and off campus. In an emergency, police can be summoned via any of the nearly 66 emergency telephones located throughout campus as well as by dialing 911. All reports of criminal activity will be handled and investigated in an appropriate and professional manner.

**Crime Prevention Programs** The Police Department provides numerous services which serve in crime prevention and detection, as well as to foster safety and security on campus:

**Bike Patrol.** The Police Department's bike patrol officers can perform nearly all of their duties on bicycles, with the exception of transporting prisoners. The bike patrol is a cost-effective community outreach program that allows officers to interact with people while patrolling the campus.

**Public Information.** The police department works closely with Marketing and Communications to publicize crimes and criminal investigations.

**Bicycle Registration.** Students are encouraged to register their bicycles as an aid to recovery in case of theft. Bicycles can be registered at no charge through the police department.

**Property Engraving.** Students can bring property, such as calculators, to the Police Department to be engraved with ID numbers as an aid to recovery in case of theft.

### Reporting of Criminal Offenses

The Purdue University Fort Wayne Police Department encourages anyone who is the victim or witness to any crime to promptly report the crime by calling 911, by calling the non-emergency number at (260) 481-6827, or by going to the Police department at Support Services Building, 2101 East Coliseum Boulevard, Fort Wayne, IN.

Off-campus reports of crime may be reported by calling 911 or by calling the non-emergency numbers for the following departments:

- Fort Wayne Police Department: (260) 427-1222
- Allen County Sheriff's Department: (260) 449-3000
- Indiana State Police: (260) 432-8661

### Campus Offices Designated to Receive Crime Reports

While all individuals who have witnessed or been the victim of a crime are encouraged to report crimes to the Purdue University Fort Wayne Police Department first and foremost, the university has designated other specific campus offices that may receive crime reports in addition to the Police Department:

<u>OFFICIAL</u>	<u>ADDRESS</u>	<u>PHONE NUMBER</u>
Office of the Dean of Students	Walb Student Union, Room 111	260-481-6601
Office of Human Resources	Kettler Hall, Room G02	260-481-6840
Office of Institutional Equity	Kettler Hall, Room 252	260-481-6106
Title IX Coordinator	Kettler Hall, Room 252	260-481-6106
Director Univ. Residences	Student Housing Clubhouse	260-481-4180

### Daily Crime Log

The police department maintains a daily crime log that records, by the date the crime was reported, any crime that occurred on campus, on a non-campus building or property, or within our patrol jurisdiction.

The logs include the nature, date, general location, and disposition of each crime. Reported crimes, updates in disposition, and additional information will normally be added to the daily crime log within two business days of receipt.

The daily crime log for the most recent 60-day period will be open to public inspection during normal business hours. The police department will make any portion of the log older than 60 days available for inspection within two business days of request.

### Anonymous Reporting

Purdue University Fort Wayne remains committed to providing an environment where individuals may report, in a simple anonymous way, suspected fraud or illegal behaviors. Suspected crimes may be reported to the police department anonymously by calling (260) 481-6827. The police department will evaluate the information received and take appropriate action. The police department also provides an anonymous crime reporting hotline: WeTip Hotline: 1-800-78-CRIME.

Additionally, there is a system-wide anonymous reporting program that is maintained by an external company, managing the intake of information with trained interview specialists who are available 24 hours a day, 7 days a week. After the intake is complete, the report will be provided to designated University personnel for appropriate action. Reports will be handled promptly and discreetly; however, sufficient and detailed information is necessary to conduct a thorough investigation. To utilize the Purdue University Enterprise-Wide Hotline, please call 1-866-818-2620 or make a report via the website ([www.purdue.edu/hotline](http://www.purdue.edu/hotline)).

Purdue University Fort Wayne has policies that allow for voluntary, confidential reporting of crimes for inclusion in the annual disclosure of crime statistics. Crimes reported to the anonymous hotlines and Campus Security Authorities are included in the annual crime statistics and aid in providing timely warning notices to the community, when appropriate and possible.

### **Building Security**

Most academic buildings must remain unlocked until late at night because of evening classes, student and faculty research projects, and special events. The Purdue University Fort Wayne campus is a residential campus and locking the building ensures the protection of students, employees and property. Facilities Management and police personnel are responsible for security considerations used in the maintenance of campus facilities. On-site administrative staff will routinely conduct security assessments, review lighting conditions and other safety issues. Security-related maintenance issues, such as broken windows, faulty doors and locks, missing screens, and discharged fire extinguishers, are given first priority by the maintenance personnel.

Access to residence halls is restricted to residents, their approved guests, and other approved members of the University community. Residents gain entry by swiping their access fobs on electronic readers or the use of a standard key. Residents are cautioned against permitting strangers to enter the buildings and are urged to require individuals seeking entry to use their access fobs. The police department patrols the residence halls on a regular basis.

Housing staff, including Resident Advisors, also enforce security measures in the halls and work with residents to achieve a community respectful of individual and group rights and responsibilities.

### **Missing Student Notification Procedures**

In the event that a student is discovered to be missing, notify the Purdue University Fort Wayne Police Department immediately. If a Resident Assistant (RA) or other University personnel is notified of a missing student, that individual must report the missing student immediately to the police department.

Each student living in on-campus housing has the option to identify a contact person or persons whom the university will notify within 24 hours if the student is determined to be missing by the Police Department.

Each student will designate his or her emergency contacts with university housing at the beginning of the school year. The student may also change and amend their emergency contacts, throughout the year, at the front desk of their residence hall.

This contact information will be registered confidentially, will be accessible only to authorized University officials, and will not be disclosed, except to law enforcement personnel in furtherance of the missing person investigation.

If a student is under 18 years of age and not emancipated, a custodial parent or guardian must be notified within 24 hours of the determination that the student is missing, in addition to any additional contact person designated by the student.

Unless a local law enforcement agency was the entity that made the determination that the student was missing, the University will notify the local law enforcement agencies surrounding our main campus within 24 hours of the determination that the student is missing.

### **Crisis Intervention Team**

There are several police officers specially trained to safely de-escalate contacts with emotionally distressed and mentally ill persons and work with the mental health system in Allen County to get help for people in need. The Crisis Intervention Team (CIT) is a county-wide effort that involves the hospitals, counselors, courts, and law enforcement officers from various local agencies. All officers are provided training to help them recognize when a person's actions

may be the result of a mental health issue, and they are encouraged to involve CIT members to help bring the situation to a successful resolution for the person in distress and the community.

## SEX OFFENDER REGISTRATION

The Campus Sex Crimes Prevention Act (CSCPA) is a federal law that provides for the tracking of convicted sex offenders enrolled at or employed by institutions of higher education. The CSCPA's intent is to extend the protection of the sex offender registries and Megan's Law to college campuses. It also amends the Clery Act to require institutions of higher education to issue a statement advising the campus community where to obtain law enforcement agency information provided by a state concerning registered sex offenders. The Indiana Sex and Violence Offender Registry may be checked online at [www.icrimewatchnet/indiana.php](http://www.icrimewatchnet/indiana.php). Megan's Law can be found online at [www.klaaskids.org/st-ind.htm](http://www.klaaskids.org/st-ind.htm). The National Sex Offender Public Website (NSOPW) may be found online at [www.nsopw.gov](http://www.nsopw.gov).

## COMMUNICATION ABOUT CAMPUS CRIMES AND SAFETY

Purdue University Fort Wayne provides information about campus security procedures and practices to students and employees in a variety of ways and encourages them to be responsible for the security of themselves and others. This section discusses some of the ways in which campus offices communicate information about crime on campus.

### Purdue University Fort Wayne Emergency Warning Notification System:

Purdue University Fort Wayne is a large and complex institution, and people move about our campus freely. A key part to campus preparedness is the university emergency warning notification system. Despite advances in communication, there is no way to reach everyone instantly with a single message. However, the multi-layered communication approaches we have in place will help spread the word on emergency incidents. We use two very simple concepts to initiate our warning notification:

- **Fire Alarms:** immediately evacuate the building and proceed to your Emergency Assembly Area
- **All-Hazards Outdoor Emergency Warning Sirens:** immediately seek shelter ("shelter in place") in a safe location within the closest building. This course of action may need to be taken during a weather event (such as a tornado warning), a serious civil disturbance such as gunshots fired, or a major hazardous materials release of toxic chemicals in the outside air.

For a Tornado Warning immediately go to a safe location in your building, normally the lowest level away from doors and windows (should be specified in the Building Emergency Plan.) For a Life Threatening Incident the response depends on situational awareness then "Run, Hide or Fight." For a Major Hazardous Material Release stay inside. For all situations seek additional information by all means possible. Remain in place until police, fire, or other emergency response personnel tell you it is safe to leave or until such information is announced through the Emergency notification system.

Additional warning notifications and follow-up information will use other layers of the emergency notification system. They are,

- **Text Messaging:** University faculty, staff and students may sign up via the goPFW website to receive an emergency notification text message.
- **Social Media:** Emergency information may also be found on Purdue University Fort Wayne's Facebook page at [www.facebook.com/PFW.mastodons](http://www.facebook.com/PFW.mastodons) or twitter account at [www.twitter.com/PFW](http://www.twitter.com/PFW).
- **Email:** An e-mail will be sent to all people with a PFW.edu address.
- **Home page:** [www.pfw.edu](http://www.pfw.edu) is the focal point of the most complete information in all campus-related emergencies.
- **Local Media:** The University works with the news media, radio, TV, newspapers, and Internet, to help spread the word.



## Emergency Response and Evacuation

The police department embraces the National Incident Management System (NIMS) and use Incident Command principles while responding to major incidents.

Purdue University Fort Wayne will, without delay, and taking into account the safety of the community, determine the content of notification by the University's emergency warning notification system, and will initiate the system if a significant emergency or imminently dangerous situation involving a threat to the health and safety of students, employees or visitors occurs on or near campus, unless in the professional judgment of public safety leadership the notification will compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency.

Most significant emergencies or dangerous situations will be reported to the Consolidated Communication Partnership Communications Center, which will dispatch officers to investigate and confirm the emergency. The significant emergency or imminently dangerous situation will normally be confirmed prior to alerting the campus community. If confirmed, the police department staff starts the notification process by notifying public safety officials.

Activation of all or part of the overall warning notification system, including the determination of the appropriate segment or segments of the campus community to receive the notification, will be decided by the incident commander and public safety leadership. Each incident will be evaluated based on incident specifics and life safety factors; a decision to make an emergency notification will then be made. Public safety leadership will normally direct the emergency notification system activation. However, the responding incident commander may direct activation if immediate life safety issues exist.

The initial notification will normally use a pre-formatted message that provides very basic information designed to immediately notify faculty, staff, and students. More detailed information will be included in subsequent notifications and posted on the University homepage.

The emergency notification system will normally be tested at the beginning of each academic semester. Tests may be announced or unannounced. In conjunction with the testing, public safety officials will publicize IFPW's emergency response procedures, and will document for each test, a description of the exercise, the date, time, and whether it was announced or unannounced. When the system is tested, the University Police Department recommends that the community should review their emergency response and evacuation procedures as contained in the *Emergency Procedures Handbook*.

## Emergency Warning Notification System Test

During the 2018 calendar year, there were nine (9) instances in which Purdue University Fort Wayne used the Emergency Notification System for real-time notifications (i.e. weather alerts, hazardous situation). Additionally, there were thirteen (13) Emergency Notification System tests conducted spread throughout the calendar year, as well as two (2) tests related to the statewide severe weather drill.

## Timely Warning Procedures

The Police Department will issue timely warnings to notify the campus community of Clery reportable crimes reported to Campus Security Authorities or local police agencies and that are considered to represent a serious or continuing threat to our community. Upon receipt of a report of a crime on or near campus, the University Chief of Police (or designated representative) will determine, on a case-by-case basis, whether to issue a timely warning. Factors considered include, but are not limited to:

- **The nature of the crime**, including but not limited to whether it was a Clery crime and whether it involved harm to person or property and whether it was committed within the Clery reportable geography;
- **The continuing danger to the campus community**, including but not limited to whether the suspect has been apprehended and whether there is a substantial risk to the safety of other members of the campus community;

and

- **The possible risk of compromising law enforcement efforts.** This risk will not prevent the police department from issuing a timely warning but may impact the content of any issued timely warning.

The purpose of timely warnings is to allow campus community members to protect themselves. Thus, timely warnings will include information that helps promote safety and aids in the prevention of similar crimes, including information about the crime that triggered the warning and steps individuals can take to protect themselves. The name of any crime victim is not included in a timely warning or emergency notification.

Due to the confidentiality of such relationships, Purdue University Fort Wayne does not routinely issue a timely warning with respect to crime reported to a pastoral or professional counselor.

Once a decision has been made to issue a timely warning, Public Safety Leadership or their designees will create and disseminate timely warnings. Timely warnings are issued to the campus through a variety of methods, which is determined on a case-by-case basis by public safety leadership or their designees. Methods of delivery may include:

- **Text Messaging:** University faculty, staff and students may sign up via the goPFW website to receive an emergency notification text message.
- **Social Media:** Emergency information may also be found on the Purdue University Fort Wayne Facebook page at [www.facebook.com/PFW.mastodons](http://www.facebook.com/PFW.mastodons) or twitter account at [www.twitter.com/PFW](http://www.twitter.com/PFW).
- **Email:** An e-mail will be sent to all people with a PFW.edu address.
- **Home page:** [www.PFW.edu](http://www.PFW.edu) is the focal point of the most complete information in all campus-related emergencies.
- **Local Media:** The University works with the news media, radio, TV, newspapers, and Internet, to help spread the word.

## Policy for Reporting the Annual Disclosure of Crime Statistics

The Police Department prepares this report to comply with the federal law (the Clery Act). The full text of the Clery Act can be located on the Web at <http://clerycenter.org/jeanne-clery-act>. The Purdue University Fort Wayne Annual Security and Fire Safety Report can be accessed on the Web by visiting the University Police Department's home page at [PFW.edu/police](http://PFW.edu/police) or visiting the direct link at [www.pfw.edu/offices/police/documents/PS-Annual-Reports/2017-ipfw-annual-security-fire-safety-report.pdf](http://www.pfw.edu/offices/police/documents/PS-Annual-Reports/2017-ipfw-annual-security-fire-safety-report.pdf). This report is prepared in cooperation with the local law enforcement agencies surrounding our main campus and alternate sites, Student Housing on the Waterfield Campus, Office of the Dean of Students, the Office of Student Life, the Center for Women and Returning Adults, Human Resources, and Athletics, Recreation, and Intramural Sports. Each entity provides updated statistical information.

Campus crime, arrest, and referral statistics include those reported to the Police Department, designated campus security authorities (including but not limited to directors, deans, department heads, residence halls disciplinary personnel, athletic coaches), and local law enforcement agencies.

The Police Department solicits and monitors reports from police agencies of criminal activity in which students engaged at non-campus property, including, but not limited to, off-campus locations of officially recognized student organizations, including student organizations with off-campus housing facilities, travel locations where the University has control for the dates and times specified in the lease, rental agreement or other written agreement.

## CRIME PREVENTION PROGRAMS AND SECURITY AWARENESS

The University attempts to provide a safe and secure environment for students, staff, and visitors. However, it is possible to maintain safety and security only when every student, faculty and staff member takes an active part in the effort. No matter how effective the University's programs may be, the primary responsibility for safety and security lies

with each of us. No police department or set of procedures can be effective unless individuals exercise reasonable care and prudence. Safety and security is everyone's personal responsibility.

The University offers a variety of safety programs and services to both students and employees throughout the year and/or upon request. The specifics of these programs and services changes depending on need but the focus remain on crime prevention and safety. Currently, the following are offered:

**International Student Orientation Program.** These programs are offered at the beginning of each school year during International Student Orientation. Topics covered are proper utilization of the 911 system and signing up for the campus alerts at [go.pfw.edu](http://go.pfw.edu).

**Personal Safety.** This program is offered as requested and presented by the University Police. Topics that are covered include personal safety tips and theft prevention measures to safeguard personal items.

**Student Housing Training.** This program is offered at the beginning of each semester to the RA staff and describes the police department's role in assisting them with investigations and how they can supplement our efforts. Also included are personal safety tips and theft prevention measures to safeguard personal items.

**Publications.** The police department and the Office of the Dean of Students distribute various publications that address problems such as date rape, alcohol abuse, and theft.

**Lighting.** The campus is routinely surveyed to ensure that exterior areas are adequately lighted at night. Sidewalks are specifically reviewed to determine whether additional lighting is needed. Trees and shrubs that impair lighting along walks are trimmed as needed.

**Escort.** The University Police department provides escort services for faculty, staff, and students when requested by dialing 260-481-6827.

**Code Blue Phones.** Purdue University Fort Wayne has 51 "code blue" emergency telephones located around the campus. These phones provide direct communication to the 24-hour staffed dispatch center, should a person need assistance.

**Office of the Dean of Students (ODOS).** Staff members in this office provide a variety of services to students, including victim assistance, counseling about personal concerns, and information about University resources.

## **DATING AND DOMESTIC VIOLENCE, SEXUAL ASSAULT, AND STALKING**

Purdue University Fort Wayne proactively addresses, dating violence, domestic violence, sexual assault, and stalking. These crimes will not be tolerated on campus and are a violation of state law as well as the University's *Anti-Harassment Policy*.

### **Consent in reference to Sexual Activity**

#### **Indiana Law**

The state of Indiana does not define Consent as it pertains to sexual activity but Purdue University has defined it by policy.

#### **Consent/Consensual. (University Ethics /Anti-Harassment Policy [III.C.1] Appendix C.)**

Affirmative, clear communication given by words or actions that shows an active, knowing and voluntary agreement to engage in mutually agreed-upon sexual activity. Consent is given freely and voluntarily. Consent may not be inferred from silence, passivity or when an individual is Incapacitated or otherwise prevented from giving Consent as a result of impairment due to a mental or physical condition or age. No Consent exists when there is a threat of force or physical or psychological violence. Although Consent may be given initially, it may be withdrawn at any point without regard to activity preceding the withdrawal of Consent. The voluntary nature of Consent will be subject to heightened scrutiny in circumstances in which a person engages in a sexual relationship with a person over whom he or she has any power or authority within the University.

#### **Primary Prevention Programs**

A three-module online primary prevention and risk reduction program entitled "Respect Boundaries: Sexual Assault Awareness" is required of all incoming students. New employees are required to complete an online module within 30 days of New Employee Orientation. The components of these programs include:

1. Definitions of dating violence, domestic violence, sexual assault, and stalking.
2. Dynamics of sexual assault and intimate partner violence, with particular emphasis on college-aged populations.
3. Data concerning sexual assault victimization, including the role of alcohol in sexual assaults and intimate partner violence.
4. Services and resources available to victims/survivors.
5. Strategies for primary prevention.
6. Bystander intervention strategies. Bystander Intervention program: Common goals of bystander programs are to develop ways to increase awareness of sexual assault, hazing, and alcohol abuse such as learning to make observations and recognizing warning behaviors that may require intervention; teach the appropriate skills to intervene safely and effectively, in both direct and indirect ways.

#### **Awareness Campaign**

Since 2012, Purdue University Fort Wayne has implemented its "Respect Boundaries" campaign relating to sexual violence awareness and prevention. Magnets, phone pockets, cards, and posters were distributed within University Residences, at new student orientation, and Athletics. Materials were also distributed as part of Title IX training for students. Online education for new students and ongoing education for continuing students also incorporates the "Respect Boundaries" logo and campaign.

#### **Ongoing Prevention and Educational Dating Violence, Domestic Violence, Sexual Assault, and Stalking Programs**

Purdue University Fort Wayne offers risk reduction, prevention and awareness programs and campaigns designed to prevent and eliminate dating violence, domestic violence, sexual assault, and stalking. A representative list of programs follows:

#### **Escalation Workshop**

Our flagship relationship violence workshop. This 90-minute peer education session begins with a screening of a powerful feature film followed by a meaningful discussion about relationship violence, the warning signs of an abusive relationship, and how this relates to our lives and our campus. This program may also be delivered to specific

student organizations, groups and teams upon request.

### **Supporting a Survivor**

What do you do when a friend comes to you and reveals that they have been assaulted or are in an abusive relationship? This 60-minute session will give you tools to best support a survivor of trauma. We will discuss how to "start by believing" the survivor and how you can play a critical role in helping a survivor move forward on their path to healing.

**Counseling and Psychological Services** provides sexual assault programming upon request, and tailor the program to the audience requesting the program.

**Student Assistance Program** provides sexual assault programming upon request, and tailors the program to the audience requesting the program.

- Offers free and confidential short-term group, individual, and couples counseling to all currently enrolled students
- Facilitates referrals to community agencies for long-term service needs
- Works with a variety of concerns, including, but not limited to, depression, anxiety, relationship issues, substance abuse, and eating disorders
- Available for consultation and outreach services

**Peer Health Educators** offer students health and wellness education, awareness, and support that promotes academic success, student retention, positive health attitudes, and health-enhancing behaviors. Topics include overall wellness; Alcohol, Tobacco, and Other Drug education; bystander interventions; sexual assault, understanding consent, dating violence, and dating safety; and Peer Pressure.

**Dean's Diplomats** focus on areas that include student rights, responsibilities and conduct (which has personnel misconduct such as alcohol, drugs and harassment), academic integrity, conflict resolution, sexual violence and bystander intervention in monthly meetings.

**Campus Escort Service** provides crime prevention lectures and seminars for new staff and students, as well as 24 hour safe walks for students and staff.  
Phone 260-481-6827

**Athlete Orientation Program** is a program in which all athletes attend annually. This educational program and orientation reviews the Code of Students Rights and Responsibilities, with specific discussion on alcohol and drug use, as well as sexual assault and harassment.

**New Student Orientation** New students and families attend a program during New Student Orientation that provides an overview of Student Rights and Responsibilities. There are specific discussions on Drugs, Alcohol, the Tobacco Free policy, Harassment and Sexual Violence, as well as bystander interventions. The students are also reintroduced to these topics during the week of welcome. New Students are provided the Student Handbook which delineates the policies regarding all of these topics.

**International Student Training** Incoming international students attend an orientation program whereby information on Harassment and Sexual Violence, Alcohol, and Drug use, as well as being informed about campus resources by the Office of Institutional Equity, the Student Assistance Program, and the Office of the Dean of Students.

**Student Housing Residence Assistance Training** All RA's receive comprehensive training on the university policies and procedures as they relate to Harassment and Sexual Violence and other violations of the Code of Student Rights and Responsibilities.



**Procedures victims/survivors should follow if they are the victim of a dating violence, domestic violence, sexual assault, or stalking crime**

People who have been victimized react in many different ways, there is no right or wrong reaction. Listed here are some important things to consider. Even if you were victimized days, weeks, months or years ago, it is never too late, or less important, for you to seek help and start your healing process.

**Reporting Dating Violence, Domestic Violence, Sexual Assault, or Stalking**

Reporting dating violence, domestic violence, sexual assault, or stalking is optional but highly encouraged. Victim/survivors have a number of different reporting options.

**Law Enforcement**

Victims of dating violence, domestic violence, sexual assault, or stalking may report the crime to the Police Department by calling 911, by calling the non-emergency number at (260)481-6827, or by going to the department at the Support Services Building, 2101 East Coliseum Boulevard, Fort Wayne, IN.

University officials can assist you in notifying law enforcement authorities if you would like such assistance.

Off-campus crimes may be reported to the local law enforcement agency with jurisdiction over the location where the assault occurred. Individuals may call 911 or the non-emergency numbers to their local law enforcement agency.

**Non-Confidential Reporting Options**

While reporting a crime to Law enforcement is always an option, reporting dating violence, domestic violence, sexual assault, stalking, or other crimes to non-law enforcement personnel at the University is an option as well. This will allow the University to take steps to protect the safety and well-being of all University community members, accurately document the statistic, and conduct an internal University investigation that is separate and distinct from the criminal investigation. Matters reported to the below offices will be kept as private as possible, in consideration of the victim’s wishes as well as the need to ensure the safety of all University community members. University officials will also assist you in notifying the proper law enforcement agency if so desired.

<u>OFFICIAL</u>	<u>ADDRESS</u>	<u>PHONE NUMBER</u>
Office of the Dean of Students	Walb Student Union, Room 111	260-481-6601
Office of Human Resources	Kettler Hall, Room G02	260-481-6840
Office of Institutional Equity	Kettler Hall, Room G02	260-481-6840
Title IX Coordinator	Kettler Hall, Room G06A	260-481-6107
Director Univ. Residences	Student Housing Clubhouse	260-481-4180

**Confidential Reporting Options / Pastoral and Professional Counselors**

Dating Violence, Domestic Violence, Sexual Assault or Stalking and other crimes may be reported to the below offices and will remain entirely confidential. Purdue University Fort Wayne staff from these offices are not required to report identifying information about the assault or the victim to law enforcement or other University officials, unless the victim is a minor. They may provide statistical information about the offense but will not divulge identity of the victim or others involved without permission from the victim/survivor.

