

IUPUI Staff Council (SC)
Minutes
October 21, 2015 ~ CE 450A ~ 2:00 – 4:00 p.m.

Members and Guests Present: Julia Backus, Rose Baker, Kristy Beach, Kaitlin Bell, James Bellamy, Michelle Benberry, Tony Bernard, Camy Broeker, Aimee Brough, Loren Bumbalough, Elizabeth Bunge, Emily Clossin, Susan Corrie-Franklin, Niki DaSilva, Venus Davis-Wallace, Caitie Deranek Stewart, Carol Dill, Jen Dowling, Sheri Eggleton, Carla Ewing, Rita Flynn, Dana Gonzales, Dan Hall, Laura Heathers, Lans Jameson, Ranna Johnson, Todd Kirk, Jim Klenner, Lyndy Kouns, Karen Lee, Lodema Lines, Dan Mathew, Camille Meyer, Greg Mobley, Kevin Mouser, Andrew Myers, Deborah Neary, Tuan Nguyen, Scott Orr, Jamie Owens, Becky Porter, Sherry Queener, Veronica Rog, Chris Rohl, Pam Ross, Liz Rybak, Mansi Singh, Kurt Snyder, Yolanda Taylor, Juletta Toliver, Rachael Urso, Mary Westerbeck, Terry Wilson, and Emily Wren

Members Absent or Excused: Greg Brenner, Kimberley Coles, Dezra Despain, Jose Espada, Margo Foreman, Janet Fulper, Barb Hanes, Todd Herring, Felicia Jackson, Matthew McKay, Lindsey Mosier, Christen Mumaw, Brianne Nickel, Greg Rathnow, Tim Roach, Matthew Wade, Etta Ward, and Cortnee Yarbrough

Agenda Item I: Welcome and Call to Order

IUPUI Staff Council President Jim Klenner called the meeting to order at 2:00 p.m.

Agenda Item II: Adoption of the Order of Business for the Day

The agenda was adopted as the Order of Business for the Day.

Agenda Item III: Report from the President

Jim Klenner

President Klenner said the new director of athletics will be invited to a Staff Council meeting.

Agenda Item IV: [Information Item] Student Enrollment Report

Rebecca Porter, Executive Director of Enrollment Management

Porter reported on the attached presentation and highlighted the following:

- This is the peak year for 21st Century Scholars. The state is changing the criteria which will decrease the number of eligible students as well as their funding or continued funding. Students must complete 30 credit hours each year to continue funding. This is a concern as many of these students come from homes that cannot help financially with living conditions. Therefore, taking 15 credits per semester can be challenging.
- It is important that we continue to see growth in credit load. Students who take more courses per semester have a better chance of graduating on time.
- IUPUI has joined the Midwest Student Exchange Program. Students who come from eligible states will pay no more than 150% of instate tuition. Currently the non-resident undergraduate tuition is three times that of resident tuition. With this change, she believes the campus will begin to see a raise in nonresidents. We entered the program late, so we may not see a change for fall 2016, but should see a change in 2017. Within a week of making cold calls to non-resident students about this change, 20 applications were received.
- Porter believes staff is critical in the success of our students.

Agenda Item V: Update from the Associate Vice Chancellor for Facilities

Emily Wren, Associate Vice Chancellor for Facilities / Chancellor's Administrative Designee Alternate
Sheri Eggleton, Director, Parking Services

Wren reported on the following:

