

IUPUI Staff Council (SC)
Minutes
April 15, 2009 ~ CE 409 ~ 3:00 – 5:00 p.m.

Members and Guests Present: Teresa Abney, Emily Anderson, Brenda Baker, Sarah Baker, Charles Bantz, Karen Black, Mary Ann Black, Nan Bohan, Susan Cauble, Elizabeth Chaisson, Pamela Clark, Tammy Clifford, Scott Cunningham, Melanie Curfman, Gary Curto, Karen Dickey, Jim Fiddler, Mary Fisher, Margo Foreman, Avis Frieson, Kristine Frost, Roxana Fuentes, Alicia Gahimer, Nancy Gibson, Ali Godby-Schwab, James Graber, Angela Graves, Nicholas Harris, Deanna Hart, Natalie Harvey, Sue Herrell, Angela Hill, Danielle Hull, Brett Jackson, Judy Johnson, Leslie Kidwell, Emilie Leveque, Lodema Lines, Jayme Little, Kim Manlove, Molly Martin, Judith Mathews, Kyle McCool, Teresa McCurry, Kim Milford, Caroline Miller, Josh Morrison, Carol Nathan, Scott Orr, Yvonne Owens, Christine Padgett, Amy Pfaff, Abbey Pintar, Ellen Poffenberger, Dale Ray, Colleen Rusnak, Kara Salazar, Amy Sandlin, Jane Schoening, Meagan Senesac, Rachel Sipes-Salter, Vicki Slunaker, Pat Stites, Lee Stone, Becky Thacker, Melissa Titus, Kyle Torgerson, Shari Upchurch, Robin Waldron, Aaron Woodsworth, Courtney Wooton, and Debbie Wyeth

Agenda Item I: Call to Order

IUPUI President Sue Herrell called the meeting to order at 3:07 p.m.

Agenda Item II: Adoption of the Order of Business for the Day

The Agenda was adopted as the Order for the Business of the Day.

Agenda Item III: [ACTION ITEM] Approval of the Minutes of the March 18, 2009, Meeting

Hearing no objections, the minutes of the March 18, 2009, SC meeting stood as written and were entered into record. (http://www.iupui.edu/~scouncil/documents/minutes/2008-2009/Minutes_SC_3-18-09.pdf)

Agenda Item IV: Standing Ad Hoc Committee Reports

- Bylaws: No report.
- Communications: Senesac (Chair) reported that the SC has a Facebook page. Search on IUPUI Staff Council and join the page!
- Diversity: Curto (Chair) reported on the follow-up session to the Spring Seminar. Attendance was low.
- Membership: Ray (Chair) reported that Unit Representative elections are occurring. The deadline to vote is April 30.
- Rewards and Recognition: Foreman (Chair) said nominations are closed for Bepko Spirit Award. An announcement should be made of the awards by the next meeting.
- Special Events: Gibson (Chair) reminded the Council of the Spring Blood Drive on April 29. She distributed pins that blink each time a person donates blood. Flyers were available on the handout table to display in your office. The Undergraduate Student Assembly and Graduate Council are cosponsoring with the Staff Council.
- Staff Affairs: Stone (Chair) reported the committee will meet April 24, at 10 AM.

Agenda Item V: Report from Human Resources Administration

Ellen Poffenberger, Assistant Vice Chancellor for Human Resources

Poffenberger reported on the following:

- Staff Satisfaction Survey: The response rate thus far is 40%. IMIR will send a reminder on April 24 to staff who has not yet returned the survey. April 30 is the last day to respond. Please encourage your constituents to complete the survey.
- President McRobbie has begun a Blue Ribbon Committee on Healthcare Containment. Healthcare costs have increased. If you have a suggestion to manage healthcare costs, please provide it at this link: <http://www.indiana.edu/~uhrs/blueribbonhealth.html>
- Conversion of PAO/PAU: Sessions have been set for April 22 (1:30-2:30 in Riley Outpatient Center Auditorium) and May 1 (11-12 in the Library Auditorium). Information will be given at the sessions regarding the change as well as an opportunity to ask questions.
- Women's Leadership Awards: March 25 was the date. Three staff members were awarded (<http://www.iupui.edu/~scouncil/documents/newsletters/volume2/issue09.pdf>).
- Benefits: An eldercare benefit is available to full-time staff members. The benefit is for persons who take care of a parent or adult. You are able to talk with healthcare provider to seek options for care. A cost is not known at this time.
Link: <http://www.indiana.edu/~uhrs/benefits/eldercare.html>
- Voluntary Benefits: Susan Brewer has indicated that in late August/early September, staff will receive a benefits package option that includes short-term disability. A 25% participation rate is needed for the programs to become effective. An open enrollment period will be separate from the normal enrollment period.

