

Indianapolis Faculty Council (IFC)

Minutes

April 7, 2009 ~ CE 409 ~ 3:00 – 5:00 p.m.

Faculty and Guests Present: Agbor-Baiyee, William, Hasan Akay, Rachel Applegate, Carol Baird, Sarah Baker, Charles Bantz, Martin Bard, Robert Barrows, Margaret Bauer, Terry Baumer, Anne Belcher, Ed Berbari, Robert Bigsby, Bonnie Blazer-Yost, William Blomquist, Polly Boruff-Jones, Janice Buelow, John Butterworth, Amanda Cecil, Philip Cochran, Janice Cox, Todd Daniels-Howell, Andre De Tienne, Ken Durgans, Nancy Eckerman, Marsha Ellett, John Finnell, Philip Goff, Linda Adele Goodine, John Hassell, Sue Herrell, Jay Howard, Allison Howland, Kathy Johnson, Areef Salim Kassam, Joan Kowolik, Kathy Lay, David Lewis, Chris Long, Carmen Luca-Sugawara, Kathy Marrs, Brenna McDonald, David McSwane, Mahesh Merchant, Henry Merrill, Mary Beth Myers, Nguyen, Eduardo Nieto, Ann O'Bryan, Michael Patchner, Ellen Poffenberger, Stephen Randall, Mary Beth Riner, Lisa Riolo, Alan Schmetzer, Roger Schmenner, Bill Schneider, Jodi Smith, Uday Sukhatme, G. Marie Swanson, Richard Ward, Stuart Warden, Amy Warner, Jeff Watt, Karen West, Corinne Wheeler, Kim White-Mills, Karen Whitney, Jack Windsor, Andrew Winship, Frank Yang, Nancy Young, and Oner Yurtseven

Agenda Item I: Welcome and Call to Order

IUPUI Faculty Council Vice President, Jeff Watt, called the meeting to order at 3:05 p.m.

Agenda Item II: Adoption of the Agenda as the Order of Business for the Day

The Agenda was adopted as the Order for the Business of the Day.

Agenda Item III: Memorial Resolution for David Williamson

http://www.iupui.edu/~fcouncil/documents/Mem_Res_David_Williamson.pdf

A moment of silence was given by the assembly.

Agenda Item IV: [Action Item] Approval of the IFC February 3 and March 3, 2009, Minutes

Hearing no objections, the IFC February 3, and March 3, 2009, minutes stood as written and were entered into record. (http://www.iupui.edu/~fcouncil/minutes/Minutes_IFC-2-3-09.pdf and http://www.iupui.edu/~fcouncil/minutes/Minutes_IFC-3-3-09.pdf)

Agenda Item V: Updates/Remarks from the Chancellor

Chancellor Bantz gave the following report:

- Bantz just came from the senate where they honored Coach Ron Hunter's civic engagement. They also honored a resolution on the campus's 40th anniversary year. Both resolutions were approved on a voice vote.
- The legislature is still in session and our IU representatives report that bills are not moving. The Senate is working on the budget which will be introduced on Thursday. It will not show additional resources. The February revenue report was down \$40M than was projected. After the Senate, it will go to the Conference Committee and then the House.
- The Master Plan's first item of business to build is a garage. A recommendation has been made for a location across from University Place Hotel and Conference Center in Lockfield Gardens. There would be a skywalk which would connect to the Hospital and

Outpatient Clinic. It will also serve the Hotel and a new building. The other location under consideration is on Indiana Avenue.

- Budget: A planning retreat was held and more information will be given at the next IFC meeting.
- The Senior Academy is sponsoring a “Last Lecture” in honor of the 40th anniversary. The first lecture will be April 17, at 4:00 p.m., featuring Robert Einterz.
- Search Update: PETM has finished the first round of candidates; Honors College search has made a recommendation for a second round of interviews; the Optometry search has been appointed and a search firm hired; Center on Philanthropy has completed the first round of interviews; VC for IUPUC has hired a search firm; Dentistry search is chaired by Dean Agho for the summer 2010; E&T will appoint a committee for the Dean for 2010.
- Thanks the USG for their professional work with the student organization.
- Belcher asked about the School of Public Health: Bantz meets with President McRobbie next week and this is on his agenda.