Purdue University Fort Wayne does not have policies or procedures that encourage pastoral counselors and professional counselors, if and when they deem appropriate, to inform the persons they are counseling of any procedures to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics.



Purdue University Fort Wayne does not have policies or procedures to encourage pastoral and professional counselors who are exempt from Clery reporting requirements to report aggregate statistical information.

**OFFICIAL**

**Student Assistance Program  
Campus Clinic**

**PHONE NUMBER**

**260-373-8060  
260-481-5748**

**What to do if you have been victimized**

Get to a safe place as soon as you can. If the situation poses an immediate danger to you or anyone else, alert the police as soon as possible by calling 911. Once you are safe, contact someone you trust to be with you for support. This could be a friend, family member, a resident assistant or even a specially trained victim's advocate.

**Preservation of Evidence following an incident of dating violence, domestic violence, sexual assault, or stalking**

Police or other University entities including but not limited to the Vice President for Ethics and Compliance, Office of the Dean of Students and Human Resources will provide all known student or employee victims with written notification about services available both within the institution and in the community. Available services included counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, and student financial aid.

Additionally, the victim/survivor will be briefed on the importance of preserving evidence that may assist with an investigation or may be helpful in obtaining a protective order. If an incident of dating violence, domestic violence, sexual assault, or stalking occurs, it is important to preserve evidence to aid in the possibility of a successful prosecution or obtaining a protective order. Try to preserve all physical evidence even if you don't know if you want to report the assault or press charges. Evidence may be maintained so that it will be available if you decide to move forward with criminal charges at a later point in time.

In cases of **sexual assault** do not eat, drink, bathe, shower, wash your hands, use the toilet or brush your teeth. Do not change your clothes if possible, but if you need to change, put all of the clothes you were wearing in a bag and bring them with you to your medical exam. Take a minute to write down everything you remember about the assault, including a description of the assailant.

Evidence of **violence**, such as bruising or other visible injuries, should be documented including through photographs.

**Stalking** evidence including any communication, such as written notes, voice mail, social media postings, or other electronic communications should be saved without altering in any manner.

**Medical Care.** You should seek medical and emotional care as soon as possible, even if you don't have any apparent injuries. The Campus Clinic or the local Sexual Assault Treatment Center may provide assistance.

**Emotional Support.** Seek emotional support to help sort out your feelings about the assault.

**Support Services**

There are a number of support services and rights to which students and employees of the University are entitled in matters of dating violence, domestic violence, sexual assault, and stalking. The University provides these rights and services whether the conduct occurred on- or off-campus and whether or not a police report is filed.

**Local Crisis Services Available 24/7**

There are community centers that are specially trained to deal with survivor/victims of dating violence, domestic violence, sexual assault, and stalking. These agencies are listed at the beginning this document (Quick Reference Resource Guide).

### **Protective Orders and No-Contact Directives**

Protective orders, which would direct an assailant not to contact you under a court order, are available through the County Courts. University officials, upon request, will provide you with assistance in navigating this process. Additionally, the University can issue no-contact directives that direct a respondent not to contact you. Contact the Title IX Coordinator, Kettler Hall, 260-481-6107, or the Office of the Dean of Students, Walb Student Union, 260-481-6601 for these services.

### **Advocacy and Other Support Services.**

Purdue University Fort Wayne provides students and staff with professional staff who can assist dating violence, domestic violence, sexual assault, and stalking victims with academic and advocacy/support services and the provision of interim remedial measures. These services are available whether the assault occurred on- or off-campus. Professional staff within the Office of the Dean of Students are available to assist students with requesting the following:

- Coordination of services.
- Academic adjustments, including processing absence notifications or changing class sections.
- Housing reassignments and assistance with emergency housing needs.
- Support during the campus disciplinary process, including in-person attendance at all meetings and ongoing in-person support.
- Support during the law enforcement process, including in-person attendance at meetings with law enforcement and/or the Prosecutor's Office.
- Assistance in obtaining no-contact directives within the University.
- Assistance in obtaining a protective order through the Allen County Court system.

### **Medical Facilities (confidential)**

There are a number of medical facilities both on and off-campus that provide confidential medical care to victims. Contact information for some of the medical resources available to victims is listed on the Quick Reference Resource Guide at the beginning of this report.

### **Confidentiality**

Purdue University Fort Wayne recognizes the importance of ensuring the confidentiality of victims of dating violence, domestic violence, sexual assault, and stalking and others to the greatest extent practicable.

For purposes of the Clery Act disclosures, Campus Security Authorities do not disclose the name of the victim or others as it pertains to FERPA in making their required reports without the express permission of victim. Further, the university will keep confidential any accommodations, remedial, or protective measures provided to victims to the greatest extent possible that does not otherwise prevent the University from providing such measures. Neither collected statistics nor required Clery logs will include information that may lead to the victim being identified.

### **Campus Disciplinary Procedure (Non-Criminal Process)**

Dating violence, domestic violence, sexual assault, and stalking are violations of the University's *Anti-Harassment Policy* and will be addressed accordingly. This policy seeks to encourage faculty, staff, and students to report and address incidents of Harassment.

### **Interim Measures**

The University offers a wide range of resources for students and employees, whether as Complainants or Respondents, to provide support and guidance throughout the initiation, investigation and resolution of a report of discrimination or harassment. Upon receipt of a complaint, the University may take interim measures to address concerns regarding safety and well-being and facilitate the Complainant's continued access to University

employment or education programs and activities. These measures may be both remedial (designed to address a Complainant's safety and well-being and continued access to educational opportunities) or protective (involving action against a Respondent). Remedial and protective measures, which may be temporary or permanent, may include no-contact directives, changes in class or work schedules, academic modifications and support, changes in University-owned living arrangements, interim suspension, University-imposed leave, suspension from employment, pre-disciplinary leave (with or without pay), or any other reasonably available measures that the University deems appropriate. Interim measures are available under both Informal and Formal Resolution Processes. Remedial measures are available regardless of whether a Complainant pursues a complaint or investigation under these Procedures. The ability to impose certain protective measures against a Respondent may require that the report be resolved through the Formal Resolution Process. The University will maintain the privacy of any remedial and protective measures provided to the extent practicable and will promptly address any violation of the protective measures.

## **Processes**

Complaints may be resolved by either the University's informal or formal process pursuant to the Procedures for Resolving Complaints of Discrimination and Harassment ("Procedures"). Either process will be a prompt, fair, and impartial process from the initial investigation to the final result.

**The Informal Resolution Process** is designed to empower the parties to an Informal Complaint to reach a mutually satisfactory agreement. The Informal Resolution Process will be concluded by one of the following: (1) a decision to stop further action on the Informal Complaint, (2) a resolution of the Informal Complaint by agreement of the parties or (3) initiation of the Formal Resolution Process.

The Campus Equity Office will attempt to conclude the Informal Resolution Process within 30 days. Within 10 days following conclusion of the Informal Resolution Process, the Campus Equity Office must complete and submit a Status Report Form. A copy of the Status Report Form is to be submitted to the Vice President for Ethics and Compliance or Chancellor.

**A Formal Complaint** may be filed as the first course of action or following an Informal Complaint if there is no mutually acceptable resolution during the Informal Resolution Process. The University also may initiate an investigation in the absence of a Formal Complaint by a Complainant.

To file a Formal Complaint, a Complainant must complete the Complaint Information Form online, in person or via electronic mail. The complaint must be dated by the Complainant and describe the alleged incident(s) with the relevant date(s), name(s) of the Respondent(s) and name(s) of witness(es). The Campus Equity Office can provide assistance in completing the Complaint Information Form.

Formal Complaints or University-Initiated Investigations in which a student or recognized student organization is named as a Respondent will be adjudicated by the Dean of Students for each campus in accordance with Sections I and J of these Procedures.

Formal Complaints or University-Initiated Investigations against employees, including faculty and staff, will be adjudicated by the appropriate Chancellor (or designee) or the Director pursuant to Sections I and J of these Procedures.

## **Disciplinary Process Steps**

Within 10 days of receipt of a Formal Complaint, the Chancellor, Dean of Students or Director will assign a University Investigator to investigate the Formal Complaint. Persons eligible to serve as University Investigators shall be designated by the Vice President for Ethics and Compliance. The University Investigator must have sufficient training and/or experience to conduct a thorough and impartial investigation.

The Chancellor, Dean of Students or Director will provide prompt notification, including a copy of the Formal

Complaint or notice of allegations, to the Complainant, the Respondent(s), to the department head or supervisor and to the appropriate Vice President, Dean or head of other major unit. The Formal Complaint or notice of allegations will be delivered through certified or express mail, electronic mail or hand delivery. In the event the Respondent is a student or recognized student organization, the Dean of Students is the appropriate Dean. The notification to the Respondent(s) will include a copy of the Formal Complaint, or, in University-Initiated Investigations, a statement of allegations, and a copy of or link to the relevant University Policy and these Procedures.

The Respondent(s) will be requested to respond in writing to the Formal Complaint within a reasonable time, not to exceed 10 days from the date of certified or express mailing, electronic mailing or hand delivery of the notification of the Formal Complaint. Any extension of time must be approved by the Chancellor, Dean of Students or Director. In the event that an investigation is undertaken in accordance with Section I4 of these Procedures, a copy of the Respondent(s)' response will be provided to the Complainant.

In a University-Initiated Investigation, a Respondent will be provided with written notice of the allegations forming the basis of the University-Initiated Investigation, and Section I of these Procedures will govern such investigation to the greatest extent practicable.

A Complainant who may have been subject to discrimination or harassment that forms the basis of a University-Initiated Investigation shall (1) be provided with written notice that the University has commenced a University-Initiated Investigation; (2) receive a copy of any written response submitted by the Respondent(s); (3) be afforded an opportunity to review the preliminary investigation report; (4) upon request, be afforded an opportunity to meet with the Chancellor, Dean of Students or Director and the panel in connection with the University-Initiated Investigation; (5) be provided with written notice of the determination of whether a violation of one or both of the Policies occurred and any sanction or remedial measures imposed in connection with the violation; and (6) be afforded the right to appeal such determination, sanctions or remedial measures in accordance with Section L.

As soon as practicable following appointment, the University Investigator will interview the Complainant. Within five days following the completion of his or her interview with the Complainant, the University Investigator will conduct an initial assessment and notify the Chancellor, Dean of Students or Director in writing as to (1) whether or not the allegations set forth in the Formal Complaint, if substantiated, would constitute a violation of one or both of the Policies and (2) whether or not there is reasonable cause to believe that the Respondent(s) has violated one or both of the Policies. If the University Investigator's notification indicates that such allegations, if substantiated, would not constitute a violation of one or both of the Policies or that there is not reasonable cause to believe that the Respondent(s) has violated one or both of the Policies, the Chancellor, Dean of Students or Director may dismiss the Complaint, and that decision shall be final. The Chancellor, Dean of Students or Director shall provide the Complainant and Respondent(s) with written notice of such dismissal.

In the event that the University Investigator's initial assessment and notification indicates that the allegations set forth in the Complaint, if substantiated, would constitute a violation of University policy and that there is reasonable cause to believe that the Respondent(s) has violated one or both of the Policies, or if the Chancellor, Dean of Students or Director determines that the matter should be investigated, the University Investigator will conduct a thorough fact-finding investigation and will meet separately with both the Complainant and the Respondent(s), interview pertinent witnesses and review relevant documents regarding the Formal Complaint. The University Investigator may consider all relevant information, including evidence of pattern or prior misconduct by the Respondent, credibility of the parties and witnesses, and in very limited circumstances, any prior sexual history of the Complainant with the Respondent. Both parties will be provided the opportunity to provide information and names of witnesses to the University Investigator.

The investigation shall be completed within 45 days following the assignment of the Formal Complaint to the University Investigator, unless an extension of time for good cause is approved by the Chancellor, Dean of Students or Director.



Within 10 days following the conclusion of the investigation, the University Investigator will prepare a preliminary report summarizing the information gathered and outlining the contested and uncontested information. The preliminary investigation report will not include any findings. The Complainant (or impacted party in the case of a University-Initiated Investigation) and the Respondent will be provided access to review the preliminary investigation report and may submit comments and additional information to the University Investigator in writing. The University Investigator will designate a reasonable time for this review and response by the parties, not to exceed seven days. In the absence of good cause, information discoverable through the exercise of due diligence that is not provided to the University Investigator during the designated review and response period will not be considered in the determination of responsibility for a violation of one or both of the Policies.

As soon as practicable following consideration by the University Investigator of any information provided by the Complainant (or impacted party in the case of a University-Initiated Investigation) and/or Respondent, the University Investigator will submit a final investigation report to the Chancellor, Dean of Students or Director. The report will include findings based upon a preponderance of the evidence that (1) the allegations cannot be substantiated or some or all of the allegations are substantiated, (2) a statement as to whether the Formal Complaint was knowingly false or malicious, and (3) if material to the determination as to whether or not a violation of one or both of the Policies has occurred, an assessment of the credibility of the Complainant and the Respondent(s). No violation of University policy will be presumed unless a preponderance of the evidence standard supports the finding of a violation. This preponderance of the evidence standard requires that the facts and information supporting each finding are more convincing than the facts and information offered in opposition to such finding. The report will include the basis upon which the University Investigator reached their conclusions. The report also will include the University Investigator's determination of whether a violation of one or both of the Policies has occurred.

Within 15 days of receipt of the University Investigator's report, the Chancellor, Dean of Students or Director will convene a meeting with and seek advice from a three-member panel selected by the Chancellor, Dean of Students or Director from the Advisory Committee on Equity consisting of at least one participant who is a member of the faculty and one participant who is not a member of the faculty. At least two members of the panel shall be representatives of the campus from which the Formal Complaint originated. Prior to the meeting, members of the panel shall be furnished with a copy of the University Investigator's report and copies of any complaint or response of the parties. At the meeting, the panel will be afforded the opportunity to ask questions of the University Investigator. Upon request, the Complainant and the Respondent will be afforded an opportunity to meet with the Chancellor, Dean of Students or Director and the panel to make a brief statement and to answer any questions that they may have.

Within 10 days following the meeting with the panel from the Advisory Committee on Equity, the Chancellor, Dean of Students or Director shall make a written determination whether a violation of one or both of the Policies has occurred.

In the event the charge of discrimination and/or harassment is not substantiated following the written determination of the Chancellor, Dean of Students or Director, reasonable efforts may be taken to restore the Respondent(s) to their prior status.

At the West Lafayette campus, sanctions will be determined by the appropriate Vice President or Dean and the Director. In the event of a disagreement between the Director and the designated Vice President or Dean, the Director will refer the disagreement to the Provost for resolution. In the case of a student or recognized student organization, sanctions will be determined and imposed by the Dean of Students.

At the Fort Wayne and Northwest campuses, sanctions will be determined and imposed by the Chancellor (or designee), except that sanctions for students and recognized student organizations will be determined and imposed by the Dean of Students.

The Chancellor, Dean of Students or Director will send the Complainant (or impacted party in the case of a University-Initiated Investigation) and the Respondent the written determination and final outcome of the matter, including sanctions, if any, by certified or express mail, electronic mail or hand delivery. The determination will include the

rationale, a description of the parties' appeal rights and any changes in the outcome before it becomes final. The appropriate Vice President, Vice Chancellor, Vice Provost or Dean is responsible for imposing the sanction.

Sanctions will be decided on a case-by-case basis and will be in accordance with University policy. Possible sanctions for employees include, but are not limited to, the following: a letter of reprimand, suspension or leave of absence without pay, reassignment of teaching or other responsibilities, removal of graduate faculty certification, denial of a merit pay increase, demotion, probation or termination. Sanctions for students are listed in Regulations Governing Student Conduct and may include without limitation verbal or written warnings, restrictions, probation, probated suspension, suspension or expulsion.

Except as provided herein, sanctions imposed pursuant to these Procedures may not be appealed or made the subject of a grievance under any other University policy.

If the accused is a faculty member and the sanction has been to recommend termination of employment, the procedures for termination of a faculty member (as outlined in Executive Memorandum No. B-48 or its successor) will be followed; provided, however, that the report of the University Investigator and the written determination of the Chancellor or Director shall be accepted into evidence at the faculty member's termination hearing without the necessity of the Complainant (or impacted party in the case of a University-Initiated Investigation) testifying as a witness.

Remedial measures for students, faculty and staff will be decided on a case-by-case basis. Such measures may include providing an escort to ensure safe movement on campus; ensuring that the Complainant and Respondent do not share classes or extracurricular activities; reassignment of residence halls; tutoring or other academic support; arranging for extra time to complete or re-take a class or withdraw from a class without academic or financial penalty; job reassignment; targeted training for a group of students, faculty or staff; and other remedies that can be tailored to the needs of the parties.

The Complainant (or impacted party in the case of a University-Initiated Investigation) and the Respondent each have the right to appeal the decision of the Chancellor, Dean of Students or Director and imposition of any sanction to the Vice President for Ethics and Compliance. The appeal must be in writing and filed in person, via courier, or via postal or electronic mail within 10 days of the issuance of notification of the decision with all supporting materials attached. Decisions not appealed within such time are deemed final.

The appeal shall consist of a concise and complete written statement outlining the grounds for appeal and all relevant information to substantiate the basis for the appeal. Appeals are not intended to open a new investigation of the complaint. In most cases, appeals are confined to a review of the written documentation and pertinent documentation regarding the grounds for appeal. The appeal will be conducted in an impartial manner.

The Vice President for Ethics and Compliance will issue a decision on the appeal to all parties involved. Normally this decision will be made within 10 days from the date the appeal was received. The Vice President for Ethics and Compliance may (1) uphold or reverse the finding, (2) decrease or increase the sanction(s), and/or (3) take other action as deemed appropriate by the Vice President for Ethics and Compliance. The written decision of the Vice President for Ethics and Compliance on the appeal shall constitute the University's final action.

**Possible Student Sanctions.** Sanctions for violations of the *Anti-Harassment Policy* are listed in Regulations Governing Student Conduct and may include without limitation the following:

- Verbal or written warnings
- Expulsion
- Suspension
- Exclusion from certain locations on campus
- Exclusion from certain campus activities

- Probated Suspension
- Probation
- No Contact Directives
- Educational Sanctions
- Community Service

**Possible Staff Sanctions.** Sanctions for violations of the *Anti-Harassment Policy* include but are not limited to the following:

- Letter of Reprimand
- Suspension or leave of absence without pay
- Reassignment of responsibilities
- Removal of graduate faculty certification
- Denial of merit pay increase
- Demotion
- Probated suspension
- Termination

### **Advisor**

Both a Complainant and a Respondent are entitled to an advisor or support person of their choice, and the advisor or support person may accompany the party to any meeting or proceeding under these Procedures. A Complainant may have an advisor or support person present when reporting discrimination and/or harassment or at any point in these Procedures. A Respondent also may have an advisor or support person present if and when the Respondent becomes a party to an Informal Resolution Process or a Formal Resolution Process. An advisor or support person may be an attorney, but an advisor or support person may not speak for or stand in place of either the Complainant or the Respondent, act as legal counsel for a party in the Informal Resolution Process or the Formal Resolution Process, or otherwise participate in the Informal Resolution Process or the Formal Resolution Process.

The University has the discretion to impose reasonable conditions upon the participation of an advisor or support person. The advisor or support person may not be a party or witness involved in the investigation.

### **Written Notification**

Throughout the process, both the accused and the accuser will be notified in writing the result of the disciplinary proceeding, the procedures for appeal, and any changes to result and when the results are final.

### **Retaliation Prohibited**

As outlined in the University's Anti-Harassment Policy, retaliation against any person for reporting or complaining of discrimination and/or harassment, assisting or participating in the investigation of a complaint of discrimination and/or harassment, or enforcing University Policies with respect to discrimination and/or harassment is strictly prohibited. Overt or covert acts of reprisal, interference, restraint, penalty, discrimination, intimidation or harassment against an individual or group for exercising rights or performing duties under these Procedures will be subject to appropriate and prompt disciplinary or remedial action.

### **Written Notifications**

Purdue University Fort Wayne provides written notification to all students and employees of existing services available for victims, both within the institution and within the Greater Fort Wayne community.

Police or other University entities including but not limited to the Vice President for Ethics and Compliance, Office of the Dean of Students and Human Resources also provide written notification to all student and employee dating

violence, domestic violence, sexual assault, and stalking victims. The written notification describes existing counseling services, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available for victims, both within the institution and in the community.

Such accommodations will be provided upon request, provided that they are reasonably available, regardless of whether the victim chooses to report the crime to campus local law enforcement. Written information about the rights, options, and services available to victims of dating violence, domestic violence, sexual assault, or stalking (described above), is provided to all students and employees who report such an instance. To request changes in, or assistance with how to request changes to academic, living, transportation, and working situations or protective measures, contact one of the services listed below.

The University is committed to providing a number of support services to University community members who experience Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking, or Relationship Violence incidents. Resources available to University community members include a variety of campus and community-based service providers and professionals.

Additionally, Purdue University Fort Wayne provides its students with professional staff who can assist students who have been subjected to Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking or Relationship Violence with academic and advocacy/support services. Professional staff within the Office of the Dean of Students is available to assist students with the imposition of interim remedial and protective measures set forth in Section E3, including the following:

- Coordination of services.
- Academic adjustments, including processing absence notifications.
- Housing reassignments and assistance with emergency housing needs.
- Support during the campus disciplinary process, including in-person attendance at all meetings and ongoing in-person support.
- Support during the law enforcement process, including in-person attendance at meetings with law enforcement and/or the prosecutor's office.
- Assistance in obtaining no-contact directives within the University.
- Assistance in obtaining a protective order through the local court system.

A list of counseling, advocacy and other support services for each campus is listed in [Appendix A](#) to the Procedures.

## **ALCOHOL AND OTHER DRUG INFORMATION**

### **Alcoholic Beverages**

Use, possession, or distribution of alcoholic beverages is strictly regulated.

State law prohibits consumption or possession of alcoholic beverages by persons younger than 21 years old. The law also prohibits persons 21 or older from providing alcoholic beverages to minors. A person misrepresenting his or her age to obtain alcoholic beverages is in violation of the law.

With a few exceptions, such as pre-approved events in the John and Ruth Rhinehart Music Center, Walb Student Union, Williams Theatre, the Alumni Center, or the SCAN Garden, possession of alcoholic beverages on the campus is prohibited. Violators of alcohol policies are subject to the provisions of applicable state and federal laws as well as University disciplinary actions.

Purdue University Fort Wayne's alcohol policy is published and distributed annually to students and employees. Purdue's Alcohol and Drug-Free Campus and Workplace Policy (Executive Memorandum No. C-44) is available at Appendix F.

Assistance for both students and employees is available through University counseling programs. Personal counseling and referral are provided for students and their spouses through Parkview Student Assistance Program (SAP) and for staff through the Employee Assistance Program (EAP).

### **Drug and Crime Tip Telephone Line**

The Police Department has installed an anonymous drug and crime tip telephone line. Those who want to report any illegal drug or crime activity should call the WeTip Hotline: 1-800-78-CRIME.

### **Illegal Drugs**

Indiana state law and University regulations prohibit the use, possession, or distribution of controlled substances without a valid prescription. Violators of drug policies are subject to the provisions of applicable state and federal laws as well as University disciplinary actions.

Purdue's drug policy is published and distributed annually to students and employees. Purdue's Alcohol and Drug-Free Campus and Workplace Policy (Executive Memorandum No. C-44) is available at Appendix F.

Assistance for both students and employees is available through University counseling programs. Drug abuse counseling is provided by the Employee Assistance Program (EAP). Personal counseling and referral are provided for students and their spouses through Parkview Student Assistance Program (SAP).

### **Educational Programming**

The University currently offers the following Alcohol and Drug educational programming:

**Alcohol Edu:** A program that is assigned to alcohol violation offenders.

**Athlete Orientation Program** – All athletes at Purdue University Fort Wayne attend a yearly educational program and orientation that reviews the Code of Students Rights and Responsibilities, with specific discussion on alcohol and drug use, as well as sexual assault and harassment.

**Student organization officers and advisors** attend a mandatory orientation each where alcohol issues and policies are addressed.

**Athletic Training:** Athletics annually presents videos on banned substances and where they might appear. A list of banned substances and Athletics policies are also discussed.

**Alcohol Awareness Program:** This educational program is presented to resident assistants at the beginning of the fall semester by University Police. The program includes a presentation regarding the dangers of alcohol consumption.

**Drug Recognition and Identification:** This program is presented to resident assistants at the beginning of the fall semester by University Police. It provides education on a wide variety of drug related topics. Information on how to identify an individual under the intoxicating effects of drugs as well as how to identify specific drugs themselves is provided.

