

INDIANA UNIVERSITY
SCHOOL OF DENTISTRY
OFFICE OF FACULTY
AFFAIRS

FACULTY AFFAIRS

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Office of Faculty Affairs

VOLUME 5 ISSUE 2

FEBRUARY 2017

From the Desk of the EAD/ADFA



January for me has been a time of challenge, learning and reward. As you know, Dean Williams has been on sabbatical leave in order to pursue research in health education, student debt issues and other matters of current concern and importance. I am grateful for all the advice and support received during this period, most especially from Dr. Chris Guba and Mr. Tim Brown.

You may also recall the damage done by flooding from burst pipes in many parts of the building last fall. In the dean's absence, all the flooring has been removed from his office suite and replaced with new carpet.

The month has, perhaps, exemplified the current climate and environment of academic life. As I write this in the closing days of January, my correspondence is full of messages both internal and international, expressing concern and questions about our role as international educators. As an institution that welcomes students and faculty from all corners of the world, irrespective of race, creed, or religion, IU and IUSD have been at the forefront of global higher education. We anticipate and expect that to continue. You should by now have seen both President McRobbie's and Chancellor Paydar's powerful statements on inclusion, and there will, no doubt, be much more unfolding in the coming days and weeks. Anyone with concerns regarding individual immigration, residency, citizenship or other related issues, is encouraged

to contact The Office of International Affairs and/or [Angela Adams](#) in the Office of General Counsel.

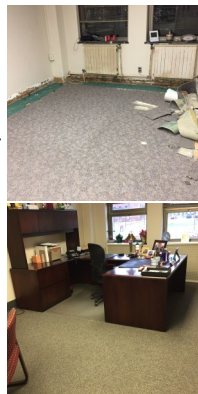
At the Faculty Council meeting on January 10th, we presented a policy document for addressing allegations of faculty misconduct. This was drafted in our office, after extensive discussion and obtaining advice from the highest levels on campus, then modified and enhanced by input from the IUSD Faculty Council Executive Committee. Checks and balances are incorporated within the process, and this will be included in the next revision of the Faculty Handbook.

After several years of discussions concerning the education and training of faculty in the basics and principles of clinical research, as a part of career development, we are finally pioneering that within the dental school. Dr. Kurt Kroenke at IUSM has, for many years, directed an internationally recognized program in clinical research that, once completed in full, can lead to the award of a master's degree. One significant attraction is that the modules of the program can be accumulated at the student's pace. In that light, Dr. Angela Ritchie, who joined us in the discipline of Oral Pathology last August, became our pioneer faculty member in Dr. Kroenke's program his last month. We wish her all success and expect to learn from her as to how we may extend our participation. Another matter I raised at the Faculty Council meeting was the importance of training future faculty in research and particularly, those from the US. We are currently justifiably proud of our core of federally funded Principal Investigators. They bring kudos to themselves and our school. But, not one of them was born, nor received their first college/university degree in the US. There are likely several reasons for this, but looking ahead, and with the Strategic Plan for Research a work in

progress, I believe part of the discussion should seek to address ways by which we might incentivize bright and enthusiastic dental graduates to embark on formal basic research training, including obtaining a PhD degree. Coincidentally, The Journal of Dental Research published their review of 2016, citing the 10 most read articles of the year. A salutary comment that of those 10, only 2 had primary authorship in the US.

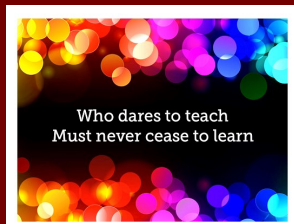
Dr. Ted Parks joined the monthly meeting of Department Chairs to engage in conversation about imaging technology and research opportunities within the new facility, and also philosophically, as we go forward as "one of the best dental schools of the 21st century". He will also be talking with graduate program directors and the Research Committee. Exciting potential for sure!

One of the several duties I assumed for Dean Williams was attending the IDDS evening reception for new and continuing members. The evening was extremely convivial and informative. One positive aspect (and there were others) of the conversations with recent graduates, was that they are planning to offer their services to join the ranks of our very valuable adjunct faculty, once practice life achieves a level of financial stability. They value their education here and plan to give back. Very encouraging! And so, finally, many of you will have seen the publication of "US News and World Reports". Of the 100 most satisfying jobs/professions in the US, Dentistry apparently ranks as #1! A few of our specialties are also in the top 100, with dental hygiene at #21. Whatever the cynics may say, and certainly such reviews may have short comings, it seems there is still much merit in what we do!



