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SCHOOL OF DENTISTRY
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Office of Faculty Affairs

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From the Desk of the EAD/ADFA



With faculty life in all its dimensions as our primary focus, it was a great pleasure to receive the news that the IUSD Mentoring Academy proposal sent to the campus has been approved and will be funded to the extent requested. To remind everyone, our proposal addresses the crucial role of department chairs in guiding, fostering and developing the careers of their faculty, at all stages. Moreover, the career and professional development of the chairs themselves is germane to the success of all, and ultimately the institution. The majority of the considerable work done in order to bring this project to the starting gate was accomplished by Dr. Paul Edwards to whom I am extremely grateful. We will now be working with several groups to move this forward, not the least of which will be the chairs both collectively and individually. If anyone cares to read the proposal, it is available. I remind all that, as Gail Williamson shows us each month, extensive resources for faculty development are continuously available on campus. We have been in dis-

cussion with Dr. Megan Palmer, Assistant Dean for Faculty Affairs and Professional Development at IUSM. Megan has an impressive record of scholarship in the field, and will be leading sessions for our chairs, starting in the New Year, 2016.

All this activity combined, for example, with the important role of the faculty peer mentoring group chaired by Dr. Liz Ramos, will enhance the importance of mentoring at IUSD, and naturally, we will be assessing the outcomes in the months and years ahead. I encourage anyone who may have questions, interest or suggestions, to come and talk to us in OFA. We are in the midst of our Promotion and Tenure cycle once again, and also in a phase of intensive faculty hiring and onboarding. In OFA, we are formulating our own strategic plan for the next few years, and will be hiring additional assistance in order to improve our efficiency.

Trying to ensure that we recognize faculty and staff who are seen as providing exceptional education, guidance, professional mentoring and service to our educational mission, has been high on my list of priorities since coming into this office. While we have an active Faculty Awards Committee

(FAC) and an ad hoc recognition of faculty according to the D4 exit survey, it is clear that we are missing some key aspects of faculty/staff/student life. Accordingly, this past month we convened a meeting of DDS and DH class officers, together with Dr. Brooke Adams, chair of the FAC, Terri Ryckaert and others, to discuss a way forward. The discussion was vigorous and very encouraging, and we will be piloting some activities based on ideas and suggestions put forward.

On the global front, the IUB based initiative to have a steering committee produce a plan by which IU will engage in academic exchange with Cuban institutions of higher education is gaining momentum. A small group from IUB will visit targeted universities and government educational departments in late October, and report back. To date, several IUSD faculty have responded to my enquiry and expressed interest in being involved. Once I have a clearer sense of what the IU policy will be, there will be an update.

Already the morning commute is darker, summer is slowly, reluctantly fading into fall, but I hope all of us remain energized as we continue our mission, engage in the life of IUSD and the campus.

Dr. Levon Receives Recognition from USAF

Dr. John Levon, Clinical Assistant Professor, Department of Prosthodontics and Director of the Advanced Education Programs in Prosthodontics, was honored in late July by the United States Air Force (USAF) Health Professions Recruiting Services. This award was in recognition of his efforts in

facilitating both dental student and graduate students being commissioned as officers in the USAF Dental Services. This award was presented



by TSgt (Technical Sergeant) Chmelik on July 28, 2015 during a Graduate Prosthodontic monthly meeting. This award, in the form of a plaque, was approved by the General in charge of the Health Recruiting Services. Please congratulate Dr. Levon on his receipt of this USAF recognition.

Faculty Development Opportunities

There are many opportunities for professional development during the month of October. The following list of programs were selected from a variety of resources on the IUPUI Campus including the Center for Service and Learning (CSL), the Center for Teaching and Learning (CTL), Office for Women (OFW) and the Indiana University School of Medicine, Office of Faculty and Professional Development (OFAPD), the Office of the Vice Chancellor for Research and IUSD Office of Continuing Education. Programs are free for all faculty to attend.