**Mastodons HERDS: Helping to Educate and Respond to Drinking Situations:** This is a program which allows active bystanders to report emergency situations that arise from unsafe alcohol or drug misuse. To induce this behavior, as a practice Purdue University Fort Wayne will waive charging a student with a violation of the Student Rights, Responsibilities, and Conduct if the reporting student calls for emergency assistance (911), stays with the student who is having a potential emergency situation, and complies with emergency officials by being forthright in providing information. This practice will parallel and support the Indiana Lifeline law ([indianalifeline.org](http://indianalifeline.org)).



**Student Assistance Program:** This program offers alcohol education programming and counseling upon request. This program offers alcohol education programming and counseling done in conjunction with the Center for Healthy Living and the Office of the Dean of Students upon request. Screenings and assessments are offered for students and highlighted during Suicide Prevention Week, Mental Health Awareness Week, the Health Fair, and Drug and Alcohol Awareness Week.

**International Student Education:** The Office of the Dean of Students speaks with international students about the alcohol and drug policies at the start of both fall and spring semesters. The Office of the Dean of Students, The Office of Institutional Equity, and the Student Assistance Program speaks with international students about the alcohol and drug policies at the start of both fall and spring semesters.

**TIPS:** When requested, this training program is offered to all groups that host events where alcohol will be served.

**Resident Assistant Training:** Resident assistants are trained on policies and warning signs in August. The resident assistants conduct training programs for their residents.

## EMERGENCY PREPAREDNESS

The Campus Crisis Management Committee is responsible for the emergency preparedness and planning activities on the University campus. The Campus Crisis Management Committee partners with the University police, local fire departments, and other offices, agencies, and departments (as applicable) in developing the Crisis Response Plan. Our goal is to provide a means to utilize all available resources to **PREPARE** for potential emergencies or disasters whenever possible and deal efficiently with the effects of inevitable events, **RESPOND** to save lives and protect property, and promote a means to **RECOVER** mission-critical business and academic operations.

Purdue University Fort Wayne has adopted the National Incident Management System (NIMS), which is a comprehensive, national approach to incident management that is applicable to all jurisdictional levels and across functional disciplines. A key part of NIMS is the Incident Command System (ICS). ICS is a field emergency management system designed for all hazards and levels of emergency response. It provides the framework for University first responders to react to any incident or major event. University police personnel meet all ICS training requirements.

### Emergency Procedures Handbook

The handbook provides basic “how to” information to help the campus community respond to emergencies. While it is impossible to produce a document that is all-inclusive, this publication addresses the most common emergencies and those that are most likely to occur in the future. The Handbook is available at [www.pfw.edu/dotAsset/240512.pdf](http://www.pfw.edu/dotAsset/240512.pdf).

### Tornadoes

A tornado watch is issued when conditions are favorable for tornado formation. A tornado warning is issued when a tornado has been detected and may be approaching. In this locality, a continuous siren signal lasting approximately three minutes signifies a tornado warning. Tornado warnings are broadcast by the All-Hazards Outdoor Emergency Warning sirens, NOAA weather radios, and by local commercial radio and television stations. When you hear a tornado warning, you should take shelter immediately in the nearest facility (preferably in a reinforced concrete building — like most buildings on campus) and proceed to the lowest level of the building away from windows and doors. If possible, avoid auditoriums, gymnasiums, and other areas with wide-span roofs. Be prepared to kneel and cover your head. If you are in a building with no basement, get under heavy furniture near the center of the facility. Do not remain in a trailer or mobile home. If you are outdoors, lie flat in the nearest depression, ditch, or ravine. Remain in the sheltered area until the all-clear signal is given via radio or television or the expiration of the original tornado warning.

## **Emergency Building Evacuation for Persons with Disabilities or Persons Requiring Additional Assistance**

In the event of an emergency that may require the evacuation of a campus building, the following procedures are recommended:

- \* If you are able to be evacuated, please do so at that time. Remember to use the stairs if able. Never use the elevator during a fire alarm.
- \* If not, "shelter in place" in an area with no immediate hazards and telephone 911. Advise the police dispatcher of your location. The use of 911 routinely identifies your location if you are calling from a Purdue University Fort Wayne land-line phone. Even if you are unable to speak, the dispatcher will automatically surmise that you may be in trouble and will respond accordingly.
- \* If you are unable to call 911, advise others around you of your location and have them inform emergency personnel.
- \* If you are in no immediate danger, remain where you are and wait for emergency personnel to arrive.
- \* If you are in immediate danger, move to an area where you can "shelter in place" (recommended areas such as a room with an outside window or a room with a sprinkler system, if available).
- \* You are also encouraged to carry a sounding device (like a small whistle), flashlight, and cell phone to alert emergency personnel of your location.
- \* Having a plan for evacuation assistance and practicing it may save your life. It is best to pre-plan for such an eventuality. Arrangements can be made to reasonably assure that assistance is provided to anyone who requires it.

## **FIRE SAFETY REPORT**

The Higher Education Opportunity Act (Public Law 110-315) became law in August 2008. It requires all United States academic institutions that maintain on-campus housing facilities to produce an annual fire safety report outlining fire safety practices, standards, and all fire-related on-campus statistics. Beginning October 1, 2010 it became a Clery Act obligation as well.

The following public disclosure report details all information required by this law as it relates to the Purdue University Fort Wayne Campus.

### **General Statement**

At Purdue University Fort Wayne, all residence halls are protected with integrated fire sprinkler systems and redundant fire alarm monitoring systems which are monitored 24 hours/day, seven days/week.

### **Fire Safety Improvements and Upgrades**

The Campus Safety Office reviews the fire systems in all residence halls and will make upgrades, repairs or revisions when problems are identified. There are currently no further fire safety improvement projects.

### **Residence Hall Fire Drills**

Fire drills are held once a semester, fall and spring, for each residence hall. Fire drills are mandatory supervised evacuations of a building for a fire. The fire drill is scheduled with the Student Housing Director, the police department, and the individual residence hall staff. Supervised fire drills are scheduled at a time that is conducive to demonstrate the effectiveness of the drill. A total of 42 fire drills were held during 2018.

Evacuation route maps are posted in each resident room showing the closest egress route and the assembly area outside. Students who fail to leave the building during a fire drill are counseled and the incident is turned over to the Director of Residence Life for adjudication.

False reporting of an emergency is unlawful. We prohibit unauthorized use of or tampering with emergency or safety equipment. Interference with and/or non-adherence to emergency evacuation procedures is unlawful. Blocking open any fire door, locked door, or passing through any door where security alarms are set is prohibited. Tampering with emergency equipment and/or safety equipment can result in university disciplinary sanctions and or arrest. Always keep hallways and stairwell smoke doors closed. Do not reenter the building until you hear an all-clear signal.

When a fire alarm sounds, you must:

- Close room windows.
- Leave room lights on.
- Close room doors.
- Walk calmly to the nearest exit and continue outside and away from the building.

Do not use the elevators during a fire or a fire drill. **YOU MUST EVACUATE THE BUILDING WHENEVER THE FIRE ALARM IS SOUNDED.** General rules for campus and student housing evacuations are:

- Wear shoes and a coat.
- Walk calmly when exiting the building.
- Check out with the designated fire marshal at the assigned fire exit. If you are in another part of the building at the time of the alarm, use the nearest fire exit. When you are outside the building, report immediately to your fire marshal, so that the staff is aware that you have left the building.
- Remember others will be using the same exit, so remain calm and orderly and move away from the doorway.
- Remain at your assigned place outside the building until you are given the signal to return.

- If you see a fire or smoke, pull the nearest alarm and notify someone on staff, then evacuate. Students reporting a fire should call 911 after exiting the building.

### **Fire Life Safety Education**

The university residence policy on evacuation from residence halls is discussed with all residents when they move into the residence hall and are located in the Student Housing Handbook. Resident assistants view a fire training video and are educated on the use of fire extinguishers and locations of fire exit doors. Resident assistants conduct a training session with all residents on fire safety education at the beginning of the fall semester and spring semesters.

### **Student Housing Policies**

The university residence policy on fire safety is to prohibit usage of certain portable electrical appliances, open flames, and smoking in individual rooms. Candles or open flame are prohibited in residence halls. There are limits on the number electrical appliances allowed in a specific room. The prohibited appliances include, but are not limited to space heaters, halogen lamps, and other heating devices.

Purdue University Fort Wayne prohibits smoking in any of the residence halls. Smoking is permitted only in designated outdoor smoking areas.

### **Fire/Life Safety Inspections**

During the academic semester university residence staff personnel conduct fire/life inspections. Students are notified of all upcoming inspections and are urged to participate.

During the inspection if a violation is found, the student(s) will receive a letter indicating what the violation was, and will be expected to meet immediate compliance. If the violations have not been corrected after an unannounced re-inspection, the occupant(s) will be subject to disciplinary action.

Some common violations are as follows:

- ( Extension cords and multi-tap electric units without a breaker
- ( Items stored closer than 18 inches from a sprinkler head
- ( Blocking of electrical panels
- ( Blocking of egress (exit) pathways
- ( Evidence of burning of candles, incense, or tobacco products
- ( Evidence of cooking; or cooking appliances, even if unused
- ( Evidence of a heavy load of combustibles in a room, on the walls, or ceiling
- ( Covering a door with paper or other combustible material
- ( Use of electrical wiring, devices, appliances which are modified or damaged
- ( Use of portable heater
- ( Tampering with smoke detector, including removing the battery
- ( Use of halogen lamp/lighting
- ( Unsafe lofting or raising of beds, including beds with no guardrails
- ( Strings of lights, twinkle lights, holiday lights
- ( Any other situation deemed unsafe by the staff inspector

### **Reporting a Fire**

Students reporting a fire should call 911. If the fire event is no longer a danger they should contact the Student Housing Director, or Assistant Director to report the incident to the police department for purposes of investigation and inclusion of a fire in the Annual Fire Safety Report.

### **Fire Statistics Definitions**

**Fire** - Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.

**Fire drill** – A supervised practice of a mandatory evacuation of a building for a fire.

**Fire-related injury**- Any instance in which a person is injured as a result of a fire, including an injury sustained from a natural or accidental cause while involved in fire control, attempting rescue, or escaping from the dangers of the fire. The term person may include students, faculty, staff, visitors, firefighters, or any other individuals.

**Fire-related death** – Any instance in which a person is killed as a result of a fire, including death resulting from a natural or accidental cause while involved in fire control, attempting rescue, or escaping from the dangers of a fire, or deaths that occur within 1 year of injuries sustained as a result of the fire.

**Fire safety system** - Any mechanism or system related to the detection of a fire, the warning resulting from a fire, or the control of a fire including: Sprinkler or other fire extinguishing systems, Fire detection devices, standalone smoke alarms, devices that alert one to the presence of a fire, such as horns, bells, or strobe lights, smoke-control and reduction mechanisms, and Fire doors and walls that reduce the spread of a fire.

**Value of Property Damage** - The estimated value of the loss of the structure and contents, in terms of the cost of replacement in like kind and quantity, including: contents damaged by fire, related damages caused by smoke, water, and overhaul, however it does not include indirect loss, such as business interruption.

### Fire Log

A Fire Log kept at the University Police Department is open to the public during normal business hours. The Log reflects any fire that occurred in an on-campus student housing facility and includes information such as the nature, date, time and general location of each fire for the most recent 60-day period. The Fire Log entry, or an addition to an entry, shall be made within two business days of the receipt of information. Any portion of the log older than 60 days will be available within two business days of a request for public inspection.

## STATISTICS AND INFORMATION REGARDING FIRES IN PURDUE UNIVERSITY FORT WAYNE RESIDENTIAL HALLS

2016							
RESIDENTIAL FACILITIES	TOTAL FIRES IN EACH BUILDING	FIRE NUMBER	CAUSE OF FIRE	NUMBER OF INJURIES THAT REQUIRED TREATMENT AT A MEDICAL FACILITY	NUMBER OF DEATHS RELATED TO A FIRE	VALUE OF PROPERTY DAMAGE CAUSED BY FIRE*	FIRE DRILLS
Cole Commons	0	0	N/A	0	0	0	0
A	0	0	N/A	0	0	0	1
B	0	0	N/A	0	0	0	1
C	0	1	Electrical Fire-	0	0	0	1
D	0	0	N/A	0	0	0	1
E	0	0	N/A	0	0	0	1
F	2		N/A	0	0	0	1
G	0	0	N/A	0	0	0	1
H	0	0	N/A	0	0	0	1
I	0	1	Cooking	0	0	0	1
J	0	0	N/A	0	0	0	1



K	0	1	Cooking	0	0	0	1
L	0	1	Accidental Trash Fire in Bathroom	0	0	0	1
M	0	0	N/A	0	0	0	1
Clubhouse	0	0	N/A	0	0	0	1

2017							
RESIDENTIAL FACILITIES	TOTAL FIRES IN EACH BUILDING	FIRE NUMBER	CAUSE OF FIRE	NUMBER OF INJURIES THAT REQUIRED TREATMENT AT A MEDICAL FACILITY	NUMBER OF DEATHS RELATED TO A FIRE	VALUE OF PROPERTY DAMAGE CAUSED BY FIRE*	FIRE DRILLS
Cole Commons	0	0	N/A	0	0	0	3
A	0	0	N/A	0	0	0	3
B	0	0	N/A	0	0	0	3
C	0	0	N/A	0	0	0	3
D	0	0	N/A	0	0	0	3
E	1	2	Cooking	0	0	0	3
F	0	0	N/A	0	0	0	3
G	0	0	N/A	0	0	0	3
H	0	0	N/A	0	0	0	3
I	1	1	Cooking	0	0	0	3
J	0	0	N/A	0	0	0	3
K	0	0	N/A	0	0	0	3
L	0	0	N/A	0	0	0	3
M	0	0	N/A	0	0	0	3
Clubhouse	0	0	N/A	0	0	0	3

2018							
RESIDENTIAL FACILITIES	TOTAL FIRES IN EACH BUILDING	FIRE NUMBER	CAUSE OF FIRE	NUMBER OF INJURIES THAT REQUIRED TREATMENT AT A MEDICAL FACILITY	NUMBER OF DEATHS RELATED TO A FIRE	VALUE OF PROPERTY DAMAGE CAUSED BY FIRE*	FIRE DRILLS
Cole Commons	0	0	N/A	0	0	0	0
A	0	0	N/A	0	0	0	3
B	0	0	N/A	0	0	0	3
C	0	0	N/A	0	0	0	3
D	0	0	N/A	0	0	0	3
E	1	1	Cooking	0	0	0	3
F	0	0	N/A	0	0	0	3
G	0	0	N/A	0	0	0	3

H	0	0	N/A	0	0	0	3
I	0	0	N/A	0	0	0	3
J	1	1	Cooking	0	0	0	3
K	1	1	Cooking	0	0	0	3
L	0	0	N/A	0	0	0	3
M	0	0	N/A	0	0	0	3
Clubhouse	0	0	N/A	0	0	0	3

\*Values are in dollars.

FIRE PREVENTION SYSTEMS									
BUILDING	ALARM PANEL	SMOKE DETECTORS	SMOKE ALARMS	AUDIBLE HORNS	VISUAL STROBES	SPRINKLE R SYSTEM	FIRE PUMP	PULL STATIONS	FIRE EOTINGUISHER S
Cole Commons	X	X	X	X	X	X	-	X	X
A	X	X	X	X	X	X	-	X	X
B	X	X	X	X	X	X	-	X	X
C	X	X	X	X	X	X	-	X	X
D	X	X	X	X	X	X	-	X	X
E	X	X	X	X	X	X	-	X	X
F	X	X	X	X	X	X	-	X	X
G	X	X	X	X	X	X	-	X	X
H	X	X	X	X	X	X	-	X	X
I	X	X	X	X	X	X	-	X	X
J	X	X	X	X	X	X	-	X	X
K	X	X	X	X	X	X	-	X	X
L	X	X	X	X	X	X	-	X	X
M	X	X	X	X	X	X	-	X	X
Clubhouse	X	X	X	X	X	X	-	X	X

## Campus Security and Crime Statistics (IV.A.2)

Volume IV: Facilities and Safety

Chapter A: Safety

Responsible Executive: Treasurer and Chief Financial Officer

Responsible Office: Environmental Health and Public Safety

Date Issued: January 31, 2000

Date Last Revised: August 23, 2017

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### Contacts

#### Policy Clarification

Title/Office	Telephone	Email/Webpage
Senior Director, Environmental Health and Public Safety	765-494-7504	<a href="mailto:ehps@purdue.edu">ehps@purdue.edu</a>

#### Request a Copy of a Campus Annual Security Report

Title/Office	Telephone	Email/Webpage
Hammond Campus Police Department	219-989-2220	<a href="#">Northwest campus police website</a>
Fort Wayne Campus Police Department	260-481-6827	<a href="#">Fort Wayne campus police website</a>
West Lafayette Campus Police Department	765-494-8221	<a href="#">West Lafayette campus police website</a>
Westville Campus Police Department	219-785-5220	<a href="#">Northwest campus police website</a>

### Statement of Policy

Purdue University strives to provide a safe and secure Campus environment to students, faculty, staff and visitors. To promote the safety and security of our University community, the University has developed and supports numerous programs and activities relating to crime awareness, crime education and crime prevention. Additionally, the University's policies and procedures prohibit violence in the workplace ([policy IV.A.3, Violent Behavior](#)), drugs and alcohol in the workplace and on Campus ([Executive Memorandum No. C-44, Alcohol- and Drug-Free Campus and Workplace Policy](#)), and possessing or storing firearms or other weapons in University facilities ([policy IV.B.1, Regulations Governing the Use and Assignment of University Facilities](#)). The University also maintains a professionally trained police force at each of its Campuses. In addition to its academic programs offered at Purdue's Campuses, the University offers organized programs of study at several other locations. Each of these Separate Campuses has a memorandum of understanding with the local police department.

Based upon the University's commitment to providing students, faculty, staff and visitors with a safe and secure Campus environment and its obligations under the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act) and the Higher Education Opportunity Act, the senior director of environmental health and public safety at the West Lafayette Campus, the vice chancellors responsible for Campus security at the Regional Campuses and the directors of the University's Separate Campuses are charged with the responsibilities of developing, disseminating, administering and updating procedures to comply with the Clery Act and the Higher Education Opportunity Act. These procedures are set forth in the University's Operating Procedures for Gathering and Reporting Crime Statistics.

### **Reason for this Policy**

To make Campuses safer by ensuring that students, prospective students, employees, prospective employees and visitors are informed about Campus safety and security. To comply with federal laws regarding Campus safety, including the Clery Act and the Higher Education Opportunity Act.

### **Individuals and Entities Affected by this Policy**

- All University community members
- Prospective Students
- Prospective Employees

### **Exclusions**

There are no exclusions to this policy.

### **Responsibilities**

#### **Office of the Vice President for Ethics and Compliance (VPEC)**

- Provide guidance for the development, dissemination, administration and update of procedures to comply with the Clery Act and the Higher Education Opportunity Act.
- Identify and train Campus Security Authorities annually.
- Maintain a database of current Campus Security Authorities.

#### **Senior Director, Environmental Health and Public Safety (West Lafayette), Vice Chancellors Responsible for Campus Security (Regional Campuses) and Directors of Separate Campuses**

- Develop, disseminate, administer and update procedures to comply with the Clery Act and the Higher Education Opportunity Act in consultation with the Office of the VPEC.
- Distribute the Annual Security and Fire Safety Report as outlined in section I of the Operating Procedures.
- Make an annual security report to the U.S. Secretary of Education as outlined in section III of the Operating Procedures.
- In consultation with University Police, make emergency notifications and timely warnings as necessary.
- In consultation with University Police and, on the West Lafayette Campus, the Purdue Fire Department, conduct regular Tests to assess and evaluate emergency plans and capabilities.

### **University Police**

- Record and gather crime statistics that must be reported in the Annual Security and Fire Safety Report.
- Prepare, publish and disseminate the Annual Security and Fire Safety Report as outlined in section I of the Operating Procedures.
- In consultation with the senior director, environmental health and public safety (West Lafayette), vice chancellors responsible for Campus security (Regional Campuses), and directors of Separate Campuses, make emergency notifications and timely warnings as necessary.
- Prepare and maintain a daily crime log and make the crime log available to the public.

#### **Purdue Fire Department (West Lafayette) and University Police Chiefs (Regional Campuses) and Directors of Separate Campuses**

- Gather fire safety statistics that must be reported in the Annual Security and Fire Safety Report.
- Prepare and maintain a daily fire log and make the fire log available to the public.

**Definitions**

All defined terms are capitalized throughout the document. Additional defined terms may be found in the central [Policy Glossary](#). Some terms may only be used in the associated Operating Procedures for Gathering and Reporting Crime Statistics.

**Campus**

Any building or property owned or controlled by the University within the same reasonably contiguous geographic area of the University and used by the University in direct support of, or in a manner related to, the University's educational purposes, including residence halls; and property within the same reasonably contiguous geographic area of the University that is owned by the University but controlled by another person, is used by students and supports institutional purposes (such as a food or other retail vendor).

**Campus Security Authority**

A Campus law enforcement unit; any individual or individuals who have responsibility for campus security but who do not constitute a University Police department or a Campus security department; any individual or organization specified in the University's statement of Campus security policy as the individual or organization to whom students and employees should report criminal offenses; and an official of the University, who has significant responsibility for student and Campus activities, but does not have significant counseling responsibilities.

**Drug-related Violations**

Violations of Indiana and local laws relating to the unlawful possession, sale, use, growing, manufacturing and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadones); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

**Fire-related Death**

Any instance in which a person is killed as a result of a fire, including death resulting from a natural or accidental cause, while involved in fire control, attempting rescue or escaping from the dangers of a fire; or any instance in which a person dies within one year of injuries sustained as a result of a fire. The term "person" may include students, employees, visitors, firefighters or any other individuals.

**Fire-related Injury**

Any instance in which a person is injured as a result of a fire, including an injury sustained from a natural or accidental cause, while involved in fire control, attempting rescue or escaping from the dangers of the fire. The term "person" may include students, employees, visitors, firefighters or any other individuals.

**Liquor Law Violations**

The violation of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing or possession of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not considered Liquor Law Violations under this policy.)

**Non-Campus Building or Property**

Any building or property owned or controlled by the University that is used in direct support of, or in relation to, the University's educational purposes, is frequently used by students and is not within the same reasonably contiguous geographic area of the University; and any building or property owned or controlled by a student organization recognized by the University.

**Prospective Employee**

An individual who has contacted the University for the purpose of requesting information concerning employment with that institution.

**Prospective Student**

An individual who has contacted the University requesting information concerning admission to that institution.

**Public Property**

All public property that is within the same reasonably contiguous geographic area of the University, such as a sidewalk, a street, other thoroughfare or parking facility, or is adjacent to a facility owned or controlled by the University if the facility is used by the University in direct support of, or in a manner related to, the University's educational purposes.



### **Separate Campus**

A facility that is owned or controlled by the University, but is not reasonably contiguous with the main campus, has an organized program of students and has at least one administrator.

### **Test**

Regularly scheduled drills, exercises and appropriate follow-through activities designed for assessment and evaluation of emergency plans and capabilities.

### **Weapons Possession**

The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of the aforementioned.

### **Related Documents, Forms and Tools**

Operating Procedures for Gathering and Reporting Security and Crime Statistics:

[www.purdue.edu/ehps/police/procedures.html](http://www.purdue.edu/ehps/police/procedures.html)

Policies

- Alcohol- and Drug-Free Campus and Workplace Policy (Executive Memorandum C-44):  
[www.purdue.edu/policies/facilities-safety/c-44.html](http://www.purdue.edu/policies/facilities-safety/c-44.html)
- Regulations Governing the Use and Assignment of University Facilities (IV.B.1): [www.purdue.edu/policies/facilities-safety/ivb1.html](http://www.purdue.edu/policies/facilities-safety/ivb1.html)
- Violent Behavior (IV.A.3): [www.purdue.edu/policies/facilities-safety/iva3.html](http://www.purdue.edu/policies/facilities-safety/iva3.html)

Purdue University West Lafayette Fire Department: [www.purdue.edu/fire/](http://www.purdue.edu/fire/)

### **Website Address for this Policy**

[www.purdue.edu/policies/facilities-safety/iva2.html](http://www.purdue.edu/policies/facilities-safety/iva2.html)

### **History and Updates**

August 23, 2017: Contacts section updated; added the word “security” in references to the “annual security report.”

January 29, 2015: Policy revised to comply with changes in federal legislation. Updates to the policy include 1) a definition for Separate Campus, 2) responsibilities for directors of Separate Campuses, 3) stated responsibilities for conducting Tests and issuing emergency notifications and timely warnings, 4) responsibilities for the Office of the VPEC and 5) the conversion of the policy to the current template, which separates the procedures from the policy.

November 18, 2011: Policy number changed to IV.A.2 (formerly I.2.2) and website address updated. Links to other policies also updated throughout.

