

## **Faculty Senate Minutes**

Friday, October 12, 2007

Attendance: McGuire, Adamek, Folaron, Gass, Queiro-Tajalli, Roberts, Snyder, Dennis, Thigpen, Khaja, Sullivan, Fitzgerald, Ouellette, Westhuis, Daley, Satre, Moffet, Barton, Omorayo, Pardasani, Weiler, Roberts, Black, Pike, Bennett, Patchner

In Bloomington: Byers, McAllister, Williamson

In South Bend: Ramsey

In Gary: Caucci, Thomas

In Richmond: Armstead

Call to Order: The meeting was called to order by Lisa McGuire (at the request of Bob Vernon). September minutes were approved (Ouellette moved and Bennett seconded) with additions of attendees.

Items for Consideration:

Strategic Planning: Theresa Roberts gave an update on the strategic planning process. The committee is using the materials developed at the August retreat. Two subgroups have been identified: Vision & Values and Priorities. The committee is developing strategies to further included both internal and external partners to engage in a SWOT analysis (strengths, weaknesses, opportunities, threats). Volunteers who signed up at the Retreat will be added to this process. If there is feedback from any faculty member, please channel that through Theresa Roberts, Marilyn Ramsey or Bob Vernon.

Vision & Values subcommittee of Strategic Planning: Margaret Adamek presented results to the subcommittees and now has a first draft that was circulated for review today.

School Constitution: Ed Fitzgerald is working to get the most updated copy of the School Constitution. Sameeh will then be asked to make a .pdf file for circulation. Lisa McGuire reported that she has collected three examples from other Schools and that it might be interesting to consider diverse structures where schools have multiple units, since this is new for us.

Revisions to EPAS: Irene Queiro-Tajalli commented on the CSWE revisions to EPAS that have recently been posted for comment and review. She reported that this process began three years ago and was very concerned about the quick turnaround time the CSWE has given, allowing little time for in-depth review of the proposed document in order to make good input. The revisions were briefly discussed by the Commission last year at BPD, however there were no specifics at that time. She expressed concerns that there seems to be some secrecy about the document and disappointment that it has not been a more open process, as in the past revisions. Some of her major concerns, which are also included in a critique by the Wisconsin council, included:

- Key components of the Foundation content has been deleted
- Little clarification on the current issues in social work education
- No evidence that the current EPAS needs such a radical revision

There appears to be little guarantee of social work education have core knowledge base. There is no strong statement around populations-at-risk, diversity, oppression or social and economic justice. There is also little emphasis on emerging issues such as global perspective, national origin and spirituality. There are questions about the status and meaning of “life science”. She also expressed concern that the autonomy of social work programs was not protected by the revised document. This is a vital issue for BSW programs in schools that aren’t schools of social work. She reminded faculty that this document will guide social work education for the next eight years so we need to pay attention and advocate for changes quickly.

David Westhuis called attention to student/faculty ratios of 1:25 in BSW and 1:12 in MSW programs. He has been working to get class sizes down in the MSW program. Irene mentioned this was not a change in EPAS. However, she did comment that there was no mention of Associate/adjunct faculty in the document.

Kathy Byers asked what might be the best way to provide input regarding our concerns. Irene suggested that we must respond immediately and mobilize ourselves to comment on our concerns. Mike Patchner agreed that it is important for each of us to provide feedback and also expressed concern that the process did not seem as open as in the past. Margaret Adamek suggested that part of our feedback should include slowing down the process. Kathy Byers suggested that each of us email our top three concerns to her with a CC: to Irene and that they would put together an email.

Dean’s Report: Dean Patchner highlighted the IUSW’s rise in the JSWE and U.S. News and World Report standings. In JSWE we rose from 53<sup>rd</sup> (1990s) to 36<sup>th</sup> (2000-2004). In U.S. News, we moved from 67<sup>th</sup> and are now tied for 33<sup>rd</sup>. He expressed frustration that they can’t seem to get our name right: we are the Indiana University School of Social Work. He congratulated faculty on the improvement and lauded our hard work to make this happen.

