

## MINUTES

JOINT MEETING OF THE NATIONAL BOARDS OF DIRECTORS AND  
NATIONAL OFFICERS OF THE FUTURE FARMERS OF AMERICA

Washington, D.C.

July 24-26, 1968

Wednesday Evening, July 24, 1968

The meeting of the Boards of Directors and National Officers of the Future Farmers of America was called to order at 7:30 p.m. at the Statler Hilton Hotel, by H. N. Hunsicker, Chairman. Those present in addition to Mr. Hunsicker, included:

Board of Directors

George R. Cochran, State Supervisor, Agricultural Education, St. Paul, Minn.;  
V. B. Hairr, State Supervisor, Agricultural Education, Raleigh, N. C.;  
John W. Lacey, Office of Education, Denver, Colorado;  
\*Harold L. Noakes, Chief, Bureau of Agricultural Education, Albany, New York;  
Byron F. Rawls, Office of Education, Kansas City, Missouri;  
Jesse A. Taft, Office of Education, Boston, Massachusetts;  
J. W. Warren, Office of Education, Charlottesville, Virginia;  
D. E. Wilson, Chief, Agricultural Education, Sacramento, California.

## Alternate:

M. C. Gaar, Office of Education, Atlanta, Georgia.

Board of National Officers

Greg Bamford, National FFA President, Haxtun, Colorado;  
Paul Diehl, National FFA Secretary, Butler, Missouri;  
William Boehm, National FFA Vice President, Mosinee, Wisconsin;  
John Gemmill, National FFA Vice President, Peoria, Arizona;  
Richard D. Jones, National FFA Vice President, Hamilton, New York;  
Robert D. Rish, National FFA Vice President, Pelion, South Carolina.

Others present were Wm. Paul Gray, National FFA Executive Secretary, Washington, D.C.; J. M. Campbell, National FFA Treasurer, Richmond, Virginia; Tom L. Devin, President, NVATA, Dumas, Texas, and the following members of the FFA Foundation Board of Trustees:

H. W. Gadda, Professor, Agricultural Education, South Dakota State University, Brookings, South Dakota;  
G. W. Lange, Director, Agricultural Education, Trenton, New Jersey;  
C. H. Moore, State Supervisor, Agricultural Education, Phoenix, Arizona;  
O. L. Snowden, Professor, Agricultural Education, Mississippi State University, State College, Mississippi.

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\*Alternate member, substituting for J. C. Fink of Pennsylvania.



Others attending all or a part of the sessions included: Wilson W. Carnes, Editor, The National FUTURE FARMER Magazine, Alexandria, Virginia; E. J. Hawkins, Manager, Future Farmers Supply Service, Alexandria, Virginia; John J. Farrar, Director of Information, Future Farmers of America, Washington, D.C.; Coleman Harris, Program Specialist, Future Farmers of America, Washington, D.C.; John C. Foltz, Public Relations Manager, Future Farmers of America, Washington, D.C.; Lennie Gamage, Advertising Manager, The National FUTURE FARMER Magazine, Alexandria, Virginia; Jack Pitzer, Associate Editor, The National FUTURE FARMER Magazine, Alexandria, Virginia; Glenn Luedke, Regional Advertising Manager, The National FUTURE FARMER Magazine, Alexandria, Virginia; Duane Leach, Regional Advertising Manager, The National FUTURE FARMER Magazine, Alexandria, Virginia; E. J. Johnson, Consultant for the FFA, Alexandria, Virginia, and Lewis Brubaker, Austin D. Bynum, and Harry Thornton, FFA Fellowship Students.

The Chairman made introductions and a brief statement on the responsibilities and duties of the Board of Directors and the Board of National Officers, and outlined briefly some of the major areas to which the Boards should address themselves.

Greg Bamford stated the Officers were looking forward to meeting the challenges of the coming Board meetings facing them this week.

Tom Devin, President of NVATA, brought greetings from the National Vocational Agricultural Teachers' Association.

AMERICAN FARMER APPLICATIONS -- PACIFIC REGION -- It was moved by John Gemmill\* (Moore),\*\* seconded by William Boehm (Hairr), and carried that 51 candidates from the Pacific Region be recommended to receive the American Farmer Degree.

A discussion followed regarding the need for improving the quality of the American Farmer Degree applications, and it was agreed there was need for improvement in all regions.

AMERICAN FARMER APPLICATIONS -- NORTH ATLANTIC REGION -- It was moved by Richard Jones, (Noakes) seconded by Robert Rish (Taft) and carried that 39 candidates from the North Atlantic Region be recommended to receive the American Farmer Degree.

AMERICAN FARMER APPLICATIONS -- CENTRAL REGION -- It was moved by William Boehm, (Cochran) seconded by Robert Rish (Rawls) and carried that 141 candidates from the Central Region be recommended to receive the American Farmer Degree at the 1968 National FFA Convention.

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\*For the purpose of brevity, the names of the Board of Directors members moving to sustain the action of the National Officers are included in the parentheses following the name of the respective National Officer who made and seconded the motion.

\*\*Alternate for Don Wilson at this session.



AMERICAN FARMER APPLICATIONS -- SOUTHERN REGION -- It was moved by Robert Rish, (Hairr) seconded by John Gemmill (Warren) and carried that 252 candidates from the Southern Region be recommended for the American Farmer Degree, and that 2 applications be rejected.

REGIONAL STAR AMERICAN FARMERS NAMED -- It was moved by Richard Jones, (Noakes) seconded by Robert Rish (Taft) and carried that Jack Wesley Gibbons of Clymer, New York, be named as the North Atlantic Regional Star American Farmer.

It was moved by Robert Rish, (Hairr) seconded by Richard Jones (Warren) and carried that Boyd Joe Spencer, Jr. of Albert Oklahoma, be named as the Southern Regional Star American Farmer.

It was moved by William Boehm, (Cochran) seconded by Paul Diehl (Moore) and carried that DeLane Ruess of Owosso, Michigan, be named as the Central Regional Star American Farmer.

It was moved by John Gemmill, (Wilson) seconded by Richard Jones (Lacey) and carried that Michel Linn Oakley of Scio, Oregon, be named as the Pacific Regional Star American Farmer.

HISTORY OF NFA -- The Chairman discussed the New Farmers of America History which Dr. E. M. Norris of Prairie View A. & M. College, Texas will complete this summer.

REZONING OF LAND AT FFA CENTER -- It was moved by Paul Diehl, (Rawls) seconded by Richard Jones (Moore) and carried that the approximately 6 acres along Route 1 at the FFA Center be rezoned from Commercial Use to Non-Taxable Status. During the discussion it was pointed out that long-range developments at the Center will require all the available land possible. The need for purchasing the property between the Center and Mt. Vernon Highway whenever it is available for sale also was stressed.

FFA MEMBERSHIP REPORT -- A status report on FFA membership of Vo-Ag students was given by Greg Bamford. He stated there were 506,753 students enrolled in vocational agriculture and 443,041 (87.4%) are FFA members. This is the highest percentage of Vo-Ag students in FFA for many years, but the fact that 63,712 students are not members should serve as a great challenge to FFA Officers, Vo-Ag Teachers and State Staffs to make every effort to have all the non-member students involved in the FFA.

NFA PROJECT -- Mr. Warren discussed the idea of providing some type of a special project to help inform and encourage former NFA members and advisors about the programs and activities of the FFA.