July 1, 2010: This policy supersedes Executive Memorandum No. C-49, Campus Crime Statistics and Security Policy and Procedure, dated January 31, 2000.

### **Appendix**

There are no appendices to this policy.

## Operating Procedures for Gathering and Reporting Crime Statistics

These procedures supplement the policy on **Campus Security and Crime Statistics (IV.A.2)**. Please refer to the policy for contact information and applicable definitions.

**Effective date: January 29, 2015**

### I. Annual Security and Fire Safety Report

- A. Current Students and Employees:** The senior director of environmental health and public safety (West Lafayette), the vice chancellors responsible for security (Regional Campuses) and the directors of the University's Separate Campuses, or their designees, will distribute, by October 1 of each year, an Annual Security and Fire Safety Report to all current students and employees of their respective Campuses. The report will be distributed to each individual by U.S. mail, Campus mail, electronic mail or through publications provided directly to each individual.
- B. Prospective Students and Employees:** Notice of the Annual Security and Fire Safety Report's availability, including a description of the report's contents, and the opportunity to request a copy of the report will be provided to Prospective Students and Employees. The report will be provided upon request to all Prospective Students and Prospective Employees.
- C. Contents of the Annual Security and Fire Safety Report:** The Annual Security and Fire Safety Report will contain at least the following information regarding each Campus's security and fire policies and statistics:
  1. **Campus Policies Regarding Criminal Actions and Emergencies:** A statement of current Campus policies regarding procedures and facilities for students and others to report criminal actions or other emergencies occurring on Campus and policies concerning the Campus's response to such reports, including:
    - a. Policies for making timely warning reports to members of the Campus community regarding the occurrence of crimes described in paragraph I.C.13 below;
    - b. Policies for preparing the annual disclosure of crime statistics;
    - c. A list of the titles of each person or organization to whom students and employees should report the criminal offenses described in paragraph I.C.13 below for the purpose of making timely warning reports and the annual statistical disclosure; and
    - d. A disclosure of whether the University has any policies or procedures that allow victims or witnesses to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics, and, if so, a description of those policies and procedures.
  2. **Campus Security and Access Policies:** A statement of current policies concerning security and access to Campus facilities, including Campus residences, and security considerations used in the maintenance of Campus facilities.
  3. **Campus Policies Concerning Law Enforcement:** A statement of current policies concerning Campus law enforcement, including:
    - a. The enforcement authority of University Police, including their working relationship with Indiana and local police agencies and their authority to make lawful arrests;
    - b. Policies that encourage accurate and prompt reporting of all crimes to the University Police and appropriate police agencies; and
    - c. Procedures, if any, that encourage professional and/or pastoral counselors, if and when they deem it appropriate, to inform the individuals they are counseling of any procedures to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics.
  4. **Security Programs Offered to Students and Employees:** A description of the type and frequency of programs designed to inform students and employees about Campus security procedures and practices and to encourage students and employees to be responsible for their own security and the security of others.
  5. **Crime Prevention Programs:** A description of programs designed to inform students and employees about the prevention of crimes.
  6. **Monitoring Criminal Activity at Off-Campus Student Organizations:** A statement of policy concerning the monitoring and recording through local police agencies of criminal activity at off-Campus student organizations that are recognized by the University and that are engaged in by students attending the University, including those student organizations with Non-Campus Buildings or Property.
  7. **Alcohol and Drug Policies:** A statement of policy regarding:
    - a. The possession, use and sale of alcoholic beverages and enforcement of Indiana underage drinking laws
    - b. The possession, use and sale of illegal drugs and enforcement of Federal and Indiana drug laws;
    - c. A description of any drug or alcohol abuse education programs as required under 20 U.S.C.145g; and
    - d. A description of the University's Alcohol- and Drug-Free Campus and Workplace Policy.

8. Dating Violence, Domestic Violence, Sexual Assault and Stalking Programs and Procedures: A statement of policy regarding Campus dating violence, domestic violence, sexual assault and stalking programs designed to prevent such acts, including:
  - a. A description of primary prevention and awareness programs for all incoming students and new employees, which must include:
    - i. A statement that the University prohibits the crimes of dating violence, domestic violence, sexual assault and stalking;
    - ii. The definition of “dating violence,” “domestic violence,” “sexual assault” and “stalking” in the state of Indiana;
    - iii. A statement that Indiana law does not define “consent” in reference to sexual activity;
    - iv. A description of safe and positive options for bystander intervention;
    - v. Information on risk reduction;
    - vi. Procedures victims should follow if a crime of dating violence, domestic violence, sexual assault or stalking has occurred (and information outlined in section I.C.8.b below);
    - vii. Information about how the University will protect the confidentiality of victims and other necessary parties;
    - viii. A statement that the University will provide an individual who reports that s/he has been the victim of dating violence, domestic violence, sexual assault or stalking, regardless of location, a written explanation of the individual’s rights and options; and
    - ix. A description of the procedures for University disciplinary action in cases of alleged dating violence, domestic violence, sexual assault and stalking.
  - b. Procedures victims should follow if a crime of dating violence, domestic violence, sexual assault or stalking has occurred, including written information about:
    - i. The importance of preserving evidence that may assist in proving that the alleged criminal offense occurred or may be helpful in obtaining a protection order
    - ii. How and to whom the alleged offense should be reported;
    - iii. Options about the involvement of law enforcement and Campus authorities, including notification of the victim’s option to:
      - I. Notify proper law enforcement authorities, including University Police and local police;
      - II. Be assisted by Campus authorities in notifying law enforcement authorities if the victim so chooses; and
      - III. Decline to notify such authorities.
    - iv. The rights of victims for orders of protection issued by a criminal or civil court and the University’s responsibilities for orders of no-contact directives issued by the University.
  - c. Information about how the University will protect the confidentiality of victims and other necessary parties, including how the University will:
    - i. Complete publicly available recordkeeping, for purposes of Clery Act reporting and disclosure, without the inclusion of identifying information about the victim; and
    - ii. Maintain as confidential any accommodations or protective measures provided to the victim, to the extent that maintaining such confidentiality would not impair the ability of the University to provide such accommodations or protective measures.
  - d. A statement that the University will provide written notification to students and employees about existing on and off-Campus counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, and other services available for victims of dating violence, domestic violence, sexual assault or stalking.
  - e. A statement that the University will provide written notification to victims about options for, and available assistance in, changing academic, living, transportation, and working situations. The University must make such accommodations requested by the victim if they are reasonably available, regardless of whether the victim chooses to report the crime to University Police or local law enforcement.
  - f. Procedures for Campus disciplinary action in cases of alleged dating violence, domestic violence, sexual assault and stalking, which must include:
    - i. A description of each type of disciplinary proceeding used by the University; the steps, anticipated timelines and decision-making process for each type of disciplinary proceeding; and how the University determines which type of proceeding to use based on the circumstances of an allegation of dating violence, domestic violence, sexual assault or stalking;
    - ii. A description of the standard of evidence that is used in disciplinary proceedings involving

- allegations of dating violence, domestic violence, sexual assault or stalking;
  - iii. A list of all possible sanctions the University may impose following the results of a disciplinary proceeding for allegations of dating violence, domestic violence, sexual assault or stalking;
  - iv. A description of the range of protective measures that the University may offer following an allegation of dating violence, domestic violence, sexual assault or stalking;
  - v. A statement that disciplinary proceedings will:
    - I. Include a prompt, fair and impartial process from the initial investigation to the final result
    - II. Be conducted by officials who, at a minimum, receive annual training on the issues related to dating violence, domestic violence, sexual assault and stalking and on how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability;
    - III. Provide the complainant and respondent with the same opportunities to have others present during any disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice;
    - IV. Not limit the choice of advisor or presence for either the complainant or respondent in any meeting or disciplinary proceeding; however, the University may establish restrictions regarding the extent to which the advisor may participate in proceedings provided that such restrictions apply equally to both parties; and
    - V. Require simultaneous notification, in writing, to both the complainant and the respondent of:
      - I. The result of any disciplinary proceeding arising from an allegation of dating violence, domestic violence, sexual assault or stalking;
      - II. The University's procedures for the complainant and respondent to appeal the result of the disciplinary proceeding, if appeals are provided;
      - III. Any change to the result; and
      - IV. When such results become final.
9. Sex and Violent Offender Registry: A statement advising the Campus community of the availability and location of the Indiana Sheriff's Sex and Violent Offender Registry.
10. Emergency Response and Evacuation Procedures: A statement of policy regarding emergency response and evacuation procedures. This statement must include:
- a. The procedures the University will use to immediately notify the Campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on Campus;
  - b. A description of the process the University will use to:
    - i. Confirm that there is a significant emergency or dangerous situation on Campus
    - ii. Determine the appropriate segment or segments of the Campus community to receive a notification;
    - iii. Determine the content of the notification; and
    - iv. Initiate the notification system.
  - c. A statement that the University will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency;
  - d. A list of the titles of each person(s) or organization(s) responsible for carrying out the actions described in paragraph 10.b above;
  - e. The University's procedures for disseminating emergency information to the larger community; and
  - f. The University's procedures to Test the emergency response and evacuation procedures on at least an annual basis, including:
    - i. Tests that may be announced or unannounced;
    - ii. Publicizing its emergency response and evacuation procedures in conjunction with at least one Test per calendar year; and
    - iii. Documenting, for each Test, a description of the exercise, the date, time and whether it was announced or unannounced.
11. Timely Warning Procedures: A statement of the University's timely warning procedures, including:
- a. The circumstances for which a warning will be issued;

- b. The individual or office responsible for issuing the warning; and
- c. The manner in which the warning will be disseminated.

See section II below.

12. Missing Student Notification Policies and Procedures: A statement of policy regarding missing student notification procedures for students who reside in Campus student housing facilities. This statement must:
  - a. Indicate a list of titles of each person or organization to which students, employees, or other individuals should report that a student has been missing for 24 hours;
  - b. Require that any missing student report must be referred immediately to the University Police;
  - c. Provide that each student living in a Campus student housing facility may identify a contact person(s) whom the University will notify if the student is determined missing by the University Police;
  - d. Advise students that their contact information will be registered confidentially, that this information will be accessible only to authorized University officials, and that it may not be disclosed, except to law enforcement personnel in furtherance of a missing person investigation;
  - e. Advise students that if they are under 18 years of age and not emancipated, the University must notify a custodial parent or guardian within 24 hours of the determination that the student is missing, in addition to any additional contact person designated by the student; and
  - f. Advise students that unless a local law enforcement agency was the entity that made the determination that a student is missing, the University will notify the local law enforcement agency within 24 hours of the determination that the student is missing.
13. Crime Statistics: Each Annual Security and Fire Safety Report will include crime statistics for the most recent calendar year and the two immediately preceding calendar years.

The University must report statistics for which data are available concerning the occurrence on Campus, in or on Non-Campus Buildings or Property, and on Public Property of the following criminal offenses reported to University Police, Campus Security Authorities, or relevant local police agencies:

- a. Criminal homicide: murder, non-negligent and negligent manslaughter;
- b. Sex offenses;
- c. Robbery;
- d. Aggravated assault;
- e. Burglary;
- f. Motor vehicle theft;
- g. Arson;
- h. Dating Violence;
- i. Domestic Violence;
- j. Stalking;
- k. Arrests or persons referred for Campus disciplinary action for Liquor Law Violations, Drug-related Violations and Weapons Possession;
- l. The crimes (a) through (g) above, in which the evidence suggests the victim was intentionally selected because of the actual or perceived race, gender, religion, sexual orientation, ethnicity, disability, gender identity or national origin of the victim that was reported to University Police or local police agencies;
- m. The crimes of larceny-theft, simple assault, intimidation and destruction/damage/vandalism of property in which the evidence suggests the victim was intentionally selected because of the actual or perceived race, gender, religion, sexual orientation, ethnicity, disability, gender identity or national origin of the victim; and
- n. Crimes involving bodily injury to any person in which the evidence suggests the victim was intentionally selected because of the actual or perceived race, gender, religion, sexual orientation, ethnicity, disability, gender identity or national origin of the victim.

The crimes described in paragraphs (l), (m) and (n) above will be reported by category of prejudice.

14. The statistics in this section will be reported according to the location of the crime as follows:
  - a. On Campus,
  - b. In or on a Non-Campus Building or Property,
  - c. On Public Property, and
  - d. In dormitories or other residential facilities for students on Campus.
15. The statistics in this section will be reported for the calendar year in which the crime was reported to a Campus



- Security Authority, except for reports of Stalking.
- a. Reports of Stalking will be reported for the calendar year in which they were first reported to a Campus Security Authority.
  - b. If a Stalking course of conduct continues in a subsequent year, it must also be recorded in the subsequent year.
  - c. Finally, if Stalking behavior occurs after an official intervention or warning from law enforcement or from the University, a Stalking report must be counted as a new and distinct incident in the statistics.
16. Fire Safety Policies and Procedures: Each Annual Security and Fire Safety Report must include the following fire safety policy information:
- a. A description of each Campus student housing facility fire safety system
  - b. The number of fire drills held during the previous calendar year;
  - c. The University's policies or rules on portable electrical appliances, smoking, and open flames in a student housing facility;
  - d. The University's procedures for student housing evacuation in the case of a fire;
  - e. The policies regarding fire safety education and training programs provided to the students and employees, including a description of the procedures that students and employees should follow in the case of a fire;
  - f. A list of the titles of each person or organization to which students and employees should report that a fire occurred.
  - g. Plans for future improvements in fire safety, if known as of the date of the Annual Security and Fire Safety Report.
17. Fire Statistics: Each Annual Security and Fire Safety Report will include fire safety statistics for each Campus student housing facility for the most recent calendar year and the two immediately preceding calendar years. The University must report statistics concerning:
- a. The number of fires and the cause of each fire;
  - b. The number of individuals who received Fire-related Injuries that resulted in treatment at a medical facility, including at the Purdue University Student Health Center;
  - c. The number of Fire-related Deaths; and
  - d. The value of property damage caused by a fire.

## II. Timely Warning to the Campus Community

- A.** To ensure the safety of the Campus community, the senior director, environmental health and public safety (West Lafayette), the vice chancellors responsible for Campus security (Regional Campuses) and the directors of Separate Campuses, or their designees, will issue timely warnings to the Campus community regarding crimes that are:
1. Listed in section I.C.13. above;
  2. Reported to University Police, a Campus Security Authority, or relevant local police agencies; and
  3. Considered by the senior director, environmental health and public safety, the vice chancellor or the director, or their designees, to be a threat to students and employees.
- B.** The decision whether to issue a timely warning to the Campus community must be based upon the facts surrounding the crime including, but not limited to, the nature of the crime, the continuing danger to the Campus community and the possible risk of compromising law enforcement efforts. Timely warnings are issued through a variety of methods determined on a case-by-case basis, which include
1. Text messages,
  2. Twitter,
  3. Desktop pop-up alerts,
  4. Alert beacons,
  5. Email,
  6. Purdue Campus status page,
  7. Boiler TV Emergency Alert System, and/or
  8. Local media.
- C.** If there is an immediate threat to the health or safety of students or employees occurring on Campus (as described in section I.C.10 above), the University will follow its emergency notification procedures. If emergency notification procedures are executed, a timely warning is not required based on the same circumstances; however, adequate follow-up information will be provided to the Campus community as needed.

## III. Crime Log

- A.** University Police will make, keep and maintain a daily log, written in a form that can be easily understood, recording all crimes reported to University Police. The log must include the following information:
  - 1. The nature, date, time and general location of each crime and
  - 2. The disposition of the complaint, if known.
- B.** University Police will record crimes in the daily log within two business days of the report of the crime to the University Police, and will record any new information about a log entry within two business days after the information becomes available to University Police. Generally, log entries will be open to public inspection within two business days of the initial report being made to University Police. However, the senior director, environmental health and public safety (West Lafayette), the vice chancellors responsible for Campus security (Regional Campuses) and the directors of Separate Campuses, or their designees, may withhold information from the log under any of the following circumstances:
  - 1. Where the law prohibits the University from releasing the information,
  - 2. Where releasing the information would jeopardize the confidentiality of the victim, or
  - 3. Where there is clear and convincing evidence that releasing the information would:
    - a. Jeopardize an ongoing criminal investigation,
    - b. Jeopardize the safety of an individual,
    - c. Cause a suspect to flee or evade detection, or
    - d. Result in the destruction of evidence.
  - 4. The individual with the responsibility for determining whether information will be withheld from the log will document in writing the basis for withholding information from the log and he or she will maintain a copy of the documentation in a secure file. The withheld information must be disclosed once the adverse effects described above are no longer likely to occur.
- C.** Log entries for the most recent 60-day period must be available for public inspection during normal business hours. Logs older than 60 days must be made available within two business days of a request for public inspection.

### **I. Gathering Crime Statistics — University Police**

- A.** Campus Security Authorities: University Police will be responsible for gathering the crime statistics that must be reported in the Annual Security and Fire Safety Report (See section I.C.13 above). University Police will develop a written procedure for gathering the statistics. University Police will also implement safeguards to prevent double counting.
- B.** Local Police Agencies: University Police will be responsible for making good faith efforts to gather crime statistics from local police agencies, which must be reported in the Annual Security Report (See section I.C.13). Any such efforts will be documented in writing.

### **II. Fire Log**

- A.** The Purdue Fire Department (West Lafayette) and the University Police chiefs (Regional Campuses) will make, keep and maintain a daily log, written in a form that can be easily understood, recording all fires that occurred in a Campus student housing facility. The log must include the nature, date, time and general location of each fire.
- B.** Fires will be recorded in the daily log within two business days of the report of the fire to the Purdue Fire Department (West Lafayette) or University Police department (Regional Campuses), and any new information about a log entry will be recorded within two business days after the information becomes available to the Purdue Fire Department (West Lafayette) or the University Police Department (Regional Campuses).
- C.** Log entries for the most recent 60-day period must be available for public inspection during normal business hours. Logs older than 60 days must be made available within two business days of a request for public inspection.

### **III. Annual Report to the Secretary of Education**

The senior director, environmental health and public safety (West Lafayette), the vice chancellor responsible for security (Regional Campuses) and the directors of Separate Campuses, or their designees, will submit annually the crime statistics listed in paragraph I.C.13 and the fire statistics listed in paragraph I.C.17 for their respective Campuses to the United States Secretary of Education.

### **IV. Questions**

Questions regarding these procedures may be directed to the senior director of environmental health and public safety (West Lafayette and Separate Campuses) or the vice chancellor responsible for security (Regional Campuses).

### **V. History and Updates**

January 29, 2015: These Operating Procedures were revised and separated from the related policy on Campus Security and Crime Statistics (IV.A.2). Revisions include the expansion of section I.C.8 to include information about dating violence, domestic violence, stalking and related programs and procedures, as well as information on timely warning procedures.

## Procedures for Resolving Complaints of Discrimination and Harassment

Revised July 1, 2018

### A. INTRODUCTION

Purdue University is committed to maintaining an environment that recognizes the inherent worth and dignity of every person, fosters tolerance, sensitivity, understanding and mutual respect, and encourages its members to strive to reach their potential. Harassment in the workplace or the educational environment is unacceptable and will not be tolerated.

These Procedures outline the resolution processes that will be used to investigate and/or resolve a report of harassment and/or discrimination under the Purdue University Anti-Harassment Policy (III.C.1) and Equal Opportunity, Equal Access and Affirmative Action Policy (III.C.2) (the "Policies"). These Procedures apply to Title IX matters, including Relationship Violence, Sexual Exploitation, Sexual Harassment, Sexual Violence and Stalking, in addition to all other forms of prohibited discrimination and harassment.

These Procedures apply to faculty, staff, students and anyone conducting business with or visiting the University. Any individual or group of individuals found to have violated the Policies will be subject to disciplinary and/or remedial action, up to and including termination of employment or expulsion from the University.

Any employee, student, campus visitor or person participating in a University activity, whether on or off campus, who has experienced or witnessed discrimination and/or harassment is encouraged to report the incident(s) promptly. Prompt reporting of complaints is vital to the University's ability to resolve the matter.

Once the University has received a report of harassment and/or discrimination, the University will take any and all necessary and immediate steps to protect the Complainant. Such actions may include taking interim steps before the determination of the final outcome of an investigation.

There are both informal and formal processes for resolving complaints of discrimination and harassment. A Complainant may elect to invoke either the Informal or Formal Resolution Process. If the Complainant finds that initial informal efforts are unsatisfactory, the Complainant may then seek formal resolution. There is no requirement that a Complainant first proceed with informal resolution before seeking formal resolution.

The University has an obligation to respond to information of which it becomes aware, whether received directly or indirectly. That is, the University's obligation may be triggered by a direct disclosure by those who have experienced potential discrimination or harassment or by gaining indirect knowledge of such information. For this reason, the University may initiate an investigation of circumstances that involve potential discrimination and/or harassment even where no complaint, formal or informal, has been filed. In those circumstances, the University may elect to investigate and, if warranted, impose disciplinary sanctions pursuant to these or other established University procedures.

In matters involving alleged criminal conduct, the Complainant may notify, or decline to notify, local law enforcement at any time. The University may also make an independent determination to notify law enforcement and/or other authorities based on the nature of the complaint.

### B. SCOPE

These Procedures apply to all complaints of discrimination and/or harassment, whether the parties are students, recognized student organizations, employees, volunteers, campus visitors or persons participating in a University activity. Employees who are students involved in activities subject to these Procedures may be treated as students, employees or both at the sole option of the University.

These Procedures govern conduct that occurs on and/or off campus or that impacts the educational or work experience of a member of the Purdue community. In particular, off-campus conduct is subject to these Procedures if 1) the conduct occurred in the context of an education program or activity of the University, 2) the conduct has or had continuing adverse effects on campus or in an off-campus education program or activity or 3) the Respondent is a student.

### C. RESOURCES FOR RESOLVING COMPLAINTS OF DISCRIMINATION AND HARASSMENT

Inquiries and complaints about discrimination and/or harassment may be brought to the Campus Equity Office, Office of the Dean of Students or the Vice President for Ethics and Compliance. The management of all complaints of discrimination and/or harassment, regardless of where they are initially received, and the implementation of these Procedures is the responsibility of the Vice President

for Ethics and Compliance. Any question of interpretation regarding these Procedures shall be referred to the Vice President for Ethics and Compliance for final determination.

In addition, inquiries and complaints about Sexual Violence, Relationship Violence and Stalking may be brought to the Title IX Coordinator. Information regarding the Title IX Coordinator for each campus is available in the Anti-Harassment Policy.

## D. DEFINITIONS

### **Advisory Committee on Equity**

The committee composed of faculty and staff appointed by the Vice President for Ethics and Compliance upon the nomination of the Provost, a Chancellor, the University Senate, the Administrative and Professional Staff Advisory Committee, the Clerical/Service Staff Advisory Committee, a Vice President or Vice Chancellor, and a Dean to advise the Chancellors, Director and Dean of Students pursuant to Section I of these Procedures

### **Complainant(s)**

A person or persons making a complaint under the Informal Resolution Process or the Formal Resolution Process.

### **Campus Equity Office**

The following University offices: (a) on the West Lafayette campus, the Office of Institutional Equity or the Office of the Dean of Students; (b) on the Purdue Northwest Hammond campus, the Office of Equity, Diversity and Inclusion or the Office of the Dean of Students; (c) on the Fort Wayne campus, Human Resources and Institutional Equity or the Office of the Dean of Students; and (d) on the Purdue Northwest Westville campus, the Office of Equity, Diversity and Inclusion or the Office of the Dean of Students.

### **Days**

Calendar days.

### **Director**

The Director of the Office of Institutional Equity of the West Lafayette campus.

### **Eligible Designee**

An individual to whom the Chancellor, Director or Dean of Students delegates their authority under these Procedures. All Eligible Designees must receive appropriate annual training and be approved to serve in this role by the Vice President for Ethics and Compliance.

### **Formal Complaint**

A complaint filed pursuant to Section I of these Procedures.

### **Formal Resolution Process**

The process for resolving complaints of discrimination and/or harassment set forth in Section I of these Procedures. The Formal Resolution Process involves the filing of a Formal Complaint, an investigation, a determination as to whether University Policy has been violated and, as appropriate, the imposition of sanctions and remedial measures.

### **Informal Complaint**

A complaint made pursuant to Section H of these Procedures.

### **Informal Resolution Process**

The process for resolving complaints of discrimination and/or harassment set forth in Section H of these Procedures. The Informal Resolution Process is designed to empower the parties to an Informal Complaint to reach a mutually satisfactory agreement.

### **Policies**

The University's policies on Anti-Harassment (III.C.1) and on Equal Opportunity, Equal Access and Affirmative Action (III.C.2).

### **Procedures**

The procedures set forth in this document.

### **Regulations Governing Student Conduct**

The rules and procedures that govern student conduct and disciplinary action as set forth by each campus.