- The New York Street conversion should happen in early December. However, as soon as the project is finished, the conversion will be made. The West Street change (to allow for turning onto New York Street) has slowed due to the New York /Michigan Street conversion. The power lines and other utilities need to be buried to make the change. We are working on the design now with IndyGo because buses are more than 10 feet wide. The lanes will probably be 11 feet wide. Widening the lanes will help keep the traffic flowing. She is not as optimistic about the start of the change to Michigan Street, and it may be next summer before it happens. How will transportation changes made by IndyGo affect rapid transit, etc.? How does it hook up to Zip Cars, shuttles going to IUB, shuttles going to the new hospital, and Blue Indy cars? IndyGo is now talking to the city about all these possible changes. From Indiana Avenue to West Street, it could become rapid transit only (e.g., busses). She feels there are good changes coming for transportation.
- The new student housing project has to be done by August 2016, so parking in the area will be temporarily changed. Once the project is completed, some parking will be released back for use. The Tower Garage will be closing on Sunday, October 25, for around two weeks. Communication will be sent about that. Employee Tower Garage permit holders can park in the Vermont Street garage or any EM/ST surface lot. Students can park in any ST surface lot or designated garages.
- Communication will be coming out soon regarding Lot 58 (Barnhill and Patterson Streets) reopening. There will be changes in stop signs in the area. The changes come from the New York Street project.
- The AO building will be demolished soon. The parking lot with the building is scheduled to be captured the next week, so parking in that area will be reduced. Once the building is demolished, the building site will be changed to a gravel parking lot. Vermont Street will eventually be extended to the campus apartments.
- The classroom committee continues to change classrooms in SL/LD. The Tower flooring should also be changed during the holidays. The carpeting looks "tired." Pedestrian traffic to Hine Hall and The Tower will change. Two automatic door openers on the tower side will be added as it is not handicapped accessible. There will be another opener on the second floor access to Hine Hall.
- The School of Physical Education and Tourism Management went through a huge renovation over the summer, and they should be moving back soon.
- It is necessary to invest in waterproofing, ceilings, and lighting in parking garages. They should be maintained to last as long as possible. We are getting high efficiency lighting for the garages as they yield better quality without spending more money on utility bills. The Sports Garage has had repairs and 125 spaces will be returning soon to the inventory.
- Demolition continues on the old Wishard property, and it is hoped it will be completed by spring. The buildings not being demolished will be used. In 2014, the campus made a presentation to the Board of Trustees about those spaces that are still usable. The Fairbanks School of Public Health will be moving into the Regenstrief building from Senate Avenue. This will occur over the holiday break. Over time, you will see a concerted effort to fill the spaces.

Questions:

- Snyder asked if roundabouts had been considered for Michigan Street. Wren said roundabouts are good for cars, but not good for traffic or people. With heavy pedestrian traffic on campus, it could be dangerous to take this approach. They have a great purpose, but Michigan Street may not be the right place. Maybe 10th or 16th Street.

- The president's Bicentennial Strategic Plan talks about sustainability. Wren said parking lots will have more landscaping with trees and plant materials. Costs have been minimized over the past several years so the changes could be made. We want people to want to be here.
- What do we tell our constituents about 16 Tech? Wren said it is a strategic measure that involves Biocrossroads, the School of Medicine, IU Health, the City of Indianapolis, and others. It is a place where an innovative community is developed to develop talent, job growth, and economic development. She spoke of the location between the Bush Stadium renovation and the campus. The initial bond issue is \$750 million, but it is not known if the City-County Council will approve the expenditure. The idea is to address the infrastructure issues. It is a long-term vision. This is a wonderful opportunity for the campus and city to participate in economic development. It will cause short-term issues, but it will be good in the long-term.

Agenda Item VI: Report from Human Resources Administration

Camy Broeker, Interim Vice Chancellor for Finance and Administration

Juletta Toliver, Interim Assistant Vice Chancellor for Human Resources

Broeker is the new interim vice chancellor for finance and administration. She introduced Toliver who made remarks later. Broeker reported on the following:

- The Board of Trustees approved the change discussed at a previous SC meeting regarding domestic benefits for same-sex couples. Specifically, there will be no new enrollees after January 1, 2016. After January 1, 2017, the benefit will be discontinued. An announcement will be sent to those effected. She explained the university established the domestic partner benefit several years ago addressing a need at that time. When same-sex marriage legislation was passed in Indiana, the benefit was no longer needed.
- A meeting is scheduled next week between Human Resources and tax staff regarding the taxation on graduate courses. It is hoped this can move this forward at that time.
- The search for the IUPUI Human Resources director has not moved as fast as anticipated. The search committee is still reviewing applications as they come in; however, no one has jumped out as being who they would want. A search firm is also looking. In the meantime, Toliver agreed to serve as interim director.
- Survey are being sent to HR staff and key staff around campus about what HR services are and feelings toward them. She asked the members to respond to the survey if they receive one.

