

MINUTES  
EXECUTIVE COMMITTEE MEETING  
NATIONAL BOARD OF TRUSTEES  
FUTURE FARMERS OF AMERICA

April 7-12  
Washington, D. C.

Program

*Expanding the  
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April 1932  
1 orig.  
4 copies  
on file*

Thursday, April 7-

- 9:00A.M. Opening Business Session
- 1:30P.M. Pilgrimage to Mt. Vernon to place wreath  
at the tomb of George Washington.
- 6:30P.M. Dinner at home of the Executive Secretary.

Friday, April 8-

- 9:00A.M. Business Session
- 12:30P.M. Visit to the White House to meet President Hoover.
- 1:30P.M. Business Session
- 7:30P.M. Business Session

Saturday, April 8-

- 9:00A.M. Business Session
- 10:00A.M. Showing of film of "Fourth National Convention  
of Future Farmers of America.
- 10:30P.M. Business Session (continued)

Sunday, April 9-

- 11:00A.M. Attend services at Christ Church, Alexandria,  
Virginia and sit in George Washington's pew.
- 2:00P.M. Business Session

Monday, April 10-

- 9:00A.M. Business Session
- 12:30P.M. Broadcast program from station W.R.C. of N.B.C.  
network.
- 2:00P.M. Attend ball game
- 7:00P.M. Business session

Tuesday, April 11-

- 9:00A.M. Closing Business Session
- 11:00A.M. Tour of Washington. Visit Smithsonian Institute,  
Museum of Natural History, Washington Monument,  
Capitol Building, Congress, Supreme Court,  
Department of Agriculture, Library of Congress.

MINUTES OF EXECUTIVE COMMITTEE MEETING  
NATIONAL BOARD OF TRUSTEES  
FUTURE FARMERS OF AMERICA

Washington, D. C.  
April 7-11, 1932

Thursday Morning, April 7

The meeting was called to order at 10 a. m. in the general conference room at the offices of the Federal Board for Vocational Education, 1523 L Street Northwest, by President Pettibone of Oregon. Those present for the meeting were:

President, Kenneth Pettibone, Corvallis, Oregon.  
1st Vice President, Wallace Bryan, Lebanon, Tennessee.  
2nd Vice President, Randall Hart, Beardstown, Illinois.  
3rd Vice President, Donald Gantz, Washington, Pennsylvania.  
Student Secretary, Oscar Clauser, Fredericktown, Missouri.  
Adviser, C. H. Lane, Washington, D. C.  
Treasurer, Henry C. Groseclose, Blacksburg, Virginia.  
Executive Secretary, W. A. Ross, Washington, D. C.

After the Executive Secretary had reported on the program set up for the week the President called upon Oscar Clauser, Student Secretary, to read the minutes of the previous meeting of the board of trustees in November, 1931, at Kansas City, and also the minutes of the Fourth National Convention held at the same time. The minutes were read and approved as read.

The Executive Secretary then made a report on the film entitled "The Fourth National Convention of Future Farmers of America." He stated, in part, that 1835 ft. of 35 millimeter film had been furnished by the Andlauer Film Company of Kansas City. This footage included all of the necessary titles. He called attention to the fact that the length of the film was slightly above the estimate but that about 450 extra feet were necessary to title the film properly so that the public would be interested in it as well as vocational agriculture boys. The cost of the film, including a 35 mm. print and a 16 mm. print, was said to be about \$740. The Executive Secretary also called attention to the fact that he was unable to meet the demands for the use of the film and exhibited a list of bookings for showing the film in various States and explained that conflicting dates justified the purchase of another 16 mm. print at a price of about \$60. After a short discussion it was moved, seconded, and carried to authorize the Executive Secretary to purchase a second print of the 16 mm. size.

Nominations for the degree of honorary American Farmer to be submitted at the Fifth National Convention was discussed at some length. The following guiding policies were set up and agreed upon in regard to the selection of honorary candidates:

1. All men nominated must have done something really worthy of the honor, and the conferring of such a degree should be limited to reward for past accomplishment rather than an encouragement for future support.
2. Honorary American Farmers should be selected from six groups as follows:
  - (1) Outstanding farmers.
  - (2) Leaders in farm organizations.
  - (3) Leaders of the farm press.
  - (4) Leaders in vocational education.
  - (5) Leaders in transportation.
  - (6) Leaders in business.

The following nominations were made subject to changes and additions at the time of the next meeting of the Board of Trustees:

1. H. O. Sargent, Federal Board for Vocational Education. (4)
2. George Collet, Kansas City Livestock Exchange. (6)
3. L. J. Tabor, Master, National Grange. (2)
4. James C. Stone, Chairman, Federal Farm Board. (2)
5. Frank Mullen, National Broadcasting Company. (6)
6. Arthur Jenkins, Farm Journal. (3)
7. E. P. Taylor, Agricultural Leaders' Digest. (3)
8. Carl Gray, Union Pacific Railroad. (5)
9. John Stinson, Missouri Pacific Railroad. (5)
10. An outstanding farmer. (1)

*Honorary American Farmer*

It was moved, seconded, and carried that in the future a list of prospective American Farmer candidates should be kept as a permanent record and names added from time to time as outstanding work, national in scope, was rendered to vocational agriculture or to the F. F. A. organization.