### **Respondent(s)**

The person or persons whose conduct is the subject of concern under these Procedures.

**University**

Any campus, unit, program, association or entity of Purdue University, including but not limited to Purdue University Fort Wayne, Purdue University Northwest, Purdue University West Lafayette, Purdue Cooperative Extension Service and Purdue Polytechnic Institute Statewide.

**University-Initiated Investigation**

An investigation initiated by the University in the absence of a Formal Complaint submitted by a Complainant. In a University-Initiated Investigation, a Respondent will be provided with written notice of the allegations forming the basis of the University-Initiated Investigation, and Section I of these Procedures will govern such investigations to the greatest extent practicable.

**University Investigator**

A person appointed by the Director, Chancellor or Dean of Students to investigate a Formal Complaint pursuant to Section I of these Procedures. Any individual designated to conduct an investigation must receive appropriate annual training and be approved to serve in this role by the Vice President for Ethics and Compliance. A University Investigator may be a University employee or an external professional.

**E. GENERAL PROVISIONS****1. Delegation**

The Chancellor, Dean of Students or Director may delegate his or her authority under the Procedures to an Eligible Designee.

**2. Requests for Anonymity or No Action**

To protect both the Complainant and the Respondent, every effort will be made to protect the privacy interests of the persons involved in a manner consistent with the need for a thorough review of a report or Complaint.

If the Complainant requests that their name or other identifiable information not be shared with the Respondent, or requests that the University take no formal action in response to a report, the Vice President for Ethics and Compliance shall evaluate such request and notify the individual of the University's response to their request.

The University will honor the Complainant's request to the extent possible based on a careful balancing of the request with any legal reporting requirements, the risk of harm to any individual and the University's duty to maintain a safe and non-discriminatory environment for all.

If the University honors the request for anonymity, the University's ability to meaningfully investigate the incident and pursue disciplinary action against a Respondent may be limited. The University will take other appropriate steps to eliminate any such discrimination or harassment, prevent its recurrence and remedy its effects on the Complainant and the University community. Those steps may include offering appropriate remedial measures to the Complainant and/or providing targeted training and prevention programs.

If the University is unable to honor the request for anonymity or that the University take no formal action in response to a report, the University may be obligated to move forward with a University-Initiated Investigation and potential disciplinary action if there is an individual or public safety concern and sufficient independent information exists to establish that the Anti-Harassment Policy has been violated.

The Vice President for Ethics and Compliance will assess requests for the University to take no formal action by examining the seriousness of the reported conduct, whether the reported misconduct was perpetrated with a weapon, the respective ages and roles of the Complainant and Respondent, whether there have been other reports of harassment or discrimination by the Respondent, whether the University possesses other means to obtain relevant evidence, whether the report reveals a pattern of perpetration at a given location or by a particular group, and the rights of the Respondent to receive notice and relevant information before disciplinary action is initiated.



### 3. Interim Measures

The University offers a wide range of resources for students and employees, whether as Complainants or Respondents, to provide support and guidance throughout the initiation, investigation and resolution of a report of discrimination or harassment. Upon receipt of a complaint, the University may take interim measures to address concerns regarding safety and well-being and facilitate the Complainant's continued access to University employment or education programs and activities. These measures may be both remedial (designed to address a Complainant's safety and well-being and continued access to educational opportunities) or protective (involving action against a Respondent). Remedial and protective measures, which may be temporary or permanent, may include no-contact directives, changes in class or work schedules, academic modifications and support, changes in University-owned living arrangements, interim suspension, University-imposed leave, suspension from employment, pre-disciplinary leave (with or without pay), or any other reasonably available measures that the University deems appropriate. Interim measures are available under both Informal and Formal Resolution Processes. Remedial measures are available regardless of whether a Complainant pursues a complaint or investigation under these Procedures. The ability to impose certain protective measures against a Respondent may require that the report be resolved through the Formal Resolution Process. The University will maintain the privacy of any remedial and protective measures provided to the extent practicable and will promptly address any violation of the protective measures.

### 4. Advisor or Support Person

Both a Complainant and a Respondent are entitled to an advisor or support person of their choice, and the advisor or support person may accompany the party to any meeting or proceeding under these Procedures. A Complainant may have an advisor or support person present when reporting discrimination and/or harassment or at any point in these Procedures. A Respondent also may have an advisor or support person present if and when the Respondent becomes a party to an Informal Resolution Process or a Formal Resolution Process. An advisor or support person may be an attorney, but an advisor or support person may not speak for or stand in place of either the Complainant or the Respondent, act as legal counsel for a party in the Informal Resolution Process or the Formal Resolution Process, or otherwise participate in the Informal Resolution Process or the Formal Resolution Process.

The University has the discretion to impose reasonable conditions upon the participation of an advisor or support person. The advisor or support person may not be a party or witness involved in the investigation.

### 5. Time Frames

The University encourages prompt reporting. Persons who have experienced or witnessed discrimination or harassment are encouraged to report the incident to a Contact Person as soon as possible.

Informal Complaints must be filed with a Campus Equity Office within 120 days of the incident of discrimination or harassment or, where the discrimination or harassment is of an ongoing nature, within 120 days from the most recent incident.

Formal Complaints must be filed with a Campus Equity Office within the earlier of 10 days following the conclusion of the Informal Resolution Process or 120 days of the incident of discrimination or harassment. Where the discrimination or harassment is of an ongoing nature, a Formal Complaint must be filed within the earlier of 10 days following the conclusion of the Informal Resolution Process or 120 days from the most recent incident.

To file an Informal or Formal Complaint, a Complainant must complete a Complaint Information Form online, in person or via electronic mail.

The 120-day deadline to file a complaint does not apply to University-Initiated Investigations, and the University will accept reports of discrimination or harassment at any time.

When extenuating circumstances warrant, a Chancellor, Dean of Students or the Director, as the case may be, has the authority and discretion to extend any of the time limits contained in these Procedures for good cause except those relating to the filing of complaints or the filing of appeals.

In general, a Complainant and Respondent can expect that the process will proceed according to the time frames provided in these Procedures. In the event that good cause exists for the investigation and resolution to exceed this time frame, the University will notify all parties of the reason(s) for the delay and the expected adjustment in time frames. Good cause may exist if additional time is necessary to ensure the integrity and completeness of the investigation, to comply with a request by external law enforcement for temporary delay to gather evidence for a criminal investigation, to accommodate the availability

of witnesses, to account for University breaks or vacations, to account for complexities of a case, including the number of witnesses and volume of information provided by the parties, or for other legitimate reasons. Best efforts will be made to complete the process in a timely manner by balancing principles of thoroughness, due process and fairness with promptness.

Notwithstanding the foregoing, a complaint relating to alleged discrimination or harassment occurring during a Complainant's employment by the University must be properly filed within 10 days following termination of the Complainant's employment with the University.

## 6. Expectations Regarding Participation by the Parties

All employees and students have an obligation to cooperate in the conduct of these Procedures. Failure to do so may result in disciplinary action. In the event that a Complainant chooses not to participate in an interview or declines to provide information requested by the University Investigator, the Chancellor, Dean of Students or Director may dismiss the complaint if there is no independent information upon which to proceed. The Chancellor, Dean of Students or Director shall provide written notice of such dismissal to the Complainant(s) and the Respondent(s). In the event that a Respondent chooses not to participate in an interview or declines to provide information requested by the University Investigator, the University Investigator may conclude that such information or interview, if provided or conducted, would be adverse to the Respondent. Where the complaint or the circumstances involve potential criminal conduct, however, a party may choose to remain silent during the process, and such silence will not be held as an admission or considered to be adverse to the party.

In the event that an impacted party chooses not to participate in an interview or declines to provide information requested by the University Investigator in connection with a University-Initiated Investigation, the Chancellor, Dean of Students or Director may dismiss the University-Initiated Investigation.

All University community members are expected to provide truthful information in any report or proceeding under these Procedures. Any person who knowingly makes a false statement in connection with the resolution of a complaint under these Procedures may be subject to appropriate discipline. Making a good faith report of discrimination or harassment that is not later substantiated is not considered a false statement.

## 7. Special Circumstances in the Event of Conflict of Interests

In the event that a complaint concerns the conduct of the Director or the Dean of Students (or the Director or Dean of Students has a conflict of interest), the Vice President for Ethics and Compliance shall designate an individual to be responsible for implementing the responsibilities of the Director or Dean of Students pursuant to these Procedures. In the event that a complaint concerns the conduct of the Vice President for Ethics and Compliance or a Chancellor (or the Vice President for Ethics and Compliance or a Chancellor has a conflict of interest), the President shall designate an individual to be responsible for implementing the responsibilities of the Vice President for Ethics and Compliance or such Chancellor pursuant to these Procedures. In the event that a complaint concerns the President (or the President has a conflict of interest), the Chairman of the Board of Trustees shall be responsible for implementing the responsibilities of the President pursuant to these Procedures. In the event that the President or other member of senior administration is a Respondent under these Procedures, the University may, in its sole discretion, modify these Procedures to provide for an investigation by an independent University Investigator to be selected by the Board of Trustees and for final decision making by the Board of Trustees or a subcommittee of the Board of Trustees.

## 8. Coordination with Law Enforcement

A Complainant may seek recourse under these Procedures and/or pursue criminal action. Neither law enforcement's determination whether or not to prosecute a Respondent, nor the outcome of any criminal prosecution, is determinative of whether a violation of University Policy has occurred. Proceedings under these Procedures may be carried out prior to, simultaneously with, or following civil or criminal proceedings off campus.

At the request of law enforcement, the University may agree to defer its fact gathering for a brief period during the evidence gathering stage of a criminal investigation. The University will nevertheless communicate with the Complainant regarding support, options for resolution and the implementation of interim remedial measures to address concerns regarding safety and well-being. The University may also take immediate and prompt steps that it deems necessary to protect the University community. The University will promptly resume its fact gathering as soon as it is informed that law enforcement has completed its initial investigation.

## F. REPORTING OPTIONS AND RESOURCES FOR TITLE IX MATTERS

The University is committed to treating all members of the community with dignity, care and respect. Any individual affected by Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking or Relationship Violence, whether as a Complainant, a Respondent or a third party, will have equal access to support consistent with their needs and available University resources.

A first step for any Complainant or third-party witness may be choosing how to proceed following an incident of Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking and/or Relationship Violence. The University recognizes that deciding whether to make a report and choosing how to proceed can be difficult decisions. The University encourages any individual who has questions or concerns to seek the support of campus and community resources. These professionals can provide information about available resources and procedural options and assistance to either party in the event that a report and/or resolution under the Policies or the Procedures are pursued. Individuals are encouraged to use all available resources, regardless of when or where the incident occurred.

### 1. Confidential Resources

Confidentiality means that information shared by an individual with designated campus or community professionals cannot be revealed to any other individual without express permission of the individual. Those campus and community professionals include medical providers, mental health providers, ordained clergy and rape crisis counselors, all of whom have privileged confidentiality that has been recognized by the law. These individuals are prohibited from breaking confidentiality unless there is an imminent threat of harm to self or others, or the conduct involves suspected abuse of a minor under the age of 18. A list of on-campus confidential resources is listed in [Appendix A](#) to these Procedures.

It is important to understand that other University employees involved in the University's Title IX response do not have the same level of privileged confidentiality as the designated campus or community professionals described above. In fact, any other University employee who is not one of these confidential reporting resources may be **required** to share a report of Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking or Relationship Violence with the Title IX Coordinator.

### 2. Non-Confidential Campus Reporting Resources and Mandatory Reporters

The University is committed to providing a variety of welcoming and accessible means to encourage the reporting of all instances of Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking and Relationship Violence. All University community members are encouraged to report all incidents of discrimination, harassment or retaliation directly to the Title IX Coordinator or a member of the campus Title IX team.

In contrast to the designated campus or community professionals described above under "Confidential Resources," who are obligated to refrain from revealing confidential information shared within the scope of their privilege, some University employees are **required** to report all incidents of discrimination, harassment or retaliation directly to the Title IX Coordinator or a member of the campus Title IX team ("mandatory reporters"). Mandatory reporters receive annual required training to ensure that they understand their obligations and the resources available to University community members who report such incidents. University employees who are mandatory reporters include faculty, supervisors, and other staff, administrators and student employees who have significant responsibility for the welfare of students. Student employees who are required to share reports with the Title IX Coordinator include Resident Assistants. Mandatory reporters are required to share with the Title IX Coordinator all information they receive or of which they become aware, including the identities of the parties, if known. A list of campus reporting options, by campus, to whom individuals are encouraged to report any incidents, is available in [Appendix A](#).

### 3. Privacy

The privacy of the parties will be respected and safeguarded at all times. All University employees who are involved in the University's Title IX response receive specific training and guidance about safeguarding private information. Privacy generally means that information related to a report of misconduct will only be shared with a limited circle of individuals. The use of this information is limited to those University employees who "need to know" in order to assist in the active review, investigation or resolution of the report. While not bound by confidentiality, these individuals will be discreet and respect the privacy of all individuals involved in the process.

#### 4. Release of Information

If a report of misconduct discloses a serious and immediate threat to the campus community, the University will issue a timely notification to the community to protect the health or safety of the community. The University also may share non-identifying information about reports received in aggregate form, including data about outcomes and sanctions. At no time will the University release the name of the Complainant to the general public without the express consent of the Complainant or as otherwise permitted or required by law.

Pursuant to the Clery Act, anonymous statistical information must be shared with the campus police department where required by the Clery Act. Annual Clery Act reporting to the U.S. Department of Education is required by educational institutions for certain offenses that have been reported at campus locations. The information contained in the Clery report tracks the number of Clery reportable offenses occurring at campus locations and does not include the names or any other identifying information about the persons involved in the incident.

All University proceedings are conducted in compliance with the requirements of Title IX, the Clery Act, VAWA, FERPA, state and local law, and University policy. No information shall be released from proceedings under the Policies or the Procedures except as required or permitted by law and University policy. The University reserves the right to notify the parents/guardians of dependent students regarding any conduct situation, particularly probation, loss of housing, suspension and expulsion.

#### 5. Reporting to Law Enforcement

In matters involving alleged criminal conduct, the Complainant may notify, or decline to notify, local law enforcement at any time. The University encourages Complainants to pursue criminal action for incidents of Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking and Relationship Violence that also may be crimes under state criminal statutes (see [www.purdue.edu/sexual\\_assault/definitions/legal/index.html](http://www.purdue.edu/sexual_assault/definitions/legal/index.html)). The University will assist a Complainant, at the Complainant's request, in contacting local law enforcement and will cooperate with law enforcement agencies if a Complainant decides to pursue the criminal process. A list of law enforcement resources for each campus is available in [Appendix A](#).

#### 6. Anonymous Reporting

Any individual may make an anonymous report concerning an act of Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking or Relationship Violence. A report can be made without disclosing one's own name, identifying the Respondent or requesting any action. Depending on the level of information available about the incident or the individuals involved, anonymous reporting may impact the University's ability to respond or take further action.

Anonymous reports can be made through the Whistleblower Hotline, an online reporting service that allows direct interaction with the Title IX Coordinator without providing identifying information. The Whistleblower Hotline can be accessed at: [www.purdue.edu/hotline/](http://www.purdue.edu/hotline/) or by calling 1-866-818-2620.

As with all other reports, all anonymous reports will go to the Title IX Coordinator for review and appropriate response and action. Where there is sufficient information, the University will ensure that anonymous reports are reviewed and included for compliance with the Clery Act.

#### G. COUNSELING, ADVOCACY AND SUPPORT SERVICES

The University is committed to providing a number of support services to University community members who experience Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking or Relationship Violence incidents. Resources available to University community members include a variety of campus and community-based service providers and professionals.

Additionally, Purdue provides its students with professional staff who can assist students who have been subjected to Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking or Relationship Violence with academic and advocacy/support services. The Title IX Coordinator and professional staff within the Office of the Dean of Students is available to assist students with the imposition of interim remedial and protective measures set forth in Section E3, including the following:

- Coordination of services.

- Academic adjustments, including processing absence notifications.
- Housing reassignments and assistance with emergency housing needs.
- Support during the campus disciplinary process, including in-person attendance at all meetings and ongoing in-person support.
- Support during the law enforcement process, including in-person attendance at meetings with law enforcement and/or the prosecutor's office.
- Assistance in obtaining no-contact directives within the University.
- Assistance in obtaining a protective order through the local court system.

A list of counseling, advocacy and other support services for each campus is listed in [Appendix A](#).

## H. INFORMAL RESOLUTION PROCESS

### 1. Filing an Informal Complaint

To file an Informal Complaint, a Complainant must submit the Complaint Information Form online, in person or via electronic mail. The Complaint Information Form must be submitted to the Campus Equity Office within 120 days of the incident of discrimination or harassment or, where the discrimination or harassment is of an ongoing nature, within 120 days from the most recent incident. The Campus Equity Office can provide assistance in completing the Complaint Information Form. Participation in the Informal Resolution Process is voluntary, and a Complainant may ask to conclude the process at any time. The Campus Equity Office will take steps to ensure the privacy of the Complainant and Respondent during the Informal Resolution Process to the extent maintenance of privacy does not interfere with the University's obligation to address allegations of discrimination and/or harassment.

### 2. Processing of Informal Complaints

In consultation with the Chancellor, Director or Dean of Students, as the case may be, the Campus Equity Office may take appropriate steps to resolve the Informal Complaint. Possible resolutions by agreement of the parties may include, but are not limited to: an apology to the Complainant, assisting the Respondent to better understand the effects of their conduct and ways in which this behavior could be changed, participation in educational programs about equal opportunity or harassment, verbal or written reprimands, or other interventions or actions aimed at ending the discrimination or harassment, preventing its recurrence and addressing its effects. Mediation may not be used, even with the agreement of the parties, in Complaints involving Sexual Violence or Relationship Violence. Similarly, a Complainant will not be required to resolve the matter directly with the Respondent.

Prior to completing the Informal Resolution Process, and/or upon the Complainant's request, a Chancellor, the Dean of Students or the Director may determine that no purpose is served by pursuing the Informal Resolution Process and may refer the Complaint to the Formal Resolution Process.

### 3. Conclusion of the Informal Resolution Process

The Informal Resolution Process is designed to empower the parties to an Informal Complaint to reach a mutually satisfactory agreement. The Informal Resolution Process will be concluded by one of the following: (1) a decision to stop further action on the Informal Complaint, (2) a resolution of the Informal Complaint by agreement of the parties or (3) initiation of the Formal Resolution Process.

The Campus Equity Office will attempt to conclude the Informal Resolution Process within 30 days. Within 10 days following conclusion of the Informal Resolution Process, the Campus Equity Office must complete and submit a Status Report Form. A copy of the Status Report Form is to be submitted to the Vice President for Ethics and Compliance or Chancellor.

## I. FORMAL RESOLUTION PROCESS

### 1. Filing a Formal Complaint

A Formal Complaint may be filed as the first course of action or following an Informal Complaint if there is no mutually acceptable resolution during the Informal Resolution Process. The University also may initiate an investigation in the absence of a Formal Complaint by a Complainant.



To file a Formal Complaint, a Complainant must complete the Complaint Information Form online, in person or via electronic mail. The complaint must be dated by the Complainant and describe the alleged incident(s) with the relevant date(s), name(s) of the Respondent(s) and name(s) of witness(es). The Campus Equity Office can provide assistance in completing the Complaint Information Form.

Formal Complaints or University-Initiated Investigations in which a student or recognized student organization is named as a Respondent will be adjudicated by the Dean of Students for each campus in accordance with Sections I and J of these Procedures.

Formal Complaints or University-Initiated Investigations against employees, including faculty and staff, will be adjudicated by the appropriate Chancellor (or designee) or the Director pursuant to Sections I and J of these Procedures.

## 2. Notification of Formal Complaint and Response

Within 10 days of receipt of a Formal Complaint, the Chancellor, Dean of Students or Director will assign a University Investigator to investigate the Formal Complaint. Persons eligible to serve as University Investigators shall be designated by the Vice President for Ethics and Compliance. The University Investigator must have sufficient training and/or experience to conduct a thorough and impartial investigation.

The Chancellor, Dean of Students or Director will provide prompt notification, including a copy of the Formal Complaint or notice of allegations, to the Complainant, the Respondent(s), to the department head or supervisor and to the appropriate Vice President, Dean or head of other major unit. The Formal Complaint or notice of allegations will be delivered through certified or express mail, electronic mail or hand delivery. In the event the Respondent is a student or recognized student organization, the Dean of Students is the appropriate Dean. The notification to the Respondent(s) will include a copy of the Formal Complaint, or, in University-Initiated Investigations, a statement of allegations, and a copy of or link to the relevant University Policy and these Procedures.

The Respondent(s) will be requested to respond in writing to the Formal Complaint within a reasonable time, not to exceed 10 days from the date of certified or express mailing, electronic mailing or hand delivery of the notification of the Formal Complaint. Any extension of time must be approved by the Chancellor, Dean of Students or Director. In the event that an investigation is undertaken in accordance with Section I4 of these Procedures, a copy of the Respondent(s)' response will be provided to the Complainant.

## 3. University-Initiated Investigation

In a University-Initiated Investigation, a Respondent will be provided with written notice of the allegations forming the basis of the University-Initiated Investigation, and Section I of these Procedures will govern such investigation to the greatest extent practicable.

A Complainant who may have been subject to discrimination or harassment that forms the basis of a University-Initiated Investigation shall (1) be provided with written notice that the University has commenced a University-Initiated Investigation; (2) receive a copy of any written response submitted by the Respondent(s); (3) be afforded the opportunity to review the preliminary investigation report; (4) upon request, be afforded an opportunity to meet with the Chancellor, Dean of Students or Director and the panel in connection with the University-Initiated Investigation; (5) be provided with written notice of the determination of whether a violation of one or both of the Policies occurred and any sanction or remedial measures imposed in connection with the violation; and (6) be afforded the right to appeal such determination, sanctions or remedial measures in accordance with Section L.

## 4. Investigation of Formal Complaints

As soon as practicable following appointment, the University Investigator will interview the Complainant. Within five days following the completion of his or her interview with the Complainant, the University Investigator will conduct an initial assessment and notify the Chancellor, Dean of Students or Director in writing as to (1) whether or not the allegations set forth in the Formal Complaint, if substantiated, would constitute a violation of one or both of the Policies and (2) whether or not there is reasonable cause to believe that the Respondent(s) has violated one or both of the Policies. If the University Investigator's notification indicates that such allegations, if substantiated, would not constitute a violation of one or both of the Policies or that there is not reasonable cause to believe that the Respondent(s) has violated one or both of the Policies, the Chancellor, Dean of Students or Director may dismiss the Complaint, and that decision shall be final. The Chancellor, Dean of Students or Director shall provide the Complainant and Respondent(s) with written notice of such dismissal.

In the event that the University Investigator's initial assessment and notification indicates that the allegations set forth in the Complaint, if substantiated, would constitute a violation of University policy and that there is reasonable cause to believe that the Respondent(s) has violated one or both of the Policies, or if the Chancellor, Dean of Students or Director determines that the matter should be investigated, the University Investigator will conduct a thorough fact-finding investigation and will meet separately with both the Complainant and the Respondent(s), interview pertinent witnesses and review relevant documents regarding the Formal Complaint. The University Investigator may consider all relevant information, including evidence of pattern or prior misconduct by the Respondent, credibility of the parties and witnesses, and in very limited circumstances, any prior sexual history of the Complainant with the Respondent. Both parties will be provided the opportunity to provide information and names of witnesses to the University Investigator.

The investigation shall be completed within 45 days following the assignment of the Formal Complaint to the University Investigator, unless an extension of time for good cause is approved by the Chancellor, Dean of Students or Director.

Within 10 days following the conclusion of the investigation, the University Investigator will prepare a preliminary report summarizing the information gathered and outlining the contested and uncontested information. The preliminary investigation report will not include any findings. The Complainant (or impacted party in the case of a University-Initiated Investigation) and the Respondent will be provided access to review the preliminary investigation report and may submit comments and additional information to the University Investigator in writing. The University Investigator will designate a reasonable time for this review and response by the parties, not to exceed seven days. In the absence of good cause, information discoverable through the exercise of due diligence that is not provided to the University Investigator during the designated review and response period will not be considered in the determination of responsibility for a violation of one or both of the Policies.

As soon as practicable following consideration by the University Investigator of any information provided by the Complainant (or impacted party in the case of a University-Initiated Investigation) and/or Respondent, the University Investigator will submit a final investigation report to the Chancellor, Dean of Students or Director. The report will include findings based upon a preponderance of the evidence that (1) the allegations cannot be substantiated or some or all of the allegations are substantiated, (2) a statement as to whether the Formal Complaint was knowingly false or malicious, and (3) if material to the determination as to whether or not a violation of one or both of the Policies has occurred, an assessment of the credibility of the Complainant and the Respondent(s). No violation of University policy will be presumed unless a preponderance of the evidence standard supports the finding of a violation. This preponderance of the evidence standard requires that the facts and information supporting each finding are more convincing than the facts and information offered in opposition to such finding. The report will include the basis upon which the University Investigator reached their conclusions. The report also will include the University Investigator's determination of whether a violation of one or both of the Policies has occurred.