Toliver was introduced, and she reported on the following:

- The Employee Health and Benefits Fair is October 30. Over 60 vendors and exhibitors will participate. The Marion County Department of Health will do prostate screening in their mobile unit. <http://www.hra.iupui.edu/healthbenefitsfair/>
- Changes in healthcare during Open Enrollment can be found here: http://hr.iu.edu/benefits/open_enroll/changes.html#
- Satellite offices: <http://hra.iupui.edu/docs/IUPUI%202016%20Open%20Enrollment%20Sessions.pdf>

Agenda Item VII: [Information Item] Senior Academy

Sherry Queener, President

www.senioracademy.iupui.edu

Queener spoke to the attached presentation and answered the following questions:

- Does the Senior Academy charge for their services? Queener said there is no charge.
- Is there a list of the members who have special expertise? Queener said they are working on that.
- When reaching out to retirees, have you considered reaching out to people who are in the preretirement stage to share with them about what they have learned during the process of retiring?

Queener said there is a seminar that is done through HR that Senior Academy participates in that gives that type of information.

Agenda Item VIII: Standing and Ad Hoc Committee Reports and Other Standing or University Committee Reports

- Membership Committee: Beach, committee chair, said in reviewing constituent lists, especially in the School of Medicine, she would like to make them better. Some constituents are in other buildings or across campus than the area the representative is in. She told the members that sometime in the future, their constituent list may change. In relation, Council Coordinator Lee has received emails from staff members who indicate have not received anything from their representative. Beach encouraged everyone to be sure to forward the messages from the council office on to the staff. Contact Lee if you are not sure if you have the most updated list, etc. Beach said SC member Daley is wonderful about messages and goes the extra mile by highlighting items and sharing information. If members want assistance with creative messages, contact Backus for an example.
 - Rybak said her constituent list has incorrect addresses on it. Lee said employees have to change the information themselves. The lists the council office receives contain the addresses directly given to HR.
 - Toliver said addresses can be changed through eDocs. Send an email to HR reps to have the information changed.
- Regarding the postcards the Special Events Committee sent to representatives for SC Awareness Week, what happens if a person wants to keep the postcard before turning it in at the Employee Health and Benefits Fair? The response was that they can make a copy before coming or they can get a new card at the booth.
- SC Committee on Diversity, Equity, and Inclusion: Committee chair Bellamy has two tickets to attend the Harvey Milk dinner. Interested members were asked to contact him for details.

Written reports from committees were appended to the agenda and listed here (without edits):

- Committee on Diversity, Equity, and Inclusion (James Bellamy, Chair): With the resignation of our committee Chair, the SCDEIC is in the process of redefining the committee goals and priorities. As the committee has done some very impressive work in the past, we are committed to ensure that we maximize our impact for the staff by positioning ourselves to become more vocal and visible. Below are few bullet points of items that we are currently working on.
 - Initial discussion/planning for the 2016 Diversity Fair;
 - Continued support of campus diversity efforts (annual dinners, gala's); and
 - Collaboration with relevant committees to enhance awareness of our existence and what we have to offer.
- Special Events Committee (Kaitlin Bell and Carol Dill, Co-Chairs)
 - Staff Council Awareness – Post cards were sent to all SC reps to distribute to their constituents. Staff are invited to bring the post cars to the Staff Council booth at the Health and Benefits Fair on Oct. 30th to be entered into a drawing.
 - Health and Benefits Fair - The schedule to work the Staff Council booth has been emailed to those who volunteered. There will be 2 people per 1 hour shift
 - Holiday Party – The SEC decided on sweet and salty snack food for the holiday party. We will coordinate with the SCEC.
 - 2016 Retreat – Kaitlin Bell and Carol Dill (co-chairs) will begin to visit venues soon to include the Indianapolis Zoo, State Museum, and Conner Prairie. Other suggestions are: Eiteljorg, Trader's Point Creamery, Indiana Historical Society and Bradford Woods.
- Staff Affairs Committee (Lyndy Kouns and Kurt Snyder, Co-Chairs): The annual Staff Council survey was reviewed. After further drafts, it will be sent to staff members with an introduction from

the SC president. Potential new objectives and ideas for FY16 were presented for consideration and are as follows:

- What has been learned from the Urban 15 data collected in FY15?
- Conduct a tuition reimbursement study
- Conduct a maternity benefit study
- Staff Peer Review
- Non-IU staff supervising IU staff
- “Good Idea” incentive program
- Relationship between IUSM and IUPUI.