The next item discussed was the proposed leadership pins for F. F. A. boys. The question had come up in Iowa and was brought to the attention of the members by the Executive Secretary. Apparently there seemed to be some demand for pins to award individual boys who had distinguished themselves as leaders in the F. F. A. During the discussion the fact was brought out that there was likely to be confusion if leadership pins bearing the insignia of the F. F. A. were allowed, and that until the national convention had acted upon such a measure, leadership pins bearing the insignia could not be added to the list of standard equipment for the organization. It was therefore moved, seconded, and carried that no action be taken at this time upon changing the insignia of the organization in order to permit the manufacture of F. F.A. leadership awards.

*Lead Pins + Leadership awards*

Following the setting up of policies for selection of American Farmer candidates, Dr. Lane suggested that other policies should be set up by the Board of Trustees and that eventually these policies should be brought together and perhaps put in bulletin form. After a short discussion it was moved, seconded, and carried to accept his suggestion. The meeting was adjourned at 12 noon in order to get lunch and prepare for the pilgrimage to Mount Vernon.

*7th. Policies*

Thursday Afternoon, April 7

1:30 p.m. A wreath had been arranged for by the Executive Secretary, and promptly at 1:30 p. m. this wreath was picked up and all of the members of the Board of Trustees journeyed to Mount Vernon where the wreath was placed at the tomb of George Washington at 2:15 p.m. Mr. Abbot was designated as a guide for the group for the afternoon which was spent in looking over the Mount Vernon estate, returning to Washington at 5 p. m.

Friday Morning, April 8

The meeting was opened at 9 a. m. by the president.



The first matter of business to be taken up was the preparation of the F. F. A. radio interview to be held between William John Cooper, Commissioner of Education, and the national officers of Future Farmers of America at 12:30 p. m. on Monday, April 11. It was decided that instead of having each boy interviewed separately by the Commissioner that the interview should be written so that President Pettibone should come to the microphone first and then introduce each of the officers present, who would be interviewed by Commissioner Cooper. It was agreed that the following types of information should be brought out during the interview:

1. Accomplishments of American Farmers.
2. Purposes and growth of the organization.
3. Number of chapters, by regions.
4. Number of American Farmers, by regions.
5. Outstanding events by regions.

Practically the entire morning was spent on this item of the preparation of material for the radio broadcast. Each vice president present worked out the data for his region which was then edited by the adviser and executive secretary.

Later in the afternoon the whole subject of radio broadcast was discussed by the group present. It was agreed that next year's F. F. A. National Radio Programs should be worked out with a theme of some sort running through the whole year and that the outline would be presented at Kansas City in November. At that time States were to be assigned certain definite months for their appearance and be instructed to make preparation to appear without fail in the month assigned. Everyone present seemed to feel that the radio programs for the past year had been well received and that real progress had been made. It was generally felt that the services of the United States Army Band had been invaluable in making the programs a success.

At this time the Executive Secretary brought forth some questionnaires relative to radio broadcasting and stated that 100 copies had been forwarded to him by Mr. Frank Mullen of the National Broadcasting Company. After a brief discussion, it was agreed that these questionnaires should be turned over to the vice presidents to be distributed to State presidents and outstanding chapters for filling out and returning as requested.

The Executive Secretary also brought up the question of cooperation with the western F. F. A. radio program. It was suggested that a small supply of radio reminders -- "Lest We Forget" -- suitable for distribution in the far Western States be offered for distribution to be printed at the expense of the national organization. After a short discussion it was moved, seconded, and carried to authorize the Executive Secretary to have the reminders printed in case the Western States desired them.

Friday Afternoon, April 8

The meeting was opened at 1:30 p. m. by the president.

The first item of business was the presentation of unpaid bills which were brought before the group at the request of the president by the Executive Secretary. All bills presented for payment were authorized and the treasurer was instructed to issue checks covering the amounts.

Postage and mailing F. F. A. supplies was then presented as a matter of considerable importance and which deserved some explanation. The adviser explained that there was no expense attached to the correspondence as conducted by himself and the Executive Secretary, and, for the most part, there was no expense involved in sending out printed supplies through the mailing division of the Federal Board for Vocational Education. The adviser, however, brought out the fact that where printing was done by the F. F. A. organization in quantities and did not come from the Government Printing Office that there might be a question raised as to the use of the Government frank in mailing out such material. The question had arisen in connection with the mailing out of the Creeds, F. F. A. Directory, and Proceedings of the Fourth National Convention. The supplying of this material was in line with items set up in the program of work of the F. F. A. It was brought out that perhaps the safest thing to do was to have the packages containing the above-mentioned materials sent out under stamps or by express paid for by the national organization of F. F. A. After a short discussion it was moved, seconded, and carried to stand the necessary transportation charges in delivering to the States the packages of printed F. F. A. material.