It was moved by Paul Diehl, (Rawls) seconded by William Boehm (Cochran) and carried that the Board go on record as supporting the development of a special project that will encourage youth with special needs and minority groups to become more actively involved in FFA activities.

The meeting was recessed at 10:00 p.m.



Thursday Morning, July 25, 1968

The meeting was reconvened by the Chairman in Room 3652 of the GSA Office Building at 7th and D Streets, S.W., at 9:00 a.m. with all members of the Boards present.

APPROVAL OF PREVIOUS MINUTES AS AMENDED -- It was moved by Paul Diehl, (Lacey) seconded by William Boehm (Cochran) and carried that the reading of the Minutes of the previous meeting be dispensed with, and that the last paragraph on page 5 of the January, 1968, Minutes be amended to read as follows:

ORAL REASONS FOR NATIONAL FFA JUDGING CONTESTS APPROVED -- It was moved by John Gemmill, (Gaar) seconded by Richard Jones (Aebischer) and carried that one set of oral reasons be incorporated in the Livestock, Dairy Cattle and Poultry Contests for 1969-70-71.

Mr. Gray then reviewed the Minutes of the special meeting of the Board of Directors which was held in St. Louis, Missouri. It was moved by Richard Jones, (Rawls) seconded by William Boehm (Hairr) and carried that these Minutes be approved. (These Minutes were sent to the States the end of May.)

APPROVAL OF GOVERNING COMMITTEE MINUTES -- It was moved by Paul Diehl, (Taft) seconded by William Boehm (Wilson) and carried that the Minutes of the Meetings of the Governing Committee held on January 23, January 26, March 27, and June 28, 1968 be approved. (See Appendixes A, B, C, and D.)

DR. LEON P. MINEAR INTRODUCED TO GROUP -- Dr. Leon P. Minear, Director of the Division of Vocational and Technical Education in the U. S. Office of Education was introduced to the group and discussed the recent re-organization in the Office of Education. After expressing his great interest and concern in the FFA, and answering many questions posed to him by the Boards, Dr. Minear advised that the Boards not take steps at this time to remove the FFA personnel from the U. S. Office of Education. Greg Bamford presented Dr. Minear with a special plaque in recognition of the leadership and contribution by the U. S. Office of Education to the FFA organization. Greg extended him an invitation to attend the 40th Anniversary National FFA Convention.

DR. A. W. TENNEY INTRODUCED TO GROUP -- Dr. A. W. Tenney, Senior Specialist of Liaison Activities in the Office of Education, appeared before the Boards and gave a final report on the FFA Peace Corps Project. He stated that this project is now officially closed and that the Peace Corps has one final payment to be made to the FFA. Mr. Hunsicker thanked Dr. Tenney for continuing to follow through on this project.

REPORT OF THE NATIONAL TREASURER -- A copy of the Statement of Revenue and Expenditures of the Future Farmers of America for the year July 1, 1967, through June 30, 1968, was distributed by J. M. Campbell, National FFA Treasurer. This statement was explained in detail.



APPROVAL OF TREASURER'S REPORT -- It was moved by Paul Diehl, (Hairr) seconded by Richard Jones (Warren) and carried that the report of the National Treasurer be approved, and that the Treasurer and his Secretary be commended for the fine manner in which the financial records of the FFA are kept.

REQUIREMENTS FOR AMERICAN FARMER DEGREE DISCUSSED -- After careful review of the American Farmer applications from the four regions, the National FFA Officers recommended the following to the Board of Directors:

"After careful review of the 1968 applications for the American Farmer Degree, we, the Board of National Officers, recommend that the Board of Directors once again reaffirm its interpretation of the National Constitution requirements for the American Farmer Degree: That any candidate who does not show, by his application form, that he has in operation an outstanding supervised farming program, and/or other agricultural occupation experience program, which indicates comprehensive planning, continuation, growth and increase in scope, will be subject to rejection by the Boards of National Officers and Directors. We also wish to reaffirm our policy that any candidate for National Office must be a recipient of the American Farmer Degree. In cases where circumstances have not permitted a large investment in production agriculture, the candidate must still meet the qualifications for the degree and show strong evidence of leadership development through FFA and vocational agriculture and provide information which shows comprehensive planning for a career in agriculture."

It was moved by Mr. Cochran, seconded by Mr. Rawls and carried to accept the recommendations of the National FFA Officers.

NEW AGRIBUSINESS AWARD DISCUSSED -- The newly-created Star Agribusiness Award was discussed in some detail. It was the consensus of the group that before any member could receive this award that he would have to come through the four degrees of FFA membership. Whereas the Star Farmer of America would be the top member of the American Farmer candidates who is preparing himself to become established in farming, the Star Agribusiness Award winner would recognize the member who is preparing himself to become established in an off-farm agricultural business. It was agreed that plans for the award would be outlined by a special committee and guidelines established for implementing it.



Thursday Afternoon, July 25, 1968

REPORT ON NATIONAL FFA ARCHIVES -- Mr. E. J. Johnson gave a report on the National FFA Archives. He recommended that files and records be continually reworked or researched; that a close working relationship be maintained with professional archivists; that monthly work reports be continued to the national office; and that a young professional staff member be assigned the Archives' responsibility one or two days per week.

It was moved by William Boehm, (Lacey) seconded by Paul Diehl (Rawls) and carried that Mr. Johnson be commended for his dedicated efforts, that he be encouraged to continue his work with the Archives, and that all States be encouraged to assist in this program.

TABLES FOR DELEGATES -- Mr. Gray indicated that he would like to have the National Convention delegates again seated at tables, and asked whether it would be best to purchase tables which could be used over a period of years, or should they be rented.

It was moved by Paul Diehl, (Warren) seconded by William Boehm (Hairr) and carried that Mr. Gray and Mr. Rawls check on this and take whatever action they believe best.

CONVENTION REGISTRATION FEE -- A discussion was held relative to the need for additional revenue to balance the budget and especially to defray the cost of the National Convention. The idea of collecting a registration fee for the National FFA Convention was discussed at length. It was moved by Paul Diehl, and seconded by John Gemmill that a \$3.00 registration fee be paid by those attending the National Convention. It was moved by William Boehm and seconded by Richard Jones to table this motion until further discussion on the national budget. (See page 12.)

INTERNATIONAL ACTIVITIES -- Last year most of the money budgeted for this program went for the exchange with England and Scotland. However, this year the States involved are assuming the major financial responsibility. Gary Swan, 1966-67 National FFA President, and Senor Ennio Queiroz, presently a Brazilian student in Agricultural Education at the University of Minnesota, will visit Brazil this summer for three weeks to meet with Government leaders, educators, and students of vocational agriculture to assist where needed with the possible organization of the Future Farmers of Brazil.

Mr. Lennie Gamage, Advertising Manager of The National FUTURE FARMER Magazine, reported on an exchange program in conjunction with the International Agricultural Exchange Association in Denmark. This year there have been six participants from Denmark, one from England and one from Switzerland. The FFA has two members in Denmark and one in England. Plans are being developed for 1969 and there probably will be 30 to 40 students participating in this program next year at no cost to the National Organization.

The European Study Tour was discussed and it was felt that this was highly successful, and that it should be continued.