*ENHANCE
YOUR
TEACHING
AND
RESEARCH
SKILLS.*



Thursday, October 1st

Classroom Assessment Techniques (CTL)

Time and Location: 11:30 am to 12:15 pm via Adobe Connect (Online)

Presenters: Terri Tarr, Anusha Rao

Register: <http://ctl.iupui.edu/>

Thursday, October 1st

Finding Funding (OVCR)

Time and Location: 10:00 am to 11:30 am in University Library, Room UL 0106

Presenters: OVCR Staff

Register: <https://crm.iu.edu/CRMEvents/FindingFunding100115/>

Friday, October 2nd

Quality Matters—Applying the QM Rubric 5th Edition (CTL)

Time and Location: 9:00 am to 4:30 pm in University Library 1130

Presenters: Lauren Easterling

Register: <http://ctl.iupui.edu/>

Monday, October 5th

Using Groups in Canvas (CTL)

Time and Location: 1:00 to 2:00 pm via Adobe Connect (Online)

Presenter: Lauren Easterling

Register: <http://ctl.iupui.edu/>

Wednesday, October 7th

Drafting a Teaching Philosophy (CTL)

Time and Location: 1:30 to 4:00 pm in UL 1126

Presenters: James Gregory, Richard Turner

Register: <http://ctl.iupui.edu/>

Thursday, October 8th

Teaching at IUPUI: Preventing and Managing Disruptive Behavior (CTL)

Time and Location: 11:30 am to 12:15 pm via Adobe Connect (Online)

Register: <http://ctl.iupui.edu/>

Tuesday, October 13th

Developing Complex, Multi-Investigator, Multi-Institutional Proposals (OVCR)

Time and Location: 4:00 to 5:00 pm in University Library, Room 1126

Register: <https://crm.iu.edu/CRMEvents/ComplexProposals101315/>

Thursday, October 15th

Dossier Preparation (AO)

Time and Location: 9:00 am to 11:00 am in Campus Center Room 409

Presenters: Melissa Lavitt, Gail Williamson

Register: <http://academicaffairs.iupui.edu/AOEvents/EventCalendar>

Friday, October 16th

IUPUI Imaging Research Symposium (OVCR)

Time and Location: 1:00 to 5:00 pm in University Library, Auditorium

Register: <https://crm.iu.edu/CRMEvents/ImagingSymposium2015/>

IUSD Continuing Education 2015-2016 Courses <http://ce.dentistry.iu.edu>

IUSD Teaching Conference

As announced in the September newsletter and distributed via e-mail, this year's Fall Teaching Conference will be held **on October 15th and 16th** at [The Woodstock Club](#).



[Club](#), located at 1301 West 38th Street. During this year's Conference, organized by the Teaching Committee led by Co-chairs Dr. Ana Gossweiler and Dr. Lisa Willis,



a primary focus will be changes in dental education. The keynote speaker this year is Dr. Jack Dillenber, Dean of the Arizona School of Dentistry & Oral Health. Dr. Dillenber is the recipient of the US Public Health

Service Chief Dental Officer's Service Award and the Harvard School of Public Health Alumni Award of Merit. He continues to be highly esteemed at all levels, including nationally, as an expert in the area of public health leadership, health program development, social marketing, oral health issues, health center design, community health workers training, and community organizing.

During the Teaching Conference, he will be addressing the faculty regarding various aspects of leadership and followership.

In addition to the keynote address, the Conference will include presentations by several of our colleagues from the IUPUI Center for Teaching and Learning. They will discuss the topics of creating e-portfolios, Oncourse transition to Canvas and e-texts.

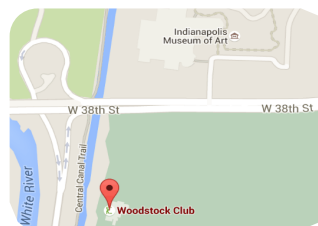
Also on the conference agenda are several social activities that

faculty can engage in including the following:

- ⇒ A walk through the 100 Acres Park
- ⇒ A guided tour through the Indianapolis Museum of Art
- ⇒ A tour through the Crown Hill Cemetery
- ⇒ Playing Board Games

As always, Thursday evening will be the annual dinner and presentation of several faculty awards.

