



Office of Faculty Affairs

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OFA Partners with AAL & ADA in 2014

The Office of Faculty Affairs is excited to announce the establishment of several important collaborative relationships with two prominent organizations, AAL, (Aspire, Achieve, Lead) <http://www.aalgroup.org> and the American Dental Association Center for Evidence-Based Dentistry <http://ebd.ada.org/>. The goals of these partnerships are to facilitate the creation of a comprehensive Faculty Development program and to advance the integration of EBD into the dental curriculum. These two initiatives are components of the OFA Faculty Development Strategic Plan 2013-2015 generated last May under the leadership of

former Executive Associate Dean and Associate Dean for Faculty Affairs, Dr. Jeffrey Dean. ◇ For those unfamiliar with their work, AAL is a collaborative of scholars, educational specialists, and consultants who provide services to facilitate educational excellence and leadership through professional development. Dr. Karl Haden is the founder and President of AAL and Dr. Tobias Rodrigues serves as Vice President of the organiza-
 tion. Dr. Rodrigues will be the primary contact for IUSD. The initial work will begin this month with the identifica-

tion of a Task Force, survey development and the formation of focus groups to help assess needs as well as to inform and guide program development. ◇ In consultation with Dean Williams, IUSD EBD Champions and the EBD Task Force, OFA contacted the ADA Center for Evidence-Based Dentistry. The Center has agreed to work with the school to develop a customized EBD program. The first step in this process will be to gather baseline data to determine the type of program that would meet the needs of the faculty and to develop the skills necessary to effectively implement EBD across the curriculum.

Let's Talk Series for Adjunct Faculty

The Office of Faculty Affairs will offer several hour-long lunch meetings this spring for adjunct faculty. These meetings provide opportunities for adjunct faculty to receive updates on IUSD initiatives and strategic directions. Equally important is the opportunity for adjunct faculty to share ideas, concerns, ask questions and address issues. Lunch is provided during each program. Watch for invitations to these scheduled events.

In addition, we are pleased to announce that Drs. Michele Kirkup and Brooke Adams, Depart-

ment of Restorative Dentistry, have developed an orientation program designed for new adjunct faculty to help acclimate new appointees to the Comprehensive Care Clinics and to facilitate a smooth transition into the role of clinical educator. Development of this orientation was a specific request of the adjunct faculty.

- Let's Talk Spring 2014**
Wednesday, Jan 22 in DS 114
Tuesday, Feb 4 in DS 114
Thursday, Feb 13 in DS 114
Monday, Feb 24 in DS 115
Friday, April 18 in DS 421



Faculty Development Opportunities

There are many opportunities for professional development during the month of January. The following list of programs were selected from a variety of resources on the IUPUI Campus including the Office of Academic Affairs (AO), the Center for Teaching and Learning (CTL), the Office of the Vice Chancellor for Research (OVCR) and the Indiana University School of Medicine, Office of Faculty and Professional Development (OFAPD) and IUSD CE.



Enhance
your
teaching
and
research
skills.

Friday, January 3rd

IUSD Faculty Appreciation and Orientation Program (IUSD)

Time and Location: 8:00 am to 1:30 pm in Tower's Ballroom; 1:30 –3:30 pm break-out groups at IUSD

Presenters: IUSD Administration and Faculty

RSVP: cdill@iu.edu

Tuesday, January 14th

Reading at the Table: The Neighborhood of Saturdays

Time and Location: 11:30 am to 1:00 pm in the Faculty Club

Presenter: Susan Hyatt, IU School of Liberal Arts

Register: <http://academicaffairs.iupui.edu/>

Wednesday, January 15th

IUSD Annual Promotion and Tenure Program (IUSD)

Time and Location: 7:30 am to 9:00 am in Room 114

Presenters: Mary Fisher, IU School of Nursing and Gail Williamson, IU School of Dentistry

RSVP: shhall@iu.edu

Friday, January 17th

Clinical Ethics in Dentistry, Management of the Dental Patient with Epilepsy, and Sjogren's Syndrome: Role of the Dentist in Diagnosis and Management (IUSD CE)

Time and Location: 8:30 am to 11:30 am at Walker Plaza

Presenters: Larry Garetto, Jack Schaaf and Susan Zunt, IU School of Dentistry

Register: <http://go.iu.edu/82L>

Friday, January 17th

ePortfolio Pedagogy (CTL)

Time and Location: 9:00 am to 11:30 am in University Library 2115E

Presenter: Susan Kahn

Register: <http://ctl.iupui.edu/>

Friday, January 17th

Curriculum Enhancement Grant Call for Proposals Deadline (CTL)

Information, RFP and Submission: <http://ctl.iupui.edu/Programs/CEG>

Thursday, January 23rd

Promotion to Full Rank (AO)

Time and Location: 10:00 am to 12:00 pm at Campus Center Room 405

Presenters: Asok Antony, IU School of Medicine, and Gail Williamson, Office of Academic Affairs

Register: <http://academicaffairs.iupui.edu/>

Friday, January 24th

3D Imaging in Orthodontics (IUSD CE)

Time and Location: 8:30 am to 11:30 am at Walker Plaza

Presenters: Ahmed Ghoneima and Katherine Kula, IU School of Dentistry

Register: <http://go.iu.edu/82L>

Did You Know?