Mr. Gray reported that there is presently one young man here from New Zealand who has been visiting in California, Colorado, Iowa, and is now in Minnesota. It is hoped that a State FFA Association will have an FFA member interested in visiting New Zealand for approximately four to six months. The travel expenses would be borne by the participant.

The exchange program with Mexico last year and the expenses involved were discussed by Mr. Gray. There was general agreement of limiting the international exchange program to Brazil only this year in view of the limitation on funds.

It was moved by Paul Diehl, (Rawls) seconded by Richard Jones (Taft) and carried to accept this report on international activities and that the FFA go on record as sanctioning such student tours.

AMERICAN FARMER AND HONORARY AMERICAN FARMER KEYS -- A discussion was held relative to the American Farmer and Honorary American Farmer keys. It was moved by William Boehm, (Hairr) seconded by Paul Diehl (Cochran) and carried that the American Farmer and Honorary American Farmer keys be changed to gold filled and the policy of placing the name, State and year on back of the keys be continued at the expense of the National Organization. It was also suggested that miniature keys and tie clasps be available for sale to degree recipients during the National Convention.

REPORT OF THE NATIONAL FUTURE FARMER MAGAZINE -- Wilson Carnes, Editor of The National FUTURE FARMER Magazine, gave a report on the status of the Magazine. Copies of the Auditor's Report for the year ended June 30, 1968, and the proposed budget for the fiscal year ending June 30, 1969, were distributed and reviewed by Mr. Carnes. The Auditor's Report showed net earnings of \$19,968.90 for the year. Mr. Carnes stated that these net earnings will be greatly offset by recent increases in postage, labor, and paper costs next year; thus, increased revenue will need to be raised.

It was moved by Paul Diehl, (Wilson) seconded by William Boehm (Hairr) and carried to accept Mr. Carnes' report, and that he and his staff be complimented for their excellent work.

REPORT ON THE OFFICIAL FFA CALENDAR -- Mr. Jack Pitzer, Associate Editor of The National FUTURE FARMER Magazine gave a report on the calendar program. He indicated that the 1970 calendar painting had been received and approved.

FFA WEEK REPORT -- Mr. Pitzer also discussed plans for FFA Week for 1969. The theme will be "FFA--An Opportunity for Youth", and will stress the FFA Motto.

ACCEPTANCE OF CALENDAR AND FFA WEEK REPORTS -- It was moved by Robert Rish, (Taft) seconded by William Boehm (Hairr) and carried that Mr. Pitzer's reports on the Official Calendar and FFA Week be approved.



REPORT ON FUTURE FARMERS SUPPLY SERVICE -- Copies of the Auditor's Report of the Future Farmers Supply Service for the year ended June 30, 1968, and the proposed budget for the period ending June 30, 1969, were distributed and reviewed by Mr. E. J. Hawkins, Manager of the Supply Service. Mr. Hawkins pointed out that increases in costs of supplies and labor were virtually eliminating the Supply Service as a source of revenue in financing the FFA organization.

It was moved by Robert Rish, (Cochran) seconded by Paul Diehl (Rawls) and carried that the report of the Supply Service and the proposed budget be accepted and that Mr. Hawkins and his staff be commended for the fine job that they are doing.

MAGNETIC EMBLEMS -- Mr. Hawkins submitted rough samples of magnetic FFA emblems. The cost will be approximately \$5.00 each. It was agreed that this item be stocked at the Supply Service.

REDUCTION OF SUPPLY SERVICE ROYALTY -- A discussion was held on reducing the Supply Service royalty to the national organization. It was moved by John Gemmill that the Supply Service royalty be reduced from seven to five percent. Robert Rish moved to amend the motion that the Supply Service be maintained only as a self-supporting entity of the organization so that we do not have to support it through some other activity of the FFA. Motion lost.

Thursday Evening, July 25, 1968

CHANGES IN FFA CONSTITUTION AND CEREMONIES DISCUSSED -- A Progress Report was presented by each of the three special committees appointed to study needed changes in the FFA Constitution and Ceremonies. Following the reports, there was discussion on the following points:

1. Don Wilson indicated there was some conflict between the FFA Constitution and Public Law 740. He recommended that further thought be given to the "makeup" of the Board of Directors and suggested that a decision be reached on this matter by the time of the 1968 AVA Convention.
2. Major changes in the degree ceremonies involved deleting the term, "Farmer Degree" and replacing it with the "FFA Degree".
3. The committee recommended three percent of the State membership be eligible for a State Farmer Degree. However, after some discussion, it was the consensus of the group that this remain at two percent.
4. A considerable discussion followed on the wording in Section D, Item 6 and Section E, Item 3. It was agreed that the wording "have it productively invested or deposited in a bank" be deleted and have it read "have it wisely invested".



5. Following the reports, several questions were raised and discussed in general. It was agreed that every effort be made to get as many of the recommended changes adopted at the 1968 National Convention as possible. To do this, each committee is to write up its report and send it to the National FFA Office for review. Coleman Harris will have the reports typed and returned to the committee members in time for an additional review. Members of the Boards will forward their final comments to the National FFA Office in time for the recommendations to be sent to the States by August 26.

The meeting was recessed at 9:30 p.m.

Friday Morning, July 26, 1968

The meeting was reconvened at 9:00 a.m. with all members of the Boards present.

NATIONAL FFA CENTER -- Mr. Gamage distributed a tentative budget on the financing of the proposed National Leadership Center. An article on the Center appeared in the October-November issue of the Magazine and a slide presentation has been prepared for the State Associations. To date, approximately 1,388 individuals have seen this presentation. Included with the slides was a questionnaire on what they thought of the proposal -- 77.6% agreed, 20.8% disagreed, and 1.6% did not vote. Those opposed to the Center questioned the benefit to the local chapter members.

After considerable discussion, it was moved by William Boehm, (Hairr) seconded by Richard Jones (Warren) and carried that the issue of the National FFA Center be considered by the delegates at the 1968 National Convention. It was moved by Richard Jones, (Hairr) seconded by William Boehm (Warren) and carried that the National Organization proceed with a professional economic study and additional architectural designs if the project is approved by the delegates at the convention.

HONORARY AMERICAN FARMERS -- It was moved by Robert Rish, (Cochran) seconded by William Boehm (Warren) and carried that the following men be recommended to receive the Honorary American Farmer Degree at the 1968 National FFA Convention. (See Appendix E.)

DISTINGUISHED SERVICE AWARDS -- It was moved by Richard Jones, (Noakes) seconded by Paul Diehl (Hairr) and carried that the following individuals be recommended to receive the Distinguished Service Award: (See Appendix F.)

HONORARY AMERICAN FARMER DEGREE - TEACHERS OF VO-AG -- It was moved by Paul Diehl, (Rawls) seconded by Richard Jones (Hairr) and carried that the 26\* teachers of vocational agriculture who were selected on the basis of their high achievement scores be recommended to receive the Honorary American Farmer Degree. (See page 3 of Appendix E.)

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\* Twenty-six teachers of vocational agriculture rather than the usual number of twenty-five will receive the degree this year since two teachers tied for low score.



Friday Afternoon, July 26, 1968

FILMS ON VO-AG AND THE FFA -- Mr. Gray reported on the proposed movie to be made by Geigy Chemical Corporation on Vo-Ag and the FFA and stated that it would be postponed until after the first of the year.

Gary Smith of the Venard Organization is to produce a movie of the 40th Anniversary Convention. It will be in color, and there will be 50 prints made available to the States and additional prints made available for distribution. Mr. Gray stated that Geigy Chemical is considering sponsorship of this film.