Travel of national F. F. A. officers was the next topic which received attention. There was apparently a very hazy idea in the minds of most of the boy officers present as to just what their travel duties were in connection with requests for appearances at F. F. A. meetings and vocational agriculture meetings within their own States or region. Examples were given by Messrs. Pettibone and Clauser of requests for services in which they were at a loss to know as to just how to proceed. The main subject of discussion was the conditions under which national officers should travel and the type of requests to which they should respond. It seemed to be generally agreed that national officers could not be expected to attend all the State meetings in their region or all the father and son banquets given by chapters within their State under the allowances for travel provided in the national budget. After a lengthy discussion the following policies were set up relative to the travel of national officers:

*Handwritten note:* I think of this

1. In general, travel of national officers should be confined to attendance at State F. F. A. meetings and other important State-wide F. F. A. events.
2. Trips made by the national officers, except the national adviser and executive secretary, shall be approved by the Board of Trustees, if reimbursement from the national treasury is expected.
3. That the State Association of F. F. A. visited by a national officer other than the national adviser and executive secretary obligate itself for one-half of the travel and subsistence expense in connection with the trip (railroad and Pullman fare, meals and hotel).
4. That trips made by national officers to local chapters within the State in which the officer resides should be paid for by the State or local organization or both.

7-26  
Policy

The next item discussed was the matter of recommendations coming from persons or groups other than official delegates at the National Convention designed for action by delegates. It was moved, seconded, and carried that the following policy in this connection be adopted:

That all recommendations coming from persons or groups other than official delegates and designed for the consideration of the delegates assembled at the National Convention shall be submitted first to the Board of Trustees for action.

7-74  
Policy

The F. F. A. uniform and its use was a subject which drew forth many arguments and there seemed to be considerable difference of opinion as to what should be done in the future about an official uniform for the organization. It was finally agreed that no changes would be recommended at this time, but it was moved, seconded, and carried that the Board of Trustees recommend at the next National Convention the addition of a blazer, with zipper and shawl collar, with the small insignia placed upon it.

7-74  
Uniform

On Thursday evening, at the home of the executive secretary, the additional songs retained from the 1931 Song Writing Contest composed by Mrs. and Mrs. Joe Duck of Missouri, Thelma Enos of New York, and Mr. and Mrs. Earl Bellman of Maryland, were discussed as to disposition which should be made of them; also the fact was brought out that States were clamoring for the prize song and that some action should be taken providing for the printing and distribution of "Hail the F. F. A." as quickly as possible. Agreement by those present was made upon the following points:

1. That the words of "Hail the F. F. A." should be revised by the executive secretary, submitted to the officers for approval, and the song in revised form should be printed and placed on the market for sale by a reliable concern at a nominal charge. The States were then to be notified where to purchase the song.
2. That Mr. and Mrs. Earl Bellman should be offered \$25.00 for their song instead of the \$100 they requested. If the offer was accepted, the song was to be purchased from funds in the F. F. A. treasury and retained for possible use in an F. F. A. song book.
3. That the songs submitted by Mr. and Mrs. Joe Duck and Thelma Enos be returned to them by the executive secretary, with a letter of explanation stating that the organization was unable to purchase them at this time.

It was further generally agreed that an outline for an F. F. A. song book should be submitted to the delegates at the Fifth National Convention, this outline to be prepared by the executive secretary and approved by the Board of Trustees.

The official jewels for the use of officers in the national, State, and local units of F. F. A. was discussed briefly. Such insignia had been given the approval of delegates at the last convention. Due to the present financial situation it was thought unwise to request the L. G. Balfour Company to engage in the making of expensive dies for this purpose with no more assurance that the jewels would be used than had been shown up to the present time. By unanimous agreement the executive secretary was instructed not to have the dies made and to defer action on this matter until a later date.

At this time the 1931-32 budget for the F. F. A., as approved at the Fourth National Convention, was presented and a report made by the executive secretary and treasurer. From the reports given it was evident that the organization was well within the limits set by the budget on each item at this time, and that if dues came in as they could reasonably be expected to be forwarded, there should be no difficulty in financing the organization on the basis under which the budget was being operated. The executive secretary called attention to the fact that the one thing which was not provided for in the budget was the expense in connection with radio programs. It was agreed that this expense should be kept down as low as possible and that funds to finance the radio programs until November, 1932, should be taken from Item 7, "National Offices," and Item 8, "Reserve Emergency Fund." The treasurer

was also authorized at this time to reimburse the officers present for their travel to and from Washington to attend this meeting after the expense accounts submitted had been audited by the officers present.