## 5. Determination

Within 15 days of receipt of the University Investigator's report, the Chancellor, Dean of Students or Director will convene a meeting with and seek advice from a three-member panel selected by the Chancellor, Dean of Students or Director from the Advisory Committee on Equity consisting of at least one participant who is a member of the faculty and one participant who is not a member of the faculty. At least two members of the panel shall be representatives of the campus from which the Formal Complaint originated. Prior to the meeting, members of the panel shall be furnished with a copy of the University Investigator's report and copies of any complaint or response of the parties. At the meeting, the panel will be afforded the opportunity to ask questions of the University Investigator. Upon request, the Complainant and the Respondent will be afforded an opportunity to meet with the Chancellor, Dean of Students or Director and the panel to make a brief statement and to answer any questions that they may have.

Within 10 days following the meeting with the panel from the Advisory Committee on Equity, the Chancellor, Dean of Students or Director shall make a written determination whether a violation of one or both of the Policies has occurred.

In the event the charge of discrimination and/or harassment is not substantiated following the written determination of the Chancellor, Dean of Students or Director, reasonable efforts may be taken to restore the Respondent(s) to their prior status.

## J. SANCTIONS AND REMEDIES

At the West Lafayette campus, sanctions will be determined by the appropriate Vice President or Dean and the Director. In the event of a disagreement between the Director and the designated Vice President or Dean, the Director will refer the disagreement to the Provost for resolution. In the case of a student or recognized student organization, sanctions will be determined and imposed by the

## Dean of Students.

At the Fort Wayne and Northwest campuses, sanctions will be determined and imposed by the Chancellor (or designee), except that sanctions for students and recognized student organizations will be determined and imposed by the Dean of Students.

The Chancellor, Dean of Students or Director will send the Complainant (or impacted party in the case of a University-Initiated Investigation) and the Respondent the written determination and final outcome of the matter, including sanctions, if any, by certified or express mail, electronic mail or hand delivery. The determination will include the rationale, a description of the parties' appeal rights and any changes in the outcome before it becomes final. The appropriate Vice President, Vice Chancellor, Vice Provost or Dean is responsible for imposing the sanction.

Sanctions will be decided on a case-by-case basis and will be in accordance with University policy. Possible sanctions for employees include, but are not limited to, the following: a letter of reprimand, suspension or leave of absence without pay, reassignment of teaching or other responsibilities, removal of graduate faculty certification, denial of a merit pay increase, demotion, probation or termination. Sanctions for students are listed in Regulations Governing Student Conduct and may include without limitation verbal or written warnings, restrictions, probation, probated suspension, suspension or expulsion.

Except as provided herein, sanctions imposed pursuant to these Procedures may not be appealed or made the subject of a grievance under any other University policy.

If the accused is a faculty member and the sanction has been to recommend termination of employment, the procedures for termination of a faculty member (as outlined in Executive Memorandum No. B-48 or its successor) will be followed; provided, however, that the report of the University Investigator and the written determination of the Chancellor or Director shall be accepted into evidence at the faculty member's termination hearing without the necessity of the Complainant (or impacted party in the case of a University-Initiated Investigation) testifying as a witness.

Remedial measures for students, faculty and staff will be decided on a case-by-case basis. Such measures may include providing an escort to ensure safe movement on campus; ensuring that the Complainant and Respondent do not share classes or extracurricular activities; reassignment of residence halls; tutoring or other academic support; arranging for extra time to complete or re-take a class or withdraw from a class without academic or financial penalty; job reassignment; targeted training for a group of students, faculty or staff; and other remedies that can be tailored to the needs of the parties.

## K. RETALIATION PROHIBITED

Retaliation against any person for reporting or complaining of discrimination and/or harassment, assisting or participating in the investigation of a complaint of discrimination and/or harassment, or enforcing University Policies with respect to discrimination and/or harassment is strictly prohibited. Overt or covert acts of reprisal, interference, restraint, penalty, discrimination, intimidation or harassment against an individual or group for exercising rights or performing duties under these Procedures will be subject to appropriate and prompt disciplinary or remedial action.

## L. APPEAL

The Complainant (or impacted party in the case of a University-Initiated Investigation) and the Respondent each have the right to appeal the decision of the Chancellor, Dean of Students or Director and imposition of any sanction to the Vice President for Ethics and Compliance. The appeal must be in writing and filed in person, via courier, or via postal or electronic mail within 10 days of the issuance of notification of the decision with all supporting materials attached. Decisions not appealed within such time are deemed final.

The appeal shall consist of a concise and complete written statement outlining the grounds for appeal and all relevant information to substantiate the basis for the appeal. Appeals are not intended to open a new investigation of the complaint. In most cases, appeals are confined to a review of the written documentation and pertinent documentation regarding the grounds for appeal. The appeal will be conducted in an impartial manner.

The Vice President for Ethics and Compliance will issue a decision on the appeal to all parties involved. Normally this decision will be made within 10 days from the date the appeal was received. The Vice President for Ethics and Compliance may (1) uphold or reverse the finding, (2) decrease or increase the sanction(s), and/or (3) take other action as deemed appropriate by the Vice President for

Ethics and Compliance. The written decision of the Vice President for Ethics and Compliance on the appeal shall constitute the University's final action.

## M. FILING WITH EXTERNAL AGENCIES

Any person may file a complaint with the Indiana Civil Rights Commission, the U.S. Equal Employment Opportunity Commission or the U.S. Department of Education's Office for Civil Rights. Information regarding filing charges with any of these agencies may be obtained from the Office of Institutional Equity on the West Lafayette campus.

## N. RELATED DOCUMENTS, FORMS AND TOOLS

Equal Opportunity, Equal Access and Affirmative Action Policy (III.C.2): [www.purdue.edu/policies/ethics/iic2.html](http://www.purdue.edu/policies/ethics/iic2.html)

Anti-Harassment Policy (III.C.1): [www.purdue.edu/policies/ethics/iic1.html](http://www.purdue.edu/policies/ethics/iic1.html)

## Appendix A: Quick Reference Guide

### Hammond Campus

<b>Confidential Reporting Resources</b>			
Health Services Center	Gyte Annex, Room 34	M-F, hours vary daily	219-989-2366 219-989-1235
Counseling Center	Gyte Building, Room 005	M-Th, 8 a.m.-5 p.m. Fri., 8 a.m.-4 p.m.	219-989-2366
<b>Non-Confidential Reporting Resources</b>			
Title IX Coordinator Office of Equity & Diversity	Lawshe Hall, Room 231	M-F, 8 a.m.-5 p.m.	219-989-3169 219-989-2337
Police Department	6930 Wicker Ave. Hammond, IN	24/7	219-989-2220
Office of the Dean of Students	SULB 313	M-F, 8 a.m.-4:30 p.m.	219-989-4141
Housing	2440 173rd Street Hammond, IN	M-F, 8 a.m.-5 p.m.	219-989-4150
<b>Medical Services (Confidential)</b>			
Health Services Center	Gyte Annex, Room 034	M-F, hours vary daily	219-989-1235
Methodist Hospital	600 Grant St. Gary, IN	24/7	219-886-4000
Advocate South Suburban Hospital	17800 S. Kedzie Ave. Hazel Crest, IL	24/7	708-799-8000
St. Margaret Health — Hammond Emergency Dept.	5454 Hohman Ave. Hammond, IN	24/7	219-933-2077
St. Margaret Health — Dyer Emergency Dept.	24 Joliet St. Dyer, IN	24/7	219-864-2077
St. Anthony Health — Crown Point Emergency Dept.	1201 S. Main St. Crown Point, IN	24/7	219-757-6310
St. Anthony Health — Michigan City Emergency Dept.	301 W. Homer St. Michigan City, IN	24/7	219-877-1616
Chesterton Health & Emergency Center	770 Indian Boundary Rd. Chesterton, IN	24/7	219-921-2012
<b>Counseling Services (Confidential)</b>			
Counseling Center	Gyte Building, Room 005	M-Th, 8 a.m.-5 p.m. Fri., 8 a.m.-4 p.m.	219-989-2366

<b>Advocacy and Support Services</b>			
Office of the Dean of Students	SULB	M-F, 8 a.m.-4:30p.m.	219-989-4141
<b>Community Resources</b>			
The Caring Place	Valparaiso, IN	24/7	219-464-2128
The Crisis Center, Inc.	Gary, IN	24/7	219-938-0900 800-519-0469
<b>Law Enforcement Resources</b>			
Police Department	6930 Wicker Ave. Hammond, IN	24/7	219-989-2220
Hammond Police Department	509 Douglas St. Hammond, IN	24/7	219-853-6487

### Fort Wayne Campus

<b>Confidential Resources</b>			
Center for Healthy Living	Walb Student Union, Room 234	M-F, 8:30 a.m.-4:30 p.m.	260-481-5748
Purdue Fort Wayne/Parkview Student Assistance Program	Walb Student Union, Room 113	M-F, 8:30 a.m.-4:30 p.m.	260-266-8060 800-721-8809 260-373-7500 (after hours)
<b>Non-Confidential Reporting Resources</b>			
Title IX Coordinator	Kettler Hall, Room 252	M-F, 8 a.m.-5 p.m.	260-481-6107
Police Department	Support Services Building	24/7	260-481-6827
Office of the Dean of Students	Walb Student Union, Room 111	M-F, 8 a.m.-5 p.m.	260-481-6601
Student Housing	410 Crescent Avenue Fort Wayne, IN	M-F, 8 a.m.-5 p.m.	260-481-4180
<b>Medical Services (Confidential)</b>			
Center for Healthy Living	Walb Student Union, Room 234	M-F, 8:30 a.m.-4:30 p.m.	260-481-5748
Parkview Hospital Randallia	2200 Randallia Dr. Fort Wayne, IN	24/7	260-373-4000
Parkview Regional Medical Center	11109 Parkview Plaza Dr, Entrance 1, Fort Wayne, IN	24/7	260-266-1000
<b>Counseling Services (Confidential)</b>			
Purdue University Fort Wayne /Parkview Student Assistance Program	Walb Student Union, Room 113	M-F, 8:30 a.m.-4:30 p.m.	260-266-8060 800-721-8809
<b>Advocacy and Support Services</b>			
Office of the Dean of Students	Walb Student Union, Room 111	M-F, 8 a.m.-5 p.m.	260-481-6601
<b>Community Resources</b>			
Sexual Assault Treatment Center	2270 Lake Ave., Suite 201 Fort Wayne, IN	24/7	260-423-2222
Fort Wayne Women's Bureau Rape Crisis Hotline	2417 Fairfield Fort Wayne, IN	24/7	260-426-7273 888-311-7273
YWCA Domestic Violence Crisis Line	1610 Spy Run Fort Wayne, IN	24/7	260-447-7233 800-441-4073
<b>Law Enforcement Resources</b>			



Police Department	Support Services Building	24/7	260-481-6827
Fort Wayne Police Department	1 E. Main Street Fort Wayne, IN	24/7	260-427-1222

### Westville Campus

Confidential Resources			
Counseling Center	Technology Building, Room 101	M-F, 9 a.m.-3:00 p.m.	219-989-2366
Non-Confidential Reporting Resources			
Title IX Coordinator	Schwarz Hall, Room 25D	M-F, 8 a.m.-4:30 p.m.	219-785-5545
Police Department	Physical Facility/Campus Police Building, Room 101	24/7	219-785-5220
Office of the Dean of Students	Library-Student-Faculty Building, Room 103	M-F, 8 a.m.-4:30 p.m.	219-785-5368
Medical Services (Confidential)			
Chesterton Health & Emergency Center	770 Indian Boundary Rd. Chesterton, IN	24/7	219-921-2000
IU Health LaPorte Hospital	1007 Lincolnway LaPorte, IN	24/7	219-326-1234
IU Health Starke Hospital	102 E. Culver Road Knox, IN	24/7	574-772-6231
Porter Hospital	85 E. U.S. 6 Frontage Rd. Valparaiso, IN	24/7	219-263-4600
Methodist Hospital	8701 Broadway Merrillville, IN	24/7	219-738-5510
St. Anthony's	301 W. Homer St. Michigan City, IN	24/7	219-879-8511
Counseling Services (Confidential)			
Counseling Center	Technology Building, Room 101	M-F, 9 a.m.-3:00 p.m.	219-989-2366
Advocacy and Support Services			
Office of the Dean of Students	Library-Student-Faculty Building, Room 103	M-F, 8 a.m.-4:30 p.m.	219-785-5368
Community Resources			
National Domestic Violence Hotline	N/A	24/7	800-799-SAFE (7233)
Crisis Hotline	LaPorte/Starke Counties	24/7	219-324-6263
Crisis Hotline	Lake County	24/7	219-938-0900
Victim's Assistance Services	Porter County	M-F, 8:30 a.m.-4:30 p.m.	219-465-3408
Stepping Stones for Women	Michigan City, IN	24/7 (Crisis Hotline)	219-879-4615 800-248-1151
The Caring Place	Valparaiso, IN	24/7 (Crisis Hotline)	219-464-2128 800-933-0466
Law Enforcement Resources			
PNW Westville Police Department	Physical Facility/ Campus Police Building, Room 101	24/7	219-785-5220
LaPorte County Sheriff	LaPorte, IN	24/7	219-326-7700
Westville Police Department	Westville, IN	24/7	219-785-4177

## West Lafayette Campus

<b>Confidential Resources</b>			
Purdue Crisis Line	N/A	24/7	765-495-HELP (4357)
Student Health Center (PUSH)	601 Stadium Mall Dr. West Lafayette, IN	M-F, 8 a.m.-5 p.m.	765-494-1700
Counseling and Psychological Services (CAPS)	PUSH Room 246 PSYC Room 1120	M-F, 8 a.m.-5 p.m.	765-494-6995
Center for Advocacy, Response, and Education (CARE)	Duhme Hall, Room 139	M-F, 8 a.m.-5 p.m.	765-495-CARE (2247) 24/7
<b>Non-Confidential Reporting Resources</b>			
Title IX Coordinator	Young Hall, Room 1053	M-F, 8 a.m.-5 p.m.	765-494-7255
Police Department	Terry House	24/7	765-494-8221
Office of the Dean of Students	Schleman Hall, 2nd Floor	M-F, 8 a.m.-5 p.m.	765-494-1747
University Residences	Smalley Center	M-F, 8 a.m.-5 p.m.	765-494-1000
<b>Medical Services (Confidential)</b>			
PUSH Women's Clinic	PUSH	M-F, 8 a.m.-5 p.m.	765-494-1700
PUSH Urgent Care	PUSH	M-F, 8 a.m.-8 p.m. Sat., 10 a.m.-5:30 p.m.	765-494-1724
St. Elizabeth Hospital-East	1701 S. Creasy Ln., Lafayette, IN	24/7	765-502-4000
IU Health Arnett Hospital	5165 McCarty Lane Lafayette, IN	24/7	765-448-8000
<b>Counseling Services (Confidential)</b>			
CAPS	PUSH	M-F, 8 a.m.-5 p.m.	765-494-6995
<b>Advocacy and Support Services</b>			
Office of the Dean of Students	Schleman Hall, 2nd Floor	M-F, 8 a.m.-5 p.m.	765-494-1747

<b>Community Resources</b>			
Mental Health America Crisis Center	1244 N. 15th Street Lafayette, IN	24/7	765-742-0244 877-419-1632
YWCA Domestic Violence Intervention and Prevention Hotline	N/A	24/7	765-423-1118* <i>accepts collect calls</i> 888-345-1118
<b>Law Enforcement Resources</b>			
Police Department	205 S. Martin Jischke Dr. West Lafayette, IN	24/7	765-494-8221
West Lafayette Police Dept.	711 W. Navajo St. West Lafayette, IN	24/7	765-775-5200
Tippecanoe County Sheriff	2640 Duncan Road Lafayette, IN	24/7	765-423-9388
Lafayette Police Dept.	20 N 6th Street Lafayette, IN	24/7	765-807-1200

## Anti-Harassment Policy (III.C.1)

Volume III: Ethics

Chapter C: Equal Opportunity

Responsible Executive: Vice President for Ethics and Compliance

Responsible Office: Office of the Vice President for Ethics and Compliance

Date Issued: December 22, 2010

Date Last Revised: July 1, 2018

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### Contacts

Subject	Contact	Telephone	E-mail/Web Address
Policy Clarification	Vice President for Ethics and Compliance (System-wide Title IX Coordinator)	765-494-5830	<a href="mailto:vpec@purdue.edu">vpec@purdue.edu</a>  <a href="http://www.purdue.edu/ethics">www.purdue.edu/ethics</a>  Office address: Ernest C. Young Hall, 10 <sup>th</sup> floor 155 S. Grant St. West Lafayette, IN 47907
Harassment Complaints	<b>Fort Wayne:</b> Human Resources and Institutional Equity	260-481-6677	<a href="http://www.PFW.edu/equity">www.PFW.edu/equity</a>
	<b>PNW Hammond Campus:</b> Office of Equity, Diversity and Inclusion	219-989-3169	<a href="http://www.pnw.edu/diversity">www.pnw.edu/diversity</a>
	<b>PNW Westville Campus:</b> Office of Equity, Diversity and Inclusion	219-785-5545	<a href="http://www.pnw.edu/diversity">www.pnw.edu/diversity</a>

	<b>West Lafayette:</b> Office of Institutional Equity	765-494-7255	<a href="mailto:equity@purdue.edu">equity@purdue.edu</a> <a href="http://www.purdue.edu/oie">www.purdue.edu/oie</a>
Reports of Sexual Violence	<b>For all emergencies, dial 911.</b>		
	Non-emergency reports may be made using the contacts below.		
	<b>Fort Wayne:</b> Title IX Coordinator – Christine M. Marcuccilli	260-481-6107	Kettler Hall, Room 252 2101 E. Coliseum Blvd. Fort Wayne, IN 46805 <a href="mailto:marcuccc@pfw.edu">marcuccc@pfw.edu</a>
	<b>PNW Hammond Campus:</b> Title IX Coordinator – Linda B. Knox	219-989-3169	Lawshe Hall, Room 231 2200 169 <sup>th</sup> St. Hammond, IN 46323 <a href="mailto:lbknox@pnw.edu">lbknox@pnw.edu</a>
	<b>PNW Westville Campus:</b> Title IX Coordinator – Laura Odom	219-785-5545	Schwarz Hall, Room 25 1401 S. U.S. Highway 421 Westville, IN 46391 <a href="mailto:odoml@pnw.edu">odoml@pnw.edu</a>
	<b>West Lafayette:</b> Title IX Coordinator – Erin Oliver	765-494-7255	Ernest C. Young Hall, 10 <sup>th</sup> floor 155 S. Grant St. West Lafayette, IN 47907 <a href="mailto:titleix@purdue.edu">titleix@purdue.edu</a>
	<b>Fort Wayne:</b>		
	<ul style="list-style-type: none"> <li>• Police Department</li> <li>• Office of the Dean of Students</li> <li>• Student Housing</li> <li>• Health and Wellness Clinic</li> </ul>	260-481-6827 260-481-6601 260-481-4180 260-481-5748	<ul style="list-style-type: none"> <li>• <a href="http://www.PFW.edu/police/">www.PFW.edu/police/</a></li> <li>• <a href="http://www.PFW.edu/offices/dean/">www.PFW.edu/offices/dean/</a></li> <li>• <a href="http://www.PFW.edu/offices/housing/">www.PFW.edu/offices/housing/</a></li> <li>• <a href="http://www.PFW.edu/clinic/">www.PFW.edu/clinic/</a></li> </ul>
	<b>PNW Hammond Campus:</b>		
	<ul style="list-style-type: none"> <li>• Police Department</li> <li>• Office of the Dean of Students</li> <li>• Housing</li> </ul>	219-989-2220 219-989-4141 219-989-4150	<ul style="list-style-type: none"> <li>• <a href="http://www.pnw.edu/police">www.pnw.edu/police</a></li> <li>• <a href="http://www.pnw.edu/odos">www.pnw.edu/odos</a></li> <li>• <a href="http://www.pnw.edu/housing">www.pnw.edu/housing</a></li> <li>• <a href="http://www.pnw.edu/community-care-network-health-clinic/">www.pnw.edu/community-care-network-health-clinic/</a></li> </ul>



	<ul style="list-style-type: none"> <li>Community Care Network Health Clinic</li> </ul>	219-989-1235	
	<b>PNW North Central Campus:</b> <ul style="list-style-type: none"> <li>Police Department</li> <li>Office of the Dean of Students</li> </ul>	219-785-5220 219-785-5230	<ul style="list-style-type: none"> <li><a href="http://www.pnw.edu/police/">www.pnw.edu/police/</a></li> <li><a href="http://www.pnw.edu/odos">www.pnw.edu/odos</a></li> </ul>
	<b>West Lafayette:</b> <ul style="list-style-type: none"> <li>Police Department</li> <li>Office of the Dean of Students</li> <li>University Residences</li> <li>Student Health Center (PUSH)</li> </ul>	765-494-8221 765-494-1747 765-494-1000 765-494-1700	<ul style="list-style-type: none"> <li><a href="http://www.purdue.edu/police/">www.purdue.edu/police/</a></li> <li><a href="http://www.purdue.edu/odos/">www.purdue.edu/odos/</a></li> <li><a href="http://www.housing.purdue.edu/">www.housing.purdue.edu/</a></li> <li><a href="http://www.purdue.edu/push/">www.purdue.edu/push/</a></li> </ul>

## Statement of Policy

Purdue University is committed to maintaining an environment that recognizes the inherent worth and dignity of every person; fosters tolerance, sensitivity, understanding and mutual respect; and encourages its members to strive to reach their potential. The most effective way to work toward preventing Harassment is through education that emphasizes respect for every individual.

It is essential that Purdue University demonstrate its intellectual and ethical leadership by reaffirming its strong position against Harassment in all forms. All members of the University community must be able to pursue their goals, educational needs and working lives without intimidation or injury generated by intolerance and Harassment.

Harassment in the workplace or the educational environment is unacceptable conduct and will not be tolerated. Purdue University is committed to maintaining an educational and work climate for faculty, staff and students that is positive and free from all forms of Harassment. This policy addresses Harassment in all forms, including Harassment toward individuals for reasons of race, religion, color, sex, age, national origin or ancestry, genetic information, disability, status as a veteran, marital status, parental status, sexual orientation, gender identity or gender expression. The University will not tolerate Harassment of its faculty, staff or

students by persons conducting business with or visiting the University, even though such persons are not directly affiliated with the University.

### **Reporting and Addressing Harassment**

This policy seeks to encourage faculty, staff and students to report and address incidents of Harassment. The Procedures for Resolving Complaints of Discrimination and Harassment, as issued and updated from time to time by the Vice President for Ethics and Compliance, describe the necessary steps for filing complaints of Harassment.

Retaliation against faculty members, staff members or students for reporting or complaining of Harassment, for assisting or participating in the investigation of a complaint of Harassment, or for enforcing this policy is strictly prohibited.

The University reserves the right to investigate circumstances that may involve Harassment in situations where no complaint, formal or informal, has been filed. In appropriate circumstances, sanctions in accordance with this policy will be implemented.

To determine whether a particular act or course of conduct constitutes Harassment under this policy, the alleged behavior will be evaluated by considering the totality of the particular circumstances, including the nature, frequency, intensity, location, context and duration of the questioned behavior. Although repeated incidents generally create a stronger claim of Harassment, a serious incident, even if isolated, can be sufficient.

### **Academic Freedom and Freedom of Speech**

Freedom of thought and expression are the lifeblood of our academic community and require an atmosphere of mutual respect among diverse persons, groups and ideas. The maintenance of mutually respectful behavior is a precondition for the vigorous exchange of ideas, and it is the policy of the University to promote such behavior in all forms of expression and conduct. The University reaffirms its commitment to freedom of speech as guaranteed by the First Amendment to the United States Constitution. Accordingly, any form of speech or conduct that is protected by the First Amendment is not subject to this policy. The University reaffirms its commitment to academic freedom, which is essential to its educational mission and is critical to diversity and intellectual life.

### **Violations of Policy and Sanctions**

Any individual or group of individuals found to have violated this policy will be subject to disciplinary and/or remedial action, up to and including termination of employment or expulsion from the University. Faculty and staff who are determined to have violated this policy also may be held personally liable for any damages, settlement costs or expenses, including attorney fees incurred by the University.