It was moved by William Boehm, (Warren) seconded by John Gemmill (Cochran) and carried that Mr. Gray's report be accepted as presented.

PURCHASE OF MEMORABILIA FOR CONVENTION GRANTED -- Mr. Gray asked for approval from the Boards, and was granted by general consent, permission to purchase whatever keys, plaques, etc., necessary to present to special dignitaries and guests who may attend the National Convention.

SPECIAL CITATIONS -- It was moved by William Boehm, (Warren) seconded by Robert Rish (Cochran) and carried that we confer the Distinguished Service Citation on the following organizations:

American Association of Teacher Educators in Agriculture  
National Association of Secondary-School Principals  
National Association of Supervisors of Agricultural Education  
Ruritan National

Mr. Gray read a letter from the Indiana Association recommending the Indiana Farm Bureau Co-op for the Distinguished Service Citation. Since it has been the policy to date to confer this citation only on national organizations, it was moved by Robert Rish, (Taft) seconded by William Boehm (Wilson) and carried that this not be conferred, and that the policy of the FFA to confer this citation only on national organizations be continued.

REPORT ON AGRICULTURAL CAREER SHOW -- Mr. John Foltz reported on the plans for the Agricultural Career Show at the Convention. He stated that applications have been received from 20 exhibitors and the number should reach 40 by October. Mr. Rawls said that this Career Show had created more enthusiasm and interest in Kansas City than anything the FFA has done for a long time.

There was discussion as to whether the "Food and Fiber For The Future" Show of the University of Minnesota might be included with the exhibits. It was felt that there was no space large enough in the exhibit area for this show.

It was moved by John Gemmill, (Rawls) seconded by Robert Rish (Hairr) and carried that the report given by Mr. Foltz be accepted and that he be commended for his good work.



REPORT ON PRINTING FFA LEADERSHIP BOOKLET -- Mr. John Farrar reported on the progress of the FFA officers' leadership booklet, "Gear Up For Leadership". He stated that bids had been secured from four companies for printing and he recommended that we not sell this pamphlet but that 25,000 be printed for distribution to the States on the basis of membership. He estimated the cost for 25,000 copies would be about \$1,000; and an additional 10,000 copies would be approximately \$185. Mr. Lacey questioned the wisdom of printing this publication inasmuch as leadership booklets were available and there was need to curtail the budget this year.

It was moved by Robert Rish, (Rawls) seconded by William Boehm (Warren) and carried that we authorize the printing of 35,000 copies and that cost not exceed \$1,200. (This motion was later rescinded. See page 12.)

FFA RETIREMENT PROGRAM -- Mr. Farrar reported that the retirement program and rates for FFA employees had been changed and the benefits in combination with Social Security were now more in line with Civil Service retirement benefits. There was some discussion that the item in the budget on employee retirement and insurance should be carried as a part of salaries rather than as a separate item. However, no action was taken.

It was moved by Richard Jones, (Cochran) seconded by Robert Rish (Wilson) and carried that Mr. Farrar's report on the retirement program be accepted.

ARRIVAL OF FFA BOARDS IN KANSAS CITY -- The Chairman stated that the Board of Directors should arrive in Kansas City in time for a 5:00 p.m. dinner function on Saturday, October 12, and plan to stay through noon on Saturday, October 19. The Program Officers should arrive in Kansas City on Friday, October 11; and the Board of Trustees on Monday morning, October 14.

NATIONAL FFA ORGANIZATION PLAN AND PROGRAM OF WORK -- Mr. Coleman Harris distributed a proposal for an organization plan and annual program of work for the National FFA Organization. There was considerable discussion and approval of many of the proposals. Dr. Gaar felt that the National Leadership and Citizenship Conference next summer should be held as late as possible so as to include newly-elected officers.

It was moved by Richard Jones, (Noakes) seconded by Robert Rish (Wilson) and carried that Mr. Harris' report be accepted and that the FFA staff between now and October expand the proposal to include names, cost, division of responsibility, and a proposed budget showing the need, if any, for additional revenue.

FFA BUDGET DISCUSSED -- The Chairman stated that the Boards should consider ways to balance the proposed budget which showed a considerable deficit. The Treasurer suggested four alternatives for consideration to accomplish this: (1) reduce expenditures; (2) provide some other source of revenue for 1968-69, other than dues; (3) appropriate money from the General Reserve Fund as a supplement to the budget, or (4) a combination of the three.



There was discussion as to whether there should be an increase for the salary item in the budget to take care of possible additional personnel in view of the limited amount of time the National Advisor and Executive Secretary may be allowed to give to FFA duties in the future. It was agreed by general consent that no additional money be added for this purpose, but that if additional personnel were needed, funds would be taken from the Reserve Fund, and that this situation be further discussed in Kansas City.

HONORARIUM FOR MR. JOHNSON -- Dr. Gaar stated that Mr. E. J. Johnson has donated many hours of time to the FFA Archives without pay, and he would like to see him be given some recognition. It was moved by Robert Rish, (Rawls) seconded by John Gemmill (Warren) and carried that Mr. Johnson be paid an honorarium for his work on the Archives by paying his expenses to the National FFA Convention this fall in Kansas City.

MOTION RESCINDED FOR PRINTING LEADERSHIP BOOKLET -- In connection with reducing expenditures in the budget, the Leadership Booklet was again discussed. Paul Diehl, (Hairr) moved, seconded by John Gemmill (Warren) and carried that the motion to print the booklet "Gear Up For Leadership" be rescinded. Mr. Gray stated that he would try to secure a sponsor to print this pamphlet.

CONVENTION REGISTRATION FEE FURTHER DISCUSSED -- It was moved by Paul Diehl and seconded by William Boehm that the motion tabled yesterday on the \$3 registration fee be reconsidered in connection with the budget.

Discussion then followed on how a registration fee might be collected at Kansas City. Mr. Wilson suggested that the States might handle this along with their registration but this did not seem feasible. It was not known whether the Chamber of Commerce personnel who do the registering at Kansas City could collect this fee. It seemed to be the general feeling of the Boards that only FFA members, advisors, and staff should be charged a registration fee. The Chairman pointed out that a sizeable number of FFA members from nearby States attended the convention only one day and asked whether they should be charged the full \$3 fee. Mr. Warren felt that this move to charge a registration fee should be given very serious consideration before adoption and perhaps the opinion of the delegate body at Kansas City should be sought.

Mr. Taft felt that perhaps a 5% cut across the board on the budget should be considered instead of a registration fee.

It was moved by Paul Diehl that the motion on the floor be amended by striking out the \$3 and inserting \$1. Motion died for lack of a second. The main motion was then withdrawn.



FFA BUDGET FURTHER DISCUSSED -- Robert Rish moved that the budget be accepted and additional revenue needed be drawn from the Reserve Fund. This motion died for lack of a second.

After further discussion, it was agreed that the budget should be considered item by item for the purpose of reduction of expenditures to bring the budget more in line with income.

APPROVAL OF FFA BUDGET -- It was moved by William Boehm, (Warren) seconded by Richard Jones (Hairr) and carried that the budget be accepted as amended. (See Appendix G.)

Mr. Campbell stated that on the basis of the discussions by the Boards, Mrs. Coiner would notify the FFA Office when any major category in the budget was approaching depletion.