The Teaching Conference is a great opportunity to reconnect with colleagues, learn something new and engage in fun activities.



Faculty Development Continued

Wednesday, October 21st

Reading at the Table (AO)

Time and Location: 11:30 am to 1:00 pm at University Club

Presenter: Terri Bourus

Register: <http://academicaffairs.iupui.edu/AOEvents/EventCalendar>

Friday, October 23rd

Nine Golden Rules to Succeed in Research and Scholarship (OVCR)

Time and Location: 11:00 am to 1:00 pm in University Library, Room 1116

Register: <https://crm.iu.edu/CRMEvents/NineGoldenRules102315/>

Friday, October 23rd

IUPUI Nanotechnology Research Forum and Poster Symposium (OVCR)

Time and Location: 1:30 to 4:00 pm in University Library, Auditorium

Register: <https://crm.iu.edu/CRMEvents/IUPUINanotechSymposium2015/>

Wednesday, October 28th

Women in Medicine & Science (WIMS) Conference (OFAPD)

Time and Location: 8:00 am to 12:00 pm in Fairbanks Hall 1112

Presenter: Shine Chang and Juliet King

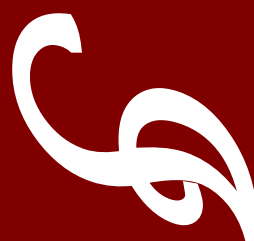
Register: <http://faculty.medicine.iu.edu/registration/indexDirect.php?id=1633>

Thursday, October 29th

American Medical Women's Association Mentoring Mixer (OFAPD)

Time and Location: 5:15 to 6:45 pm at Fairbanks Hall, Lobby

[Register](#)



IUSD Teaching Conference, October 15 & 16

IUSD New Faculty Profiles

Several new faculty members have joined our ranks in the last month. These include faculty from several different departments.

On August 24th the Department of Periodontics and Allied Dental Programs welcomed to its team Dr. Yusuke Hamada. Dr. Hamada, who received his DDS in March 2006 from Kyushu Dental College of Japan, is an alumnus of IU School of Dentistry graduating in June 2015 with a certificate in Periodontics. A member of the American Academy of Periodontology, the Academy of Osseointegration, and the American Dental Association, among his awards and recognition are the Henry Swenson Award, the E. B. Hancock Resident Award, and nomination to the Dr. and Mrs. Gerald M. Kramer Scholar Award for Excellence. Dr. Hamada's teaching responsibilities will include didactic,



pre-clinical and clinical instruction of post-doctoral periodontics residents, pre-doctoral dental students and allied dental students.

Ms. Sandeep Kaur, a graduate from IUPUI with a Bachelor's degree in Health Services Administration and a minor in Human Resources Administration, joined the Department of Pediatric Dentistry as the new Outreach Coordinator as of October 1st. In this capacity, her adjunct faculty duties will include planning, implementing and evaluating program goals; providing oral health education to children in schools; and when attending community events, assisting the DDS students with the arrangements for community outreach events. Additionally, her role will involve collaborating with home schooled programs, Early Head Start and Head Start



to arrange education and dental examinations, creating educational materials and maintaining compliance records to ensure adherence to all IU and IUPUI policies for Programs Involving Children.

Here for a short-term international visit under the mentorship of Dr. Juan Yepes in the Department of Pediatric Dentistry, Dr. Angelica Ramirez of Colombia, arrived on September 21st to participate in clinic, research, and lab observations as well as to attend various seminars and lectures as a part of her professional growth objectives. Dr. Ramirez is currently in her second year of pediatric dentistry at the Pontificia Universidad Javeriana, where she has been on rotation in the areas of pediatrics, oncology, and cariology.



Please join the Office of Faculty Affairs in welcoming our new colleagues to IUSD. ☺

Early Career Teaching Academy

The Center for Teaching and Learning (CTL) has created a Teaching Academy for faculty early in their career. Like most new tenure-track faculty at large public universities, faculty enter the professoriate with training and support to conduct research or with disciplinary expertise, but few enter their position with equivalent preparation and expertise in teaching pedagogy.