There has been progress on the notion of eliminating the taxation of the first \$5,200 in graduate level fee courtesy benefits.

Agenda Item IX: Question and Answer Period

Klenner explained the new business item in that it allows for non-members (and members) to ask questions to the council that do not pertain to other areas of business. Staff who are not members of the council and who wish to address questions to the president or others should submit their questions to the council office before the meeting.

Agenda Item X: Unfinished Business

There was no unfinished business.

Agenda Item XI: New Business

There was no new business brought to the council.

Agenda Item XII: Report from IUPUI Faculty Council Liaison

Kristi Palmer, Faculty Council Liaison

There was no report.

Agenda Item XIII: Report from the Chancellor’s Academic Liaison

Melissa Lavitt, Senior Associate Vice Chancellor for Academic Affairs

Klenner reported on behalf of Lavitt:

- The search for the executive associate dean for finance in the School of Medicine is progressing and should be wrapping up soon.
- Lavitt would love to see staff join the University Faculty Club and eat lunch there. The club is located on the second floor connector between Hine Hall and The Tower. The club is sponsoring “Reading at the Table.” The lunch series promotes books written by faculty and/or staff and serves as a place to discuss the books. The schedule for the series can be found on the club’s website.
- She hopes to return for the November meeting.

Agenda Item XIV: Report from the Undergraduate Student Government

Niki DaSilva, President

DaSilva reported on the following:

- Legislation was passed to support and provide awareness for non-binary shared restrooms; a commitment to support Domestic Violence Awareness Month, Sexual Assault Awareness Month, and Mental Health Awareness; to support the “It’s on Us” campaign; to support the “It’s on Us” Student Leader Conference; and to support the sexual misconduct syllabus language.

- The USG is working with the Office of Government Relations to increase student advocacy and encourage voter education and registration.
- She reported to the Board of Trustees their findings on the Health and Wellness Center survey. Over 1,700 students replied. 90% of students stated we need a health and wellness center and more students than not would be willing to pay for an increase in student fees for a center. Some students had not heard of a health and wellness center.

Agenda Item XV: Final Remarks and Adjournment

With no further business appearing, the meeting was adjourned.

Minutes prepared by Staff Council Coordinator, Karen Lee
AD 5002S / 274-2215 / scouncil@iupui.edu / <http://www.iupui.edu/~scouncil>

Fall 2015 Enrollment Highlights

Staff Council 10/22/15

Rebecca Porter



Enrollment

IUPUI headcount is **8th highest** on record

- Topped by 2008-2014 (2014 highest)

IUPUI credits are **2nd highest** on record

- Topped by 2014

Census	2014	2015	Change	% Change
IN Heads	28,945	28,430	-515	-1.8%
IN Credits	346,546	342,468	-4,078	-1.2%
IUPUC Heads	1,783	1,703	-80	-4.5%
IUPUC Credits	19,081	18,857	-224	-1.2%
IUPUI Heads	30,690	30,105	-585	-1.9%
IUPUI Credits	365,627	361,325	-4,302	-1.2%

New Undergraduate Students

- Indianapolis record for enrolled beginning freshmen with 3,622 (previous record 3,584 Fall 2014)
- External transfers (1,296) down 17.2%
- Intercampus transfers (219) down 26.8%
- Returning students (370) down 12.1%

New Undergraduate Admits ^b	Headcount		% Change
Beginners	3622		1.1%
Recent HS Graduates ^d	3371		1.5%
Other Beginners	251		-4.2%
Transfers - External	1296		-17.2%

(b) Unduplicated Degree seeking undergraduate students only

Beginner Undergraduate Students

- The number of beginners with SATs of 1300 and above is up 17%, while those of 1100-1290 increased 1.9%.
- The number of students with Academic Honors Diplomas jumped 12.5% and now constitute 69.7% of all Indiana beginners.
- 21st Century Scholars increased from 24.5% of all Indiana beginners last year to 26.3% in 2015.