At the request of the president the executive secretary explained the expenditures made thus far on the budget in connection with Item 6, "Special Printing," and Item 8, "Reserve Emergency Fund." He stated, in part, that the items included under "Special Printing" had been --

3,500 Creeds for local chapters -----	\$210.00
4,500 Directories -----	303.00
4,000 Proceedings of the 4th National Convention	360.00
4,500 Radio reminders -----	18.50

It was explained further that due to the fact that there were no sponsors for either the 1932 Public Speaking Contest or the Chapter Contest \$2,000 for this purpose would have to be taken from the "Reserve Emergency Fund" estimated at \$3500 in the budget.

The meeting was adjourned until 7:30 p. m.

Friday Evening, April 8

The meeting was called to order by the president. This session was for the purpose of catching up on some of the items which time did not permit to be discussed at previous meetings.

Copies of the rules for each of the national contests were supplied to the group present. No changes were suggested in the rules for the Public Speaking Contest, the Chapter Contest, or the State Association Contest. The national adviser raised a question concerning eligibility in the Star Farmer Contest and explained his correspondence with Mr. Cochel during the past few weeks. It was the sense of the meeting that we should continue the Star American Farmer Contest as in the past and attempt to name the outstanding Star American Farmer for the year regardless of whether he was in school or out of school. The group seemed to feel to a man that it would be unwise to change the rules in favor of a boy who was in school receiving the Star American Farmer award if he was not the outstanding member of the organization. Several expressed themselves as feeling that Glen Farrow of Arkansas was a typical Star American Farmer and that in the future the rules should be made so as to insure the selection of this type of individual who is supposed to be an ideal member of the organization from every angle.

*Miss M. L. Farrow*

The executive secretary commented on the few entries submitted in the Chapter Contest for 1932. Out of 3,000 chapters only about 200 were participating. It was agreed that more participation should be obtained if the Chapter Contest was to continue and be a permanent affair.

"Hold the degree of State Farmer in the school year previous to the National Congress at which nominated for the degree of American Farmer" was discussed for an interpretation in connection with qualifying American Farmer candidates for the next national convention. The idea was advanced that perhaps a definite date should be set on this section of Article IV, Section E, of the national constitution, as such an action would assist materially in notifying States as to whether the credentials of candidates submitted could be accepted. The pros and cons in the case were brought out in a lengthy discussion, and it was finally decided that no action would be taken; the matter would be left to the States to interpret the school year as recognized in each State; and that credentials submitted on a candidate under a statement that he held the degree of State Farmer within the school year were to be accepted by the national executive secretary.

Considerable correspondence was read and advice was given informally to the executive secretary on how each matter should be disposed of.

The meeting adjourned at 10:00 p. m.

Saturday Morning, April 9

The meeting was opened by the president at 9 a. m., and the work on the radio presentation for Monday was completed. The revised skit was typed and each officer furnished with a copy.

After completing the arrangements for the radio appearance the program of the Fifth National Convention of the F. F. A. was presented for discussion. The president reviewed the program of the Fourth National Convention item by item and comments were made for improvement.

It was moved, seconded, and carried that the Board of Trustees should meet one day earlier than had previously been the practice in connection with national conventions. In other words, the Board of Trustees are to be present at Kansas City at 10 a. m. Friday, November 11. It was generally agreed, however, that although more time was needed for the national convention than had been available in previous years,



it was unwise to attempt to lengthen the Kansas City Meeting especially in view of the financial situation.

It was moved, seconded, and carried that the dates of the Fifth National Convention of the F. F. A. be set for November 14-17, 1932, at Kansas City with headquarters at the Baltimore Hotel.

The advisability of having the Public Speaking Contest put on at 11:30 a. m. on Monday, November 14, which is the regular F. F. A. broadcasting day, was suggested.

It was agreed that reports from the States presented by delegates should be continued as a part of the convention program but that these reports should be limited to 3 minutes.

It was agreed that the complete minutes of the Fourth National Convention should be read by the Student Secretary at the Fifth National Convention.

The names of Mr. Cochel, Weekly Kansas City Star; Mr. Railsback, John Deere Co.; Mr. Mullen, National Broadcasting Company were suggested as individuals who might give brief addresses before the convention.

The names of Glenn Frank, President of the University of Wisconsin; Senator George; Congressman Reed; James Speed, Editor, Southern Agriculturist; and Philip Ross, Editor, Country Gentleman, were suggested as speakers for the banquet in Kansas City during the Vocational Congress.

It was moved, seconded, and carried to have definite individuals designated to assist the executive secretary in planning and carrying through the major activities of the Fifth National Convention.

The advisability of having F. F. A. members "man" the Arena Parade was considered. Wallace Bryan was appointed by the president to meet at St. Louis with the National Congress Committee at the time of the National Dairy Show to cooperate with those present in the planning of this event.