Faculty Development Opportunities

There are many opportunities for professional development during the month of February. The following list of programs were selected from various resources on the IUPUI Campus including the Office of Academic Affairs (AA), the Center for Teaching and Learning (CTL), the Office for Women (OFW), the Indiana University School of Medicine, Office of Faculty and Professional Development (OFAPD), the Office of the Vice Chancellor for Research (OVCR) and the IUSD Office of Continuing Education. Campus programs are at no cost to faculty.



*ENHANCE
YOUR
TEACHING
AND
RESEARCH
SKILLS.*



Friday, February 3rd

Kaltura: An Overview (CTL)

Time and Location: 10:00 – 11:00 am, UL 1125M

Presenters: James Newbrough, Jeani Young, Nate Pairitz

[Register](#)

Tuesday, February 7th

Kaltura: An Overview (CTL)

Time and Location: 11:00 am – 12:00 pm, UL 1125M

Presenters: James Newbrough, Jeani Young, Nate Pairitz

[Register](#)

Tuesday, February 7th

Faculty Development in Simulation – Journal Club in Technology and Operations (OFAPD)

Time and Location: 12:00 – 1:00 pm, FS 4100 – Sim Center

Presenter: Simulation Center Staff

[Register](#)

Thursday, February 9th

Basic Proposal Development (OVCR)

Time and Location: 11:30 am – 1:30 pm, UL 1126

[Register](#)

Monday, February 13th

Preventing and Managing Plagiarism (CTL)

Time and Location: 10:00 – 11:00 am, UL 1125M

Presenters: Andi Rehak, Anusha S Rao

[Register](#)

Tuesday, February 14th

Promotion to Full Rank (AA)

Time and Location: 9:00 – 11:00 am in Campus Center

Presenters: Margie Ferguson, Gail Williamson, Invited Faculty Panelists

[Register](#)

Wednesday, February 15th

Creating and Managing Rubrics in Canvas (CTL)

Time and Location: 10:00 – 11:30 am, UL 1125M

Presenter: Andi Rehak

[Register](#)

Thursday, February 16th

Promotion and Tenure Information Session: Excellence in Research (OFAPD)

Time and Location: 12:00 – 1:00 pm, MS B11

Presenters: Jim McAteer, Krista Hoffman-Longtin

[Register](#)

Friday, February 17th

Collaborating Online with Zoom (CTL)

Time and Location: 10:00 – 11:00 am, UL 1125M

Presenter: Kael Kanczuzewski

[Register](#)

IUSD Continuing Education 2017 Courses <http://ce.dentistry.iu.edu>

FASR Due February 3

This is a gentle reminder that the Faculty Annual Summary Report (FASR) is due **Friday, February 3, 2017 at 5:00 pm**. Required documents to append in the supplemental section are your:

1. Curriculum Vitae
2. Individual Faculty Career Plan

The FASR is completed using the [Activity Insight](#) platform which is accessed via [One.IU](#). The information provided by the faculty member in the FASR is used in completing the Annual Review, which is an IUPUI mandated [annual review](#) for all faculty.

[Trustees' Teaching Award 2017](#)

information is available via this link. To be eligible for the award, the faculty member must complete the FASR by the deadline (February 3 by 5 pm) and append the required CV and Career Plan documents to the report. Self and/or peer nominations will be accepted by e-mail notification to Shelley Hall shall@iu.edu on or before 5 pm on Friday, February 3rd.

The TTA honors individuals who have a positive impact on learning through the direct teaching of students. Award recipients must have demonstrated a sustained level of teaching excellence in the

form of documented student learning and must have completed at least three years of service at IUPUI.

This year, IUSD has been allotted 4 TTA awards: 2 for tenure-track/tenured faculty and 2 for clinical-track/lecturer faculty. Each awardee will receive \$2,500 for the TTA and will be recognized during the Chancellor's Academic Honors Convocation on Friday, April 21, 2017 at 3:00 pm in the Hine Hall Auditorium.