The University strongly encourages students to report instances of Sexual Violence or Sexual Exploitation. Therefore, students who provide information regarding Sexual Violence or Sexual Exploitation will not be disciplined by the University for any violation of the Regulations Governing Student Conduct relating to drug or alcohol possession or consumption in which they might have engaged in connection with the reported incident of possible Sexual Violence or Sexual Exploitation.

This policy may not be used to bring knowingly false or malicious charges against any faculty, staff, students or recognized student organizations, including fraternities, sororities and/or cooperatives. Disciplinary action will be taken against any person or group found to have brought a charge of Harassment in bad faith or any person who, in bad faith, is found to have encouraged another person or group to bring such a charge.

### **Education and Prevention**

The University offers education and primary prevention, risk reduction and awareness programs for students, faculty and staff concerning Sexual Harassment, Sexual Violence, Sexual Exploitation, Relationship Violence and Stalking.

### **Coordination with Other University Policies**

This policy augments, but does not supersede, other University policies covering discrimination. Although Harassment as described and prohibited by this policy includes a wide range of behavior, it does not include certain discriminatory conduct, even though that conduct may be otherwise unlawful, offensive or prohibited by other University policies.

### **REASON FOR THIS POLICY**

This policy is designed to prevent and sanction incidents of Harassment within the Purdue University community. The University believes that Harassment, which is a form of discrimination, is repugnant and inimical to our most basic values.

As a land-grant university, Purdue University is committed to the principles of equal opportunity in education and employment. We take seriously our responsibility to provide leadership in ensuring that equal opportunity is the norm rather than an aspiration.

This policy helps to promote this commitment through compliance with both state and federal laws and regulations, including but not limited to:

- Age Discrimination in Employment Act of 1967
- Americans with Disabilities Act of 1990, as amended
- Executive Order 11246, as amended
- Equal Pay Act of 1963
- Genetic Information Nondiscrimination Act of 2008
- Immigration Reform and Control Act of 1986
- Indiana Civil Rights Act of 1971
- Pregnancy Discrimination Act
- Sections 503 and 504 of the Rehabilitation Act of 1973
- Title VI of the Civil Rights Act of 1964, as amended
- Title VII of the Civil Rights Act of 1964, as amended
- Title IX of the Education Amendments of 1972
- Uniformed Services Employment and Reemployment Rights Act of 1994
- VEVRAA, Section 4212
- Violence Against Women Reauthorization Act of 2013

## **INDIVIDUALS AND ENTITIES AFFECTED BY THIS POLICY**

All Purdue University community members.

## **EXCLUSIONS**

There are no exclusions to this policy.

## **RESPONSIBILITIES**

### **Vice President for Ethics and Compliance**

- In consultation with University officers, Chancellors and legal counsel, oversee and coordinate enforcement of policies and procedures dealing with Harassment for all campuses and operations within the Purdue University system.
- In consultation with University officers, Chancellors and legal counsel, oversee and coordinate the provision of education and primary prevention, risk reduction and awareness programs for students, faculty and staff concerning Sexual Harassment, Sexual Violence, Sexual Exploitation, Relationship Violence and Stalking within the University system.

### **Chancellors**

- Maintain an educational and employment environment free from Harassment.

### **Vice Presidents, Vice Chancellors, Vice Provosts and Deans**

- Maintain an educational and employment environment free from Harassment.
- Communicate to all members of their unit those individuals and offices designated as a resource for people seeking assistance with Harassment.

### **Title IX Coordinators**

- Oversee the investigation and resolution of all reports of Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking and Relationship Violence on their respective campuses involving students, staff and faculty.
- Be knowledgeable and trained in University policies and procedures and relevant state and federal laws.
- Be available to advise any individual, including a Complainant, a Respondent or a third party, about the courses of action available at the University, both informally and formally, and in the community.
- Be available to provide assistance to any University employee regarding how to respond appropriately to a report of Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking or Relationship Violence.
- Monitor full compliance with all applicable procedural requirements, record keeping and timeframes.
- Oversee training, prevention and education efforts and periodic reviews of climate and culture for their respective campuses.

**Mandatory Reporters**

- Report all incidents of discrimination, Harassment or retaliation directly to the campus Title IX Coordinator or Equal Opportunity Officer.

**Administrators, Supervisors, and Individuals and Offices Designated as a Resource for Assistance with Harassment**

- Take immediate steps in accordance with University policy and procedure to deal with any conduct involving Harassment or complaints of Harassment brought to their attention that involve University faculty, staff or students under their administrative jurisdiction.

**Individuals Who Believe They Have Experienced or Witnessed Harassment**

- Report the incident as described in the Procedures for Resolving Complaints of Discrimination and Harassment.

**DEFINITIONS**

All defined terms are capitalized throughout the document. Additional defined terms may be found in the central Policy Glossary.

**Consent/Consensual**

Affirmative, clear communication given by words or actions that shows an active, knowing and voluntary agreement to engage in mutually agreed-upon sexual activity. Consent is given freely and voluntarily. Consent may not be inferred from silence, passivity or when an individual is Incapacitated or otherwise prevented from giving Consent as a result of impairment due to a mental or physical condition or age. No Consent exists when there is a threat of force or physical or psychological violence.

Although Consent may be given initially, it may be withdrawn at any point without regard to activity preceding the withdrawal of Consent.

The voluntary nature of Consent will be subject to heightened scrutiny in circumstances in which a person engages in a sexual relationship with a person over whom he or she has any power or authority within the University.

**Harassment**

Conduct towards another person or identifiable group of persons that has the purpose or effect of:

1. Creating an intimidating or hostile educational environment, work environment or environment for participation in a University program or activity;
2. Unreasonably interfering with a person's educational environment, work environment or environment for participation in a University program or activity; or
3. Unreasonably affecting a person's educational or work opportunities or participation in a University program or activity.



Use of the term Harassment includes all forms of harassment, including Stalking, Racial Harassment and Sexual Harassment.

### **Incapacitated/Incapacitation**

A mental state in which an individual cannot make rational decisions because they lack the capacity to give knowing Consent (e.g., to understand the who, what, where, why and how of their sexual interaction). Such Incapacitation may be caused by alcohol or other drug use, sleep or unconsciousness. Intoxication is not equivalent to Incapacitation.

### **Mandatory Reporters**

Individuals employed by the University who hold a title of or equivalent to President, Chancellor, vice president, vice chancellor, vice provost, dean, department head and director, as well as all faculty members, coaches, employees in supervisory or management roles, student affairs professionals, academic advisors and residential life staff. Also included are individuals who have authority and responsibility to remedy Harassment, or those whom a student would reasonably believe has such authority (e.g., Student Organization Advisors, including fraternities and sororities).

### **Racial Harassment**

Conduct that demonstrates hostility towards another person (or identifiable group of persons) on the basis of race, color, national origin or ancestry and that has the purpose or effect of:

1. Creating an intimidating or hostile educational environment, work environment or environment for participation in a University program or activity;
2. Unreasonably interfering with a person's educational environment, work environment or environment for participation in a University program or activity; or
3. Unreasonably affecting a person's educational or work opportunities or participation in a University program or activity.

The University is strongly committed to providing a safe and Harassment-free environment for members of those groups that have historically been, and are still likely to be, at greatest risk of Harassment for reasons of prejudice.

### **Relationship Violence**

Any physical, sexual and/or psychological harm against an individual by a current or former intimate or romantic partner. Intimate or romantic partners may be dating, cohabitating, married, separated or divorced, and may be of the same or opposite sex.

### **Retaliation**

Any overt or covert act of reprisal, interference, restraint, penalty, discrimination, intimidation or Harassment against any person or group for reporting or complaining of discrimination and/or Harassment, assisting or participating in the investigation of a complaint of discrimination and/or Harassment, or enforcing University policies with respect to discrimination and/or Harassment.

### **Sexual Exploitation**

An act that exploits someone sexually. Examples of Sexual Exploitation include, but are not limited to:

- Exposing one's own or another person's intimate parts without Consent.

- Recording video or audio, photographing, disseminating, or transmitting intimate or sexual utterances, sounds or images without Consent of all parties involved.
- Allowing others to view sexual acts (whether in person, through electronic means, or via a video camera or other recording device) without the Consent of all parties involved.
- Engaging in any form of voyeurism.

## Sexual Harassment

- A. Any act of Sexual Violence.
- B. Any act of Sexual Exploitation.
- C. Any unwelcome sexual advance, request for sexual favors or other written, verbal or physical conduct of a sexual nature when:
  1. Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment, education or participation in a University program or activity;
  2. Submission to, or rejection of, such conduct by an individual is used as the basis for, or a factor in, decisions affecting that individual's employment, education or participation in a University program or activity; or
  3. Such conduct has the purpose or effect of unreasonably interfering with an individual's employment or academic performance or creating an intimidating, offensive or hostile environment for that individual's employment, education or participation in a University program or activity.

## Sexual Violence

Any non-Consensual sexual act, including but not limited to rape, sexual assault, sexual battery and sexual coercion. Sexual Violence also includes Relationship Violence. Examples of Sexual Violence include, but are not limited to:

- Non-Consensual sexual contact: touching, with any body part or object, another person's intimate parts (e.g., genitalia, groin, breast, buttocks), whether clothed or unclothed.
- Non-Consensual sexual intercourse: oral, anal and/or vaginal penetration, to any degree and with any body part or object.
- Compelling a person to touch his or her own or another person's intimate parts without Consent.

## Stalking

Any knowing or intentional course of conduct involving repeated or continued following, threatening or intimidating another by telephone, mail, electronic communication, social media, in person or any other action, device or method that 1) would cause a reasonable person to suffer substantial emotional distress or fear of bodily injury or death and 2) actually causes such person substantial emotional distress or fear of bodily injury or death.

## RELATED DOCUMENTS, FORMS AND TOOLS

Board of Trustees resolution dated December 18, 2010

### Policies

- [Equal Opportunity, Equal Access and Affirmative Action \(III.C.2\)](http://www.purdue.edu/policies/ethics/iic2.html): [www.purdue.edu/policies/ethics/iic2.html](http://www.purdue.edu/policies/ethics/iic2.html)
- [Amorous Relationships \(III.A.1\)](http://www.purdue.edu/policies/ethics/iiia1.html): [www.purdue.edu/policies/ethics/iiia1.html](http://www.purdue.edu/policies/ethics/iiia1.html)

- University Nondiscrimination Policy Statement: [www.purdue.edu/purdue/ea\\_eou\\_statement.html](http://www.purdue.edu/purdue/ea_eou_statement.html)

Procedures for Resolving Complaints of Discrimination and Harassment:  
[www.purdue.edu/ethics/resources/resolving-complaints.html](http://www.purdue.edu/ethics/resources/resolving-complaints.html)

Sexual Violence Awareness website: [www.purdue.edu/sexual\\_assault/](http://www.purdue.edu/sexual_assault/)

Regulations Governing Student Conduct:

- Fort Wayne: <http://bulletin.PFW.edu/content.php?catoid=19&navoid=487#Code>
- Northwest: [www.pnw.edu/dean-of-students/student-code-of-conduct/](http://www.pnw.edu/dean-of-students/student-code-of-conduct/)
- West Lafayette: [www.purdue.edu/studentregulations/student\\_conduct/index.html](http://www.purdue.edu/studentregulations/student_conduct/index.html)

Websites for governing bodies with oversight for applicable laws and regulations:

- Indiana Civil Rights Commission: [www.in.gov/icrc](http://www.in.gov/icrc)
- U.S. Department of Education Office for Civil Rights: [www.ed.gov/ocr](http://www.ed.gov/ocr)
- U.S. Department of Justice, Americans with Disabilities Act: [www.ada.gov/](http://www.ada.gov/)
- U.S. Department of Labor Office of Federal Contractor Compliance Programs: [www.dol.gov/ofccp](http://www.dol.gov/ofccp)
- U.S. Equal Employment Opportunity Commission: [www.eeoc.gov](http://www.eeoc.gov)

## WEBSITE ADDRESS FOR THIS POLICY

[www.purdue.edu/policies/ethics/iic1.html](http://www.purdue.edu/policies/ethics/iic1.html)

## HISTORY AND UPDATES

July 1, 2018: Contacts section updated.

August 1, 2017: Minor updates throughout policy. Definitions of Harassment, Racial Harassment, Sexual Exploitation and Sexual Harassment updated.

July 1, 2016: Minor updates throughout policy. Clarified the language regarding sanctions. Several updates to Contacts section.

June 1, 2015: Policy formatted into new template. Responsibilities for Title IX Coordinators and Mandatory Reporters added. Definitions of Consent and Retaliation updated. Contacts and hyperlinks updated.

May 6, 2014: Contacts section updated.

March 1, 2014: The following additions were made: 1) education, prevention, risk reduction and awareness program language, 2) a definition of stalking and 3) a modification of certain disciplinary actions for students. Several website URLs were updated throughout.

April 1, 2012: Language pertaining to Sexual Violence added in the Statement of Policy and Definitions. Procedures updated to refer all complaints under this policy to the Procedures for Resolving Complaints of Discrimination and Harassment.

November 18, 2011: Policy number changed to III.C.1 (formerly X.2.1) and website address updated. Links to other policies updated as well.

July 1, 2011: Definition of Sexual Harassment amended.

May 1, 2011: A definition for Regulations Governing Student Conduct was added. This policy supersedes Anti-Harassment, Interim (X.2.1) dated December 22, 2010.

December 22, 2010: This policy supersedes the Anti-harassment Policy (Executive Memorandum No. C-33) dated September 16, 1994. It has been formatted in the current policy template and updated to comply with the Board of Trustees' resolution dated December 18, 2010, which expands the University's nondiscrimination commitment to include the bases of genetic information, gender identity and gender expression.

## **APPENDIX**

There are no appendices to this policy.

## Violent Behavior (IV.A.3)

Volume IV: Facilities and Safety

Chapter A: Safety

Responsible Executive: Chief Financial Officer and Treasurer

Responsible Office: Office of Environmental Health and Public Safety

Date Issued: February 1, 2011

Date Last Revised: September 21, 2016

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## CONTACTS

**For all emergencies, dial 911.** Non-emergency reports and questions are directed to the contact information below.

### Policy Clarification

Senior Director, Environmental Health and Public Safety

765-494-7504

[ehps@purdue.edu](mailto:ehps@purdue.edu)

### Northwest Campus

Subject	Contact	Telephone	E-mail/Web Address
Questions	Vice Chancellor, Finance and Administration	219-785-5400	
Non-Emergency Reports of Violent Behavior	University Police Chief	219-989-2220 or 219- 989-2911	

### Fort Wayne Campus

Subject	Contact	Telephone	E-mail/Web Address
Questions	Vice Chancellor for Financial Affairs	260-481-6804	



Non-Emergency Reports of Violent Behavior	University Police Chief	260-481-0739	
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**West Lafayette Campus**

Subject	Contact	Telephone	E-mail/Web Address
Questions	Senior Director, Environmental Health and Public Safety	765-494-7504	<a href="mailto:ehps@purdue.edu">ehps@purdue.edu</a>
Non-Emergency Reports of Violent Behavior	Purdue Public Safety Dispatch	765-494-8221 or 911	<a href="mailto:police@purdue.edu">police@purdue.edu</a>

**STATEMENT OF POLICY**

Purdue University is committed to providing a safe and secure campus environment for members of the university community. Purdue strives to create an educational environment for students and a work environment for employees that promote educational and career goals. Violent Behavior impedes such goals and is prohibited in or on any University Facility or while participating in any University activity.

Purdue University uses best efforts to protect victims of Violent Behavior by offering reasonable and appropriate security measures. Whenever possible and appropriate, accommodations or adjustments to a victim's work/class schedule, location or conditions will be made to enhance safety. Individuals who are aware that someone is a victim of Violent Behavior may offer support to the victim through steps such as referring him or her to the Employee Assistance Program, Student Counseling Center or other appropriate resources. The University's policies will allow for flexibility to attend medical, court or counseling appointments related to trauma and/or victimization from situations covered by this policy.

Retaliation against any employee, student or other member of the University community who, in good faith, reports a violation of this policy is prohibited.

Purdue University employees who violate this policy will be subject to disciplinary action up to and including termination. An act of off-duty Violent Behavior may also be grounds for disciplinary action up to and including termination if there is a relevant relationship between the type of Violent Behavior and the potential adverse impact on the employee's or another employee's ability to perform his or her assigned duties and responsibilities. Purdue University students who violate this policy on or off University Facilities may be subject to disciplinary action up to and including expulsion, as provided in the Regulations Governing Student Conduct. In addition, any person who violates this policy may be subject to the issuance of a persona non grata notification, which limits access to a part of or all of University Facilities, in accordance with the Persona Non Grata (IV.A.5) policy.

**REASON FOR THIS POLICY**

The University is committed to providing a safe environment for students, faculty, staff and visitors. Criminal and civil laws prohibit Violent Behavior, and the Occupational Safety and Health Act of 1970 governs

employers' workplace safety. This policy describes Violent Behavior, its prevention and response, and University sanctions.

### **INDIVIDUALS AND ENTITIES AFFECTED BY THIS POLICY**

All units, students, faculty, staff, volunteers and agents/contractors of Purdue University.

### **EXCLUSIONS**

There are no exclusions to this policy.

### **RESPONSIBILITIES**

#### **Behavioral Assessment Teams**

- Assess potentially threatening situations and recommend action to mitigate risk of harm.
- Make every effort to protect the confidentiality and safety of those who report potential violations of this policy or raise concerns about Violent Behavior.

#### **Employees**

- Report immediately any Violent Behavior or other violations of this policy to the University Police or the head of Human Resources on their campus (or the head's designee for such reports).

#### **Human Resources**

- Promptly investigate allegations that employees have engaged in Violent Behavior or otherwise violated this policy and take action to mitigate risk of harm, including, when necessary, removal of an employee or student from campus or other interim corrective measures of a non-disciplinary nature until the investigation is concluded.
- Upon receipt of a report of Violent Behavior, notify the chair of the appropriate Behavioral Assessment Team, and request a meeting of the team, as needed.
- Refer employees and/or students to appropriate resources for coordination of assessments of Violent Behavior in the workplace and/or academic environment.
- Promptly notify the Title IX Coordinator of reports of Violent Behavior that may also violate the Anti-Harassment (III.C.1) policy's definitions of Relationship Violence, Sexual Violence and/or Stalking.
- Develop and deliver, jointly with University Police, training and educational materials regarding Violent Behavior prevention and response.

#### **Office of the Dean of Students**

- Promptly investigate allegations that students have engaged in Violent Behavior or otherwise violated this policy and take action to mitigate risk of harm, including, when necessary, removal of a student

from campus or other interim corrective measures of a non-disciplinary nature until the investigation is concluded.

- Promptly notify the Title IX Coordinator of reports of Violent Behavior that may also violate the Anti-Harassment (III.C.1) policy's definitions of Relationship Violence, Sexual Violence and/or Stalking.
- Upon receipt of a report of Violent Behavior, notify the chair of the appropriate Behavioral Assessment Team, and request a meeting of the team, as needed.
- Develop and deliver, jointly with University Police, training and educational materials regarding Violent Behavior prevention and response.

### **Supervisors**

- Immediately report to the University Police incidents or allegations of Violent Behavior or other violations of this policy that are brought to their attention.
- Contact Human Resources to determine whether an employee should undergo an assessment of Violent Behavior in the workplace with an appropriate resource.

### **Students**

- Immediately report any Violent Behavior or other violations of this policy to the University Police or the Dean of Students.

### **University Police**

- Promptly investigate reports of Violent Behavior or other violations of this policy.
- Upon receipt of a report of Violent Behavior, notify the chair of the appropriate Behavioral Assessment Team, and request a meeting of the team, as needed.
- Develop and deliver, jointly with Human Resources and with the Office of the Dean of Students, training and educational materials regarding Violent Behavior prevention and response.
- Comply with the policy on Campus Security and Crime Statistics (IV.A.2).

### **Vice Chancellor for Finance and Administrative Services (Northwest) and Vice Chancellor for Financial and Administrative Affairs (Fort Wayne)**

- Serve as the chairperson for their campus employee Behavioral Assessment Team or designate responsibility for such.
- Identify the membership of their respective campus employee Behavioral Assessment Teams.

### **Vice Chancellor for Enrollment Management and Student Affairs (Northwest) and Vice Chancellor for Student Affairs (Fort Wayne)**

- Serve as the chairperson for their campus student Behavioral Assessment Team or designate responsibility for such.

- Identify the membership of their respective campus student Behavioral Assessment Teams.

### **Vice President for Human Resources**

- Serve as the chairperson for the West Lafayette campus employee Behavioral Assessment Team or designate responsibility for such.

### **Dean of Students (West Lafayette)**

- Serve as the chairperson for the West Lafayette campus student Behavioral Assessment Team or designate responsibility for such.

## **DEFINITIONS**

All defined terms are capitalized throughout the document. Additional defined terms may be found in the central [Policy Glossary](#).

### **Behavioral Assessment Team**

A standing committee of multi-disciplinary experienced representatives who will analyze potentially threatening situations, especially imminent threats to self or others, and take action to mitigate risk. Each campus may assign a specific name to their committee(s), but the purpose, function and membership must adhere to this policy.

The chairperson of each campus's employee Behavior Assessment Team is as noted in the Responsibilities section and includes representatives from Human Resources, Environmental Health and Public Safety (West Lafayette only), University Police, legal counsel, mental health professional(s) and others as appropriate. The chairperson of each campus's student Behavior Assessment Team is as noted in the Responsibilities section and includes representatives from the Office of the Dean of Students, University Police, Housing and Food Services (West Lafayette only), legal counsel, mental health professional(s) and others as appropriate.

### **Intimidation**

Engaging in actions intended to frighten, coerce or induce duress. These actions include, but are not limited to, unwanted pursuit or stalking, as defined in the policy on Anti-Harassment (III.C.1).

### **Physical Attack**

Unwanted physical contact such as hitting, kicking, pushing, shoving, biting, fighting, throwing objects or use of an unauthorized weapon against another person.

### **Property Damage**

Reckless or intentional damage to property, including property owned by Purdue University or its employees, students, visitors or vendors.

### **Threat**

A serious expression of intent to commit an act of unlawful violence to a particular individual or group of individuals or to cause damage to another person's property, or other conduct which threatens or endangers the health and safety of another person or another person's property.

## University Facility(ies)

As used in this policy, any building or structure or any improved or unimproved land, or any part of any such building, structure or land, that is owned, used or occupied by Purdue University.

## Violent Behavior

A broad range of behaviors that generate reasonable concerns for personal safety, result in physical injury or result in damage to University Facilities. Violent behavior includes, but is not limited to, aggressive or frightening acts, Intimidation, Threats, Physical Attacks or Property Damage.

## RELATED DOCUMENTS, FORMS AND TOOLS

Policies:

- Anti-Harassment (III.C.1): [www.purdue.edu/policies/ethics/iiic1.html](http://www.purdue.edu/policies/ethics/iiic1.html)
- Campus Security and Crime Statistics (IV.A.2): [www.purdue.edu/policies/facilities-safety/iva2.html](http://www.purdue.edu/policies/facilities-safety/iva2.html)
- Persona Non Grata (IV.A.5): [www.purdue.edu/policies/facilities-safety/iva5.html](http://www.purdue.edu/policies/facilities-safety/iva5.html)

Regulations Governing Student Conduct:

- Fort Wayne
- Northwest
- West Lafayette

Occupational Safety and Health Act of 1970

## WEBSITE ADDRESS FOR THIS POLICY

[www.purdue.edu/policies/facilities-safety/iva3.html](http://www.purdue.edu/policies/facilities-safety/iva3.html)

## HISTORY AND UPDATES

October 1, 2016: Updated to reflect appropriate contacts, titles and campus names.

May 15, 2015: Definition of Threat revised to reflect the Board of Trustees' resolution regarding principles of free speech passed on May 15, 2015.

September 29, 2014: Policy converted to new template. Language that was previously contained in the Procedures section has been incorporated into the Statement of Policy and Responsibilities sections as appropriate. The definitions of Intimidation and Property Damage were updated, as were personnel titles and hyperlinks throughout.

November 1, 2012: The definition of Behavioral Assessment Team was revised to allow each campus to assign its own names to the committees.

December 8, 2011: Updates to the Contacts and Responsibilities sections were made. This policy supersedes Violent Behavior, Interim (IV.A.3) dated November 18, 2011.



November 18, 2011: Policy number changed to IV.A.3 (formerly I.2.3) and website address updated. Related Documents section updated as well.

February 1, 2011: This policy supersedes the Violence in the Workplace Policy (Executive Memorandum No. C-43).

## **APPENDIX**

There are no appendices to this policy.