Agenda Item VI: [Discussion Item] IUPUI: From Idea to Concept

Charles Bantz, Chancellor, IUPUI

Attachment: http://www.iupui.edu/~scouncil/meetings/documents/bantz_0409.pdf

Bantz gave the attachment presentation and reported on the following:

- Reviewed the history of the university, including the beginning of several schools.
- In 1968, Mayor Richard Lugar had two goals as mayor, one of which was to begin a public university in Indianapolis. Within 30 days of his speech, the two university presidents created an agreement to begin IUPUI. Indianapolis is a partner to IUPUI.
- It is time for our campus to think to the future, just as the city did in 1968 in creating the university.
- The way staff reaches out to visitors or students is effective to the success of IUPUI. Bantz receives letters from persons who point out excellent service by staff around the campus.
- 1% of administrative overhead for the next five years will be given to need-based aid for student aid.
- Vision for the IUPUI Master Plan: (1) Realize the value of urban land, (2) Introduce vertically integrated space, and (3) expand the pedestrian realm.
- What we can do: (1) Help tell our story, (2) advocate for investment in education, (3) and advocate for Indiana Innovation Alliance.
- Thanked the staff for all the work we do.

Agenda Item VII: Announcements

An announcement was made by Rachel Sipes, Chair of the Komen Race for the Cure. Ali Godby-Shaw and Lodema Lines raised the most funds for the cause.

Agenda Item VIII: Report from IUPUI Faculty Council Liaison

Sarah Baker, IUPUI Executive Committee

Baker reported on the following:

- Congratulated the staff on their 30th anniversary of the Staff Council
- The Fall Break Proposal passed the Faculty Council at their meeting in April. The break will begin in October 2010 and will occur on a Monday and Tuesday.

Agenda Item IX: Report from the Chancellor's Academic Liaison

Mary Fisher, Associate Vice Chancellor for Academic Affairs

Fisher reported on the following items:

- Referred to handouts: The RISE to the Challenge brochure is available here: http://www.iupui.edu/administration/acad_affairs/riase/. RISE will begin in fall 2009 with the identified courses. 16 courses development RFPs have been received from faculty to develop additional RISE courses.
- The Dean of the Faculties website will be redeveloped and she referred to the handout showing the changes.

Agenda Item X: Staff Council 30th Anniversary Celebration

See anniversary flyers included in a Newsletter:

<http://www.iupui.edu/~scouncil/documents/newsletters/volume2/issue09.pdf>

President Herrell introduced guests and asked them to make remarks. Dale Ray, Membership Chair, researched the history of the Council and referred to the display outside the meeting room. Nathan said the SC started because the Faculty Council supported it. In 1974, Nathan was chair of the Staff Affairs Committee of the IFC. The first item of business was to add some staff to the Staff Affairs Committee (SAC). The SAC made the recommendation that there should be a Staff Council. Herrell shared history of what the Council has accomplished over the last three decades. She recognized the past presidents of the Council including those in attendance: Yvonne Owens and Judith Mathews. Kim Manlove, former Assistant Dean of the Faculties, made remarks about the beginning of the Staff Council and how the Council allowed staff members to be engaged outside of their own departments. Herrell introduced Molly Martin, former coordinator of the Council. Nan Bohan spoke about the Senior Academy who was begun by Carol Nathan as well, and she is appreciative of the continuing of the Academy who now includes both the retired faculty and staff. Herrell introduced Judy Johnson who was very active on the Council for many years. A special gift (sandstone coaster with the 30th Anniversary logo) was given to each person who attended the celebration.

Agenda XI: Adjournment

Following the celebration program, members and guests adjourned for a reception. President Herrell adjourned the meeting at 5:00 p.m.

Minutes prepared by Staff Council Coordinator, Karen Eckert
UN 403 / 274-2215 / Fax: 274-2970 / scouncil@iupui.edu / <http://www.iupui.edu/~scouncil>