Faculty who received a TTA award in 2014 and 2015 are not eligible for the current award cycle.

Professional Development Cont'd

Friday, February 17th

Zoom: The Basics (CTL)

Time and Location: 11:15 am – 12:15 pm, Online - Zoom

Presenter: Peter Ermev

[Register](#)

Monday, February 20th

Aligning Course Learning Outcomes (CTL)

Time and Location: 12:00 – 1:30 pm, UL 1125M

Presenters: Michele Hansen, Terri Tarr

[Register](#)

Tuesday, February 21st

Aligning Course Learning Outcomes (CTL)

Time and Location: 12:00 – 1:30 pm, UL 1125M

Presenters: Michele Hansen, Terri Tarr

[Register](#)

Tuesday, February 21st

Collaborating Online With Zoom (CTL)

Time and Location: 3:00 – 4:00 pm, UL 1125M

Presenter: Kael Kanczuzewski

[Register](#)

Wednesday, February 22nd

Teaching@IUPUI: Motivating Students to Prepare for Class (CTL)

Time and Location: 8:00 – 9:00 am, Online- Adobe Connect

Presenters: Douglas Jerolimov, Terri Tarr

[Register](#)

Tuesday, February 28th

Promotion and Tenure Information Session: Excellence in Teaching or Service (OFAPD)

Time and Location: 8:00 – 9:00 am, MF 186

Presenters: Megan Palmer, Emily Walvoord

[Register](#)



N

ational Children's Dental Health Month



Welcoming Campus Initiative

By now many of us have at least heard about the [IUPUI Welcoming Campus Initiative](#).

The initiative was launched in the Spring of 2016 and propelled forward by a Steering Committee and five task forces: Student Taskforce, Faculty & Staff Task Force, Alumni & Community Task Force, Cultural Climate Task Force, and the Physically Welcoming Campus Task Force. By the summer of 2016 analysis of their work resulted in the identification of the following five themes: Creating a Vibrant and Inclusive Student Experience, Designing an Accessible, Inspiring Urban Campus, Investing in Faculty and Staff, Communicating Who We Are, Engaging and Integrating with the Community. IUPUI Chancellor Nasser Paydar's cabinet members were then assigned the supporting recommendations of each theme based upon each cabinet member's job portfolio.

Theme identification and cabinet member assignments, however, were only the beginning. Then came the even bigger announcement that energized the campus. During his



State of the Campus Address Chancellor Paydar made the ear-grabbing announcement that \$1M was being set aside as a Welcoming Campus Innovation Fund to support collaborative efforts between schools, groups, organizations, departments and other IUPUI entities to bring to life the five Welcoming Campus Initiative themes.

Immediately after the campus address IU School of Dentistry Dean (IUSD), Dr. John Williams, requested that an IUSD committee comprising two faculty representatives and two staff representatives and himself be created to work on a proposal from the School. A call for recommendations led to the proposal development committee being Dr. Ana Gossweiler, Ms. Nicole (Nikki) Guerrettaz, Dr. Mythily Srinivasan, and Mrs. Shannon Wilkerson. IUSD Faculty Council president, Dr. Frank Lippert, and IUSD Staff Council president, Mr. Damon Spight, also are on the proposal development committee, along with Dean John Williams.

In December 2016 IUSD's committee created and, with the assistance of Terry Wilson, disseminated two surveys. One of the surveys was designed to learn from IUSD's faculty, staff, and students how the five Welcoming Campus Initiative Themes should be prioritized and what types of

activities, events, programs, or activities they had for recommendation. The second survey was designed to learn what existing resources—including preexisting programs, activities, and events—might be available to support the project that ultimately emerges as IUSD's Welcoming Campus Innovation Fund proposal. IUSD's proposal development committee will be meeting on February 2 to continue their work of analyzing results from the two IUSD surveys, cross referencing those findings with the recommendations from the IUPUI Welcoming Campus Initiative recommendations, aligning resources identified through the IUSD surveys, and giving full consideration of the prioritization expressed through the IUSD surveys to leverage what we can gain through the partner(s) to be identified that will make the proposed project collaborative. If the proposal is accepted and funded, then the \$25K from IUSD toward the collaborative funding project will be matched by Chancellor Paydar's Welcoming Campus Innovation Fund, bringing IUSD's total project funding to \$50K.