OneStart is a powerful source for information and your portal to many university based functions. Everyone should be aware of the Employee Center. Here you can obtain useful information such as:
 ◇*Total Compensation* – This section presents details of your base salary as well as specific costs related to your benefits including a chart that presents the basic information in a way to quickly view your total compensation. The University charges the School 43.72% for full-time academic appointments, but your benefits will vary depending on the benefits you enroll in.
 ◇*Payroll and Tax* – Use this feature to view your pay checks – you can go back as far as December 2002!

◇*Benefits* – Some benefits can be modified anytime throughout the year while others only can be changed during open enrollment. It is helpful to review this area after the first of the year to verify that your benefits are correct.
 ◇*Employee Information* – Use this section to change your personal information such as a change in phone number or home address. Changes to your work location must be made through the University e-doc process.
Affordable Care Act Changes
 As a result of requirements under the ACA, the University has changed the definition of a full-time employee to someone who works more than 30 hours/week rather

than the previously required 40 hours/week. While the ACA applies only to medical insurance, the University has now extended all benefit coverage to employees who work over 30 hours/week. This includes medical and dental insurance, paid time off, tuition remission, life insurance, etc. As a result of this, you will be working with full-time colleagues who are assigned to the School to work only 4 days/week. This change will help the School with recruitment as well as provide improved work-life balance to our employees. If you are currently working 5 days/week and would like to explore the option of an 80% appointment, please contact the Office of Faculty Affairs.

Faculty Development Continued

Friday, January 24th

How to Extract Data from KC and Other Sources (OVCR)

Time and Location: 10:30 am to 12:00 pm at University Library Lilly Auditorium

Presenters: Steve Martin and Jim Becker, Office of Research Administration

Register: <http://crm.iu.edu/CRMEvents/KCData>

Wednesday, January 29th

Stepping Stones of Women in Leadership with Dr. Sharon Andreoli (OFAPD)

Time and Location: 11:45 am to 1:00 pm at Fairbanks Hall 5005; lunch provided

Presenter: Sharon Andreoli, IU School of Medicine

Register: <http://faculty.medicine.iu.edu/registration/IndexDirect.asp?id=1056>

Thursday, January 30th

Leadership Series: Avoiding and Managing Legal Issues (OFAPD)

Time and Location: 4:30 pm to 6:00 pm at Fairbanks Hall 5005

Presenter: Stephen Bogdewic, IU School of Medicine, and Joe Scodro, Deputy General Counsel

Register: <https://faculty.medicine.iu.edu/registration/indexDirect.asp?id=1099>

This program is designed for department chairs vice chairs, division chiefs.

FAR Deadline Just Around the Corner

Make one of your work New Year's resolutions to complete your Faculty Annual Review (FAR) prior to the night before the deadline! Approximately a month remains before the due date, **Monday, February 3rd.**

The date will be here before you know it so set aside some time during January to update your CV and complete the FAR. The FAR is a University required report. To access the online form, follow the following steps.

- ① OneStart: <https://onestart.iu.edu/my2-prd/portal>
- ② Services
- ③ Administrative Systems
- ④ Academic
- ⑤ Faculty Annual Report—Annual Report Worksheet

Monday, January 20th

 Martin Luther King Day

Honor
 the
 Day
 with
 Service
 to
 Others

**Indiana University
School of Dentistry
Office of Faculty Affairs**

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Room 102

Indianapolis, IN 46202-5186

Phone: 317-278-9476

Fax: 317-278-1071



CAMPUS-WIDE FACULTY AWARDS

The IUPUI Office of Academic Affairs is seeking award nominations for excellence in academics, research, scholarship and civic engagement.

Deadline is Wednesday, January 15th, 2014

For more information visit <http://academicaffairs.iupui.edu/>



IUSD OFFICE OF FACULTY AFFAIRS FACULTY ENRICHMENT

Start the New Year off Right...

IUSD Promotion and Tenure Program

Wednesday, January 15, 2014

7:30 to 9:00 am

Room 114

Presenters: Dr. Mary Fisher and Professor Gail Williamson

RSVP to Shelley Hall: shhall@iu.edu

Mary Fisher, PhD



- Professor, Community and Health Systems, IU School of Nursing
- Former Associate Vice Chancellor for Academic Affairs
- Former Associate Dean of the Faculties

Gail Williamson, MS



- Professor, Dental Diagnostic Sciences, IU School of Dentistry
- Director of Faculty Enhancement, IUSD Office of Faculty Affairs
- Chair, IUSD Promotion and Tenure Committee

This program will provide an overview of the Promotion and Tenure criteria and process.

Submit any P&T questions you have when you RSVP for the program.

What matters. Where it matters.

February Faculty Enrichment

Monday, February 3rd

9:00 am to 11:00 am

Room S116



Diagnosis and Treatment Planning
Steve Stefanac, DDS, MSD
Associate Dean for Patient Services
University of Michigan
School of Dentistry