NATIONAL LEADERSHIP CONFERENCE FOR CHAPTER OFFICERS APPROVED -- It was moved by Robert Rish, seconded by John Gemmill and carried that the Board of National Officers approve a 1969 leadership conference for chapter officers in Washington, D.C., to be financed by the participants.

It was suggested that the information on this conference be ready for distribution at the Convention so it might be determined how much interest the States will have for this type of leadership conference.

It was moved by Mr. Taft, seconded by Mr. Wilson that the action of the National Officers be sustained.

Greg Bamford asked to be relieved of the duties of the Chair and William Boehm accepted the Chair. Greg spoke on the advantages accruing from having such a conference in Washington from an inspirational viewpoint, opportunity to visit the FFA Center, and taking advantage of the planning and materials used in the other conference, for which we had appropriated \$13,000.

Mr. Gray pointed out the assistance and advantages to the FFA Fellowship Students from Maryland University in helping to conduct this type of conference as a part of their training. He further stated that the National Office should help more with State Leadership Conferences where help was needed, and that greater assistance be given in strengthening Regional Conferences.

Mr. Harris felt that the conference might be held two different weeks so as to eliminate conflicts with State Conventions, and that he believed the cost could be kept between \$80 and \$100 per member, excluding transportation.

Mr. Wilson said he supported this type of program for purposes of leadership, inspiration and experience and would urge the Board to vote for it. Vote was taken and the motion to sustain the action of the National Officers passed unanimously.

Greg resumed the duties of the Chair for the Board of National Officers.



CONVENTION PLANS -- Mr. Gray reported briefly on plans for the National Convention and received suggestions for possible speakers, Public Speaking Judges, and other program items.

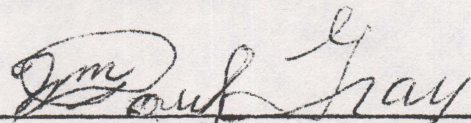
AMERICAN FARMER DEGREE CANDIDATES -- Mr. Carnes gave a report on the check of the membership rosters in regard to the American Farmer Degree candidates and stated that 31 of the candidates from 13 States were not on their paid-up roster. It was moved by Robert Rish, (Hairr) seconded by John Gemmill (Warren) and carried that the National FFA Office inform these States of this situation and that the candidates be given an opportunity to pay by August 15, and if dues are not received by that date, the degree will not be conferred.


NATIONAL FFA OFFICERS' REPORTS -- Since there was not time for the National Officers to give their reports, it was agreed that they would be included with these Minutes. (See Appendix H.)

BROCHURE ON NATIONAL CENTER -- It was moved by William Boehm, (Hairr) seconded by Robert Rish (Wilson) and carried that Lennie Gamage be given authority to continue with the final mailing of the brochure on the National Center.

The Chairman commended and thanked the National Officers and the Board of Directors for all the hours of hard work and the fine job they had done.

There being no further business to come before the two Boards, the meeting was adjourned at 5:35 p.m.

  
Wm. Paul Gray, Secretary

  
H. N. Hunsicker, Chairman



A P P E N D I X

M I N U T E S

F F A

B O A R D   O F   D I R E C T O R S   A N D

B O A R D   O F   N A T I O N A L   O F F I C E R S

Washington, D.C.  
July 24-26, 1968



Appendix A

MINUTES  
GOVERNING COMMITTEE OF THE FUTURE FARMERS OF AMERICA

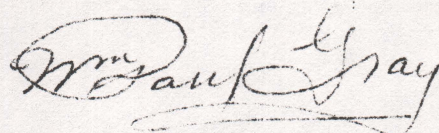
January 23, 1968  
Washington, D.C.

A meeting of the FFA Governing Committee was called to order at 1:30 p.m. by H. N. Hunsicker, Chairman. Those voting included Dr. M. C. Gaar and Mr. Wm. Paul Gray, members of the Committee.

The question of involving selected Negro youth in the forthcoming National FFA Leadership and Citizenship Conference for State FFA Presidents or their representatives was discussed. Attention was called to the fact that since the merger of NFA with FFA there was no means of selecting Negro youth to take part in such a meeting. Several suggestions were offered as to how this could be done.

It was moved by Dr. Gaar, seconded by Mr. Gray and carried that States having an NFA Association at the time of the merger be invited to select one outstanding Negro FFA member in addition to their State President or his representative to attend the National Leadership and Citizenship Conference in Washington in 1968.

Respectfully submitted,

A handwritten signature in cursive script that reads "Wm. Paul Gray". The signature is written in dark ink and is positioned above the printed name of the signatory.

Wm. Paul Gray, Secretary



Appendix B

MINUTES  
GOVERNING COMMITTEE OF THE FUTURE FARMERS OF AMERICA

January 26, 1968  
Washington, D.C.

A meeting was called to order by H. N. Hunsicker, Chairman. Those voting included Dr. M. C. Gaar and Mr. Wm. Paul Gray, members of the Committee.

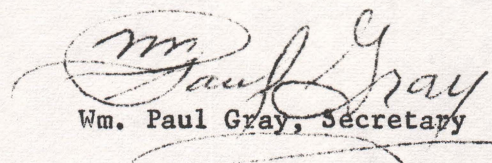
Mr. Gray called attention to the fact that the National FFA Board of Directors and National Officers had made certain changes in employment of personnel and as a result reconsideration should be given to change in titles of FFA employees.

It was moved by Mr. Gray, seconded by Dr. Gaar and carried that the following titles be established for headquarter's personnel employees by the National FFA Board of Directors:

John Farrar - Director of Information  
John Foltz - Manager of Public Relations  
Coleman Harris - FFA Program Specialist

Upon the recommendation of Wilson Carnes, Editor of The National FUTURE FARMER Magazine, it was moved by Mr. Gray, seconded by Dr. Gaar and carried that the current practice of employing personnel in the Advertising Department of the Magazine on a salary and commission basis be changed to a straight salary basis, and that effective March 1, 1968, Lennie Gamage be raised to the first step of Grade 13, and Dick Thompson to the third step of Grade 12.

Respectfully submitted,

  
Wm. Paul Gray, Secretary



Appendix C

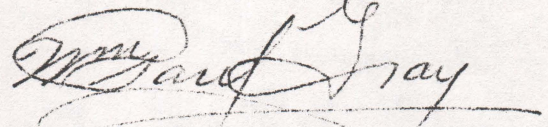
MINUTES  
GOVERNING COMMITTEE OF THE FUTURE FARMERS OF AMERICA

March 27, 1968  
Washington, D.C.

The meeting was called to order by H. N. Hunsicker, Chairman. Wm. Paul Gray, Secretary, was present; M. C. Gaar was contacted by telephone. Also present were John Farrar, E. J. Hawkins, Harry Andrews, Wilson Carnes and Stanley Allen.

Since changes submitted by the Mutual Life Insurance Company of New York for updating the FFA contracts for long-term disability insurance, life insurance after retirement and pension plan for FFA employees substantially incorporate the provisions agreed upon at meetings of the above representatives of the National FFA Office, Future Farmers Supply Service and The National FUTURE FARMER Magazine, it was moved by Mr. Gray, seconded by Dr. Gaar and carried that the revised contracts be accepted with an anniversary date of May 1. It was further agreed that the administration of the plan was to be continued in the National FFA Office. The hospitalization and major medical insurance as recommended by MONY is to be reviewed at a meeting by all FFA employees, at which time a representative of MONY will explain the hospitalization and major medical insurance programs proposed by that company, with subsequent action to depend upon the wishes of the employees.