The following tentative program was agreed upon for the Fifth National Convention of Future Farmers of America:

Collegiate chapters of F. F. A. was the next item discussed. It was pointed out that although collegiate chapters of F. F. A. had been legalized by the action of the delegates at the Third National Convention of F. F. A. and the Board of Trustees had been empowered to set up plans for chartering these collegiate chapters there were still many problems which had to be settled before satisfactory plans could be evolved for such a move. The following policies were set up in connection with chartering collegiate chapters:

1. Collegiate chapters of F. F. A. must be chartered by the State Association of F. F. A. in the State concerned.
2. Collegiate chapters are to be set up at teacher-training institutions recognized for the purpose of training teachers of vocational agriculture by the State Board for Vocational Education and the Federal Board for Vocational Education. It is understood that collegiate chapters are for the sole purpose of training prospective teachers of vocational agriculture in their duties as local F. F. A. advisers.
3. The training work of collegiate chapters shall be carried on with the regular equipment and paraphernalia of the Future Farmers of America, except that members of collegiate chapters who were not F. F. A. members in high school shall not be entitled to wear the official insignia of the F. F. A. except as hereinafter provided.
4. The collegiate chapter insignia shall consist of a bronze owl or gold owl pin upon which is superimposed the insignia of the F. F. A.
5. Trainees who have enrolled for agricultural education in a teacher-training institution for vocational agriculture recognized by the State and Federal Boards for Vocational Education and who have been elected by a majority vote of the membership in the local collegiate chapter are entitled to wear the bronze owl pin.
6. Members doing outstanding work in agricultural education and showing marked interest in the collegiate chapter and in furthering the interest of the F. F. A. may be advanced to the collegiate Future Farmer degree by majority vote of the members of the local collegiate chapter. Those attaining the degree of Collegiate Future Farmer are entitled to wear the gold owl pin.

*Collegiate  
Chapters  
also  
copy of  
minutes  
Policies*



7. National dues in a collegiate F. F. A. chapter shall be 10 cents per member per year, said dues to cover the cost of servicing the chapter but shall not entitle the collegiate to delegate representation at State and national F. F. A. meetings.
8. Each chartered collegiate F. F. A. chapter, in order to maintain its affiliation with the State and national organization, shall remit annual dues as specified according to the constitution of the F. F. A. and an annual report on forms to be supplied by the State adviser.
9. All activities of collegiate chapters and members thereof shall be in harmony with the purposes, principles, and ideals of the Future Farmers of America. The collegiate chapter constitution shall in no way conflict with or violate the State and national F. F. A. constitutions. Charters of collegiate chapters may be revoked at any time by the State Association of F. F. A. when there is sufficient evidence to show that State or national constitutional provisions have been violated.
10. Groups of vocational agriculture trainees wishing to establish collegiate chapters of F. F. A. shall make application to the State officers on forms provided by them. Such application shall be accompanied by a charter fee required by the State organization, a copy of the proposed constitution and by-laws, a copy of the annual program of work, and a list of the proposed members.

It was moved, seconded, and carried to recommend the above proposal to the committee on constitution at the Fifth National Convention.

The matter of communication of national officers was discussed and the following policy agreed upon:

1. National president to communicate with national vice presidents.
2. National vice presidents to communicate with State presidents, sending carbon copies of their letters to the national president and to the adviser in each State in his region.

*Policy*

3. National president to send carbons of his communications to the national executive secretary.
4. National executive secretary to send carbons of important letters written by him to all national officers.
5. In general, boy officers communicate with boy officers in States and adult officers communicate with adult officers in States.

It was agreed that all national vice presidents should write as soon as possible to the State presidents in their respective regions and be responsible for calling the following items to the attention of State officers at this time:

1. Encourage State officers to urge every chapter to participate in the George Washington Bicentennial program by Thanksgiving.
2. Encourage State officers to urge local chapters to provide radios and to make provision for listening in regularly to the National F. F. A. Radio Program during the Farm and Home Hour. This subject to include such suggestions as bringing lunch and listening in during the noon hour and making similar necessary arrangements in order to hear these programs.
3. Urge States to get all national dues paid by August 1.
4. Urge States to select the best State Farmer as candidate for American Farmer.
5. Urge States to have delegate representation at the Fifth National Convention of F. F. A. in Kansas City in November, 1932.
6. Encourage States to push the program on conservation of natural resources (soil, trees, wild life, etc.).
7. Urge States to publish and exchange periodicals with other States.

Saturday Afternoon, April 9

The meeting was called to order at 1:30 p. m. by the president.

It was moved, seconded, and carried that all official transportation bills in connection with the meeting in Washington be paid, as audited, by Mr. Groseclose from the F. F.A. treasury.