Agenda Item VI: Updates/Remarks from the IFC President

IUPUI Faculty Vice President Jeff Watt gave the following report:

- The NTTF voting was approved. Approximate votes 300 for and 32 against.
- The Nominating Committee is having trouble finding candidates for the University Faculty Council. Three or four people are needed to reach 14 candidates before an election can be held. Let Karen Eckert or Watt know if you would like to be included on the ballot. The Constitution and Bylaws Committee proposed the following change to the amendment:

Section D. Election of IUPUI Representatives to the University Faculty Council (UFC)

2. Term of office - UFC. All elected members shall serve terms of two years, starting with the first meeting of the academic year, and shall be eligible for re-election, provided that no member shall serve more than two terms consecutively, **or until their successors are elected, and whereby any extension beyond two terms may not exceed the length of one term.**

The amendment change will be voted on at the May 5 IFC meeting.

Agenda Item VII: [Discussion Item] Athletics Committee Report

Bob Sandy, Assistant Executive Vice President

Attachment: http://www.iupui.edu/~fcouncil/committees/athletics_report_0409.pdf

Sandy discussed the attached report.

Questions:

- Where do we stand with recertification with the NCAA? The Chancellor said we have filed a report and we will hear back sometime this summer or early fall.
- When you compare to IUPUI to other campuses, what criteria do you use? Sandy said we compare via residential.
- The withdrawal rates of athletes are declining. Is that correct? Yes, that is correct.
- What is the talk about students from out of state paying the athletic fee? The fee is mandatory, but it is not charged to a student if it is a distance education course. The

status is that it is under review and they are considering extending it to any distance course. It is “on the table.”

Agenda Item VIII: [Action Item] Announcement of Unit Representatives and Slates for the IFC-EC, Nominating Committee, and UCAC

Carol Baird, IFC Nominating Committee Co-Chair

The slate was read as follows:

Slates for Election

Executive Committee (need to elect four)

1. Janice Cox (Dentistry Library)
2. Todd Daniels-Howell (University Library)
3. Carol Brooks Gardner (Liberal Arts)
4. Dean Hawley (Medicine)
5. Kathy Johnson (Science)
6. Kathy Lay (Social Work)
7. Lisa Riolo (Health and Rehab Sciences)
8. L. Jack Windsor (Dentistry)

Nominating Committee (need to elect three)

1. Janice Cox (Dentistry Library)
2. Robin Crumrin (University Library)
3. Eyas Hattab (Medicine)
4. Kim Lovejoy (Liberal Arts)
5. Malika Mahoui (Informatics)
6. Steven R. Miller (Law Library)

Undergraduate Curriculum Advisory Committee (need to elect two)

1. Ken Carow (Business)
2. Kathleen Hanna (University Library)
3. Randi Stocker (University Library)
4. Nancy Young (Dentistry)

The Unit Representatives, at this time, are as follows:

IUPUI Faculty Council: Academic Unit Representatives 2009-2011

Number of representatives allowed by unit in parenthesis ().

Terms: Through June 2010 and June 2011

39 Elected Voting Positions.

Schools have not notified the Council Office of their representatives at this time.

Herron School of Art (1)

6/09: Andrew Winship

School of Continuing Studies (1)

6/11: Henry Merrill

Kelley School of Business (1)

6/10: John Hassell

School of Dentistry (2)

6/10: Carlos Gonzalez-Cabezas

6/10: Joan Kowolik

IUPU Columbus (1)

6/10: Allison Howland

School of Education (1)

6/10: Samantha Bartholomew

School of Engineering and Technology (2)

6/09: Charles Feldhaus
6/10: Ed Berbari

School of Health and Rehabilitation Sciences (1)

6/11: Stuart Warden

School of Informatics (1)

6/11: Narayanan Perumal

School of Journalism (1)

6/11: Pam Laucella

School of Law (1)

6/11: George Edwards

School of Liberal Arts (3)

6/10: Philip Goff
6/10: Susan Hyatt
6/11: Kevin Robbins

School of Library & Info Science (1) – Election in August.