IUPUI will be holding meetings on February 1 and 9 to share the funding guidelines. IUSD's letter of intent will be due on February 24 and its full proposal on March 24.

IUSD Compliance News



Happy New Year and Greetings from the Compliance Office at IUSD and Director, Karen Rogers. It is that time of year again where we look to scheduling our annual HIPAA Training for 2017. This year we will continue to provide a diverse schedule to allow everyone the opportunity to select a date that works best for the individual. All HIPAA training will be required to be com-

pleted by July 1, 2017.

Here is the schedule for the 2017 Annual HIPAA and Compliance Training at IUSD.

- ⇒ Monday – February 27, 2017 from 12:00 p.m. – 1:00 in Room DS115
- ⇒ Tuesday – March 14, 2017 from 12:00 p.m. – 1:00 in Room DS114
- ⇒ Wednesday – April 19, 2017 from 12:00 p.m. – 1:00 in Room DS115
- ⇒ Thursday – May 18, 2017 from 12:00 p.m. – 1:00 in Room DS115
- ⇒ Friday – June 16, 2017 from 12:00 p.m. – 1:00 in Room DS115

No sign up is required to attend any of the sessions listed above. You need to only

attend one of the sessions listed and receive credit for the entire year.

Also, please take a moment and visit the IUSD Compliance webpage at <https://www.dentistry.iu.edu/index.php/departments/compliance-office> and see the useful information and resources that are available and how to contact the Compliance Office. If there are questions or issues that you may need assistance with, please feel free to reach out to the Compliance Office for assistance.

Please do not forget to sign up your devices with DUO for your CAS Authentication log in process. Required starting February 2, 2017. If you need assistance the Compliance Office can help!

SAVE THE DATE: MARCH 3, 2017

The [Edward C. Moore Symposium](#) on excellence in teaching will be held on Friday, March 3, 2017 at the IUPUI Campus Center from 8:30 am to 3:15 pm. Dr. Jillian Kinzie, Associate Director, Center for Postsecondary Research and NSSE Institute, IU Bloomington School of Education, will be the keynote speaker.



Maupomé Named Fellow



In January, the Office of Academic Affairs announced the appointment of four new faculty fellows including our colleague, Dr. Gerardo Maupomé, Professor, Department of Cariology, Operative Dentistry and Dental Public Health. He will hold a joint appointment across the Office of the Vice Chancellor for Research and the Office of Academic Affairs. His work will focus on developing ways to assist department chairs and deans in using data in strategic decision making, with the goal of helping schools and departments enhance their research and scholarship. Maupomé said he is "interested in participating in data-driven decision making for academic affairs, and expanding data literacy and the use of analytic tools among constituent groups across academic affairs units." New data analytics tools offer new ways to connect internal and external audiences to researchers with particular areas of expertise,

to seed nominations for faculty awards and to help guide strategic planning related to research priorities within schools and departments.

Dr. Maupomé has worked as a dentist and oral health researcher in the private sector and in academia for 25 years. His primary research interests are dental health services research and oral epidemiology, oral treatment needs among high-risk, socially disadvantaged patients and how dental professionals and patients make decisions.

After receiving his dental training at the Universidad Nacional in México City, Dr. Maupomé was awarded a MSc in Experimental Oral Pathology in 1986 and a PhD in Public Health in 1991 from the University of London. He received a diploma in Dental Public Health from the Royal College of Surgeons of England in 1991, and completed a residency in Dental Public Health with Baylor College of Dentistry in 2006.

From 2000 until 2005, Dr. Maupomé was a

researcher with the Kaiser Permanente Center for Health Research in Oregon. From 1995 until 2000, Dr. Maupomé served as a faculty member at the University of British Columbia in Vancouver. He had academic appointments with the Institute of Health Promotion Research and the Department of Oral Health Sciences from 2000 until 2005, and an honorary affiliation with the University of California at San Francisco Dental School from 2002 until 2005. He currently has an affiliation with the Regenstrief Institute, Inc. in Indianapolis.