Respectfully submitted,

A handwritten signature in dark ink, appearing to read "Wm. Paul Gray", written over a horizontal line.

Wm. Paul Gray, Secretary



Appendix D

MINUTES  
GOVERNING COMMITTEE OF THE FUTURE FARMERS OF AMERICA

June 28, 1968  
Washington, D. C.

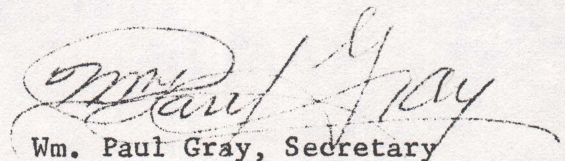
The meeting was called to order by H. N. Hunsicker, Chairman. Wm. Paul Gray, Secretary, was present; M. C. Gaar was contacted by telephone.

In relation to the June 19, 1968, Memorandum "Federal Pay Increases", USOE employees will receive their increase in salary beginning July 14. Dr. Gaar was called relative to his interpretation of the memo as it pertained to FFA employees, especially since said employees are governed by the same salary adjustments and rates as USOE employees. Dr. Gaar indicated that the increase for FFA employees should begin July 14. In other words, the employees would be paid the old rate through July 13, and the new rates would become effective July 14th.

It was moved by Dr. Gaar, seconded by Mr. Gray and carried that all FFA employees increased rate of pay would become effective July 14th and that the increase would be reflected in the next pay period.

(This would provide for all FFA employees to get their pay raise on the same date in conformance with USOE regulations.)

Respectfully submitted,

  
Wm. Paul Gray, Secretary



Appendix E

HONORARY AMERICAN FARMERS

C. A. Anderson, Littlefork, Minnesota 55355 (Retired Assistant State Supervisor, Agricultural Education in Minnesota)

C. L. Angerer, 1508 West Admiral, Stillwater, Oklahoma 74074 (Retired Head Teacher Trainer, Oklahoma State University)

James N. Baker, Assistant State Supervisor, Agricultural Education, Swainsboro, Georgia 30401

Bill Burk, Manager, Public Relations Department, The Atchison, Topeka and Santa Fe Railway System, Railway Exchange, 80 East Jackson Boulevard, Chicago, Illinois 60604

L. W. Davis, Vice President, Allis-Chalmers Manufacturing Company, 1126 South 70th Street, Milwaukee, Wisconsin 53201

Tom Devin, President, National Vocational Agricultural Teachers' Association, Box 1166, Dumas, Texas 79029

Sherman Dickinson, 105 Beachwood, Capistrano Beach, California 92624 (Retired Head Teacher Trainer of Vocational Agriculture in Missouri)

Jesse C. Green, Assistant Supervisor, Agricultural Education, Powhatan, Virginia 23139

Vaden B. Hairr, State Supervisor, Agricultural Education, State Department of Public Instruction, Raleigh, North Carolina 27602

R. E. Halvey, Assistant Director, Agriculture Education, State Department of Education, Box 38, Big Horn, Wyoming 82833

Leo L. Knuti, 13560 Medinac Lane, Seal Beach, California 90740 (Retired Head of Department of Agricultural Education, Montana State University)

Takumi Kono, 227 Kaumana Street, Hilo, Hawaii 96720 (Retired Curriculum Specialist, Agricultural and Industrial Arts, Department of Education, Hilo, Hawaii)

Leonard Kunzman, Executive Vice President, Oregon Farm Bureau Federation, 1730 Commercial Street, South East, Salem, Oregon 97301

George W. Lange, State Director, Agricultural Education, State Department of Education, 225 West State Street, Trenton, New Jersey 08625

H. W. Leonard, Consultant in Farm Management, 645 Krannert Building, Purdue University, Lafayette, Indiana 47907

Richard C. Lighter, Area Supervisor, Agricultural Education, Office of County Superintendent, 149 Carlisle Street, Gettysburg, Pennsylvania 17325



W. M. Mahony, District Supervisor, Agricultural Education, Box 115, Honea Path, South Carolina 29706

David L. Mackintosh, Professor Emeritus, Kansas State University, Manhattan, Kansas 66502

George Neiley, Director of Public Relations, Deere and Company, Moline, Illinois 61265

Floyd L. Northrop, Area Supervisor, Agricultural Education, State Department of Education, Norman Hall, University of Florida, Gainesville, Florida 32601

Frank J. Reynolds, Marketing Specialist, Industry Marketing, United States Steel Corporation, Five Gateway Center, Pittsburgh, Pennsylvania 15230

H. E. Rodeberg, Professor, Agricultural Education, Montana State University, Bozeman, Montana 59715

Jack L. Ruch, Head Teacher Educator, Agricultural Education, University of Wyoming, Laramie, Wyoming 82070

Byrl R. Shoemaker, State Director, Vocational Education, State Department of Education, 612 State Office Building, Columbus, Ohio 43215

William F. Skinner, Supervisor, Order Department, Future Farmers Supply Service, Alexandria, Virginia 22306

Vannoy Stewart, Head Teacher Trainer, Agricultural Education, Sam Houston State Teachers College, Huntsville, Texas 77341

Philip R. Teske, Research Specialist, Division of Comprehensive and Vocational Education Research, U. S. Office of Education, Washington, D.C. 20202

J. W. Warren, Program Officer, Division of Vocational and Technical Education, U. S. Office of Education, 220 7th Street, N.E., Charlottesville, Virginia 22901

Donald E. Wilson, Chief, Bureau of Agricultural Education, State Department of Education, 413 State Education Building, 721 Capitol Mall, Sacramento, California 95814

#### Fathers of National Officers

Galen Bamford, Haxtun, Colorado 80731

Paul J. Diehl, Route 5, Box 200, Butler, Missouri 64730

Mark D. Gemmill, Route 2, Box 697, Peoria, Arizona 85345

Hubert L. Boehm, RR 1, Mosinee, Wisconsin 54455

James E. Jones, RD 2, Hamilton, New York 13346

Bennett N. Rish, RFD 1, Pelion, South Carolina 29123

#### Fathers of Star Farmers

James H. Gibbons, RD 2, Clymer, New York 14724

W. Clarence Ruess, Route 5, Owosso, Michigan 48867

Burle Oakley, Route 3, Box 65, Scio, Oregon 97374

Boyd J. Spencer, Albert, Oklahoma 73001



Teachers of Vocational Agriculture  
(Listed Alphabetically by States)