He mentioned the university responsibility-centered budgeting (RCB) process that may not be fair to all schools and ends up having our school subsidize other schools. The assessment to the university is based upon three criteria, all equally weighted: a) student credit hours, b) number of full time faculty and staff and c) square footage. We may be changing to a system of a flat tax, in which we will pay \$500,000 LESS (and the medical school ends up paying much more). This may begin to be phased in soon. Our school is one of the oldest users and he recently presented about it in South Carolina. It allows us to make autonomous decisions, using our values base. Other universities seem to be moving in this direction.

Mike discussed the expansion of the MSW program to IU East. He reported that both Ed Fitzgerald and Sheila Armstrong raised questions about whether and how this could be accomplished, and still maintain the quality programming. He asked Sheila to explore whether there are enough field placements in the area to support the MSW program. He has also asked Celisa Snyder to do a fiscal analysis.

He also mentioned that the Associate Dean position has been advertised. David Westhuis is chairing the Search Committee, which also consists of Margaret Adamek, Lisa McGuire, Manoj Pardasani, Cathy Pike, Irene Queiro-Tajalli, and Theresa Roberts. The committee will be available at APM to talk informally with candidates.

Moi University began their BSW program this fall. The Vice Chancellor is in Indianapolis and Irene and Mike will be meeting with him today. Communication continues to be

a challenge. There is lack of technology in the country. There are other community events this weekend to celebrate this partnership.

The Dean's Review, which is to take place every five years, had been postponed but now is moving forward. Dean Yurtseven from the School of Engineering is chairing the process. Faculty should be hearing soon for opportunities to give input.

The Title IVE Partnership is moving forward. The Training Partnership is up and running, housed at the Carmel location in the Legacy Foundation building. Judge Payne appears to be pleased and is interested in developing a Leadership Institute. The School of Social Work is well regarded in this important partnership between the university and state government. Kathy Byers reported that the Bloomington BSW students gave given positive feedback about their new jobs.

The Dean reported that Elsa Iverson officially retired at the end of September and that there will be a retirement party for her on November 10<sup>th</sup>, a luncheon at Milano Inn so that her family could participate. She will be recognized for her strong contributions to field education and international social work. She helped to set up the Muriel Wallace Scholarship and donations to this fund in Elsa's name are very much appreciated.

The Dean reported that the Labor Studies merger is proceeding very well. Since July 1<sup>st</sup> (official merge date), there has been tremendous improvement in their structure and functioning. Irene Queiro-Tajalli is meeting with them regularly and that the Labor Studies faculty appear to be committed to becoming integrated into the School. There are continuing discussions about these relationships at IU Northwest with their restructuring. Irene, David and Celisa are working to work out the details regarding the reorganization into the School of Health and Human Services on that campus. We have positive relationships with the Dean.

Faculty were congratulated at having great representation at APM – Khadija Khaja was recognized for having three presentations. We will have a secret gift at the booth, which we hope will solidify our strong reputation for excellence in marketing. Sherry Gass encouraged faculty to stop by, say hello and maybe relieve Susan and Sherry so that they might go to a session or take a bathroom break!

Other Business: Bob Bennett asked if there had been discussion about which concentration to present at IU East? David Westhuis responded that it would probably be Mental Health and Addictions. Questions were again raised about the availability of field placements and whether it might be necessary to develop field units.

Sherry Gass reported that the 2008-09 application is now online. IU East is included as an option on the application as a part-time evening program, with the disclaimer that if not enough students are accepted, they program will not be offered in Richmond, but that accepted students may choose to attend a different campus.

Margaret Adamek announced that the School was sponsoring a series of International speakers that was organized jointly by BSW, MSW and Ph.D. students. Please come!

Meeting was adjourned at 11:20am.