6/09: Rachel Applegate

School of Medicine (13)

6/10: Ron Ackermann
6/10: Jeff Anglen
6/10: John Butterworth
6/10: Nancy Eckerman
6/10: G. Marie Swanson

6/10: Xiofeng F. Yang
6/11: Laurie Ackerman
6/11: John Finnell
6/11: Elizabeth Whipple
6/11: Brenna McDonald
6/11: William Wooden
6/11: Stephen Allen
6/11: Clark Wells

School of Music (1)

6/10: Fred Rees

School of Nursing (2) – Election in April.

6/09: Corinne Wheeler

6/10: Janice Buelow

School of Phys Ed & Tourism Man (1)

6/10: Amanda Cecil

School of Public & Environ Affairs (1)

6/11: Deanna Malatesta

School of Science (3)

6/10: Ellen Chernoff
6/10: Bethany Neal-Beliveau
6/10: Stephen Randall

School of Social Work (1)

6/10: Carmen Luca Sugawara

University Library (1)

6/11: Polly Boruff-Jones

Agenda Item IX: [Action Item] Resolution to Propose an October Fall Break at IUPUI

Kathy Marrs, Chair, Academic Affairs Committee

Areef Salim Kassam, Undergraduate Student Assembly

Attachment: <http://www.iupui.edu/~fcouncil/documents/fallbreakproposal0409.pdf>

The Undergraduate Student Government (USG) and the Academic Affairs Committee (AAC) presented the following resolution for a Fall Break.

Initial Draft Resolution from IUPUI Undergraduate Student Government (USG) and the Academic Affairs Committee (AAC), March 2009

RESOLUTION TO PROPOSE AN OCTOBER FALL BREAK AT IUPUI
For consideration by the IUPUI Faculty Council and the Office of the Registrar

Preamble:

We the students and faculty at IUPUI feel that a Fall Break should be instituted into the calendar such that it will be recognized as an academic recess. This recess will result in no loss of teaching days, as it calls for the fall semester to begin on a Monday rather than a Wednesday. This will allow for the first week of classes to be a full week to benefit students and instructors as well as gain an extra week of laboratory sessions in some departments. In doing so, fall semester will still be in accordance with the established IUPUI Academic Calendar guidelines. This academic recess shall fall in October between the 8-week class end date (1st 8 week) and start date (2nd 8 week). It will also coincide with the National “Fall Alternative Break” movement seen as a time to serve others in a new community. Introducing this Fall Break in

October will reduce high stress at this predictable time in the semester for students, faculty, and staff, serving as a time to re-charge academically and prepare for the remainder of the semester.

Resolution:

WHEREAS, there is no break between the Labor Day holiday and the Thanksgiving holiday in the Fall Semester, and

WHEREAS, this long stretch of classes causes high stress at a predictable time in semester, and

WHEREAS, a mid-semester October Fall Break would allow students and faculty time to re-charge academically and prepare for the remainder of the semester

THEREFORE BE IT RESOLVED, by the IUPUI Faculty Council, that a Fall Break be implemented to divide up the semester, and

BE IT FURTHER RESOLVED this break will occur on a consecutive Monday and Tuesday in mid-October, but

BE IT FURTHER RESOLVED that this proposal can be subject to review at a later date when and if the IUPUI or IU system calendar is later reviewed and revised.

Implementation Guidelines:

- 1) This policy will become effective in Fall 2010.
- 2) The fall semester will start 2 days earlier in August, on a Monday rather than a Wednesday.
- 3) The proposed Fall Break will be considered "Non-instruction days" for staff similar to Spring Break; staff wishing to take time off would use their Accrued Time.

Marrs discussed the PowerPoint.