The main subject of the afternoon session was the revision of the F. F. A. constitution. In the remarks made by those present the fact was brought out that without doubt there was a necessity for some changes in the present constitution. However, the majority of the officers present felt that changes should not be made hastily and that perhaps a year should elapse between the time the changes were proposed by the delegates and the time they were officially accepted at the national convention. The following needed changes were listed as being among those which should be considered at the time the constitution was revised:

1. Provision for collegiate chapters of F. F. A.
2. Specific provision for revoking of charters by the national organization and revoking of local charters by the State association.
3. Provision of a specific interpretation as to what constitutes an active member -- for example, dues paid, attendance at meetings, and interest shown in the F. F. A. after leaving school.
4. Raising the standards for State and American Farmer degrees.
5. Change of "school year" in connection with qualified American Farmer candidates.
6. Change of "fraction thereof" in counting State memberships.
7. Change "State Associations" <sup>entitled</sup> to candidates for American Farmer.
8. Change on the word "Congress" to Convention all through the constitution.

It was moved, seconded, and carried that the F. F. A. as an organization protest the proposed action of the Congress of the United States in regard to the discontinuance of Federal funds for vocational education.

The use of the F. F. A. insignia was discussed but no definite action was taken restricting its use, except that the Louisiana Association was to be notified not to make any changes in the insignia used in connection with mimeographing news letters of the collegiate chapter.

*Changes in Constitution*

*74 Insignia*

The president called for a report from the executive secretary on the subject of F. F. A. printed supplies. It was explained to the group that there was a distinct need in local chapters and State associations for such items as place cards for banquets, napkins, membership cards, letterheads, envelopes, windshield stickers, newspaper mats, and line cuts of the F. F. A. emblem. It was suggested that it would be advisable to bunch this type of material with one company and allow them to make up such supplies and inform the State advisers that they were available. The executive secretary assured the group that such could be done and that he had one or two companies in mind which would give low prices and rebate a 5 per cent royalty to the F. F. A. organization on all orders received. It was moved, seconded, and carried that the executive secretary be empowered to make provision for F. F. A. printing as outlined above.

*Printing*

Some egg crates were exhibited and the matter of providing specially marked egg crates for F. F. A. products was discussed. It was pointed out that if we could take one item of produce, such as eggs, and make suitable cartons available, printed in F. F. A. colors, that many local chapters would make use of them and the F. F. A. name would be a sort of trademark on the product. It was pointed out that the danger in this would come from the fact that the eggs might not be carefully graded, but it was decided that this would be the responsibility of the local chapter and State association using the crates. It was moved, seconded, and carried that the executive secretary see what could be done about supplying these egg crates in large quantities.

*Egg Cartons*

The matter of signatures on local chapter charters was brought up. A number of local chapters of F. F. A. send their charters in for the signatures of national officers through the State adviser. According to the State advisers in such instances the chapters feel that they would like to have these signatures and that it adds to their charters. Attending to these matters takes some time and is somewhat inconvenient. It was the opinion of the group present that it would be better in the future to advise local chapters to have their charters signed by State officers and that the proper place for national officers' signatures is on State charters.

*Local Charters*

The meeting adjourned at 5 p. m.

Sunday Afternoon, April 10

The meeting was called to order at 2 p. m. by the president.

The western F. F. A. Radio Program in connection with the western Farm and Home Hour came up for discussion again. Several of the members present felt that some financial assistance should be given to

*Radio Program*

the western F. F. A. Radio Program and that there should be a closer tie-up between the western program and the national F. F. A. Radio Program. Since no provision had been made in the budget for such an item, it was felt that nothing could be done in the way of financial assistance at this time. It was moved, seconded, and carried that radio reminders -- "Lest We Forget" -- should be supplied to the western States if they desired to use them, printed especially for their use and paid for from the national treasury. The executive secretary was directed to communicate with Mr. McPhee of California regarding this proposition.

The secretary's and treasurer's books worked out at Kansas City in connection with the Fourth National Convention were presented at this time. Attention was called to the fact that the books were not as complete or perhaps as finished as they should be before printing. No action was taken as to whether these books were to be sold to local chapters or supplied to them at the expense of the national organization. However, the executive secretary was directed to change and revise the present samples as submitted by the committee at the Fourth National Convention and to make arrangements for the printing of these books as soon as possible.

*Sung  
Juns  
Books*

It was moved, seconded, and carried to financially assist the executive secretary in improving himself through a radio school so that he would be better fitted to handle the F. F. A. Radio Program.

The remainder of the afternoon session was given over to a discussion of outstanding weaknesses in the F. F. A. organization upon which attention should be centered and improvements made. The weaknesses were listed as follows:

1. Failure on the part of the local chapters to use Manuals and provide themselves with the necessary working equipment for an F. F. A. chapter.
2. Too little attention paid to the careful selection of officers for the respective offices in the F. F. A. organization.
3. Failure of local chapters to have and use a comprehensive set of by-laws.
4. Loose programs of work (both local and State) lacking constructive items with definite goals and suggested ways and means of accomplishing the objectives set up.
5. Failure on the part of State Associations and local chapters to set up budgets in line with the programs of work undertaken and to provide adequate means of financing activities.
6. Failure of State Associations and local chapters to collect dues on time.