B. C. Nix, Foley High School, Foley, Alabama 36535  
C. P. Williams, McKenzie High School, McKenzie, Alabama 36456  
Gordon Wayne Tibbs, San Benito Joint Union High School, Hollister, Calif. 95023  
M. Myron Price, Jr. Laurel Central School, Laurel, Delaware 19956  
B. G. Cromer, Hialeah High School, Hialeah, Florida 33012  
Rex F. Toole, Marianna High School, Marianna, Florida 32446  
Orton E. Yearty, Havana High School, Havana, Florida 32333  
H. H. Carlan, Wayne County High School, Jesup, Georgia 31545  
Kenneth Diehl, Shelbyville High School, Shelbyville, Illinois 62565  
James M. Welch, Oak Grove High School, Oak Grove, Louisiana 71263  
Frederick S. Warren, Wachusett Regional High School, Holden, Mass. 01520  
Emery A. Krech, St. James Senior High School, St. James, Minnesota 56081  
Curtis F. Fugitt, Morton Attendance Center, Morton, Mississippi 39117  
A. F. Hilgedick, Butler High School, Butler, Missouri 64730  
Travis E. Hendren, West Rowan High School, Mt. Ulla, North Carolina 28125  
Arnold W. Lingle, East Rowan Senior High School, Salisbury, N. C. 28144  
Harry R. Lewis, Jr., North Kingstown High School, No. Kingstown, R. I. 02852  
Arthur A. Schlock, Woodruff High School, Woodruff, South Carolina 29388  
Loren G. Kasten, Scotland High School, Scotland, South Dakota 57059  
Willard A. Meredith, Bluff City High School, Bluff City, Tennessee 37618  
Richard Burke Carter, Appomattox High School, Appomattox, Virginia 24522  
Howard A. Hawkins, Fort Defiance High School, Fort Defiance, Virginia 24437  
Lonnie J. Keith, Floyd County High School, Floyd, Virginia 24091  
Bliss L. Hildreth, Spencer High School, Spencer, West Virginia 25276  
Floyd J. Miller, Oshkosh High School, Oshkosh, Wisconsin 54901  
Clark Allen, Cheyenne East High School, Cheyenne, Wyoming 82001



Appendix F

DISTINGUISHED SERVICE AWARDS

Royce Bodiford, Farm Director, Station KGNC-TV, Box 751, Amarillo, Texas 79105

Kirby Brumfield, Jr., Farm Director, Station KATU, Portland, Oregon 97200

F. Raymond Brush, Secretary, American Association of Nurserymen, Inc.,  
835 Southern Building, Washington, D.C. 20005

Eugene Butler, Chairman of the Board, President and Editor-in-Chief,  
THE PROGRESSIVE FARMER, Box 2581, Birmingham, Alabama 35202

R. E. Calhoun, Wholesale Sales Manager, Standard Oil Company (Incorporated  
in Kentucky), Starks Building, Box 1446, Louisville, Kentucky 40201

Roy T. Cottier, Vice President, Public Relations, Massey-Ferguson Inc.,  
1901 Bell Avenue, Des Moines, Iowa 50315

Laura Craine (Mrs.), Secretary, Future Farmers of America, U. S. Office of  
Education, Washington, D.C. 20202

H. W. Crutchfield, Vice President, The Quaker Oats Company, Merchandise Mart  
Plaza, Chicago, Illinois 60654

Arthur G. Fox, Rural Sales Manager, New England Electric System, 216 High  
Street, Clinton, Massachusetts 01510

V. E. Franz, General Manager, Swift and Company, Packers Station,  
Kansas City, Kansas 66119

John C. Gage, Gage, Hodges, Park and Kreamer, 1000 Bryant Building, 1102  
Grand Avenue, Kansas City, Missouri 64106

C. B. Gilliland, Assistant to the Administrator, Rural Community Development  
Service, U. S. Department of Agriculture, Washington, D.C. 20250

G. E. Henderson, Coordinator, AAAE, and VA, Agricultural Engineering  
Building, University of Georgia, Athens, Georgia 30601

James J. Hicks, 924 South 18th Street, Birmingham, Alabama 35205

Cholm G. Houghton, Director, Department of Membership and Personnel  
Relations, American Meat Institute, 59 East Van Buren Street, Chicago,  
Illinois 60605

Arthur N. Johnson, Professor Emeritus, Animal Science, Wisconsin State  
University, River Falls, Wisconsin 54022

Thomas P. Lenhardt, Superintendent, Parshall School, Parshall, North  
Dakota 58770



John R. Ludington, Deputy Associate Commissioner, Bureau of Adult, Vocational, and Library Programs, U. S. Office of Education, Washington, D. C. 20202

John C. Macfarlane, Field Director, New England Livestock Conservation, Inc., 180 Longwood Avenue, Boston, Massachusetts 02100

John H. Marsh, Manager, Career Service Division, Sales and Marketing Executives--International, 630 Third Avenue, New York, New York 10017

William F. McCurdy, President, Sears -Roebuck Foundation, 3333 Arthington Street, Chicago, Illinois 60607

Lewis U. Muenz, Editor, FARMERS UNION HERALD, 1667 North Snelling Avenue, St. Paul, Minnesota 55101

Alla O'Brien, Director of Public Relations, Avon Products, Inc., 30 Rockefeller Plaza, New York, New York 10020

J. W. Pierpont, Assistant Secretary, Federal Land Bank, Federal Intermediate Credit Bank, 310 State Street, Springfield, Massachusetts 01101

Leon Randolph, Director, Member Relations Division, Farmland Industries, Inc., Box 7305, Kansas City, Missouri 64116

Erika Reniker (Mrs.), Secretary, Future Farmers Supply Service, Alexandria, Virginia 22306

Melvin E. Sims, President, FS Services, Inc., Bloomington, Illinois 61702

R. H. Stoddard, Director of Public Relations, THE FARM QUARTERLY, 802 East Hamilton, Douglas, Wyoming 82633

Elmer E. Towne, Middlesex Road, Montpelier, Vermont 05602

James E. Vance, Farm Editor, Fort Worth Star Telegram, Fort Worth, Texas 76101 (President, National Farm Editors Association)

George L. Varnes, President, Elanco Products Company, Division of Eli Lilly and Company, Indianapolis, Indiana 46206



BUDGETFUTURE FARMERS OF AMERICAJULY 1, 1968 -- JUNE 30, 1969Estimated Receipts

Dues . . . . .	\$ 44,000.00	
Subscription Income:		
Members. . . . .	\$176,000.00	
Non-Members. . . . .	<u>10,000.00</u>	186,000.00
Royalties. . . . .		112,325.00
Rent - Future Farmers Supply Service . . . . .		25,000.00
Rent - National FFA Magazine . . . . .		10,000.00
Interest on Savings. . . . .		<u>9,000.00</u>
Total Estimated Receipts . . . . .		\$386,325.00
To be Appropriated from Surplus. . . . .		<u>27,600.00</u>
Total Amount Budgeted. . . . .		<u>\$413,925.00</u>

Estimated Expenditures

I. NATIONAL OFFICE EXPENSE		
Salaries. . . . .	\$ 67,645.00	
Travel - National Staff . . . . .	9,000.00	
Equipment . . . . .	800.00	
Supplies. . . . .	1,200.00	
Telephone and Telegraph . . . . .	150.00	
Postage and Express . . . . .	800.00	
Repair and Adjustment . . . . .	250.00	
Legal and Auditing. . . . .	1,400.00	
Subscriptions to Professional Journals. . . . .	55.00	
Stenographic Expense for National Officers. . . . .	500.00	
Equipment for National Officers . . . . .	500.00	
Brochures, Booklets, Etc. . . . .	200.00	
Insurance . . . . .	1,600.00	
Bond Premiums (3 years) . . . . .	425.00	
Social Security Tax . . . . .	2,300.00	
Miscellaneous . . . . .	<u>200.00</u>	\$ 87,025.00
II. NATIONAL FFA MAGAZINE SUBSCRIPTIONS. . . . .		186,000.00
III. PUBLIC RELATIONS		
National FFA Week . . . . .	\$ 6,000.00	
Complimentary Subscriptions to Magazine . . . . .	800.00	
FFA Calendars . . . . .	700.00	
Photographs . . . . .	1,500.00	
Special Publicity and Promotion . . . . .	500.00	
Special Activities. . . . .	<u>750.00</u>	10,250.00