Questions:

- What about time at the end of the semester for exams. Is that under consideration? Marrs said the USG wanted to have reading days worked into the resolution as well, but it was decided to hold off at this time. There is a policy that no exams and projects are to be scheduled the last week of classes for students to begin preparing for finals. Bloomington has a one-week reading week where nothing happens except for preparation for finals.
- Where does the extra week of labs come from? The week we do not have a full week (the first week of classes), we do not have classes. You catch up with a partial week around Thanksgiving and then after.
- When is the mid-semester slated in the academic calendar? The mid-week will be in mid-October. The midterm exam could be after the break or before depending on how the instructor wanted to handle it.
- Marrs said the 20 year calendar is posted and the committees did look at how early classes would begin.
- Is there a concern about poor attendance with the early start? The committees discussed this as well and felt "we shouldn't make rules for the rule breakers." Monday and Tuesday would be considered more of an "academic holiday" than a "fun" holiday. The resolution does allow for a review after so many years.

- The School of Education graduate faculty feels this is another obstacle to conforming with the IUB calendar since we share their students. Marrs said this is another problem with the core campus rule. The School of Education follows two calendars at one time.

Watt reminded the Council that we are voting on the issue today. The campus gives the IFC Academic Affairs Committee the responsibility of setting the academic calendar. The motion to suggest a fall break beginning in fall 2010 passed unanimously.

Agenda Item X: [Discussion Item] IU Foundation

Eugene R. Tempel, President, IU Foundation

Tempel reported on the following:

- The development program on this campus is part of the fund raising program for Indiana University.
- The IU School of Medicine is largest entity for philanthropic dollars.
- Last year's Foundation gifts: The Riley Children's Foundation had a record year. Jesse Cox's \$77M estate gift began last year. It is worth around \$90M and benefits both the IUB and IUPUI campuses as their single highest scholarship. There were 133,000 donors last year.
- Tempel has made a five-year commitment to the position and then will step down. He began last June when the economy was good. He said we are in challenging times at this time and the good news is that we won't have as severe an impact as we might think. Recessionary years play a part in smaller donations, but donations still come in.
- IUPUI is down 10% at this time as is most other Big Ten campuses. But, IUPUI is ahead of this time last year in total dollars raised.
- The Center on Philanthropy and campus economists have reviewed the Obama plan on reduction of taxes. Education will take a hit, but it is the right thing to rebuild the economy.
- What has happened to the Endowment? The decline in the market has an impact on college and university endowment funds. In order to stay ahead of the market in perpetuity is to have dollars in the interest market. The Endowment is down 26% at the end of December. Most college endowments were down 25-30%. For January and February, the S&P was down 18% but the Foundation was down 8%.
- The Foundation portfolio is diversified with 80 fund managers. Fund Evaluation Group benchmarks the managers.
- Campaign Plan: \$1.1B IUB plan will complete around June 2009; \$1.1B at IUPUI will begin in October after the celebration ends in IUB. As soon as the IUPUI campaign ends, another IUB campaign will begin. That means that the staff that work on campaigns and fund raising will always have a campaign to work on. The consultants agree with this plan.
- Tempel is working to building the most effective campaign team to create a team to raise funds for the university directly or consulting services and then to figure out a system to hold us accountable to achieve high results.
- He is working to align fundraising efforts with the missions of the campuses and schools.
- His is working on succession planning to build staff within the university; talent manager program to recruit, retain, and develop fund raisers; build careers at the campuses and keep them here; and to recruit the next president of the Foundation.

Questions:

- How will we work on the downside? The work is being done by portfolio managers who are looking for bargains and ways we can maximize what is available at this time. One person is dedicated to look at hedge fund managers and hedge funds. The people inside the Foundation have expertise in areas and we have chosen managers within the investment committee.