The Early Career Teaching Academy provides a setting within which faculty members can create and develop a powerful teaching career, one that is rooted in evidence-based active learning strategies and high-impact educational practices, and designed to facilitate student success. Faculty who become Early Career Teaching Fellows will be in a position to play a leading role in efforts to develop a culture of expert teaching within

their own departments and schools at IUPUI. In addition, they will be able to document and promote their teaching successes, and to serve as effective teaching mentors for future faculty. The Academy fosters and supports a multi-disciplinary network of Early Career Teaching Fellows that promotes excellent teaching and rich student learning.

The Academy convenes in two intensive sessions, one full-day and one half-day session. These sessions focus on the effective development and assessment of active learning teaching strategies suited to IUPUI's diverse student body. By the second session, faculty are able to articulate the teaching strategies they plan to implement. Academy fellows have the opportunity to participate in faculty learning communities and

teaching-related events over the course of the next year.

Please note that the next Academy will be held on Friday, February 5, 2016, 9 am to 5 pm and Friday February 12, 2016, 1 to 5 pm.

The Academy targets full-time tenure-track faculty members in their first, second, or third year of teaching at IUPUI. Interested faculty members need to submit an online application. Once the application is submitted, an email will be sent to the applicant's department chair or supervisor asking him or her to endorse the application.

The deadline for submitting applications for the Early Career Academy is Monday, November 2, 2015.

For more information or to submit an online application visit the CTL website <http://ctl.iupui.edu/Programs/ECTA>



Congratulations to IU Dentistry's
2015 IUPUI Regatta Winning Teams!



Put Teeth Into Your Teaching

Many dental school faculty want to acquire more foundational knowledge in teaching to support their disciplinary skills. Another resource available to IUSD faculty is the Indiana University School of Medicine (IUSM) **Academy of Teaching Scholars**. This program is designed to advance the stature, quality, and innovation within all aspects of teaching. Specifically, the mission of the IUSM Academy of Teaching Scholars is to enhance the development of faculty as educators and facilitators of reform. The Academy accomplishes this mission through a three-tiered model.

- ⇒ [Tier One: Foundations of Teaching Excellence](#) (non-credit bearing certificate)
- ⇒ [Tier Two: Graduate Certificate in College Teaching](#) (credit-bearing certificate)
- ⇒ [Tier Three: Master Educators Fellowship](#)

The Tier One Foundations of Teaching Excellence is open to all IUSM faculty and educators, and provides participants with expertise in the fundamentals of teaching and learning. Although teaching is required for promotion in most ranks, the personal rewards that come from teaching can equal or exceed professional contributions.

The Tier One Program is comprised of three parts: 1) philosophy of teaching statement (submitted at enrollment and revised at completion of the program), 2) participation in teaching development workshops in a variety of competency areas and 3) a peer review of teaching.

Faculty who elect to participate in Tier

One do so *at their own pace* and on a schedule that makes sense given time demands.

To enroll, please email ofapd@iupui.edu and express your desire to join. Please include your name and title. Within 30 days of your initial enrollment, submit your [pre-philosophy of teaching statement](#) to ofapd@iupui.edu. Then you can [Sign up for your workshops!](#)

Complete seven (7) workshops, with at least one workshop in each of the following five (5) competencies. Workshops are available via live webinars, face-to-face meetings, and online modules.

- ⇒ Assessment Methods and the Scholarship of Teaching and Learning (SoTL) (A)
- ⇒ Curriculum and Course Design (C)
- ⇒ Instructional Strategies (IS)
- ⇒ Instructional Technology (IT)
- ⇒ Learning Theory (L)

As you near the completion of your workshops, then schedule a [peer review of teaching](#) and then submit your post [philosophy of teaching statement](#) and request your educational book. Academy members can visit the [Academy Login](#) to check their progress toward completion of Tier One.