*7/4  
Manuals*

7. Distance between the activities of the national organization and the activities of local chapters.
8. Lack of interest in the Chapter Contest.
9. Failure to have each F. F. A. State represented by delegates at the national convention.

Monday Morning, April 11

The meeting was called to order by the president at 9 a. m.

Considerable time was taken up with a rehearsal for the radio appearance. Dr. Cooper arrived at 11 o'clock and the final rehearsal for the event took place at that time. The meeting was adjourned at 11:45 a. m. to allow time to get to the studios of the National Broadcasting Company, where the broadcast took place from 12:30 to 1:30 p. m. E.S.T.

Monday Evening, April 11

The night session was called to order by the president at 7 p. m.

Publicity for the F. F. A. was discussed from its various angles. The executive secretary explained that national publicity was being carried on largely through the following publications at the present time:

1. Agricultural Education Magazine
2. Agricultural Leaders' Digest
3. Better Farming Equipment and Methods
4. The A. V. A. News Bulletin
5. The N.B.C. Farm Radio Weekly News Sheet

It was explained that regular departments for the F. F. A. were being maintained in Agricultural Education Magazine and the Agricultural Leaders' Digest; also, through cooperation with the agricultural representative of the American Vocational Association, occasionally F. F. A. notes were being forwarded for inclusion in this magazine. The executive secretary also stated that he had had requests from those in charge of the National Education Association Magazine for articles concerning the F. F. A. It was generally agreed that more attention should be given to publicity and that States and local chapters should be encouraged to publish worth while articles about the work as carried on.

*Publicity*

A national F. F. A. magazine was a subject of debate for a short time. It seemed to be rather clear to those present that eventually the F. F. A. will have to undertake this proposition but at present it does not seem wise to attempt such an undertaking.

Not  
F. F. A.  
Magazine

It was generally agreed that the pictures of Washington and Jefferson supplied by Swift & Company had been of great value to local chapters of F. F. A. and that Swift & Company should be encouraged to continue with the supplying of these pictures, if they felt willing to do so.

Dues and the collection thereof was another subject which provoked many comments, although no definite action was taken. It was the sense of the meeting, however, that something definite should be included in the constitution regarding this item and that States and local chapters should have some advice on what to do where chapters fail to pay dues.

Changes  
in  
Constitution

Attention was called to the fact that contracts with companies providing F. F. A. supplies -- namely, Balfour, Beverly, and Pool companies -- would expire in November, 1932, and that provision should be made for new contracts. It was the sense of the meeting that all companies which had shown an interest in the making and distribution of F. F. A. supplies should be notified of the expiration of the contracts and given a chance to compete with the above companies on new contracts to begin in November, 1932.

Merchandise  
Contracts

The 1933 national program of work for the F. F. A. was discussed briefly. It was suggested that more time be given to the formulation of this program of work, as well as for similar types of committee work at the Fifth National Convention. A few of the items suggested for inclusion in the 1933 program of work were as follows:

1. Radio programs for national, State, and local units of F. F. A.
2. Provide film strips of F. F. A. work to local chapters.
3. Revision of the F. F. A. constitution and Manual.
4. Attempt to increase interest in the use of project markers and participation in the four national F. F. A. contests.
5. F. F. A. exhibit at the Chicago World's Fair.
6. Special publicity leaflets on F. F. A. work.

1932-33  
Program  
of Work

The meeting was adjourned at 11 p. m.



Tuesday Morning, April 12

The closing session was called to order by the president at 9 a. m. This was the "clean up" session and Donald Gantz of Pennsylvania was not present, having returned to his home the night before.

The problem of what to do about F. F. A. chapters which become inactive due to the fact that vocational agriculture has been discontinued in a school was discussed. It seemed to be the opinion of those present that nothing could be done to keep such chapters on the live roll if there was no department in the local high school and no teacher of vocational agriculture to act as adviser.

*Inactive chapters*

The matter of the national organization continuing to sponsor the national contests and provide funds for this purpose was brought up, and, although no definite action was taken at this time, it was the opinion of those present that the national organization should plan to continue the present national contests if there was sufficient interest to warrant such continuance.

*National Contests*

The requirement for saving and investing \$500, as set up in the qualifications for the American Farmer degree, was also discussed. Due to the present financial conditions suggestions had been made by a few advisers in the States to the effect that we not hold rigidly to this \$500 requirement on account of decreased values, small profits from farming, etc. It was the sense of the meeting that the Board of Trustees have no power to interpret this requirement in any other way except as stated in the constitution and that we should hold the candidates for the degree to this requirement.