He is also an Adjunct Professor in the Department of Public Health, IUPUI School of Medicine, and an Investigator with the Center for Urban Health in the Schools of Science, Liberal Arts, and Medicine. Dr. Maupomé is a Visiting Professor with the University of Manchester in the United Kingdom; and an Affiliated Professor, Center for Latin American and Caribbean Studies, IU Bloomington. **CONGRATULATIONS!**

CHARLES BANTZ FELLOWSHIP

Applications are invited for the Charles R. Bantz Chancellor's Community Fellowship. It was created to reflect the leadership and contributions of Dr. Bantz to the IUPUI campus and Indianapolis Community and in honor of his dedication to research that creates university community partnerships and results in community impact.

The Fellowship provides one year of support for a collaborative research team (i.e. faculty, students, community partners and members) to address a community issue in Central Indiana. To be eligible to serve as PI on a Bantz Community Fellowship team, the faculty member must have a full-time appointment (Tenured, Tenure-track, Clinical Faculty or Lecturer). The Fellowship will be awarded through a competitive application process on an annual basis. Proposals may request up to \$50,000, with a required additional cash or in-kind match (minimum 20%) from the school, community partner, and/or other grants and partners.

To apply: Link to [Bantz Community Fellowship](#). Applicants to the Charles R. Bantz Chancellor's Community Fellowship must complete all sections of the application form. **Applications are due by 5:00 pm, Monday, March 6, 2017.** For additional information, contact [Teresa Bennett](#) or [Dr. Julie Hatcher](#), CSL.



Faculty Recruitment Update

Announcements!

We are pleased to start this recruitment update announcing the start dates for three new IUSD faculty: Dr. Saha Shyamali (effective February 1st, Postdoctoral Fellow for Dr. Frank Lippert), Dr. Randy Yang (effective March 1st, Visiting Clinical Assistant Professor, Department of Prosthodontics), and Dr. Simone Duarte (effective May 1st, Associate Professor, Department of Cariology, Operative Dentistry and Dental

Public Health).

The “soft” closing date for applications for the position of department chair of Orthodontics and Oral Facial Genetics has now passed. An announcement of the final candidates will be made during February and interviewing will begin as quickly as possible thereafter. The same is true for the following positions: Oral Pathology, Medicine, and Radiology’s Assistant Professor vacancy, Cariology, Operative Dentistry and Dental Public Health’s Assistant/Associate Profes-

sor vacancy, Periodontics and Allied Dental Programs Clinical Assistant Professor position, and Pediatric Dentistry’s Clinical Assistant Professor position vacancy. Internal approval has been given for two other faculty positions that will go live in February: an Assistant Professor position in Biomedical and Applied Sciences and an Associate/Full Professor position in Prosthodontics. For succession planning purposes, an ad will go live for the administrative position of Associate Dean for Academic Affairs.

Two-Step Log-in Required

On February 2, 2017, all IU employees will need to be enrolled in Two-Step Login (DUO) in order to access key IU services. To sign up for two-step login, you will first need to select your device. You can use a smartphone or tablet, a landline or simple phone, or a passcode key fob/Duo token. You will then enter in your device’s information, and Duo will contact you one of several ways: through push notifications from the Duo mobile app, phone calls or text messages, or you can generate login codes from the single-button Duo hardware

token. If you choose to register your personal smartphone and use the Duo app, it is available for free in both the iTunes and Google Play app stores. After downloading, follow the directions to set up two-step verification. If you haven’t already obtained a Duo token and wish to do so, you will have to go over to UITS in order to receive one. You can find information on managing your devices at <https://access.iu.edu/twostep/Manage>. Be aware that if you are unable to login in to two-step with Duo then the only support option will be for you to come in

person to a campus walk-in Support Center and show a valid picture ID in order to regain access to your account. Contact the help desk at 317-274-5336 or send an email to caits@iu.edu for assistance.

Two-step login provides an added layer of security when accessing your account and information, and is needed, as hacking (such as phishing and ransomware) is becoming all too common these days.

For more information on Two-Step login and how it works, please use this link: <https://kb.iu.edu/d/beum>.

IUSD Building News Update

The relatively mild winter has allowed continued progress despite occasional snow and cold temperatures. Core infrastructure on the Fritts Clinical Center as Messer Contracting continues to make rapid progress.