Agenda Item XI: [Discussion Item] Promotion and Tenure Recommendations

John Applegate, Vice President for Planning and Policy

Attachment: http://www.iupui.edu/~fcouncil/documents/pt_procedures_031309.pdf

Applegate referred to the attachment and reported on the following:

- A year ago the Office of the Executive Vice President made recommendations to the regional campuses of procedural issues of the way promotion and tenure files would come to the campuses from the central university offices. A task force was created composed of the chairs of the educational policies committees of the campus faculty councils and senates and VCs for Academic Affairs. The recommendations went to the co-chairs of the UFC. The president had some concerns with a few elements of the proposals and asked the Chancellors of the campuses for time for him to think about the decisions before a final decision was made. The results are that the co-chairs of the UFC and Applegate have crafted the attached document that puts together the recommendations.
- The UFC has discussed the document for at least two meetings. The document is a committee report and not an attempt to rewrite the academic regulations of the university or any campus.

Questions:

- De Tienne said the Faculty Affairs Committee looked at the document and made recommendations. Applegate has seen the recommendations. The FAC has concerns about the revision of the document. Under Principle A3 the FAC has concerns about absentee voting. They thought the original document included absentee voting, but this document has “no” absentee voting. IUB has the practice of using absentee voting. The FAC believes part of A4 is “loose and probably unethical.” Applegate said the groups have tried to find common ground and he agrees with De Tienne’s remarks.
- A5 – what is the review committee – any committee after the unit committee? Yes. The original of concern was defining the dossier and there was a concern that the dossier would shrink as it went up the line and that high level committees and persons would not have access to information it contained. There was a practice at one school on both campuses to not have access to external letters for review. It is his understanding that that school is willing to recede on that point. The intention was to require that all material be available to all committees. He thinks it was the intention to overrule the practice in that school. The review committee includes the review committee at the school level.
- A7 – what does participation mean? On this campus, the practice has been to participate at more than one level but vote at only one. The ultimate concern is double voting. Hassell said for core schools, it is important for someone to have a voice at the next level to be able to talk about what happened on one campus when going to the next. Applegate said that is a good point but there is two schools of thought. When you look at the procedures as a whole, one thought is to separate each level so the communication to the next one is through written documents. There are people who feel this is the appropriate way to handle this.
- Comments should go to Andre De Tienne as the FAC is still deliberating on this document.
- If you don’t vote in a system school at the campus and there is a school wide deliberation, do you abstain or not vote at IUPUI, can you then vote at the next level? At the campus-level, most everyone has been involved in deliberation, so it is almost impossible to say that you cannot participate in the deliberations.
- If someone is on the all-campus committee, aren’t they on the school committee? Local knowledge would go away in this case.
- If the document doesn’t affect the IUPUI campus, this is inaccurate. The word “external” doesn’t mean the same thing on both campuses. It would be good for the FAC to review the document

again and these questions before going to the UFC. Applegate said the task force recommendation was supposed to be a set of minimum standards.

- Bantz said the voting was the precipitor on the issue of double voting. David Malik identified this as he began the study of the promotion and tenure process.

Agenda Item XII: Report from the IUPUI Staff Council

Sue Herrell, President, IUPUI Staff Council

Herrell reported on the following:

- The Council is working on nominations and elections for unit representatives. Voting begins April 13.
- The Council has been asked to complete two surveys. One on review of Chancellor Bantz and the other on staff satisfaction.
- The Legacy Project began on March 23 and eight staff members and one CFS member spent a few hours planting pansies around campus, especially the portal at West and Michigan.
- The SC teamed with the USG and Master of Public Health Student Council to hold a spring blood drive on April 29.
- The SC has a team for the Komen Race for the Cure. The goal was to have 40 people participate on the team this year and we reached that goal. We also set a goal of \$1,000 for additional pledges. We have raised \$1176 this year.
- April 15 is our next meeting and we will celebrate our 30th anniversary.

Agenda Item XIII: Questions and Answer Period

- When does the Last Lecture start? It begins at 3:00 p.m.
- Do we have a committee that look at funds that could be devoted to graduate education? It was recommended that White-Mills contact Dean Sukhatme with this question.

Agenda Item XIV: Unfinished Business

No business.

Agenda Item XV: New Business

No business.

Agenda Item XIV: Adjournment

A motion to adjourn was made and seconded. The motion carried. Vice President Watt adjourned the meeting.

Minutes prepared by Faculty Council Coordinator, Karen Eckert
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