*77c.  
American Farmer  
Degree*

The revised constitution of the Massachusetts Association of Future Farmers of America and the new constitution of the Porto Rico Association of Future Farmers of America were reviewed by the officers present and approved.

Mr. Schultz, the photographer, delivered the pictures taken with President Hoover on the White House grounds on April 7. Distribution was made as follows and cash collected in the amount of \$1 for each picture:

Pettibone	2	Hart	2
Clauser	2	Ross	2
Bryan	2	Lane	1
Groseclose	2	Senator Carey	1
Gantz	1	Senator Stier	1

It was agreed that the last five pictures listed were to be paid for from F. F. A. funds.



The remainder of the time was taken up with discussing matters pertaining to correspondence:

A letter from Mr. Perry W. Reeves thanking the boys for the framed copy of the Creed was read, along with a copy of a note from Dr. Wright expressing thanks for the same item.

A note of thanks from the Henry family for sympathy expressed in the death of Mr. Henry, Member of the Federal Board for Vocational Education, was also read. Sympathy was extended to Scott Hawley, Vice President, F. F. A., on the recent death of his father. Sympathy was expressed to Henry C. Groseclose due to the death of his sister, which necessitated his absence from the first day's sessions of the executive committee meeting.

A letter from C. M. Nichols, convention manager of the Washington Board of Trade, was read in which the idea of a Washington tour for F. F. A. members was outlined. Those present discussed the tour idea, which was suggested in cooperation with the various railroads and would be for the purpose of bringing F. F. A. members to see Washington at a very reduced rate -- the whole to be known as an All-expense F. F. A. tour. It was the opinion of those present that this idea was worth while and that it could undoubtedly be carried out when the financial situation improved slightly.

The following are samples of correspondence which was read and acted upon at this session:

1. Letter dated 4/8/32 from J. F. Williams of Florida to Mr. Ross relative to having windshield stickers printed by the Art Craft Printers of Tallahassee, Florida, or Eureka Speciality Printing Company of Scranton, Pa. It was decided to bunch all printing as far as possible with the one company with whom Mr. Ross was attempting to make permanent arrangements in Washington, D. C., Mr. Williams to be notified to this effect by the executive secretary. *Printing*
2. Letter dated 3/31/32 from E. P. Taylor, Agricultural Leaders' Digest, Chicago, relative to having National Board of Trustees of F. F. A. request the Beverly, Pool, and St. Louis Button Company advertise in the F. F. A. section of the Digest. The executive secretary was instructed to write letters to these three companies encouraging them to consider the proposition carefully and state that the Board of Trustees would be pleased if each company would decide to advertise as suggested. *Publicity*

ok 3. Letters dated 12/22/31, 3/21/32, and 3/29/32 from the Pool Manufacturing Company to the executive secretary relative to additions to F. F. A. uniform, number of uniforms sold, and stocks of uniforms on hand. It was decided to have the executive secretary write to the Pool people to stock "State Farmer" and "American Farmer" embroidery designations to be purchased by States as desired at the time uniforms are purchased. It was further decided that no other changes in the uniform were to be made at this time. Uniform

ok 4. Letter dated 3/29/32 from H. T. Hall, Iowa, to the executive secretary relative to approval of an F. F. A. leadership design for a pin to be awarded members in Iowa. It was decided that said design should not be approved and that the executive secretary suggest to Mr. Hall that a bar pin bearing the letters "F. F. A." and "Leadership" be used without the national insignia thereon. This would prevent confusion with degree pins now approved and worn by members. Past Presidents & Leadership Awards

It was decided that the executive secretary should inform the Balfour Company about this action and have Balfour refer matters of this kind in the future to the National Board of Trustees.

78 5. Letter dated April 1, 1932, from A. P. Davidson, Kansas, to the executive secretary relative to boy 21 years of age and still in school who desired to be a candidate for the State Farmer degree. It was decided that the boy is eligible since no mention of age is made in the F. F. A. constitution.

ok 6. Letter from H. G. Kenestruck, Ohio, to the executive secretary relative to using F. F. A. emblem on project record books. It was decided the executive secretary should inform Mr. Kenestruck that the F. F. A. emblem was not to be used except on official F. F. A. business. Insignia

ok 7. Letter dated 3/30/32 from L. M. Sasman, Wisconsin, relative to the ethics of the Pool Manufacturing Company in giving F. F. A. uniforms free for sale of a stated number of neckties at \$1.00 each. It was decided that the executive secretary should inform Mr. Sasman that the National Board of Trustees saw nothing particularly wrong with this method of merchandizing. Uniform

At 11:00 a. m. a motion was made that the committee adjourn to meet again in Kansas City on November 11 at the Baltimore Hotel.

The remainder of the day was spent by the members of the Board of Trustees in an educational tour of Washington.