## Alcohol- and Drug-Free Campus and Workplace Policy (C-44)

**PURDUE UNIVERSITY  
OFFICE OF THE PRESIDENT  
EXECUTIVE MEMORANDUM No. C-44  
June 12, 1998**

**To:** Vice Presidents, Chancellors, Deans, Directors, and Heads of Schools, Divisions, Departments, and Offices

**RE:** Alcohol- and Drug-Free Campus and Workplace Policy

*Executive Memorandum No. C-44 sets forth Purdue University's policy prohibiting alcohol misuse and the use of controlled substances and is effective 45 calendar days after the above-captioned date. This policy supersedes any prior oral or written policy of the University including, but not limited to, the Interim Drug Abuse Policy issued February 28, 1989, the Alcohol and Drug-Free Campus and Workplace Policies, effective September 1, 1990, and the Interim Policy for Drug and Alcohol Testing of Commercial Motor Vehicle Operators, effective January 1, 1995. The provisions of this policy are intended to comply with applicable local, state, and federal law including, but not limited to, the Drug-Free Workplace Act of 1988, the Drug-Free Schools and Communities Act Amendments of 1989, the United States Constitution, the Indiana Constitution, and the Americans With Disabilities Act of 1990. This policy is subject to change at the sole discretion of the University.*

### I. General Policy Statement

Purdue University is committed to providing students, faculty, staff, and visitors a safe and healthful campus and workplace. The University recognizes the health risks associated with controlled substance use and alcohol misuse and is committed to supporting students and employees who seek treatment for these conditions. The University also recognizes that controlled substance use and alcohol misuse diminish workplace and campus safety and undermine the University's ability to fulfill its missions of education, research, and service. The University has therefore developed this Alcohol- and Drug-Free Campus and Workplace Policy. Compliance with this policy is considered a condition of employment and attendance at the University. All employees and students will be notified of this policy by publication.

### II. Scope

This policy applies to all students, employees, and invitees as defined in Section III below, except those regulated under federal or state drug laws to the extent that this policy conflicts with such laws.

### III. Definitions

*Alcohol* means the intoxicating agent in beverage alcohol, ethyl alcohol, or other low molecular weight alcohols including methyl or isopropyl alcohol.

*Controlled substances* (or "drugs") refers to any drug or substance whose use is legally prohibited including, but not limited to, marijuana (THC), cocaine, opiates, phencyclidine (PCP), amphetamines (including methamphetamines).

*Employee(s)* means faculty, staff, or student employees.

*Invitee(s)* means any person authorized by the University to engage in University-related activities on University premises including, but not limited to, independent contractors, consultants, volunteers, individuals employed by outside employment agencies, conference attendees, and persons taking or auditing educational programs.

*Student(s)* means any person taking one or more classes for academic credit.

*University premises* means any building, structure, vehicle, improved land, or unimproved land, in whole or part, which is owned, used, or occupied by the University.

*Workplace* means any University premise or other location where an employee is engaged in University business.

### IV. Prohibited Conduct

The following conduct is prohibited:

- A. **Alcohol.** Using, selling, manufacturing, distributing, possessing, storing, or dispensing alcohol on University premises, as part of any University-related activity, or in the workplace, except as authorized under *University Regulations* or otherwise by the University.
  - B. **Controlled Substances.** Using, selling, manufacturing, distributing, possessing, storing, or dispensing controlled substances on University premises, as part of any University-related activities, or in the workplace, except as authorized under *University Regulations* or otherwise by the University.
  - C. **Employee Treatment Programs.** Failing to meet the requirements of a drug or alcohol treatment program that the University requires an employee to complete as a condition of employment.
  - D. **Workplace Inspection.** Interfering with a workplace inspection under this policy.
  - E. **Impaired Job Performance or Attendance.** Alcohol misuse or controlled substance use, even though not during working hours or in the workplace, which impairs job performance or attendance.
  - F. **Testing Procedures.** Failing any drug or alcohol test or engaging in any other conduct prohibited under the University's drug or alcohol testing procedures.
  - G. **Prescription Drug Use.**
    1. Being under the influence of legally prescribed drugs in the workplace that prevent an individual from performing the essential functions of his or her job or where that individual poses a direct threat while using those drugs.
    2. Inquiries regarding prescription drug use by employees are governed by the Americans With Disabilities Act of 1990, and therefore should be made only as authorized by the Department of Personnel Services.
  - H. **Other Misconduct.** Any other conduct that the University determines to be inconsistent with providing a drug-free and alcohol-free campus and workplace.
- V. Consequences of Engaging in Prohibited Conduct**
- A. **Factors Relevant to Sanction or Corrective Action.** The University will evaluate violations of this policy on a case-by-case basis. In determining the appropriate sanction or corrective action, the University may consider an individual's work or academic record, the seriousness of the violation, the safety-sensitivity of the individual's position, whether the individual's behavior violated the University's Violence in the Workplace Policy, whether a sanction or corrective action is permissible under law including, without limitation, The Americans With Disabilities Act of 1990, and any other relevant factors.
  - B. **Employee.** Any employee who engages in prohibited conduct may be:
    - Immediately removed from duty.
    - Referred to the Employee Assistance Program.
    - Required to complete successfully an alcohol or drug abuse treatment program as a condition of employment.
    - Reported to authorities for criminal prosecution or other appropriate action.
    - Disciplined, up to and including termination of employment.
    - Subject to any other appropriate action by the University.
  - C. **Invitee.** Any invitee who engages in prohibited conduct may be barred from further work for the University or from participating in other University-related activities as may be permitted by law. Further, they may be reported to authorities for criminal prosecution or other appropriate action.
  - D. **Student.** Any student who engages in prohibited conduct may be:
    - Referred to appropriate University personnel for assistance.
    - Required to complete successfully a drug or alcohol abuse treatment program as a condition of University attendance.
    - Reported to authorities for criminal prosecution or other appropriate action.
    - Subject to disciplinary penalties under *University Regulations*.
    - Subject to any other appropriate action by the University.

## VI. Workplace Inspections

- A. The University reserves the right to inspect the workplace for alcohol, controlled substances, or paraphernalia relating to alcohol or controlled substances and to question any employee when it reasonably suspects that this policy or any procedure under this policy has been violated.
- B. The University will prominently post the following notice in conspicuous places in the workplace:

**Purdue University reserves the right to inspect the workplace for alcohol, controlled substances, or paraphernalia relating to alcohol or controlled substances and to question any employee when the University reasonably suspects that its Alcohol- and Drug-Free Campus and Workplace Policy or any procedure under that policy has been violated.**

- C. The decision to conduct a workplace inspection should be made jointly by the supervisor who believes the inspection would be appropriate under this policy and a representative of his or her campus personnel department. In all cases, the director of personnel services for the campus or his or her designee must authorize a workplace inspection.
- D. This section of the policy does not limit in any way the Purdue University Police Department's right to conduct law enforcement activities including, but not limited to, questioning or searching any person or inspecting any University premises.

## VII. Controlled Substance and Alcohol Testing

- A. **Commercial Motor Vehicle Drivers.** Persons employed as commercial motor vehicle operators who are governed by Department of Transportation regulations are subject to drug and alcohol testing under procedures developed by the Department of Personnel Services.
- B. **Defense Contracts.** Department of Defense regulations require the University to establish programs to test employees and final applicants for illegal drug use if they will work in sensitive positions on Defense Department contracts. The University will determine appropriate tests based on the nature of the work being performed, the employee's duties, the efficient use of University resources, and the risks to public health and safety and national security that could result if the employee fails to perform the duties of the position adequately.
- C. **Intercollegiate Athletics.** Student athletes who participate in intercollegiate sports will be subject to drug and alcohol testing under National Collegiate Athletic Association regulations in testing programs developed by the University's Department of Intercollegiate Athletics.
- D. **Employee Reasonable Suspicion Drug and Alcohol Testing.** All employees of the University may be subject to reasonable suspicion drug and alcohol testing under procedures developed by the Department of Personnel Services and approved by the president of the University or his or her designee. These procedures must, at a minimum, provide that the decision to conduct reasonable suspicion testing will be made jointly by a supervisor who believes reasonable suspicion exists and a representative of his or her human resource service team. Further, in all cases, reasonable suspicion testing must be authorized by an appropriate University employee or other individual designated by the University who has been trained to recognize physical or behavioral symptoms commonly attributed to the use of drugs or alcohol.
- E. **Public Safety Employees.** Employees performing public safety duties may be subject to drug and alcohol testing procedures as authorized by the president of the University or his or her designee. This testing may include, but is not limited to, pre-employment testing, post-accident testing, return-to-duty testing, and follow-up testing.

## VIII. Employee Self-Referral and Employee Assistance Program

- A. **Self-Referral.** Employees with alcohol or drug problems are strongly encouraged to voluntarily contact their family physicians or the University's Employee Assistance Program for assistance. Employees may seek help without their supervisor's knowledge. Although voluntarily seeking assistance will not bar the University from treating the employee like other employees under this policy, the University will consider voluntary requests

for help in determining any discipline to be imposed. The University will not assume any financial or other responsibility for drug or alcohol treatment except as may be provided by University benefits.

B. **Employee Assistance Program.** The University's Employee Assistance Program offers free, confidential services to employees with alcohol or drug problems, including:

1. Information about the dangers of alcohol and drug use and the University's Alcohol- and Drug-Free Campus and Workplace Policy;
2. Assessment and evaluation;
3. Referral to and information regarding public and private treatment programs;
4. Services to families of employees with drug or alcohol problems; and
5. Assistance with questions concerning insurance coverage.

#### VI. **Federal Contract or Grant Employees**

Under the Drug-Free Workplace Act of 1988 and the Federal Acquisition Regulations System, in addition to the other requirements of this policy, an employee engaged in the performance of (1) a federal agency contract for procurement of property or services valued at \$25,000 or more, or (2) a federal agency grant will notify his or her supervisor or department head if he or she is convicted under a criminal drug statute for conduct in the workplace no later than five calendar days after the conviction. The University will notify the federal contracting or granting agency within 10 calendar days after receiving notice of the conviction from the employee or otherwise receiving actual notice of the conviction.

#### VII. **Grievance Procedures**

Any student or employee with a complaint relating to the application of this policy may seek redress through applicable University grievance policies and procedures. However, employee complaints challenging drug or alcohol test results must be resolved in accordance with the applicable testing procedure.

#### VIII. **Confidentiality**

The University will take reasonable measures to ensure individual privacy under this policy including, but not limited to, keeping all drug and alcohol test results confidential to the maximum extent possible.

#### IX. **Administrative Responsibility**

Campus personnel departments will share responsibility for administering this policy and its associated procedures as they relate to employees and invitees. The Office of the Dean of Students will administer policy and procedures related to students. Intercollegiate Athletics will be responsible for policy and associated procedures described in Section VII, paragraph C.

Steven C. Beering  
President



## Relevant Indiana Law Pertaining to Offenses Associated with Relationship Violence, Stalking and Sexual Assault

### Ind. Code § 35-42-2-1: Battery

(a) As used in this section, “public safety official” means:

- (1) a law enforcement officer, including an alcoholic beverage enforcement officer;
- (2) an employee of a penal facility or a juvenile detention facility (as defined in IC 31-9-2-71);
- (3) an employee of the department of correction;
- (4) a probation officer;
- (5) a parole officer;
- (6) a community corrections worker;
- (7) a home detention officer;
- (8) a department of child services employee;
- (9) a firefighter;
- (10) an emergency medical services provider; or
- (11) a judicial officer;
- (12) a bailiff of any court; or
- (13) a special deputy (as described in IC 36-8-10-10.6).

(b) As used in this section, “relative” means an individual related by blood, half-blood, adoption, marriage, or remarriage, including:

- (1) a spouse;
- (2) a parent or stepparent;
- (3) a child or stepchild;
- (4) a grandchild or stepgrandchild;
- (5) a grandparent or stepgrandparent;
- (6) a brother, sister, stepbrother, or stepsister;
- (7) a niece or nephew;
- (8) an aunt or uncle;
- (9) a daughter-in-law or son-in-law;
- (10) a mother-in-law or father-in-law; or
- (11) a first cousin.

(c) Except as provided in subsections (d) through (k), a person who knowingly or intentionally:

- (1) touches another person in a rude, insolent, or angry manner; or
- (2) in a rude, insolent, or angry manner places any bodily fluid or waste on another person;

commits battery, a Class B misdemeanor.

(d) The offense described in subsection (c)(1) or (c)(2) is a Class A misdemeanor if it:

- (1) results in moderate bodily injury to any other person; or
- (2) is committed against a member of a foster family home (as defined in [IC 35-31.5-2-139.3](#)) by a person who is not a resident of the foster family home if the person who committed the offense is a relative of a person who lived in the foster family home at the time of the offense.

(e) The offense described in subsection (c)(1) or (c)(2) is a Level 6 felony if one (1) or more of the following apply:

- (1) The offense results in moderate bodily injury to any other person.
- (2) The offense is committed against a public safety official while the official is engaged in the official's official duty.
- (3) The offense is committed against a person less than fourteen (14) years of age and is committed by a person at least eighteen (18) years of age.
- (4) The offense is committed against a person of any age who has a mental or physical disability and is committed by a person having the care of the person with the mental or physical disability, whether the care is assumed voluntarily or because of a legal obligation.
- (5) The offense is committed against an endangered adult (as defined in [IC 12-10-3-2](#)).

## (6) The offense:

(A) is committed against a member of a foster family home (as defined in [IC 35-31.5-2-139.3](#)) by a person who is not a resident of the foster family home if the person who committed the offense is a relative of a person who lived in the foster family home at the time of the offense; and

(B) results in bodily injury to the member of the foster family.

(f) The offense described in subsection (c)(2) is a Level 6 felony if the person knew or recklessly failed to know that the bodily fluid or waste placed on another person was infected with hepatitis, tuberculosis, or human immunodeficiency virus.

(g) The offense described in subsection (c)(1) or (c)(2) is a Level 5 felony if one (1) or more of the following apply:

(1) The offense results in serious bodily injury to another person.

(2) The offense is committed with a deadly weapon.

(3) The offense results in bodily injury to a pregnant woman if the person knew of the pregnancy.

(4) The person has a previous conviction for a battery offense:

(A) included in this chapter against the same victim; or

(B) against the same victim in any other jurisdiction, including a military court, in which the elements of the crime for which the conviction was entered are substantially similar to the elements of a battery offense included in this chapter.

(5) The offense results in bodily injury to one (1) or more of the following:

(A) A public safety official while the official is engaged in the official's official duties.

(B) A person less than fourteen (14) years of age if the offense is committed by a person at least eighteen (18) years of age.

(C) A person who has a mental or physical disability if the offense is committed by an individual having care of the person with the disability, regardless of whether the care is assumed voluntarily or because of a legal obligation.

(D) An endangered adult (as defined in [IC 12-10-3-2](#)).

(h) The offense described in subsection (c)(2) is a Level 5 felony if:

(1) the person knew or recklessly failed to know that the bodily fluid or waste placed on another person was infected with hepatitis, tuberculosis, or human immunodeficiency virus; and

(2) the person placed the bodily fluid or waste on a public safety official.

(i) The offense described in subsection (c)(1) or (c)(2) is a Level 4 felony if it results in serious bodily injury to an endangered adult (as defined in [IC 12-10-3-2](#)).

(j) The offense described in subsection (c)(1) or (c)(2) is a Level 3 felony if it results in serious bodily injury to a person less than fourteen (14) years of age if the offense is committed by a person at least eighteen (18) years of age.

(k) The offense described in subsection (c)(1) or (c)(2) is a Level 2 felony if it results in the death of one (1) or more of the following:

(1) A person less than fourteen (14) years of age if the offense is committed by a person at least eighteen (18) years of age.

(2) An endangered adult (as defined in [IC 12-10-3-2](#)).

### **Ind. Code § 35-42-4-1: Rape**

(a) Except as provided in subsection (b), a person who knowingly or intentionally has sexual intercourse with another person or knowingly or intentionally causes another person to perform or submit to other sexual conduct (as defined in [IC 35-31.5-2-221.5](#)) when:

(1) the other person is compelled by force or imminent threat of force;

(2) the other person is unaware that the sexual intercourse or other sexual conduct (as defined in [IC 35-31.5-2-221.5](#)) is occurring; or

(3) the other person is so mentally disabled or deficient that consent to sexual intercourse or other sexual

conduct (as defined in IC 35-31.5-2-221.5) cannot be given; commits rape, a Level 3 felony.

(b) An offense described in subsection (a) is a Level 1 felony if:

- (1) it is committed by using or threatening the use of deadly force;
- (2) it is committed while armed with a deadly weapon;
- (3) it results in serious bodily injury to a person other than a defendant; or
- (4) the commission of the offense is facilitated by furnishing the victim, without the victim's knowledge, with a drug (as defined in IC 16-42-19-2(1)) or a controlled substance (as defined in IC 35-48-1-9) or knowing that the victim was furnished with the drug or controlled substance without the victim's knowledge.

**Ind. Code § 35-31.5-2-221.5: "Other sexual conduct"**

"Other sexual conduct" means an act involving:

- (1) a sex organ of one (1) person and the mouth or anus of another person; or
- (2) the penetration of the sex organ or anus of a person by an object.

**Ind. Code § 35-42-4-8: Sexual battery**

(a) A person who, with intent to arouse or satisfy the person's own sexual desires or the sexual desires of another person:

- (1) touches another person when that person is:
  - (A) compelled to submit to the touching by force or the imminent threat of force; or
  - (B) so mentally disabled or deficient that consent to the touching cannot be given; or
- (2) touches another person's genitals, pubic area, buttocks, or female breast when that person is unaware that the touching is occurring;

commits sexual battery, a Level 6 felony.

(b) An offense described in subsection (a) is a Level 4 felony if:

- (1) it is committed by using or threatening the use of deadly force;
- (2) it is committed while armed with a deadly weapon; or
- (3) the commission of the offense is facilitated by furnishing the victim, without the victim's knowledge, with a drug (as defined in IC 16-42-19-2(1)) or a controlled substance (as defined in IC 35-48-1-9) or knowing that the victim was furnished with the drug or controlled substance without the victim's knowledge.

**Ind. Code § 35-45-2-1: Intimidation**

(a) A person who communicates a threat to another person, with the intent:

- (1) that the other person engage in conduct against the other person's will;
- (2) that the other person be placed in fear of retaliation for a prior lawful act; or
- (3) of:

- (A) causing:
  - (i) a dwelling, building, or another other structure; or
  - (ii) a vehicle;

to be evacuated; or

- (B) interfering with the occupancy of:
  - (i) a dwelling, building, or other structure; or
  - (ii) a vehicle;

commits intimidation, a Class A misdemeanor.

(b) However, the offense is a:

- (1) Level 6 felony if:
  - (A) the threat is to commit a forcible felony;
  - (B) the person to whom the threat is communicated:
    - (i) is a law enforcement officer;
    - (ii) is a witness (or the spouse or child of a witness) in any pending criminal proceeding against the person making the threat;

- (iii) is an employee of a school or school corporation;
  - (iv) is a community policing volunteer;
  - (v) is an employee of a court;
  - (vi) is an employee of a probation department;
  - (vii) is an employee of a community corrections program;
  - (viii) is an employee of a hospital, church, or religious organization; or
  - (ix) is a person that owns a building or structure that is open to the public or is an employee of the person;
- and, except as provided in item (ii), the threat is communicated to the person because of the occupation, profession, employment status, or ownership status of the person as described in items (i) through (ix) or based on an act taken by the person within the scope of the occupation, profession, employment status, or ownership status of the person;
- (C) the person has a prior unrelated conviction for an offense under this section concerning the same victim; or
- (D) the threat is communicated using property, including electronic equipment or systems, of a school corporation or other governmental entity; and
- (2) Level 5 felony if:
- (A) while committing it, the person draws or uses a deadly weapon; or
  - (B) the person to whom the threat is communicated:
    - (i) is a judge or bailiff of any court; or
    - (ii) is a prosecuting attorney or a deputy prosecuting attorney.
- (c) "Communicates" includes posting a message electronically, including on a social networking web site (as defined in IC 35-31.5-2-307).
- (d) "Threat" means an expression, by words or action, of an intention to:
- (1) unlawfully injure the person threatened or another person, or damage property;
  - (2) unlawfully subject a person to physical confinement or restraint;
  - (3) commit a crime;
  - (4) unlawfully withhold official action, or cause such withholding;
  - (5) unlawfully withhold testimony or information with respect to another person's legal claim or defense, except for a reasonable claim for witness fees or expenses;
  - (6) expose the person threatened to hatred, contempt, disgrace, or ridicule;
  - (7) falsely harm the credit or business reputation of the person threatened; or
  - (8) cause the evacuation of a dwelling, a building, another structure, or a vehicle.

**Ind. Code § 35-45-2-2: Harassment; "obscene message" defined**

- (a) A person who, with intent to harass, annoy, or alarm another person but with no intent of legitimate communication:
- (1) makes a telephone call, whether or not a conversation ensues;
  - (2) communicates with a person by telegraph, mail, or other form of written communication;
  - (3) transmits an obscene message, or indecent or profane words, on a Citizens Radio Service channel; or
  - (4) uses a computer network (as defined in IC 35-43-2-3(a)) or other form of electronic communication to:
    - (A) communicate with a person; or
    - (B) transmit an obscene message or indecent or profane words to a person;
- commits harassment, a Class B misdemeanor.
- (b) A message is obscene if:
- (1) the average person, applying contemporary community standards, finds that the dominant theme of the message, taken as a whole, appeals to the prurient interest in sex;
  - (2) the message refers to sexual conduct in a patently offensive way; and
  - (3) the message, taken as a whole, lacks serious artistic, literary, political, or scientific value.

**Ind. Code § 35-45-10-2: “Harassment” defined**

As used in this chapter, “harassment” means conduct directed toward a victim that includes but is not limited to repeated or continuing impermissible contact that would cause a reasonable person to suffer emotional distress and that actually causes the victim to suffer emotional distress. Harassment does not include statutorily or constitutionally protected activity, such as lawful picketing pursuant to labor disputes or lawful employer-related activities pursuant to labor disputes.

**Ind. Code § 35-45-10-5: Criminal stalking**

- (a) A person who stalks another person commits stalking, a Level 6 felony.
- (b) The offense is a Level 5 felony if at least one (1) of the following applies:
- (1) A person:
    - (A) stalks a victim; and
    - (B) makes an explicit or an implicit threat with the intent to place the victim in reasonable fear of:
      - (i) sexual battery (as defined in IC 35-42-4-8);
      - (ii) serious bodily injury; or
      - (iii) death.
  - (2) A protective order to prevent domestic or family violence, a no contact order, or other judicial order under any of the following statutes has been issued by the court to protect the same victim or victims from the person and the person has been given actual notice of the order:
    - (A) IC 31-15 and IC 34-26-5 or IC 31-1-11.5 before its repeal (dissolution of marriage and legal separation).
    - (B) IC 31-34, IC 31-37, or IC 31-6-4 before its repeal (delinquent children and children in need of services).
    - (C) IC 31-32 or IC 31-6-7 before its repeal (procedure in juvenile court).
    - (D) IC 34-26-5 or IC 34-26-2 and IC 34-4-5.1 before their repeal (protective order to prevent abuse).
    - (E) IC 34-26-6 (workplace violence restraining orders).
  - (3) The person’s stalking of another person violates an order issued as a condition of pretrial release, including release on bail or personal recognizance, or pretrial diversion if the person has been given actual notice of the order.
  - (4) The person’s stalking of another person violates a no contact order issued as a condition of probation if the person has been given actual notice of the order.
  - (5) The person’s stalking of another person violates a protective order issued under IC 31-14-16-1 and IC 34-26-5 in a paternity action if the person has been given actual notice of the order.
  - (6) The person’s stalking of another person violates an order issued in another state that is substantially similar to an order described in subdivisions (2) through (5) if the person has been given actual notice of the order.
  - (7) The person’s stalking of another person violates an order that is substantially similar to an order described in subdivisions (2) through (5) and is issued by an Indian:
    - (A) tribe;
    - (B) band;
    - (C) pueblo;
    - (D) nation; or
    - (E) organized group or community, including an Alaska Native village or regional or village corporation as defined in or established under the Alaska Native Claims Settlement Act (43 U.S.C. 1601 et seq.);
 that is recognized as eligible for the special programs and services provided by the United States to Indians because of their special status as Indians if the person has been given actual notice of the order.
  - (8) A criminal complaint of stalking that concerns an act by the person against the same victim or victims is pending in a court and the person has been given actual notice of the complaint.
- (c) The offense is a Level 4 felony if:
- (1) the act or acts were committed while the person was armed with a deadly weapon; or
  - (2) the person has an unrelated conviction for an offense under this section against the same victim or victims.

**Ind. Code § 35-45-10-1: “Stalk” defined**

Sec. 1. As used in this chapter, “stalk” means a knowing or an intentional course of conduct involving repeated or continuing harassment of another person that would cause a reasonable person to feel terrorized, frightened,



intimidated, or threatened and that actually causes the victim to feel terrorized, frightened, intimidated, or threatened. The term does not include statutorily or constitutionally protected activity.

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Public Safety and Institutional Assurance