Retention

- 74% of all 2014 First-Time, Full-Time Beginners enrolled for Fall 2015
 - Last year = 71%
- 72% of the 2014 21st Century Scholars cohort enrolled for Fall 2015
 - Last year = 65%



APPLAUSE

New Graduate Students

- Newly enrolled Masters students (1,238) are up slightly (+17, +1.4%)
- New Professional students (619) are flat (-1)
- New Doctoral students (96) are down significantly (-40, -29.4%)

Diversity

- Most diverse enrollment in Indianapolis campus history
 - Fall 2015 Minority students = 23.9% of the total campus
 - Fall 2014 Minority students = 23.1% of the total campus
- Distribution (% of total campus heads)
 - African-American = 9.8%
 - Hispanic/Latino = 5.7%
 - Asian-American = 4.7%
 - Two-or-more races = 3.5%
- Campus record international enrollment = 1,981 students (+84 heads/+4.4%)
 - Including IUPUC, IUPUI international students topped 2,000 for the first time with 2,019 (+5.1%).

Beginner Diversity

- Minority beginners (n=894) are up 6.4% from Fall 2014
 - Hispanic/Latino +10.7% (n=280)
 - African American -13.7% (n=265)
 - Two-or-more races +40.6% (n=201)
 - Asian American +5.2% (n=142)
 - American Indian (n=3)
 - Pacific Island (n=3)
 - Distribution within the Beginner Cohort
 - Hispanic/Latino =7.7%
 - First year that Hispanic/Latinos account for the largest share of minority beginner
 - African American = 7.3%
 - Two-or-more races = 5.5%
 - Asian American = 3.9%
-

Growing Credit Load

UG Average Course Load	2014	2015		% Change
Freshman	13.72	13.74	↑	0.1%
Sophomore	13.06	13.23	↑	1.3%
Junior	12.63	13.01	↑	3.0%
Senior	11.7	11.80	↑	0.9%
Total UG Average Credit Load	12.73	12.88	↑	1.2%

Growing % Full-Time

- % Full-Time all Indianapolis students
 - 2015—73.7%
 - 2014—72.8%
 - 2013—71.0%
- % UG degree seekers
 - 2015—80.6%
 - 2014—79.7%
 - 2013—78.0%

New for Fall 2016

- Midwest Student Exchange Program (MSEP)
 - Covers IL, KS, NE, ND, MI, MO, MN, WI
 - Involves selected UG and Grad on-campus degree programs
 - Online degree programs are not included
 - MSEP award results in student paying no more than 150% of instate tuition



On to Spring and Fall 2016

IUPUI Senior Academy

Retired Faculty and Staff

Connected. Involved.

Making a Difference

Why join the IUPUI Senior Academy?

The Senior Academy is a group of retired staff and faculty united to further members' interests as well as to use their knowledge, experience and influence to help guide the future of IUPUI

Continued IUPUI Affiliation

- Represents retired faculty and staff regarding university benefits and other issues directly relevant to retirees
- Promotes communication between the university and retired staff and faculty
- Promotes participation of retired faculty and staff in university events and activities

Philanthropy- Membership that makes a Difference

- Student scholarships
 - The Academy supports three student scholarships of up to \$3000, awarded annually
- Volunteer Activity on Campus
 - Active participation in strategic planning, faculty and staff councils, mentoring programs
- Volunteer Activity in the Community
 - Engaged with United Way, Spirit and Place

Academic and Service Recognition

- The Bepko Community Medallion
 - The Academy originated and annually selects an awardee who strengthens the bonds between IUPUI and the community
- The Last Lecture Series
 - The Academy partners to support and annually selects a current or retired IUPUI colleague to reflect on his or her career

Member Education

- Academy activities provide special access to public and private facilities
 - Hilltop Orchid Farm
 - Lucas Oil Stadium
- Academy presentations feature information of special interest to retirees
 - Medicare benefits
 - Elder law

SPECIAL SEMINAR

Presented by the IUPUI Senior Academy and the School of Science

“The Zen of Orangutans”

Dr. Rob Shumaker

Supervising Vice President of Conservation, Science and Education,
Indianapolis Zoo

Director of the Simon Skjodt Orangutan Center and
Affiliate Faculty, Center for the Integrative Study of Animal Behavior, IU
Bloomington

Friday November 13th

Lilly Auditorium at the University Library

1 to 2 PM.

Coffee, tea and cookies before the seminar

All are very welcome

Sherry F. Queener, Ph.D.

President, Senior Academy

Professor Emeritus, Indiana University

Retired, Director of the IUPUI Graduate Office,

Retired, Associate Dean of the University Graduate School

Email: queenes@iupui.edu