General Administration Subcommittee

Stated Charter

- Vehicle to achieve continuity in DIAC leadership
- Led by DIAC Chair Elect
- School Infrastructure & Operation
- Indoctrination of new DIAC members
- Membership terms & attendance

Specific Tasks

- Re-examination of membership terms
- Process for recruiting, re-enlisting, & retirement of DIAC members
- Benchmarking of other Advisory Boards
- Introducing new members to role in DIAC
- Identify successor to Subcommittee Chair (New Vice Chair for following year)
- Other tasks as assigned

Subcommittee Members

- Dale Jacobs- Vice Chair
- Doreen Gridley
- Karl Kuehner
- CindyMunerol
- ?
- ?



Industry Resources and Networking

Subcommittee Report

to...

DIAC February 20, 2008

Craig A. Edlin Subcommittee Chair

DRAFT Vision

 The DIAC Industry Resources and Networking Committee drives and facilitates the building of a collaborative network of synergistic relationships among faculty, administrators, students and industrial partners that pursues mutually beneficial goals and initiatives to advance the community, university and industry

DRAFT Mission Statement

 The mission of the industry resources and networking subcommittee is to <u>facilitate</u> the DIAC's mission of comprehensive outreach, civic engagement and communication flow through the <u>creation and implementation of programs</u>, <u>processes</u>, <u>resources</u> <u>and relationships</u> that foster and facilitate teaming among the faculty, administration, students and industry partners.

Initiatives

- Industry Resources Internal Website
 - Catalog of DIAC Members and Companies
- Development Opportunity
 - Aggregator of Collaborative Resources
 - Senior Project Postings
 - Industry Speaker Postings
 - Links to companies/University resources

Possibilities

- Networking Events
 - Drive more collaboration among DIAC member companies
 - Social Networks? (Linked In)
- More Faculty Engagement
 - Convocation
- More Student Engagement
 - Student "Ambassador"
- More Industry Engagement
 - Social Networking (Internet)
 - Help Industry navigate the politics of the University

"Live" Case Study

- Central IN Automotive Components Company
- Needed to collaborate with competition to derive safety standards
- Utilized IUPUI "Umbrella" to form safety standards team
- Result synergistic team that produced results

The Charge

- Drive and facilitate DIAC members to
 - Network
 - Team
 - Utilize each other's strengths/resources
 - To Everyone's Benefit!!!

A multi-party, networked value-chain

Vision

 A partnership between the School of Engineering and Technology and DIAC where we proactively engage in advising and supporting in Diversity, Recruitment, and Retention (DRR) matters.

Mission

 Support the school in DRR and the drive to create an environment that respects and values diversity among students, faculty and staff.

Why is Diversity Important in General?

- Diversity initiatives positively affect student attitudes and feelings toward others;
- Diversity initiatives positively affect students' satisfaction, involvement, and academic growth while in college;
- Serious engagement of issues of diversity in the curriculum and in the classroom has a positive impact on attitudes toward racial issues—this is particularly powerful for white students;
- Teaching methods, curriculum, and a campus climate that considers each of us as diverse and complex individuals provides educational benefits for both minority and majority students; and
- A broad campus commitment to diversity is related to positive educational outcomes for ALL students.

Karen Whitney

Vice-Chancellor for Student Life and Dean of Students

from IUPUI diversity web site: http://www.iupui.edu/diversity/

- Why is diversity important to industry?
 - Our companies are increasingly global and therefore more diverse.
 - We are enriched through diverse workforces.
 - Talent comes in all backgrounds.
 - It's a competitive advantage.

- IUPUI State of Diversity Report (January 20, 2008)
 - "....diversity is critical to the success of IUPUI" Chancellor Charles Bantz,
 - 7 Diversity Performance Indicators (Rates Green, Yellow, Red)
- IUPUI Diversity Cabinet
- School of Engineering & Technology Diversity Council goals:
 - Search and screen activities which also assess candidate's "feeling" about the importance of diversity.
 - Diversity metrics built around students, faculty, staff, recruiting, retention and graduation
 - Training
 - Rewards system

- Guide and advise the school on DRR matters by..
 - Reviewing of goals and metrics
 - Recommending and supporting programs and activities
 - Critiquing schools activities and initiatives
 - Providing an industry perspective
 - Providing a link to the school's Diversity Council

Research Subcommittee

Continue to advise and guide research activities of the School, especially collaboration with Industry

- Agenda Items for DIAC Research Subcommittee for 2008
 - Guide Industry Relations research marketing plans
 - Help define School competitive advantage and research strategy
 - Critique Engineering Professional Practice Plan
 - Work with department Industry Advisory Boards to establish focal points from industry to help with departmental research plans
 - Critique Departmental Research Plans
 - Review concepts for the proposed Innovation Center

Research Committee

Membership

- Wayne Eckerle Cummins
- Jorg Schreiber Quadraspec
- Bernie Sepaniak D&M Holdings
- Jim Wheeler Thomas P. Miller & Assoc.
- Doreen Gridley Ice Miller
- Bill Wylam Electricore
- Hasan Akay Chair, Mechanical Engineering
- Yaobin Chen Chair Electrical & Comp. Engr.
- Joe Abella School Director of Industry Relations

Research Committee

- Met Monday February 18
- Attendees Eckerle, Schreiber, Chen, Akay, Abella
- Discussed 2008 Agenda
- Agreed to work thru Department IABs for industry focal point for research
- Innovation Center
 - What is value to external orgs & school of providing space in Center?
- Research Marketing Plans
 - Need to identify specific strengths of departments
- Indiana Commission for Higher Education report

Research Committee

- Indiana Commission for Higher Education report
 - implication that the strengthening of programs at IUPUI should be confined to professional programs (pg 13)
 - state funding adjustments for sponsored research at IUPUI be limited to health science components (pg 18)
- Research Subcommittee recommendation that DIAC weigh in on this issue
- DIAC members need to read the report and comment
- Does DIAC agree that the letter drafted should be forwarded to the Commission?
- Comments by COB March 7