IV. TRAVEL			
National Officers . . . . .	\$ 24,000.00		
Board of Directors . . . . .	2,000.00		
Board Meetings - Coiner . . . . .	<u>100.00</u>	\$ 26,100.00	
V. NATIONAL CONVENTION			
Delegate Expense . . . . .	\$ 5,700.00		
Printing . . . . .	6,000.00		
National Band . . . . .	2,500.00		
National Chorus . . . . .	2,000.00		
Secretarial Travel and Expense . . . . .	1,200.00		
Pageant Program . . . . .	300.00		
Talent . . . . .	500.00		
Exhibits . . . . .	700.00		
Career Show . . . . .	1,000.00		
FFA Donors Reception . . . . .	550.00		
Stenotypist . . . . .	500.00		
Photographs and Publicity . . . . .	900.00		
Communications . . . . .	450.00		
Arena and Convention Setup (Incl. Labor) . . . . .	7,000.00		
Supplies . . . . .	1,400.00		
Express . . . . .	200.00		
Travel Expense - Officers' Parents to Conv. . . . .	1,000.00		
Miscellaneous . . . . .	<u>1,000.00</u>	32,900.00	
VI. NATIONAL FFA CENTER			
Buildings - Maintenance, Fuel, Repair . . . . .	\$ 30,000.00		
Taxes . . . . .	2,400.00		
Center Developmental Fund . . . . .	5,000.00		
FFA Archives . . . . .	1,000.00		
Depreciation Reserve Fund . . . . .	<u>5,000.00</u>	43,400.00	
VII. PRINTING			
(Stationery, Brochures, Handbooks and Misc.) . . . . .		4,000.00	
VIII. EMPLOYEE RETIREMENT AND INSURANCE . . . . .			
		2,000.00	
IX. INTERNATIONAL ACTIVITIES			
Travel and Subsistence . . . . .	\$ 3,000.00		
Miscellaneous . . . . .	<u>500.00</u>	3,500.00	
X. NATIONAL LEADERSHIP CONFERENCE . . . . .			
		13,000.00	
XI. AWARDS . . . . .			
		5,500.00	
XII. CONTINGENT . . . . .			
		<u>250.00</u>	
TOTAL ESTIMATED EXPENDITURES . . . . .			<u>\$413,925.00</u>



NATIONAL OFFICERS' REPORT

A. Local Activities

This year the National Officers spoke at 83 chapter banquets and visited approximately 60 other chapters. We enjoy participating in these local activities when our schedule permits. The States should be encouraged to use National Officers in certain local activities but not without the use of State Officers with them. These types of activities bring the National Officers closer to all FFA members on the local level and also in contact with non-member Vo-Ag students whom we would like to encourage to join the organization.

B. Other Activities

The National Officers have participated in several activities other than FFA throughout the year. We have represented the FFA at both State and National meetings of other organizations. The National meetings attended were:

1. American Vocational Association
2. National Outlook Congress
3. National Outlook Conference
4. Grange Centennial
5. Conference on Natural Beauty & Conservation
6. National VICA Convention
7. National FHA Convention
8. OEA National Conference
9. American Farm Bureau Convention
10. National Agriculture Education Seminar
11. National Conference on Citizenship

The Regional and State meetings attended were:

1. Alice in Dairyland
2. DECA Convention
3. YMCA Businessmen's Roundtable
4. Land-of-Lakes Annual Meeting
5. Keep America Beautiful Conference
6. Rural Health Conference
7. State Agricultural Teachers Conferences

We have also represented the FFA at 37 service clubs, such as Kiwanis, Lions, Civitans, Ruritan, Optimists, and City-Farm Clubs.



C. Regional Leadership Conferences for State Officers

List of States participating in the five Sub-Regional Conferences in which National Officers attended are:

<u>Arizona</u>	<u>Missouri</u>	<u>New Hampshire</u>	<u>Oregon</u>	<u>Washington, D.C.</u>
Arizona	Illinois	Connecticut	Idaho	Delaware
New Mexico	Indiana	Maine	California	Maryland
Utah	Iowa	Massachusetts	Nevada	New Jersey
	Kansas	New Hampshire	Oregon	Pennsylvania
	Minnesota	Ohio	Washington	Virginia
	Missouri	Rhode Island		West Virginia
	Nebraska	Vermont		
	Oklahoma			
	Wisconsin			

National Officers have been or will participate in Conferences in the following States: Alabama, Colorado, Mississippi, New York, North Carolina, North Dakota, South Carolina, Tennessee, Texas and Wyoming.

General areas of emphasis:

1. Improving public and human relations
2. Making chapter visits, improving banquets, planning and conducting State conventions
3. Place of FFA in Vo-Ag
4. Training for leadership (several areas)
5. Etiquette
6. Public Speaking
7. How the FFA operates
8. Planning and conducting a Vespers Program

Outstanding features of the conferences:

1. Involvement of State Officers
2. Training in practical matters which can be used by the Officers
3. Fellowship
4. Representation of different States
5. The development of an attitude which motivates officers to inspire Chapter members

We feel that these regional meetings are a definite part of the National Leadership Training Program and recommend that they be continued and expanded.



D. Observations and Recommendations Relative to State Conventions

(We have selected items for positive improvement rather than to elaborate on the many good things that are already in operation.)

1. State Officers should be thoroughly prepared before they come to the State Convention.
2. Discretion should be used in the selection of the Nominating Committee, and they should be properly oriented as to their specific duties and responsibilities.
3. We recommend that National Officers be used in orienting the Nominating Committee, and that the National Officers not be used in selecting the nominees for new State Offices.
4. That the official delegates and participants be encouraged to wear official FFA dress.
5. A National Officer should be used to explain the Foundation Awards Program, and assist the State Officers in presenting the Foundation Awards.
6. Delegates should be oriented before the Convention and they should be used to make decisions and not merely serve as spectators.
7. State Supervisors should be encouraged to delegate responsibilities for convention activities to local advisors, and local advisors should be present at all convention sessions.
8. More parents and friends of the FFA should be invited to the State Conventions.
9. The National Officers should be used more effectively on radio and TV.
10. Colorful decorations of the convention room definitely add to the success of the meeting.
11. The National Officer should be given an opportunity to extend brief greetings at the beginning of the convention.
12. It is recommended that the National Officer be given an opportunity to explain some of the developments and answer delegate questions relating to the National Organization. (This should be separate from his major address.)
13. The major address by the National Officer should be positioned in the convention program for maximum benefit to the majority of those in attendance.
14. Utilization of a State band, chorus, or talent adds greatly to the convention program.



15. A portion of the program should be devoted to the development of good citizenship.
16. National Officers should be used to assist outgoing officers and State Staff in orienting the newly-elected State Officers.
17. The National FFA Office request for the completed information form on the performance of the National Officers should be sent into the National Office as this aids National Officers in continued improvement for greater service.
18. All members of the State Association, especially delegates, should be familiar with business concerning the National Organization and be knowledgeable enough to ask questions and render worthwhile decisions and recommendations.