If you are interested in continuing your development as a teacher, you can enroll in the Tier Two Program. The goal of Tier Two of the Academy of Teaching Scholars is to increase knowledge of educational theories and practices. Tier Two is designed for educators and others who play a pivotal role in the educational mission, as well as faculty who pursue promotion and/or tenure on the basis of excellence in teaching.

In order to complete the Tier Two Graduate Certificate in Teaching, participants must earn at least 12 credits. Courses will be offered in-person, fully online, or using a hybrid of the two. Required course (9 credits) and elective course (3 credits) listings can be found on the IUSM website.

At the completion of required courses, faculty will be required to complete a capstone project. The project will be designed in consultation with the learner's faculty mentor and is meant to be a way for learners to apply theory to practice in their current setting. Once submitted and the credits completed, participants will earn a graduate credit-bearing certificate in university teaching. Approval of the certificate program is anticipated in Fall 2015, [but faculty can begin taking courses](#) as soon as they complete Tier One. To express interest in the program, please send an email to ofapd@iupui.edu.

Finally, interested faculty can participate in the Tier Three Program. A cohort of up to four faculty members will be selected each year to participate in the Master Educators Fellowship Program. These individuals are designated Senior Fellows in the Academy. To begin their work together, the Fellows meet for a one and half day intensive session. Thereafter, the Fellows convene monthly. The Fellows will organize public talks on teaching, several of which they would present. The Master Teacher Program, as suggested by its name, moves beyond fundamentals of teaching and places emphasis on the art of teaching.

Academy course offerings begin this month.



CELEBRATING PROFESSOR

R. HUNTER RACKLEY, JR.

On September 30, 2015, the Department of Periodontics and Allied Dental Programs celebrated the retirement of our friend and colleague, R. Hunter Rackley, Jr.. Professor Rackley received a BS in Dental Hygiene and a Masters in Health Education from the Medical College of Georgia. Subsequently, he joined the faculty of IU School of Dentistry in 1977 as an Assistant Professor in Dental Auxiliary Education in the then Department of Dental Hygiene. He has served as Course Director for several first year dental hygiene courses and as a clinical instructor in several others. A revered teacher, Professor Rackley received the Teaching Excellence Recognition Award multiple times during his career. In addition, he received the IUSD Honorary Dental Hygiene Alumni Award in 1996, the Medical College of Georgia School of Allied Health Sciences' Alumni Award in 2008 and has received other honors including induction into the Theta Chapter of Sigma Phi Alpha Dental Hygiene Honor Society. We thank him for his many contributions to the teaching and patient care missions of the Dental Hygiene Program, the Department and the Dental School.

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Office of Faculty Affairs**

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INSTITUTE DETAILS

Date: October 25-27, 2015

Location: Marriott Indianapolis
Downtown

Register: [Assessment Institute](#)

Fees: Individual \$290 Group \$280

By invitation only

FALL WORKSHOP FOR CHAIRS AND ASSOCIATE DEANS

The IUPUI Office of Academic Affairs under the leadership of Dr. Melissa Lavitt, Senior Associate Vice Chancellor for Academic Affairs, is hosting this fall workshop to assist Chairs and Associate Deans in shaping and supporting faculty effort and talent. The following topics will be discussed:

- ⇒ Tips for Normative Career Conversations; Annual and 3-year Reviews
- ⇒ Strategies for Difficult Conversations; Performance or Behavioral Issues
- ⇒ Personnel Policies/Procedures
- ⇒ Promotion and Tenure
- ⇒ Reappointment
- ⇒ Grievance

To accommodate busy schedules, two sessions are being offered to participants:

8:00-9:30 a.m., Campus Center 405
(a breakfast buffet will be served)
[Register for Morning Session](#)

OR

11:30 a.m.-1:00 p.m., Campus Center 405
(a luncheon buffet will be served)
[Register for Luncheon Session](#)

The Office of Academic Affairs strives to ensure topics being discussed are relevant to your position as chair or associate dean. If you would like to invite others from your department or school to attend, please feel free to share this information. Please register for either session using the links provided above.

We look forward to seeing you **October 22nd**.