Although inconvenient, the street closures improved necessary access to facilitate utility connections. Over the final winter months, the utility tie-ins will be complete, and we will begin to see concrete decking around the steel structure. In April, the facility tie-in of the north and south con-



utility tie-ins, the Barnhill Street closure will wrap up shortly, earlier than scheduled.

nectors to the current dental school buildings will begin.

Regarding the Vermont Street from Barnhill to Hanson will be closed from approximately February 6 to 26. The remodeling and technology update of the Howard R. Raper conference room, DS 245, should be complete the second week of February. Furniture has been delivered and the contractors are finishing the lighting.

Mr. Adam Smith reports that IUPUI’s two-way Michigan Street redesign continues and is currently on-schedule. With anticipated completion date of December 17, 2017.



ADEA LEADERSHIP INSTITUTE



The School of Dentistry is pleased to announce that Dr. Juan Yepes, Associate Professor, Department of Pediatric Dentistry, has been accepted as a member of the 2017-2018 ADEA Leadership Institute. The [ADEA Leadership Institute](#) is a year-long program designed to develop the nation's most promising individuals at academic dental institutions to become future leaders in dental and higher education. Since 1999, more than 300 faculty and administrators from pre-doctoral, allied and advanced dental education have participated in the ADEA Leadership Institute. The Leadership Institute program encompasses five different phases and programs:

[Orientation](#): March 17, 2017, at the 2017 ADEA Annual Session & Exhibition in Long Beach,

[Phase I](#): *Personal and Interpersonal Competencies for Leadership*, June 27 - July 2, 2017, Charles F. Knight Executive Education & Conference Center, St. Louis.

[Phase II](#): *Legislative Workshop*, September 16-19, 2017, ADEA Headquarters, Washington, DC.

[Phase III](#): *Administrative Competencies for Leadership*, January 24-27, 2018, ADEA Headquarters, Washington, DC.

[Phase IV](#): *Integration*, March 17-20, 2018, at the 2018 ADEA Annual Session & Exhibition in Orlando.

We wish Dr. Yepes every success as he embarks on this journey in the Leadership Institute. Congratulations!

Alert & Drill Participation

IU President, Dr. Michael A. McRobbie, recently issued a reminder regarding alerts and periodic drills. A common refrain in reviews of attacks at other universities is that some instructors continued their classes or exams despite alerts and did not permit their students to follow safety instructions. Here at IU, the university still receives reports of instructors who do not



permit students to follow safety instructions or discourage them from doing so. The purpose of this message is to state forcefully what should be obvious to all: Conduct such as this endangers members of our community, and especially our students. *It is absolutely unacceptable, in either an emergency event or a drill, to forbid or discourage students from following safety instructions, or even to offer students the choice of opting out.* Additionally, if an individual chooses not to participate, or refuses to follow safety instructions during a drill, they set a dangerous

example; in an actual event, they can directly endanger first responders who must attempt to rescue those who have put themselves in harm's way. This behavior, too, is unacceptable. As a community, and especially as an academic community where students look to us for guidance, we faculty members have a special obligation to use our best judgment to ensure safety for all. These obligations are further set out in IU's [Principles of Ethical Conduct](#) which the University Faculty Council and Board of Trustees approved in 2013.

IMMIGRATION INQUIRIES

In accordance with [President McRobbie's statement](#), any and all inquiries about the immigration, residency, or citizenship status of any individual IU student, faculty, or staff member must be referred immediately to the [IU Office of the Vice President and General Counsel](#). Please do not respond to any inquiry except at the direction of the IU Office of the Vice President and General Counsel. This applies to all inquiries, formal or informal, from any person or organization, including government officials and agencies.



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CHAIR AND ASSOCIATE DEAN ROUNDTABLE

DATE: MONDAY, MARCH 6, 2017
TIME: BREAKFAST MEETING 8:00 – 10:00 AM OR
LUNCH MEETING 11:30 AM – 1:30 PM
PLACE: CAMPUS CENTER 409
REGISTER: [BREAKFAST MEETING](#) [LUNCH MEETING](#)

ADEA AND AADR ANNUAL SESSIONS

2017 ADEA ANNUAL SESSION & EXHIBITION

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